

The Annual Quality Assurance Report (AQAR) of the IQAC

June 1, 2014 to June 30, 2015

Part – A

AQAR for the year (for example 2013-14)

2014-15

I. Details of the Institution

1.1 Name of the Institution

St. Joseph's Degree & PG College

1.2 Address Line 1

5-9-1106, King Koti Road

Address Line 2

Basheerbagh

City/Town

Hyderabad

State

Telangana

Pin Code

500 029

Institution e-mail address

info@josephscollege.ac.in

Contact Nos.

040-23234860, 040-23231769, 9391848211

Name of the Head of the Institution:

Rev. Fr. Vincent Arokiadas

Tel. No. with STD Code:

040-23234860, 040-23231769

Mobile:

9346085922, 9247269401

Name of the IQAC Co-ordinator:

Mrs. T. Esther Ratna

Mobile:

9391848211, 9848805656

IQAC e-mail address:

iqac@josephscollege.ac.in

1.3 NAAC Track ID (For ex. MHC0GN 18879)

APCOGN13654

1.5 Website address:

www.josephscollege.ac.in

Web-link of the AQAR:

<http://www.josephscollege.ac.in/AQAR2014-15.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	A	3.51	2008	2013
2	2 nd Cycle	A	3.49	2014	2019
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC:

DD/MM/YYYY

06.01.2009

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2013-2014 submitted to NAAC online on **08-07-2014**

1.9 Institutional Status

University

State Central Deemed Private

Affiliated College

Yes No

Constituent College

Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (for the Colleges)

Osmania University

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

12

2.2 No. of Administrative/Technical staff

01

2.3 No. of students

02

2.4 No. of Management representatives

04

2.5 No. of Alumni

05

2.6 No. of any other stakeholder and

01

Community representatives

2.7 No. of Employers/ Industrialists

01

2.8 No. of other External Experts

01

2.9 Total No. of members

27

2.10 No. of IQAC meetings held

05

2.11 No. of meetings with various stakeholders:

No.

30

Faculty

16

Non-Teaching Staff

05

Students

Alumni

02

Others

07

2.12 Has IQAC received any funding from UGC during the year?

No

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

07

07

Total Nos.	International	National	State	Institution Level
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(ii) **Themes**

1. Orientation on “Professional effectiveness”
2. Workshop on Smart IT Skills
3. Seminar on Communication Skills and Professional Etiquette
4. FDP on Tax Deducted at Source (TDS)
5. SEBI Sponsored Workshop on Investment Planning for Executives
6. Workshop on Teaching Methodologies
7. FDP on Choice Based Credit System

2.14 Significant Activities and contributions made by IQAC

1. Action Plan was drawn at the beginning of the academic year to identify month-wise programs to be conducted by all departments, cells and committees for quality sustenance and development.
2. Action Plan was made for effective NAAC re-accreditation process and external academic audit was done by team of members from other reputed autonomous institutions.
3. 02 Internal Audits were done by IQAC team and Chairman of the college.
4. Orientation Programme for Faculty on 'Professional Effectiveness' was conducted on 11 June, 2014.
5. Conducted orientation programmes on CBCS on 23 January, 2015 for introducing from the academic year 2015-16 onwards.
6. Organised 07 faculty development programmes for quality enhancement in Teaching -Learning.
7. Faculty are motivated to pursue M. Phil & Ph .D
8. Management encouraged faculty to write research articles and as a result 25 were published.
9. Faculty was encouraged to attend workshops/seminars etc. and as a result 41 faculty attended.
10. Admission process was reviewed and apart from counselling students were given orientation about the college before getting admission
11. Student Orientation Programmes for UG & PG were conducted.
12. Published and distributed Hand Book for students which incorporate information about the college, Rules & Regulations, Almanac, Academic Calendar, list of committees and faculty details.
13. 33 Seminars, Guest Lectures and Workshops were organized for students.
14. Experiential learning through 5 Industrial visits / Outdoor shooting and 2 workshops/ exhib.

15. Campus Radio was introduced by Dept. of Mass Communication during break time
16. 24 Certificate courses with MoU which emphasized on Communication skills/soft skills/general aptitude and hobby were offered to students by all departments.
17. Students were encouraged and sponsored to attend local, regional and national level seminars/workshops/management meet/fests and 25 students presented 12 papers in National Seminars.
18. Interaction with Student Quality Assurance Cell (SQAC).
19. Administered feedback viz. Entry-level, teaching-learning, infrastructure & exit – level from students, alumni, parent, employers and subject experts on curriculum.
20. Parent – Teacher meetings were held on 6 September, 2014 and 7 February, 2015 and feedback was taken.
21. Fests like Josephiesta, Cinevolution and Curo Festo were organized to give platform for students to exhibit their talents and hone their managerial skills.
22. 29 Community engagement programmes were conducted through NSS, Youth Red Cross, Josephiets Service Scheme(JSS) & Josephiets Green Group (JGG) under the banner Josephiets Social Responsibility Day (JSR)
23. Green Audit was done from 30 March 2015 to 11 April 2015 with an aim to reduce the “Carbon Footprints” of Josephites through minimising pollution, sustaining ecosystems,conserving cultural heritage and conserving water and energy.
24. The Environment Club “Joseph’s Green Group” conducted competitions to spread Environmental awareness among the students.
25. Annual day & Convocation were conducted to honour the achievements the students in curricular, co-curricular and extracurricular activities.
26. 6 Academic gold medals were given to outstanding students and 01 Gold medal was given for the best outgoing Red Cross volunteer.
27. Students were encouraged to participate in university level competitions in extra-curricular activities including Sports. 06 University level prizes in extra-curricular activities, 02 Gold medals and 02 Silver medals in Sports activities were achieved by students.
28. Placement Cell of the College in collaboration with Training Consultancy “Place Team” run by IIM Kolkata Alumni organized CRT classes for the registered students from 1st to 11th December 2014 to develop the employability skills among the students.
29. Examination reforms under Autonomy were undertaken.
30. IQAC took initiation in encouraging the departments to participate in surveys conducted by various magazines like The Week, India Today, which branded the college as one among the best colleges, which in turn paved way for academically brilliant students seeking admissions.
31. Infrastructure assessment was done during April and enhancement was done according to the requirements.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Preparing for NAAC Re-accreditation process	<ul style="list-style-type: none"> * 10 Orientation programmes were conducted * Mock NAAC inspection by internal team * Mock NAAC inspection by external committee
NAAC Peer Team Visit	<ul style="list-style-type: none"> * Visited the College on 21 – 23 August 2014 * Re-accredited with ‘A’ Grade with CGPA 3.49 on 24 Sept 2014
Review of Admission Process	<ul style="list-style-type: none"> * Various promotional strategies were undertaken viz. participation in Education fair, distribution of pamphlets and erection of banners in prime location * Counselling students on various courses * Orientation about the college, rules & regulations given to the stakeholders before admission
To frame updated need- based curriculum in UG & PG courses	<ul style="list-style-type: none"> * BOS meetings * Academic council (4th May, 2014) * Governing Body (4th July, 2014) meetings were held.
To increase Intellectual capital and continuous improvement in all activities	Details mentioned in Criterion II & III
To conduct Faculty Development Programmes towards continuous improvement in teaching and Learning	07 FDPs were conducted
To sustain and enhance quality of education through effective teaching – learning	* Use of MOODLE and preparation of Unit planners which includes teaching-learning

practices	<p>methodologies</p> <ul style="list-style-type: none"> * Implementation of teaching-learning practices monitored by HoD's / IQAC/ Principal * Criterion II explains the outcomes
To encourage student-centric methods and use of technology for teaching and learning	Presented in Criterion II & V
To enhance infrastructural facilities	Criterion IV reflects the details
To conduct Student development programmes for enhancing the quality of output	Criterion V reflects the details
To encourage progress in studies and all round development among students specially the weaker and economically backward students through scholarships, remedial and tutorial classes	<ul style="list-style-type: none"> * Scholarships details are enclosed in question 5.10 * Remedial & tutorial classes were conducted
To facilitate Experimental Learning to the students by organizing Industrial visits, field visits	Organised Field Visits/Industrial visits
To promote innovation, creativity and team-building	<ul style="list-style-type: none"> * Conducted club activities * Organized Fests viz. Josephiesta, CinEvolution and Curo Festo
To build a culture of social responsibility through extension and humanitarian activities by students for social upliftment	<ul style="list-style-type: none"> * Observed Josephiets Social Responsibility Day (JSR) * 3.26 gives the details
To encourage and motivate students to participate in various competitions intra & inter college/ university	Details of extra-curricular activities and Sports are given in Criterion V
To groom students for career and enhance their job skills, communication skills and social skills	<ul style="list-style-type: none"> * Pre-placement Activities * CRT Programme by 'Place team' * 24 certificate courses were conducted
To achieve academic excellence by trying to achieve 100 % pass in UG & PG Courses	Details in 2.11

To enhance student involvement in various activities of the college	<ul style="list-style-type: none"> * SQAC meetings were conducted to * Appraise about Activities of the College * Elicit Suggestions and Feedback * Address Grievances
To administer feedback	<ul style="list-style-type: none"> * Online Feedback was taken on teaching-learning from students * Manual feedback on entry-level and exit-level was taken from students * Feedback from subject experts on curriculum * Parent feedback on various aspects of college * Employers feedback on student exit quality and infrastructure * Feedback was analysed and necessary improvement measures are taken.
To conduct Academic and Administrative audits	Criterion VI reflects the details
Environmental Awareness programmes and Green Audit	Criterion VII reflects the details
To encourage staff welfare practices	Criterion VI reflects the details
To enhance our Brand image /reputation among the commerce and science college by participating in Surveys	Details of ranks given by India Today, The Week, CSR and Times are enclosed in Enclosures.

** Attach the Academic Calendar of the year as Annexure.*

2.16 Whether the AQAR was placed in statutory body - Yes

Management Syndicate Any other body

Provide the details of the action taken

The Management Approved the Plan of Action and gave consent to Implement activities as proposed.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	0	NA	NA	NA
PG	02	0	02	0
UG	10	0	10	0
PG Diploma	0	0	0	0
Advanced Diploma	0	0	0	0
Diploma	0	0	0	0
Certificate	17	07	24	20
Others	0	0	0	0
Total	29	07	36	20

Interdisciplinary Courses	02	0	02	0
Interdisciplinary Subjects	10	0	10	0
Innovative	0	1	0	0

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	12 Programmes
Trimester	
Annual	

1.3 Feedback from stakeholders*

Alumni Parents Employers Students

(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes. All departments revised the syllabus to make it level appropriate and industry relevant based on the feedback of various stakeholders.

English

- * Soft Skills & Competitive Examination segment has been added to the syllabi to enhance the employability skills and aid students for higher learning

Commerce

- * B.Com Prof Course structure and syllabus for Third year was approved.
- * It was resolved to remove Lab work for commerce papers.
- * It was resolved to have internals for IDS paper.
- * Second Language was completely removed from B.Com Hons.
- * Uniform structure and content of the syllabus for B.Com Professional and B.Com Hons with 10% variation.

Computer Science

- * Uniformly structured the content of the syllabus into 4 Units from 5 units.
- * WAN technology paper included in the curriculum of B.Sc (NHAEM) course
- * Suggested to introduce industry ready certificate courses.

MCA

- * MCA syllabus was approved and ratified in the BOS.

Physics & Electronics

- * Uniformly structured the content of the syllabus into 4 Units from 5 units.
- * Inclusion some practical oriented topics under new title/ papers introduced

Mathematics & Statistics

- * Uniformly structured the content of the syllabus into 4 Units from 5 units.
- * The Syllabus of Three dimensional Geometry in Mathematics was revised by incorporating a new topic on Conicoids.
- * Clustered Bar Charts, Stem and Leaf chart & Box Plot chart using SPSS and MS-Excel were introduced in the Practical's in subject titled Descriptive Statistics , Probability and Random variables of Semester-I

Mass Communication

- * Mass Media Research was titled as Fundamentals of Mass Media Research to be shifted to V semester
- * Photo Journalism paper was removed from the course structure
- * Visual communication practical paper to be included in II semester
- * Resolved to include interdisciplinary subject in the III semester

Management -BBA

- * Entrepreneurship Development is offered as an interdisciplinary subject in Semester III.

- * MIS was removed in present Sem III.

Management -MBA

- * Introduction of MBA (AUTONOMOUS)
- * The important innovation in the curriculum of the MBA Autonomous is introduction of DUAL SPECIALIZATION. Students can select any two specializations out of 3 which are offered i.e. (Finance, Human Resource and Marketing)
- * Business Accounts- we have included IFRS Concept which is very important for the students to know the international accounts reporting
- * IT Applications for Business Management Organisations- Introduced a new concept in the syllabus Ethical and Security issues in information technology which gives the information to the students about the cyber law and security of cyber transactions.
- * Managerial Economics- we have included Government Intervention & Regulation in Business as one of the unit.
- * Human Resource Management –included HR accounting and Strategic HRM as the new concepts when compared to OU syllabus
- * Banking and Insurance- New subject Introduced which gives the advantage to the students to know about the banking and insurance operations.
- * E-Business- New subject introduced in the curriculum of Autonomous MBA.
- * Financial Management-Introduced the concept of contemporary Finance, that explains reasons for business failures and strategies used to control it.
- * Total Quality Management- Introduction of TQM in Service Sector.
- * Financial Systems and Services - Introduction of Securitization of Debts as the one of the unit in the syllabus which is useful to students.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
50	32	17	01	

2.2 No. of permanent faculty with Ph.D.

05

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
26	0	01	0	02	0	0	0	29	0

2.4 No. of Guest and Visiting faculty and Temporary faculty

-	-	29
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	01	20	13
Presented papers	07	26	03
Resource Persons	Nil	01	02

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- * ICT Backed Teaching
- * Use of NPTEL resources
- * Content based Animations and Simulations
- * Demonstrative Teaching
- * Student Presentations
- * Workshops
- * Group Discussions
- * Case Studies
- * Role Plays
- * Seminars/Guest Lectures
- * Experiential Learning-Fields Visits /Industrial Visits/Outdoor Shooting/Exhibitions
- * Hands - On Experience - Internships, Projects
- * Innovative & Creative Assignments
- * Guest Lecture using Skype
- * Article/Book Reviews
- * MOODLE
- * Documentaries & Movies
- * Videos through YouTube

2.7 Total No. of actual teaching days during this academic year

Under Graduate – 170 days
 Post Graduate – 130 days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- * Double valuation was introduced, if required third valuation was introduced for PG Courses.
- * Automation of Results processing

EXAMINATION REFORMS 2014-2015 (PG)

Semester System of Education and Evaluation for MBA & MA Courses

1. Pass Percentage is 40 for each Subject in both theory and practical.
2. Project Assessment for MBA and MA are Max marks 100.
3. Five units with equal weightage in Marks for all Courses.

MBA

- * The Maximum Marks for CIA is 20 and semester is 80, for theory.
- * The Maximum Marks for CIA is 20 for Practical
- * Two internals with 15 marks each for every paper written exam for 1hr each will be conducted and taken average of two for 15 marks
- * Other Innovative Components –5 marks (Skill Based Test)
- * End Semester Examinations of 3 hours duration for 80 marks.
- * End Semester Question paper pattern contains two Sections. Section – A consists of 10 Short questions of 2 marks each and Section – B consists of 5 essay questions of 12 marks each.

MA

- * The Maximum Marks for CIA is 40 and semester is 60 for theory.
- * The Maximum Marks for CIA is 20 for Practical
- * Two internals with 30 marks each for every paper written exam for 1hr 30 Minutes each will be conducted and taken average of Two for 30 marks
- * Other Innovative Components –10 marks (Skill Based Test)
- * End Semester Examinations of 3 hours duration for 60 marks.
- * End Semester Question paper pattern contains Two Sections. Section-A consists of 8 Short questions of 4 marks each and Section – B consists of 5 essay questions of 8 marks each

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

78

as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage:

Under Graduate Results

Title of the Programme	Total No. of Students Appeared	Division			
		I %	II %	III %	Pass %
BA (Mass Comm & Jour.)	20	11	07	0	90.0
BA(JPE)	07	03	0	0	42.9

B.Com (General)	111	35	49	13	75.7
B.Com (Computers)	124	77	30	06	86.3
B.Com (Honors)	55	39	14	0	96.4
B.Com (Professional)	48	28	18	0	95.8
B.Sc(MECs)	25	10	07	0	68.0
B.Sc(MPCs)	11	07	01	0	72.7
B.Sc(MSCs)	34	27	05	0	94.1
B.Sc(NHAEM)	10	07	02	0	90
BBA	59	51	06	0	96.6
Overall Total	504	295	139	19	89.88

Post Graduate Results

Course	Semester	Date	Appeared	PASS		Promoted/Fail		Detained	
				No. of Students	%	No. of Students	%	No. of Students	%
MBA	I	Feb 2015	110	84	76.36	26	23.64	-	-
MA	I	Dec 2014	12	10	83.3	2	16.7	-	-
MA	II	Apr 2015	12	12	100	0	0	-	-

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- The Academic schedule, Attendance and Examination Rules are provided to the students in the Student hand book at the beginning of the academic year to facilitate relevant information for effective teaching and learning.
- Rigorous review of the functioning of the various units of the College is a part of quality enhancement/sustenance measures:

- The ongoing policy of reviewing and redesigning curriculum/ syllabi generally once in three years but is also done as per the needs and requirements to keep in pace with the changing trends in higher education and societal needs.
- The IQAC periodically conducts sessions to explore avenues to enhance teacher effectiveness through professional skill development training programmes.
- College conducts Periodical academic audits as part of Monitoring and Evaluating the implementation of Departmental academic and non - academic activities.
- Periodical review of the teaching-learning process:
 - * The teaching- learning process is continuously reviewed by the Principal, Vice Principal, Director/Dean by taking the feedback from the students
 - * Unit planners are checked and monitored by the Director/Principal for its effective implementation.
 - * Every week on Saturday Principal/Director/Heads of the departments go through the attendance registers, academic records; teaching diary which consists of the teaching content and methodology used and suggest certain improvements in staff meetings.
 - * The College encourages research, publications, paper presentations and participation in international/national/regional workshops, conferences and symposia.
 - * Feedback from students on curriculum, teaching, learning and evaluation: The College has developed a comprehensive evaluation sheet that is used to collect online feedback at the end of each semester. The feedback is analyzed by the IQAC and appropriate action is taken to improve the quality of its programmes
 - * The college encourages faculty to take up innovative skilled based tests to encourage creativity, originality and analytical thinking in students.
 - * Each department submits an annual report as well as monthly reports on the activities comprising academic activities, research and extension activities, innovations in teaching/learning, publications, staff and student achievements, extra and co- curricular activities to the IQAC.
 - * The result analysis of each department is submitted to the Principal after each semester.
 - * SQAC of the IQAC plays an active role in enhancing student involvement in college activities and facilitating inclusive education.
 - * Senior faculty and administrative heads discuss future plans of the institution and prepare a road map for quality assurance and enhancement

The college conducts internal audits of its departments. The observations of these audits are instrumental in introducing measures to improve teaching-learning and evaluation.

2.13 Initiatives undertaken towards faculty development 05

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes (by college)	78
Faculty exchange programme	Nil
Staff training conducted by the university	06
Staff training conducted by other institutions	05
Summer / Winter schools, Workshops, etc.	41
Others as resource persons	05

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	28	Nil	02	15
Technical Staff	03	Nil	Nil	Nil

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- * Motivating the faculty to register for M.Phil/Ph.D and apply for Minor Research Projects to UGC
- * Providing research incentives.
- * Research facilities like SPSS (Research facilitator software), free Internet, INFLIBNET, DEL NET, journals are provided.
- * Flexible time table and financial assistance to attend and participate in seminars/workshops/conferences etc at the regional /state level.
- * Faculty are encouraged to present and publish papers. The outcome is 06 papers published in International Journal, 07 in National Journal, 04 in International Conferences, 11 in National Conference and 26 paper presentations in various International and National conferences / Seminars.
- * Eminent resource persons are invited to conduct workshops/seminars/guest lectures on topics of research interest.

- * Faculty members with Doctorate degree are encouraged to take up the role of internal guides to their peers pursuing research and publications.
- * Research culture among the student body is cultivated through academic programmes which promote research aptitude. A project is made a mandatory criterion for course completion to inculcate scientific temperament.
- * IQAC in co-ordination with Research Committee applied for Minor Research Projects and as a result one minor research project was approved.
- * Students are encouraged to attend Seminars and present papers. The outcome is 10 papers were presented in a National Seminar and 13 papers were presented in an international conference

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	01	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.4 Details on research publications

	International	National	Others
Peer Review Journals	01	04	-
Non-Peer Review Journals	01	05	-
e-Journals	01	-	-
Conference proceedings	05	17	41

Peer Review Journals:

- * Mr. Sridhar Reddy published an article “A Study on the Relationship between Skill Performance and Selected Physical Fitness Variables of Basket Ball Players” in *International Journal of Health, Physical Education and Computer Science in Sports* - ISSN 2231-3265, Vol. 12, No. 1, Quarterly, October – December 2013.
- * Mr.Srinivas published a paper, “Impact of Brand Celebrity on Consumer Purchase Intentions: a Study with reference to Selected Mobile Service Providers in Hyderabad City” in *International Journal in Commerce & Management*, Volume – IV August2013.
- * Mr.Srinivas published a paper, “Grocery Items- A study with Reference to Hyderabad City” in *TRANS Asian Journal of Marketing & Management Research* Vol.2 Issue on Women Consumer’s Preferences in AP on 8 Aug, 2013.

- * Mr. Sridhar Reddy published an article “Comparative Study of Visual Reaction Time among Basket Ball & Handball Players at University Level” in *Asian Journal of Physical Education and Computer Science in Sports* - ISSN 0975-7732, half yearly Vol.8, No. 2, January – June 2013
- * Dr. S. Brinda presented a paper, “Role of Micro Finance in Women Empowerment” at a National Seminar organized by Bhavan’s College, September 2013.

Non-Peer Review Journals:

- * Mr. Sridhar Reddy published an article “A Study on the Reaction Time and Speed in Basket Ball Players” in *Osmania Journal of Physical Education* - ISSN 0974 - 7109, Vol. 7, and July 2013.
- * Mr. Mohammed Irfan published a paper, “Hazrat Kalimullah Jahanbadi and his Tafseer Quranul Quran bil Bayan”, *Research Journal Dept. of Arabic, Arts College, O.U.*
- * Mr.Mohammed Irfan published a paper, “Contribution of Ahmad Raza Khan to the Hadith Literature”, *Research Journal University College of Science, Saifabad, O.U.*
- * Mr.Mohammed Irfan published a paper, “Contribution of Indian Sufi Saints to the Arabic Literature”, *Research Journal University College for Women, O.U.*
- * Mrs. Aparna Sathe published a paper “Temple Culture “ in the Magazine *Samskrutam Samskruthi Samajsha* published by *Samskrut Academy Osmania University*
- * Dr.Ambika Sankar Mishra published article titled *Growth of Radi in Odisha – It’s been an eventful Journey from Cuttack “* in the *Vidura Journal* by *Press Institute of India* with ISSN No-0976-3422.

Conference Proceedings:

DEPARTMENT OF COMMERCE

- * Dr. S. Brinda, presented a paper, “Expatriates and the Impact of Cross Culture Training – A Review” at a National Seminar organized by *Don Bosco University, Assam*, June 2013.
- * Mrs. Mary Vinaya Sheela, presented a paper, “An Effort to Emphasize the importance of Practical Applications of Knowledge gained through Theory” at a workshop on *Commerce laboratory* organized by *St. Ann’s college, Mehdipatnam* in collaboration with *Dept. of Commerce OU* on 5 October 2013.
- * Mrs. C. Savithri, presented a paper, “India’s Exports: Problems and Prospects” at an *International Conference* organized by *Dept. of Commerce, OU*, 26 – 28 March 2014.

DEPARTMENT OF COMPUTER SCIENCE

- * Mrs.T.Esther Ratna presented a paper, “BioMolecular Computing – a Conceptual Overview” at a two day International Conference on Recent Trends in Computer Applications (ICRTICA ‘13) organized by Hindustan College of Arts & Science, Chennai on 28 September 2013; Published with ISBN: 978-93-81208-25-0
- * Mr.Joseph Rajakumar & Mrs.E.Sushma jointly presented a paper, “Challenges and Opportunities of Bid Data Analytics in Business Applications” at a National Conference on Research Trends in Computer Science & Technology organized by CMR College of Engineering & Technology on 16 November 2013; Published with ISBN: 978-81-92349-0-6
- * Mrs.P.Madhuri Paul presented a paper, “Intelligent Multimedia Security Systems” at a National Conference on Computer Networks & Information Security organized by Vasavi College of Engineering on 05 March 2014; Published with ISBN: 978-93-82570-23-3-25
- * Mr.Joseph Rajakumar presented a paper, “High Level Treatment of Computer Network Security and Information Protection System in Business” at a National Conference on Computer Networks & Information Security organized by Vasavi College of Engineering on 05 March 2014; Published with ISBN: 978-93-82570-23-3-46
- * Mrs.P.Madhuri Paul & Mrs.E.Sushma, presented a paper, "Contextual factors that sustain Impact of Globalization and Technology Innovation by 2020 - A Perspective Study" at National Seminar on "Entrepreneurship, Technology and Globalization - Issues and Challenges" organized by Sindhi College, Bangalore on 26 March 2014; Published with ISBN: 978-81-9273371-8.
- * Mrs.P.Madhuri Paul, presented a paper, "Intelligent Multimedia Security Systems" at a two day National Conference on Computer Networks & Information Security (NCCNIS' 14) organized by Dept. of IT, Vasavi College of Engineering, Hyderabad on 5 & 6 March 2014; Published with ISBN: 978-93-82570-23-3-25.
- * Mr.M.Joseph Rajakumar, presented a paper, "High Level Treatment of Computer Network Security and Information Protection System in Business" at a two day National Conference on Computer Networks & Information Security (NCCNIS' 14), organized by Dept. of IT, Vasavi College of Engineering, Hyderabad on 5 & 6 March 2014; Published with ISBN: 978-93-82570-23-3-46.

DEPARTMENT OF SECOND LANGUAGES

- * Mr.Mohammed Irfan presented a paper, “The relevance of Shah Walkiullah’s Teachings to the Contemporary Society” at a National Seminar organized by University College of Science, Saifabad, O.U on 29 June 2013.
- * Mr.Mohammed Irfan presented a paper, “Development of Arabic Poetry in Hyderabad during 20th Century” at a National Seminar organized by AV College on 29 January 2014.
- * Mr.Mohammed Irfan presented a paper, “Contribution of the Teachers of Arabic Department, O.U to the Arabic Poetry” at a National Seminar organized by Osmania University, Hyderabad on 30 August – 01 September, 2013.

DEPARTMENT OF MANAGEMENT

- * Mrs.R.Anita presented a paper, “A Study on the Performance Management System in Higher Educational Institutions” at National Conference in Competency Building Strategies for Sustainable Development in Teaching and Research organized by ANURAG group of Institutions, Hyderabad on 30 October 2013.
- * Mrs.R.Anita presented a paper, “A Study on Consumer Dynamics and Marketing Strategies in Service Marketing” at AICTE sponsored Two day International Conference on Consumer Dynamics and Marketing Strategies in Globalized Economic Era- Perspectives and Challenges organized by Gokaraju Rangaraju Institute of Engineering and Technology, Hyderabad 29-30 October 2013.
- * Mrs.R.Anita presented a paper, “FDI – A Key Driver of Economic Growth” at National seminar on FDI - As a Key Driver of Economy – A Reality Check – Opportunities & Challenges organized by Raja Bahadur Venkatarama Reddy Institute of Technology, Hyderabad.
- * Mrs.Danam presented a paper, “Micro and Small Enterprise MSE: Progress, Prospects, Problems” at National Conference on Innovations: A new Paradigm in Management organized by Padmasree Dr. D.Y. Patil Institute of Management Studies(DYPIMS),Pune ,17-18 Jan, 2014.
- * Mrs.Danam presented a paper, “A Study on Social Entrepreneurship- A Growing trend in India” at National Seminar on Entrepreneurship in India: Problems & Prospects organized by Mahatma Gandhi UNIVERSITY, Nalgonda on 29 January 2014.

- * Mr.Srinivas presented a paper, “Consumers Awareness towards Green Packaging in Hyderabad” at National Conference on NEW ERA MARKETING CHALLENGES organized by osmania University 27 & 28 August 2013.
- * Mr.Srinivas presented a paper, “Effect of FDI on Indian Organized Retail Sector: An analysis” at National Conference on Competency Building for Sustainable Development in Teaching & research organized by ANURAG Group of Institutions, Hyderabad on 30 October 2013.
- * Mr.Srinivas presented a paper, “Perceptual Mapping of Women Consumers on Private Label Brands” at National Conference on Multivariate analysis for Management research organized by Osmania University, Hyderabad on 14 & 15 September 2013.
- * Mr.Ganesh Anand presented a paper, “Online Shopping” at a two-day National Conference on Paradigm shifts in Marketing- the Road Ahead organized by Central University, Hyderabad on 23 & 24 January 2014.
- * Mr.Ganesh Anand presented a paper, “A Study on Public Private Participation” at International Seminar on Public Private Partnership organized by IPE Marigold Hotel, Hyderabad on 23 & 24 January 2014.
- * Mrs.Mary Francina presented a paper, “Structure & Framework of Venture Capital Financing in India” at National Seminar on Contemporary Issues in Venture Capital & Private Equity Financing in India on 14 & 15 March 2014.
- * Mrs.Molly Chaturvedi presented a paper, “Integrated Marketing Communication in Globalised Economic Era” at National Seminar on AICTE Sponsored Two day International Conference 29 - 30 October 2013.
- * Mr.Manoj De Chlarence presented a paper, “Sexual Harassment in Workplace” at National Seminar on *Emerging Trends in Commerce – an Edge* organized by St. Joseph’s College on 19 December 2013.
- * Mrs.R.Anita presented a paper, “A Study on HRM Practices in Educational Institutions” at National Seminar on National Conference on Management & Social Sciences – Its Impact on Sustainable Development organized by CBIT, Gandipet .
- * Mrs.R.Anita presented a paper, “A Study on the Performance Management System in Higher Educational Institutions” at National Conference on Competency Building Strategies for Sustainable Development in Teaching & research organized by ANURAG Group of Institutions, Hyderabad on 30 Oct, 2013.

- * Mrs.R.Anita presented a paper, “A Study on Dynamics And Marketing Strategies in Service Management” at AICTE Sponsored Two day International Conference on Consumer Dynamics & Marketing Strategies in the Globalised Economic Era- Perspectives & Challenges organized by Gokaraju Rangaraju Institute of Engineering & Technology, Kukatpally, Hyderabad on 29-30 Oct, 2013.
- * Mrs.R.Anita presented a paper, “FDI- A Key driver of Economic Growth” at one day National Seminar on FDI- As a key driver of Economy- A reality Check- opportunities & Challenges organized by Raja Badahur Venkata Rama Reddy Institute of Technology, Hyderabad.
- * Mrs.Danam presented a paper, “A study on Corporate Social Responsibility” at National Seminar on A Two- Day National Seminar on Gandhi Trusteeship & CSR for Exclusive & Inclusive Growth organized by GVP College for Degree & PG Courses on 12 & 13 Dec, 2013.
- * Mrs.Danam presented a paper, “A Study on FDI in the Life Insurance Sector in India” at National Seminar on FDI- as a Key driver of Economy- A Reality check opportunities & Challenges organized by RBVRR, Hyderabad on 7 Jan 2014.
- * Mrs.Danam presented a paper, “A Study Reinventing issues in Management” at International Conference on Reinventing Management Strategy: The Design for Future organized by I.T.S. Institute, Delhi on 30 Dec, 2013.
- * Mr.Ganesh Anand presented a paper, “Online Shopping Intentions During the festive Sessions” at a two-day National Conference on Paradigm shifts in Marketing- The Road Ahead organized by School of Business Management, Hyderabad on 23 Jan.
- * Mr.Ganesh Anand presented a paper, “A Study on Public Private Participation” at International Conference on Pubic Private Partnership organized by Bloomsbury Publishing Indian Pvt. Ltd. On 24 Jan.
- * Mrs.Mary Francina presented a Paper, “Innovative HR Practices of Indian Companies” at International Conference on Contemporary Management (INCOCM 13) organized by NPR College of Engineering & Technology, Dindigul, Tamilnadu on 31 Oct, 2013.
- * Mrs.Mary Francina presented a paper, “Managing Human Resources at the Workplace” at 2nd International Conference on Employer Branding- A strategic tool of HR by SDM Institute for Management Development (SDMIMD), Mysore on 5 Nov 2013.
- * Mr.Srinivas presented a paper, “Effect of FDI on Indian Organized Retail Sector: An Analysis” at National Conference on Competency Building Strategies for sustainable Development Teaching & research by ANURAG Group of Institutions on 30 Oct, 2013

3.5 Details on Impact factor of publications:

Range 0.403 to
3.259

Average

2.25

h-index

Nos. in SCOPUS

S.No	Faculty	Date/Month/Year	Paper Title(If Presented)	Details (if published)	Regional/National/International
1	Mrs.L.Mihira Priya	November 2014	Power Risky Pattern Reduction by Launch on Capture and Weighted Switching Activity for At Speed Scan Based Testing	International Journal of Science and Engineering Nov 2014, Volume 2, Number 2 - 2014 PP: 81-90©IJSE, ISSN: 2347-2200 Global Impact factor is = .403	International (Publications)
2	Dr. S. Brinda & Rev. Fr.Vincent Arokiadas	December 2014	Expatriates and the Impact of Cross Cultural Training	Salesian Journal of Humanities and Social Sciences, Volume V No.2, Platinum Jubilee Special Edition, 0976-1861	National Journal Publication
3	Mrs. R. Anita	March 2015	Employee Engagement – A Leading Indicator of Employee Retention	International Journal in Management and Social Science ISSN: 2321-1784 Vol.03 Issue-03 Impact Factor: 3.259	International
4	Mrs. Molly Chaturvedi	April 2015	Micro finance- A Blessing in Disguise to the Poor	Inspira- Journal of Modern Management and Entrepreneurship ISSN : 2231–167X, Volume 05 No. 02 Impact factor 2.0778	National
5	Mrs. Molly Chaturvedi	March 2015	Building High Team & Its Sustenance	International Journal of Management & Social science ISSN:2321-1784 Impact Factor: 3.259 Vol.3, Issue 3	International

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the Funding Agency	Total Grant Sanctioned	Received
Major Projects	Nil	Nil	Nil	Nil
Minor Projects	Nil	Nil	Nil	Nil
Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored	Nil	Nil	Nil	Nil
Projects sponsored by the University/ College	Nil	Nil	Nil	Nil
Students research projects <i>(other than compulsory by the University)</i>	Nil	Nil	Nil	Nil
Any other(Specify)	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil

3.7 No. of books published i) With ISBN No.

07

Chapters in Edited Books

15

ii) Without ISBN No.

Nil

BOOK PUBLICATIONS

- * Dr.S.Brinda & Etal - **Web Technologies**, Kalyani Publishers, 2014, ISBN No. 978-93-272-3518-0
- * Mrs. Mary Vinaya Sheela - **Financial Accounting – I**, Vaagdevi Publications, 2014, ISBN No 978-81-921823-1-5
- * Mrs. Mary Vinaya Sheela, Mrs Ritika Waghay & Mr. Krishna Moorthy - **Corporate Accounting – II**, Vaagdevi Publications, 2014, ISBN No.978-81-921823-8-4
- * Dr.S.Brinda & Etal - **Fundamentals of C**, Himalaya Publishing House, 2014, ISBN No. 978-93-5097-777-4
- * Dr.S.Brinda & Etal - **E-Commerce**, Kalyani Publishers, 2014,ISBN No. 978-93-272-4004-7
- * Mrs. Shanti Kiran & Mrs. JNPP. Anantha Lakshmi, **Principles of Management**, Vaagdevi Publications,2014, ISBN No. 978-81-921823-4-6.
- * Dr. Deepika Rupert published A Textbook- **“Finesse” Updated Modern Skills** was Compiled and Edited by the Board of Editors, Department of English in June 2014 for I Year Degree students, Trinity Press, Laxmi Publications Pvt. Ltd., New Delhi , ISBN 978-5138-119-8.

Chapters in Edited Books (in Conference Proceedings)

S.No	Faculty	Title of The Programme	Date/ Month/ Year	Paper Title	Details (If Published)	National / Internati onal	Place & Organizatio n
1	Mr. M Joseph Rajakumar and Mr. Parishit Jaiswal	3 rd World Conference on Applied Sciences, Engineering and Technology	27 th -29 th September 2014	Technological impact on Student Achievements and Teaching Practices in Higher Education blended with big data	ISBN: 978-81-930222-0-7.	Internati onal	Katmandu, Nepal
2	Mrs. A. Mary Francina	“Strategies for social and sustainable competitive advantage in Globalised era	June, 2014	“Work Life Balance – Challenges”	ISBN no:- 978-93-83192- 49-6	Two Day Internati onal Confere nce	Karnataka State women University, Bijapur.
3	Mrs. A. Mary Francina	Strategic Issues in Business Management and Economics (SIBME-14)	August, 2014	“Managing Change successfully”	ISBN no:- 978-93-82163- 83-1	Two Day National Seminar	Osmania PG College, Siddipet
4	Mrs. R. Anita	Strategic Issues in Business Management and Economics (SIBME-14)	August, 2014	“The Role of employee relations in enhancing productivity of the Organisations	ISBN no:- 978-93-82163- 83-1	Two Day National Seminar	Osmania PG College, Siddipet

5	Mrs. Molly Chaturvedi	Strategic Issues in Business Management and Economics (SIBME-14)	August, 2014	“Disaster Management:- Conflict & Challenges”	ISBN no:- 978-93-82163- 83-1	Two Day National Seminar	Osmania PG College, Siddipet
6	Mrs. Molly Chaturvedi	“Strategies for social and sustainable competitive advantage in Globalised era	June, 2014	“Marketing communications-in Globalised Era”	(ISBN no:- 978-93-83192- 49-6)	Two Day International Conference	Karnataka State women University, Bijapur
7	Ms. Smriti	National Conference on Contemporary issues in banking and finance	12 Sep, 2014	A study on role of credit risk management in Banking sector	ISBN :978-93-84935-42-9	National Conference	HBS Gitam University
8	Mrs.A.Mary Francina	3 rd International Conference on Managing Human Resources at the workplace	December 18 & 19 2014	A Study of HRD Practices in India	ISBN no:- 978-93-83302-01-7	International Conference	SDMIIMD, Mysore
9	Mrs. Molly Chaturvedi	Two Day National Seminar on “Challenges in management education –an Indian perspective” sponsored by UGC	February 2015	Corporate expectations from management graduates	ISBN no:- 978-93-85100-06-2	National Seminar	RBVRR Women’s College Narayangu da Hyderabad

10	Mrs.A.Mary Francina	UGC Sponsored National Seminar on “Trends ,Challenges and innovations in management	March 2015	Inclusive business avenue of sustainable competitive growth of developing economy	ISBN no.978-81-926-819-9-3	National Seminar	Department of Business Management, University college of commerce & business management, Mahatma Gandhi University , Nalgonda
11	Mrs. Molly Chaturvedi	UGC Sponsored National Seminar on “Trends ,Challenges and innovations in management	March 2015	A study on impact of Green Marketing”	ISBN no.978-81-926-819-9-3	National Seminar	Department of Business Management, University college of commerce & business management, Mahatma Gandhi University , Nalgonda
12	Mr. N. Srinivas	Rural Market in INDIA: Unexplored Terrain	March 2015	“Scope of Mobile Advertisement in Rural India: Opportunities & Challenges”	ISBN no.978-81-926-819-9-3	National Seminar	Department of Business Management, University college of commerce & business management, Mahatma Gandhi University , Nalgonda

13	Mrs. Danam Tressa	National Seminar on E-Commerce – Impact on Economic Development	Feb 27 th 2015	A Study On Ecommerce In CRM At Amazon	ISBN NO	National Seminar	RBVRRIT – Raja Bahadur Venkata Ram Reddy Institute of Technology Place: Abids, Hyderabad
14	Mrs. Danam Tressa	National Seminar On Managing Business In Changing Economic Scenario	March 26 th 2015	Corporate Social Responsibility : In changing Economic Scenario	ISBN NO		Organized by Aurora PG College , Moosaramb agh, Hyd
15	Mrs.R.Anita	National Seminar on E-Commerce – Impact on Economic Development	Feb 27 th 2015	Impact Of E-Tailing On The Brick-And-Mortar Retailers	ISBN NO	National Seminar	RBVRRIT – Raja Bahadur Venkata Ram Reddy Institute of Technology Place: Abids, Hyderabad.

3.8 No. of University Departments receiving funds from: N/A

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges: N/A Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

S. No	Name of the Faculty	Department	Income Generated
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1	Rev.Fr.Kingston	Mass communication	Approx 1.5 lakhs
2	Mr. N. Srinivas	Management	17,000

3.11 No. of conferences

Organized by the Institution

Level	International	National	State	University	College
Number	1				7
Sponsoring agencies					College

3.12 No. of faculty served as experts, chairpersons or resource persons

S.No	Faculty Name & Designation	Department	Resource Person to Institution
1	Dr. S .Brinda	Commerce	<ul style="list-style-type: none"> * Member of BOS for various Autonomous colleges * Guest Faculty in Taxation to B.Com Second Year Students of Infant Jesus Degree College at Shamshabad from 28th October to 22nd Nov 2014 * Session Chair' in the One day National Conference organized by Abhijitha Women Empowerment and Protection Cell of Aurora PG College, Moosarambagh, Hyderabad on 17th April 2015 and delivered talk on Women Empowerment through Education, Employment, and Entrepreneurship * Acted as Resource Person for Refresher Course conducted by Osmania University.
2	Rev.Fr.Kingston	Mass Communication	<ul style="list-style-type: none"> * Academic Council Member for St. Ann's B.Ed College * Resource person in Advanced Training Institute for Electronics and Process Instrumentation , Ramanthapur, Uppal, Hyderabad
3	Mr. M. Sravan Kumar	Physics	<ul style="list-style-type: none"> * Resource person for AIEEE contact classes,

			Prism Academy
4	Dr. Deepika Gardner	English	* Business English Training (BEC) Engineering College students * Oral Examiner for Cambridge BEC
5	Mr.S.Krishna Moorthy	Commerce	* Guest Faculty in Advanced Accounting subject to B.Com Second Year Students of Infant Jesus Degree College at Shamshabad from 28th October to 22nd Nov 2014
6	Mr. N. Srinivas	Management	* Trainer at AP Productivity * Guest faculty for Sikkim Manipal University
7	Mr. Ganesh Anand	Management	Guest Faculty at Nizam College

3.13 No. of collaborations

International National Any other

- * Workshop conducted on Entrepreneurship Development in Collaboration with the National Small Industries Corporation Ltd.
- * Workshop on Resume Writing in collaboration with Deloitte, Talent Acquisition Recruitment team
- * Campus Recruitment Training Programme conducted in collaboration with a Skill Development Organisation, IIM Calcutta.
- * Blood Donation Camp in collaboration with Lions Club
- * Blood Donation Camp in coordination with Red Cross Blood Bank, Vidyanagar, Hyderabad
- * Free Pollution Control Camp conducted on 14 July, 2014 and all the vehicles of students and staff members were checked in collaboration with Castrol India Limited

3.14 No. of linkages created during this year

For Certificate Courses

S.No	Name of the Certificate	Department	Collaboration with Name of the
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	Course		Organization
1	Theatre Arts	English	Suthradhaar – Acting School
2	Business English Certificate (BEC)		EBEK Solutions
3	Mobile Gaming & PCB Designing	Physics & Electronics	Prayog Lab Pvt. Ltd
4	SPSS	Mathematics & Statistics	NIN(National Institute of Nutrition), Tarnaka, Hyd.
5	Numerical Ability		CLICK Institute, DSNR
6	Smart Accountant & E-Commerce	Commerce	Impact Education
7	Photoshop & Advanced Excel		New Generation Computers (AIACTE- All India Academies of Computer Technical Education)
8	Accounting with ERP Tally		NIIT
9	Fevicryl		Pidilite Industries Ltd.
10	Certificate Course in Public Relations & Corporate Communication	Sanskrit	PRSI Hyderabad Chapter
11	Dynamic Website Development	Computer Science	Verticle Technologies Ltd.
12	Hardware and Networking & Microsoft Certified		Jetking

	Excel		
13	Professional Photography	Mass Communications	St. Arnold's
14	Financial Markets	Management	ICICI Direct
15	Retail Management		Excel Enterprise (Channel Partner of Bharti Airtel Ltd)

3.15 Total budget for research for current year in lakhs:

From Funding agency	<input type="text"/>	From Management of University/College	<input type="text" value="123671"/>
Total	<input type="text" value="123671"/>		

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
04	1	01				03

- * **Mrs. R. Anita** was recognized by St. Joseph's College Management for contribution towards NAAC re-accreditation in 2014 as IQAC Coordinator during Annual Day celebrations in 2015 with a certificate and memento
- * **Mrs. R. Anita, Dr. Sangeetha & Mrs. G.Sunitha** were recognized by St. Joseph's College Management for contribution towards NAAC re-accreditation in 2014 as Steering Committee members during Annual Day celebrations in 2015 with a certificate and memento
- * **Dr. Brinda** was awarded Certificate of Appreciation in recognition of valuable contribution in the scientific deliberations and for delivering a talk on 'Women Empowerment' in one day National Conference organised by Abhijitha Women Empowerment & Protection Cell of Aurora PG College, Hyderabad on 17th April, 2015

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
 National level International level

S.No	Name of the Activity	Date	Venue	No. of Participants
1	House Hold Survey	17 Aug 2014 18 Aug 2014 19 Aug 2014	Training in GVK Stadium, jubilee hills, opposite to International club, beside: Society building	120
2	NSS Day Celebration	24 Sep 2014	Indira Priyadarshini Hall, Public Gardens, Nampally, Hyderabad	20
3	AIDS Awareness Programme	01 Dec 2014	Nizam College – laltha kala Tornam	50
4	Blood Donation camp	05 Dec 2014	St. Josephs Degree and PG college-Extended Campus	50

3.22 No. of students participated in NCC events: NA

University level State level
 National level International level

3.23 No. of Awards won in NSS: NIL

University level State level
 National level International level

3.24 No. of Awards won in NCC: NA

University level State level
 National level International level

3.25 No. of Extension activities organized

University forum College forum
 NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

NSS

S.No	Name of the Activity	Date	Venue	No. of Participants
1	House Hold Survey	17 Aug 2014 18 Aug 2014 19 Aug 2014	Training in GVK Stadium, jubilee hills, opposite to International club, beside: Society building	120
2	NSS Day Celebration	24 Sep 2014	Indira Priyadarshini Hall, Public Gardens, Nampally, Hyderabad	20
3	AIDS Awareness Programme	01 Dec 2014	Nizam College – laltha kala Tornam	50
4	Blood Donation camp	05 Dec 2014	St. Josephs Degree and PG college-Extended Campus	50

Youth Red Cross Activities

S.No	Name of the Activity	Date	Details
1	Blood Donation Camp	22 Sept 2014	In coordination with Red Cross blood bank, Vidyanagar, Hyderabad
2	National Camp at Kurukshetra	22 to 28 Nov 2014	Youth Red Cross wing of the college represented Telangana state and participated at National level Youth Red Cross training camp held at Kurukshetra by the Haryana Red Cross Association
3	Blood Donation Camp	5 Dec 2014	In collaboration with Lions Club of Hyderabad

Josephiets Social Responsibility (JSR) Activities

28 February, 2015 was chosen as the JSR day for Management, Commerce, Science and Mass.Com Students wherein students along with their class- in-charges visited Orphanages, Old Age Homes and many other organizations. The following places were visited:

1. Prem Nivas
2. Sneha Ghar, Orphanage for Children, Opp. City Lite Hotel, Secunderabad
3. Mother Teresa Home for Destitutes, Musheerabad
4. Smile Foundation, Chaitanyapuri
5. Home for the Aged, Amberpet
6. Home for the Aged, Bhoiguda.
7. Kasturba Gandhi National Memorial Trust, Home for Women, Langer House
8. Shishu Bhavan Orphanage, Vidyanagar
9. Missionaries of Charity Mother Teresa Orphanage, Clock Tower, Secunderabad
10. Mother Teresa Home for Destitutes, Musheerabad
11. Donbosco, Down bagh, Home for the Disabled, Habsiguda
12. Forum for Street Children
13. St. Ann's Home For Street Children, Mettuguda
14. Thara, Bowenpally, Hyderabad, Telangana
15. Aadarana- Orphan Home for Boys located at SBH Bank Colony, Asmangadh, Malakpet
16. Aadarana (Girls Campus), Helping Hand Community, Saroor Nagar, Hyderabad
17. Thakur Hari Prasad Institute of Research & Rehabilitation for the Mentally Handicapped (THPI, Dilsukhnagar) on 18 July, 2014
18. The Little Sisters of The Poor "Home For The Aged" on the 12 March, 2015
19. Little Sister of Poor, Home for the Aged on 14 Oct, 2014

Joseph's Green Group (JGG)

S.No	Name of the Activity	Date	Details
1	Free Pollution Control Camp	14 July 2014	Free pollution check was done for all the vehicles of students and staff members in collaboration with Castrol India Limited
2	Tree Plantation Drive	16 & 17 Aug 2014	Crotons and Saplings were planted including a patch of "Herbal plants" which are useful in daily life
3	Awareness Programme - Best Use of Waste Paper	10 Sept 2014	To create awareness among students about how to make use of waste paper
	Swachh Bharat Abhiyan	29 Nov 2014	To spread awareness on cleanliness and promote the development of the society as a whole

Other Social Activities

Lab to Land - Outreach Programme to School Children

The department of Computer Science organised an Outreach Programme for class 8th and 9th students of St Joseph's girl's high school on 4th Sept 2015. The students were invited for the Informatique Exhib'2014 - A Computer Fair at St. Joseph's college wherein they gained knowledge of the internal components of the computer and their functionality. 35 students accompanied by 4 teachers visited the fair.

World Mental Health Day

To promote awareness among the students about the various psychological challenges faced by them in various areas of life, a talk on "Wellness of Mind is the Wellness of Body" was organized by the Dept. of Psychology on 10 Oct, 2014 which is World Mental Health Day. The psychologists Ms. Ruth Angel and Mr. Joseph spoke on the concept of 'Wheel of Life' and gave valuable information on emotional, physical, sexual, psychological and cultural aspects of child abuse and ways to safeguard against them. The students through poster presentations explored the themes of the day.

World Suicide Prevention Day

Dr. C.Beena, Sahayam, Psychology Counseling centre, Osmania University spoke on " You can make the difference" on 10th Sept 2014 to create awareness on the myths and facts of suicide and how to identify the suicidal tendencies in students. She inspired and motivated the faculty to play the role of counselors and help the students who have that tendency to come out of the situation. A role play was shown and also Video on Rawat speech was also shown at the end of the lecture.

Swine- Flu Awareness Programme

An awareness campaign on swine flu was conducted for students and faculty on 30 January 2015 at the main campus. Dharmakiran Homeo Govt. Hospital was the main sponsor for the event. Homeopathic medicines as well as preventive masks were distributed free of cost to the students as well as to the faculty members. More than 6000 sachets of medicines were distributed. Precautionary measures were discussed and the same program was conducted at the extension building to benefit the management students on 2nd February 2015.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2 Acres	Nil	Management	2 Acres
Class rooms	41	41	Management	41
Laboratories	10	10	Management	10
Seminar Halls	05	05	Management	05

No. of important equipments purchased (\geq 1-0 lakh) during the current year.	3	40 Computers 07 Projectors	Management	
Value of the equipment purchased during the year (Rs. in Lakhs)	16,30,929	48,37,754	Management	
Others	4,38,880	562350	Management	

* No. of important equipments purchased (\geq 1-0 lakh) during the current year

S.No	Equipment	Amount in Rupees
1	ICT	13,13,918
2	Electrical Equipment	1,20,000
3	Infrastructure Enhancement	1,97,011

4.2 Computerization of administration and library

S.No	Purpose	Application Name	Vendor / Org	S/W Specification	H/W Specification
1.	Administrative Procedures including Finance	INSIGHT Software	Akshara Soft	C Language	Propitiatory Database
2.	Student Admission /Attendance/ Placement	INSIGHT Software	Akshara Soft	C Language	Propitiatory Database
3	Evaluation and Examination Procedures	Exam Master	Mini Web Graphics	Html, JSP, Java Framework	MYSQL Database
4	Feedback on Curriculum/Faculty	Feedback	St.Joseph's Degree & PG College	HTML, ASP	MYSQL Database
5	Staff Attendance Management	eBiome	Dachi Technologies	Visual Basic	MS Access

	System -BioMetrics				
6	Library Mgmt System	New Gen Lib	Versus Solutions	Java, PL/ SQL	SQL Server
7	Communication / Resource Sharing between Staff & Students	MOODLE	St.Joseph's Degree & PG College	PHP, WAMP	MYSQL Database

4.3 Library Services:

PG: 2014-15	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	5116	2449999	89	39496	5255	2489495
Reference Books	3302	-	36	14924	3338	-
e-Books	-					
Journals	272	1337277	10	134418	282	1471695
Periodicals	162	148444	15	24800	177	173244
e-Journals	DELNET					
Digital Database						
CD & Video						
Others (specify)	News Papers(10)	28800	News Papers(10)	17580	News Papers(10)	46,380
	DELNET	103500	DELNET	11500		115000
	British Library	31,500	British Library	10000	British Library	41,500

UG:2014-15	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value

Text Books	9090	1433750	231	62067	9364	1512591
Reference Books	4174		43	16774	4217	
e-Books						
Journals	59	48815	10	11570	469	60385
Periodicals	142	59958	9	5500	151	65458
e-Journals	DELNET					
Digital Database						
CD & Video						
Others (specify)	News Papers(10)	28800	News Papers(10)	17580	News Papers(10)	46,380
	DELNET	103500	DELNET	11500		115000
	British Library	31,500	British Library	10000	British Library	41,500

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart-ments	LCD's	Others Printers
Existing	370	05	60 Mbps	04	-	11	19	32	30
Added	40	-	60 Mbps	-	-	26	19	07	-
Total	325	04	60 Mbps	04	-	37	38	39	30

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

S.No	Title of the Programme	Date/Month/Year	Resource Person & Organisation	Details
1	Smart IT skills	23 June 2014	Department of Computer Science	Workshop focused on Shortcut Keys, Control

				Panel Options, Usage of LCD in the Classrooms, Google Drive and How to maintain the group mail ids.
2	Training programme on SAP Business One Module	30 June – 04 July, 2014	St. Francis College, Begumpet	Train the trainer programme
3	SAP Awareness workshop	22 Sept, 2014	Mr. Mallikarjun, Amity Pvt. Ltd. Hyderabad	Help understand the usage of SAP in the market and the procedure for installing the Business Module

4.6 Amount spent on maintenance in lakhs:

i) ICT	2112295
ii) Campus Infrastructure and facilities	1986523
iii) Equipments	738936
iv) Others	562350
Total:	5400104

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

1. Various Committees & Cells are present to cater to student support and progression.
2. Prospectus & Student Handbook gives guidelines for various student support facilities the institution provides.
3. Orientation Programme is conducted at the beginning of the Academic year

4. Class In-charges facilitate student support in curricular and co-curricular activities
5. Notices are sent to the classes and also displayed on the notice boards
6. SMS is sent to the wards parent in case of absenteeism or shortage of attendance
7. Website is updated regularly to give up-to-date information
8. Student Quality Assurance Cell (SQAC) meetings are conducted once in a month to have dialog with student representatives from every class with the management.
9. Scholarships, Concessions for deserving students are given
10. Regular conduction of student centric activities

5.2 Efforts made by the institution for tracking the progression

1. Departments maintain a register for recording the Progress of students
2. Alumni meet is conducted at-least once in an academic year thus paving way for the departments to track their progression
3. The IQAC maintains correspondence with alumni to track their progression
4. Students are asked to leave their permanent contact details for further correspondence when they leave the institution

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1821	174	-	-

(b) No. of students outside the state

58

(c) No. of international students

22

Men	No	%	Women	No	%
	1435	71.9		560	28.07

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
UG: 1287	81	09	286	01	1674	1330	87	15	374	01	1807
PG: 91	16	03	104	01	328	160	15	04	84	01	264

Demand ratio 1.6:1

Dropout %: 0.023% for UG and 0.045% for PG

Demand Ratio – Course Wise

Year	Course	No. of seats sanctioned	No. of Applications sold	Demand Ratio
	BA(Mass comm)	50	75	1.5:1
	BA(JPE)	30	35	1.16:1

2014	BBA	110	166	1.50:1
	B.Com(General)	120	274	2.28:1
	B.Com(Computers)	110	358	3.58:1
	B.Com(Honors)	40	75	1.875:1
	B.Com(Prof)	60	63	1.05:1
	BSC(MECs)	40	60	1.5:1
	BSC(MPCs)	40	62	1.55:1
	BSC(MSCs)	40	65	1.625:1

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

No. of students beneficiaries

104

S.No	Name of the Programme/ Course	Duration (Hours)	Entry Qualification	No. of Students Admitted
1	Numerical Ability	60	UG	60
2	Business English Certificate Program	60	UG	44
Total:				104

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

- * UG & PG Students are given orientation and counselling in the beginning of the Academic year and a Plan of Action is shared with regards to career guidance.

Pre-Placement Activities

DELOITTE Resume Building/RESUME REVIEW workshop

A Workshop on "Resume Writing" was organised in co-ordination with Deloitte, Talent Acquisition - Recruitment Team on 4th Sept 2014 at Seminar Hall, Extended Campus. 45 MBA II year Finance

students attended the workshop. The resource persons were Mrs. Anjali Sinha, Sr.Manager, Talent Acquisition Lead – Tax, Mr.Sabha Qureshi - Talent Acquisition - Recruitment Team, Mr.Devarajan Mahadevan, Talent Acquisition, Ms. Reema Mehta, Talent Acquisition and Mr. Saneesh - Talent Acquisition. The basics of resume writing were outlined by Anjali Sinha who also explained the success Dimensions of the student to be mentioned in a resume. She also explained how to analyse one self and thereby write a resume effectively. The team also emphasised the crucial importance of technical knowledge and soft skills for gaining good employment.

A Workshop on Effective Resume Writing

A two hour workshop on Effective Resume writing was conducted by Dr.Sangeetha M. Associate Professor, Department of English for final year MBA students on 22 Sept, 2014. Prior to the workshop, individual resume of students were gathered and evaluated to identify the common errors made by them in resume drafting. This preliminary step paved a way for an effective workshop which focused on the do's and don'ts of resume writing. Apart from giving several tips for enhancing one's resume writing. Apart from giving several tips for enhancing one's resume drafting by pointing out the features which have gone redundant. Different approaches to resume writing were highlighted, distinguishing between 'entry-level' applicants and candidates with job experience. To bring greater clarity on the right structure and formatting the students were given hand-outs of resume samples. The student feedback gathered at the end of the workshop recorded appreciation for the program.

Campus Recruitment Training (CRT) Programme

Department	Date of the Event	Topic	Resource Person	Target Audience
Mathematics & Statistics	1 st July 2014	Career Opportunities	Mr. P. Chandrasekhar, Technical Director-Project Development of Technique Design Group	II & III B.Sc
Business Management	15 th July 2014	Email etiquette	Ms. Sharon- In house	BBA III year
Business Management	16 th July 2014	Group Discussion techniques	Ms. Sharon- In house	BBA II & BBA III year
Business Management	19 th July 2014	Personal Introduction Round	Mrs. Rachel- In-house	BBA II & BBA III year
Sciences	15 th Sept 2014	Software Coding Techniques	Mr. Parikshit	B.Sc III yr All streams

English	22 nd Sept 2014	Effective Resume Writing	Dr.Sangeetha, Assoc. Professor,	BBA III year
Commerce	26 th Sept 2014	Interview Skills	Mr. Manoj- Inhouse	B.Com III Comp & Prof
English	24 th & 26 th Sept 2014	English Grammar: Articles, Prepositions, Concord, Synonyms, Antonyms & Close reading exercises.	Dr. Deepika Gardner & Mrs. Bhuvana Immaculate	B.Com Final Year
English	24 th - 29 th Sept 2014	Modules of Aptitude & Reasoning, English, Interviewing Skills and Basic Financial Concepts	In House faculty	B.Com Final Year
Commerce	26 th & 27 th Oct 2014	Interview Skills	Mrs. Rachel	B.Com III Comp & Prof
Placement cell	1 st - 11 th Dec 2014	Campus recruitment training programme (CRT) Module -1 : Aptitude training Module -2:English/Verbal Training Module-3: Personal Interview Module-4:CV Making/Group Discussion Module-5: Sector Specific Training	placement team- (A skill development organization run by IIM Calcutta, Alumni students (Mr.Gaurav Kejriwal, Varun K Choudhary & Rahul Kishore Singh).	240 registered Students
Sciences	1 st - 11 th Dec 2014	Aptitude training	IIM Calcutta, Alumni students Mr.Gaurav Kejriwal, Varun K Choudhary & Rahul Kishore Singh	B.Sc III yr All streams

Sciences	1 st - 11 th Dec 2014	English/Verbal Training	IIM Calcutta, Alumni students Mr.Gaurav Kejriwal, Varun K Choudhary & Rahul Kishore Singh	B.Sc III yr All streams
Sciences	1 st - 11 th Dec 2014	Personal Interview	IIM Calcutta, Alumni students Mr.Gaurav Kejriwal, Varun K Choudhary & Rahul Kishore Singh	B.Sc III yr All streams
Sciences	1 st - 11 th Dec 2014	CV Making/Group Discussion	IIM Calcutta, Alumni students Mr.Gaurav Kejriwal, Varun K Choudhary & Rahul Kishore Singh	B.Sc III yr All streams
Sciences	1 st - 11 th Dec 2014	Sector Specific Training	IIM Calcutta, Alumni students Mr.Gaurav Kejriwal, Varun K Choudhary & Rahul Kishore Singh	B.Sc III yr All streams
Commerce	28 th January 2015	Career Opportunities	Mr.Prashant,faculty Indus Business School,New Noida	B.Com III yr All streams
English	9 th & 10 th March 2015	Campus Recruitment Training a) Reasoning b) Interview Skills	Dr. Deepika Gardner	MBA Final Year registered students

No. of students benefitted

343

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed

27	343	140	
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***Annexure enclosed**

5.8 Details of gender sensitization programmes

1. Women Empowerment Day was celebrated on 14 August, 2014. The programme included motivational talks by Ex- MLA, Miss. Christine Lazarus and Ex-minister, Mrs. Pushpaleela, who inspired the girls to dream big and realise the true essence of womanhood.
2. International Women’s Day was celebrated which was organised by The City Police at Peoples Plaza on 8th March 2015 were our students participated and performed a Dance Ballad on the theme of Women Empowerment and took part in “Run, Cycle and Walk Rally” to support the theme of the event – Safety and Security of Women ...Make it Happen!

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	69	285600
Financial support from government	347	5792964

Financial support from other sources	Nil	Nil
Number of students who received International/ National recognitions	02	Nil

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

S.No	Title of the Programme	Date/Month/Year	Chief Guest	Details
1	JOSEPHIESTA' 2014	18 Dec 2014	Honourable Deputy Chief Minister of Telangana State, Sri T. Rajaiah for Inaugural Chief Guest, Dr. Ravishankar, DIG Police for valedictory	Organised formal and informal events viz Word-o-Mania, Commerce Antakshari, Share Bazar, Minute to Win it, 400 years of Hyderabad – Quiz, Memory Game, Commerce Tambola, Flip Flop, Presentation On Spot Theme, Assembling Components, Catalog the Components, Pehchan Kaun. One-Act Play, Rap singing competition, Dance competition etc
2	Cinevolution 2015	30 January, 2015	Chairperson of Telangana Press Academy, Sri Allam Narayana and Guest of Honour Chief-Editor of 6TV , Sri Shailesh Reddy	The event which was aimed at promoting awareness of social issues, invited vibrant participation from media professionals and budding young film makers who came from across the nations with 19 entries in different categories including short films and documentaries on social and environmental

				themes
3	CURO FESTO 2015	28th February, 2015	Mr. Ashwin Nagpal, Deputy Commander 54 Artillery Brigade and Guest of Honour was Mr. Shekar Sanwaria, Audit Director, Deloitte for inaugural Shri. Elvis Stephenson, MLA and Shri. Kiran Gujarati, Group Manager Operations, Tech Mahindra for Valedictory	A platform for young budding managers to showcase their managerial skills, talents and knowledge. Formal and Informal events were conducted
4	Informatique Exhib'2014	4th Sept 2015		St Joseph's Girl's High School students were invited to gain knowledge of the internal components of the computer and their functionality

5.12 No. of social initiatives undertaken by the students

34

NSS

S.No	Name of the Activity	Date	Venue	No. of Participants
1	House Hold Survey	17 Aug 2014 18 Aug 2014 19 Aug 2014	Training in GVK Stadium, jubilee hills, opposite to International club, beside: Society building	120
2	NSS Day Celebration	24 Sep 2014	Indira Priyadarshini Hall, Public Gardens, Nampally, Hyderabad	20
3	AIDS Awareness Programme	01 Dec 2014	Nizam College – Lalitha Kala Tornam	50 students
4	Blood Donation camp	05 Dec 2014	St. Josephs Degree and PG college-Extended Campus	50 Members

Youth Red Cross Activities

S.No	Name of the Activity	Date	Details
1	Blood Donation Camp	22 Sept 2014	In coordination with Red Cross blood bank, Vidyanagar, Hyderabad
2	National Camp at Kurukshetra	22 to 28 Nov 2014	Youth Red Cross wing of the college represented Telangana state and participated at National level Youth Red Cross training camp held at Kurukshetra by the Haryana Red Cross Association
3	Blood Donation Camp	5 Dec 2014	In collaboration with Lions Club of Hyderabad

Josephiets Social Responsibility (JSR) Activities

28 February, 2015 was chosen as the JSR day for Management, Commerce, Science and Mass.Com Students wherein students along with their class- in-charges visited Orphanages, Old Age Homes and many other organizations. The following places were visited:

1. Prem Nivas
2. Sneha Ghar, Orphanage for Children, Opp. City Lite Hotel, Secunderabad
3. Mother Teresa Home for Destitutes, Musheerabad
4. Smile Foundation, Chaitanyapuri
5. Home for the Aged, Amberpet
6. Home for the Aged, Bhoiguda.
7. Kasturba Gandhi National Memorial Trust, Home for Women, Langer House
8. Shishu Bhavan Orphanage, Vidyanagar
9. Missionaries of Charity Mother Teresa Orphanage, Clock Tower, Secunderabad
10. Mother Teresa Home for Destitutes, Musheerabad
11. Donbosco, Down bagh, Home for the Disabled, Habsiguda
12. Forum for Street Children
13. St. Ann's Home For Street Children, Mettuguda
14. THARA, Bowenpally, Hyderabad, Telangana
15. Aadarana- Orphan Home for Boys located at SBH Bank Colony, Asmangadh, Malakpet
16. Aadarana (Girls Campus), Helping Hand Community, Saroor Nagar, Hyderabad
17. Thakur Hari Prasad Institute of Research & Rehabilitation for the Mentally Handicapped (THPI, Dilsukhnagar) on 18 July, 2014
18. The Little Sisters of The Poor "Home For The Aged" on the 12 March, 2015
19. Little Sister of Poor, Home for the Aged on 14 Oct, 2014

Joseph's Green Group (JGG)

S.No	Name of the Activity	Date	Details
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1	Free Pollution Control Camp	14 July 2014	Free pollution check was done for all the vehicles of students and staff members in collaboration with Castrol India Limited
2	Tree Plantation Drive	16 & 17 Aug 2014	Crotons and Saplings were planted including a patch of “Herbal plants” which are useful in daily life
3	Awareness Programme - Best Use of Waste Paper	10 Sept 2014	To create awareness among students about how to make use of waste paper
4	Swachh Bharat Abhiyan	29 Nov 2014	To spread awareness on cleanliness and promote the development of the society as a whole

Other Social Activities

LAB TO LAND - Outreach Programme to School Children

The department of Computer Science organised an Outreach Programme for class 8th and 9th students of St Joseph’s girl’s high school on 4th Sept 2015. The students were invited for the Informatique Exhib’2014 - A Computer Fair at St. Joseph’s college wherein they gained knowledge of the internal components of the computer and their functionality. 35 students accompanied by 4 teachers visited the fair.

World Mental Health Day

To promote awareness among the students about the various psychological challenges faced by them in various areas of life, a talk on “Wellness of Mind is the Wellness of Body” was organized by the Dept. of Psychology on 10 Oct, 2014 which is World Mental Health Day. The psychologists Ms. Ruth Angel and Mr. Joseph spoke on the concept of ‘Wheel of Life’ and gave valuable information on emotional, physical, sexual, psychological and cultural aspects of child abuse and ways to safeguard against them. The students through poster presentations explored the themes of the day.

World Suicide Prevention Day

Dr. C.Beena, Sahayam, Psychology Counseling centre, Osmania University spoke on “ You can make the difference” on 10th Sept 2014 to create awareness on the myths and facts of suicide and how to identify the suicidal tendencies in students. She inspired and motivated the faculty to play the role of counselors and help the students who have that tendency to come out of the situation. A role play was shown and also Video on Rawat speech was also shown at the end of the lecture.

Swine- Flu Awareness Programme

An awareness campaign on swine flu was conducted for students and faculty on 30 January 2015 at the main campus. Dharmakiran Homeo Govt. Hospital was the main sponsor for the event. Homeopathic medicines as well as preventive masks were distributed free of cost to the students as well as to the faculty members. More than 6000 sachets of medicines were distributed. Precautionary measures were discussed and the same program was conducted at the extension building to benefit the management students on 2nd February 2015.

Green Audit

A Green Audit was conducted by Joseph's Green Group - The Environment Club of the college from 30 March 2015 to 11 April 2015. This audit aims at reducing the "Carbon Footprints" of Josephites through minimising pollution, sustaining ecosystems, conserving our cultural heritage and conserving water and energy.

5.13 Major grievances of students (if any) redressed: NIL

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

To create a distinct environment excellence in education with human values and social commitment.

MISSION

We are committed:

- * **To create and maintain an environment of excellence in education** through technological advancements, effective pedagogy and methods of evaluation.
- * **To develop knowledge citizens** with multidisciplinary global competencies.
- * **To integrate in the students the ennobling virtues** of truth, fairness, tolerance and co-operation that leads them to serve the underprivileged.
- * **To sensitize in Josephites** a sense of appreciation of traditional and cultural inheritance of the nation.
- * **To provide life skills** towards a successful career, home and society.

6.2 Does the Institution has a Management Information System - Yes

S.No	Purpose	Application Name	Vendor/ Org	S/W Specification	H/W Specification
1	Administrative procedures including finance	INSIGHT Software	Akshara Software	C Language	Propitiatory Database
2	Student Admission /Attendance/ Placement	INSIGHT Software	Akshara Software	C Language	Propitiatory Database
3	Evaluation and Examination Procedures	Exam Master	Mini Web Graphics	HTML, JSP, Java Framework	MYSQL Database
4	Feedback on Curriculum/Faculty	Feedback System	St. Joseph's Degree & PG College	HTML, ASP	MYSQL Database
5	Staff Attendance Management System -BioMetrics	eBiome	Dachi Technologies	Visual Basic	MS Access
6	Library Management System	New Gen Lib	Versus Solutions	Java, PL/ SQL	SQL Server
7	Communication / Resource Sharing between Staff & Students	Center for Knowledge Management System	Developed by Mr. Ashok MCA III Year Student Under the guidance of Dept. of CS St. Joseph's Degree & PG College	PHP, WAMP	MYSQL Database

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

1. The management encourages the faculty to attend training programme conducted by the university regarding curriculum development.
2. Encourage faculty to attend various Conferences/Seminars organised outside the college which engages the faculty to enhance their subject knowledge, interact with experts from Academia, Industry and Faculty from other institutions. This facilitates in Curriculum development.
3. Interaction with the university, various academic bodies, industry and Alumni in designing / reviewing the curriculum and make it level appropriate
4. Interaction with the industry through Guest Lectures / Seminars conducted for the students help to know the market trends and requirements for incorporating the relevant content into the curriculum for enhancing the skills and career prospects to the students.
5. Encourage departmental meetings before curriculum revision
6. Administering and analysing feedback on curriculum aspects from students and other stakeholders
7. The college follows the guidelines issued by the statutory regulatory bodies through Board of Studies, Academic Council and Governing Board of the college during curriculum revision
8. Faculty are motivated to conduct value added certificate courses with an MoU

6.3.2 Teaching and Learning

1. Faculty Orientation program was conducted on 11 June, 2014 on 'Professional Effectiveness' by Dr.K.Krishna Sagar Rao, Corporate Strategist & CEO of Matrix Training & Consulting.
2. A Workshop on 'Smart IT Skills' to enable faculty, in the effective use of ICT in teaching – learning was conducted on 23 June, 2014
3. FDP on 'Tax Deducted at Source (TDS)' was conducted on 16 July, 2014
4. A workshop on "Teaching Methodologies" was conducted on 28 October, 2014 for the faculty of Business Management on 'Usage of Management Games and Book Review Sessions' for teaching certain management concepts to make the class interactive and interesting
5. SEBI sponsored workshop was conducted on 'Investment Planning for Executives' on 11 December, 2014.
6. An FDP was conducted on 'Communication Skills & Professional Etiquette' on 19 January, 2015 which gave insights into physical, psychological and social dimensions of Language learning and usage
7. Faculty are given free membership to prestigious bodies/libraries like Hyderabad Management Association, All India Management Schools Association, British Library etc., for their academic enrichment.
8. Faculty members are sent for national/ international programmes/refresher courses every year. Financial assistance and leave is granted for them.

9. Almanac and Academic calendar is prepared well ahead before the start of the Academic year to know the Academic schedule
10. Infrastructural resources for effective Teaching-Learning is checked before the beginning of the Academic year
11. Annual/ Semester/ Monthly planner are prepared by the respective departments which include the Student Centric activities like club activities, Seminars / Guest Lectures and industrial visits to be conducted for a course
12. Unit Planners are prepared by the subject lecturers which provide a road map to teach a subject. It includes subject relevant activities, reference books, web references and teaching methodology to be adopted to teach a particular topic.
13. Faculty are instructed to be regular and to be on time to the classes to facilitate for proper teaching-learning to happen
14. Departments are encouraged to conduct Entry level tests and offer bridge courses to fill the gaps if any
15. Innovative and ICT backed teaching methodologies are adopted
16. The Academic record and Teaching diary help in evaluating our status of completion of syllabus
17. The attendance registers help in monitoring the attendance status of the students and proper measures are taken to reduce absenteeism
18. Remedials & tutorials are conducted for slow learners.
19. Students' performance is also assessed by conducting continuous assessment tests, assignments, projects etc and remedial and tutorial classes are conducted wherever necessary
20. Online feedback is taken on a continuous basis from the students as well as from senior professors to assess the teaching skills of the faculty and necessary measures are taken to enhance the teaching skills of the faculty
21. Experiential learning is promoted through field visits/ industrial visits/ Internships/ Projects

6.3.3 Examination and Evaluation

1. Semester system with Continuous Internal Assessment (CIA) is followed
2. 40% marks (Internal Assessment) and 60% marks is evaluated by the external assessment
3. The examination system and evaluation procedures are made known to the students by giving the question paper pattern, distribution of marks and scheme of valuation
4. In every semester, three cycle tests are conducted as a part of internal assessment to evaluate the performance of students two internal assessments and skill based test as one of the component of internal examinations which include classroom presentations, assignments, class tests, oral tests and class performance

5. Conduct of internal and external examination by college is conducted very systematically
6. Principal and the Heads of Department monitor the performance of the students based on the analysis of teachers after every internal test and external examination
7. The performance of students is analyzed in Academic Council meeting and Governing Body meetings.
8. Newly recruited faculty are made aware of the evaluation process by the CoE.
9. The management encourages the staff of Examination branch to interact with the University, Controller of Examinations for Examination Reforms

**Attached Almanac as Annexure*

6.3.4 Research and Development

1. Motivating the faculty to register for M.Phil/Ph.D and apply for Minor Research Projects to UGC
2. Providing research incentives.
3. Research facilities like SPSS (Research facilitator software), free Internet, INFLIBNET, DEL NET, journals are provided.
4. Flexible time table and financial assistance to attend and participate in seminars/workshops/conferences etc at the regional /state level.
5. Faculty are encouraged to present and publish papers. The outcome is 06 papers published in International Journal, 07 in National Journal, 04 in International Conferences, 11 in National Conference and 26 paper presentations in various International and National conferences / Seminars.
6. Eminent resource persons are invited to conduct workshops/seminars/guest lectures on topics of research interest.
7. Faculty members with Doctorate degree are encouraged to take up the role of internal guides to their peers pursuing research and publications.
8. Research culture among the student body is cultivated through academic programmes which promote research aptitude. A project is made a mandatory criterion for course completion to inculcate scientific temperament.
9. IQAC in co-ordination with Research Committee applied for Minor Research Projects and as a result one minor research project was approved.
10. Students are encouraged to attend Seminars and present papers. The outcome is 10 papers were presented in a National Seminar and 13 papers were presented in an international conference
11. 07 books were published

1.3.5 Library, ICT and physical infrastructure / instrumentation

1. At the beginning of the academic year need- assessment for replacement /up gradation/addition of the existing infrastructure wrt Library, Labs, ICT and Physical infrastructure is carried out based on the suggestions from BOS members, Heads of the departments, lab technicians and system administrator after reviewing course requirements, computer- student ratio, budget constraints, working condition of the existing equipment and also students' grievances.
2. The institution adopts policies and strategies for adequate technology deployment and maintenance. The ICT facilities and other learning resources are adequately available in the institution for academic and administrative purposes.
3. Library Committee, Staff and Students request for Library resources are invited to upgrade the Library and its resources
4. The requirement along with the estimated budget is submitted to the Management for further perusal. They are then forwarded to the relevant bodies for approval
5. The outcome is 40 computers, 05 projectors, infrastructure was renovated and Library resources were upgraded

6.3.6 Human Resource Management

1. The institution creates conducive atmosphere to retain the staff. It constantly motivates and supports the faculty members to involve in research activities and Faculty development
2. Staff Feedback given by the students and self appraisal is used to evaluate staff on maintain the standards of Teaching-Learning- Evaluation
3. Training and development programmes for teaching and non-teaching staff are conducted as per the requirement
4. Orientation of the newly recruited staff is conducted to help them understand the system in the college
5. Welfare measures for teaching and non-teaching staff are continued. Employees are given utmost importance and their needs are recognized well on college annual day.

1.3.6 Faculty and Staff recruitment

1. HR planning is done based on the workload in the departments and Student ratio and a schedule is prepared to recruit the qualified and competent staff according to the requirement
2. The existing vacancies are advertised by the college in leading regional and English newspapers inviting applications from eligible candidates (Eligibility as per the University norms). The notification is also put up on the college website.
3. All the applications are screened and the short listed eligible candidates are informed to attend interview along with the original certificates.
4. The short listed eligible candidates are interviewed by selection committee comprising subject experts nominated by Osmania University, Principal, Director and Head of the Department

- 29 qualified faculty members were selected and appointed since there was increase in intake of students and who left the institute during the year.

6.3.8 Industry Interaction / Collaboration

- The management encourages the departments to identify industry collaborators for curriculum design and development, certificate courses, Projects, internships, field trips, industrial visits, guest lectures, workshops, seminars, placements, career guidance etc...
- Collaboration with 54 various organisations/institutions for various activities as mentioned in point 1.

6.3.9 Admission of Students

- Admission Committee of the college comprising the Principal, Vice - Principal, Heads of the Departments and senior faculty ensures transparent and effective admission process.
- As the first step the applicants are counselled by the faculty to create an awareness among the students regarding Autonomy, Courses offered, career prospects, campus culture, rules and regulations and various other add –on courses designed for the holistic development of the students.

Criteria for UG Admissions:

- * Sanction of seats is given by Osmania University and APSCHE
- * Merit and Interview:
- * Admissions are made on the basis of Merit, co-curricular activities and the interview

Criteria for PG Admissions

- * Merit with entrance test
- * 80% of M.Com and MCJ seats are filled through Osmania University counseling while the remaining 20% are filled through Management Quota.
- * State government norms are followed, whereby PG Admissions are based on the OU-CET rank (a Common test conducted by state agency) and marks obtained by the candidate in the qualifying examination.

6.4 Welfare schemes for

Teaching	Yes
Non teaching	Yes
Students	Yes

Teaching staff & Non-Teaching Staff:

- * EPF facility provided to all the teaching & non-teaching staff members who have completed three years of service.
- * ESI facility is provided for all the non-teaching staff
- * LIC group gratuity schemes for all permanent staff
- * Salaries are promptly paid.
- * Increments for all faculty were given
- * Financial assistance is given to the staff for participating in seminars, workshops and staff refresher courses. Staff pursuing research are given seed money.
- * Children of non-teaching staff was given fee waivers
- * Faculty were given gifts on Teachers day
- * Class IV employees are given a pair of uniform every year
- * Leave encashment facility.
- * Financial assistance and emotional support is given to the staff in times of medical emergencies and other personal tragedies.
- * Gifts were given for Annual Day Celebrations

Students

- * Conduct Orientation programmes
- * Organise Student Centric Activities
- * Conduct Entry Level Tests and Bridge courses
- * Help students with remedial and tutorial classes
- * Organise Blood Screening check-up for first year students
- * Involve students in Social Service Activities
- * Encourage student participation in various competitions viz. Cultural, Literary and Sports
- * Encourage student research
- * Support Career Guidance and Placement assistance. It fosters partnerships and linkages with the corporate sector for placement and training opportunities.
- * A Wellness Centre
- * Trained and professional counsellors are available on campus.

- * Disburse scholarships, financial aid to the less privileged

6.5 Total Corpus Fund Generated

47, 50, 000

6.6 Whether annual financial audit has been done: Yes

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	NAAC	Yes	Arch Bishop HAES
Administrative	Yes	NAAC	Yes	Arch Bishop HAES

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes **Yes**

For PG Programmes **Yes**

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

The advent of autonomy introduced major examination reforms in the college, predominantly seen in a shift from paper-based testing to skill -based testing.

- * Shift from year wise scheme to semester system giving scope for continuous internal assessments
- * Attendance statements, Award lists, Nominal rolls preparation have been computerized.
- * Sending syllabus and Question paper pattern to paper setters through online to speed up the examination process
- * Conduct convocation in the college to facilitate Degree certificates
- * The introduction of continuous internal assessment with innovative methods of evaluation like presentations/seminars, creative assignments/mini projects have created a learning atmosphere right through the year focusing the attention of the students on incremental learning and internalization.
- * Regularly the question paper pattern is reviewed and suitably modified in consultation with BOS members who meet at the end of the academic year.

- * Autonomy has made different modes of evaluation available to the teacher via skilled based tests, giving scope to test not just knowledge but also multiple intelligence like creative thinking, soft skills etc.,
- * Transparency and pre-audit reflect the positive impact on the system.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The university provides all the necessary support to the college. It encouraged and gave feedback at every stage to the college to take up activities to enhance quality in all the aspects –admissions, curriculum design, teaching- learning, research, student support activities, etc., - during inspections, interactions in BOS meetings, Academic Council meeting, Governing Body meeting, personal interactions by the management.

- * BoS of various Department's conducted from 26 March – 26 April, 2014
- * Governing Body Meeting on 5 July, 2014
- * NAAC Inspection from 21 – 23 August, 2014
- * Conduction of first convocation ceremony on 20 December, 2014
- * Academic Council Meeting on 1 April, 2015

6.11 Activities and support from the Alumni Association

The Alumni Meet Milan 2014 was organised on 26th July 2014 and lived up to its title as the remarkable reunion of the alumni of 1997 - 2008 batches. Alumni get together, served a higher purpose, as the alumni gave their expert opinion/ feedback/suggestions on curriculum, infrastructure and placements for the further development of the institution.

- * Alumni shared their experiences about campus life at St. Joseph's with the fresher's during the Orientation Programme conducted on 28 & 30 June, 2014
- * Alumni representatives attended IQAC meeting conducted on 17 July, 2014
- * Alumni participated in the interaction session with the NAAC Peer team which visited the college from 21 – 23 August, 2014
- * The alumni representative on the regulatory bodies like the BOS, Academic Council makes significant contributions in curriculum design and development.
- * They render their services in Pre-placement support and Placement activities

6.12 Activities and support from the Parent – Teacher Association

The two sessions of Parent-teachers' meet conducted on 6 September 2014 and 7 February 2015 marked the efforts of the management to relentlessly strive for the integrated development of the students and strengthening the relationship with the parent. The successfully organised Open House allowed parents to

seek information and guidance on attendance, academic performance and behavioural concerns of their wards from the respective teachers.

- * Feedback is administered to invite suggestions for improvement.
- * A Parent representative in IQAC meetings acts as an interface to communicate and discuss matters for improvement.
- * Few parents are involved as subject experts who help in curriculum revision/enhancement.
- * Other Mode of interaction - Phone and Meetings (regarding attendance& discipline)

6.13 Development programmes for support staff

- * Orientation programme was conducted by the House Keeping Incharge of CARE Hospital
- * Meetings are conducted once in every month to appraise them about their role and responsibilities in the smooth functioning of the institution

6.14 Initiatives taken by the institution to make the campus eco-friendly

- * To promote environmental awareness the Environmental Club –Joseph’s Green Group conducts various awareness programs and vehicle pollution check up camps.
- * ‘Free Pollution Control Camp’ was conducted on 14 July, 2014 in collaboration with Castrol India Limited
- * Tree plantation programs were organised on 16 & 17 August, 2104 to increase the green carpet and spread awareness among the Josephiets.
- * To create awareness among students about how to make use of waste paper an ‘Awareness Programme- Best Use of Waste Paper’ was conducted on 10 September, 2014.
- * The Environment Club conducted competitions for MBA, BBA, M.COM students on 17 March 2015 . The objective of these competitions was to create and spread Environmental awareness among the students. 25 students participated in ppt presentation and essay writing competition held in extended campus
- * A Green Audit was conducted by Joseph’s Green Group - The Environment Club of the college from 30 March, 2015 to 11 April, 2015.
- * To improve ground level water resource, Rain water harvesting pits were dug.
- * Few old CRT monitors which consume more electrical energy are replaced by LCD monitors.
- * Eco-friendliness in the campus is the policy of the college. Gardens are maintained with utmost care. Beautification of corridor is done with flower pots.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

- * College was Re-accreditation by NAAC with 'A' Grade with a CGPA of 3.49
- * Introduced Dual Specialization in MBA course
- * Science courses syllabus was converted to IV units
- * SBT evaluation was stream lined
- * No. of Certificate courses with MoU increased
- * Introduced Campus Radio by Dept. of Mass Comm. & Journalism where the students are given practical exposure to for the concepts learned
- * Paper presentations by Faculty & Students have increased
- * To engage all the students in social service activity, a Josephiet's Social Responsibility (JSR) day was initiated.
- * The two sessions of Parent-teachers' meet conducted on 6th September, 2014 and 7th February, 2015 marked the efforts of the management to relentlessly strive for the integrated development of the students.
- * Active involvement of Students through Student Quality Assurance Cell in various student centric activities
- * Internal and External Academic Audit conducted
- * Green Audit was conducted

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements
Preparing for NAAC Re-accreditation process	<ul style="list-style-type: none">* 10 Orientation programmes were conducted* Mock NAAC inspection by internal team* Mock NAAC inspection by external committee
NAAC Peer Team Visit	* Visited the College on 21 – 23 August

	<p>2014</p> <ul style="list-style-type: none"> * Re-accredited with ‘A’ Grade with CGPA 3.49 on 24 Sept 2014
Review of Admission Process	<ul style="list-style-type: none"> * Various promotional strategies were undertaken viz. participation in Education fair, distribution of pamphlets and erection of banners in prime location * Counselling students on various courses * Orientation about the college, rules & regulations given to the stakeholders before admission
To frame updated need- based curriculum in UG & PG courses	<ul style="list-style-type: none"> * BOS meetings * Academic council (4th May, 2014) * Governing Body (4th July, 2014) meetings were held.
To increase Intellectual capital and continuous improvement in all activities	Details mentioned in Criterion II & III
To conduct Faculty Development Programmes towards continuous improvement in teaching and Learning	07 FDPs were conducted
To sustain and enhance quality of education through effective teaching – learning practices	<ul style="list-style-type: none"> * Use of MOODLE and preparation of Unit planners which includes teaching-learning methodologies * Implementation of teaching-learning practices monitored by HoD’s / IQAC/ Principal * Criterion II explains the outcomes
To encourage student-centric methods and use of technology for teaching and learning	Presented in Criterion II & V
To enhance infrastructural facilities	Criterion IV reflects the details
To conduct Student development programmes for enhancing the quality of output	Criterion V reflects the details

To encourage progress in studies and all round development among students specially the weaker and economically backward students through scholarships, remedial and tutorial classes	<ul style="list-style-type: none"> * Scholarships details are enclosed in question 5.10 * Remedial & tutorial classes were conducted
To facilitate Experimental Learning to the students by organizing Industrial visits, field visits	Organised Field Visits/Industrial visits
To promote innovation, creativity and team-building	<ul style="list-style-type: none"> * Conducted club activities * Organized Fests viz. Josephiesta, CinEvolution and Curo Festo
To build a culture of social responsibility through extension and humanitarian activities by students for social upliftment	<ul style="list-style-type: none"> * Observed Josephiets Social Responsibility Day (JSR) * 3.26 gives the details
To encourage and motivate students to participate in various competitions intra & inter college/ university	Details of extra-curricular activities and Sports are given in Criterion V
To groom students for career and enhance their job skills, communication skills and social skills	<ul style="list-style-type: none"> * Pre-placement Activities * CRT Programme by 'Place team' * 24 certificate courses were conducted
To achieve academic excellence by trying to achieve 100 % pass in UG & PG Courses	Details in 2.11
To enhance student involvement in various activities of the college	<ul style="list-style-type: none"> * SQAC meetings were conducted to * Appraise about Activities of the College * Elicit Suggestions and Feedback * Address Grievances
To administer feedback	<ul style="list-style-type: none"> * Online Feedback was taken on teaching-learning from students * Manual feedback on entry-level and exit-level was taken from students * Feedback from subject experts on curriculum * Parent feedback on various aspects of college

	<ul style="list-style-type: none"> * Employers feedback on student exit quality and infrastructure * Feedback was analysed and necessary improvement measures are taken.
To conduct Academic and Administrative audits	Criterion VI reflects the details
Environmental Awareness programmes and Green Audit	Criterion VII reflects the details
To encourage staff welfare practices	Criterion VI reflects the details
To enhance our Brand image /reputation among the commerce and science college by participating in Surveys	Details of ranks given by India Today, The Week, CSR and Times are enclosed in Enclosures.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

1. Regular conduction of Student Centric Activities
2. Encourage Faculty and Student research

**Provide the details in annexure (annexure need to be numbered as i, ii, iii)*

7.4 Contribution to environmental awareness / protection

- * A Green Audit was conducted by Joseph's Green Group - The Environment Club of the college from 30 March, 2015 to 11 April, 2015. The audit aimed at reducing the "Carbon Footprints" of Josephites through minimising pollution, sustaining ecosystems, conserving our cultural heritage and conserving water and energy.
- * The Environment Club "Joseph's Green Group" conducted competitions for MBA, BBA, M.Com students on 17 March 2015. The objective of these competitions was to create and spread Environmental awareness among the students. 25 students participated in PPT presentation and essay writing competition held in extended campus.

7.5 Whether environmental audit was conducted? Yes

- * A Green Audit was conducted by Joseph's Green Group - The Environment Club of the college from 30 March, 2015 to 11 April, 2015. The audit aimed at reducing the "Carbon Footprints" of Josephites through minimising pollution, sustaining ecosystems, conserving our cultural heritage and conserving water and energy.

- * The Environment Club “Joseph’s Green Group” conducted competitions for MBA,BBA,M.Com students on 17 March 2015 . The objective of these competitions was to create and spread Environmental awareness among the students. 25 students participated in PPT presentation and essay writing competition held in extended campus.

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths:

- * NAAC accreditation with A Grade of CGPA 3.51
- * The Institution is located in the centre of the city and has a sprawling area of 2.00 acres.
- * The institution has a good reputation in the community
- * Academic Flexibility with the advent of autonomy
- * Innovative ICT – backed teaching- learning methodology with Qualified, committed and experienced faculty
- * Ratings by Reputed National Print Media
- * Regular conduct of student centric activities through various academic clubs and cultural fests - Cinevolution and Josephiesta.
- * Regular community engagement programmes
- * Provision of Good Placement services
- * Word of mouth publicity through successful Alumni.
- * Enhanced reputation among academicians with regular Faculty enrichment programmes through seminars/conferences/workshops/refresher courses/orientations

Weakness:

- * Funds constraints being a Self financed institution
- * Lack of research projects
- * Limited Consultancy
- * Limited International linkages and student/staff exchange programmes
- * Collaboration with premier research institutions is in formative stage.
- * Limited campus area for sports and games

Opportunities

- * Innumerable existing technologies to be explored / harnessed for teaching- learning
- * Wide scope for collaboration with Indian and foreign research institutes/ universities / organizations.
- * Consultancy services to industries/reputed bodies
- * Introduction of more courses and market relevant/industry relevant certificate courses
- * Diversification of courses to provide greater flexibility
- * Placement for students.
- * To strengthen Student Quality Assurance Cell

Challenges

- * Continuous high need for redesigning the curriculum
- * Low academic standards of the students in Science and Mass Communication courses.
- * Migration of experienced faculty
- * To motivate the faculty and staff for changing and progressive paradigms
- * Competition from other higher education entities & Global
- * Development of skilled man-power in frontline areas of science and technology
- * Networking with other reputed institutions in academic and research activities
- * Catering to the needs of Students from heterogeneous background
- * Attracting students towards traditional science courses
- * Enhancement of faculty research

8. Plans of institution for next year

- * To implement Choice Based Credit System (CBCS)
- * To organize International conference & National seminar
- * Encourage Staff and Students to involve more in research activities
- * To encourage faculty to apply for minor research projects
- * To sustain and enhance quality of education through effective teaching – learning practices
- * To collaborate with external professional bodies and conduct student centric activities like certificate courses, Campus Recruitment Training(CRT)
- * To understand students' abilities and engage them into various skill based testing
- * To conduct Book Exhibition Week

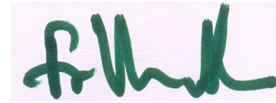
- * To conduct various gender sensitization programmes
- * To engage students in social initiatives through YRC, NSS , JSS & JGG
- * To conduct Fest and Annual Day programmes
- * Motivate students to take part in Sports, Cultural & Literary competitions
- * To conduct entrepreneurial awareness workshops
- * Strengthening Students' Placement through Campus Recruitment Training programme
- * To get more internship opportunities for students

Contact Details:

Rev.Fr. Vincent Arokiadas
Principal
St. Joseph's Degree & PG College
King Koti Road, Basheerbagh, Hyderabad - 29
Tel. # 040 – 23234860/ 1769 Extn: 203 Fax # 040 23230569
e-Mail ID: frvincent99@gmail.com

*Name Mrs. T. Esther Ratna
Coordinator, IQAC*

Name: Rev. Fr. Vincent Arokiadas



Signature of the Chairperson, IQAC

Annexure I: Academic Calendar

Under Graduate Courses

III & V Semesters

S.No.	Particulars	Date
1	Commencement of III & V Semester Classes	16 th June 2014
2	Commencement of I Semester Classes	28 th June 2014
3	I – Internal Examinations (Theory)	4 th to 7 th Aug 2014
4	Examination Notification	10 th Sep 2014
5	II – Internal Examinations (Theory)	17 th Sep to 20 th 2014
6	Internal Practical Examination	6 th Oct to 15 th Oct 2014
7	Sale of Examination Application Forms	17 th to 20 th Sep 2014
8	Submission of Examination Application Forms	
	Without Late Fee	22 nd to 27 th Sep 2014
	With Late Fee	29 th Sep to 8 th Oct 2014
9	Last day of Instruction	15 th Oct 2014
10	Value Education Examination for I - Semester	16 th Oct 2014
11	Environmental Studies Examination for III - Semester	17 th Oct 2014
12	Preparation Holidays	20 th to 24 th Oct 2014
13	Commencement of End Semester Examinations	27 th Oct 2014
14	Final Practical Examinations	17 th to 22 nd Nov 2014

II, IV & VI Semesters

S.No.	Particulars	Date
1	Commencement of II,IV & VI Semester Classes	24 th Nov 2014
2	Christmas Holidays	24 th Dec 2014 to 1 st Jan 2015
3	I – Internal Examinations(Theory)	6 th to 9 th Jan 2015
4	Certificate Course Commencement	19 th Jan 2015
5	Examination Notification	11 th Feb 2015
6	II – Internal Examinations(Theory)	23 rd to 26 th Feb 2015
7	Internal Practical Examination	9 th March to 17 th March 2015
8	Sale of Examination Application Forms	23 rd to 26 th Feb 2015
9	Submission of Examination Forms	
	Without Late Fee	27 th Feb to 5 th March 2015
	With Late Fee	7 th to 12 th March 2015
10	Last day of Instruction	19 th March 2015
11	Indian Heritage and Culture Examination for I - Semester	20 th March 2015
12	Science & Civilization Examination for III - Semester	23 rd March 2015
13	Preparation Holidays	20 th to 25 th March 2015
14	Commencement of End Semester Examinations	26 th March 2015
15	Final Practical Examinations	20 th to 25 th April 2015

Post Graduate Courses

Almanac for MBA I Yr - Semesters I

S. No	Particulars	A.Y 2014-15
1.	Commencement of I Semester Classes	October 13 th 2014
2.	I – Internal Examination	November 29 th & December 1 st 2015
3.	Examination Notification	January 5 th 2015
4.	II – Internal Examination	January 19 th & 20 th 2015
5.	Sale of Examination Forms	January 19 th & 20 th 2015
6.	Submission of Examination Forms	
	Without Late Fee	January 21 st to 24 th 2015
	With Late Fee	January 27 th to 29 th 2015
7.	Last day of Instruction	January 24 th 2015
8.	Preparation Holidays	January 25 th to February 1 st 2015
9.	Commencement of End Semester Examinations	February 2 nd to 16 th feb 2015

Almanac for MBA I Yr - Semester II

S. No	Particulars	A. Y 2014-15
1.	Commencement of II Semester Classes	February 19 th 2015
2.	I – Internal Examination	April 6 th & 7 th 2015
3.	Examination Notification	June 9 th 2015
4.	II – Internal Examination	May 9 th & 10 th 2015
5.	Sale of Examination Forms	June 12 th & 13 th 2015
6.	Submission of Examination Forms	

	Without late Fee	June 14 th to 18 th 2015
	With Late Fee	June 19 th to 24 th 2015
7.	Last Date of Instruction	June 20 th 2015
8.	Preparation Holidays	June 21 st to 28 th 2015
9.	Commencement of End Semester Examination	June 29 th to 13 th July 2015

Almanac for MA (MCJ) I Yr - I Semester

S.No	Particulars	Date
1.	Commencement of I – Semester Classes	August 11 th 2014
2.	I – Internal Examination	October 17 th & 18 th 2014
3.	Examination Notification	November 10 th 2014
4.	II – Internal Examination	November 17 th & 18 th 2014
5.	Sale of Examination Forms	November 17 th & 18 th 2014
6.	Submission of Examination Forms	
	Without Late Fee	November 19 th & 20 th 2014
	With Late Fee	November 21 st & 22 nd 2014
7.	Last day of Instruction	November 29 th 2014
8.	Preparation Holidays	December 3 rd to 7 th 2014
9.	Commencement of End Semester Examinations	December 8 th to 15 th 2014
10.	Final Practical Examination	December 1 st & 2 nd 2014

Almanac for MA (MCJ) I Yr - II Semester

S.No	Particulars	Date
1.	Commencement of II Semester Class	December 16 th 2014
2.	I-Internal Examination	February 12 th & 13 th 2015
3.	Examination Notification	March 9 th 2015
4.	II-Internal Examination	March 17 th & 18 th 2015
5.	Sale of Examination Forms	March 17 th & 18 th 2015
	Submission of Examination Forms	
6.	Without late Fee	March 20 th to 27 th 2015
	With Late Fee	March 27 th to 31 st 2015
7.	Last Date of Instruction	April 9 th 2015
8.	Preparation Holidays	April 15 th to 21 st 2015
9.	Final Practical Examination	April 10 th to 14 th 2015
10.	Commencement of End Semester Examinations	April 22 nd 2015

Annexure II

PLACEMENT SUMMARY

S.No	Course	No. of Students Registered	No. of Students Placed	Percentage
1	B.Com	152	57	38
2	B.Sc	41	16	39
3	BBA	43	20	47
4	BA	5	5	100
5	M.Com	10	2	20
6	MBA	92	40	43
	TOTAL	342	141	41

B.Com (All Streams)

S.No	Name of the Student	Name of the Company	Date of Visit	CTC in Rs.	Designation
1	Avinash Vellore	Amazon	22/07/2015	Rs.1, 31.250	Customer Service Associate
2	R.Suchit Kumar	Amazon	22/07/2015	Rs.1, 31.250	Customer Service Associate
3	Akshay Sai Kumar	Amazon	22/07/2015	Rs.1, 31.250	Customer Service Associate
4	S.Shourya Tej	Amazon	22/07/2015	Rs.1, 31.250	Customer Service Associate
5	Maria Sharon	Genpact	29/09/2015	Rs.1, 50.000	Process Associate
		Delloitte U S India	08/10/2015	Rs. 4,09,000	Associates
6	Varshini	Genpact	29/09/2015	Rs.1, 50.000	Process Associate
		Delloitte U S India	28/02/2015	Rs. 4,09,000	Associate
7	Malik Muzammil Hussain Khan	Genpact	29/09/2015	Rs.1, 50.000	Process Associate
8	Smriti Pandey	Genpact	29/09/2015	Rs.1, 50.000	Process Associate
		Synchrony (GE Capital)	19/02/2015	Rs.2,80,000	Customer Care
9	Mary Ruffena	Genpact	29/09/2015	Rs.1, 50.000	Process Associate
10	Akshitha Agarwal	Genpact	29/09/2015	Rs.1, 50.000	Process Associate
11	Bhakti Sanghvi	Genpact	29/09/2015	Rs.1, 50.000	Process Associate
		Synchrony (GE Capital)	19/02/2015	Rs.2,80,000	Customer Care
		Sutherland Global	15/12/2015	Rs.2, 00,000	Consultant
12	Naomi Middy	Genpact	29/09/2015	Rs.1, 50.000	Process Associate
13	V.Amulya Rao	Genpact	29/09/2015	Rs.1, 50.000	Process Associate
		Delloitte U S India	08/10/2015	Rs. 4,09,000	Associates
14	Manali Dhruv	Genpact	29/09/2015	Rs.1, 50.000	Process Associate
15	Rachana Harwalkar	Genpact	29/09/2015	Rs.1, 50.000	Process Associate
16	Kamran Ali Baig	Genpact	29/09/2015	Rs.1, 50.000	Process Associate
17	Jhakur Purvi Chauhan	Genpact	29/09/2015	Rs.1, 50.000	Process Associate
18	Shahbaz Hirani	Genpact	29/09/2015	Rs.1, 50.000	Process Associate
19	Bandila Preethi	Genpact	29/09/2015	Rs.1, 50.000	Process Associate
St. Joseph's Degree & PG College: AQAR 2014-15					
					Page 76
20	Sohailm Kabiruddin	Genpact	29/09/2015	Rs.1, 50.000	Process Associate

B.Sc (All Streams)

S.No	Name of the Student	Name of the Course	Name of the Company	Date of Visit	CTC (Rs.)
1	Clintol BeilBosco	B. Sc (MSCs)	Genpact	29-09-2014	Rs.1,70,000
		B. Sc (MSCs)	HGS	04-12-2014	Rs.2,22,000
		B. Sc (MSCs)	AMAZON	12-12-2014	Rs.2,80,000
		B. Sc (MSCs)	Wipro	29-11-2014	Rs.1,80,000
2	Kuntala Nikhil Goud	B. Sc (MSCs)	Wipro	29-11-2014	Rs.1,80,000
		B. Sc (MSCs)	Infosys	23-01-2015	Rs.2,50,000
		B. Sc (MSCs)	Tech Mahindra	02-02-2015	Rs.1,90,000
3	V.Mounika	B. Sc (MSCs)	Wipro	29-11-2014	Rs.1,80,000
		B. Sc (MSCs)	Tech Mahindra	02-02-2015	Rs.1,90,000
		B. Sc (MSCs)	Virtusa	21-01-2015	Rs.2,04,000
4	M.Rohit	B. Sc (MSCs)	Wipro	29-11-2014	Rs.1,80,000
		B. Sc (MSCs)	Tech Mahindra	02-02-2015	Rs.1,90,000
		B. Sc (MSCs)	Infosys	23-01-2015	Rs.2,50,000
5	C.V.Vivek	B. Sc (MSCs)	Wipro	29-11-2014	Rs.1,80,000
		B. Sc (MSCs)	HGS	04-12-2014	Rs.2,22,000
		B. Sc (MSCs)	Virtusa	21-01-2015	Rs.2,04,000
		B. Sc (MSCs)	Infosys	23-01-2015	Rs.2,50,000
6	J Maria Christina	B. Sc (MSCs)	HGS	04-12-2014	Rs.2,22,000
7	Avinash	B. Sc (MSCs)	AMAZON	12-12-2014	Rs.2,80,000
8	Shravani	B. Sc (MECs)	AMAZON	12-12-2014	Rs.2,80,000
9	Tanvi. D.	B. Sc (MECs)	AMAZON	12-12-2014	Rs.2,80,000
10	Vamshi Gopinath .T	B. Sc (MSCs)	AMAZON	12-12-2014	Rs.2,80,000
		B. Sc (MSCs)	Tech Mahindra	02-02-2015	Rs.1,90,000
		B. Sc (MSCs)	Infosys	23-01-2015	Rs.2,50,000
11	Lenin Vencent	B. Sc (MECs)	Sutherland Global	15-12-2014	Rs.2, 00,000
12	Sujana	B. Sc (MSCs)	Virtusa	21-01-2015	Rs.2,04,000
13	J.P.Suzana	B. Sc (MSCs)	Infosys	23-01-2015	Rs.2,50,000

14	Abdul Quddus	B. Sc (MSCs)	Infosys	23-01-2015	Rs.2,50,000
15	Rohit Kumar Prasad	B. Sc (MECs)	Infosys	23-01-2015	Rs.2,50,000
16	Sannihita	B. Sc (MSCs)	Synchrony (GE Capital)	19-02-2015	Rs.2,80,000

BA

S.No	Name of the Student	Name of the Course	Name of the Company	Date of Visit	CTC Rs.
1	Ashish Edwards Augustine	BA	Amazon	22-07-2014	1,80,000
2	P.Veena	BA	Amazon	22-07-2014	1,80,000
3	SunnyHurria	BA	Amazon	22-07-2014	1,80,000
4	KajolGanguly	BA	Amazon	22-07-2014	1,80,000
5	Harika Bantupalli	BA	Amazon	22-07-2014	1,80,000

BBA

S.No	Name of the Student	Name of the Company	Date of Visit	CTC Rs.
1	Adeenah Zaheer	Amazon India Pvt Ltd	22-07-14	Rs.1, 80,000
2	Simranjit Singh	Amazon India Pvt Ltd	22-07-14	Rs.1, 80,000
3	Zainual Abedin	Amazon India Pvt Ltd	22-07-14	Rs.1, 80,000
4	Mohammed Syed	Amazon India Pvt Ltd	22-07-14	Rs.1, 80,000
5	Sadullah	Amazon India Pvt Ltd	22-07-14	Rs.1, 80,000
6	Vaibhav Singh	Amazon India Pvt Ltd	22-07-14	Rs.1, 80,000
7	Insiya Anwar	Amazon India Pvt Ltd	22-07-14	Rs.1, 80,000
8	Zahra Ghani	Amazon India Pvt Ltd	22-07-14	Rs.1, 80,000
9	Aashritha Arugula	Amazon India Pvt Ltd	22-07-14	Rs.1, 80,000
10	Wafa Mohd. Raziuddin	Amazon India Pvt Ltd	22-07-14	Rs.1, 80,000
11	Afia Uroot	Genpact	29-09-2014	Rs.1, 70,000

12	Saachi Fatnani	Genpact	29-09-2014	Rs.1, 70,000
13	Mariyam Fatima	Genpact	29-09-2014	Rs.1, 70,000
14	Amtul Raheem	Genpact	29-09-2014	Rs.1, 70,000
15	C. Shiva Bhaskaran	Genpact	29-09-2014	Rs.1, 70,000
16	Rahul Joseph	HGS	04-12-2014	Rs.2,22,000
17	Zuber	AMAZON	12-12-2014	Rs.2, 80,000
18	Mayank Gupta	Sutherland Global Services	15-12-2014	Rs.2, 00,000
19	Rahul Joseph	Sutherland Global Services	15-12-2014	Rs.2, 00,000
20	Madhav	ADP India Pvt. Ltd	16-12-2014	Rs.1,90,000

MBA

S.No	Name of the Student	Name of the Company	Date of Visit	CTC Rs.
1	Harriet Jesvina	Amazon India Pvt Ltd	22-07-2014	Rs.1,80,000
2	Manisha	Amazon India Pvt Ltd	22-07-2014	Rs.1,80,000
3	Neeraj	Amazon India Pvt Ltd	22-07-2014	Rs.1,80,000
4	Abhishek Agarwal	Verity Knowledge Solutions	07-08-2014	Rs.3,62,000
5	Chirag Shah	Verity Knowledge Solutions	07-08-2014	Rs.3,62,000
		Genpact	29-09-2014	Rs.1, 70,000
		Deloitte	12-11-2014	Rs.4,72,000
6	V. Hemalatha	Verity Knowledge Solutions	07-08-2014	Rs.3,62,000
7	A.Sebastian Fransisco	Genpact	29-09-2014	Rs.1, 70,000
		CTRL S	05-02-2015	Rs.5,00,000
8	Neha Verma	Genpact	29-09-2014	Rs.1, 70,000
9	Neha Tadani	Deloitte	12-11-2014	Rs.4,72,000

10	Komal Jain	BestTaxFiler	28-10-2014	Rs.1,70,000
11	K.C. Roma Sheetal	BestTaxFiler	28-10-2014	Rs.1,70,000
12	Stanley Prashanth	BestTaxFiler	28-10-2014	Rs.1,70,000
13	Prameeda Vani	BestTaxFiler	28-10-2014	Rs.1,70,000
14	Bernadine Juliana Robert	BestTaxFiler	28-10-2014	Rs.1,70,000
		Cognizant	29-01-2014	Rs.2,20,000
15	Mr. Pratyush	Ziffi	08-01-2015	Rs.4,87,000
		Jaro Education	17-01-2015	Rs.5,22,000
		CTRL S	05-02-2015	Rs.5,00,000
		CTRL S	05-02-2015	Rs.5,00,000
16	Preeti Singh	Franklin Templeton	22-12-2014	Rs.2, 40,000
17	Mounika Priya	Franklin Templeton	22-12-2014	Rs.2, 40,000
18	Mr. Wilfred	Jaro Education	17-01-2015	Rs.5,22,000
		Just Dial	29-01-2014	Rs.2,00,000
		ICICI Prudential Life	23-01-2015	Rs.1,70,000
		Focus Softnet	28-01-2015	Rs.3,00,000
19	Mr. Felix	Jaro Education	17-01-2015	Rs.5,22,000
20	Md.Imran	ICICI Prudential Life	23-01-2015	Rs.1,70,000
		Focus Softnet	28-01-2015	Rs.3,00,000
		Just Dial	29-01-2014	Rs.2,00,000
21	Amandeep Singh	ICICI Prudential Life	23-01-2015	Rs.1,70,000
		Focus Softnet	28-01-2015	Rs.3,00,000
		CTRL S	05-02-2015	Rs.5,00,000
22	Lurdhu Reddy	ICICI Prudential Life	23-01-2015	Rs.1,70,000

		Just Dial	29-01-2014	Rs.2,00,000
23	Karthik	ICICI Prudential Life	23-01-2015	Rs.1,70,000
24	Mario Leanord Joseph	ICICI Prudential Life	23-01-2015	Rs.1,70,000
25	P.S. Francina	Deloitte	12-11-2014	Rs.4,72,000
26	Jokutty M Saju	Focus Softnet	28-01-2015	Rs.3,00,000
		Just Dial	29-01-2014	Rs.2,00,000
27	Maria Ann Ranjit	Focus Softnet	28-01-2015	Rs.3,00,000
		Religare Pvt. Ltd.	05-02-2015	Rs.2,50,000
28	Kartheek Chary	Focus Softnet	28-01-2015	Rs.3,00,000
29	Mandeep Singh Rattu	Focus Softnet	28-01-2015	Rs.3,00,000
30	Nayeem	Just Dial	29-01-2014	Rs.2,00,000
31	Praveen	Just Dial	29-01-2014	Rs.2,00,000
		CTRL S	05-02-2015	Rs.5,00,000
32	H. Srinivas	Just Dial	29-01-2014	Rs.2,00,000
33	Anand Monica	Cognizant	29-01-2014	Rs.2,20,000
34	D. Shrishia	Cognizant	29-01-2014	Rs.2,20,000
35	Mary Anitha	Cognizant	29-01-2014	Rs.2,20,000
36	S.Nishitha Alekya	Religare Pvt. Ltd.	05-02-2015	Rs.2,50,000
37	Kruthika	2 Coms Pvt. Ltd	09-02-2015	Rs.1,66,000
38	M. Shirisha	2 Coms Pvt. Ltd	09-02-2015	Rs.1,66,000
39	C.Shikha	2 Coms Pvt. Ltd	09-02-2015	Rs.1,66,000
40	Sai Charan	CTRL S	05-02-2015	Rs.5,00,000

M.Com

S.No	Name of the Student	Company	Date of Visit	Pay Scale
1.	Rini Mories	Genpact	29-09-2014	Rs.1, 70,000 PA
2	Neha Verma	Genpact	29-09-2014	Rs.1, 70,000 PA

Internship Details

S.No	Date	Company	Course
1	Adeenah	AMAZON-Part Time	BBA II
2	Simran Jeet	AMAZON-Part Time	BBA II
3	Zainul	AMAZON-Part Time	BBA II
4	Asad	AMAZON-Part Time	BBA II
5	Vaibhav	AMAZON-Part Time	BBA II
6	Insiya	AMAZON-Part Time	BBA II
7	Zahra	AMAZON-Part Time	BBA II
8	Aashritha	AMAZON-Part Time	BBA II

Annexure III

I. Best Practice

1. **Title of the Practice:** Regular conduction of Student Centric Activities
2. **Objectives of the Practice:** The main objective of this best practice is to facilitate Holistic development of students.
3. **The Context:** Ever since the inception of the college one of the main area of focus is engaging students in various student centric activities to equip them for Global market
4. **The Practice:**
 - a. Arranging Orientation programmes, Seminars and Guest Lectures to engage them in extended knowledge by inviting experts from Academic, Industry and Research
 - b. Organise Workshops, Field trips, Exhib's, Internship programmes to help them gain practical knowledge
 - c. Encourage students to Conduct / Participate in various co-curricular, extra-curricular and sports events.
 - d. Engage students for Social Service activities
5. **Evidence of Success**

Orientation Programmes

S.No	Name of the Activity	Date
1	Orientation Programme - UG	28 & 30 June 2014
2	Orientation Programme - MA	11 August 2014
3	Orientation Programme - MBA	13 & 14 Oct 2014

Workshops

S.No	Name of the Activity	Date	Department
1	Mock Investors Summit – Strategize	2 February, 2015	Business Management
2	Workshop on VHDL	3 Sept 2014	Physics & Electronics
3	Workshop on Specialisation	2 May 2015	Business Management
4	Workshop on Crecer Financial Services	2 Sept 2014	Business Management
5	Workshop on Leadership Training Program - Leadership Within	3 Sept 2014	Business Management
6	Workshop on Awareness of	2 July 2014	ED Cell

	Entrepreneurship		
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Seminars and Guest Lectures

S.No	Department	Date	Topic	Resource Person
1	Commerce	7 July 2014	Capital Market Awareness	Mr. Sumeet Nayak - Lotus Knowlwealth – funded by Bombay Stock Exchange in collaboration with Union Finance Ministry
2	Commerce	9 July 2014	Investors Protection	Mr. B.Santosh Reddy Lotus Knowlwealth –funded by Bombay Stock Exchange in collaboration with Union Finance Ministry
3	English	1Sept 2014	Research Methodology	Dr. Deepika Gardner, Associate Professor & Head Dr. S Brinda, Dean Academics
4	Business Management	2 Sept 2014	Financial Products and Services	Mr Joel David, Asst. Branch Manager and Equity Research Analyst, Crecer Financial Services Pvt Ltd
5	Computer Science	15 Sept 2014	Software Coding Techniques	Mr. Parikshit - Inhouse
6	Computer Science	20 Sept 2014	Functional Testing	Mr. Basheeruddin Mohammed Sr. QA Engineer,Cognizant
7	Computer Science	22 Sept 2014	SAP Awareness Workshop	Mr. Mallikarjun Amity Pvt. Ltd, Hyd
8	Business Management	23Sept 2014	Project guidance	Dr. K. Bharathi, Vice Principal, Dr.S.Brinda, Dean, Dept. of Commerce, St.Joseph's Degree & PG College

9	Business Management	11Nov 2014	National Education Day	Chief Guest – Prof P.L Vishweshwar Rao
10	Business Management	11Nov 2014	Certificate Course on Cambridge English	Neslyn Johnson, Vice President, Ebek
11	Commerce	25 Nov 2014	Internship & Projects	Dr.S.Brinda, Dean Academics
12	Business Management	27 Nov 2014	Conquer The Stock Market & On -Line Trading	Mr. Fayaz Ahmed Shaik Regional Manager , Mr. Ram Krishna, ICICI direct Centre , for financial learning
13	Commerce	19 Jan 2015	Internship & Projects	Dr.S.Brinda, Dean Academics
14	Commerce	30 Jan – 6 Feb 2015	“Tally and its Practice”(Smart Accountant -Certificate Course)	Mr.Santosh from Impact Education
15	Commerce	4Feb 2015	Primary and Secondary Markets & Derivatives	Mr.Srinivas from Indus Business School
16	Commerce	5 Feb 2015	Corporate Governance	Mrs.Shanti Kiran, In House Faculty
17	Commerce	5 & 6 Feb 2015	“Mutual Funds, Shares and LIC - Investment Planning for Individual -Certificate Course	Mr.Venugopal Rajamanuri, Professor and Corporate Trainer(BIFS)
18	Computer Science	09 Feb 2015	IT & Cyber Security	Rahul Raghaveer Network Security Analyst Pioneer IT Security Solutions, Hyd.
19	Commerce	12 Feb 2015	Export-Import (EXIM)	Mr.Jay Prakash Somani,Advocate
20	Computer Science	21 Feb 2015	VLSI Design	Mrs. Vijaya Durga DRDO,Hyd.
21	Business	21 Feb 2015	Retail Management	Mrs. Vani Jha, Sales Manager,

	Management			Airtel
22	Commerce	27 Feb 2015	Measurement of Risk	Mr.Ganesh Anand, In House Faculty
23	Commerce	12 & 13 March 2015	Pivot Table, use of various short cut keys and Macros” (Advanced Excel- Certificate Course)	Mr.Emmanuel, Proprietor of Excel Gyan
24	Commerce	12 - 17 March 2015	Mobile Commerce, Online Banking, Cloud Computing, Functional Application of Intranet, Making Money Online, Search Engine Optimization	Mr.Alok Daga from Impact Education
25	Commerce	18 March 2015	“VBA Macros “(Advanced Excel -Certificate Course)	Mr.Eshwar Rao,Director of New Generation Computers
26	Mass Comm. & Journ.	28 June 2014	National Seminar on Media and Democracy	Ms. Anitha Rao, activist from Lok Satta Party, Mr Adil Mohammed, media activist from New Delhi
27	Business Management	17 Nov 2014	International Guest Lecture	Rev. Bro. John Noel, Taize Community, France

Fests & Special Days

S.No	Name of the Activity	Date
1	JOSEPHIESTA’ 2014 – Academic & Cultural Fest	18 December 2014

2	Annual Day Celebrations	19 March 2015
3	CINEVOLUTION- A Celluloid Sensation	30 January 2015
4	CURO FESTO 2015	28 February 2015
5	Awareness Program on Cyber Crime	14 Oct 2014
6	Independence Day	15 August 2014
7	National Integration Day	14 August 2014
8	Traditional Day	8 Oct 2014
9	International Women's Day	8 March 2015
10	National Education Day	11Nov 2014
11	AIDS Awareness Day	1December 2014
12	World Mental Health Day	10 Oct 2014
13	World Suicide Prevention Day	10 Sept 2014
14	Fresher's Day - UG	31 July 2014
15	Fresher's Day – PG	25 October 2014
16	Farewell - MBA	13March 2015
17	Farewell - BBA	11March 2015
18	Farewell Day – UG	14 February – 23 March
19	Teacher's Day	5 Sept 2014
20	Christmas Celebrations	23 Dec 2014
21	Women Empowerment Day	14 August 2014

Extension Activities: Refer 5.12

6. Problems encountered and Resources required

1. Limited space as the college is centrally located
2. All the activities are self financed
3. Need to motivate student's for participation

II. Best Practice

1. **Title of the Practice:** Encourage Faculty and Student research
2. **Objectives of the Practice:** To enhance research activities among staff and students
3. **The Context:** To engage in research and development to create scientific temperament for intellectual development
4. **The Practice:** Various faculty development programmes are organised and they are motivated to attend various seminars/conferences etc and to pursue M.Phil and PhDs
5. **Evidence of Success : Refer 3.4,5,7, 17 & 18**
6. **Problems encountered and Resources required**
 1. Insufficient e-resources
 2. Lack of research collaboration
 3. Insufficient financial Aid