

19th ANNUAL REPORT 2016-17

“True education must correspond to the surrounding circumstances or it is not a healthy growth”

**--Mahatma
Gandhi**

Theme of the year 2016-17 :

**“EMPOWERING ACADEMIC EXCELLENCE BY ENHANCING 4
“I”S”**

Innovative practices, intellectual capital, industry –institute partnership, Infrastructural resources

The dynamic journey of 2 decades by St. Joseph’s have been meeting the targets which it has set and also the needs of society in higher education through pro-active orientation/behavior . Management, Head of the institution and the staff are dedicated towards the motto of college and adhere to vision and mission statement from the bottom of their hearts. This is visualized with the successful introduction of course structures , effective curriculum design and continuous quest to identify better opportunities to introduce new courses in the field of higher education .

A quick wrap up of Twenty years journey of St. Joseph’s degree & p.g. college.

GENESIS OF ST. JOSEPH’S COLLEGE

The Archdiocese of Hyderabad established a separate Educational Society in 1983 under the

banner of HAES which has 24 institutions including St. Joseph’s Degree and PG College and St. Joseph’s PG College with AICTE approved courses;

Most Rev. Dr. S. Arulappa, the then Archbishop of Hyderabad blessed the building and Prof.

Rama Kistaiah, then, Vice-chancellor of Osmania University inaugurated the college on 10 July

1997. Late Most Rev. M. Joji, the then Archbishop of Hyderabad during his tenure from 2000-

2010 was a real inspiration to the institution in seeking permanent affiliation, NAAC accreditation and finally entering into Autonomy status. Currently, the college gets orientation

and guidance from **Most Rev. Thumma Bala DD.**, present Archbishop of Hyderabad and the

Chairperson of the Society, who is well known for his vision and simplicity. Rev. Fr. Dr. V.K. Swamy founder Principal lead the institution to greater heights during his tenure.

Rev. Fr. Vincient Arokiadas current Principal since past 5 years is leading and scaling the institution **to explore, enhance, excel and enrich multi dimensionally.**

MILE STONES OF THE COLLEGE :

- 2007 - The college was issued permanent Affiliation by Osmania University;

- **Accreditation :**
 - Accredited by NAAC with ‘A’ grade in August 2008
 - **In 2014 the institution was recredited by NAAC and conferred “A” grade with 3.49 cgpa on 4 point scale.**
- Autonomous status for UG in March 2011 with 2f and 12 B from UGC;
- Autonomous status in 2014 for P.G.
- In the UG & PG level the curriculum of all the programmes are designed implementing **Choice Based Credit System (CBCS) from 2016 .**
- Strated consultancy programs by conducted MDP programs for idea cellular.

We are consistently ranked among Top 10 colleges in the twin cities and Top 50 colleges all India level by media and newspapers.

MAJOR ACCOMPLISHMENTS DURING 206-17 ACADEMIC YEAR :

MOU WITH BERKADIA:

The Institution has signed an MOU with Berkadia Services India Private Limited on 21st April 2016 for Industry ready training program for MBA/PGDM students where in Berkadia Services India Private Limited & St. Joseph’s Degree & PG College, Joint Certification Program (JCP) was offered as an optional course to the student along with the regular MBA / PGDM course

MOU WITH MERRIMACK UNIVERSITY

With a vision to have a strong global connect the management took a proactive initiation to sign up a Memorandum of Understanding with MERRIMACK UNIVERSITY North Andover, Massachusetts, USA. Mr. Mark A Gould, AVP, Graduate and Professional Studies, Merrimack University, Mr. David L. Hautanen, Junior Vice President, Enrollment & Retention, Merrimack University

Mr. Jonathan Lyon, Vice Provost, Merrimack University, The representatives from the university visited the campus on 7th November 2016 and signed an MoU for Academic Development , exchange of teaching pedagogy, concepts, professional ideas, faculty and student exchange to enable both sides’ faculty and students to study and conduct research and also to explore joint programmes between the Institutions .

LAUNCH OF NEW COURSE:

- **B.Com (IF & A)**
B.Com IF&A course was formally launched in collaboration with **Association of Chartered Certified Accountant (ACCA) & International Skill Development Corporation (ISDC)** on 4th July 2016. The objective of designing this course is to enhance the application skills in the areas of Accountancy, Finance and Management and to sharpen analytical and decision making skills thus empowering the students to conveniently adapt to an ever changing and dynamic business environment.
- **BA (HONS) was approved by BOS ,program was not started**

- **One day National Conference on "Revolutionalizing Business Practices in Digital Era"** was organised by Departments of Management and Computer science, St.Joseph's Degree & PG College on 29th Nov 2016. More than 50 participants participated in the conference. 60 research articles were received from various states of Telangana, Karnataka, Chennai, Maharashtra, Bihar, Delhi and Andhra. Pradesh.

UGC approved 3 minor research projects from our college.

Three Staff Members Were Awarded Phd

PROPOSED COURSES FOR THE ACADEMIC YEAR2017-18:

- BBA Business Analytics
- Operations Specialisation In MBA Program
- Webinars by Merry Mack University faculty members

I. Curriculum

An education journey began with 134 students in 1997 with 3 UG courses- (one in B. Sc (MPCs) and two streams in B.Com. Today we have over 2450 students pursuing 14 UG and 2 PG courses.

PROGRAMS OFFERED

UNDER GRADUATE COURSES:

1. B.com (General)
2. B.com (computers)
3. B. com(Honors)
4. B .com(Professional)
5. B.com (Information Technology)
6. B. com(International Finance and Accounting)From the current academic year 2016-17)
- 7.B.A(Mass Communication & Journalism)
8. B.A(Journalism ,Psychology, English Litreature)
9. B.Sc.(Maths , Physics, Computer Science)

- 10 B.Sc.(Maths, Statistics, Computer Science)
11. B.Sc. (Maths, Electronics, Computer Science)
12. BBA (Bachelor of Business Administration)
- 13.BBA (Information Technology)

POST GRADUATE COURSES

- MBA(Master of Business Administration)
Dual Specializations Offered (Finance, Marketing and Human Resource)
- MA (Master of Journalism and Mass communication)

In the UG & PG level the curriculum of all the programmes are designed implementing Choice Based Credit System (CBCS)

In the UG Level all the programmes are designed to include

- Compulsory core courses (CC) – English and Second Languages
- Ability Enhancement Compulsory Courses (AECC)- Human Values and Gender Sensitization & Environmental Studies
- Discipline Specific Core courses(DSC)
- Discipline Specific Elective courses (DSE)
- Skill Enhancement Courses (SEC)

Computer Literacy for all: Realizing the significance of computer literacy Students of all the first year from non-computer courses are offered **Fundamentals of Information Technology (FIT) course**, to enable them to acquire basic skills in computer use.

In the PG Level all the programmes are designed to include

- Ability Enhancement Courses (AEC)
- Discipline Specific Core courses(DSC)
- Discipline Specific Elective courses (DSE)

Board of Studies (BOS)

The College is following the curriculum framed by the respective Boards of Studies

and approved by the Academic Council for all the UG and PG courses. Representatives of the University are members of both of Boards of Studies and Academic Council.

Certificate Courses during the academic year 2016-2017

Today's market needs are widely diversified, a well designed course structures is inadequate to fill the gaps between traits which market expect and knowledge provided in curriculum, to bridge this gap college also offers various mandatory certificate courses along with their curriculum to enhance employability of Josephites. To name of few courses .

BEC (Business English Certificate) helps the students to meet IELTS SCORE for higher education in foreign countries, certificate is issued by Cambridge university we have an MOU with EBEC SOLUTIONS .

Numerical Ability & Reasoning in collaboration with TIME Institute, helpful for competitive exams.

Fashion Designing in collaboration with Hamstech India Pvt .Ltd.

Photography in collaboration with Lakotia Institute of Designing.

Dance in collaboration ShiamakDavar International India Pvt. Ltd

Retail Management In collaboration with ICICI DIRECT

Personality Grooming & Etiquettes in collaboration with VLCC

II) ADMISSIONS

The Admission Committee of the college comprising the Principal, Vice-Principal, Heads of the Departments and senior faculty ensures that the admission process is widely publicized and transparent.

Criteria for UG Admissions: Written Test and Interview ,

Eligibility: Intermediate /Plus two

For all the B.Com and BBA courses a written test and personal interview are conducted and the cutoff percentage in the qualifying examination also varied from course to course. For B.com Regulars it was 60% overall percentage, for BBA, B.Com Computers and B.Com IT it was 60% in optional subjects, for B. Com(Professional), B.Com (Honors) and BBA (IT) was 65%. For the B.Sc course selections are based on the marks obtained in their qualifying examination and interview of the candidate and the cut off percentage

Criteria for PG Admissions

For the MCJ course selections are based on the marks obtained in their qualifying examination the cut off percentage is 50% and preference was given to candidates qualified in Osmania University PG CET

For the MBA course 70% of the admissions are based on **ICET Counseling** by Osmania University and 30 % of the admissions are done through management quota

based on the marks obtained in the qualifying examination with a cutoff percentage of 55% and qualified in ICET

Demand ratio and admission details 2016-2017

Admissions were very promising, on an average we have a demand ratio of 2 applications for 1 seat in various courses. We have high demand for B.Com and BBA courses with almost 3: 1 for application to allotment.

Total 842 Students were admitted in UG courses 136 students in PG courses.

| | |
|----------------------------------|------------------|
| Commerce all streams -474 | Arts -67, |
| Sciences -124, | BBA-177 |
| MBA-120, | MCJ--16 |

III) ACADEMICS

Academic Excellence Awards –GOLD MEDAL RECEPIENTS

| S.NO. | COURSE | NAME OF THE STUDENT |
|--------------|---------------------------|----------------------------|
| • | B.Com General | K. Kritika Jain |
| • | B.Com Computers | Donkeshwar Sujith Kumar--- |
| • | B.Com Honors | Jain Namrata |
| • | B.Com Professional | M.Akshay Sai Kumar |
| • | B.Sc (MSCs) | Thumma Sathish |
| • | B.Sc (MECs) | Aakash Asthana |
| • | B.Sc (MPCs) | Pothuneni Ravi Raja |
| • | BBA | Krishna rathi |

PASS PERCENTAGE IN VARIOUS COURSES

| COURSE | SEMESTER-1 | SEMESTER-3 | SEMSTER -5 |
|---------------|-------------------|-------------------|-------------------|
| UG | PASS % | PASS % | PASS % |

| | | | |
|----------------------------|-----------------|-------------|--|
| COMMERCE | 82 | 74 | 98 |
| SCIENCES | 39 | 62 | 50 |
| ARTS(BA) | 42 | 64 | 81 |
| BUSINESS MANAGEMENT (BBA) | 80 | 70 | 70 |
| PG | | | |
| Course | Semester | Date | PASS % 80.6 91.6 88.89 73 87.5 |
| MBA | II | July 2016 | |
| MBA | III | Dec 2016 | |
| | | | |
| MBA | I | Mar 2017 | |
| MA | I | Dec 2016 | |
| MA | III | Dec 2016 | |

IV) TEACHING LEARNING PROCESS

At St. Joseph's our commitment to Quality education and training has seen the growth of our students. We prepare young students to be leaders for life with talents, responsibility, and above all to be nation builders who cherish humane values. In our efforts towards the above mentioned goal, we have introduced different courses to bridge the gap between the institution and industry. We assess the students' strength and weakness in academics and aptitude and address their needs through various Bridge Courses, Certificate Courses, Modules on Personality Development, Courses on Life Skills, Courses on Global Competencies and Counseling Courses. We use (ICT) Information & Communication Technology and other visual aids in our teaching methods. Remedial & Tutorial classes, project work, and continuous internal assessment. Seminars, guest lectures, workshops, pre-placement activities, placement activities etc. were also organized

V) CURRICULAR & CO-CURRICULLUM ACTIVITIES

ORGANIZED FRAMEWORK for curricular & co-curricular activities constitutes of

different committees of student support and development. All these committees constitutes

of student members and faculty where students play a prominent role in executing committees activities. Sample of some activities are as follows

SQAC, the student wing of IQAC (Internal Quality Assurance Cell), with the Principal ,

Dean student affairs and all the class representatives as the members of the cell had a series

of meetings during the academic year 2016-2017 to deliberate on student grievances

and

other student related issues.

WOMEN EMPOWERMENT CELL ACTIVITIES

- 5k run on the eve of international women's day celebrations
- My body. My city. My space- a u.s. Consulate initiative
- Seminar on- "cyber crime and women's safety"

JGG EVENTS

- Free Pollution Check Up Campaign 14/07/2016
- Energy conservation rally ON 14/12/2016
- Guest lecture on awareness about the importance of sharing earth resource person.
- Dr.Haresh kumar UGC Assistant Professor department of applied Geo chemistry

JOSEPH'S SOCIAL RESPONSIBILITY (JSR)

The objective of JSR is to develop an increased sense of social responsibility-a global view of

society and a heart for "giving back" and helping others. Students and faculty of the college

actively and enthusiastically participated in JSR Activity on 18th February 2017 by visiting

Orphanages, School for the blind, Home for street children, Rescue Centers, Home for the aged

and destitute, mentally and physically challenged.

LIST OF COMMITTEES

- Admission Committee
- Attendance Committee
- Anti-Ragging Committee
- Anti Sexual Harassment Committee
- Library Committee

- Research Committee
- Placement Committee
- Student Discipline Committee
- Student Welfare Committee
- Examination Committee
- Unfair Means & Redressal Committee
- Result Review Committee
- Literary & Choir Committee
- Extra-Curricular Activities Committee
- Sports Committee
- Women Empowerment Cell
- Youth Red Cross Society (YRCS)
- National Service Scheme (NSS)
- Josephs Green Group Cell (JGG)
- Josephiats Social Responsibility (jsr)
- Entrepreneurship development cell
- Certificate course committee
- Grievance appeal committee
- Counseling cell
- Alumni committee
- Media coordination committee
- Website maintenance committee
- Moodle committee
- International student cell
- Student quality assurance cell (sqac)

INTERVENTIONS TOWARDS STUDENT SUPPORT

All departments plan and organize different programs for imparting awareness, knowledge, skill and personality development. These activities include

- **a. ORIENTATION PROGRAMS**

Resource persons from industry, personality development consultants and in house faculty conduct orientation programs for all groups at the entry level during all semesters to give awareness about the course curriculum, relative importance of their course development and market expectations from potential job seekers

- **b. ACADEMIC CLUB ACTIVITIES**

As a part of peer group learning and team management initiative different clubs are managed by students. All students will be a part of all clubs teams will be formed and regularly they conduct activities. This helps the students to be updated with latest general knowledge ,topics of industry etc.

- **MANAGEMENT CLUB (UG& MBA)**
- **COMMERCE CLUB ACTIVITIES**
- **ENGLISH - JELS**
- **FACULTY OF SCIENCES –**
- **MATH CLUB, SCIENCE CLUB, COMPUTER CLUB**

2) c. GUEST LECTURERS INTERNATIONAL AND NATIONAL

College regularly organizes guest lecturers , for sharing practical application knowledge of theoretical concepts .**74 guest lecturers** were organized by Resource persons from abroad and others are called to enlighten our students .some of them are as follows

16th January, 2016----Guest speaker Dr.Ravi Seethamraju emphasized on the cultural, economic, political and social differences in two different countries specifically in terms of Entrepreneurship

02nd & 04th February, 2016. Guest speaker Mr. George Rancourt, International recruiter for Merrimack University, USA spoke on the need of workforce

globalization, worries of the area, in his lecture he made students aware of doing their Masters from Merrimack and its related benefits, shared videos of the College, clarified the doubts of the students in special context with American President Donald Trump H1B visa restriction plans.

12th & 19th August 2016 Workshop At SEBI

26/8/15 Significance of innovation and creativity for the management graduates,
Mr. Mohit Chawda Owner, Deccan Custom Motorcycles.

27th September 2016. Mrs.Asha Nair, IFA, Program Director, ACCA.

22/08/16MR. AMITESH, CEO Emobitise Technologies consulting

28/11/2016 workshop On “Challenges And Opportunities Of Demonetization Of Currency”

BOOK EXHIBITION

Library book exhibition was held to encourage literary activities on 18th April 2017.various publishers came and displayed books.

SCHOLARSHIPS & FINANCIAL SUPPORT FROM THE INSTITUTION

FEE CONCESSION FROM MANAGEMENT DETAILS

| YEAR | NO OF STUDENTS | AMOUNT |
|--------------|-----------------------|------------------|
| I YEAR | 37 | 297750 |
| II YEAR | 32 | 315100 |
| III YEAR | 55 | 466200 |
| | | 10,79,050 |
| TOTAL | 124 | |

NUMBER OF STUDENTS AVAILED SCHOLARSHIP FROM THE STATE GOVERNMENT

| SC | ST | BC | EBC | MINORITY | TOTAL |
|-----------|-----------|------------|------------|-----------------|--------------|
| 22 | 4 | 164 | 48 | 115 | 353 |

25 Students research articles were published in various national and international conferences

V) EXTRA CURRICULAR ACTIVITIES

St. Joseph's is committed to the overall development of the students. It grooms students not only to acquire knowledge and recognition, but also become responsible citizens of India

SPORTS CONDUCTED

Osmania University Table Tennis Tournament at St. Joseph's College

The college played host to Osmania University Table Tennis Tournament on 6th & 7th December 2017 in the college premises. It was a huge success as 38 teams from different colleges participated in the event and St. Joseph's College proved to be unbeaten by bagging the First Prize for the consecutive 5th time. The College team was represented by

| S. No. | NAME | GROUP |
|---------------|-----------------|--------------|
| 1 | P.Haresh Kumar | BBA/III |
| 2 | Syed Fayazuddin | BSc/III/B |
| 3 | Rahil Surani | B.Com/III/P |
| 4 | Afjal Jiwani | BBA/I/A |

Best Sports Performer of the Academic Year 2016-2017

- **Abdul Rehman, Third B. Sc MSCs**
- **Best out going sports person of the Academic Year 2016-2017 P. Harish Kumar of Third BBA**

Students are encouraged to participate in sports. Physical director takes due care that students get good training, guide them to participate in events. Students have participated in many event and won prizes.

EXPERIENTIAL LEARNING (INDUSTRY /FIELD VISITS)

- VISIT TO COCA COLA PLANT
- VISIT TO SEBI
- VISIT TO STATE COMMISSION (TELANGANA STATE CONSUMER REDRESSAL AGENCY):
- AGI GLASSPAC (SUBSIDIARY OF HSIL LTD, SANATH NAGAR INDUSTRIAL ESTATE, HYDERABAD
- INDUSTRIAL VISIT TO VISHAKAPATNAM

- VISIT To National Institute Of Nutrition
- NATIONAL POLICE ACADEMY VISIT
- The Department of Business Management organized an outstation industrial cum entertainment visit to Agra, Mathura, Shimla, Manali, Amritsar, Wagah Border, Delhi from 3rd March 2017 to 12th March 2017 for 42 students of MBA accompanied by two faculty Mr.Ganesh & Ms.swapna. They visited 1. Sai Shawl Factory, Shimla.2.Dawar Footwear Industry, Agra.3.Mother Dairy Fruit & Vegetable Pvt Ltd, New Delhi.
- College in order to bring awareness regarding IPS services and their contribution to the society organised a visit to Sardar Vallabh Bhai Patel National Police Academy on 26th & 27th September, 2016 under the purview of IQAC. BBA, B.Com, MA students participated and interacted with the top brass of our Country.
- Field Visit To Balavikasa & Gangadevi Pally, Warangal(**Model Village In Telangana** On Dt: 1/4/17.

MEGA EVENTS

JOSEPHIESTA' 2016 - A BLOCKBUSTER FIESTA!

The blockbuster success of St. Joseph's annual academic and cultural fest Josephiesta 2016 surpassed all expectations as the youth of the twin cities, more than 5000 in number, thronged to full houses with unabated enthusiasm to witness and participate in a wide variety of competitions and entertainment programs on 17th December, 2016 at the college premises.

DAYS CELEBRATED

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FRESHER'S DAY CELEBRATIONS----

NATIONAL STATISTICS DAY----- 29TH JUNE 2016.

SOCIAL MEDIA DAY----- ON JUNE 30, 2016.

ENVIRONMENTAL AWARENESS DAY --- ON 18TH OCTOBER 2016.

VIGILANCE AWARENESS WEEK-----1ST NOVEMBER 2016.

NATIONAL EDUCATION DAY -----11TH NOVEMBER, 2016

NATIONAL ENERGY CONSERVATION DAY --- ON 14TH DECEMBER 2016

NATIONAL MATHEMATICS DAY-----22ND DECEMBER, 2016.

CHRISTMAS DAY CELEBRATIONS----- FROM 19 TO 23 DECEMBER BY
CELEBRATING 'THE JOY OF GIVING' WEEK.

NATIONAL SCIENCE DAY ----- ON 28TH FEBRUARY, 2017

THE INTERNATIONAL WOMEN'S DAY CELEBRATIONS---- ON 8TH MARCH 2016

FAREWELL DAY -----12TH – 18TH MARCH 2017

FRIENDSHIP DAY ----6TH AUGUST 2016

70TH INDEPENDENCE DAY CELEBRATIONS

TEACHERS DAY CELEBRATION--- ON 03RD SEPTEMBER, 2016

SAKESHI ARENA CULTURAL FEST :We host the cultural & literary fest organized by Sakshi Arena media group. Students from various colleges come participate in this event. It was organized during _____ to _____ in 2016.

PLACEMENT SUMMARY

| S.NO | COURSE | NO. OF STUDENTS PLACED |
|------|--------------|------------------------|
| 1 | B.Com | 131 |
| 2 | B.Sc | 24 |
| 3 | BBA | 17 |
| 4 | MBA | 43 |
| | TOTAL | 205 |

COURSE WISE PLACEMENT DETAILS & HIGHEST PACKAGE

INTERNSHIPS:

75 students from various courses did internship in organizations, this gave them a practical exposure to the corporate environment.

Pre-Placement Activities

CAMPUS RECRUITMENT TRAINING PROGRAM – 2016

In the academic year (2016 – 17) the Institute has tied-up with *Globarena Technologies*, Hyderabad to improve the students' communication & soft skills and train the students in Aptitude, Critical Reasoning, Spoken English, Group Discussions, Technical and HR Interview skills. *Campus recruitment training program for final year registered students was conducted from 16th August 2016 – 22nd August 2016*

CONVOCATION CEREMONY

The convocation ceremony for 3rd autonomous batch was held on 22nd October, 2016 at Bharatiya Vidya Bhavan, KingKoti. The Chief Guest for the ceremony was Prof. S. Ramachandram, Hon'ble Vice-Chancellor, Osmania University and the Guests of Honour were Prof. V. Appa Rao, Controller of Examinations, OU and Prof. R. Nageswar Rao, Dean, Faculty of Management, OU.

ALUMNI MEET 2016

The 8th Alumni Meet “Milan 2016” was held on 17 September welcoming them with a Flash mob in the ground by Josephites. The program started with a prayer by Rev. Fr. Vincent Arokiadas, Principal, followed by prayer song by the college choir.

The Alumni Association Meet marked a high moment of rejoicement & reunion for 300 alumni of the college who went nostalgic as they cherished the wonderful moments spent in the college. Apart from this, they renewed their commitment to their almamater by extending their support in designing the curriculum & in Placements referrals. While colorful cultural programs were lined up for their entertainment, the Principal's address was the highlight as he reminisced about his own memorable student life at St. Joseph's

.The constitution of the new office bearers and alumni feedback gathered on the curriculum were the other major aspects of the meet.

Parent Teacher Meet

Parent-Teacher meetings were held on 3rd September and 27th January, 2016 respectively. The purpose of meet was to create a common platform, where teacher and parents come together to enrich the student's educational experiences and discuss variety of issues, regarding all round development of students. Respective Class In- charges and subject faculty met parents and shared with the parents about the students performance and the attendance. The Department elicited Feedback and suggestions from the parents.

Governance

Finance Committee Meeting 2016

Finance committee Meeting was held on 14.03.2016 at 2.00 P.M AT SEMINAR HALL – I and discussed on the matters related to fixation of Tuition Fees for all courses, Examination branch income and expenditure and Budget, Salaries Structure, EPF and ESI, Budget Allocation for the Departments, Endowments, Scholarships , fee Concessions, Scholarships for Economically Backward and Academic Excellence awards, Institution of gold medals, Repairs and Maintenance, and Infrastructure Development.(20 Computers, 17 LCD projectors, 150 ACER LCD monitors, Reception Renovation , Extended block seminar Hall, CC Cameras, Library in main campus, Classroom constructions (3 Nos in first Floor in place of computer lab and seminar hall), new seminar hall and shift of examination branch to second floor (in place of old UG Library) for academic year 2016-2017. A total amount of **79,69,661/-** rupees was spent for infrastructure improvement.

GOVERNING BODY MEETING 2016

The Sixth Governing Body meeting chaired by Chairman Archbishop Most Rev. Thumma Bala DD was convened on Saturday, 23rd April 2016 at 11:00 am at Conference Hall with state government nominee, Prof. T. Papi Reddy, Chairman, TSCHE , Prof. Mohd, Aktar Ali(on behalf of Prof. K. Arjun Rao, Dean, College Development Council, OU, University nominee), Education representative, Dr. A. Vidyadhar Reddy, Professor, Centre for Management studies, Nalsar University, Management Representative, Msgr. Swarna Bernard, Vice-Chairman, HAES, Principal Rev.Fr. Vincent Arokkiadas, Faculty representatives, Prof. P. L. Vishweshwer Rao, Director, UG, St. Joseph's College and Mrs. T. Esther Ratna,

IQAC Co-ordinator, St. Joseph's College.. The Governing Body approved and ratified the academic council decisions and Finance Committee decisions relating to fee structures, admission process, new appointments, new courses, new examination reforms and other significant policy initiatives of the college.

IQAC MEETING

The Internal Quality Assurance Committee Meeting was conducted on 24th March 2016. Prof.U.Vidya Bhaskar Reddy, Director, IQAC, OU, Mr. Clement Domingo, General Manager, Idea Cellular Ltd, Mr. Ram Sagar Srinivas, Director, United Health, Mr. K.Raja Gopal, Manager, GE, Principal and Vice Principal, Director of the College, Management Representatives, Sr. Faculty Members, Alumni representatives attended the meeting to discuss the Action plan for the Academic Year, Introduction of new courses, Implementation of Choice Based Credit System, Industry-Institution Tie-ups & Collaborations , Autonomy Review Visit. The IQAC Coordinator presented the Action Taken Report on the suggestions of the members during the IQAC meeting of 2015-2016 and Principal presented the Activities of the College to the members.

ARCHBISHOP'S VISIT TO THE COLLEGE

In a true spirited observation of upholding transparency and good governance practices, Our beloved Chairman, Archbishop Most Rev. Thumma Bala paid a day-long visit to the college on 28th oct 2016 to offer his valuable guidance, blessings and pro-active governance intervention for the development of the college. The eventful day began with His Grace Blessing the new Seminar Hall – Jubilee Hall and the renovated Library which was followed by his personal visit to all the departments to individually interact with every staff member to motivate them and validate their academic/administrative system of records.

ARCHBISHOP'S INTERACTION WITH PARENTS

Archbishop Most Rev. Thumma Bala takes time out of his busy schedule visits college, to monitor the institutional working, progress and scrutinize development needs of institution.he visited the college during July and paid a second visit to the College on

21st December 2016 to declare the Results of the Odd Semester.

The Chairman interacted with the parents of students of different streams to elicit feedback and suggestions from them as the feedback from the stakeholders play a prominent role in maintaining and improving the quality of education. He discussed with the parents about the functioning of the college and the parents expectations from the college and also requested their cooperation in the growth and development of the Institution. He also assured the parents that Joseph's would continue to raise quality standards and inculcate humane values among the students.

Parent's interaction with Management

An interactive session of parents of selected students with the Principal of the college was organized on 18th Feb 2017 for B.Com Honours & Professional students and on 17th March 2017 for B.Com General & Computer students by the Admission Committee with an objective to build a rapport, take feedback and get appraisal about the functioning of the college and its activities to review and better the areas of improvement.

Principal Rev.Fr. Vincent Arokiadas interacted with the parents, took their feedback and valuable suggestions and their expectations from the college. Parents gave a highly positive feedback about the college and expressed their satisfaction.

The Academic Council meeting

The Sixth Academic Council Meet of St.Joseph's Degree & PG College was held on 16th April 2016 at 11.00 am in the Conference Hall. The Academic Council Meeting had on board state Government Nominee, Prof. S. Mallesh, Vice-Chairman,TSCHE, Osmania University representatives- Prof. Laxman Gaddam, Dean, Faculty of Commerce, Prof. A. Suryanarayana, Dean, Faculty of Business Management and Prof.V.Uma, Dean, Faculty of Science, Educationist - Dr.Sr.Christine Fernandes,Principal, St. Francis College for Women, Industrialist- Mr. Ned Mody, Site Director, Berkedia Services India Pvt. Ltd, two special inviteesMr. Santhosh M. John,Academic Expert ,ISDC and Mr. Prabhanshu Mittal, Senior Business Development Officer, ACCA.. All the members present ratified the syllabi of all UG & PG Courses after posting their suggestions for further developments, approved and passed the examination results. The deliberations included discussion about new courses and culminated with Principal's address which was marked by a note of gratitude and appreciation for the continuous support and guidance of all the esteemed members of Academia and Industry.

LAURELS RECEIVED

INSTITUTIONAL RECOGNITIONS FROM DIFFERENT BODIES.

Consistently ranked among the Top 10 colleges in the twin cities and Top 50 Colleges at the all India level by media and newspapers.

- Ranked 3rd Best Science College in Hyderabad City by “India Today, Nielsen Survey”, May 2017.
- Ranked 39th Best Science College in India by “India Today – Neilson Survey”, May 2017.
- Ranked 3rd Best Commerce College in Hyderabad City by “India Today – Neilson Survey”, June 2017.
- Ranked 36th Best Commerce College in India by “India Today – Neilson Survey”, May 2017.
- Ranked 49th Best Commerce College in India by “The Week – Hansa Research Survey, 19th June 2016”.
- Ranked 6th Best Commerce College in Hyderabad City by “The Week – Hansa Research Survey, 19th June 2016”.
- Ranked 43rd Best Commerce College in India by “India Today, Nielsen Survey, 30th May 2016.
- Ranked 3rd Best Commerce College in Hyderabad City by “India Today, Nielsen Survey, 30th May 2016.
- Ranked 1st Best emerging Science College in India by “India Today, Neilson Survey, 30th May 2016.
- Ranked 7th Best college in Hyderabad city by “India Today, Neilson Survey, 30th May 2016.
- **Ranked 242 in India** as per Business Today June 2016
- **150th** Rank all over India ,**127** Rank all India private category,**54th** in south zone by Week Hansa B-School survey in **October 2016.**

- **260th** position in India with AA grade,**17th Best college** in Telangana by career 360 in October 2016.
- **11th Rank** in best B-School all over India and **4th Rank** as private B-School in Telangana by CSR GHRDC in November 2016.
- Ranked 49th in India as Best Commerce College by “The Week – Hansa Research Survey”, 19th June 2016.
- Ranked 6th in Hyderabad City as Best Commerce College by “The Week – Hansa Research Survey”,19th June 2016.
- Ranked 43rd Best Commerce College in India by “India Today Nielsen Survey”,30th May 2016.
- Ranked 3rd Best Commerce College in Hyderabad city by “India Today Nielsen Survey”,30th May 2016.
- **THE BEST SCIENCE COLLEGE:**Ranked 1st Best emerging Science College in India by “India Today, Nielsen Survey, 30th may 2016”.
- Ranked 7th in Hyderabad City as Best Science College by “India Today, Nielsen Survey, 30th may 2016”.

OUR EMPLOYEES

Staff play a vital role for the success of any Organization. Our committed and dedicated workforce are definitely the strength of our college.

Faculty Member Details

Total No. of faculty members : 79Nos

Total No. of PhDs: 10

Number of M.Phils: 15

Number of Double Post Graduates: 13

Number of NET Qualified = 2

Number of SET Qualified = 5

Minor research Projects Sanctioned by UGC=3

Seminars/Conferences/Workshops Attended By Faculty

| SL.NO | DETAILS | NO |
|-------|---|-----------|
| 1 | Total no. of International seminars attended by faculty | 7 |
| 2 | Total no. of National seminars attended by faculty | 13 |
| 3 | Total no. of Regional seminars/Workshop/FDP attended by faculty | 21 |
| | Total no. of seminars/workshop/FDP attended | 41 |
| 4 | MDPs organized | 3 |

Faculty Paper Publications/Paper Presentations-2016-17

| SL.NO | PUBLICATION DETAILS | NO. OF PAPERS |
|-------|--|----------------------------------|
| 1 | Paper published in international & National Journals | = 11 |
| 2 | ISBN (Conference Proceedings) | 9 + 19 INHOUSE ISBN publications |
| 3 | Publication without ISBN | 29 |
| 4 | Papers presented in International Conference | 8 |
| 5 | Paper presented in National Conferences | 3 |

- Faculty of Department of English attended BEC Train the Trainer Workshop conducted by Shweta Paropakari a senior BEC trainer with Cambridge University Press on 11 February,2017.

Management Development Programme(MDP's) organized by College

| S.No | Department | Date | Name of the Faculty | Title | Participants | Location/venue |
|------|---------------------|----------------|---|-------|---|---------------------------|
| 1 | Business Management | August 11 2016 | Mrs. Molly Chaturvedi and Mrs.A.Mary Francina | GLIDE | senior leadership (HR, Finance, Marketing, Sales, Networking, IT) of Idea Cellular - 39 employees of IDEA Ltd | Babukhan Mall Basheerbagh |

Phd's awarded

- A Research scholar Mr.Sridhar Reddy, Dept of Physical Education, was awarded Ph.D in Physical Education by Osmania University
- 2. A Research Scholar Mrs.R Anita of Management Department was awarded Ph.D
- 3. A Research Scholar Mohd.Irfan Mohiuddin Department of Second Languages was awarded Ph.D in Development of Arabic Poetry in South India during Twentieth Century

UGC MINOR RESEARCH PROJECT APPROVED

- Mrs.Sumitra Pujari ,Dept of commerce is continuing her work on a two year MRP entitled "A study on Behavioral Pattern of Investment in Tax saving Schemes among women faculty of Govt and Aided Degree colleges of Twin cities of Telangana State" for which she is in receipt of Rs.1.35 Lakhs.
- Mrs.J.N.P.P.Ananthalakshmi,Dept of Commerce has also undertaken a two

year MRP entitled 'A study on challenges and Issues and Success related to the implementation of AASARA Pension Scheme in Telangana with a special reference to Amberpet Region" for which she is in receipt of Rs.1.45Lakhs.

- Mrs.Aparna Sathe, Dept of Second Languages is also approved a two year MRP entitled "Ancient solutions for modern problem—Role of Sanskrit in Regeneration of Values" for which she is in receipt of Rs.1.20 Lakhs.

OTHER ACHIEVEMENTS

- Mrs. R.Anita was awarded best paper presenter award and cash prize of Rs3000 in Technical Session II in the National Seminar conducted by Kasturba Gandhi College.

BOOKS PUBLISHED

Department of Business Management conducted a National level Seminar on "Revolutionalizing Business Practices in Digital Era" on 29 Nov 2016.

Book was published with faculty and students article on varied field of management and IT. ISBN no.978-93-81693-07-4 was awarded to the book.

RESEARCH GUIDE

Dr.Lydia Nutan is guide for Ms.Harpreet Kaur ,KL University, Warangal since 2015

OTHER FDP PROGRAMMES

- Mrs. R.Anita was awarded certificate of completion for Massive Open Online Course on **Competency Enhancement for effective teaching** held during November 18 – December 22, 2016

RECREATION

Staff picnic was organized to Lahari Resorts.

Committed for the development of society by encouraging higher education.

God bless you all.

JAI HIND

PRINCIPAL

REV.FR. VINCIENT AROKIADAS

PHOTO GALLERY







