

AQAR 2011 – 2012 SUBMITTED ONLINE TO NAAC ON 24TH DECEMBER 2012

1. Kindly provide the details of the Institute

Name of the institute: St. Joseph's Degree & PG College
Year of Established of the institute: 1997
Address Line1 : 5-9-1106, King Koti Road,
Address Line2: Basheerbagh
City/Town: Hyderabad
State: Andhra Pradesh
Postal Code 500 029
Email Address info@josephcollege.ac.in

2. NAAC Accreditation /Reaccreditation Details

Year of Accreditation/Reaccreditation 2008
Current Grade A
CGPA 3.51

3. Institutional Status

Autonomous College - Affiliated to Osmania University

4. Contact Person Details

Name of the Head of Institution Rev.Fr.Dr.V.K.Swamy
Contact Phone 9849385922
Email vkswamy1997@gmail.com
Name of the IQAC Coordinator Mrs. R.Anita

Email

iqac2008@yahoo.com,
anitha@josephspgcollege.ac.in

5. Number of academic programme existing (Enter 0 for nil)

Undergraduate	4 (BA, B.Sc, B.Com, BBA)
Post Graduate	3 (MBA,MCA, M.Com)
Research programmes	0
Certificate Programmes	11
	<ol style="list-style-type: none">1. Basics of Management for Science graduates2. Handwriting3. Pitman's speed typing4. First Aid5. Western Dance Styles6. Hardware & Networking7. Numerical Ability8. Photography9. Ad & Promo Making10. TV Anchoring & NEWS READING11. Bharathanatyam
Professional programmes	0
Other value added programmes	11
	<ol style="list-style-type: none">1. Induction / orientation programme2. Preplacement activities3. Guest lectures4. seminars5. Extension lectures6. Live Project - guidance7. Value education ,IHC,ES,SC subjects8. Industrial visits/field trips9. Outdoor shooting10. Internship programmes for MBA11. Academic club activities

1. Bridge course
2. Remedial classes
3. Tutorial classes
4. Extended Lab hours
5. Mentoring
6. Counseling – personal, career
7. Community engagement programmes
8. Management event
9. Cultural fest

5.Details on programme Development

New programmes added during the year: 4

1. B.A (Mass Com & Journalism)
2. B.Sc (Maths, Physics, Chemistry)
3. B.Com (Professional) CA & CS
4. BBA (Bachelor of Business Administration)

New programmes designed

13

1. B.A (Mass Com & Journalism)
2. B.Sc (Maths, Physics, Chemistry)
3. B.Sc (Maths , Physics, Computers)
4. B.Sc (Maths, Statistics, Computers)
5. B.Sc (Maths, Electronics, Computers)
6. B.Com (General)
7. B.Com (Computers)
8. B.Com (Honors)
9. BBA (Bachelor of Business Administration)
10. B.Sc (Networking, Hardware Engineering & Mathematics)
11. B.A (Journalism, Psychology, Eng. Lit)
12. B.Com (Professional) CA & CS integrated
- 13.M.Com(Finance)

Programmes under revision	3	
		<ol style="list-style-type: none"> 1. B.Sc (Maths , Physics, Computers) 2. B.Sc (Maths, Statistics, Computers) 3. B.Sc (Maths, Electronics,Computers)
Interdepartmental collaborative programmes	6	
		<ol style="list-style-type: none"> 1. Basics in management (Science & management) 2. Hardware & Networking (Science & computer science) 3. Numerical Ability (management & mathematics & statistics) 4. Foundation Course in English 5. Value Education for MBA students 6. Job skills and Soft skills for Degree Final year student
Inter institutional collaborative programmes	2	
		<ol style="list-style-type: none"> 1. Handwriting with national handwriting academy 2. Pitman's speed typing with Jaya School of education, Abids
Number of review committee	10	
Recommendations implemented (Total)		
Number of NAAC peer team recommendations Implemented	5	
		<ol style="list-style-type: none"> 1. Diversify curriculum to increase academic flexibility 2. Improve the college website for interaction and learning 3. Frequent parent – teacher meetings 4. Student representation in various committees 5. Seek autonomous status

Number of UGC/any other expert committee

Recommendations implemented

5

1. Combinations to be increased in Science(Physical,/Chemical/ Bio-Logical Sciences) – BSc(MPC)
2. Semester System with Continuous Internal Evaluation and choice based credit system
3. More sports facilities, more books & journals
4. Constitution of Governing body as per UGC guideline
5. Good Canteen facilities

Number of review Committee recommendation under Implementation

3

Number of NAAC peer team recommendations under implementation

2

1. Promote research activities especially by obtaining grants from extramural funding agencies(12B – Sept 5th , 2012 for faculty and student development programme)
2. Organizes science exhibitions periodically to promote scientific temper and scientific way for solving societal problem

Number of UGC/ any other
expert committee recommendations under
implementation 0

7. Faculty Details (Enter a number; 0 for nil)

Total faculty strength required as per norms for
all programmes 69
Total faculty on rolls 71
Faculty added during the year 14
Faculty positions vacant 0
Faculty left during the year 8
Total number of visiting faculty 1
Total number of guest faculty 15

Strength of faculty: 71 Nos

English: 5 Nos

Science: 3 Nos

Mass Com: 3 Nos

Mathematics & Statistics: 6 Nos

Commerce: 18 Nos

Languages: 5 Nos

Management: 17 Nos

Computer Science: 12 Nos

Value education: 2 Nos

Faculty added during the year 14 Nos

Computer science : 2 Nos

Commerce : 2 Nos

Mass Comm : 3 Nos

Business Management: 4 Nos

English : 0

Mathematics : 2 Nos

Languages : 1 No

Faculty Left

8

English: 0

Science: 0

Mass Com: 1 Nos

Mathematics & Statistics: 1 Nos

Commerce: 3 Nos

Languages: 0 Nos

Management: 1

Computer Science: 2 Nos

Value education: 0

Guest Faculty

15

English: 0

Science: 0

Mass Com: 3Nos

Mathematics & Statistics: 0

Commerce: 3 Nos

Languages: 0 Nos

Management: 6 Nos

Computer Science: 2 Nos

Value education: 0

8. Qualification of Faculty

PhD and Above

4 nos

MPhil

29 Nos

Masters 35

Any other (Specify) B.tech, CA 3

Phd

English: 1

Commerce: 0

Languages: 1

Management: 2 Nos

Computer Science: 0 Nos

Value education: 0

M.Phil

English: 3

Science: 0

Mass Com: 1

Mathematics & Statistics: 2

Commerce: 11Nos

Languages: 2 Nos

Management: 5Nos

Computer Science: 5 Nos

Value education: 0

Masters

English: 1

Science: 3

Mass Com: 2

Mathematics & Statistics: 4

Commerce: 6 Nos

Languages: 2 Nos

Management: 10 Nos

Computer Science: 5 Nos

Value education: 2

9. Faculty qualification improvement

PhD awarded to existing Faculty	0
MPhil awarded to existing faculty	0
Any other degree awarded to existing faculty	0

10. Administrative Staff Details (Enter a number; 0 for nil)

Administrative staff (total sanctioned)	34
Administrative staff (Actual strength)	34
Added during the year of reporting	07
Left during the year	05
Number of posts vacant	00

11. Technical Support Staff Details (Enter a number; 0 for nil)

Technical Support Staff (Total sanctioned strength)	06
Technical Support Staff (Actual strength)	06
Added during the year	01
Left during the year	00
Number of posts vacant	00

SECTION II

This section surveys the quality sustenance and development activities during the year taken up by IQAC. It reflects quality management structure, strategies, and processes which would enhance academic quality of the institution as perceived by faculty, students, alumni, and other stakeholders (social perception of the institution) inline with the vision, mission and goals of the institution.

12. Establishment details

Year of establishment of IQAC 06.01.2009

13. Composition of IQAC (Enter a number; 0 for nil) 17 (27 including students)

Number of IQAC members	17
Number of Alumni in IQAC	01
Number of Students in IQAC	10
Number of Faculty in IQAC	08
Number of Administrative Staff in IQAC	03
Number of Technical Staff in IQAC	00
Number of Management Representatives	02
Number of External experts in IQAC	03
Number of any other stakeholder and community representatives	00

14. IQAC Meetings 3

15. Whether Calendar of activities of IQAC Yes

16. IQAC Plans for Development (Enter a number; 0 for nil)

Number of academic programmes proposed 12

1. B.A (Mass Com & Journalism)

2. B.Sc (Maths, Physics, Chemistry)
3. B.Sc (Maths , Physics, Computers)
4. B.Sc (Maths, Statistics, Computers)
5. B.Sc (Maths, Electronics, Computers)
6. B.Com (General)
7. B.Com (Computers)
8. B.Com (Honors)
9. BBA (Bachelor of Business Administration)
10. MBA
11. MCA
12. M.Com

Number of value added programmes proposed 10

1. Induction programme/orientation programme
2. Preplacement activities
3. Guest lectures
4. seminars
5. Extension lectures
6. Live Project guidance
7. Value education ,IHC,ES,SC subjects
8. Industrial visits/field trips
9. Outdoor shooting
10. Conduct academic activities throu various academic clubs

Number of skill oriented programmes proposed 14

1. Interdisciplinary programmes:
Basics of Management for Science graduates
Basics in accounting
Elements in economics
2. Certificate course in Hardware & Networking
3. Certificate course in Numerical Ability
4. Certificate course in Photography

5. Certificate course in Ad & Promo Making
6. Certificate course in Anchoring
7. Certificate course in Calligraphy
8. Certificate course in E-commerce
9. Certificate course in NSE capital market professional
10. Internship programmes
11. Training session in resume building, group discussion, interview skills and JAM sessions
12. Training session on numerical ability, logical reasoning, problem solving, general aptitude
13. Presentation skills
14. Job skills & soft skills

Number of faculty competency and development programmes proposed

6

1. Faculty orientation programme
2. Workshop on case study methodology and management games
3. SPSS awareness programme
4. **Seminar on Creating Excellence'**
5. two day workshop on SPSS (Statistical Package for Social Science)
6. to organize National seminar

Number of other staff development Programmes proposed

4

1. Inhouse paper presentations
2. Workshop on Curriculum development
3. To encourage faculty attend workshops/seminars/paper presentations
4. To encourage faculty attend refresher UGC courses

Number of student mentoring programmes proposed

5

1. **Seminar on Creating Excellence**
2. Goal setting programme

3. Project guidance seminar
4. Faculty- student mentoring programmes – course wise
5. Gender sensitized programmes

Number of cocurricular activities proposed 9

1. Sci U Math Quiz
2. Surf your knowledge
3. Power point presentations
4. Poster presentation
5. Encourage students in 24/7 NEWS reading
6. Science day celebrations
7. Cultural fest
8. Management Club, Computer club, English Club, Commerce Club Activities
9. Management event

Number of inter departmental cooperative schemes proposed 4

1. Basics in management (Science & management)
2. Hardware & Networking (Science & computer science)
3. Numerical Ability (management & mathematics & statistics)
4. Certificate Course in Hard and soft skills(English and management, English and Science, English and Commerce, English and Computer Science)

Number of community extension programmes proposed

8 Nos

1. To home for the Disabled
2. Nirmal Hriday
3. Desire Society
4. Divine World
5. NSS Camp
6. Blood Donation Camp
7. Divya Dish – NGO
8. Orphanage

Any other programmes
proposed (Specify) 20

Extra Curricular Activities:

1. Elocution
2. Salad Dressing
3. Rangoli
4. Icing and Cake
5. Instrumental
6. Essay Writing
7. Dramatics
8. Sketching
9. Flower arrangement
10. Art gallery
11. Painting
12. Mehendi
13. Singing
14. Dancing
15. Antakshari
16. Annual day cultural activities
17. Christmas day Celebrations
18. Joseph's Feast celebrations
19. Independence day celebrations
20. Parent – teacher meetings

17. IQAC Plans for development & Implementation (Enter a number; 0 for nil)

Number of academic programmes implemented: 12

1. B.A (Mass Com & Journalism)
2. B.Sc (Maths, Physics, Chemistry)

3. B.Sc (Maths , Physics, Computers)
4. B.Sc (Maths, Statistics, Computers)
5. B.Sc (Maths, Electronics, Computers)
6. B.Com (General)
7. B.Com (Computers)
8. B.Com (Honors)
9. BBA (Bachelor of Business Administration)
10. MBA
11. MCA
12. M.Com

Number of value added
programmes implemented

10

1. Induction programme/orientation
programme
27th – 29th June 2011- degree
MBA, MCA,MCom – 15th November
2. Preplacement activities
3. Guest lectures
4. seminars
5. Extension lectures
6. Project guidance
7. Value education ,IHC,ES,SC subjects
8. Industrial visits/field trips
9. Outdoor shooting
10. Conduct academic activities throu various
academic clubs

Number of skill oriented
programmes implemented

12

1. Interdisciplinary programmes:
Basics of Management for Science
graduates
Basics in accounting
Elements in economics
2. Certificate course in Hardware &
Networking

3. Certificate course in Numerical Ability
4. Certificate course in Photography
5. Certificate course in Ad & Promo Making
6. Certificate course in Anchoring
7. Certificate course in Calligraphy
8. Internship programmes
9. Training session in resume building, group discussion, interview skills and JAM sessions
10. Training session on numerical ability, logical reasoning, problem solving, general aptitude
11. Presentation skills
12. Job skills & soft skills

Number of faculty competency and development programmes

6

1. Faculty orientation programme
2. Workshop on case study methodology and management games
3. SPSS awareness programme
4. **Seminar on Creating Excellence'**
5. Two day workshop on SPSS (Statistical Package for Social Science
6. to organize National seminar

Number of other staff development programmes implemented

4

1. Inhouse paper presentations
2. Workshop on Curriculum development
3. To encourage faculty attend workshops/seminars/paper presentations
4. To encourage faculty attend refresher UGC courses

Number of student mentoring programmes implemented

5

1. **Seminar on Creating Excellence**
2. Goal setting programme
3. Project guidance seminar
4. Faculty- student mentoring programmes – course wise
5. Gender sensitized programmes

Number of cocurricular activities implemented

9

1. Sci U Math Quiz
2. Surf your knowledge
3. Power point presentations
4. Poster presentation
5. Encourage students in 24/7 NEWS reading
6. Science day celebrations
7. Cultural fest
8. Management Club, Computer club, English Club, Commerce Club Activities
9. Management event

Number of inter departmental cooperative programs implemented

4

1. Basics in management (Science & management)
2. Hardware & Networking (Science & computer science)
3. Numerical Ability (management & mathematics & statistics)
4. Certificate Course in Hard and soft skills(English and management, English and Science, English and Commerce, English and Computer Science)

Number of community extension programmes implemented

12

1. Blood screening camp – 19th -20th sept 2011
2. Blood donation camp- 5th Jan 2012
3. Visit to Nirmal Hriday- 18th Nov
4. Visit to Desire Society - 26th Nov 2011
5. Visit to care and luv – 14th Nov 2011

6. Visit to Divya Disha – May 5th 2012
7. Cherish Foundation – orphanage – 9th Dec 2011
8. NSS Camp- Uppal – 25th – 31st Dec 2011
9. Visit to Blood Bank – 7th Jan 2012
10. Visit to Divine world- Aids Centre -3rd Dec 2011
11. Visit to Home for the Disabled – 14th Nov 2011
12. Visit to Sri Vidya Centre for special children – 21 Nov 2011

Any other programmes suggested that are implemented (Specify)

20

Extra Curricular Activities:

1. Elocution
2. Salad Dressing
3. Rangoli
4. Icing and Cake
5. Instrumental
6. Essay Writing
7. Dramatics
8. Sketching
9. Flower arrangement
10. Art gallery
11. Painting
12. Mehendi
13. Singing
14. Dancing
15. Antakshari
16. Annual day cultural activities
17. Christmas day Celebrations
18. Joseph's Feast celebrations
19. Independence day celebrations

20. Parent – teacher meetings

18. IQAC Seminars and Conferences (Enter a number; 0 for nil)

Number of seminars/
conferences/ workshops
organized by IQAC within
the institution

15

1. Faculty orientation programme /seminar: 7th & 8th June 2011 (90: 50+ 40) – 1 person
2. Workshop on case study & management games – 9 – 10th June 2011(40: 30 + 10) - 2 person
3. Seminar on Creating Excellence’ - 29 July 2011(60 + 300) - 1 person
4. Seminar on Utility of SPSS software – 26th Sept 2011(60) - 1 person
5. Medical camp/workshop - 10th January 2012 (150)- 1 person
6. Workshop on entrepreneurship awareness – 19th August 2011(100) - 4 persons
7. Workshop on Entrepreneurship development – 1st Dec 2011(100) - 4 persons
8. Career planning & assessment Workshop – 17th April 2012(100) - 1 person
9. Workshop on SPSS - 9th & 10th of Jan, 2012(10) - 1 person
10. Seminar/Workshop on projects – 2nd July 2011 (30 - 4 resource persons)
11. Seminar on Importance of Chartered Accountancy course – 16th & 18th July (400) - 1 person
12. Seminar on hardware and Software technology – 50 - 16th July - 1 person (50)
13. Orientation / Seminar – 15th Nov - 1 person (200)
14. Orientation /Seminar – 27th – 29th - 2 persons (350)
15. Canam consultants – 26th July, 2011 (100) - 1 person

Number of participants
from the institution

2090

Number of participants from
Outside

50

Number of external experts
Invited 26

Number of external
Conferences / seminars/ workshops
on institutional quality attended 39
Commerce: 9
Management : 12
Languages: 4
English : 3
Science: 2
Mathematics : 2
Computer Science :4
Physical director-3

Number of events conducted with
IQACs of other institutions as
collobrative programs 0

19. Did IQAC receive any funding from UGC during the year ?

No

20. If the response to Qn. 18 is Yes, please provide the amount received from UGC (Input 0 if NA/NIL) Any other source including internal financial support from the management (Specify amount)

Amount Received from UGC 0
Amount Received from any
other source including the
college management Rs.25,45,863

21. Any significant contribution made by IQAC on quality enhancement during current year (Please provide details in bullet format)

Yes

1. Workshop and seminars were arranged for faculty and students on various topics to improve the teaching – learning process(our motto – knowledge)
2. Cultural fest and Management event was organized so that faculty and students were able to exhibit their skills
3. Various community engagement programmes were taken up by the students so that they contribute to society (as one of our motto is service)
4. Participated in surveys conducted by various magazines like The week, India Today, CSR, Business India and IQAC has branded the college and hence attracted many students of high percentage during admission process.
5. Communication skills/job skills/soft skills development through Certificate courses by English department to students various courses
6. Remedial classes to improve the academic percentage
7. Revitalization of extension activities to make college socially relevant
8. Placement training by placement and training officer for final year students
9. Industrial visits /Outdoor shooting
10. Counselling activities and Value education classes by Priests
11. Initiation of various certificate courses
12. Examination reforms undertaken

22. Academic Programmes

Number of new academic programmes developed or designed by faculty

13

1. B.A (Mass Com & Journalism)
2. B.Sc (Maths, Physics, Chemistry)
3. B.Sc (Maths , Physics, Computers)
4. B.Sc (Maths, Statistics, Computers)
5. B.Sc (Maths, Electronics, Computers)
6. B.Com (General)
7. B.Com (Computers)

8. B.Com (Honors)
9. BBA (Bachelor of Business Administration)
10. B.Sc (Networking, Hardware Engineering & Mathematics)
11. B.A (Journalism, Psychology, Eng. Lit)
12. B.Com (Professional) CA & CS integrated
- 13.M.Com(Finance)

Number of faculty members involved in curriculum restructuring/revision/syllabus development

55
 Commerce: 19
 Management : 10
 Languages: 5
 English : 5
 Science: 3
 Mathematics : 5
 Computer Science :5
 Mass Communication: 3

Number of programmes in which evaluation process reformation taken up and implemented

11

1. B.A (Mass Com & Journalism)
2. B.Sc (Maths , Physics, Computers)
3. B.Sc (Maths, Statistics, Computers)
4. B.Sc (Maths, Electronics, Computers)
5. B.Com (General)
6. B.Com (Computers)
7. B.Com (Honors)
8. BBA (Bachelor of Business Administration)
9. B.Sc (Networking, Hardware Engineering & Mathematics)
10. B.Com (Professional) CA & CS integrated
11. MBA

Number of active teaching

days during the current
academic year

UG: 157 days

MBA- 183

M.Com- 121 days

Average percentage of
attendance of students

75%

Percentage of classes
engaged by guest faculty
and temporary teachers

5%

Number of self financed
programmes offered

12

Number of aided
programmes offered

0

Number of programmes
discontinued during the year

0

23. Whether any systematic student feedback mechanism is in place ?

Yes

24. Feedback Details (If answer to Question 20 is Yes)

Percentage of courses
where student feedback is
taken

100%

25. Is feedback for improvement provided to the faculty?

Yes

26. Faculty Research, Projects, and Publication details for the year

Number of major research projects undertaken during the year 0

Number of minor research projects undertaken during the year 0

Number of major ongoing Projects 0

Number of minor ongoing Projects 0

Number of major projects Completed 0

Number of minor projects Completed 0

Number of major project proposals submitted for external funding 0

Number of minor project proposals submitted for external funding 0

Number of research publications in peer reviewed journals 0

Number of research publications in international peer reviewed journals 1

Number of research publications in national peer reviewed journals 7

Number of research papers

accepted for publication in international peer reviewed journals	0
Number of research papers accepted for publication in national peer reviewed journals	1
Average of impact factor of publications reported	1
Number of books published	1
Number of edited books Published	0
Number of books (single authored) published	1
Number of books (coauthored) published	0
Numbers of conferences attended by faculty	39
Number of international conferences attended	5
Number of national conferences attended	34
Number of papers	

Commerce: 9
 Management : 12
 Languages: 4
 English : 3
 Science: 2
 Mathematics : 2
 Computer Science :4
 Physical director-3

Commerce: 1
 Physical Director: 3
 Science: 1

presented in conferences 13

Commerce: 0
Management : 8
Languages: 3
English : 0
Science: 0
Mathematics : 0
Computer Science :0
Physical director-2

Number of papers
presented in international
conferences 2

Management: 1
Physical director: 1

Number of papers
presented in national
conferences 10

Number of conferences
organized by the institution 1

Workshop on case study

Number of faculty acted as
experts resource persons 7

1. Rev.Fr.Dr.V.K.Swamy
2. Fr. D. Sunder
3. Mrs. Mary Vinaya Sheela
4. Mrs. Alankrita
5. Dr. Sangeetha
6. Mr. Bhaskar
7. Mr. Sridhar reddy

Number of faculty acted as
experts resource persons international 0

Number of faculty acted as
experts resource persons national 0

Number of collaborations with international institutions	0
Number of collaborations with national institutions	1
	IGate
Number of linkages created during the year	1 igate
Total budget for research for current year as a percentage of total institution budget	1,50,000
Amount of external research funding received in the year	0
Number of patents received in the year	0
Number of patents applied for in the year	0
Number of research awards/recognitions received by faculty and research fellows of the institute in the year	0
Number of PhDs awarded during the year	0
Percentage of faculty members invited as external experts/resource persons/reviewers/referees or any other significant	

research activities 10%

SECTION IV

This section deals with Student Mentoring and Support System existing in the institution. This includes student activities, mentoring, and opportunities for development and inclusive practices.

27. Student Details and Support Mechanisms(Enter a number; 0 for nil)

The total intake of students for various courses (Sanctioned)	700
Actual enrollment during the year	699
Student dropout percentage during the year	5.9%
Success percentage in the final examination across the courses	94%
Number of academic distinctions in the final examination and percentage	196
Number of students who got admitted to institutions of national importance	0
Number of students admitted to institutions abroad	1 - MBA
Number of students qualified in UGC NET/ SET	1 -MBA

Number of students
qualified GATE/ CAT/
other examination
(Specify) 0

28. Does student support mechanism exist for coaching for competitive examinations?

YES

29. Student participation, if response is yes to Qn. 27

Number of students 299
Participated

B.Com: 150

MBA: 40

MCom: 10

MCA: 20

BBA: 49

B.Sc: 30

30. Does student counselling and guidance service exist ?

Yes

31. Student participation, if answer to Qn. 30 is yes

Number of students
Participated 1447 (90% of 1607)

UG

I year: 544

II : 370

III: 355

PG

I year: 157

II year: 137

III year: 44

32. Career Guidance

Number of career guidance programmes organized 23
B.Com: 5
MCA: 3
MBA: 9
B.Sc: 6

Percentage of students participated in career guidance programmes 95%

33. Is there provision for campus placement?

Yes

34. If yes to Qn. 32

Number of students participated in campus selection programmes 263
B.Sc: 28
B.Com: 150
MBA: 60
M.Com: 5
MCA: 20

Number of students
selected for placement
during the year

119

B.SC: 15
B.COM: 60
MBA: 30
MCA: 10
M.Com: 4

35. Does gender sensitization program exist ?

Yes

36. If Answer is Yes to Qn 35

Number of programmes

1

37. Student activities organized

Number of students
participated in external
cultural events

125

B.Com: 70
MBA: 26
B.Sc: 2
BBA: 10
BA MASS Com: 17 Nos

Number of prizes won by
students in external cultural
events

49

B.Com: 37 Nos
MBA: 8 Nos
B.Sc: 1 No
BA MASS Com: 3 Nos

Number of cultural events
conducted by the institute
for the students

34

B.Com: 24

B.Sc: 3

MBA: 4

MCA: 3

Number of students
participated in
international sports and
games events

Nil

Number of students
participated in national
level sports and games
events

1

Number of students
participated in state level
sports and games events

2

Number of students
participated in university
level sports and games
events

3 +4=7

Number of prizes won by
students in international
sports and games events

0

Number of prizes won by
students in national level
sports and games events

1

Number of prizes won by
students in state level
sports and games events

1

Number of prizes won by
students in university level
sports and games events

2

Number of sports and games events conducted by the institute for the students	5
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38. Composition of students

	Overall	UG	PG
Percentage of Scheduled Caste	2.5	2.8	2.1
Percentage of Scheduled Tribe	1.2	0.3	2.1
Percentage of other backward communities	20	10.6	29.3
Percentage of women Students	27	27.3	26.6
Percentage of physically Challenged	0.4	0	1
Percentage of rural Students	09	1.3	17.5
Percentage of urban Students	91	98.7	82.5

39. Scholarships and Financial Support

Number of students availing financial support from the institution	59
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Amount disbursed as

financial support from the institution

2,93,675

Number of students awarded scholarship from the institution

0

Sl.No	Paper Presentation Topics	No.of Participants	Students	Details
1	E-marketing	1	A Nithin Kumar	National Seminar & Management Meet Avirbhav-2011, A.V .College P.G Center. 26th November 2011
		2	Anthony William	
2	Cloud Computing	1	Mustafa Alikhan	
		2	Geeta Rociramani	
3	Global financial turmoil: Challenges for India	1	Khaja Azizuddin	
		2	Abhishek Xavier	
4	E-Banking	1	Arun Joseph	Management Meet “ Vishisht 2 K12 The Splended Stanley College of engineering & Technology for women, Hyderabad – 29 3rd April 2012
		2	Anthony William	
5	Scams And Its Impact On Indian Economy	2	Mary Charmine Martha Grace MBA II Year Student of Batch 2010-12	
6	Integrated Environment and Technology management	2	Won II Prize (Memento& Certificates) Chandini .A.K Spandana K.V	Management Meet “ABHYUDAY 2012 Dept of Management Studies - Andhra Mahila Sabha School Of

				Informatics Hyderabad 500007 April 03, 2012
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Number of students
 received notable
 national/international
 achievements/recognition 0

40. Student initiatives

Number of community
 upliftment programmes
 initiated by students 12

Number of literary
 programmes initiated by
 students 0

Number of social action
 initiatives based on
 science / environment
 initiated by students 0

Number of student research
 Initiative 9

ATTENDED SEMINAR/WORKSHOPS: 3

1	National Seminar & Management Meet AVIRBHAV-2011	A.V .COLLEGE P.G CENTER. 5 Nos	25 th November 2011	Participation certificates Bhavana Anand Jain Mounika Shirisha Amarjeet Singh 5 Nos
2	National Seminar & Management Meet ABHYUDAY 2012	Andhra Mahila Sabha School Of Informatics Hyderabad 500007 4 Nos	April 03, 2012	Participation Certificate Priscilla Hepziba MBA I year
3	One day WORKSHOP on "CUSTOMER RELATIONSHIP MANAGEMENT	S.D. Signodia .P.G Centre Agarwal Siksha Samiti ,Charkaman 5 Nos	31 st March 2012	Allwyn Sebstin Hepziba Yerra Priscilla Chandini A Spandana

41. Whether perspective plan for overall developmental activities is created?

Yes

42. If the answer for Qn. 40 is Yes, is the plan implemented and monitored ?

Yes

43. Whether benchmarking is created for institutional quality management efforts ?

Yes

44. If the answer to Question 42 is Yes, please list the benchmarking in various areas of development in bullet format

- In area of evaluation
- Infrastructural facilities
- Research activity
- Teaching learning methodologies
- Student centric activities
- Pass percentage

45. Is a Management Information System (MIS) in place ?

Yes

46. If answer to question 44 is Yes, please provide details of MIS applied to

1. Administrative procedures including finance
2. Student admission
3. Student records
4. Evaluation and examination procedures
5. Research administration
6. Others

(enter the respective details corresponding to the serial numbers)

S. No	Purpose	Application Name	Vendor/Org	S/w Specification	H/w Specification
1	Administrative procedures including finance	INSIGHT Software	Akshara soft	C Language	Propitiatory Database
2	Student admission /Attendance/ Placement	eZSchool – College Management	Volksoft Technologies	Clipper,VB	SQL Server

		System Software			
3	Evaluation and Examination Procedures	Exam Master	Mini Web Graphics	Html, JSP, Java Framework.	MYSQL Database
4	Feedback on Curriculum/faculty	Feedback System	St. Joseph's Degree & PG College	HTML, ASP	MYSQL Database
5	Staff Attendance Management System -BioMetrics	eBiome	Dachi Technologies	Visual Basic	MS Access
6	Library Mgmt System	New Gen Lib	Versus Solutions	Java, PL/ SQL	SQL Server
7	Communication / Resource Sharing between Staff & Students	Center for Knowledge management System	Developed by Mr. Ashok MCA III Year Student Under the guidance of Dept. of CS St. Joseph's Degree & PG College	PHP, WAMP	MYSQL Database

47. Existence of learning resource management

Edatabase in library	Yes
ICT and smartclass room	No
Elearning sources (eBooks, eJournals)	Yes
Production of teaching modules	Yes
Interactive learning	No

facilities

48. Internal resource mobilization : Kindly provide the amount contributed

Research	0
Consultancy and training	0
Student contribution	0
Alumni contribution	0
Wellwishers	0

49. Infrastructure and welfare spending: Please specify the amount

Amount spent for infrastructure development	Rs 95,16,865
Amount spent for student welfare	Rs 28,00,070
Amount spent for staff welfare	Rs 1,44,126

50. Is delegation of authority practiced

Yes

51. Does grievance redressal cell exist ?

Yes

52 Grievances received from faculty and resolved

No. of grievances received	3
No. of grievances resolved	3

53. Number of grievances received form students and resolved

Number of grievances received	12
No. of grievances resolved	12

54. Number of Grievances received from other staff members and resolved

Number of grievances received 4

No. of grievances resolved 4

55. Has the institution conducted any SWOT analysis during the year

Yes

56. The SWOT analysis was done by internal or by external agency

Internal committee

57. Kindly provide three identified strengths from SWOT Analysis (in bullet format)

1. Being autonomous institution – curriculum as per market needs
2. Qualified, committed and experienced faculty
3. Regular community engagement programmes

58. Kindly provide three identified weaknesses from the SWOT analysis (in bullet format)

- Lack of courses in Science which can attract students
- Area of the campus for sports and games activities
- The academic caliber of the students at intake level is very low.

59. Kindly provide two opportunities identified from the SWOT analysis (in bullet format)

1. Introduction of more courses and market relevant/industry relevant certificate courses
2. Implementing innovative teaching methodology/pedagogy

60. Kindly provide two identified challenges/threats from SWOT analysis (in bullet format)

1. Networking with other reputed institutions in academic and research activities
2. Attaining 100% result with average students

61. Identify any significant progress made by the institution towards achieving the goals and objectives during the year (list below in bullet format)

1. Attained Autonomous status
2. New curriculum and Introduction of new courses- BA Mass communication, BBA after obtaining autonomous status
3. Enhanced infrastructural facilities with Mass Communication studio
4. Student support initiatives & encouraging students to participate in extension activities

62. How do you perceive the role of NAAC in the quality development of your institution? (Suggestions in bullet format to be given below)

- Proactive catalyst towards sustaining & enhancing quality
- Expecting more financial support for seminars for faculty development and students
- Persistent partner for institutional excellence
- Encourages the institution in implementing best practices
- Helps us to get recognition by media

Best practices in St. Joseph's College

1. Inclusive education for the first generation literates, poor and marginalized students.
2. Adequate support for the average & below average students to scale academic heights.
3. The use of modern teaching-learning resources
4. Well - designed Unit planners for teaching
5. Learner centric, Continuous Comprehensive & realistic evaluation
6. Regular staff enrichment program & feedback system
7. Encouragement to merit students in the form of cash awards & scholarships for minorities, social groups and EBC students.
8. Regular, periodic Counseling, remedial classes, tutorial, mentoring & career guidance.
9. Quality circles for enhancing the institutional quality
10. Regular Induction/orientation programmes for students/faculty
11. Final year students are identified and encouraged to register and undergo placement training

12. Industrial visits /field trips are encouraged for experiential learning
13. Students are supported and encouraged to take up internships/live projects
14. Periodic follow-up of attendance and behavior of students
15. Administration is decentralized to ensure greater participation and better governance