

The Annual Quality Assurance Report (AQAR) of the IQAC - 2010- 11

Submitted
To
**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL
UNIVERSITY GRANTS COMMISSION**

Submitted
by
St. Joseph's Degree & PG College
(An Autonomous College of Osmania University)
(Accredited by NAAC with Grade 'A' with a CGPA of 3.51)
(Approved by AICTE & Affiliated to Osmania University)

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ACADEMIC YEAR: 2010- 2011

Contents

IQAC Activity Capsule and Balance Sheet	Page	3- 4
Part A: Plan of Action and Outcome	Page	5- 6
Part B: Item 1 to 41	Page	7-32
Part C: Plan for 2010 - 2011	Page	32 - 33

IQAC Activity Capsule and Balance Sheet

Sl.No	St. Josephs' IQAC Activity Capsule	2010 - 11	2009 - 2010
		Done	Done
1	Part A: Plan of action and outcome		
	Plan of Action	Implemented	Implemented
	Outcome	Assessed	Assessed
	Review	Carried out	Carried out
2	Part B output : 1-41 nos	Available	Available
3	Part C: Plan of the Institution for Next Year	Chalked out	Chalked out

ST.JOSEPH'S ACADEMIC ACTIVITIES

Part B 1-41

Sl.No	Part B 1-41 Nos Details	2009 – 2010	2010 - 2011
1	Academic Activities completed	216	201
2	New Academic Programme initiated	15	11
3	Innovation in Curriculum Design	contributed	contributed
4	Inter disciplinary programs	1	4
5	Exam Reforms implemented	Extended	Extended
6	Candidates qualified for NET/SLET/GATE	NIL	NIL
7	Initiatives - Faculty Development Program (FDP)	48	59
	No of FDP activities	14	20
8	Seminars/ Workshops	19	29
9	Research Projects	NIL	NIL
10	Patents Generated	initiated	NIL
11	New Collaborative Research Programme	NIL	NIL
12	Research Grants Received	NIL	NIL
13	Details of research scholars	10	29
14	Citation index of faculty and impact factor	NIL	NIL
15	Honorary awards to faculty	10	18
16	Internal resources generated	Yes	Yes
17	Depts getting SAP/COSIST etc ...assistance	NA	NA
18	Community Programms	13	12
19	New Recruitments	28	8
20	Teaching: Non-Teaching Staff Ratio	2.67 : 1	1.67:1

Part B 1-41 Nos Details

Sl.No	Part B 1-41 Nos Details	2009 – 2010	2010 - 2011
21	Improvements in Library Services	Improved	Improved
22	New books/periodicals subscribed	Subscribed	Subscribed
	Total titles purchased	610	669
	Total amount utilised	3.71 lakhs	3.55 lakhs
23	Student assessment of Teachers	Made online Feedback for every Semester	Made online Feedback for every Semester
24	Unit cost of education		
	With Salary Component		
	Overall - (Rs)/student	12694	17021.5
	PG - (Rs)/student	24571	35663
	UG - (Rs)/student	8265	11275
	Without Salary Component		
	Overall - (Rs)/student	3741	6629.8
	PG - (Rs)/student	8601	13292
	UG - (Rs)/student	1929	4576
25	Computerisation of administration, admission, examination	Yes	Yes
26	Increase in Infrastructure facilities- Rs. Lacs	7.16	20.4 lakhs
27	Technology upgradation	Carried out	Carried out
28	Computer and internet access, trg to staff, students	In place	In place
29	Financial aid to students - Rs Lacs	2.48	2.99
	No of students	92	136
30	Support from Alumni Association	Available	Available
31	Support from Parent - Teacher Association	Underway	Underway
32	Health Services	Available	Available
33	Performance in sports-National/State /Univ level	7	3
34	Incentives to outstanding sports persons	2	NIL
35	Student achievements, awards	Won	Won
36	Activities of Guidance and counselling cell	Carried out	Carried out
37	Placement Services	115	126
38	Development for non -Teaching staff	1	2
39	Best Practices	We follow	We follow
40	Linkages developed with National/Intl bodies	6	11
41	Any other information	Enclosed	Enclosed

PART-A

The plan of action chalked out at the beginning of the year towards quality enhancement and the outcome achieved by the end of the year:

1. To sustain quality of education through effective teaching – learning practices
Outcome: This is being maintained through sustained activities as listed in Part B
2. To create road map for obtaining autonomy
Outcome: Conferment of Fresh Autonomous Status on 23 March 2011 by University Grants Commission
3. To enhance infrastructural facilities
Outcome – This has been achieved (Rs 39.08 Lakhs of expenditure during the year enhanced from Rs 18.68 lakhs in 2009-10) - item no 26 in Part B
4. To initiate process of design, plan, introduction of new courses which have employment opportunities
Outcome : This has been planned to be initiated along with action plan mentioned in item no.2 above
5. To continue the usage of on-line feedback on student assessment of teachers
Outcome : Every semester/year online feedback on faculty is taken - item no.23 in Part B
6. To achieve academic excellence by trying to achieve 100 % pass in commerce, B.Sc and in PG
Outcome : Overall pass percentage 92 % in B.Com, 46% in B.Sc ; 93% in PG
8. To promote all-round development of student through extra -curricular and literary activities
Outcome : Action taken and details are given in item no 1,33 and 35 in Part B
9. To promote entrepreneurship spirit, innovation, creativity and team-building through club activities, management event, development of study oriented product and services
Outcome : Action taken and details given in item no 1 in Part B
10. To build a culture of social responsibility through extension and humanitarian activities by students and organize events on a grand scale for social upliftment in coordination with NGOs
Outcome: This was encouraged and various programs in community and extension services have taken place with active participation by students and faculty[Details are available in item no .1 (SL .no 3) and 18 in Part B]
11. To conduct training and development programs towards continuous improvement in teaching and Learning
Outcome: This has been carried as an ongoing program as seen from a number of programs

organized both for students and staff in item no 1,7, 8 , 36 and 41 in Part B.

12. To encourage student-centric methods and use of technology for teaching and learning

Outcome: This has been in practice through group discussions – participatory presentation of topics/syllabi and extensive use of ICT – Information Communication Technology and internet as can be seen in item no 1,26,28 in part B

13. To groom students for career and enhance their job skills, communication skills and social skills through aptitude tests, numerical ability classes, integrated language programme, pre-placement activities, student counseling and encouraging companies/ organizations to conduct in-campus and off-campus tests/interviews

Outcome : This has been focused upon and activities have been carried out as can be seen in item no. 1, 36 and 37 of Part B. (Details available in item no.37 in Part B)

14. To increase Intellectual capital and continuous improvement in all activities through refresher courses, seminars, experience sharing workshops- national, international and regional & also to present research papers.

Outcome: This was carried as part of on-going activity.[Details can be seen in item no.1,7,8,38,39,40 and 41 in Part B]

15. To conduct workshop for new curriculum for revised syllabus for the faculty with the objective of meeting the demands of the revised curriculum

Outcome: This was carried out by Commerce dept.[Details can be seen in item 8 in Part B]

16. To encourage progress in studies and all round development among students specially the weaker and economically backward students through scholarships, remedial and tutorial classes

Outcome: This plan has been executed as part of the mission of the college and details are given in item no.1, 29, 36 in Part B

17. To enhance our Brand image /reputation among the B-Schools by participating in B-School Surveys

Outcome: Details given in Item 41 of Part B

18. To frame updated need- based curriculum in B.Com, B.Sc, B.A(Mass Communication & Journalism) and BBA courses for prospective autonomy

Outcome: Details given in Item 41 of Part B

19. To encourage and motivate students to participate in various competitions intra & inter college/ university

Outcome: Details given in Item 33 & 35 of Part B

20. To enhance the quality of project reports of final year students by rigorous monitoring and training the students

Outcome: The 20% of project reports were graded A (Excellent by OU)

21. To conduct awareness of Entrepreneurship through Entrepreneurship development Programmes for the students

Outcome: Details are given in Item 1,8 of Part B

22. To facilitate Experimental Learning to the students by organizing Industrial visits, field visits and Internships / Summer Projects

Outcome: Details in item 1 of Part B

PART-B

1. Activities reflecting the goals and objectives of the Institution

The following were the activities conducted in the year 2010-2011. These activities have been mapped to reflect the goals and objectives of the institution and are summarized below:

Sl. No	Activity	Count	Objectives
1	Induction/Orientation programme	3	Induction to St. Joseph's Vision/ Orientation of curriculum, academic activities in the forthcoming year B.Sc: 13 th and 14 th July, 2010 B.Com: 5 th July 2010. MBA & MCA: 28 th August 2010
2	Ice breaking session	1	To make student comfortable in new academic environment - MBA I Year students
3	Entrepreneurial activities - NEN	3	Promote entrepreneurial spirit and encouragement
4	Guest lectures & Extension Lectures	16	Practise knowledge sharing beyond curriculum
5	Career guidance lectures	4	Choosing the right career
6	Motivational/spiritual/ workshops and lectures	3	Enhance their concentration and help to have focused goals
7	Industrial visit/Education tours/Field visits	3	Enhance the practical applicability of theory- Times,vijaya diary & NTPC Vizag
8	workshops organized / conducted for students	7	Experience sharing and practices and advancement in subjects
9	workshops organized / conducted for faculty	6	Experience sharing and practices and advancement in subjects
10	Annual day, Ethnic day Special day events , Independence day, Christmas celebrations	4	Celebrate life, events, milestones & Encourage team spirit
11	Campaign	1	Brand building,showcase talent, expertise
12	Women empowerment activities	2	Address the girls on adolescent problems and life skills
13	Fresher parties and farewell parties	5	Encourage togetherness, team spirit, management skills and interaction of the students
14	Sport activities	20	Healthy mind and body, brand name
15	Participation in Competitions/inter-collegiate meets/events	41	Encourage competitive spirit, showcase talent, enhance brand image
16	Extension services	12	Extend help to the society
17	Pre- placement activities	10	Increase employability skills and pre placement briefing in concerned subjects
18	Placement activity – on campus	21	Get them placed to good organisations
20	Quiz programmes	8	HIV/AIDS, literary, Mathematics & Statistics,general, business,Management
21	Management games, Group discussion, Debate competition, point of view, Mock Assembly and essay	9	Encourage competitive spirit, showcase talent

	contest		
22	Book Reviews	1	To enhance subject content
23	Science club activities	2	augment students' interest in the subject along with fun
24	Academic and cultural competitions	21	August 2010 to February' 2011
25	Counselling & mentoring		Guidance and help students in personal , social and vocational sphere and specific personal problems
26	Student presentations on regular basis		Enhance communication & presentation skills and use of ICT by the students
27	Preparation of Unit planners		By all faculty- For effective teaching – learning – basic subject content
28	Talent search by Hungama Buddies/ Radio Mirchi		showcase talent
29	Tutorial classes		are incorporated in regular time table for clearing doubts and clarifications
30	Remedial classes		after the college hours to improve the laggards or weak students
31	To introduce Economic Times in Campus.		to enlighten students on various aspects of commerce, banking, Investments related current trends
32	Club Activities		Promote innovation and creativity Movie club
33	Live Projects/ presentations		Encourage research orientation among MBA students
	TOTAL	203	

2. New academic programmes initiated:

Bridge Courses:

Bridge courses are conducted at the beginning of the academic year, to bridge the gap among the students with respect to technical and soft skills and bring them on par with one another. The list of Bridge Courses conducted are:

Sl.No	Subject	For
1	Basics of Mathematics	B.Sc I year
2	Basics in Electricity and Semiconductor Physics	B.Sc I year
3	Fundamentals in Physics.	B.Sc I year
4	Basics of Statistics	MCA I year
5	Basics in Accountancy for Non-commerce students	MBA I year, B.Com I year
6	Basics of IT	MBA I year
7	Basics of Statistics	MBA I year
8	Stress Management, Presentation skills and Time Management	MBA I year
9	Personality Development, attitude, communication and other soft skills	MBA I year

Certificate courses:

Basics in management	5.8.2010	To Enrich knowledge in beyond curriculum related topics.	Students Attd:22 For II B.Sc's (20Hrs)	Conducted by: Dept.of Phy & Elec/MBA Dept.
Numerical aptitude	07.10.2010	To enhance quantitative aptitude for placements	Students attd: 46 students (30 hrs)	Conducted by T.I.M.E

An international Cultural Exchange Event - Go Getters Club:

An international cultural event for students from **Duke University on 30th June 2011**, who had come on a community drive to India along with professor Baba Prasad, Wharton University & Dr. Leela Prasad from Duke University. The objective of the programme was to widen the horizons of the students for acquiring global competencies. The event outlined a host of cultural and academic exchange programmes to promote a healthy dialogue between the youth of the East & West.

2. Innovations in curricular design and transaction:

- ✚ The syllabus has been revised for B. Com.(Computers) I Year - Subject Business Economics and III year all the subjects by Osmania University.
- ✚ In each unit a lab session was introduced and the students are asked to maintain observation & execution books and to develop the skills of recording of transactions using computers in Cost and Management Accounts & Advance Corporate Accounts.
- ✚ For the B.Com first year, in the subject Business Economics for the first time practicals were introduced.
- ✚ Language Cell- *An innovation in ELT: It provides services:* Resume Consultancy, Self Learning Language software, Book Lovers Lending Library, E- Books and Consultation on How to face Interviews. Diversified instruction material is employed- news paper cuttings, T V talk shows, YOU TUBE, Blogs etc
- ✚ Commerce Faculty has given their suggestions and opinions on Cost and Management Accounting to Osmania University. And the same is being incorporated by the Board of Studies – Commerce 2010 – 2011, OU.
- ✚ Two Commerce faculty have developed training materials for the new curriculum introduced in 2010 – 2011 in Osmania University.
- ✚ All the departments designed new curriculum for all the UG courses i.e. B.Com – Regulars, Computers & Honors, B.Sc(M.P.C, M.P.Cs, M.S.Cs, M.E.Cs), ., BBA, BA – Mass Communication & Journalism, under autonomy, keeping in view the current market requirements. The curriculum is designed to enhance the employability skills and also to provide knowledge about advanced technologies. BOS meetings were also planned for all the above Courses under Autonomy.
- ✚ In MBA Course the total syllabus of two years was modified by Osmania University and the new electives were introduced in specialization of Finance, Human Resources, marketing and System. The student has a choice of selecting two interdisciplinary courses/papers one each in III and IV semesters offered by OU depending on his/her interest, needs and long term goals.
- ✚ Continuous evaluation of the PG students in all the semesters is done through Internal Assessment Examinations, assignments, Seminars, Project Work etc. The student shall do a project work during the IV semester as a part of the regular course work
- ✚ Practical examinations are conducted at the end of each semester
- ✚ Course contents of each PG programme are designed to meet the ever changing requirements of the industry/job market/needs of society
- ✚ Handouts of lectures and power point presentations of some important lectures are made available on the intranet in the college

- ✚ Recap of lesson or portions on a daily basis ensures a good retention of facts and the lesson
- ✚ Unit planners are prepared by all faculty for their subjects – Detailed content of the topic that goes into the classroom teaching.
- ✚ Backward chaining and forward chaining
- ✚ Maintaining and recording details day wise in Teaching Diary and academic record
- ✚ Synopsis preparation
- ✚ Internal Exams
- ✚ Quarterly
- ✚ Half yearly
- ✚ Pre-final
- ✚ Re-exam for failed students and absentees
- ✚ Economic Times in campus are followed for effective teaching – learning and evaluation
- ✚ Innovative project – cell phone detector by AVS Krishna B.Sc Student
- ✚ Differentiated learning programmes are designed for slow learners and advanced learners
- ✚ Advanced learners are put on high-end roles like event management, club leadership and editorial tasks. They are also recommended advanced reading lists

4. Inter-disciplinary programmes started:

- a. 3 sessions of 30 hour each was conducted by English department for students of MCA. The programme comprised modules on Communicative English & Vocabulary, Functional Grammar, Resume building, Group Discussion & Interview skills, Presentation skills and personality development.
- b. A 6 hour course on Job Skills & Attitude building was conducted by Dept of English for Degree Final Year Students.
- c. A Certificate course in Basics in Management (Covering the basics concepts of management, organizational behaviour, finance, marketing, systems and Human Resources) for B.Sc Final year students was conducted by Department of Business Management in collaboration with Science dept.
- d. Two days Input session on Testing tools and Animation was given to B.Sc students by Computer Science department.

5. Examination reforms implemented (Internal system, changes in pattern of the examination.....):

- Mandatory end- of- the- year assignments are given to the students for adequate language skills on topics like – picture description, resume writing, expansion of proverbs, use of idioms, mind mapping etc
- Assignments are creatively designed to enthuse the students in internet research and use of ICT: they are encouraged to make short films and power point presentations on both subject related topics and topics of general interest. The students are closely monitored through the projects so as to inculcate team building and other aspects of personality development.
- As per the university direction the new pattern of Internal Assessment Test was introduced for the students of MCA during 2008-09. The department introduced giving assignment topics to the students, during the submission of which the students are suppose to give a seminar.
- Slip test, Unit test and Pre-final exams are also conducted to assess the performance of the students.
- Apart from class tests and assignments given to the students as part of continuous evaluation, the department conducted two terminal examinations, one each at the end of the first and second terms.
- The Department of Business Management follows the pattern of Internal Examinations as prescribed by OU.(20 marks internals and 80 marks University external at the end of the semester)

6. Candidates qualified: NET/SLET/GATE etc. – Not recorded at the college.

7. Initiative towards faculty development programme:

Seminar/Conferences Attended by faculty: 59 programmes and 98 faculty members are benefited

Sl.No	Faculty Development Activity	Count	No. of faculty attended/presented
1	Regional Seminars/conferences	7	12
2	National seminars	2	3
3	National conferences	2	3
5	International conferences	1	1
6	Faculty development programme	4	4
7	Orientation programmes	4	5
8	External examineering	11 faculty	
9	Paper setting and Evaluation	14 faculty	
10	Recruitment Board of Org.	1 faculty	
11	Workshops	8	17
12	Paper presentations in International Conferences	4	5
	National seminars	8	7
	Regional seminars	3	2
13	Colloquium	1	1
14	Refresher course – 21 days	1	1
15	Placement officers Meet/alumni association meet	2	5
16	Professional development course – UGC – UoH- 1 week	1	1
17	Summit	1	1
18	Corporate event	1	1
19	HMA lectures	7	2
20	Department committee meetings	2	2
	TOTAL	59	98

Conducted by College: 6 Nos

Sl.No	Category	Topic
1	faculty development programmes/orientation programmes	Communication – science faculty (for two weeks) by Dept of English
2		Phonetics and Common Errors in English – Science faculty (3 weeks) by dept. of English
3		Spiritual Qualities of a teacher 9 th and 10 th June , 2010
4		Conceptual insights in Mathematics & Statistics for HAES high School Teachers: 4 th and 5 th June 2010.(50 teachers representing 16 schools.)
5		New Curriculum in Business Economics on 2 nd July 2010
6		New Curriculum in Commerce Courses from 22 nd to 25 th July 2010 of B.Com final year subjects

PUBLICATIONS BY FACULTY : 5 Nos

	Name of Magazine	Topic
Mr. Mohd Irfan : (Urdu Articles)		
1	IHSAAN, Annual 2011,Allahabad U.P	Abdul Qadeer Siddiqi Life & Works
2	Jaam e Noor Monthly New Delhi June 2011	Research Work on Imam Ahmad Raza In South India
Mr. Mohd Irfan (Arabic Articles)		
3	ANNUAL “TANVEER”2011 Arts College ,Dept.of Arabic O.U	Imam Ahmad Raza &His Translated books in Arabic

8. Total number of seminars/workshops conducted: 29

Sl.No	Category	Topic
1	Workshop for students	Women and Media, Communication Theatre Workshop - 30 th November 2010
2		Workshop on Entrepreneurship Development – 8 th March 2010
3		Workshop on “Super Executives” – 17 th Sept 2010
4		Workshop on Animation and film editing - Sept 9 th ,2010
5		Workshop on Emerging trends in IT – Sept 9 th , 2010
6		Workshop on Social Leadership - 27 Oct, 2010
7		Workshop on Hardware & Networking- Jetking-30 June,2010
8	Seminars /guest lectures for students	Issues in Industrial Development -18 th September, 2010.
9		Goal Setting - An Individual Development Course -03 Nov, 2010
10		Cyber Security Solution - 4 th Jan, 2011
11		Awareness Campaign on Ozone Layer depletion–on World Ozone Layer Safety Day - 16 th Sept,2010
12		Mini Project Seminar- Mygo Infomatics - 14 th Sept,2010
13		Mini Project Seminar- NeoApp-2 nd Sept,2010
14		Mini Project Seminar- Datapoint -9 th & 21 st Aug,2010
15		Embedded systems and Its Applications & Nano Materials -9.11.10
16		EBEK – Seminar on Online English Language Solutions
17		Critical Awareness of Self, Others and Spirituality (CASOS) -13 th Oct 2010 & 14 th Oct 2010
18		Journey through Adolescence -28 th Nov 2010.
19		Business Opportunity For Students to become young & Aspiring Entrepreneurs organized by AVON – The company for Women – 1 st Feb 2011
20		Orientation sessions – CA, to attend state level SICASA & STRIDE Conference Tips on CPT - 4 th January 2011
21		Awareness on CFP (Certified Financial Planner) Certification course - 4.12.2010 (Strategem Solutions)
22		IT education and significance in current industry - 5 th Aug 2010
23		Pinnacle of Success- 18 April, 2011

24		Career Opportunities in the field of HR - 30 Mar, 2011
25		Career Opportunities in the field of Marketing - 15 Mar, 2011
26		Career Opportunities for MBA in Automobile Industry -11 Mar, 2011
27		Achieving Success in Life-30 Oct, 2010
28		Management Education - Strategies for Success – 15 June 2010
29	Outbound training programme	Success of young professionals and importance of character – 25 th August 2010 by INSPIRE INDIA TRUST

9. Research Projects: a) Newly implemented Nil
b) Completed

10. Patents generated if any:

NIL

11. New collaborative research programmes: NIL

12. Research grants received from various agencies: NIL

13. Details of research scholars:

COMMERCE FACULTY:

- + Fifteen faculty members are pursuing Ph.D.
- + Two faculty members are pursuing M.Phil.

MANAGEMENT FACULTY:

- + 4 Faculty members are pursuing Ph.D
- + 3 Faculty members are pursuing Ph.D
- + 1 faculty member is pursuing M.Phil

SCIENCE FACULTY:

- + 1 faculty member is pursuing M.Phil

COMPUTER SCIENCE FACULTY:

- + 3 Faculty members are pursuing Ph.D

ENGLISH FACULTY:

- + 1 faculty member is pursuing Ph.D

14. Citation index of faculty members and impact factor: NIL

15. Honors/awards to the faculty: 18

- + Dr. Sangeetha received a staff recognition award that included a cash prize of rupees 10.000/- on being awarded Doctorate -PhD in English literature.
- + Mr. Shakti Singh, Lecturer in Commerce passed the National Eligibility Test
- + The Staff members are also recognized and rewarded by the Management for their outstanding contribution during College Annual Day celebrations.

- Mr. A. Inna Reddy, Mrs. T. Esther Ratna & Ms. Sumayyah Fatima from Dept. of Computer Science.
- Mrs. Mary Vinaya Sheela, Mrs. Suguna Sheela, Mrs. Kusuma Kumari, Mrs. Ritika Waghay, Mr. Satyanarayana Rao & Mr. Thirumala Rao from Commerce Dept.
- Mrs Anita, Mrs Kalyani and Mr. Ganesh from Dept. of Business Management
- Mrs. L.M. Priya from Dept. of Physics & Electronics.
- Mr. Bhaskar – Mathematics
- Mr. Irfan & Dr. Jaiswal from Language dept.

✚ On 2nd July 2010 the Principal Rev. Fr. Dr. V.K. Swamy thanked the commerce department for the sincere efforts and good work done and also congratulated Mrs. Vinaya Sheela, HOD for her able guidance and team work in the department for contributing to this achievement.

16. Internal resources generated:

1. Rs 8000/- through sponsored Workshop on New Curriculum in Commerce courses.
2. A total amount of Rs. 1,25,000 was generated through various external examinations.

17. Details of departments getting SAP, COSIST/DST.FIST etc. assistance/ recognition: NA

18. Community services: NSS/RED CROSS & EXTENSION ACTIVITIES

For the Year 2010-11: 12 Activities

8 th July 2010	Youth Red Cross wing introduction during the orientation programme for freshers. Mr. Krishna Rao, state coordinator IRCS addressed our B.com (comp) fresher's about the activities of IRCS.
20 th July'10	A blood grouping camp was conducted by the YRC in the cellar hall in testing and finding the blood group of I H, IC & ID students of the college.
1 st Oct'10	IRCS, AP conducted an essay writing competition on the eve of "Voluntary Blood Donation Day". 12 student volunteers participated in the competition. The theme was "Safe blood starts with me".
5 th Oct 2010	12 students along with YRC coordinator attended "1 day NSS/ YRC programme officers meeting at Pragathi Maha Vidyalaya
30 th Oct 2010	Prize distribution ceremony conducted by youth Red Cross society, state branch . Jasmeet kaur received 2 nd prize at the state level for essay writing competition
12 th Nov 2010	Youth Red Cross wing conducted a special programme at government B.C. Welfare hostel, mahendra hills. 33 volunteers & coordinator Mrs. Suguna Sheela participated in the programme. The team donated rice, dhal, atta, oil, sports item worth around 16,000/- rupees. A special lunch was also arranged for the children of the hostel. Various competitions like drawing, dancing, singing, quiz were conducted. Educative programmes like simple English, career counseling was also conducted by volunteers. At the end prizes & gifts were showered on the children by our volunteers.
8 th Nov- to 14 th Nov'10	The NSS Unit of the college with 70 students conducted a special camp at Thatti Annaram Village for 7 days (both day & night). The volunteers conducted various programs like Free Medical Check-up, Survey on literacy, health and drinking water facilities, clean and green, tree plantation in the village and also in the hamlets of the village.
19 th Nov'10	Our college conducted 5 K Run, inviting 45 colleges of the twin cities and the run was conducted mainly with an objective to eradicate the child labour and protect the orphans and child labourers through the child help line, in collaboration with Divya Disha (an NGO). YRC wing of the college kept 3 water points &

	distributed water for the runners.
10th Dec 2010	A Blood Donation Camp. Dr. Komal along with her team from Red cross blood bank helped us in conducting the camp. 97 students donated blood & the programme a great success. A blood donation camp & a blood screening test camp was conducted with the help of Red Cross society and more than 183 students + 4 faculty donated blood.
14th - 16th Dec, 2010	With a twin purpose of promoting Entrepreneurship skills and Social Service, students of MBA set up a stall from and sold home-made candles, eatables, greeting cards, pocket diaries, decorative pieces to raise funds for community service
18th Dec'10	The department of business management visited the Orphanage (Ashritha Family, Medchal) which is run for destitute and homeless and Home For the Aged. 20 Students were accompanied by three faculty, various cultural activities were performed to entertain the people at the Home.
21st Dec'10	Social service camp at the Integrated Welfare Society, Home for the Aged & Mentally Ill, at Qutubullapur, Hyderabad.
	Students of B.SC attended NCC camp at A.V College, Domalguda, Hyderabad under the guidance of Physical Director Sridhar Reddy

NOTE:

About 5 k RUN - 20th November, 2010

- Objective: To spread awareness about *Child Rights/ Child Helpline 1098*.
- The Run was flagged off by *Sri. Anjan Kumar Yadav, M.P. Secunderabad. The Guests of Honour Christine Lazarus, MLA, Ms. Della Godfrey, Ex. MLA and Tarun Kumar Bose, Chief Regional Manager, IOB.*

**Students of MBA II year have a practice of collecting money to the poor and needy on a daily basis. A box is kept in the classroom and interested students drop their mite they wish to contribute on that day. The collected amount was given to an Old age Home in December of every year. On 18th Dec 2010 Donated an amount of Rs5000/-.*

**Last year on November 10, 2010 the college generously donated Rs31,573, 3 bags of rice, one bag of suji, packets of biscuits, counterpanes, sarees, 30 pairs of new socks, a dish set and some medicine for little sisters of the poor – Home for the aged.*

19. Teachers and officers newly recruited in 2010 – 2011: 8 faculty

Sl. No	NAME OF THE FACULTY	DATE OF JOINING
UG		
1	Ms. Bona Marie	Aug 2010
2	Mr. Rajeswar	Aug 2010
PG		
3	Mrs. Angela Mercy	Sept 2010
4	Mrs. Chandana I	Sept 2010
5	Ms. Haritha	Aug 2010
6	Mr. Ch. Pavan	Aug 2010
7	Fr. Vincent Arokiadass	July 2010
8	Mrs. Radhika Soma	Sept 2010

Note: Every year according to the requirement to enhance the Intellectual capital, we recruit the faculty accordingly.- Selection committee consists of University Experts

20. Teaching- Non-teaching ratio: 1.67: 1

PARTICULARS	UG	PG	TOTAL
Teaching	36	24	60
Non-Teaching	20	16	36

21. Improvements in the library services:

Services provided by the Library

1. Orientation to the students regarding the facilities available and books, magazine, periodicals availability.
2. Ready Reference Book Services
3. Inter Library Loan Facility network with DelNet and British Library
4. Online Public Access Catalog (OPAC Services)
5. News Paper Clippings relevant to students are placed in the Library and Notice Board
6. Reprography Services
7. Internet Surfing
8. Journal Indexing Services
9. Book Bank Facility
10. New Arrivals
11. Supply of text books for degree students
12. Distribution of dictionary
13. Assistance for article search
14. Suggestion Boxes for improvement of library services

22. New books/Journals subscribed and their cost:**FOR THE YEAR 2010 - 2011**

DETAILS	UG (nos)	PG(nos)	TOTAL(Nos)
Books added	353	316	669
Journals subscribed	10	42	52
Magazines Subscribed	10	29	39

DETAILS	UG in Rs	PG in Rs	TOTAL in Rs
New Books Purchased	47,350	93,631	1,40,981
Journals/periodicals/magazines Subscribed	11,813	163,152	1,74,965
Newspaper subscribed	4,650	13,200	17,850
British Library , Delnet & NICMAN Membership	Nil	21,100	21,100
TOTAL	63,843	2,91,083	3,54,896

23. Courses in which student assessment of teachers is introduced and the action taken on student feedback:

Teachers were assessed on their performance, efficiency, punctuality etc. in a very systematic manner, using a well- prepared, on line questionnaire. Students are asked to fill up the online questionnaire and the feedback is analysed using software and evaluated by the Principal. The outcome is made known to all the Heads of the Departments/ teachers for the betterment of teaching and necessary steps are taken to improve the performance of the faculty. The lecturers are required to submit an action plan for the areas where they need to improve based on the feedback.

- Online feedback system was developed by Department of Computer Science and the feedback of all the lecturers was taken from the students.

24. Unit cost of education:**PER UNIT COST 2010 - 2011**

Sl. No.	Details	Degree		PG	
		1171		361	
1	Including Salary Component - Per Unit	11275	13202685 / 1171	35663	12874225 / 361
2	Excluding Salary Component - Per Unit	4576	5358475 / 1171	13292	4798454 / 361

25. Computerization of administration and the process of admissions and examination results, issue of certificates etc:

1. In house developed application package “SIS (Student Information System) is in use for administration and process of admission and analysis of examination results.
2. Biometrics for the faculty attendance
3. Insight software for accounts
4. Library automation

Since the college has become autonomous the management initiated to purchase EZSchool software for

✚ Computerizing the entire process of admissions like, issue of hall tickets to the entrance examination, use of OMR sheets for conduct of Entrance examinations, publication of results, conduct of counseling for admissions, etc.

✚ Online monitoring of daily Student attendance in all courses/Departments

✚ Computerization of entire process of examination work.

26. Increase in the Infrastructural facilities:

- Established a separate Lab for Simulation in Electronics with MULTISIM, Keil, EDSIM51, 8085 & Simulator Packages
- New Stage and Audio System in St. Joseph’s Hall for conducting various college programmes

INFRASTRUCTURE 2010 - 2011						
Sl. No.	Particulars	403	404	2458	2459	Total
1	Repair & Maintenance	286299	598604	712877	189241	1787021
2	Computer Lab Equipment	462450	321550	108710		892710
3	Physics & Electronics Lab Equipment		61266			61266
4	Library	7759	35210	251823	131173	425965
5	Furniture & Fixtures	162487	73674	17000		253161
6	Electrical & Electronic Equipment	145900	206635	112364	22500	487399
TOTAL		1064895	1296939	1202774	342914	3907522

27. Technology upgradation:

- ✚ Bio-Metric Finger Print Reader was introduced to record staff attendance.
- ✚ Id Card Printer for issue of student Id cards
- ✚ UPS installed in Computer Laboratories
- ✚ Wi- Fi enabled in Seminar Hall
- ✚ Currency Counting Machine installed for quicker fee collection
- ✚ Fake note detector
- ✚ Use of SMS for Important communication to all students and faculty

28. Computer and Internet access and training to teachers and students:

- ✚ The Department of Computer Science conducted the “faculty awareness programme” for the faculty Members on the topic “MS- Office and internet access”, on 20th June, 2010
- ✚ Exclusive internet connections to all departments (Ministry of HRD Scheme).Internet access for students & staff are provided. (10 BSNL connections –with 512 kbps speed service, 2 BSNL with 1 Mbps and 3 Reliance 512 kbps speed service.)
- ✚ Internet access is made available in all the departments.
- ✚ All the classrooms are equipped with LCDs and Computers.

29. Financial aid to students:

- ✚ **Fee concessions** are given to students hailing from a weak economic background. The extent of concession is decided on a case-to-case basis.

- ✚ Students traveling to other districts and states for Sports and other events are provided with a generous **traveling allowance** by the College Management.

**Total fee concessions: 2010 – 2011 : Rs. 2,99,000 (Total 136 students benefited: UG: 132 PG: 4 Students)
(PG : Rs 32,000 UG: Rs. 2,67,000)**

30. Support from the Alumni Association and its Activities:

- Alumni Meet was conducted on 5th Feb 2011
- 2009 passed out MBA student was recognized with a memento and certificate for support the college in terms of placement guidance
- Alumni association members visit the college regularly to give career and placement guidance to the students.
- Alumni students give extension lectures/Technical input.
- Help in organizing management events, industrial visits, preplacement seminars, innovative teaching methodology

31. Support from the Parent- Teacher Association and its Activities:

Plans to set up a formal **Parent-Teacher Association** are underway. However, regular interaction with parents is undertaken by all departments.

32. Health Services:

- Timely **First Aid** is provided to students who fall sick on the College premises
- A **Doctor** is available
- Boys and Girls **Rest Rooms** are also provided to the students and faculty who need it

33. Performance in sports activities:

Given below is the Summary of Sports and Games achievements during 2010-2011

DEGREE LEVEL:-

Inter Class Games & Sports List

Sports Event	No. of students who won	I Position	II Position	III Position
Chess – Men	2	1	1	-
Chess – Women	2	1	1	-
Carroms – Men	2	1	1	-
Carroms – Women	2	1	1	-
Table Tennis – Men	2	1	1	-
Athletics - Men:-				
200mts	3	1	1	1
400mts	3	1	1	1
800mts	3	1	1	1
1500mts	3	1	1	1
Shot-Put	3	1	1	1
Basket Ball:-				
Winners	9	9	-	-
Runners	9	-	9	-

PG LEVEL:-

Inter Class Games & Sports List:-

Sports Event	No. of students who won	I Position	II Position	III Position
Carroms – Men	3	1	1	1
Carroms – Women	2	1	1	-
Table Tennis – Men	3	1	1	1
Volley Ball:-				
Winners	9	9	-	-
Runners	9	9	-	-
Cricket:-				
Winners	12	12	-	-
Runners	12	-	12	-

Details of students who brought laurels:.

Sl. No.	Student Name	Class	Event	Represented at	Place
1	Charvi Bhansari	B.Com I-C	Inter-College Chess Tournament	Osmania University	Gold Medal
2	*Augusten	MBA-I	Inter-College 100mts Athletics Competitions	Osmania University	4 th Place
3	Syed Ahsan Ahmed	B.Com I- H	All-India Inter-University Tournaments	Participated held at University of Mumbai	
4	Eenadu Cricket Tournament Our college team stood 3 rd out of 100 teams that participated in Hyderabad & Ranga Reddy region Eenadu Cricket Tournament				

*Note: **Augusten: (MBA-I)** was selected for All-India Inter-University Tournament held at Acharya Nagarjuna University from 30.12.10 to 03.01.11.

Other Sports details:

- **St. Joseph's Degree & PG College** was the venue for 'Osmania University Inter College Chess Tournament for Women' on the 16th & 17th of August, 2010. The tournament was inaugurated by Prof. Dr. P. Venkat Reddy, Principal department of Physical Education, Osmania University. 22 colleges of twin cities participated in the event. The Chief Guest of the Valedictory session, Major Shiv Prasad, President Andhra Pradesh Chess Association, had a word of praise for St. Joseph's College for hosting the event.

The institution hires grounds at Osmania University and YMCA for professional coaching and competitions for various events. **GYM:** The College has a Gymnasium for the benefit of the students.

34. Incentives to outstanding sportspersons:

We recognize the students who excel in sport activities.

35. Student achievements and awards:

Student wise achievement details are shown separately below:

Sl.No	Activity	No	I	II	III/IV
1	Quiz competition organized by Doordarshan	2 MBA	participated		
2	ICICI Aspire “MUSIC TO MONEY CHALLENGE” – MUSIC COMPETITION Organised by ZEE TELEVISION at Noida	5 MBA	Reached to finals		
3	Documentary film festival – “IN FOCUS” organised by Loyola Academy	5 MBA	participated		
4	Ist Parliament Student Council Leaders Meet from 12th -14th Jan, 2011, organised by MIT School of Government, Pune	1 MBA	participated		
5	state level quiz competition organized by Vignan Institute of Management in Feb 2011.	2 MBA	participated		
	NEN E-LEADERS WORKSHOP on E –Leader-	2 MBA	participated		
6	Two Day National Seminar on “Reforms in Governance and Administration” at HCU, Hyderabad.	31 MBA	attended		
7	Competition in management event – advertising conducted by Nizam college,Hyd	5 MBA	1		
8	Quiz – management event conducted by Nizam college, Hyd	2 MBA	2		
9	Student HR - management event conducted by Nizam college, Hyd	2 MBA			
10	Report writing - management event conducted by Nizam college, Hyd	1 MBA	1		
11	Treasure Hunt - management event conducted by Nizam college, Hyd	3 MBA	1		
12	Photo collection - management event conducted by Nizam college, Hyd	1 MBA			1
13	Elocution - management event conducted by Nizam college, Hyd	1 MBA	1		
14	Group Discussion - management event conducted by Nizam college, Hyd	2 MBA	1 - 1 st Runner up		
15	Collage Glue it - management event conducted by Nizam college, Hyd	2 MBA	2 - 1 st Runner up		
16	Marketing Gologo event - management event conducted by Nizam college, Hyd	4 MBA	participated		
17	Ads 4 teasing - management event conducted by Nizam college, Hyd	2 MBA	2- Runner - up		
18	HIV/AIDS Day Quiz - Rotary Club of Bhagyanagar	1 B.Sc	participated		
19	ABACUS IT Quiz - Badruka College,Hyderabad	4 B.Sc	Consolation Prize.		
20	Talent Hunt - COFFEE, - St.Francis College	1 B.Sc	1		
21	Drawing Competition - Avanthi College IT MEET	1 MCA			1

22	Quiz Competition- Avanathi College IT MEET	3 MCA		3	
23	Just a minute – Prena (OU)	1 B.Com	1		
24	Data Analysis – Prena(OU)	1 B.Com		1	
25	state level for essay writing competition - youth Red Cross society	1 B.Com		1	
26	Twister at St.Francis Women’s College Begumpet.	2 B.Com		2	
27	Business Quiz at St.Francis Women’s College Begumpet.	3 B.Com	3		
28	Mock Stock Exchange at St.Francis Women’s College Begumpet.	3 B.Com		3	
29	Treasure Hunt – Xpressions 2010-at St.Francis Women’s College Begumpet.	4 B.Com	4		
30	CSI- Crime Sense Investigation - St.Francis Women’s College Begumpet.	2 B.Com		2	

*Note: Management students also participated in Management events conducted by ICBM-SEB, Hyderabad and Loyola Academy , Alwal, Hyderabad.

PAPER PRESENTATIONS: 5

S.No	Name of the student	Topic	Presented at	Date	Prize
1	Srikanth MBA	Employee Engagement	Aurora College	29th Oct, 2010	-
2	Aravind & Uday MBA	Marketing Strategies for Green Business	Bhavans College, Sainikpuri	23rd Oct, 2010	-
3	James MCA		Avanathi College		Special Consolation Prize
4	2 B.Sc students	Nano Technology	INNOVATION 2010, - Loyola Academy Degree & P.G College, Sec’bad	29 th July 2010	presented
5	2 – B.Sc students K.Srikanth S.Srikanth	Conventional Energy Sources, Water Cycle and Ozone Layer-effect on environment	Andhra Loyola College, Vijayawada	Sept 2010	presented

Workshops /Seminars attended by students out side the campus :13

Sl.No	Details	Count	No. of students
1	Workshop- red cross	1	2 – B.sc
2	Seminars - HMA	7	35 MBA accompanied by Faculty
3	National Seminar- UoH	1	31 MBA
4	State level student seminar- Andhra Loyola	2	2 B.Sc
5	NEN E-LEADERS WORKSHOP on E –Leaders at Aurora’s Business School 8 th and 9 th October, 2010.	2	MBA I year 2010 – 2012 batch

NOTE:

- ✚ **Five students of our College Choir “ Templars” represented by Russell, Vivian, Joel, Issac and Praneeth** attended National Competition organised by **Zee TV Reality Show** and were selected in the city round for semi finals held in Noida and for Finals held in Shillong. They were also given free tickets to participate in the Competition.
- ✚ 10 students of our college participated in the cultural exchange programme conducted by **United Games of Nations with SAARC** at Thiruvavur from 01.11.2011 to 04.11.2011

The following students were rewarded for securing the highest marks in various courses on Annual day.(Passed out Batch in 2010)

List of students who excelled in Osmania University Final examinations; they are selected for the award of Academic excellence on this Day:

B.Com out gone batch Final year Academic Toppers 2011

B. Com (Computers):

1 st Prize	332081588	Radhika Malpani	86.875%
2 nd Prize	332081531	Radhika Asthana	86%
3 rd Prize	332081501	Abhishek Sharma	82.75%

B. Com (Regulars):

1 st Prize	33208968	Manjushree Sharda	84%
2 nd Prize	33208901	Shoeb Muhammed	83%
3 rd Prize	33208895	Rashmi Soni	80.29%

B. Com (Honors):

1 st Prize	332081809	Deepak Kumar	78.14%
2 nd Prize	332081803	Amit Kumar Sankla	76.14%
3 rd Prize	332081819	Mnaohar Heda	73%

Alumni Toppers (Out gone batch for the overall performance for the Academic Year 2007 – 2010)

Course	Name of the student	%	Prize	Detials
B. Com - Comp	Khatija Surani	83	I	1000+Cert+Memo
B. Com - Comp	Radhika Asthana	82	II	750+Cert+Memo
B. Com - Gen	Manjushri Sarada	84	I	1000+Cert+Memo
B. Com - Gen	Rasami Soni	83	II	750+Cert+Memo
B. Com - Hon	Deepak Kumar	82	I	1000+Cert+Memo
B. Com - Hon	Amit Kumar Sankla	78	II	750+Cert+Memo
B. Sc MSCS	Swathi Prasad	92	I	1000+Cert+Memo
B. Sc MSCS	A. Vinay Singh	84	II	750+Cert+Memo
B. Sc MECS	Harry Richardson	74	I	500+Cert+Memo
MBA	L.Srilatha	73.1 %	I	1000+Cert+Memo
MBA	Paridhi Agarwal	71.3%	II	750+Cert+Memo
MCA	L.R.Prashanth	74.8%	I	1000+Cert+Memo
MCA	B.Rajender Prasad	74.1%	II	750+Cert+Memo
M.Com	Mohd Hassan	69.7 %.	I	1000+Cert+Memo

Details of students who obtained Centum marks

Course	No.of students	Sub	Details
B. Com II	14	QT	Rs.1000+ Cert
B.Com II	1	Adv A/c	Rs. 1000+ Cert
B. Com III	9	Corp	Rs. 1000+ Cert
B. Com III	1	Mgt	Rs. 1000+ Cert
B. Com III	1	web	Rs. 1000+ Cert
B.Sc I year	1	Mathematics	Rs. 1000+ Cert

Above 80 % First Year (Present second year & Third year for the academic year 2009-2010)

Course	No.of students	Details
B. Com I	8	1000+ Cert
B. Sc I	3	1000+ Cert
B. Com II	28	1000+ Cert
B.Sc II	4	1000+ Cert

Appreciation certificates:

Club activities:8

NOTE:

Apart from these prizes for the passed out students, the management encourages by **awarding Rs 1000** for the existing students **who secured 81% and above** in the university exams. This year, **41 students** will be receiving the cash award of Rs 1000 for securing 81% and above marks and **30 students will be receiving cash award of Rs1000 for achieving centum (100%) marks in subjects**. Manju Shree Sharda Topper (**Regulars**) secured 84% in the Osmania University Annual Exam is awarded **GOLD MEDAL** instituted by **Dr. M. Prabhakar Reddy, Reader, Badurka College of Commerce** in memory of his father M.Veera Venkat Reddy

Details of the various events that took place for Annual day celebrations along with the no. of students who were awarded/rewarded certificate, memento and cash for some of the activities

Sl.No	Events/Activities	No.of students/Prizes awarded
1	Bull and Bears	3
2	Ad making	2
3	Paper presentation	3
4	Poetry writing	1
5	Essay writing	4
6	Mehendi	4
7	Rangoli	7
8	Elocution	6
9	Quiz	6
10	Enact	13
11	Hodge - Podge	6
12	Flower Arrangement	1
13	Certificate of appreciation	9
14	Best outgoing	3
15	100% attendance	2
16	Poster presentation	4
17	Group discussion	6
18	Solo Dance Competition	3
19	Singing competition	3
20	Painting/Sketching Competition	3
21	Collage	2

B.Com Honors Students Secured Academic Excellence at O.U – 28& 30 Nov 2010

Name of the student	I Prize	II Prize	III Prize
Deepak	2		
Amit Sankal	1		
Deepak	1		
Zoheb			1
Aparna Sharma	1		

36. Activities of the guidance and Counselling unit:

- Value Education classes are in-built in our Time – Table of Degree & PG students and classes are taken on regular bases to incorporate ethics and values in out students.
- Two Qualified lady counselors are appointed to teach both UG & PG Students
- The major topics covered : Life skills, communication skills, goal setting, mental hygiene, anger management and suicide prevention training
- Seminar on Journey through Adolescence by Dr.Diana Monteiro and her team was conducted for Degree girl students(Seminar covered Being yourself, healthy relationships and dressing with elegance)
- Woman-faculty members are entrusted with the counseling responsibility for girl students at any time during the college hours. Counseling for girl students provides an opportunity to talk to some experienced and friendly lady faculty about some of their issues that crop up during their stay in the college campus. The counselor allows them to focus on difficulties which may be interfering with their personal and academic development. It can also help them in understanding the situation and deal with their emotions and feelings. Counseling can also help them to manage and cope better with their problem and work towards possible solutions. Counseling is going to be offered in confidential manner. The girl students are advised to contact the counselor faculty members for further information and help.
- All the Departments are provided with grievance boxes where the students can drop their grievances if any. The management shall monitor and attend to these grievances on weekly basis. Twice a week boxes are opened and grievance committee proactively deals with the same.
- **Anti ragging Committee is responsive:** It campaigns vigorously, positive response from the students

Mentoring System:

Each faculty member is allotted some students. The teachers arrange for meetings of the students allotted to them, once in fifteen days and discuss about the problems and advice them on all academic matters.

37. Placement services provided to students:

Placement Cell at St.Joseph's is a well regulated and structured 24 x 7 office with two full fledged placement officers at the nodal level and placement coordinators from various departments working on the **employability skills** of the students. The pre-placement activities conducted throughout the year make the campus- corporate transition of the students a smooth slide.

- ✚ **Career Counselling** by professional consultancy groups
- ✚ **Training Programmes** - Regular sessions on resume building, JAM sessions, mock interviews and group discussions are conducted.
- ✚ **Integrated progammes:** *Language Cell* on the campus hones the soft skills of the students through regular language guidance and counseling. Apart from this regular course work incorporates *English proficiency & employability skills module* which gives the students a firm grounding in *communication skills* and life skills.

- ✚ **Industry interface:** Extension lectures by eminent industry personnel provide insight into industry requirements.

Preplacement activities:

Sl.No	Details	For
1	General Ability Test	B.Sc
2	Aptitude test	MCA
3	Employability & language skills, verbal ability test	ALL
4	Testing tools & animation	B.Sc
5	Mock Interviews, Resume writing	B.Sc
6	Module on communicative English & vocabulary Functional Grammar, Resume building, Group Discussion & Interview skills, Presentation skills and personality development.	MCA
7	Job Skills & Attitude building	B.Com
8	Basics in Management	B.Sc
9	Cell activities - Basics of Numerical Aptitude, Group Discussions, Pre-placement briefing, Basics of Finance, Just a Minute and Group Discussions	MBA
10	TIME Institute conducted CRT from 7 th October 2010 to 4 th November 2011- 30 hrs focusing on reasoning and quantitative aptitude	MBA, MCA

Total No. of students registered for placements: 119+83+ 30 =232

S.No	Company Visited	Visited Date	No of students selected
	On Campus recruitment		
1	Wipro BPO	18.08.2010	05
2	Cognizant	06.10.2010	18
3	DELL	08.11.2010& 10.11.2010	12
4	ADP	10.11.2010	05
5	Apollo Health Street	11.11.2010	08
6	MRF	18.11.2010	04
7	Deloitte-E Boss	24.11.2010	02
8	HSBC	28.02.11	07
9	Franklin Templeton International Services	09.11.2010	02
10	Genpact	06.12.2010	08
11	Deloitte	24.11.2010	02
12	Amazon – Technical Accounts Manager	17.01.2011	09
13	Amazon – Customer service	20.01.2011	06

14	Deloitte – US Tax	13.11.2010	01
15	Deloitte – Knowledge Management	13.01.2011	06
16	Karvy stock Broking	24.01.2011	02
17	Britannia	17.02.2011	02
18	Cyro Bank India Pvt Ltd	26.01.2011	02
19	HSBC	28.02.2011	03
20	Unisys	01.03.2011	02
21	Financial Software Systems	07.03.2011	01
	SUB TOTAL		107
	OFF- CAMPUS		
1	IBM		02
2	Zenith Software Training		02
3	Broadrigde		02
4	Elite MRP Search Pvt. Ltd		02
5	MTS		01
6	Uninorn		01
7	Pharma Crovis (India) Pvt Ltd		01
8	MedTek.net India Pvt Ltd		01
9	MedTek.net India Pvt Ltd		01
10	ICICI Bank		02
11	Regal - Beloitte		01
12	Cognizant Technologies		03
	SUB TOTAL		19
	TOTAL		126

Internships offered:

Sl.no	Name of the company	No. of Students
1	Canara Bank – Customer Awareness	5
2	Deloitte	1
3	Cognizant- Recruitment process	1
4	Indian Bank –Customer satisfaction	4
	TOTAL	11

38. Development programmes for non- teaching staff:

- ✚ The head of the institution makes it a point to reorient the staff on office etiquette from time to time. In this connection this academic year (2010 – 2011) a program on Effective Support and Service backup with emphasis on Basic Etiquette and social skills was conducted on 15th November 2010.**Dr. L. Nagarajan Retd. Lecturer** from Government City College was the guest speaker. The objective of the orientation is for better service and care to visitors, faculty and students.
- ✚ Total No. of Non- teaching staff recognized for their services on annual day: 13 Nos

39. Best practices of the institution:

Some of the best practices in place are:

1. Inclusive education for the first generation, poor and marginalized students
2. Encouragement to merit students by cash awards & scholarship for EBC students
3. Enable the average & below average students to become achievers.
4. The use of technology driven teaching-learning aids
5. Well designed Unit planners for effective teaching
6. Continuous and Comprehensive evaluation
7. Regular staff enrichment program & feedback system
8. Counseling, remedial, tutorial, mentoring & career guidance.

40. Linkages developed with National/ International, academic/ research bodies:

SL.NO	LINKAGE	DETAILS
1	AIMS	Association of Indian Management Schools – Life Membership No. : AIMS/LF/AP/SZ/2211
2	HMA	Hyderabad Management Association ANNUAL MEMBERSHIP REF. NO. IS7040
3	AMDISA	Association of Management Development Institution in South F.196(V-II). M.2011 - 2012
4	NICMAN	IIM – A
5	DELNET BRITISH LIBRARY	Library resources

Other Types of Linkages	Details
Placements	MOU with JKC-IEC for placements
	MoU with IGate exclusively for MCA students
	Deloitte
	Amazon.com
Certification	Guidance for Oracle/IBM
Internships	Cognizant
	Deloitte
	Amazon.com
	IOB
	Indian Bank
	Canara Bank

- Faculty membership – Life member in Indian Journal of ACCOUNTING
- International cultural exchange programme

41. Any other relevant information:

UGC COMMITTEE MEMBERS WHO VISITED COLLEGE FOR GRANT OF AUTONOMY

- Prof. M.M.Salunkhe - Chairman (Vice – Chancellor, Central University of Rajasthan)
- Dr.S.S.Vernekar – Member (Director, Bharati Vidyapeeth Institute of Management & Research, New Delhi)
- Dr.S.Mehartaj Begum – Member (Associate Professor, Centre for Federal Studies, New Delhi)
- Dr.A.Vijayakumar - State govt. nominee (Academic Guidance Officer (AGO), Directorate of Collegiate Education)
- Prof. P.Yadagiri Swamy - University nominee (Dean, College Development Council & Professor of Chemistry, OU)
- Shri.V.S.Karsija – UGC Member secretary (Deputy Secretary, University Grants Commission, New Delhi)

✚ **FIRST SELF FINANCED COLLEGE** under Osmania University to get Autonomous status in March 2011.

✚ *Inclusion under 12(B) by UGC on 27 June 2011*

OTHER INFORMATION:

College has GOVERNING BODY OF THE COLLEGE comprises industrialists like Mr.Shakti Sagar- MD - ADP, Mr. Scott Smitt Director Tax- Deloitte etc.,along with academicians who meet annually to render valuable advice on all academic & administrative matters so that the gap between academia and industry is bridged to promote and sustain Quality education.

- ✚ BOS Meeting was held on 12th May 2011 of Commerce
- ✚ Approvals for dual study are granted in extraordinary cases to students appearing for Chartered Accountancy & Company Secretary ship examination. Special permission is granted to students to attend coaching classes and article ship within the college timings.
- ✚ In- house publication- News Digest and HandBook
- ✚ 6 OHPs, 22 LCD projectors, 8 laptops
- ✚ The college also gives consultancy for making the self study report to NAAC to colleges that approach us.

- *Faculty Contribution (FC) to education process is actively pursued and encouraged as summarized below :*

Sl.No	Category	Topic	Faculty	Beneficiary Orgn
1	Education	New Trends in Educational Management – Challenges to Leaders	Rev.Fr.Dr.V.K.Swamy	Kurnool Diocese Guntur Diocese Hyderabad Diocese St.Francis Warangal diocese
2	Guest Lecture	Trends in Economics	Prof. K. Malla Reddy	St. Joseph's college
3	Resource person	1.How to become an inspire India youth leader on 27 th November 2010 2.Better Administration 3.Quality in Teaching 4.Excellence in Education	Rev.Fr.D.Sunder Reddy	St. Ann's Junior College St. Ann's, pirangipuram St.Ann's college , Mehdipatnam
4	Guest lecture	'Bio-Statistics' for M.SC I year students from March-May, 2011	P. Bhaskar Reddy	Forensic science Department, Osmania University
5	In –House resource person	Workshop on curriculum-22 nd July – 25 th July 2010	Mrs.Mary Vinaya Sheela, Mrs.Savithri & Mr.Thirumala Rao	St. Joseph's Degree & PG College
6	Guest Faculty Resource person	PGD in Health Care management(Session : I July/Aug 2010, Session : II Oct/Nov 2010)	Mr.V.S. Praveen Kumar	Catholic Health Association of India Hyderabad Diocese
7	Guest faculty	HR subjects	Mrs.Mary Francina	Bharatidasan university OU Centre for Distance education
	Guest Faculty		Mr. Joseph Raja Kumar	Catholic Health Association of India
8	Guest faculty	Operations Research Research Methodology and Design Statistics	Mr. Ganesh	Nizam college St. Anns Mehdipatnam
9	Visiting Faculty	International Finance Finance papers	Mrs.Kalyani	Nizam College Osmania Univeristy for Commerce Students
10	Guest Faculty	Forensic Science	Mr.Bhaskar	OU Students, Bharatidasan University
11	Guest Faculty		Mr. Thirumala Rao	Madhu Rai Kamaraj University Sikkim Manipal University

Outstanding Achievements:

- ✚ Ranked 49th in the country among the TOP COMMERCE Colleges & 4th Rank in the city of Hyderabad by *India Today* magazine – June 28th, 2010 edition
- ✚ Ranked 10th in the city of Hyderabad among the TOP SCIENCE Colleges by *India Today* magazine – June 28th, 2010 edition
- ✚ Awarded 8th rank in AP among the B-Schools and 20th rank All India in most promising B-School category by *Competition Success Review – GHRDC B-School Survey* November 2010
- ✚ Rated A grade by *Business India Best B-School Survey* October, 2010
- ✚ Ranked 9th among the top- B-Schools in A.P by *The NEW INDIAN EXPRESS* for the year 2010
- ✚ Ranked 65 among top B-Schools in India by *Career 360 degree Magazine* in January 2011

PART-C – Detail the Plan of the institution for the next year

Key Focus Areas:

1. To Identify new courses with employment potential and social responsibility and start the courses
2. To encourage and provide required support for increased inter-departmental activities
3. To increase cross-functional participation and contribution among staff for better mentoring and teaching
4. To improve teaching – learning methodologies
5. To focus on student centric activities
6. To organize events on a grand scale for social upliftment in coordination with NGOs
7. To focus on LSRW along with employability skills
8. To organize National seminars and workshops.
9. To introduce the certificate course in Basic Mathematics and Reasoning for competitive exams.
10. To publish Research papers in standard journals.
11. To plan for collaborative research programmes.
12. To increase placements by 10 %
13. To encourage the faculty to enroll & complete for research programmes such as M. Phil and Ph. D
14. To conduct a Commerce Fest, management event on large scale
15. To encourage and motivate students to participate in various competitions intra & inter college/university
16. To prepare Unit planner in a Comprehensive and more detailed manner which can be used for effective teaching in class room
17. To develop lucid study and research materials in all subjects
18. To encourage faculty and Students to use ICT (Information and Communication Technology) in teaching and learning practices
19. To encourage faculty to participate in various National and International Seminars and Conferences and present and publish research papers/articles
20. To build competencies in communication by organizing Soft Skills, Personality Development Courses, Group Discussions and Extension Lectures for overall development and Placement of students
21. To organize a Seminar for students on awareness on Entrepreneurship Development, generate ideas for gainful employment and self employment
22. To Conduct Management Development Programme

Name & Signature of the Co-ordinator, IQAC

Name : R.Anita

Signature:

Date: 21 Nov 2011

Name & Signature of the Chairperson, IQAC

Name: Rev.Fr.Dr.V.K.Swamy

Signature:

Date:19 Nov 2011