

ST. JOSEPH'S DEGREE & PG COLLEGE

AUTONOMOUS - AFFILIATED TO OSMANIA UNIVERSITY

ACCREDITED BY NAAC WITH 'A' GRADE

King Koti Road, Hyderabad-500029

15th Annual Day Celebration

14 March, 2012

Principal's Report

Ladies and Gentlemen! Warm greetings and Good Morning to one and all!

It gives me immense pleasure to welcome the **Chief Guest of the day Prof. K. PratapReddygaru, Director, Academic Audit, Osmania University.** He is an able administrator, holding a prestigious position in the University. Prof. Reddy is a very helpful and approachable person. I thank you Sir, for your presence at our College Day function. We are happy to have in our midst Msgr. Swarna Bernard, the Vicar General of the Archdiocese of Hyderabad and the Vice Chairperson of the Educational society. We are grateful to him for his constant support in all our endeavors and also for his acceptance to preside over the College Day function.

As we celebrate the 15th Annual Day of the College, with great happiness I, Rev. Fr. Dr. V.K. Swamy, the Principal of the College, wish to present to you the Annual College Report -the success story of St. Joseph's College and acknowledge the people behind this achievement, during the academic year 2011-2012. There is a saying by Robert Collier which aptly reflects the history of St. Joseph's.

"The great successful men of the world have used their imagination. They think ahead and create their mental picture in all its details, filling in here, adding a little there, altering this a bit and that a bit, but steadily building - steadily building."

HISTORY OF THE HAES SOCIETY & ST. JOSEPH'S COLLEGE

The Archdiocese of Hyderabad has been serving the people in the field of Education, Social Development and Health, apart from its Religious activities, since 1850. The Archdiocese established a separate Educational Society in 1983, under the banner of HAES. The Society has 24 institutions, including St. Joseph's Degree and PG College and St. Joseph's PG College. Today, as we celebrate the 15th year of our existence, I can proudly assert, that St. Joseph's is an equal opportunity provider. Hence, it is time the college benchmarks the education system,

to realize her vision and mission of - **“Providing a distinct environment of excellence in education with humane values and social commitment in offering quality education”**.

Most Rev. Dr. S. Arulappa, the then Archbishop of Hyderabad, blessed the building and **Prof. Rama Kistaiah**, the then Vice-chancellor of Osmania University inaugurated the college on 10 July, 1997. Late **Most Rev. M. Joji**, the then Archbishop of Hyderabad, during his tenure from 2000-2010, was a real inspiration to the institution in seeking permanent affiliation, NAAC accreditation and finally entering into Autonomy. His dream was that St. Joseph’s College should always be number one. After his demise, the college receives orientation and guidance from **Most Rev. Thumma Bala DD.**, the present Archbishop of Hyderabad, who is well-known for his vision and simplicity. **Rev. Fr. Dr. V.K. Swamy** is the founder Principal and continues to lead the institution to greater heights.

I am sure, dear students and staff, most of us are familiar with the **five Core Values - Trust in Divinity, Foster Integrity, Acquire Competencies, Strive for Excellence and Serve the Society**; and the entire gamut of operations in this institution are woven with these 5 threads of Core values. Today we have over 1550 students pursuing 9 UG and 3 PG courses. It is an emotional trip down memory lane for me, as I take you back into the past! It has been a memorable and eventful journey - an education yatra - that began with 134 students in 1997, pursuing 3 UG courses - (one in B. Sc. (MPCs) and two streams in B. Com). The academic reputation and infrastructure growth, introduction of new courses, indicate a **continuous journey** beyond the threshold of mediocrity, soaring into an ever continuing explorative experience in quality education. It is our firm belief in the saying of Warren Buffet that has guided us through the years and I quote:

“It takes 20 years to build a reputation and five minutes to ruin it. If you think about that, you’ll do things differently”.

This is the reason we provide a distinct learning environment and encourage the students to think out of the box and be creative in all their activities and this is also the spirit that infuses the work of our committed and qualified faculty.

1. REPUTATION/ACHIEVEMENTS OF THE COLLEGE:

Let me have the privilege of sharing with you a few important achievements in progress towards excellence in Quality Education:

- **2007** - The college was issued permanent Affiliation by O.U, after ascertaining that the institution fulfilled the criteria of a permanent Principal and staff.
- We have been accredited by **NAAC** in the year 2008 with “**A**” grade with a CGPA of **3.51**.
- We are consistently ranked among **Top 10** colleges in the twin cities and **Top 50** colleges at the all India level by the media.
- **Ranked 10** in the list of reputed Commerce colleges in India by Indiavidya.com
- **Ranked 9** in Top B-Schools in Andhra Pradesh by CSR-GHRDC August, 2011
- **Ranked 20** in promising B-school Category in India by CSR-GHRDC August, 2011
- **Ranked 138** in India among the B-Schools by The Week in November, 2011
- **Rated A** by Business India in B-Schools survey in November, 2011
- **Ranked 27** in India among top MCA Colleges by ([http://mycollege.in/top-mca - colleges.html#c1](http://mycollege.in/top-mca-colleges.html#c1))
- **Ranked 91 In India among top Private B-Schools** in December, 2011

2. AUTONOMY- A NEW ERA AT ST. JOSEPH’S:

One of the most exciting things that happened at St. Joseph's College in March 2011 was the granting of AUTONOMY by University Grants Commission, New Delhi. Ours is the first of its kind among unaided (self- financed) colleges and the youngest college under the jurisdiction of Osmania University to embrace Autonomy. It was something exciting and rewarding, long awaited by all the stakeholders, after our having tasted the success of accreditation by NAAC. The wings of academic freedom under autonomy are strengthened further by the 2(f) and 12(B) status issued by the UGC. The first year undergraduate students under Autonomy completed the first semester exams in November 2011 and the results were published by the Examination Branch on 25th January, 2012 in the presence of Prof. PurshothamRao, Chairperson, Board of Studies, Commerce, Osmania University. More than 70% passed in the first semester and those who secured distinction received the Memorandum of Marks from the Chief Guest.

New Courses:

Autonomy paved the way to opening new courses like B.A (Mass Communication & Journalism), BBA (Bachelor of Business Administration), and MPC(Maths, Physics, Chemistry) and the establishment of an extended campus in Gunfoundry, in the same vicinity.

Academic Council:

The Academic Council meeting was held on 18th June, 2011. The history and genesis of the College was presented by the Principal. This was followed by the presentation of the minutes

of the Boards of Studies of English, Languages, Commerce, Mathematics & Statistics, Physics & Electronics, Computer Science, Mass Communication & Journalism and Bachelor of Business Administration (BBA). After a very fruitful interaction, the following resolutions were passed by the Academic Council:

- It was resolved to approve all the minutes of BoS of the various subjects with their syllabi.
- It was also resolved to approve the scheme of Examination by incorporating suggestions of members.

Governing Body: The First Governing Body Meeting of St Joseph's Degree & PG College (under Autonomy) was held on 20th July 2011. It was a confluence of Management representatives, UGC nominee, Government nominee, University nominee, academia, industry captains, and the teaching fraternity, which determines the direction of the institution. Archbishop Most Rev. ThummaBala chaired the session and conducted the proceedings.

Ladies and Gentlemen, all this was history! However, it is the future that beckons us and I take great pleasure to unfold our aspirations for tomorrow and seek your active partnership, cooperation and support.

3. COURSES FOR THE ACADEMIC YEAR (2011-2012)

UG

1. BA (Mass Communication & Journalism)
2. BBA (Bachelor of Business Administration)
3. B.Sc (Maths, Physics, Computer Science)
4. B.Sc (Maths, Statistics, Computer Science)
5. B.Sc (Maths, Electronics, Computer Science)
6. B.Sc (Maths, Physics, Chemistry)
7. B.Com (General)
8. B.Com (Computers)
9. B.Com (Honours)

PG

1. M.Com
2. **AICTE APPROVED COURSES:**

- MCA(Master of Computer Applications)
- MBA (Finance, Human Resources, Marketing and Systems (Minor Elective))

Proposed New Courses (2012-13)

1. B.A(Psychology, Journalism, English Literature)
2. B.Sc. (Maths, Computer Hardware& Networking, Applied Electronics)
3. B.Com.(Professional) + CA & CS Coaching
4. M.Com. (Finance)
5. M.A.(Journalism & Communication)

4. ACADEMIC EXCELLENCE:

The students of St. Joseph's College, who are known for their all-round development, consistently bring honor to the institution and make it proud of their achievements, in academics, co- curricular and extra- curricular activities. The result Analysis of UG and PG courses is as follows:

| S.No. | Course | Appeared | Passed | Pass Percentage |
|-------|--------------|----------|--------|-----------------|
| 1 | B.Com. | 139 | 135 | 97% |
| 2 | B.Com. Comp. | 113 | 109 | 96% |
| 3 | B.Com.Hons. | 36 | 35 | 97% |
| 4 | B.Sc | 88 | 66 | 75% |
| 5 | MBA | 110 | 106 | 96% |
| 6 | MCA | 43 | 42 | 98% |
| 7 | M. Com. | 15 | 14 | 93% |

ACADEMIC TOPPERS FOR THE YEAR (2010-11)

UG Level

| B.Com. (General) | | | | |
|-------------------------|---------------------|----------------|------|------------|
| S.No. | Name of the Student | Hall Ticket No | Rank | Percentage |
| 1 | Lakhani Akbar | 332090806 | I | 89 |
| 2 | MadhuriKankani | 332090917 | II | 86 |
| 3 | S. Nandwana | 332090947 | III | 85 |

| B.Com.Computers | | | | |
|------------------------|---------------------|------------|-----|------|
| 1 | Sharma Sai Ram | 3320901604 | I | 83 |
| 2 | AgarwalVijaya Kumar | 3320901612 | II | 82.8 |
| 3 | SayaniShahista | 3320901603 | III | 81.7 |
| B.Com. (Hons.) | | | | |
| 1 | Zoheb S Sayani | 3320901838 | I | 82 |
| 2 | Salman Lalani | 3320901827 | II | 78 |
| 3 | Bung Pooja | 3320901806 | III | 75 |

PG LEVEL

| MCA | | | |
|--------------|-------------------------|----------------|------|
| S.No. | Name of the Student | Hall Ticket No | Rank |
| 1 | ShowriStephy Star | 6209015 | I |
| 2 | Mary Jyothi Rani Yeruva | 6209022 | II |
| 3 | Jakki Reddy Anusha | 6209003 | III |
| MBA | | | |
| 1 | SnehaUmakanthDhote | 121409672133 | I |
| 2 | Dhaval Kumar | 121409672132 | II |
| 3 | Catherine Martina | 121409672105 | III |
| M.Com | | | |
| 1 | YeruvaDivya | 12140948003 | I |
| 2 | Mohd Abdul Jaleel | 12140948010 | II |
| 3 | Raghevender. K | 12140948008 | III |

Apart from these prizes, the College management encourages the students by **awarding Rs.1000** to the students who secure more than **85%**in optional subjects in the University examinations. This year, **26 students** will be receiving the cash award of Rs.1000 for securing more than 85% marks and **16 students will be receiving cash award of Rs.1000 for achieving centum (100%) marks in any one subject.**

a)AkbarLalani topper in B.Com regulars is awarded a**GOLD MEDAL** instituted by **Dr. M. Prabhakar Reddy, Reader, Badurka College of Commerce** in memory of his father M.VeeraVenkat Reddy.

b)Sharma Sri Ram topper in B.Com Computers is awarded a**Gold Medal** sponsored by the Director, **Impact Education, Mr.B.R.Singh.**

c) Zoheb Sayani topper in B.Com.Hons is awarded a Rolling trophy, instituted by Mr. C. Chandra Shekaran Nair in memory of his late son C.Vaishak of B.Com (Hons, 2008-11).

d) Ms. Sneha, topper of M.B.A, (batch 2009-2011) will be awarded a **Gold Medal**, instituted by Mr. Michael Raj, in memory of Smt. Adaikalammal.

I congratulate each one of them and I am sure the present outgoing students of UG and PG will emulate them and excel even more.

5. THE EDUCATION PROCESS AT ST. JOSEPH'S:

At St. Joseph's we prepare young students to be leaders for life with talents, responsibility, and above all to be nation builders who cherish humane values.

In our efforts towards the above mentioned goal, we have introduced different courses to bridge the gap between the institution and industry. We assess the students' strength and weakness in academics and aptitude and address their needs through various Bridge Courses, Certificate Courses, Modules on Personality Development, Courses on Life Skills, Courses on Global Competencies and Counseling Courses. We use (ICT) Information & Communication Technology and other visual aids in our teaching methods. The College management has 25 LCDs fitted in the classrooms. You will be glad to know that St Joseph's has introduced a continuous evaluation system. We conduct Tests & Assignments at various levels- knowledge level, comprehension level and analytical level. Group Discussions, Seminars, Quizzes and Case Studies, Projects, Computer Programming etc- all these form a part of our repertoire. Exams are structured with unit tests and Term exams. Pre-final Theory and Practical exams are also held to prepare them for the University exams.

a) CERTIFICATE COURSES:

Every department offers Certificate Courses as a value addition to the students' profile, either in the same discipline or inter-disciplinary or skill based courses or even hobby-based ones. Though the certificate courses are optional for the others, for the first year students (under the Autonomous scheme) it is mandatory to complete a minimum of two value addition courses before they apply for the final semester exams.

a) The Department of Business Management conducts a certificate course in **Basics in Management** for Science graduates. The objective of the course is to prepare them for the job market and also to create an interest in management education.

b) Department of Mathematics & Statistics conducted 3 certificate courses on **Numerical Ability, SPSS, General Arithmetic and Reasoning.**

c) Department of Physics & Electronics conducted 3 certificate courses on **Access Control Systems, Computer Hardware and Mobile Phone Hardware.**

c. Department of English conducted **Foundation Course in English** for management and the first year under graduate students, after administering a Verbal Ability Test.

The department, in collaboration with Jaya School of Education, Abids conducted Certificate Course in **Pitman's Speed Typing.**

d. Department of Commerce conducted a **Handwriting Certificate Course** in association with Mr. Mallikarjun Rao, National Handwriting Academy.

e. Department of Mass Communication & Journalism conducted four certificate courses- **1. Bharathanatyam, 2. TV Anchoring & News Reading, 3. Ad & Promos Making, and 4. Photography**

f. Department of Computer Science conducted ' **Hardware and Networking**' Certificate Course.

b) Guest Lectures:

Every department organizes guest lectures on various topics so that the students gain additional knowledge by listening to the experts and also get exposure to realms beyond their curriculum.

International Speakers

| S.No. | Department | Resource person | Topic | Date |
|--------------|---------------------|--|---------------------------------------|--------------|
| 1. | Business Management | Prof. Tony Lobo, Marketing, Swinburne University of Technology, Melbourne. | Trends in Marketing | 16 Dec, 2011 |
| 2. | -do- | Dr. Patrick Jaska, Chairperson & Director of Business Adm & Systems, University of Mary Hardain, Baylor Belton, Texas, USA | Insights into Supply Chain Management | 30 Dec, 2011 |

Other Eminent Speakers:

| S.No. | Department | Resource person | Topic | Date |
|--------------|-------------------|------------------------------|--|--------------|
| 1. | Commerce | ETEN | Importance of Chartered Accountancy course | 16-18 July |
| 2. | -do- | Ms. Prashanth Athma, OU | Projects | 2 July, 2011 |
| 3. | -do- | Prof S. V. Krishna Kumar, OU | Ability to lead and inspire | 8 Sep, 2011 |

| | | | | |
|----|---------------------|--|---|---------------|
| 4. | -do- | Prof .S. V. Satyanarayana, O.U | Research problems | 8Sep, 2011 |
| 5. | Computer Science | Mr.J. Srinivas Reddy, Reliance Global Services | Testing Concepts | 4June, 2011 |
| 6. | -do- | Mr. SourabhMukerjee, Deloitte , Hyderabad | Business Ethics | 9 June, 2011 |
| 7. | -do- | Mr. DivyaVishwanath, Deloitte, Hyderabad | Brand You | 10 June, 2011 |
| 8. | -do- | Dr.Suvarchala, Badruka College, Hyderabad | Data mining- Clustering Techniques | 23 June, 2011 |
| 9. | Management | Mr. Krishna Mohan,Principal Director, National Productivity Council, A.P | Quantitative Techniques in Management | 12Jan, 2012 |

c) Hands on Experience/Industrial Visits

- The Department of Business Management organized an industrial tour to Vizag for MBA students (batch 2009-2011) to give them hands on experience and they also visited NTPC, Vizag Steel Plant, and shipyard.
- Students of MBA (batch 2010-2012) were taken on an Industrial tour to HMT on 17thSeptember 2011, where they gained exposure to various aspects of practical operations.
- The Mass Communication department went on a **field trip** to Arnold Bhavan, Habsiguda, on 10 November, 2011. The trip aimed at training the students in 'modern film making techniques'. Basic concepts of lighting were introduced to them, with an exposure to different mounting devices and cameras. The students spent ten hours during the production, understanding the various intricacies and planning procedures that go into a single day of shooting.

d) IQAC (Internal Quality Assurance Cell):

The internal quality assurance Cell, constituted under the Chairmanship of the Principal, in June 2009, carried out the streamlining and improvement of various systems and procedures. The committee was formed based on the recommendations of NAAC for monitoring the quality parameters in the college. IQAC Coordinator, Mrs. R. Anita every year files the (AQAR)- annual quality assurance report of the College with the help of the departments. The report is also posted on the College website: www.josephscollege.ac.in

e) SQAC - Student Quality Assurance Cell:

The students are asked to give their feedback about the teaching- learning that take place in the classroom. The students'suggestions are addressed and solutions are found. Efforts are underway to also gather feedback about the curriculum, teaching learning and evaluation from the first year students, who are under autonomous scheme.

f) Placement Record:

Ladies and Gentlemen! The excellent academic record of our students does not end with the results. It gets translated into a fruitful career in several corporate houses. A few others pursue entrepreneurship. I take pleasure in informing the gathering that more than 20 leading corporate houses from IT, ITES, Banking, Financial Solutions, Marketing, HR, Pharma, BPOs, have selected number of students and they have received their offer letters.

To enable placement as an ongoing process, the college has initiated industry-institution interaction and collaboration with several firms to establish company- academia linkages.

Pre- placement activities:

The college regularly conducts pre- placement activities to enhance the students' employability skills.

- 1) Jetking India - A leading company in the field of hardware and networking, organised an event called Nayidisha Placements in BPO- an awareness programme for students of science at Sundarayya Kala Bhavan on 16 July 2011.
- 2) TCS organized Placements in BPO- an awareness Programme for science students on 27 July, 2011.
- 3) Mr. Imad Aktar, GM, Fortune Ford, elaborated on career opportunities for MBAs in the automobile industry.
- 4) Mr. C. Andrew, MD, Reliance Fire & Safety Ltd., gave the management students insights into finance vs marketing and the career opportunities that exist in the field of marketing.
- 5) Mr. V. Satyanarayana, HR head, ADP Pvt. Ltd., addressed the Management students on the Career Potential in the Field of HR.
- 6) Mr. Joe offered pre-placement training to both Degree and PG students on topics like interview etiquette and jam sessions, group discussion and communication skills.
- 7) Rev. Fr. Sunder Reddy conducted sessions on Resume Writing and Interview Tips for final year commerce students.
- 8) Dr. Sangeetha Reddy conducted a session on Self Profiling for the same students.
- 9) Canam consultants visited the campus on 26 July, 2011 and conducted a seminar on overseas education opportunities in countries like Canada, Australia, U.S.A and U.K.

10) Cognizant technology and solutions, one of the recruiters of our college, conducted a general quiz competition for degree final year students on 14th July, 2011.

11) Soft Skills classes on personality development, Group Discussions, presentation skills, communication skills were taken up by our Placement Coordinator during August and September.

6. VIBRANT ACTIVITIES IN ST. JOSEPH'S (2011 -2012):

FACULTY

The college has 65 well qualified and dedicated teaching faculty, 22 non- teaching staff and 21 supporting staff. The College constantly encourages them to update their knowledge and provides the necessary facilities. I am proud to state that 25 staff members of the college are pursuing their Research degree in various Universities. It gives me immense pleasure to state that we have good team work among the staff. It is because of their efforts and dedication, that the college enjoys a good reputation and the management is ever grateful to them and I personally cherish the experience of working with them.

(a) Faculty Development:

St. Joseph's College has a rich academic tradition of conducting a faculty orientation programme at the beginning every academic year for all HAES faculty, serving in the colleges. This year's orientation program on "*The Dignity and Role of Lecturers*" was conducted on 7 and 8 June, 2011 and 90 faculty members attended. Rev.Fr.Balanandam, the chief resource person and the Principal gave an orientation towards the theme for the year '*Explore, Enhance, Enrich and Excel*'.

➤ The Workshop on '*Teaching Techniques- Case Methods and Management Games*' was organized on 9 and 10 June, 2011 for Management and Commerce faculty. The workshop was attended by 40 participants from St. Mary's Centenary College, Presidency College and St. Joseph's college. The objective of the workshop was to make the faculty aware of case study method and management games as effective teaching techniques. The resource persons Dr. Ramesh G Tagat, academic mentor at International School of Management and Excellence at Bangalore and Dr. P. Narayan Reddy Prof. and Head, School of Management Studies, CBIT, made a deep impression on the faculty.

➤ **The Utility of SPSS software:** The Management purchased SPSS software to the tune of Rs.2.5 lakhs for the benefit of staff and students' projects and research activities. The

Department of Mathematics and Science jointly organized an enrichment programme on the utility of Statistical Package for Social Services on 26 September 2011. Prof. V.V. HaraGopal, Head, Dept of Statistics, O.U. explained the various advantages in enhancing capacity building, as it facilitates better evaluation and analysis of one's performance.

➤ Ms. Shailaja Lakshmi of 'One World Academy' conducted an inspirational seminar on '*Creating Excellence*' for faculty and students from 27-29th July 2011. The informative talk imparted wisdom on managing one's emotions for greater success.

(b) Inauguration of Mass Communication Studio:

Archbishop, Most Rev. ThummaBala paid a maiden visit to the campus on 20 July, 2011 to bless and inaugurate the state-of-the-art 'Mass communication Studio' at St. Joseph's. The television production studio was inaugurated by Prof. P. L. VishweshvarRao, Professor Department of Mass Communication, Osmania University. The College is proud to announce that an excellent studio with all equipment and software necessary for Video and Audio Recording and editing is available for the students and for the purpose of production. The college has spent more than Rs.65 lakhs for this purpose. The college intends to open a new course of Journalism, English Literature and Psychology at the under graduate level and Masters in Journalism at the post graduate level from the next academic year.

(c) Inauguration of Extended Campus

Archbishop inaugurated the extended campus at Gunfoundry on 10th August 2011, which has more than 20,000 sq.ft built up area and a seminar hall with a centralized air conditioner.

7. STUDENT SUPPORT PROGRAMS:

A) Orientation Program:

i) Undergraduate students:

The fresh batch of students who joined the degree courses under Autonomy were taken through an induction programme for 3 days from 27 to 29 June, 2011. Prof. Shankaraiah, BOS, Department of Commerce, Osmania University addressed the students on the importance of autonomy and the enhancement of employability which the courses offered ensure. Various activities like Ice -breaking Session, Presentation on Education Beyond Curriculum, Creativity, Tips to Start Own Business (entrepreneurship awareness) were conducted on the two days and Motivational and Personality Development videos were also screened.

ii) Post Graduate Students:

Formal Orientation programs for the benefit of the students of MBA, MCA & M.Com I year students was conducted on 15 November 2011. Rev. Fr.Dr.V.K.Swamy, principal of the college presented the history of the college, Campus culture, professionalism and spoke on life skills which the students need to develop for a successful career. The resource person for the day was famous personality from Hyderabad City Dr. B.V. Pattabhiram, Psychologist and HRD Trainer.

iii) Bridge Course:

Bridge courses were conducted after entry level assessment tests in English and optional subjects in order to make the students absolutely ready for their academic journey at St. Joseph's. Bridge courses in Basics of Financial Accounting, Computers/IT, Statistics, Basics in English are some of the courses to be mentioned.

iv) Club / Cell Activities:

- **Crossword puzzle** –The Science Club innovated with a novel way of exploring **computer basics** through the maze of a crossword puzzle, which was a challenging and learning experience for 13 groups of student participants from various streams.
- **Your Minute To Win It!** –The Literary Club from the department of English conducted on 30 July,2011 a language based competition with all one-minute games with three rounds namely, Taboo, Eureka & Discover me! Students from various streams showed up for the event in their enthusiastic best. The team from first year Honors won leaving behind more than forty teams that participated.
- **Josephites at RYLA:** About 20 Josephites under the guidance of Department of English enthusiastically participated in a 2 - day Youth Leadership Program conducted by the Rotary Club of Hyderabad on 7& 8 January at St. Ann's college. The 2 - day event imparted knowledge of the cliques of Youth Leadership with sessions on - Positive Leadership, Team Building, Effective Public Speaking, Fitness and Global Citizenship.
- **Go-Getters' Club** was established to provide a platform for the coming together of young minds to think, exchange ideas and views on matters relating to the youth in changing times; thus helping them to develop their communication skills and discover their innate potential. The students could opt to be a member under the following categories and each club conducts many activities.

a) Literary club

b) Movie goers club

c) Papyrus club

d) Book Lovers club

- **The Speaking Wall** –The Language Board has interesting information for the students to glance at on their way to class rooms. The clippings on this board relate to the usage of English in everyday life. The topics covered so far include the Indian English, The latest best sellers, comic strips, inspirational quotes, literary prize winners, tips for resume writing, new additions to Oxford Dictionary, young Indian writers, common errors made by students, book releases etc.. That is the department's "Speaking Wall".

v) Entrepreneurship Development Cell activities:

- A workshop was organized on "*The Awareness on Entrepreneurship Development*" in collaboration with MSME (Micro small and medium enterprise) on 19 August, 2011 for students of MBA. The speaker of the day was Mr. Leela Krishna, Assistant Director, IMT, MSME.
- Mr.Dakshina Murthy, the soft skills trainer of KPO Solutions and a member of NSIC conducted a workshop on "Entrepreneurship Development", on 1st December, 2011 for the MBA students.

B)Students'Mega Events 2011:

i) SAGGRAHA - The Celebration of Talents! - A Monumental Event

As a part of Business Management Decennial celebration and on the completion of 12 years by the Department of Computer Science, "SAGGRAHA" - Management and IT Meet was organized on 14 of December 2011. The event was well attended by more than 700 students from 60 colleges of twin cities. Saggraha'11'was inaugurated by Dr. Jayaprakash Narayan, IAS & MLA, President,LokSattaParty.

Prof.Premchand of OU was the Guest of honor. The events had wide publicity in print and electronic media. Prof Vidyadhar Reddy of OU and Mrs.Mythili, Branch Manager - Indian Overseas Bank gave away the prizes at the valedictory function.

ii) JOSEPHIESTA - A Vista of Myriad Talents!

Josephiesta 2011, a 2 day fest(12& 13th December 2011) at St. Joseph's,broke new grounds in college fests, with an overwhelming participation of over 3000 students from 80 colleges in 37 events of every kind. The eclectic range of competitions in the fest included robotics to rock, folk dance to rap, commerce antakshari to jazz up your English, Mr. & Ms. Elite to Hyderabad Tadka, Ad-mad to Pen your thoughts-the list goes on. It was truly a variety fair which combined movie screenings, art exhibition, food&entertainment stalls, not to speak of the

handicrafts stall set up by Home for the Aged. The event concluded with prize distribution, sponsored by IOB and others.

C) Independence Day Celebrations:

The patriotic zeal of the Josephites was vibrantly expressed through a colorful dance and song program, put together by the students to celebrate India's Independence Day. Rev. Fr. Sagaya Raj, Chief Guest of the function, with his natural humour struck a chord with the young audience, reminding them of their responsibilities in the context of agitations and public policy making.

D) Christmas Celebrations:

The College organized Christmas celebration on 22nd December, 2011 and the special message of peace was delivered by Rev. Fr. N.PaulRaj, parish priest of Our Lady of Health, explaining the meaning of Christ's birth to the universe and humanity.

E) Medical Camp for Girls:

Women Empowerment Cell of St. Joseph's College, in collaboration with the Gynecological and Obstetric Society of Hyderabad, conducted a medical camp for both UG and PG girl students in the campus on 10th January 2012. Dr. JayanthiReddy, the resource person made a PowerPoint presentation to promote awareness among girls on various issues concerning their health care. 'Ask the doctor' session was conducted, wherein the doctor personally addressed individual queries from the students and staff.

8. FACULTY CONTRIBUTION:

a) PAPER PRESENTATIONS:

| Name of Faculty | Date | Program Title | Venue |
|--|------------|--|----------------------------|
| Department of Business Administration | | | |
| Rev.Fr.Dr.V.K.Swamy | Sept,2011 | Fulfilling Students Expectations- The Prime Duty of B-Schools | Competition Success Review |
| Rev.Fr.Dr.V.K.Swamy& Prof.K.MallaReddy | 29.09.2011 | Each one, Teach One for Grooming developing B Schools | AIMS - Southern Region |
| Mr.R.Anita | 24.10.2011 | A study of Micro Finance &Self help Groups in Rural Areas of Ranga Reddy District | Andhra Mahila Shaba |
| Department of Languages | | | |
| Mohd. Irfan Dept. of Arabic | June,2011 | 3 papers at National and International conferences. Publications: "AbdulQad | -Baroda, Gujarat. |

| | | | |
|---|------------|---|---------------------------------------|
| | | eerSiddiqi Life & Works", IHSAAN, Annual2011, and "Research Work on Imam Ahmad Raza In South India", Jaam e Noor Monthly | -Allahabad, UP |
| Department of Physical Education | | | |
| Mr. K.Sridhar Reddy | 19.01.2012 | A paper on "A study on Osmania University Basketball and Handball players in relation to their reaction time" in International Seminar 'ISPERYS'. | Conducted by Banaras Hindu University |

b)Workshops Attended by the Faculty:

| Name of Faculty | Date | Program/ Title | Venue |
|--|-------------------------|---|---|
| Department of Business Administration | | | |
| Mr. P. GaneshAnand | 21.12. 2011 | How can a Manager Deal with Stress innovatively and Deliver? | Dr. B. V. Pattabhi Ram, Director, Prasanthi Counseling and HRD Centre |
| Mr. V. S Praveen Kumar | 03.12.2011 | Departmental Conference of PG Teachers of Commerce | Osmania University, Hyderabad |
| | on 25-02-2012 | One Day Workshop on Case Writing and Analysis | CBIT-Gandipet |
| Mrs. R.Anita, Mrs.Sangeetha, Mr. Ganesh,& Mr. Manoj | 05.03.2012 | One day Faculty Development program | AIMS |
| Mr. Anil Moora | 08.03.2012 | One day workshop on use of ICT in teaching | Academic Staff College, OU, Hyd. |
| Department of Languages | | | |
| Dr. Sangeetha | 04.08. 2011 | A seminar on "Changing Langscapein English" (sponsored by UGC) | St. Ann's Degree College for women, Mehdipatnam |
| Fr. Sunder Reddy | 16-21 Jan, '12 | Seminar on Research Methodology | JNTU, Hyderabad |
| | 3-5 March, '12 | International Conference on English Language Teacher Educators | British Council |
| Department of Computer Science | | | |
| Mrs. T. Esther Ratna, | 18.06.2011 | CSI Workshop on "Open Software" | Computer Society of India and CDAC. |
| Dr.JosephVidyasagar, Mr. A. Inna Reddy & Mrs. M. KiranJyothi | 21.10.2011 & 22.10.2011 | Employability, Soft Skills & IT Business Landscape | Cognizant, Hyderabad |
| Mr.M.S.Ramesh | 10.11.2011 | One Day National Seminar on Intelligent Systems | CBIT, Hyderabad |

| | | | |
|--|---|--|---|
| Mr.M.S.Ramesh Mr. Joseph Raja Kumar, Mrs.M. KiranJyothi&Mrs.I. Chandana, | 08.03.2012 | One day workshop on use of ICT in teaching | Academic Staff College, OU, Hyderabad |
| Department of Commerce | | | |
| Mrs. Mary VinayaSheela | 06.08.2011 | Seminar on 'Capitalizing on Team Talent' | HMA at Hotel Pearl Regency, Hyderabad |
| | 25 th & 26 th Nov, 2011 | 3 rd International Conference on IT & Business Intelligence (ITBI - 11) | IMT Nagpur and St. Ann's College for women. |
| | 03.12.2011 | Departmental Conference of PG Teachers of Commerce | Osmania University |
| Mrs. Savithri&Mrs. ShanthiKiran | 08.09.2011 | Workshop on Project for B.Com III Hons. | IIMC, Khairtabad Hyderabad |
| Mrs. RithikaWaghray | 05.03.2012 | Management Teacher : 2015 New Age Teacher | AIMS, Hyderabad |
| Mrs. ShanthiKiran Mrs. SugunaSheela | 06.03.2012 | Management Teacher : 2015 New Age Teacher | AIMS, Hyderabad |
| Mr. Satyanarayana Mrs. NishaMathur& Mrs. Anantha Lakshmi | 07.03.2012 | Management Teacher : 2015 New Age Teacher | AIMS, Hyderabad |
| Mr. Satyanarayana | 08.03.2012 | One day workshop on use of ICT in teaching | Academic Staff College, OU, Hyderabad |
| Department of Science | | | |
| Mr.M.L. N.Rao | 08.03.2012 | One day workshop on use of ICT in teaching | Academic Staff College, OU, Hyderabad |

c) Refresher/Orientation Program Attended by the Faculty:

| Name of Faculty | Name of the Program | Venue |
|-----------------------|---|--|
| Mr. D. ThirumalaRao | 21 days Orientation Program | Academic Staff College, Hyderabad Central University |
| Mrs. DanamTressa | 21 days Orientation Program | -do- |
| Mrs. Angela Christina | 21 days Refresher Course on 'Culture Studies' | -do- |

d) Faculty as Resource Persons:

- Rev. Fr. Dr. V.K. Swamy and Rev. Fr. Sunder were resource persons in three seminars on Challenges in modern Education conducted by the religious congregations
- Dr. Sangeetha and Mrs. AlankritaMahendra were Resource Persons at the UGC Staff Refresher Course for Govt. Degree College lecturers, conducted at Academic Staff College, O.U. in the month of July, 2011.
- Mr. K. Sridhar Reddy, Physical Director was sent by OU as **Table Tennis Team Manager to Inter University Tournaments (Men & Women)** organised by Amrita ViswaVidyapeetham University, Coimbatore held from 10 - 12 Oct, 2011.

Here at St. Joseph's, we value the contribution of Faculty and there are some initiatives such as Feedback by the students about the teaching-learning and self-appraisal by Teachers to enhance the quality of teaching.

9. OUTREACH PROGRAMMES:

St. Joseph's College is proud to say that all her students strive to imbibe the spirit of humane values and social concern for the less fortunate. We believe that 'The heart of education is the education of the heart'. Hence, our students are encouraged proactively to visit the disadvantaged and empathize with them.

a) RED CROSS SOCIETY:

i) Blood Screening Camp:The Youth Red Cross Wing of St. Joseph's College conducted a two - day blood screening camp on 19 & 20 September, 2011 to determine the blood group of students of the college, so that a detailed documentation is archived in the administrative records.

ii) Blood Donation Camp:The Youth Red Cross Wing of St. Joseph's conducted a blood donation camp on 5th January, 2012 on its campus. Principal Rev. Fr. Dr. V. K. Swamy inaugurated the camp along with Dr. Komal and YRC coordinator Mr. Krishna Rao. The camp saw a huge patronage with more than 100 students donating blood.

iii) On 7th January, 2012 YRC volunteers of our college, with their coordinator Mrs. SugunaSheela, visited the blood bank at Vidyanagar, Hyderabad. The medical officers gave the students insights into the procedures involved in blood donation.

b) NATIONAL SOCIAL SERVICE:

NSS Camp: NSS volunteers of St. Joseph's College, accompanied by their coordinator Mr. D. ThirumalaRao, conducted an NSS camp at Chengicharala village in RR district for seven days, from 25-31 December, 2011. A survey regarding the villagers' level of education, employment and family, 'Clean & Green' programme 'Tree Plantation' Programme and a health camp were conducted.

c) Empathy with the less fortunate & Disadvantaged:

1. **Care and Love:** MCA III year students celebrated children's day with the inmates of 'Care and Love', an orphanage in Yagadgirigutta.
2. **Aids Centre:** B.Com Final Year III 'B' Students visited "The Divine Word" -An AIDS Centre at Moinabad near Gandipet, Hyderabad on 3rd December, 2011.
3. **NirmalHruday:** The students from B.Com II B visited NirmalHruday, a home for the mentally challenged, sick and dying destitutes, at Bhoiguda on 18 November 2011. Students donated Rs. 6000/- (in cash and kind).
4. **Desire Society:** B.Com II C students visited the Desire Society- orphanage of HIV/AIDS orphans, situated at IDA Bollaram, Medak district at a distance of 34 kms from Abids on 26th November, 2011. They donated giftsworth Rs 16,500/-. In addition, some students donated some useful items.
5. **Home for the Disabled:** B.Com IIA students visited Home for Disabled at Lower Tank Bund Sec'bad on Children's Day, i.e. on 14th Nov, 2011. The students donated generously in kind (gift worth Rs.20,000).
6. **Sri Vidya Centre for Special Children:** B.Com IID students visited Sri Vidya's Centre for Special Children-at East Marredpally, Sec'bad on 21st Nov, 2011. The students distributed sweets and fruits to the children and helped the disabled children in performing various dances. The students donated things worth Rs13,500/-.

10. ACHEIVEMENTS OF YOUNG STUDENTS:

i) Literary and Cultural

- KhajaAzizuddin, MBA I year won II prize in Elocution competition in Inter-college cultural competition 2011-2012 conducted by Osmania University, Hyderabad on 23& 24 November, 2011.
- Mary Charmine of MBA II year won the second prize in Finance event (Art of life competition) conducted by Nizam College in Management Meet "Abhijay 2011" organized on 2&3 December, 2011.

- MBA students won I prize in Treasure Hunt competition in Management Meet conducted by Bhavans College on 18th November, 2011.
- Tejas Hemant Mahajan – BBA first year student acted as a Postman in Hindi Comedy play “To be or not to be” directed by Mr. Suhas Barue held at La Makaan, Banjara Hills on 29 Oct, 2011. (Pub. The Hindu – Metro Plus: Nov 1, 2011)
- Ms. Shradha, B.Com II A won I prize in Rangoli competition in Inter-college cultural competition 2011-2012 conducted by OU, Hyderabad on 23&24 November, 2011.
- Mr. Michael & Group, won II prize in Group Songs (western) competition in Inter-college cultural competition 2011-2012 conducted by OU, Hyderabad on 23&24 November, 2011.
- Our college ‘Rock Band Serenade’ won II prize in group singing English at the OU inter collegiate competition.
- Arya Nair of B.Com I D and Mohammad Nawaz of B.Com I C won I prize for Jugal Bandi at St. Ann’s College fest.
- Final year B.Com students won 2nd prize in group dance category at St. Ann’s College fest.
- Ankit, Namit and Balaram B.Com won 1st prize in Treasure Hunt at Loyola fest ‘Soch-2012’. Gift voucher Rs 8500 and certificates were awarded.
- Siddarth, Chetan and Priya- B.Com won 2nd prize in Treasure Hunt at Loyola fest ‘Soch-2012’.
- Zoheb, Rahim Chagani and Sudha Singh of B.AI(Mass Communication) secured the 1st, 2nd&3rd prizes in the Essay writing competition organized by the Public Relations Society of India on 6 August, 2011.
- Samantha Regoof B.Com III-H won a cash prize of Rs. 1500 at the elocution competition conducted by India Overseas Bank and Pragati College.
- Namit Agrawal & Ankit Jain won 2nd prize in Treasure Hunt and **Aapki Kacheri (Case Study)** conducted by Bhavan’s Degree College- Bhavanostav’12.
- Namit Agrawal, Priyanka Jhawar & Chaitanya Bung won 1st prize. Gift Voucher of Rs.8,500 each in **Know Your Jingle event** Hunt conducted by Loyola Degree College-SOCH’12.
- Ankit Jain won 1st prize. Certificate & Gift Voucher worth 8500/- & Namit Agrawal won 3rd prize. Certificate & Gift Voucher of Testa Rossa in **Curbing Chaos (Event Management)** conducted by Loyola Degree College-SOCH’12.

- AnkitJain, Balram&LalitJainwon 1stprize. Certificate & Gift voucher of 8500/- in **Mock Parliament** each conducted by Loyola Degree College-SOCH'12
- YuvitaAnand, DivyaMorjani, AnkitJain, Sandeep Jain, Stalon and Vanisha won 2ndprize. Gift Vouchers worth Rs 1000/- in **Group Dance** conducted by St. Ann's Degree College for women.
- Mohd. Mirza Nawaz won 2nd prize. A Gift Voucher worth Rs 500/- in **Solo Singing**conducted by St. Ann's Degree College for women.
- Samantha won 1stprize. Cash prize of Rs 1500/-in **Just a Minute** conducted by PragatiMahavidyalaya.
- NamitAgrawal,Mr. Siddharth Sharma &Ms.BhavanaDodwani represented College in a national level business quiz hosted by Economic Times in Mariott& won Goodies & Gift Vouchers worth Rs 3000/- each.
- NamitAgarwal, BhavanaDadhvani, Chaitaniya Bung won second prize in Mock Stock Exchange and cash prize Rs. 500 conducted by Aurora Degree College.

ii) Games & Sports:

Let me mention our achievements in games and sports.

- **OU Inter-collegiate Table Tennis Tournament at St. Joseph's:** St. Joseph's Degree and PG College played host to Osmania Inter-Collegiate Table Tennis Tournament for Men on 2 & 3 September, 2011 at its premises. It was a huge success with 34 colleges participating, among which our college team stood fourth. Mr. Naven(from B.Com 1A) of our college was adjudged the Best Player.
- Md. Azmath Ali from B.Com 2B secured first place at 36 A.P Inter District Basketball Championship organised by the Hyderabad District Basketball Association at GMC BalayogiIndoor Stadium.
- Syed Ahsan Ahmed of B.Com II H secured 3rd place in the South Zone inter-university Tennis Men's Tournament, 2011 organised by Association of Indian Universities at Manipal from December 11th- 16th 2011. He also secured 4th place in the All India Inter - Zone Tennis tournament held at Manipal from 16-19th December. He participated in Squash -Inter University Tournaments held from 8-12th Jan, 2012 at University of Pune.
- Abhishek (captain) and the other members of the cricket team (PG & Degree) represented St. Joseph's College at the Eenadu Inter College Cricket Competition and entered pre-quarters by winning over Aurora College and Chilkooru Institute of

Technology. Mr. Abhishek also participated in "A" Division - Two day League conducted by Hyderabad Cricket Association. He was an Under 22 probable for Hyderabad State and also for Moin-UD-Dowla.

iii) Students Participation & Presentation of Papers:

- A. Nitin Kumar and Anthony William of MBA I year presented a paper on "E-Marketing" on 25th November, 2011 in National Seminar conducted by A. V. College, Hyderabad.
- Mustafa Alikan and Geeta Rociramani of MBA I year presented a paper on "Cloud Computing" on 26th November, 2011 in National Seminar conducted by A. V. College, Hyderabad.
- Khaja Azizuddin and Abhishek Xavier of MBA I year presented a paper on "Global Financial Turmoil: Challenges for India" on 26th November, 2011 in National Seminar conducted by A.V. College, Hyderabad.
- Fr. Anthony, Abhishek, Joseph of MBA I year presented a paper on "E-Banking" on 26th November, 2011 in National Seminar conducted by A.V. College, Hyderabad.
- MBA students attended a National Seminar on "Meltdown issues and Challenges for India Incorporated" on 25 & 26 November, 2011 conducted by A.V. College, Hyderabad.
- Mr. Dhruv Gopinath (III B. Sc), Ms. Samanta Rego (B.Com III H) and Diana (B. Com IC) participated in the National Level Essay competition conducted by PCRA (Petroleum Conservation Research Association) on 25th October, 2011.
- Three final year students received participation certificates in elocution competition, topic being "Fight against Corruption", at the Vigilance Awareness Week conducted by the Bank of Baroda during Vigilance Awareness Week Celebrations during 1st week of November, 2011.
- Students also participated in the Earthian – an essay writing contest by Wipro on 16th October, 2011.
- Another group of students participated in the Seminar on Energy Conservation conducted by TERI (Tata Energy and Resource Institute) on 29-30 Nov, 2011.
- A small group of students participated in a two - day Youth Leadership Programme conducted by the Rotary Club of Hyderabad on 7 & 8 January, 2012 at St. Ann's College for Women.

- The student representatives of the club conducted an event on 30thJuly, 2011-YOUR MINUTE TO WIN IT - as such events bring out the creative and competitive side of the students.
- A few students had a *tete-a-tete* with the Indian Express reporters on 27thJuly, 2011.

It is my pleasure to inform you that we have a vast pool of talent in various cultural events and you will be seeing them perform on the stage later today. All the students who won the 1st position in various sports, games and cultural events will be felicitated during the program with prizes.

11. ALUMNI

An interactive link in the college website has been created, wherein our alumni can post their requests, suggestions, job opportunities etc., as part of continuous interaction process with our alumni.

CONCLUDING MOMENTS

I thank God Almighty for his wonderful providence and the powerful intercession of our College Patron Saint, St. Joseph- the silent miracle worker. In all our efforts He stands by us and lead us to victory. I express my gratitude to Most Rev. ThummaBala, Archbishop of Hyderabad and the Chairperson of the College and I thank all the office bearers of HAES, all the members of College Advisory Committee and Governing Body of the College, for their continuous support.

I take this opportunity to thank the Vice Chancellor, Registrar, Director Academic Audit and other administrative staff of Osmania University for their continuous guidance and support.

I shall be failing in my duty, if I do not thank the following members. Prof. K. Malla Reddy, Director of PG College is the backbone of our academic administration in offering valuable suggestions and guidance. Rev. Fr. Sunder Reddy, Vice Principal who takes care of the discipline and took a good initiative and ensured success in the Cultural Fest conducted in Nov 2011. Fr. Kingston Jeganathan, SVD, is well- qualified from Gregorian University, Rome in Media Studies. He has joined the college as the Head of the Communications Department this academic year and he helps the College in various ways besides leading the department very effectively. Dr. Capt. VidyaSagar, the placement officer, for his excellent networking with the corporate and counseling/mentoring the young students in their personal issues and resolving their conflicts. I express my gratitude to all the Heads of the departments, esteemed

faculty members, Librarians, office staff and other supporting staff who contribute to the growth of the institution, in developmental and academic activities that take place in the college.

Today, on the College day, the management wants to acknowledge the services in public of some of our teaching, non-teaching faculty and supporting members for their constant support. Mrs. R. Anita, HoD, MBA & IQAC Coordinator of the college, Mr. Praveen Kumar, Academic Secretary of the College, Mrs. Mary Vinaya Sheela, HoD, Commerce, Mrs. Priya, HoD, Science, Mr. MLN Rao, Mr. Satyanarayana Rao, Mr. Sridhar Reddy, Physical Director, Mrs. Anita Domingo, (Office Accountant), Mr. Marcus (Examination), Mr. Ravi, (Office Assistant), Mr. Tony, (Office Assistant), Mr. Anil Moora & Mr. Henry, (Librarians), Mr. Dass, Mr. Krishnamurthy and Mr. Veerasamy for their commitment and dedication. On many occasions, they have shouldered my responsibility and they have gone out of the way to work extra time without expecting any benefit, especially in counseling the students at the time of admission, preparing the prospectus & Hand Book of the college, filing proper documentation towards branding the college in Media and News Paper, managing the examinations and organizing & managing events in the college.

Dear students, you are always my loved ones, in spite of my strict nature and I express my heartfelt thanks to you for your understanding and cooperation. I am sure that our collective endeavor shall take our College to greater heights in serving the society at large. Our vision for the next five years-the college should be a preferred destination for higher education for national as well as international students.

My whole hearted thanks to all stakeholders - parents, well-wishers and alumni who have been in touch with us during the year as their valuable suggestions have helped us improve. I look forward to your continued support in making the college number one in our State of Andhra Pradesh as we have now entered into autonomy.

I thank our distinguished guests on the dais and off the dais for gracing this day with their valuable presence.

Thank you and **God bless you!**

JAI HIND!

Place: Hyderabad

Date: 14-03-2012

Rev. Fr. Dr. V.K.Swamy

Principal