

Annual Day Report

Distinguished invitees of today's Annual Day Function Smt. Rani Reddy Garu, Chief Guest and our Guest of Honour Dr. R. K. Mishra, parents, teaching and supporting staff and my dear students, a warm welcome to you all!

At the very outset, I would like to profusely thank all our esteemed guests who have honoured us by their presence despite having very busy schedules.

As St. Joseph's completes 19 years of its journey in pursuit of human and academic excellence, I am proud to present the milestones of 2014 - 15 which outline our progress in setting new benchmarks in the domains of academics, sports, extension, co-curricular and placements.

Our reputation and recent rankings: emergence of brand St. Joseph's.

Being committed to the vision of providing "Distinct environment of excellence in education with humane values and social commitment", St. Joseph's college over a short yet brilliant history of 19 years, has emerged as the top destination for higher education. Being Awarded 'A' grade by NAAC with top CGPA of 3.49 in the second cycle of re-accreditation, has placed us as the top most rated college in the country in NAAC 24 Committee meeting on 24 Nov, 2014. Our growing reputation among academia, parents and industry as a premier institute of learning is reflected in the several other top rankings earned by us. The most recent ones include

1. **152nd rank** overall India as Top B School, 131st rank as Top Private B School, 58th rank as Top B School Private South Zone and 6th rank as Top B School in Hyderabad by Week Hansa Survey 2015.
2. **Ranked 6th** Top B School in Telangana and **12th** as promising B School in AP & Telangana by CSR GHRDC 2015.
3. **Ranked 82** in All India Ranking of B-Schools 2015 by **Silicon India Magazine Education Edition** - "What if not IIMs B-School Survey Feb 2015".
4. **Ranked 161** by **Week's India survey Magazine** in September 2015.
5. **Ranked 3 Best Commerce College** in Hyderabad City in India's Best Colleges by "India Today, Nielsen Survey, June 2015".
6. **Ranked 48 in India as Best Commerce College** by "The Week – Hansa Research Survey", June 2015.
7. **Ranked 6 in Hyderabad City as Best Commerce College** by "The Week – Hansa Research Survey", June 2015.
8. **Ranked 7 in Hyderabad City as Best Science College** by "The Week – Hansa Research Survey", June 2015
9. **Ranked 2 in Hyderabad City as Best Emerging Science College** by "The Week – Hansa

Research Survey”, June 2015

Miles Stones in the path of excellence:

Since its inception in 1997, the college in its quest for excellence has been constantly reinventing itself to promote excellent standards in quality education. The significant mile stones include attainment of OU permanent Affiliation in 2007, granted 2f and 12b in 2006 and 2012 respectively.

Seeking Autonomy marks the paradigm shift

To keep pace with the emerging trends in academics and industry, the college sought autonomy in 2011. St. Joseph's has the rare distinction of being **the FIRST self financed college** and perhaps the youngest college under OU to be **conferred the Autonomous status**. Academic flexibility led to curriculum enrichment and enhancement to include components of employability, innovation, research and social relevance.

With the advent of Autonomy the college explored the opportunities of academic flexibility to not only introduce 8 new courses like B.A(Mass Communication & Journalism), B.A(Journalism, Psychology, English), BBA, B.Com(Professional), B.Sc(MPC), B.Sc (NHAEM), MCJ, and M.Com(Finance), but also revamp the existing courses to include components of emerging areas, employability, research and skill development.

The college offers 6 programmes with 12 courses at UG level and 2 Programmes at PG level. The College introduced Two Inter-disciplinary Programmes in 2012 and 3 PG & 2 UG programs in emerging areas in 2011 and 2012 respectively. To meet the excessive demand for these courses not only were additional sections added but also number of seats in each section was increased.

After a meticulous need – assessment, procedures of regulatory bodies are followed to design and develop a curriculum which caters to the diverse needs of the student community. The College maintains robust industry academia linkages along with MoUs and collaborations with agencies, organizations and eminent people and thus **25 certificate courses, 13 Interdisciplinary papers** and Elective options/areas of specialisation were introduced in third year to give a boost to the employability quotient of the student and to provide wider options for students to pursue higher studies and research.

St.Joseph's has relentlessly endeavoured to constantly engage itself in the process of Innovation and renewal of its educational practices and procedures, adapting and adopting an educational framework that makes education wholesome, meaningful and relevant to the emerging trends in academia and industry. This year our curriculum has been enriched and diversified through the **launch of two new courses B.Com IT and BBA IT**, apart from adding a variety of academic and non academic certificate courses such as Theatre Arts, Fashion Designing, SAP, Photoshop, etc to

promote skill development ,personality enrichment and employability enhancement of the students. Of course **Our landmark innovation this year is introduction of CBCS** and we indeed take pride in being one of the pioneers to immediately gear up for the implementation of the Choice Based Credit System to facilitate greater academic flexibility and freedom in order to cater to the diverse needs of the students. This is in tune with our firm conviction that ***"Excellence in Education is when we do everything that we can; to make sure they become everything that they can"***(Carol Ann Tomlinson)

Education Process at St. Joseph's

It is a tradition at St. Joseph's to organize induction programmes for freshers to orient them into the campus and academic culture of the college giving them information about the clubs, community service, course outline, examination system etc. A conducive environment for effective learning is set with motivational talks on goal setting, time management etc. Through Interface Day and regular Parent – Teacher meetings the college involves the parents for the integrated development of their wards. At the entry level, the departments conduct diagnostic tests to assess the standards of the students and plan Bridge Courses to suitably fill the gaps.

The IQAC is responsible for continuously monitoring, evaluating and reporting on the quality of teaching, teaching methods used, classroom environment and the effect on student performance. This year IQAC cell has taken a lead role in organizing a one day Workshop on **"Implementation of CBCS in Autonomous Colleges" in collaboration with Telangana state council for higher education & Indian council for social science research** . 10 various autonomous colleges from Hyderabad attended this programme.

The Academic Programmes are enriched by Guest Lectures and workshops. This year **4 International Guest Lectures among 35 other Guest Lectures** were Organized for students and Faculty.

The Management follows the tradition of conducting faculty orientation programme before the commencement of every academic year where eminent resource persons empower the teachers with strategies to effectively deal with the dynamics /challenges of teaching profession. Faculty development is given top priority and the management conducts seminars, workshops and guest lectures on topics that range from 'Role of a Teacher' to 'Research Methodology' for the multifaceted enrichment of the faculty. The college conducted **8 Faculty Development programmes this year and the Faculty attended 24 FDP's conducted by other organisations** . Constant encouragement and financial assistance are given by the management to upgrade their qualifications, attend refresher courses and enrich their research profiles through publication of articles and paper presentations. This year the college has felicitated 5 faculty for upgrading their qualification-Mr.Srinivas for being awarded P.hD,Mrs.R.Anitha for APSET & NET,MRS.Molly Chathurvedi,Mrs.Sumitra Pujari and Mrs.Sudha Ramani for qualifying in

APSET. This year 6 faculty applied for UGC minor research projects.

The Non-Teaching staff ,Mr.Marcus and Mr.Tony were felicitated on Super annuation with cash award of Rs.5,000 each.

And not to rest on laurels, St.Joseph's is zooming ahead to create an International recognition for itself and this is not a distant dream at all with our recent **success of the international conference** conducted by the departments of Commerce and management,- "**An Expedition Towards Growth and Sustainability in Commerce and Management: Trends,Challenges & Strategies**" on 18 & 19 Dec, 2015 which has attracted 200 papers from different parts of the world, from young scholars to seasoned academicians and also industrialists. Research being the soul of higher education, we have seen an upswing in research pursuits of not just faculty, but also our students.**Our faculty presented papers at national and international seminars, with 54 paper presentations, 42 publications.** To encourage research spirit among the faculty and students ,we have come up with our own research journal which is on the anvil.

The college makes education application - oriented and student centric by holding Fests and exhibitions and by involving students in various extension activities. This year we celebrated Science day, Mathematics Day, International Literacy Day,International Women's Day, National Youth DAY, National Integration week, Think India and Inspire India Campaign, Book Exhibition week, Joy of giving week, Sakshi Arena literary fests, Food Fest , etc. Our Annual Fest Josephiesta this year included Cinevolution and Curofesta which are our annual film and management fests.The Annual Academic and Cultural Fest this year was a huge success attracting 2000 students from various colleges. Experiential learning is fostered through various industrial visits. This year our students went to ISRO, City Civil court, Radio city, Hindu Printing press, Doordharshan, radio city, Hindustan coca cola, Ganpathi sugar industry, Institute of mental health etc.

To promote scientific spirit we conducted **Informatique exhib** which had students demonstrating and exhibiting models of hardware and software. Blended learning is facilitated by many club activities which promote student centric learning. Through these exhibitions students engage in educating unprivileged students from neighborhood schools and thus become agents of social change.

To promote scientific temperament the Department of Science conducts Science exhibitions where the students display their live models/projects/demonstrations not only to their peers but also to the neighboring Telugu medium schools, thus giving it a community orientation

The college has a structured support and mentoring mechanism which is effectively rendered through cells/committees/services such as Student Welfare Committee, Sports Committee, Anti-Ragging Committee, Cultural Committee, Student Quality Assurance Cell, Grievance Redressal

Cell, Anti Sexual Harassment Cell, Placement Cell, International Student Cell, Women Empowerment Cell, Entrepreneurial Development Cell, Language Cell in addition to Counseling and Mentoring services.

'Social Commitment' is an integral part of the College vision. Student and faculty Orientation programmes lay emphasis on the critical significance of social outreach programmes for holistic development and integrated learning. The outreach programmes in the institution are organized through four basic units: NSS (National Service Scheme), JSR (Josephite Social responsibility), YRC (Youth Red Cross) and Women Empowerment Cell.. The faculty and students are sensitized on their social responsibilities, environmental awareness and citizenship roles through participation in Community development programmes, health and hygiene awareness programmes, AIDS awareness programmes, gender sensitizing programmes, medical and blood donation camps, environmental awareness programmes, Visits to Homes for Street children, Rescue Centers, Orphanages, HIV/AIDS centers, Home for the aged and destitute, mentally and physically challenged Children etc. Tree plantations, Medical Camps and Surveys are also conducted. This year students went on Aids awareness Rally and also visited slums to spread Aids awareness .The NSS students this year Participated in GHMC Electoral Process.The Women empowerment cell conducted a rare program on International Women's Day titled *He for She* wherein our boys lent their voices to support the cause of women. The Women Empowerment Programme also included a Street play and Health Awareness Programme for girls.Another major civic engagement activity that deserves a special mention is our NSS students' involvement in the electoral process.

Our outstanding student achievements include 25 paper presentations at national and international seminars. Our sports achievers brought laurels at national & international levels. 45 students won National level prizes in Sports and a student stood first at a National level Cultural Competition. The College Band brought laurels to the institution by winning two first prizes in Osmania University Inter-collegiate Group Singing Competition.

We congratulate the winners and achievers!

Now I present **the Result Analysis of the Academic year 2014-15.**

BA MASS COMMUNICATION and JPE have recorded 76.92 pass percentages, while B.com Generals, Computers, Honors and Professionals have secured 90,93 and 98,95% results respectively .B.Sc MPCS MECS have secured pass percentage of 68.80 and 90%while BBA has achieved 96.6 pass percentages. 504 students appeared for the graduation final year exam and 487 passed putting the pass percent at 91.58 overall.

It has been a tradition at St.Joseph's to award the meritorious students with gold medals.Following is the proud recipients of **the gold medals for the academic year 2014-2015.**

Rank	Name of the Student	Awarded with
I	MANTRI ANJUSHREE	Gold Medal & Certificate instituted by Dr.Prabhakar Reddy in memory of his parents Sri.M.Veera Venkata Reddy and M.Satyavati.

B.Com Computers

Rank	Name of the Student	Awarded with
I	ROSHINI.B	Gold Medal & Certificate instituted by Impact Education
II	TIWARI SWETHA	Gold Medal & Certificate instituted by Sri Balakameshwar Rao

B.Com Honors

Rank	Name of the Student	Awarded with
I	WANKHEDE ANKITA SUDHAKAR	Gold Medal & Certificate instituted by Dr.S.Brinda

B.Com Professional

Rank	Name of the Student	Awarded with
I	KOTADIYA IRVEEN BEN	Gold Medal & Certificate instituted by Sri B.Satyanarayana Rao

B.Sc (MSCS)

Rank	Name of the Student	Awarded with
I	TIRUCHUNAPALLI GOPINATH VAMSHI	Gold Medal & Certificate instituted by Mr.Mrs.Arlaiah.Choudary

BBA

Rank	Name of the Student	Awarded with
I	MAYANK GUPTA	Gold Medal & Certificate instituted by Sri P.Ganesh Anand in memory of his father Sri P. Sai Baba

BA Mass Comm

Rank	Name of the Student	Awarded with
I	BANTUPALLI HARIKA	Gold Medal & Certificate instituted by Prof D.Nagarjuna in memory of his father Sri.D.Sitaram

BA JPE

Rank	Name of the Student	Awarded with
I	M VICTOR PAUL	Gold Medal & Certificate instituted by Prof D.Nagarjuna in memory of his father Sri.D.Sitaram

Our important student support service includes the commendable Placement Cell

The Training & Placement Cell of St.Joseph's Degree & PG College offers rigorous Pre-Placement Training Programmes for the under graduate and Post graduate students to make them Industry-ready. In the academic year (2014 - 15) the cell has tied-up with (TIME), Hyderabad to improve the students' communication & soft skills and train the students in Aptitude, Critical Reasoning, Spoken English, Group Discussions, Technical and HR Interview skills. Thanks to the relentless efforts of Dr. Nagunuri Srinivas, the placements officer, there has been both quantitative and qualitative rise in campus placements with 66.6% of students getting recruited not in merely BPO sectors but in core Financial, manufacturing companies; 40 premier companies like Delloitte, Franklin Templeton, Amazon, Infosys, Mphasis , Wipro Wells Fargo companies visited the campus . The average salary of students recruited this year has been 2,50,000 , while the highest is 5.35,000 per annum

CONCLUDING MOMENTS

I thank God Almighty for his wonderful providence and the powerful intercession of our College

Patron Saint, St. Joseph- the silent miracle worker. In all our efforts He stands by us and leads us to victory. I express my gratitude to Most Rev. ThummaBala, Archbishop of Hyderabad and the Chairperson of the College and I thank all the office bearers of HAES, all the members of College Advisory Committee and Governing Body of the College, for their continuous support.

I take this opportunity to thank the Registrar, Director Academic Audit and other administrative staff of Osmania University for their continuous guidance and support. I shall be failing in my duty, if I do not thank Prof. PL Vishweshwar Rao and Dr. Bharathi, Directors of UG & PG College who are the backbone of our academic administration I am ever grateful for their valuable suggestions and guidance in academic and administrative matters. A word of appreciation for Rev. Fr. Richard, the Vice Principal who ensures that the discipline in the college is maintained. My deep felt gratitude also goes to Deans, Heads of the Departments, Controller of examinations, Placement officer, Physical Instructor and all the faculty members, Admin office, Librarians and the support staff.

My whole hearted thanks to all the stakeholders –Governing body members, Academic council members,IQAC members,BOS members, parents, well-wishers and alumni who have been in constant touch with us during the year and undoubtedly their valuable suggestions have helped St. Joseph's scale greater academic heights.

I look forward to your continuous support.

Thank you and **God bless you!**

JAI HIND!

Place: Hyderabad

Date: 19-03-2016

Rev. Fr. Vincent Arokiadas

Principal

