

Annual Quality Assurance Report (AQAR)

2017 – 2018

ST. JOSEPH'S DEGREE & PG COLLEGE (Autonomous), Affiliated to Osmania University



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

The Annual Quality Assurance Report (AQAR) of the IQAC
For the Academic June 1, 2017 to May 30, 2018

Part – A

I. Details of the Institution

1.1 Name of the Institution

St. Joseph's Degree & PG College

1.2 Address Line 1

5-9-1106, King Koti Road

Address Line 2

Basheerbagh

City/Town

Hyderabad

State

Telangana

Pin Code

500 029

Institution e-mail address

info@josephscollege.ac.in

Contact Nos.

040-23234860, 040-23231769, 9391848211

Name of the Head of the Institution:

Rev. Fr. Dr. Vincent Arokiadas

Tel. No. with STD Code:

040-23234860, 040-23231769

Mobile:

9346085922, 9247269401

Name of the IQAC Co-ordinator:

Mrs. T. Esther Ratna

Mobile:

9391848211, 9848805656

IQAC e-mail address:

iqac@josephscollege.ac.in

1.3 NAAC Track ID (For ex. MHCogn 18879)

APCOGN13654

1.5 Website address:

www.josephscollege.ac.in

Web-link of the AQAR:

<http://www.josephscollege.ac.in/AQAR2017-18.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	A	3.51	2008	2013
2	2 nd Cycle	A	3.49	2014	2019
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC: DD/MM/YYYY

06.01.2009

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2013-2014 submitted to NAAC online on 08-07-2014
- ii. AQAR 2014-2015 submitted to NAAC online on 10-08-2017
- iii. AQAR 2015-2016 submitted to NAAC online on 24-03-2018
- iv. AQAR 2016-2017 submitted to NAAC online on 09-05-2018

1.9 Institutional Status

University

State

Central

Deemed

Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

Osmania University

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni

2.6 No. of any other stakeholder and
community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders:

No.

Faculty

Non-Teaching Staff

Students

Alumni

Others

2.12 Has IQAC received any funding from UGC during the year?

Yes

No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

1. Faculty Development Program on the theme of the year the three P's, 'Planning, Partnering and performing' on 1 June, 2017. The resource person was Mr. Avinash Mohanthy, Deputy Commissioner of Police, Hyderabad delivered a lecture on the topic, "Personal Competence for Professional Success"
2. An Induction program for the new faculty was conducted on 5 June, 2017. They were briefed about the rules, procedures and academic engagement and the overall functioning of the college. This helps in getting them familiarised with the culture of the college.
3. A one day orientation program on Autonomy Review inspection process was organised to the academic and administrative incharges. The resource persons were Mr. Mathew Srirangam from Andhra Loyola College and Dr. Smitha Asthana from St. Ann's Degree College for Women, Mehdipatnam. They gave an overview of the process and oriented on the report preparation and documentation.
4. A regional seminar on "NAAC Assessment Process and Methodology" was organized by the IQAC on 22 March, 2018. The resource person was Prof. Vijay Fulari, IQAC co-ordinator, Shivagi University and also a NAAC Assessor & Trainer. His lecture highlighted the New Assessment Framework. IQAC co-ordinators from various reputed college in the twin cities also attended the session.

2.14 Significant Activities and contributions made by IQAC

The IQAC plays an active role in internalising a culture of quality within the institution. This culture is maintained and sustained by several initiatives taken by the Cell through the year. Action Plan was drawn at the beginning of the academic year to identify month-wise programs/semester wise programmes to be conducted by the college/ departments/ cells/committees for quality sustenance and enhancement.

- During the academic year 2017-18 number of Autonomy Review meetings, detailed Autonomy Extension report, Mock Inspections were conducted.
- Inspection for Extension of Autonomous Status by UGC Expert Committee consisting of six members was conducted on 18 & 19 August, 2017.

Curriculum Design & Development

- Statutory Bodies meetings – Board of studies, Academic Council and Governing Body were conducted.

- Curriculum was designed for new courses and developed for the existing courses inline with the guidelines of CBCS as per UGC/Parent University(14 UG programmes and 2 PG Programmes designed/ redesigned and were introduced)
- 22 Skill and employability oriented Certificate courses with MoU were conducted

MoUs/Collaborations

- MoUs with IBM, India for introducing BBA (Business Analytics) Program
- MoUs with Berkedia for training the students on Mortgages and for placement of the eligible students.
- Ref. 3.13 for more details on the 34 collaborations

Admission Process

- Admission process was reviewed before the academic year and students were counselled regarding the courses offered and rules and regulations of the college.

Teaching-Learning

- 17 faculty were newly recruited based on the policy, rules and guidelines
- Entry levels tests and bridge courses were conducted by various departments to assess the student's level and bridge the gap.
- Student Orientation Programmes for UG & PG were conducted and Handbook incorporating the rules, regulations, Almanac and academic calendar of events was distributed.
- 37 academic resource persons visited the campus during 2017-2018 and delivered guest lectures
- 21 Faculty development programmes were conducted for orienting and updating their knowledge.
- 61 Seminars, Guest Lectures and Workshops were organized for students on various concepts/ topics
- 14 Experiential learning through Industrial visits / Outdoor shooting and workshops/ exhib were organised.
- Campus Radio activities were conducted during the break times.
- Students were encouraged to attend local, regional and national level seminars/workshops/management meet/fests and present papers

Evaluation

- Examination reforms under Autonomy were undertaken.
- 96% pass percentage for UG courses.
- MBA - 98% and MA – 100% pass percentage in PG courses.
- Ref. 2.8 for details

Research

- One faculty completed PhD in the year 2017-2018.
- Faculty and students were encouraged to attend workshops/seminars etc and were also motivated to write research articles/paper and publish the same.

- Faculty Development Programs & Train the Trainer programmes were organised
- International and National Conference were organised.
- 33 faculty presented papers at International Conference and 35 faculty National level seminars/conferences and 2 books were published
- 2 MDP programmes were conducted for the employees of Idea Cellular by Department of Business Management.

Extension Activities

- Community engagement programmes were conducted through NSS, Women Empowerment, Youth Red Cross, Joseph's Green Group (JGG) and Josephites Social Responsibility.

Infrastructure

- Infrastructure assessment was done during April and enhancement was done according to the requirements. A total amount of Rs 87,91,081 was spent for maintenance.
- Department of Computer Science conducted FDP on the CMS usage for updating website content.

Student Support Activities

- Tutorial and remedial classes were conducted for students who were weak
- 4 meetings were conducted with Student Quality Assurance Cell (SQAC)
- Inter-Collegiate Competitions such as Josephiesta, an annual academic and cultural fest, Cinevolution, Sakhi ArenaOne Literary Events and Mrugna Event were organized to give platform for students to exhibit their talents and hone their managerial skills.
- Curricular, co-curricular and extracurricular activities were conducted for student's development.
- Social initiatives were undertaken by the students.
- Vicennial & Convocation were conducted to honour the achievements the students in curricular, co-curricular and extracurricular activities.
- Students were encouraged to participate in National/State/University level competitions in extra-curricular activities including Sports.
- Pre-placement and Placement activities were undertaken. 269 students were placed in various companies that visited the campus.

Governance

- Administered feedback and received from stakeholders
- Interaction with various stakeholders (Parents, Students, Alumni, Management)
- Internal Audit by IQAC Team was done to check the documentation of the departments.
- The Departments participated in surveys conducted by various reputed magazines like - The Week, India Today, Competition Success Review, Business India, Outlook, etc.
- Ref. Criterion vi for more details on the initiatives taken.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Autonomy Preparation and Inspection	<ul style="list-style-type: none"> • Autonomy Orientation: A Committee was formed for the preparation of the consolidated report of the first cycle six years (2011-2017) of the college. Orientation Programme on autonomy was organised with Resource persons were Prof. Mathew Srirangam, Autonomy & NAAC Coordinator, Andhra Loyola College, Vijayawada, AP and Dr. Smitha Asthana, Dean Academics & IQAC Coordinator, St. Ann's College Mehdiapatnam, Hyderabad. • Number of autonomy progress status meetings and discussions were conducted • Progress reports and detailed Autonomy Extension report were prepared • Mock inspections were conducted • Inspection for Extension of Autonomous Status by UGC Expert Committee consisting of six members was conducted on 18 & 19 August, 2017.
Curriculum Design and Development	<ul style="list-style-type: none"> • New Course BBA (Business Analytics) in collaboration with IBM, India was introduced • 14 UG programmes and 2 PG Programmes designed/ redesigned and were introduced • 22 Skill and employability oriented Certificate courses with MoU were conducted <p>Ref. 6.3.1 for more details</p>
To organise International and National Conference	<ul style="list-style-type: none"> • Faculty of Commerce organised 2nd International Conference in collaboration with International Skill Development Corporation (ISDC) on “Global Opportunities & Challenges in Commerce from 19th to 21st January 2018. The conference was also sponsored by Telangana State Council of Higher

	<p>Education (TSCHE)</p> <ul style="list-style-type: none"> • Faculty of Sciences organized one-day National Conference on “The Role of Science & Technology for Sustainable Development” in collaboration with “The Institute of Electronics & Telecommunications Engineers (IETE)” on 9th February 2018
MoUs & Collaborations	<ul style="list-style-type: none"> • The Institution has signed an MoU with IBM, India for collaboration for BBA(Business Analytics) Program • MoU with Berkedia Services India Pvt. Ltd for Industry Ready Training Program for MBA students • Other collaborations (38 collaborations) in 3.13, 5.6
Teaching – Learning practices	<ul style="list-style-type: none"> • 17 faculty were newly recruited based on the policy, rules and guidelines • Entry levels tests and bridge courses • Student Orientation Programmes for UG & PG were conducted • Handbook was distributed and placed in the college website. • 37 academic resource persons visited the campus • 21 Faculty development programmes/Train the trainer programmes were conducted • 12 faculty were the resource persons various seminars conducted outside the college • 61 Seminars, Guest Lectures and Workshops were organized for students on various concepts/ topics • 14 Experiential learning through Industrial visits Outdoor shooting and workshops/ exhib were organised.
Promotion of Research	<ul style="list-style-type: none"> • One International and National Conference were organised. • FDP on Research Methodology was organised in the month of January, 2018 for a brief knowledge on research methodologies available and writing quality research papers. • 33 faculty presented papers at International

	<p>Conference and 35 faculty National level seminars/conferences and 2 books were published</p> <ul style="list-style-type: none"> • 79 papers were presented by students in National/International Conference/Seminars. • Faculty were motivated to pursue M. Phil & Ph.D (One faculty was awarded PhD in the year 2017-2018). • Faculty and students were encouraged to attend workshops/seminars etc and were also motivated to write research articles/paper and publish the same. • 2 MDP programmes were conducted for the employees of Idea Cellular by Department of Business Management.
Infrastructure enhancement	<ul style="list-style-type: none"> • A total amount of Rs 87,91,081 was spent for maintenance. • Furniture, Electrical and Office equipment were purchased • Rs 6,28,076 amount was spent for enhancing library facilities.
Student support activities	<ul style="list-style-type: none"> • Tutorial and remedial classes • Four Student Quality Assurance Cell (SQAC) meetings were conducted • Josephiesta, an annual academic and cultural fest, Cinevolution, Sakshi ArenaOne Literary Events and Mrugna Inter-College student centric activities were organized • 29 Orientations/ Exhibitions / festival / Special Days were organised for the students. • 19 various club activities were conducted • Social initiatives were undertaken by the students. • Recognition of students on Vicennial Celebrations & Convocation day • 124 students were given scholarship from the College • 139 students availed scholarship from the state& central government

	<ul style="list-style-type: none"> • 14 National, 2 International and 21 State/University awards were won by students in Sports activities • 16 State/University awards were won by students in Cultural activities • The Institute has tied-up with Globarena Technologies, Hyderabad to conduct CRT • 269 students were placed in various companies that visited the campus and 15 students for internship
Interaction with the stakeholders	<ul style="list-style-type: none"> • The 9th Alumni Meet “Milan 2017” was held on 16 September 2017 • 2 Parent Teacher meetings • 4 SQAC meetings were held • 2 visits by the Chairman, Archbishop Most Rev. Thumma Bala to the college • IQAC meeting consisting representations from various stakeholders was conducted
Governance	<ul style="list-style-type: none"> • Marking the completion of 20 years of service in the field of education, the college celebrated Vicennial Celebrations on 23 December, 2017 • Accident & Health insurance policy was introduced • 3 internal Academic Audits were conducted • 1 internal Administrative Audit were conducted • 2 external Academic & Administrative Audits were conducted

* Academic Calendar of the year attached as Annexure i.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

- The Management Approved the Plan of Action and gave consent to Implement activities as proposed.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	0	0	0	0
PG	02	0	02	0
UG	13	1	14	0
PG Diploma	0	0	0	0
Advanced Diploma	0	0	0	0
Diploma	0	0	0	0
Certificate	25	0	22	20
Others	0	0	0	0
Total	40	01	38	20
Interdisciplinary Courses	05	01	06	0
Innovative	04	01	05	0

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

- Choice Based Credit System with 60% focused on Core and 20% focused on Electives and 20% on Ability Enhancement Courses/skilled & value added courses.

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	16 Programmes
Trimester	
Annual	

1.3 Feedback from stakeholders* (On all aspects)

Mode of feedback :	Alumni	Parents	Employers	Students
	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	Online	Manual	Co-operating schools (for PEI)	
	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input type="checkbox"/>

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The curriculum of all the programmes is reviewed annually in their respective Board of Studies meetings to make it level appropriate and industry relevant based on the feedback of various stakeholders. The following are the major revisions incorporated in the syllabus as per the suggestions in BoS meetings.

Significant changes in curriculum

In the UG & PG level the curriculum of all the programmes are designed implementing Choice Based Credit System (CBCS)

In the UG Level all the programmes are designed to include

- Compulsory core courses (CC) – English (5 credits) and Second Languages(3 credits) -
- Ability Enhancement Compulsory Courses (AECC)- Human Values and Gender Sensitization & Environmental Studies (2 credits)
- Discipline Specific Core courses(DSC)(5 credits)
- Discipline Specific Elective courses (DSE) (5 credits)
- Skill Enhancement Courses (SEC) (2 credits)
- Generic elective courses (5 credits)

In the PG Level all the programmes are designed to include

- Ability Enhancement Courses (AEC) – 2 credits
- Discipline Specific Core courses(DSC) – 4 credits
- Discipline Specific Elective courses (DSE) – 4 credits

FACULTY OF COMMERCE

- Approved New Course Banking and Financial Services for B.Com I (Hons), (Prof) and (IFA).
- Approved the following for B.Com(Comp) III year Computer courses.
 - a. Operating Systems in V Semester
 - b. Java Programming in V Semester
- Approved for B.Com IT III year, the following computer papers
 - a. Enterprise Resource Planning –I in V Semester
 - b. E-Commerce in V Semester
 - a. Enterprise Resource Planning –II in VI Semester
 - b. Digital Marketing in VI Semester
- Approved SEC papers Banking, Insurance, Computerized Accounting for Commerce Lab for B.Com(Gen),(Comp)and (IT) and also Generic Elective papers like Basics of ED offered for B.Com(Gen),(Comp)and (IT).

FACULTY OF ARTS

BA (JOURNALISM & MASS COMMUNICATION)

- Approved the inclusion of new paper Media Industry and Management as Discipline Specific Core in Semester II in BA course
- It was resolved to add Color Correction to Unit 2 in the Visual Communication subject of II Semester.
- It was resolved to include Grammar of TV; Types of Shots in Unit 4 of the Television Production subject II Semester.
- It was resolved to add Natural light vs Studio light in Unit 5 of Television Production subject of II Semester.
- It was resolved to include a new Subject Media Industry and Management as Discipline Specific Core paper in II Semester.
- It was resolved to include Dynamics of management; Characteristics of media; Print, TV, Radio and Online in Unit 3 and Political economy of Media in Unit 4 and Integrated Management and FDI in Media in Unit 5 of the Media Industry and Management subject of II Semester.

For BA III YEAR OF 2015 – 2018 BATCH:

1. It was resolved to include Audience – Marketing Research –Online Research in Unit 1 of Fundamentals of Mass Media Research subject of V Semester.
2. It was resolved to include Survey Research: Descriptive and analytical survey – Advantages and disadvantages of survey research – Constructing questions – Questionnaire design – and Sampling – Data collection tools – Questionnaires, Schedule, Interview in Unit 2 and Writing the qualitative research report for Analysis of qualitative and quantitative data in Unit 3 of the Subject Fundamentals of Mass Media Research of V Semester.
3. It was resolved to include Advertising Standards Council of India (ASCI) in Unit 3 and Ethics in digital age - NBA Guidelines in Unit for the Media Laws and Ethics Subject of V Semester.
4. It was resolved to include SHRC, NHRC and their functions in Unit 5 of the Media Gender and Human Rights Subject of V Semester.
5. It was resolved to include Imbalances and International Communication in Unit 2 of the Global Media and Politics Subject of V Semester.
6. It was resolved to include Qualities, duties and responsibilities of reporter in Unit 1 of the Reporting and Editing Subject of VI Semester.

For BA I YEAR OF 2017 – 2020 BATCH:

1. It was resolved to include ‘Types of Thinking: Divergent, Convergent, Abstract and Concrete’ in the Unit IV of Basic Cognitive Processes paper in Semester II.

2. It was resolved to add Techniques of improving memory in Unit IV of Basic Cognitive process paper of II semester.

For BA III YEAR OF 2015 – 2018 BATCH:

1. It was resolved to introduce Adolescent Psychology paper instead of Counseling Psychology paper along with its Practical paper – ‘Experimental Psychology – IV’ in Semester VI.
2. It was resolved to introduce Health Psychology as Discipline Specific Elective paper in Semester V.
3. It was resolved to change the title Abnormal Psychology practical paper to ‘Psychological Testing’ in Semester V.
4. It was resolved that the internship for Psychology students would be re-termed as ‘Field Visit’ and the students would be required to do an internship in Mass Communication and a Field Visit in Psychology for a total of 100 marks (50 each).

DEPARTMENT OF MATHEMATICS

1. Approved the syllabus of B.Sc II year (MPCs/MECs/MSCs) Mathematics papers of Semester-III & Semester-IV for the batch 2016-19 with the inclusion of the topic ‘A Check Digit Scheme’ based on D5 in the Unit-I of ‘Algebra’ Paper of Semester-IV.
2. Approved the syllabus of B.Sc I Year (MPCs/MECs/MSCs) Mathematics papers for Semester-I & Semester-II for the batch 2017-20 including the topics - Homogeneous linear Partial differential equations with constant coefficients – Non- homogeneous linear partial differential equations - Separation of Variables in the Unit-IV of Differential Equations in Semester-II.

DEPARTMENT OF STATISTICS

1. The topic Demand Analysis from Statistics-VI and Semester-V is shifted to Statistics-VIII of Semester-VI and is replaced by the topic Reliability from paper-VIII.
2. Approved R-Programming includes the basic concepts and Diagrammatic Representations of R-Programming under Skill Enhancement Course-I.

DEPARTMENT OF PHYSICS

1. Introduced new elective papers Modern Optics, Nuclear Physics in Semester-V as Paper VI
2. Introduced new elective papers, Semi conductor devices and Instrumentation and Measurements in Semester-VI as paper VIII
3. Introduced the course Applied Optics as Skill Enhancement Course for third year students in Sem-V

DEPARTMENT OF ELECTRONICS

1. Introduced the course Communication Electronics in Sem-III of Second B.Sc MECs Syllabus in the place of Analog Circuits
2. The course 8085 Micro processor is offered in Sem-IV of Second year B.Sc MECs instead of the 6th Semester of Third B.Sc

3. Introduced a new course Digital Design using VHDL in Sem-VI of third B.Sc MECs curriculum

DEPARTMENT OF COMPUTER SCIENCE

From 2015-2018 batch new papers are introduced as per the Market needs in III year

Introduced System Analysis & Design in semester V for as paper V

1. PHP with My SQL is introduced as elective in Semester V as paper VI
2. Introduced Java Programming as paper VII
3. Introduced Data Analytics with R & GUI Programming as paper VIII elective

From 2016-2019 batch new papers are introduced as per the Market needs in III year

1. Introduced Computer Networks in Semester III
2. PHP with My SQL is introduced as Elective in Semester V as paper VI
3. Introduced Python Programming as Elective in Semester-V as Paper VI
4. Introduced Java Programming as Paper VII
5. Introduced Data Analytics with R & GUI Programming as Paper VIII Electives

DEPARTMENT OF BUSINESS MANAGEMENT

BBA

1. Approved the proposed new course BBA (Business Analytics) from the Academic year 2017-18.
2. Approved Project in “Information Technology” in Semester VI for BBA (IT) course.

MBA

Approved the introduction of Operations Management as specialization for the batch 2017-19 in MBA course

DEPARTMENT OF ENGLISH

1. Approved ‘Academic English’ Paper as Discipline Specific Elective in Semester VI of English Literature in BA(JPE).

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No Department/Centre was introduced during the year

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	66	48	14	2	0

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	16	00	00	00	01	00	--	-	17	0

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level	University
Attended Seminars/	76	50	--	4
Presented papers	33	35	--	--
Resource Persons	--	01	04	08

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- ICT Backed Teaching
- Problem solving
- Case studies and Role play.
- Demonstration using models.
- Viewing and discussion of documentaries and movies.
- Article/Book Reviews.
- Experiential learning (Fields Visits /Industrial Visits/Outdoor Shooting/Exhibitions) to reinforce the fundamentals of the subject.
- Videos are regularly being used apart from regular conventional techniques.
- Continuous evaluations through projects, presentations and quizzes, etc.
- Students participate in summer research projects.

- Content based Animations and Simulations.
- Student Presentations, Workshops & Seminars/Guest Lectures.
- Group Discussions /debates.
- Hands - On Experience - Internships, Projects.
- Application oriented assignments/skilled based tests.

2.7 Total No. of actual teaching days during this academic year

Under Graduate –150 days Post Graduate – 157 days
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2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- Degrees are awarded in CGPA replacing the traditional system of divisions as per the CBCS system introduced in the college from AY 2015-16.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

66	66	0
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as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage:

APRIL 2018 EXAMINATIONS FINAL RESULT						
Course	Group	Appeared	PASS		FAILED	
			No. of Students	%	No. of Students	%
BA	Mass Com	37	33	89	4	11
	JPE	21	20	95	1	5
	Total	58	53	91	5	9
B.Com	General	118	110	93	8	7
	Computers	123	118	95	5	4
	Honors	57	55	96	2	4
	Professional	56	53	95	3	5
	IT	60	59	98	1	2
	Total	414	395	95	19	5
B. Sc	MSCs	27	26	96	1	4
	MPCs	25	24	96	1	4
	MECs	30	29	97	1	3
	Total	82	79	96	3	4
BBA	BBA	103	100	97	3	3

	BBA(IT)	46	46	100	0	0
	Total	149	146	98	3	2
Over All Total		703	673	96	30	4

BA – MC & J: Bachelor of Arts – Mass Communication and Journalism

BA- JPE: Bachelor of Arts- Journalism, Psychology, English Literature

B.Com: Bachelor of Commerce

B.Com(IT): Bachelor of Commerce (Information Technology)

B. Sc – MSCs: Bachelor of Science – Mathematics, Statistics and Computer Science

B. Sc – MPCs: Bachelor of Science – Mathematics, Physics and Computer Science

B. Sc – MECs: Bachelor of Science – Mathematics, Electronics and Computer Science

BBA – Bachelor of Business Administration

BBA(IT) – Bachelor of Business Administration(Information Technology)

PG COURSES:

APRIL 2018 EXAMINATIONS FINAL RESULT						
Course	Group	Appeared	PASS		FAILED	
			No. of Students	%	No. of Students	%
MBA	--	114	112	98	02	02
MA	--	12	12	100	NIL	NIL

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- The Academic schedule is prepared and is provided to the students in the Student hand book along with rules and regulations at the beginning of the academic year to facilitate relevant information for effective teaching and learning process and functioning of the college.
- Review of the functioning of the various units of the College is a part of quality enhancement/sustenance measures and is done for every semester.
- The ongoing policy of designing, reviewing and redesigning curriculum/ syllabi generally once in three years but is also done as per the needs and requirements to keep in pace with the changing trends in higher education and societal needs.
- The IQAC periodically conducts sessions to explore avenues to enhance teacher effectiveness through professional skill development training programmes.
- IQAC conducts Periodical academic audits as part of Monitoring and Evaluating the implementation of Departmental academic and non - academic activities.
- The teaching- learning process is continuously reviewed by the Principal, Vice Principal, Director/Dean by taking the feedback from the students

- Unit planners are checked and monitored by the Director/Principal/HoDs for its effective implementation.
- Every week on Saturday Principal/Director/Heads of the departments go through the attendance registers, academic records, teaching diary which consists of the teaching content and methodology used and suggest certain improvements in staff meetings.
- IQAC encourages research, publications, paper presentations and participation in international/national/regional workshops, conferences and symposia.
- Feedback from students on curriculum, teaching, learning and evaluation is taken every semester using a comprehensive evaluation sheet t. The feedback is analyzed by the IQAC and appropriate action is taken to improve the quality of its programmes
- IQAC encourages faculty to take up innovative skilled based tests to encourage creativity, originality and analytical thinking in students.
- Each department submits Semester report & an annual report as well as monthly reports on the activities comprising academic activities, research and extension activities, innovations in teaching/learning, publications, staff and student achievements, extra and co- curricular activities to the IQAC.
- The result analysis of each department is submitted to the Principal after each semester.
- SQAC of the IQAC plays an active role in enhancing student involvement in college activities and facilitating inclusive education.
- Principal, Deans and Head of departments discuss future plans of the institution and prepare a road map for quality assurance and enhancement
- IQAC conducts internal audits of its departments. The observations of these audits are instrumental in introducing measures to improve teaching-learning and evaluation.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	0
UGC – Faculty Improvement Programme	2
HRD programmes	0
Orientation programmes	83
Faculty exchange programme	0
Staff training conducted by the university	5
Staff training conducted by other institutions	35
Summer / Winter schools, Workshops, etc.	0
Others	0

Staff Training – Osmania University:

5 Programmes attended by 5 Faculty

S.No	Department	Date	Name of the Faculty	Seminars/ Workshops/ Conferences/ FDP	Title	Organized
1	Commerce	29 th to 31 st July 2017	Miss.M.Prashanthi	International Conference	International Conference on “Global Insurance: Practices & Outlook”	Department of Commerce, Osmania University in collaboration with Telangana State Council for Higher Education, Hyderabad
2	Commerce	22 nd Aug 2017	Mrs.R.Sreelakshmi; Mrs.Y.Geethanjali	“ Udheepana “ - FDP	FDP on Cost Accounting Standards	Department of Commerce, Osmania University in collaboration with Institute of Cost Accountants of India
3	Languages	10 & 11 June 2017	M. Padmasri,	Workshop	Workshop on “Methodologies & Techniques for effectively transacting the new French Curriculum for UG Students”	Dept. of French Arts College OU & Languages, International & Education & Beyond
4	Languages	10 August 2017	Mrs. Aparna Rajhans	Workshop	Workshop on Implementation of New Syllabus for Second Year (Semester III & IV)	Department of Sanskrit, Osmania University, Hyderabad
5	Languages	21 June 2017	Mrs. Aparna Rajhans	Workshop	State Level Orientation & Heartfulness Meditation	Osmania university & State NSS Cell, Govt. of Telangana

Staff Training – Other Institutions:

12 Programmes by 35 Faculty

S.No	Department	Date	Name of the Faculty	Seminars/Workshops/Conferences/ FDP	Title	Organized
1	Commerce	14 th July 2017	Mrs.Shanti Kiran	Panel Discussion	“ Sanitation for Women – How urban women can make a difference”	IndianFolk.com (India news analysis & opinion company) at Osmania University College for Women, Koti, Hyderabad
2	Commerce	19 th to 21 st June 2017	Miss. Mhelsea Mona.	Orientation Programme	Teaching Orientation Programme for Post Graduates in Commerce with demonstrative abilities	Dhanwantari Institute of Science & Technology, Hyderabad
3	Commerce	26 th & 27 th July 2017	Mrs.R.Sreelakshmi; Mrs.Shanti Kiran;	International Workshop	International Workshop – ACCA “Train the Trainer”	ACCA (Association of Chartered Certified Accountants) at Hyatt Hotel, Bengaluru
4	Commerce	23rd & 24th Jan 2018	Mrs.N. Srilatha; Miss.M.Debora ; Mrs. Ritika Bajaj Waghray; Miss.M.Prashanthi	National Seminar	National Seminar on “Contemporary Issues and Challenges in Finance, Marketing & Taxation”	Dept. of Commerce, Keshav Memorial institute of Commerce & Sciences in collaboration with ICSSR
5	Commerce	23 rd April 2018	Mrs.Bh.Srivatsala; Miss. Mhelsea Mona; Mrs.Sarika Verma	National Workshop	National Workshop on GST & Income Tax – A Practical Orientation	Dept.of Commerce, Little Flower Degree College, Uppal, Hyderabad
6	Management	28& 29 Dec 2017	Dr. A. Anita	International Conference	1 st Two day International Conference on Advancements and Innovations in Engineering & Technology & Management	(JBREC) Joginpally B. R. Engineering College, Hyderabad

					(ICAIETM2017) Technically sponsored by IEEE ISTE & IETE	
7	Management	15 Nov 2017	Dr. A. Anita		Empowered Educators 2017- Reimagining learning for future talent DU: The Leadership center in India.	Deloitte Consulting Limited, US India Talent Acquisition Team at F Block, DU: The Leadership center in India, 8 th Floor, Bldg No. 9, Raheja Mindspace, Hyderabad
8	Management	30 Aug 2017	Dr. Srinivas		IBM Solutions Technical Conference (ISTC)	Leela Palace, Bangalore
9	Management	28 June 2017	Dr. A. Anita; Mrs. Francina; Mrs. Danam Tressa; Mr. Ganesh Anand; Mrs. Srivani; Dr. N. Srinivas; Mrs. Sangeetha; Ms. Jesmy Tomos; Ms. Laxmi Madhuri; Ms. Swapna; Ms. Harriet; Mrs. Molly chaturvedi; Ms. Smriti; Mrs. Jaya Sree	Orientation	Orientation of BBA Analytics course	IBM, Gachibowli
10	Management	2 Feb 2018	Prof. Vandana Samba		Article writing skills related to research	St. Martin's College of Management
11	Management	30 April; 1& 2 March 2018	Mrs. Danam Tressa		Research Methodology & data Analysis using SPSS	Avanthi Group of Institutions
12	Science	28 June 2017	Computer Scienc Faculty	FDP	Orientation of BBA Analytics course	IBM, Gachibowli

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	33	0	0	10
Technical Staff	03	0	00	03

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

1. Department of Commerce organised 2nd International Conference on “Global Opportunities & Challenges in Commerce organised by Department of Commerce, St.Josephs Degree & PG College in collaboration with ISDC from 19th to 21st January 2018
2. National Conference on “Role of Science & Technology for Sustainable Development” was organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9th February 2018
3. Research facilities like SPSS (Research facilitator software), free Internet, INFLIBNET, DEL NET, Journals are provided.
4. Faculty are encouraged to attend Conferences/Seminars/FDP/Workshops organised by college and other institutions which enables them to enhance their subject knowledge, interact with experts from Academia, Industry and faculty from other institutions. This facilitates in Curriculum development
5. Flexible time table and financial assistance to attend and participate in Seminars/ Workshops/ Conferences etc at Regional /State/ National level.
6. Motivating the faculty to register for M.Phil/PhD and apply for Minor Research Projects to UGC and providing research incentives
7. Faculty members with Doctorate degree are encouraged to take up the role of internal guides to their peers pursuing research and publications.
8. 3 Minor Research Projects were approved last year for duration of 2 years
9. Research culture among the students is cultivated through academic programmes which promote research aptitude. Projects are made mandatory criterion for course completion to inculcate scientific temperament
10. Eminent resource persons are invited to conduct workshops/seminars/guest lectures on topics of research interest.
11. Students are encouraged to attend Seminars/Conferences/Workshops and present papers at State/National/International level

12. Faculty are encouraged to present and publish papers. The outcome is [(i). In Department of Commerce, 19 faculty presented papers in International Conference and 6 in National Seminar/Conference. 6 Articles by Faculty published in International Journals with ISSN No. 22 paper publications in International Journals with ISSN No and ISBN No; and 3 in Conference proceeding Books with ISBN No. (ii). In Department of Sciences, 3 faculty presented papers in International Conference and 19 in National Conference. 22 paper publications in International Journals with ISSN No and ISBN No; (iii). In Department of Business Management, 20 papers published in International and National Journals with ISSN No and ISBN No; 12 in International Conference, 8 in National Conference and 20 paper presentations in various International and National conferences / Seminars. (iv). In Department of English and Second Languages, 9 publications in International Journals with ISSN No., 1 faculty presented paper in International Conference with ISSN and 3 in National Seminar with ISBN No. (v). In Department of Mass Communication & Journalism, 2 publications in International Journals with ISSN No.]

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	3 (2016-18)	3 (2016-18)	Nil
Outlay in Rs. Lakhs	NIL	3.075 lakhs released	4 lakhs	Nil

UGC MINOR RESEARCH PROJECTS ONGOING: 3 No's

1. Mrs. Sumitra Pujari, Department of Commerce was sanctioned a two year MRP entitled "A Study on Behavioral Pattern of Investment in Tax Saving Schemes among Women Faculty of Govt and Aided Degree Colleges of Twin cities of Telangana State" for which she is in receipt of Rs. 1.35 Lakhs.
2. Mrs. J.N.P.P. Anantha Lakshmi, Department of Commerce was sanctioned a two year MRP entitled "A Study on Challenges and Issues and Success related to the Implementation of AASARA Pension Scheme in Telangana with a Special Reference to Amberpet Region" for which she is in receipt of Rs. 1.45 Lakhs.
3. Mrs. Aparna Sathe, Department of Second Languages was sanctioned a two year MRP entitled "Ancient Solutions for Modern Problem - Role of Sanskrit in Regeneration of Values" for which she is in receipt of Rs. 1.20 Lakhs

3.4 Details on research publications

	International	National	Others
Peer Review Journals	19	3	Nil
Non-Peer Review Journals	Nil	Nil	Nil
e-Journals	19	3	Nil
Conference proceedings	33	35	Nil

RESEARCH PUBLICATIONS

PEER REVIEW JOURNALS/E-JOURNALS: 22 No's (19 International & 3 National)

Department of Commerce: 3 No's

Papers Presented / Publications in National/International Journals				
S. No	Name of the Faculty	Date/ Month/ Year	Paper Title & Details	National/International
1	Mrs. Ritika Bajaj Waghray	19 th to 21 st Jan 2018	“Forensic Accounting in India” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
2	Miss.M.Debora	19 th to 21 st Jan 2018	“Women Empowerment: Role of Telangana Government” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
3	Mr.T. Krishna	19 th to 21 st Jan 2018	“A Study on Fundamental Analysis of Natural Gas and Crude Oil” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree

			(Impact Factor: 2.120)]	& PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
4	Mr.P.Vasant Vikas	19 th to 21 st Jan 2018	“Indian Commodity Market Need for Awareness and Education” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
5	Mr.S. Bhanu Prakash Sarma	19 th to 21 st Jan 2018	“Indian Commodity Market Need for Awareness and Education” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College , Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
6	Mr.K. Srinivas	19 th to 21 st Jan 2018	“Indian Commodity Market Need for Awareness and Education” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
7	Miss. Rafat Ahmedi	19 th to 21 st Jan 2018	“Impact of Dividends on Share Prices of Select IT Firms” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation

				(ISDC) from 19 th to 21 st Jan 2018]
8	Mr.B. Satyanarayana Rao	19 th to 21 st Jan 2018	“GST awareness among commerce Students” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
9	Mrs. Sarika Verma	19 th to 21 st Jan 2018	“Cyber Liability Insurance- A Protection to Cyber Losses” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
10	Mrs.N. Srilatha	19 th to 21 st Jan 2018	“Green Banking & its prospects in India” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
11	Mrs.Bh. Srivatsala	19 th to 21 st Jan 2018	“Self help groups and rural women entrepreneurship development” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College , Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
12	Mrs.O.S.Suguna	19 th to	“Impact of Smart phones on	International Journal

	Sheela	21 st Jan 2018	the quality of work life of lecturers” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	[2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College , Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
13	Mrs.R Sreelakshmi	19 th to 21 st Jan 2018	“A Study on Women Entrepreneurship in India” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
14	Mrs. Sumitra Pujari	19 th to 21 st Jan 2018	“A Study on Welfare Schemes of ESI” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College , Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
15	Mrs.Y. Geethanjali	19 th to 21 st Jan 2018	“Role of Micro, Small and Medium Enterprises (MSME’s) in employment Creation-A Study on Post Telengana Government” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College , Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
16	Mrs. Aarti Samala	19 th to 21 st Jan 2018	“Green Marketing in India” [International Journal of Engineering, Technology, Science & Research :Volume	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce

			5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
17	Mrs.G. Savitha	19 th to 21 st Jan 2018	“Brand Awareness and Selection Criteria” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
18	Mrs. Shanti Kiran	19 th to 21 st Jan 2018	“Emerging Markets - A challenge Ahead” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
19	Miss.M.Debora	9 th Feb 2018	“M-Governance in India: Issues & Initiatives” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
20	Mrs. Ritika Bajaj Waghray	9 th Feb 2018	“Digitisation in India- A study on TSRTC” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree &

			Factor: 2.58)]	PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
21	Mrs. J. N. N. P. Anantha Lakshmi	9 th Feb 2018	“A study on impact of information technology on banking sector with reference to selected nationalised and private banks” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
22	Mrs.Ch. Padmaja	9 th Feb 2018	“A study on impact of information technology on banking sector with reference to selected nationalised and private banks” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
23	Mrs.N. Srilatha	Feb 2018	“Adoption of Technology in Banks – Issues and Challenges” [International Journal of Emerging Technologies and Innovative Research: Volume 5, Issue 2, ISSN: 2349-5162 (Impact Factor: 5.87)]	International Journal
24	Mrs. Sumitra Pujari	Feb 2018	“A study on trends of household savings in Indian Economy” [International Journal of Emerging Technologies and Innovative Research: Volume 5, Issue 2, ISSN: 2349-5162 (Impact Factor: 5.87)]	International Journal
25	Mrs.Y. Geethanjali	Feb 2018	“Work life conflict and work	International Journal

			life balance among Autonomous Degree College women teachers-A study” [International Journal of Emerging Technologies and Innovative Research: Volume 5, Issue 2, ISSN: 2349-5162 (Impact Factor: 5.87)]	
26	Mrs.N. Srilatha	March 2018	“Customer perception towards technology enabled services with special reference to SBI” [International Journal of creative Research Thoughts: Volume 6, Issue 1, ISSN:2320-2882 (Impact Factor: 5.97)]	International Journal
27	Mrs. Sumitra Pujari	March 2018	“A study on awareness of tax savings schemes among women faculty of Degree Colleges of Hyderabad District” [International Journal of creative Research Thoughts: Volume 6, Issue 1, ISSN:2320-2882 (Impact Factor: 5.97)]	International Journal
28	Mrs.Y. Geethanjali	March 2018	“A study on work life balance of women employees with special reference to Autonomous Colleges” [International Journal of creative Research Thoughts: Volume 6, Issue 1, ISSN:2320-2882 (Impact Factor: 5.97)]	International Journal

Department of Business Management: 8 No’s

Papers Presented / Publications in National/International Journals				
S. No	Name of the Faculty	Date/ Month/ Year	Paper Title & Details	National/International
1	Ms.Smriti Nagaria	31 st July 2017	“A Study on Issues of Demonetization with Special Reference to Small	International Journal

			Businesses” [International Journal of Research in Finance and Marketing, ISSN: 2231-5985 (Impact Factor: 6.397)]	
2	Dr. S.Vandana	Sept 2017	“Analysis of Profitability and Risk – A Study of SME” [PARIPEX- Indian Journal of Research, Volume 6 ,Issue 09, ISSN: 2250-1991 (Impact Factor:6.761)]	International Journal
3	Mrs.Molly Chaturvedi	Dec 2017	“A Study on Challenges and Opportunities of Rural Marketing” [International Journal of Current Research, Volume 9 Issue 11, Page no.61682-61686, ISSN:0975-833X (Impact Factor-7.086)]	International Journal
4	Dr. R.Anita	28 th & 29 th Dec 2017	“Internet of things (IOT) – Its Impact on Manufacturing Process” [International Journal of Engineering Technology Science and Research- IJETSRS, Volume 4, Issue 12, , ISSN: 2394 – 3386 (Impact Factor 2.120)	International Journal [1 st International Conference on Advancements and Innovations in Engineering, Technology and Management (ICAIETM 2017) organised by Joginpally B.R Engineering College ,Hyderabad]
5	Dr.R.Anita	Jan 2018	“Evaluation of Quality of Management Education in Hyderabad and Ranga Reddy – An Empirical Study” [International Journal of Research in Economics and Social Sciences-IJRESS, Available online at: http://euroasiapub.org , Vol. 8 Issue 1, ISSN:2249-7382 (Impact Factor: 6.939)]	International Journal
6	Ms.Smriti Nagaria	Jan 2018	“Foreign Direct Investment (FDI) :A Future Key Driver for India’s Growth” [International Journal of Engineering Technology Science and Research- IJETSRS, Volume 5, Issue 1, ISSN: 2394 – 3386	International Journal

			(Impact Factor 2.120)	
7	Dr.R.Anita	Jan 2018	“Diversity Management at Workplace: Aspects Challenges” [International Journal of Engineering Technology Science and Research- IJETSRS, Volume 5, Issue 1, ISSN: 2394 – 3386 (Impact Factor 2.120)	International Journal
8	Mrs.Molly Chaturvedi	Jan 2018	“A Conceptual Study on Recent Trends, Challenges and Opportunities in E-Marketing :In Special reference with 7 Up Case Study” [International Journal of Engineering Technology Science and Research- IJETSRS, Volume 5, Issue 1, ISSN: 2394 – 3386 (Impact Factor 2.120)	International Journal
9	Mrs. Danam Tressa	Jan 2018	“Digital Banking – Moving Towards Digital Transformation with reference to and Initiative of SBI” [International Journal of Engineering Technology Science and Research- IJETSRS, Volume 5, Issue 1, ISSN: 2394 – 3386 (Impact Factor 2.120)	International Journal
10	Mrs.K.Srivani	Jan 2018	“Virtual Crimes and Human Disasters Facets of IT Revolution in Indian Perspective” [International Journal of Engineering Technology Science and Research- IJETSRS, Volume 5, Issue 1, ISSN: 2394 – 3386 (Impact Factor 2.120)	International Journal
11	Mrs.Sangeeta Thakur	Jan 2018	“The Impact of Information Technology Advancement in Indian Banking Sector”	International Journal

			[International Journal of Engineering Technology Science and Research- IJESR, Volume 5, Issue 1, ISSN: 2394 – 3386 (Impact Factor 2.120)]	
12	Mrs.A.Mary Francina	Jan 2018	“A Study on Trends & Challenges in Global HRM” [International Journal of Engineering Technology Science and Research- IJESR, Volume 5, Issue 1, ISSN: 2394 – 3386 (Impact Factor 2.120)]	International Journal
13	Mrs.Molly Chaturvedi	1 st Feb 2018	“A study of online shopping behavior in retail sector” [The Journal of global management outlook ISSN: 2277–3789, Impact Factor Power by I2OR: 3.010, Indexed in SCOPUS, I2OR, JIF (Bi-annual)]	International Journal
14	Mrs.K.Srivani	Feb 2018	“AR & VR Focused Startups and Companies-An Indian Perspective” [International Journal of Computer & Mathematical Sciences –IJCMS, Volume 7, Issue 2, ISSN: 2347 – 8527 (Impact Factor 2.58)]	International Journal
15	Ms.Smriti Nagaria	Feb 2018	“Exploring the Potential of E-Commerce in the Digital Era: Opportunities and Challenges” [International Journal of Computer & Mathematical Sciences –IJCMS, Volume 7, Issue 2, ISSN: 2347 – 8527 (Impact Factor 2.58)]	International Journal
16	Dr.R.Anita	Feb 2018	“Artificial Intelligence – Its Impact on the Future Organisations” [International Journal of Computer & Mathematical Sciences –IJCMS, Volume 7, Issue 2, ISSN: 2347 – 8527 (Impact Factor 2.58)]	International Journal

17	Mrs. A. Mary Francina	Feb 2018	“A Study on Digital HR” [International Journal of Computer & Mathematical Sciences –IJCMS, Volume 7, Issue 2, ISSN: 2347 – 8527 (Impact Factor 2.58)]	International Journal
18	Mrs.M.Jayasree	Feb 2018	“A Study on Impact of E-Commerce in India: Benefits & Challenges” [International Journal of Computer & Mathematical Sciences –IJCMS, Volume 7, Issue 2, ISSN: 2347 – 8527 (Impact Factor 2.58)]	International Journal
19	Dr.R.Anita	Feb 2018	“Exploring the Potential of E-Commerce In The Digital Era: Opportunities and Challenges” [International Journal of Computer & Mathematical Sciences –IJCMS, Volume 7, Issue 2, ISSN: 2347 – 8527 (Impact Factor 2.58)]	International Journal
20	Dr.R.Anita	Jan – Feb 2018	“Student Engagement for Enhanced Learning” [International Journal of Academic Research in Social Sciences & Humanities, Vol.4, Issue 1, ISSN: 2454-2202]	International Journal
21	Mrs.A.Mary Francina	19 th to 21 st Jan 2018	“A Study on Trends & Challenges in Global HRM” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
22	Ms.Smriti Nagaria	19 th to 21 st Jan 2018	“Foreign Direct Investment (FDI) :A Future Key Driver for India’s Growth” [International Journal of	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce

			Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
23	Dr.R.Anita	19 th to 21 st Jan 2018	“Diversity Management at Workplace: Aspects Challenges” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
24	Mrs.Danam Tressa	19 th to 21 st Jan 2018	“Digital Banking – Moving Towards Digital Transformation with Reference to and Initiative of SBI” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
25	Mrs.Molly Chaturvedi	19 th to 21 st Jan 2018	“A Conceptual Study on Recent Trends, Challenges and Opportunities in E-Marketing :In Special Reference with 7 Up Case Study” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
26	Mrs.M.Jayasree	19 th to 21 st Jan 2018	“A Study on Share Price Movement of Equities Using Technical Analysis”	International Journal [2 nd International Conference on Global Opportunities &

			[International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
27	Mrs.K.Srivani	19 th to 21 st Jan 2018	“Virtual Crimes and Human Disasters Facets of IT Revolution in Indian Perspective” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
28	Mrs.Sangeetha Thakur	19 th to 21 st Jan 2018	“The Impact of Information Technology Advancement in Indian Banking Sector” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
29	Ms.S.Swapna	19 th to 21 st Jan 2018	“A Study on Implication of Implementing Green HRM with Reference to Developing Nations” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
30	Mrs.K.Laxmi Madhuri	19 th to 21 st Jan	“A Study on Contribution of Digital Marketing for Profit	International Journal [2 nd International Conference

		2018	Maximization and Competitive Advantage” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
31	Ms.Smriti Nagaria	9 th Feb 2018	“Exploring the Potential of E-Commerce in the Digital Era: Opportunities and Challenges “ [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
32	Dr.R.Anita	9 th Feb 2018	“Artificial Intelligence – Its Impact on the Future Organisations” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
33	Mrs .A.Mary Francina	9 th Feb 2018	“A Study on Digital HR” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
34	Mrs.M.Jayasree	9 th Feb	“A Study on Artificial	International Journal

		2018	Intelligence for Hedging Funds” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	[National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
35	Dr.R.Anita	9 th Feb 2018	“Exploring The Potential Of E-Commerce In The Digital Era: Opportunities And Challenges” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
36	Mrs.K.Srivani	9 th Feb 2018	“AR & UR Focussed Startups and Companies – An Indian Perspective” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]

Department of Sciences: 22 No.

Papers Presented / Publications in National/International Journals				
S. No	Name of the Faculty	Date/ Month/ Year	Paper Title & Details	National/International
1	Mrs. M. Kiran Jyothi	19 th to 21 st Jan 2018	“A Multilevel Data Encryption Model To Ensure Privacy and Security of Big Data at Data Storage Level”	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of

			[International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
2	Mrs.T. Esther Ratna	19 th to 21 st Jan 2018	“Citizen Perception Towards Newsletter: An E-Governance Initiative In Hyderabad” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
3	Mrs. P. Madhuri Paul	19 th to 21 st Jan 2018	“Revolutionizing Mobile Communications with Heterogeneous Computing” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN: 2394-3386 (Impact Factor: 2.120)]	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
4	Mrs. M. Kiran Jyothi	9 th Feb 2018	“A Quick development Model with Security for Change oriented software Process” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
5	Mrs.T. Esther Ratna	9 th Feb 2018	“Color Features Based Image Retrieval Framework : A Review” [International Journal of	International Journal [National Conference on Role of Science & Technology for sustainable development

			Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
6	Mrs. P. Madhuri Paul	9 th Feb 2018	“Artificial Intelligence in Designing Humanoid Robots : With Emotions and Social Abilities” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
7	Mrs.V. Shailaja	9 th Feb 2018	“The Role of Test Cases in Producing a Quality Software Product” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
8	Mr. Pavan Kumar	9 th Feb 2018	“An Analysis on Information Security in Online Banking & Its Counter measures” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
9	Mr. S. Srikanth	9 th Feb 2018	“Necessity of Data Warehousing & Mining in Today’s World”	International Journal [National Conference on Role of Science & Technology for

			[International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
10	Mrs. M. Sunitha	9 th Feb 2018	“Preserving Database Security in Multi Cloud Processing” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
11	Mrs. M. Sunitha	9 th Feb 2018	“A Novel Approach for Recognizing Morphological Words” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
12	Mr.D. Srinivas Reddy	9 th Feb 2018	“Solving a Optimization problems using MM & EM Algorithms” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
13	Ms.S.Vijaya Laxmi	9 th Feb 2018	“Statistics & Sustainable Development Goals”	International Journal [National Conference on Role

			[International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
14	Mr. M.L.N. Rao	9 th Feb 2018	“Embedded Systems Security” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
15	Mr. Sravan Kumar	9 th Feb 2018	“Infrared Raman Spectroscopy (IRS): A Potential technique in analysis of pharmaceutical developments towards drug concentration” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
16	Mr. Sravan Kumar	9 th Feb 2018	“Spectroscopic studies of xZnO-10Nb 2 O 5 -(89-x)TeO 2 -1CuO glass System” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
17	Mr. Sravan Kumar	9 th Feb	“Synthesis, characterization	International Journal

		2018	and dielectric response of polycrystalline alkaline earth chromate CaCr_2O_4 ” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	[National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
18	Mr. R Ashok Kumar	9 th Feb 2018	“Challenges of Implementing Sensors and its Technology in IOT” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
19	Mr. R Ashok Kumar	9 th Feb 2018	“Impedance Studies on $\text{RO-M}_x\text{O}_y\text{-B}_2\text{O}_3$ Glass Systems” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
20	Mrs.Nampally Lakshmi	9 th Feb 2018	“Use of ICT-An Effective way of Teaching & Learning Mathematics” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]

21	Mrs G.Sunitha	9 th Feb 2018	“Application of Mathematical sciences in Global Positioning System(GPS) Tracking” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]
22	Mrs. K. Hari Priya	9 th Feb 2018	“Ensuring Reliable E-Learning systems using Data Mining Concepts” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]

Department of Mass Communication & Journalism: 3 No’s

Papers Presented / Publications in National/International Journals				
S. No	Name of the Faculty	Date/ Month/ Year	Paper Title & Details	National/International
1	Ms. Aliza Virani	June 2017	“Loneliness among Shift Workers: An Analysis through Organizational Culture, Interpersonal Communication and Dealing with Emotions” [Institute of Research Advances – International Journal of Management & Social Sciences (Volume 7, Issue 3, Pg: 509 – 533, ISSN: 2455-2267 (Impact Factor: 3.554)]	International Journal
2	Ms.Payel Das	2018	“Evaluation of Celebrity Endorsements on Consumer Perception and Brand equity	International Journal

			in Indian Market” [Holistic Approaches to Brand Culture and Communication across Industries. ISSN: 2327-5502, EISSN: 2327-5529; published by IGI Global. USA.DOI: 10.4018/978-1-5225-3150-0.ch003	
3	Ms.Payel Das	2018	“Does Social Media enhance Brand Fandom: An Empirical Exploration” [Optimizing Millennial Consumer Engagement with Mood Analysis. ISBN13: 9781522556909 ISBN10: 1522556907 EISBN13: 9781522556916. Published by IGI Global. USA. DOI: 10.4018/978-1-5225-5690-9.ch007]	International Journal

Department of English & Second Languages: (4 English & 3 Second Languages)

Papers Presented / Publications in National/International Journals				
S. No	Name of the Faculty	Date/ Month/ Year	Paper Title & Details	National/International
1	Dr.Mohd.Irfan Mohiuddin	Oct 2017	“Masneed o Marviyat e Ahle Bait” [National monthly Magazine “Kanzullman”, New Delhi, ISSN:2395-1494]	National
2	Dr.Mohd.Irfan Mohiuddin	Nov 2017	“Marginal Notes of Shaikh Ahmed Raza Khan Al – Bareilvi” [National monthly Magazine “Al Mushahid” , published by Al Ehsan Educational & Welfare Society, Lucknow Uttar Pradesh, ISSN:2348-716X]	National
3	Dr.Mohd.Irfan	Dec 2017	“Contribution of Najeed al Kilani to the Short Stories” [Refereed Annual Research Journal “Majjala Al Aasima”	National Journal [International Arabic Day Observation Programme organised by Department of

	Mohiuddin		Volume 9, ISSN:2321-2756 (Impact Factor:2.0)]	Arabic , University College, Thiruvananthapuram ,Kerala
4	Ms.T.Vyomakesisri	2017	“Challenges In Learning English as Secondary Language” [International Journal of English and Literature – IJEL, Volume 7, Issue 6, ISSN (P): 2249-6912; ISSN (E): 2249-8028(Impact Factor: 5.9876)]	International Journal
5	Ms.T.Vyomakesisri	Oct 2017	“Gender Inequity and Patriarchal Dominance in African Literature” [International Journal of English Language, Literature in Humanities, Volume 5, Issue 10 ISSN: 2321-7065 (Impact factor: 5.7)]	International Journal
6	Ms.T.Vyomakesisri	Nov 2017	“A Study on Class Room Transaction In English at Elementary Level” [International Journal of Humanities and Social Science Invention, Volume 6, Issue 11, ISSN (E): 2319- 7722, ISSN (P) : 2319-7714 (Impact factor: 5.35)]	International Journal
7	Ms.T.Vyomakesisri	2018	“Presentation of Women In Literature from Past to Present” [International Journal of Humanities and Social Science, Volume 22, Issue 11, ISSN(E): 2279-0837, ISSN(P): 2279-0845 (Impact factor: 4.621)]	International Journal
8	Mrs.Aparna Rajhans	19 th to 21 st Jan 2018	“Corporate Social Responsibility- the Indian Ethos” [International Journal of Engineering, Technology, Science & Research :Volume 5, Issue 1, ISSN:	International Journal [2 nd International Conference on Global Opportunities & Challenges in Commerce organised by Dept. of Commerce, St Josephs Degree & PG College, Hyderabad in

			2394-3386 (Impact Factor: 2.120)]	collaboration with International Skill Development Corporation (ISDC) from 19 th to 21 st Jan 2018]
9	Mrs.Aparna Rajhans	9 th Feb 2018	“Science in Scriptures – The Ancient Indian Wisdom” [International Journal of Computer & Mathematical Science :Volume 7, Issue 2, ISSN: 2347-8527 (Impact Factor: 2.58)]	International Journal [National Conference on Role of Science & Technology for sustainable development organized by Faculty of Science, St.Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE) on 9 th Feb 2018]

PAPERS PUBLISHED IN CONFERENCE PROCEEDINGS: 68 No's (6 OUTSIDE & 62 IN-HOUSE) & (33 INTERNATIONAL & 35 NATIONAL)

Papers Presented & Published in Conference Proceedings (Outside College): 6 No's
Department of Commerce: 3 No's

Papers Presented & Published in Conference Proceedings (Outside College)						
S. No	Name of the Faculty	Title of the programme	Date/ Month / Year	Paper Title & ISBN/ISSN Details	Regional/ National/ International	Place & Organization
1	Miss.M. Prashanthi	International Conference on “Global Insurance: Practices & Outlook”	29 th to 31 st July 2017	“Risk Management” [Global Insurance Practices & Outlook, Volume II, Published by Global Research Society Publications, Hyderabad, ISBN No.978-93-85817-00-7]	International Conference	Department of Commerce, Osmania University in collaboration with Telangana State Council for Higher Education, Hyderabad
2	Miss.M. Debora	National Seminar on “Contemporary Issues and Challenges in Finance”	23 rd & 24 th Jan 2018	“Start-up Hyderabad- Image Policy of Telangana State” [Publication Cell, Keshav Memorial Educational Society,	National Seminar	Department of Commerce, Keshav Memorial institute of Commerce & Sciences,

				First Edition, ISBN No. 978-93-5279-925-1		Hyderabad in collaboration with Indian Council of Social Science & Research (ICSSR)
3	Miss.M. Prashanthi	National Seminar on “Contemporary Issues and Challenges in Finance”	23 rd & 24 th Jan 2018	“Crowd funding for startups in India” [Publication Cell, Keshav Memorial Educational Society, First Edition, ISBN No. 978-93-5279-925-1	National Seminar	Department of Commerce, Keshav Memorial institute of Commerce & Sciences, Hyderabad in collaboration with Indian Council of Social Science & Research (ICSSR)

Department of Business Management: 01 No.

Papers Presented & Published in Conference Proceedings (Outside College)						
S. No	Name of the Faculty	Title of the programme	Date/ Month / Year	Paper Title & ISBN/ISSN Details	Regional/ National/ International	Place & Organization
1	Ms.Smriti Nagaria	National Workshop on “Indian Financial Markets – Emerging Trends”	Nov 2017	“Big Wigs of Indian Market – Foreign Institutional Investors” [Indian Financial Markets – Emerging Trends, ISBN No. 978-93-85101-66-3	National Workshop	Department of Management Studies, Narayana Engineering College, Nellore in association with BSE Institute Limited (BSE)

Department of English & Second Languages: 2 No’s

Papers Presented & Published in Conference Proceedings (Outside College)						
S. No	Name of the Faculty	Title of the programme	Date/ Month/ Year	Paper Title & ISBN/ISSN Details	Regional/ National/ International	Place & Organization
1	Dr.Mohd.IrfanMohiuddin	National Seminar on “Contribution of India to the Development	Jan 2018	“Development of Arabic Sufi Poetry in South India” [Seminar Proceedings “Contribution of	National Seminar	Dept.of Arabic, Arts College, Osmania University, Hyderabad

		of Sufi Literature”		India to the Development of Sufi Literature” ISBN No.978-93-87248-20-5]		
2	Mrs.Pauline Rajamani Joseph	National Conference on “English Language and Literature in the era of Globalization ”	16 th & 17 th Feb 2018	“Developing spoken skills of students with language learning disabilities” [Published by Authors Press, New Delhi, ISBN No. 978-93-87651-03-6]	National Conference	Department of English, Andhra Loyola Institute of Engineering & Technology, Vijayawada, Andhra Pradesh

Papers Presented & Published in Conference Proceedings (In-House): 62 No’s

Department of Commerce: 22 No’s

Papers Presented & Published in Conference Proceedings (In-House)					
S.No	Name of the Faculty	Date & Title of the Programme	Paper Title & ISBN	National/ International/ Workshop	Place & Organization
1	Mrs. Ritika Bajaj Waghay	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Forensic Accounting in India” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
2	Miss.M.Deбора	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Women Empowerment: Role of Telangana Government” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
3	Mr.T. Krishna	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan	“A Study on Fundamental Analysis of Natural Gas and Crude Oil” [Published by Academic Science, India ISBN: 978-93-	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development

		2018	87433-09-0]		Corporation (ISDC)
4	Mr.P.Vasant Vikas	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Indian Commodity Market Need for Awareness and Education” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
5	Mr.S. Bhanu Prakash Sarma	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Indian Commodity Market Need for Awareness and Education” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
6	Mr.K. Srinivas	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Indian Commodity Market Need for Awareness and Education” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College , Hyderabad in collaboration with International Skill Development Corporation (ISDC)
7	Miss. Rafat Ahmedi	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Impact of Dividends on Share Prices of Select IT Firms” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
8	Mr.B. Satyanarayana Rao	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“GST awareness among commerce Students” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
9	Mrs. Sarika Verma	2 nd International Conference on Global Opportunities & Challenges in Commerce from	“Cyber Liability Insurance- A Protection to Cyber Losses” [Published by Academic Science,	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill

		19 th to 21 st Jan 2018	India ISBN: 978-93-87433-09-0]		Development Corporation (ISDC)
10	Mrs.N. Srilatha	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Green Banking & its prospects in India” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
11	Mrs.Bh. Srivatsala	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Self help groups and rural women entrepreneurship development” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
12	Mrs.O.S.Suguna Sheela	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Impact of Smart phones on the quality of work life of lecturers” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
13	Mrs.R Sreelakshmi	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“A Study on Women Entrepreneurship in India” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
14	Mrs. Sumitra Pujari	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“A Study on Welfare Schemes of ESI” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
15	Mrs.Y. Geethanjali	2 nd International Conference on Global Opportunities & Challenges in	“Role of Micro, Small and Medium Enterprises (MSME’s) in employment	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with

		Commerce from 19 th to 21 st Jan 2018	Creation-A Study on Post Telengana Government” [Published by Academic Science, India ISBN: 978-93-87433-09-0]		International Skill Development Corporation (ISDC)
16	Mrs. Aarti Samala	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Green Marketing in India” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
17	Mrs.G. Savitha	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Brand Awareness and Selection Criteria” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College in collaboration with International Skill Development Corporation (ISDC)
18	Mrs. Shanti Kiran	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Emerging Markets - A challenge Ahead” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
19	Miss.M.Debara	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“M-Governance in India: Issues & Initiatives” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
20	Mrs. Ritika Bajaj Waghay	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Digitisation in India- A study on TSRTC” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)

21	Mrs. J. N. N. P. Anantha Lakshmi	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“A study on impact of information technology on banking sector with reference to selected nationalised and private banks” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St. Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
22	Mrs.Ch. Padmaja	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“A study on impact of information technology on banking sector with reference to selected nationalised and private banks” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St. Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)

Department of Business Management: 16 No’s

Papers Presented & Published in Conference Proceedings (In-House)

S.No	Name of the Faculty	Date & Title of the Programme	Paper Title & ISBN	National/ International / Workshop	Place & Organization
1	Mrs.A.Mary Francina	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“A Study on Trends & Challenges in Global HRM” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
2	Ms.Smriti Nagaria	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan	“Foreign Direct Investment (FDI) :A Future Key Driver for India’s Growth” [Published by Academic Science, India ISBN: 978-93-	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development

		2018	87433-09-0		Corporation (ISDC)
3	Dr.R.Anita	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Diversity Management at Workplace: Aspects Challenges” [Published by Academic Science, India ISBN: 978-93-87433-09-0	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
4	Mrs.Danam Tressa	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Digital Banking – Moving Towards Digital Transformation with Reference to and Initiative of SBI” [Published by Academic Science, India ISBN: 978-93-87433-09-0	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
5	Mrs.Molly Chaturvedi	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“A Conceptual Study on Recent Trends, Challenges and Opportunities in E-Marketing :In Special Reference with 7 Up Case Study” [Published by Academic Science, India ISBN: 978-93-87433-09-0	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
6	Mrs.M.Jayasree	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“A Study on Share Price Movement of Equities Using Technical Analysis” [Published by Academic Science, India ISBN: 978-93-87433-09-0	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
7	Mrs.K.Srivani	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Virtual Crimes and Human Disasters Facets of IT Revolution in Indian Perspective” [Published by Academic Science, India ISBN: 978-93-	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)

			87433-09-0		
8	Mrs.Sangeetha Thakur	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“The Impact of Information Technology Advancement in Indian Banking Sector” [Published by Academic Science, India ISBN: 978-93-87433-09-0	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
9	Ms.S.Swapna	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“A Study on Implication of Implementing Green HRM with Reference to Developing Nations” [Published by Academic Science, India ISBN: 978-93-87433-09-0	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
10	Mrs.K.Laxmi Madhuri	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“A Study on Contribution of Digital Marketing for Profit Maximization and Competitive Advantage” [Published by Academic Science, India ISBN: 978-93-87433-09-0	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
11	Ms.Smriti Nagaria	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Exploring the Potential of E-Commerce in the Digital Era: Opportunities and Challenges “ [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
12	Dr.R.Anita	National Conference on “Role of Science & Technology for sustainable development”	“Artificial Intelligence – Its Impact on the Future Organisations” [Published by Academic Science,	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics &

		on 9 th Feb 2018	India ISBN: 978-93-87433-13-7]		Telecommunication Engineers(IETE)
13	Mrs .A.Mary Francina	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“A Study on Digital HR” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
14	Mrs.M.Jayasree	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“A Study on Artificial Intelligence for Hedging Funds” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
15	Dr.R.Anita	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Exploring The Potential Of E-Commerce In The Digital Era: Opportunities And Challenges” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
16	Mrs.K.Srivani	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“AR & UR Focussed Startups and Companies – An Indian Perspective” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)

Faculty of Sciences: 22 No’s

Papers Presented & Published in Conference Proceedings (In-House)					
S.No	Name of the Faculty	Date & Title of the Programme	Paper Title & ISBN	National/ International / Workshop	Place & Organization
1	Mrs. M. Kiran Jyothi	2 nd International Conference on Global Opportunities &	“A Multilevel Data Encryption Model To Ensure Privacy and	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in

		Challenges in Commerce from 19 th to 21 st Jan 2018	Security of Big Data at Data Storage Level” [Published by Academic Science, India ISBN: 978-93-87433-09-0]		collaboration with International Skill Development Corporation (ISDC)
2	Mrs.T. Esther Ratna	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Citizen Perception Towards Newsletter: An E-Governance Initiative In Hyderabad” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
3	Mrs. P. Madhuri Paul	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Revolutionizing Mobile Communications with Heterogeneous Computing” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
4	Mrs. M. Kiran Jyothi	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“A Quick development Model with Security for Change oriented software Process” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
5	Mrs.T. Esther Ratna	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Color Features Based Image Retrieval Framework : A Review” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
6	Mrs. P. Madhuri Paul	National Conference on “Role of Science & Technology for sustainable	“Artificial Intelligence in Designing Humanoid Robots : With Emotions and Social	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with

		development” on 9 th Feb 2018	Abilities” [Published by Academic Science, India ISBN: 978-93- 87433-13-7]		Institute of Electronics & Telecommunication Engineers(IETE)
7	Mrs.V. Shailaja	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“The Role of Test Cases in Producing a Quality Software Product” [Published by Academic Science, India ISBN: 978-93- 87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
8	Mr. Pavan Kumar	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“An Analysis on Information Security in Online Banking & Its Counter measures” [Published by Academic Science, India ISBN: 978-93- 87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
9	Mr. S. Srikanth	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Necessity of Data Warehousing & Mining in Today’s World” [Published by Academic Science, India ISBN: 978-93- 87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
10	Mrs. M. Sunitha	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Preserving Database Security in Multi Cloud Processing” [Published by Academic Science, India ISBN: 978-93- 87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
11	Mrs. M. Sunitha	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“A Novel Approach for Recognizing Morphological Words” [Published by Academic Science, India ISBN: 978-93- 87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)

12	Mr.D. Srinivas Reddy	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Solving a Optimization problems using MM & EM Algorithms” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
13	Ms.S.Vijaya Laxmi	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Statistics & Sustainable Development Goals” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
14	Mr. M.L.N. Rao	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Embedded Systems Security” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
15	Mr. Sravan Kumar	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Infrared Raman Spectroscopy (IRS): A Potential technique in analysis of pharmaceutical developments towards drug concentration” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
16	Mr. Sravan Kumar	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Spectroscopic studies of xZnO-10Nb 2 O 5 -(89-x)TeO 2 -1CuO glass System” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
17	Mr. Sravan Kumar	National	“Synthesis,	National	Faculty of Science,

		Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	characterization and dielectric response of polycrystalline alkaline earth chromate CaCr ₂ O ₄ ” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	Conference	St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
18	Mr. R Ashok Kumar	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Challenges of Implementing Sensors and its Technology in IOT” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
19	Mr. R Ashok Kumar	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Impedance Studies on RO-MxOy-B ₂ O ₃ Glass Systems” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
20	Mrs.Nampally Lakshmi	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Use of ICT-An Effective way of Teaching & Learning Mathematics” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
21	Mrs G.Sunitha	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Application of Mathematical sciences in Global Positioning System(GPS) Tracking” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
22	Mrs. K. Hari Priya	National Conference on “Role of Science & Technology	“Ensuring Reliable E-Learning systems using Data Mining Concepts”	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in

		for sustainable development” on 9 th Feb 2018	[Published by Academic Science, India ISBN: 978-93-87433-13-7]		collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
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Department of English & Second Languages: 2 No's

Papers Presented & Published in Conference Proceedings (In-House)					
S.No	Name of the Faculty	Date & Title of the Programme	Paper Title & ISBN	National/ International / Workshop	Place & Organization
1	Mrs. Aparna Rajhans	2 nd International Conference on “Global Opportunities & Challenges in Commerce” from 19 th to 21 st Jan 2018	“Corporate Social Responsibility- the Indian Ethos” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
2	Mrs. Aparna Rajhans	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Science in Scriptures – The Ancient Indian Wisdom” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St. Josephs Degree & PG College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)

PAPER PRESENTATIONS (OUTSIDE COLLEGE & IN-HOUSE): 79 No's

Department of Commerce: 27 No's

S.No	Date	Name of the Faculty	Program Title (International/National)	Title of the Paper	Organized Institution
1	29 th to 31 st July 2017	Miss.M. Prashanthi	International Conference on “Global Insurance: Practices & Outlook”	Risk Management	Department of Commerce, Osmania University in collaboration with Telangana State Council for Higher Education, Hyderabad
2	19 th to 21 st Jan 2018	Mrs. Ritika Bajaj Waghay	2 nd International Conference on Global Opportunities & Challenges in Commerce	Forensic Accounting in India	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with

					International Skill Development Corporation (ISDC)
3	19 th to 21 st Jan 2018	Miss.M. Debora	2 nd International Conference on Global Opportunities & Challenges in Commerce	Women Empowerment: Role of Telangana Government	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
4	19 th to 21 st Jan 2018	Mr.T. Krishna	2 nd International Conference on Global Opportunities & Challenges in Commerce	A Study on Fundamental Analysis of Natural Gas and Crude Oil	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
5	19 th to 21 st Jan 2018	Mr.P.Vasant Vikas	2 nd International Conference on Global Opportunities & Challenges in Commerce	Indian Commodity Market Need for Awareness and Education	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
6	19 th to 21 st Jan 2018	Mr.S. Bhanu Prakash Sarma	2 nd International Conference on Global Opportunities & Challenges in Commerce	Indian Commodity Market Need for Awareness and Education	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
7	19 th to 21 st Jan 2018	Mr.K. Srinivas	2 nd International Conference on Global Opportunities & Challenges in Commerce	Indian Commodity Market Need for Awareness and Education	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
8	19 th to 21 st Jan 2018	Miss. Rafat Ahmedi	2 nd International Conference on Global Opportunities & Challenges in Commerce	Impact of Dividends on Share Prices of Select IT Firms	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
9	19 th to 21 st Jan 2018	Mr.B. Satyanarayana Rao	2 nd International Conference on Global Opportunities &	GST awareness among commerce Students	Department of Commerce, St Josephs Degree & PG College,

			Challenges in Commerce		Hyderabad in collaboration with International Skill Development Corporation (ISDC)
10	19 th to 21 st Jan 2018	Mrs. Sarika Verma	2 nd International Conference on Global Opportunities & Challenges in Commerce	Cyber Liability Insurance- A Protection to Cyber Losses	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
11	19 th to 21 st Jan 2018	Mrs.N. Srilatha	2 nd International Conference on Global Opportunities & Challenges in Commerce	Green Banking & its prospects in India	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
12	19 th to 21 st Jan 2018	Mrs.Bh. Srivatsala	2 nd International Conference on Global Opportunities & Challenges in Commerce	Self help groups and rural women entrepreneurship development	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
13	19 th to 21 st Jan 2018	Mrs.O.S. Suguna Sheela	2 nd International Conference on Global Opportunities & Challenges in Commerce	Impact of Smart phones on the quality of work life of lecturers	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
14	19 th to 21 st Jan 2018	Mrs.R Sreelakshmi	2 nd International Conference on Global Opportunities & Challenges in Commerce	A Study on Women Entrepreneurship in India	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
15	19 th to 21 st Jan 2018	Mrs. Sumitra Pujari	2 nd International Conference on Global Opportunities & Challenges in Commerce	A Study on Welfare Schemes of ESI	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
16	19 th to	Mrs.Y.	2 nd International	Role of Micro,	Department of

	21 st Jan 2018	Geethanjali	Conference on Global Opportunities & Challenges in Commerce	Small and Medium Enterprises (MSME's) in employment Creation-A Study on Post Telengana Government	Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
17	19 th to 21 st Jan 2018	Mrs. Aarti Samala	2 nd International Conference on Global Opportunities & Challenges in Commerce	Green Marketing in India	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
18	19 th to 21 st Jan 2018	Mrs.G. Savitha	2 nd International Conference on Global Opportunities & Challenges in Commerce	Brand Awareness and Selection Criteria	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
19	19 th to 21 st Jan 2018	Mrs. Shanti Kiran	2 nd International Conference on Global Opportunities & Challenges in Commerce	Emerging Markets - A challenge Ahead	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
20	23 rd & 24 th Jan 2018	Miss.M.Deбора	National Seminar on Contemporary Issues and Challenges in Finance	Start-up Hyderabad- Image Policy of Telangana State	Department of Commerce, Keshav Memorial institute of Commerce & Sciences, Hyderabad in collaboration with Indian Council of Social Science & Research (ICSSR)
21	23 rd & 24 th Jan 2018	Mrs. Ritika Bajaj Waghay	National Seminar on Contemporary Issues and Challenges in Finance	Financial Inclusion- Pradhan Mantri Jandhan Yojna	Department of Commerce, Keshav Memorial institute of Commerce & Sciences, Hyderabad in collaboration with Indian Council of Social Science & Research (ICSSR)
22	23 rd & 24 th Jan 2018	Mrs. N.Srilatha	National Seminar on Contemporary Issues and Challenges in Finance	Crowd funding for startups in India	Department of Commerce, Keshav Memorial institute of Commerce & Sciences, Hyderabad in collaboration with Indian Council of Social Science

					& Research (ICSSR)
23	23 rd & 24 th Jan 2018	Miss.M. Prashanthi	National Seminar on Contemporary Issues and Challenges in Finance	Crowd funding for startups in India	Department of Commerce, Keshav Memorial institute of Commerce & Sciences, Hyderabad in collaboration with Indian Council of Social Science & Research (ICSSR)
24	9 th Feb 2018	Miss.M.Debora	National Conference on Role of Science & Technology for sustainable development	M-Governance in India: Issues & Initiatives	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
25	9 th Feb 2018	Mrs. Ritika Bajaj Waghay	National Conference on Role of Science & Technology for sustainable development	Digitisation in India- A study on TSRTC	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
26	9 th Feb 2018	Mrs. J.N.N.P.Anantha Lakshmi	National Conference on Role of Science & Technology for sustainable development	A study on impact of information technology on banking sector with reference to selected nationalised and private banks	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
27	9 th Feb 2018	Mrs.Ch. Padmaja	National Conference on Role of Science & Technology for sustainable development	A study on impact of information technology on banking sector with reference to selected nationalised and private banks	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)

Department of Business Management: 19 No's

S.No	Date	Name of the Faculty	Program Title (International/National)	Title of the Paper	Organized Institution
1	Nov	Ms.Smriti	National Workshop on	“Big Wigs of Indian	Department of

	2017	Nagaria	“Indian Financial Markets – Emerging Trends”	Market – Foreign Institutional Investors”	Management Studies, Narayana Engineering College, Nellore in association with BSE Institute Limited (BSE)
2	19 th to 21 st Jan 2018	Mrs.A.Mary Francina	2 nd International Conference on Global Opportunities & Challenges in Commerce	“A Study on Trends & Challenges in Global HRM”	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
3	19 th to 21 st Jan 2018	Ms.Smriti Nagaria	2 nd International Conference on Global Opportunities & Challenges in Commerce	“Foreign Direct Investment (FDI) :A Future Key Driver for India’s Growth”	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
4	19 th to 21 st Jan 2018	Dr.R.Anita	2 nd International Conference on Global Opportunities & Challenges in Commerce	“Diversity Management at Workplace: Aspects Challenges”	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
5	19 th to 21 st Jan 2018	Mrs.Danam Tressa	2 nd International Conference on Global Opportunities & Challenges in Commerce	“Digital Banking – Moving Towards Digital Transformation with Reference to and Initiative of SBI”	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
6	19 th to 21 st Jan 2018	Mrs.Molly Chaturvedi	2 nd International Conference on Global Opportunities & Challenges in Commerce	“A Conceptual Study on Recent Trends, Challenges and Opportunities in E- Marketing :In Special Reference with 7 Up Case Study”	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
7	19 th to 21 st Jan 2018	Mrs.M.Jayasree	2 nd International Conference on Global Opportunities & Challenges in Commerce	“A Study on Share Price Movement of Equities Using Technical Analysis”	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation

					(ISDC)
8	19 th to 21 st Jan 2018	Mrs.K.Srivani	2 nd International Conference on Global Opportunities & Challenges in Commerce	“Virtual Crimes and Human Disasters Facets of IT Revolution in Indian Perspective”	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
9	19 th to 21 st Jan 2018	Mrs.Sangeetha Thakur	2 nd International Conference on Global Opportunities & Challenges in Commerce	“The Impact of Information Technology Advancement in Indian Banking Sector”	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
10	19 th to 21 st Jan 2018	Ms.S.Swapna	2 nd International Conference on Global Opportunities & Challenges in Commerce	“A Study on Implication of Implementing Green HRM with Reference to Developing Nations”	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
11	19 th to 21 st Jan 2018	Mrs.K.Laxmi Madhuri	2 nd International Conference on Global Opportunities & Challenges in Commerce	“A Study on Contribution of Digital Marketing for Profit Maximization and Competitive Advantage”	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
12	9 th Feb 2018	Ms.Smriti Nagaria	National Conference on Role of Science & Technology for sustainable development	“Exploring the Potential of E-Commerce in the Digital Era: Opportunities and Challenges “	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
13	9 th Feb 2018	Dr.R.Anita	National Conference on Role of Science & Technology for sustainable development	“Artificial Intelligence – Its Impact on the Future Organisations”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)

14	9 th Feb 2018	Mrs .A.Mary Francina	National Conference on Role of Science & Technology for sustainable development	“A Study on Digital HR”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
15	9 th Feb 2018	Mrs.M.Jayasree	National Conference on Role of Science & Technology for sustainable development	“A Study on Artificial Intelligence for Hedging Funds”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
16	9 th Feb 2018	Dr.R.Anita	National Conference on Role of Science & Technology for sustainable development	“Exploring The Potential Of E-Commerce In The Digital Era: Opportunities And Challenges”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
17	9 th Feb 2018	Mrs.K.Srivani	National Conference on Role of Science & Technology for sustainable development	“AR & UR Focussed Startups and Companies – An Indian Perspective”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
18	10 th Feb 2018	Mrs. A. Mary Francina	2 nd One Day National Seminar on Startups & Entrepreneurship in Modern Millennium"	“Employee Retention : Challenging Task at Start Ups”	Department of Commerce, Indian Institute of Management and Commerce, Hyderabad
19	10 th Feb 2018	Mrs.K.Srivani	2 nd One Day National Seminar on Startups & Entrepreneurship in Modern Millennium"	“A Study on Transformation of the Business Pattern of Start Up ‘s by the Angle Investor”	Department of Commerce, Indian Institute of Management and Commerce, Hyderabad

Department of Sciences: 22 No’s

S.No	Date	Name of the Faculty	Program Title (International/National)	Title of the Paper	Organized Institution
1	19 th to 21 st Jan 2018	Mrs. M. Kiran Jyothi	2 nd International Conference on Global Opportunities & Challenges in Commerce	“A Multilevel Data Encryption Model To Ensure Privacy and	Department of Management Studies, Narayana Engineering College, Nellore in association with BSE

				Security of Big Data at Data Storage Level”	Institute Limited (BSE)
2	19 th to 21 st Jan 2018	Mrs.T. Esther Ratna	2 nd International Conference on Global Opportunities & Challenges in Commerce	“Citizen Perception Towards Newsletter: An E-Governance Initiative In Hyderabad”	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
3	19 th to 21 st Jan 2018	Mrs. P. Madhuri Paul	2 nd International Conference on Global Opportunities & Challenges in Commerce	“Revolutionizing Mobile Communications with Heterogeneous Computing”	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
4	9 th Feb 2018	Mrs. M. Kiran Jyothi	National Conference on Role of Science & Technology for sustainable development	“A Quick development Model with Security for Change oriented software Process”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
5	9 th Feb 2018	Mrs.T. Esther Ratna	National Conference on Role of Science & Technology for sustainable development	“Color Features Based Image Retrieval Framework : A Review”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
6	9 th Feb 2018	Mrs. P. Madhuri Paul	National Conference on Role of Science & Technology for sustainable development	“Artificial Intelligence in Designing Humanoid Robots : With Emotions and Social Abilities”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
7	9 th Feb 2018	Mrs.V. Shailaja	National Conference on Role of Science & Technology for sustainable development	“The Role of Test Cases in Producing a Quality Software Product”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
8	9 th Feb	Mr. Pavan	National Conference on	“An Analysis on	Faculty of Science, St.Josephs Degree & PG

	2018	Kumar	Role of Science & Technology for sustainable development	Information Security in Online Banking & Its Counter measures”	College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
9	9 th Feb 2018	Mr. S. Srikanth	National Conference on Role of Science & Technology for sustainable development	“Necessity of Data Warehousing & Mining in Today’s World”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
10	9 th Feb 2018	Mrs. M. Sunitha	National Conference on Role of Science & Technology for sustainable development	“Preserving Database Security in Multi Cloud Processing”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
11	9 th Feb 2018	Mrs. M. Sunitha	National Conference on Role of Science & Technology for sustainable development	“A Novel Approach for Recognizing Morphological Words”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
12	9 th Feb 2018	Mr.D. Srinivas Reddy	National Conference on Role of Science & Technology for sustainable development	“Solving a Optimization problems using MM & EM Algorithms”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
13	9 th Feb 2018	Ms.S.Vijaya Laxmi	National Conference on Role of Science & Technology for sustainable development	“Statistics & Sustainable Development Goals”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
14	9 th Feb 2018	Mr. M.L.N. Rao	National Conference on Role of Science & Technology for sustainable development	“Embedded Systems Security”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)

15	9 th Feb 2018	Mr. Sravan Kumar	National Conference on Role of Science & Technology for sustainable development	“Infrared Raman Spectroscopy (IRS): A Potential technique in analysis of pharmaceutical developments towards drug concentration”	Faculty of Science, St. Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
16	9 th Feb 2018	Mr. Sravan Kumar	National Conference on Role of Science & Technology for sustainable development	“Spectroscopic studies of $x\text{ZnO}-10\text{Nb}_2\text{O}_5-(89-x)\text{TeO}_2-1\text{CuO}$ glass System”	Faculty of Science, St. Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
17	9 th Feb 2018	Mr. Sravan Kumar	National Conference on Role of Science & Technology for sustainable development	“Synthesis, characterization and dielectric response of polycrystalline alkaline earth chromate CaCr_2O_4 ”	Faculty of Science, St. Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
18	9 th Feb 2018	Mr. R Ashok Kumar	National Conference on Role of Science & Technology for sustainable development	“Challenges of Implementing Sensors and its Technology in IOT”	Faculty of Science, St. Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
19	9 th Feb 2018	Mr. R Ashok Kumar	National Conference on Role of Science & Technology for sustainable development	“Impedance Studies on $\text{RO-MxOy-B}_2\text{O}_3$ Glass Systems”	Faculty of Science, St. Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)

20	9 th Feb 2018	Mrs.Nampally Lakshmi	National Conference on Role of Science & Technology for sustainable development	“Use of ICT-An Effective way of Teaching & Learning Mathematics”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
21	9 th Feb 2018	Mrs G.Sunitha	National Conference on Role of Science & Technology for sustainable development	“Application of Mathematical sciences in Global Positioning System(GPS) Tracking”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
22	9 th Feb 2018	Mrs. K. Hari Priya	National Conference on Role of Science & Technology for sustainable development	“Ensuring Reliable E-Learning systems using Data Mining Concepts”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)

Department of English and Second Languages: 11 No’s

S.No	Date	Name of the Faculty	Program Title (International/National)	Title of the Paper	Organized Institution
1	Aug 2017	Dr.Mohd.Irfan Mohiuddin	National Seminar on “Shahbaz”	“Review on SharhRisala e Quashariya of hazrat Bandanawaz Gesudaraz”	Syed Mohammed Gesudaraz Research Academy, Gulbarga, Karnataka
2	21 st & 22 nd Nov 2017	Dr.Mohd.Irfan Mohiuddin	National Seminar on “Contribution of Arabic Language to the Science”	“Contribution of AaleHunain to Arabic Translation”	Department of Arabic, MANUU, Hyderabad
3	Jan 2018	Dr.Mohd.Irfan Mohiuddin	National Seminar on “Contribution of India to the Development of Sufi Literature”	“Development of Arabic Sufi Poetry in South India”	Department of Arabic, Arts College, Osmania University, Hyderabad
4	6 th Jan 2018	Dr.Mohd.Irfan Mohiuddin	National Seminar on “Contribution of Prof. Dr. Mohammed Mustafa Shareef to the	Contribution of Prof. Dr. Mohammed Mustafa Shareef to	Department of Arabic, AKM Oriental PG College & Research Center ,Kachiguda,

			Development of Arabic Language and Propagation of Islamic Sciences”	the Translation	Hyderabad
5	19 th to 21 st Jan 2018	Mrs.Aparna Rajhans	2 nd International Conference on “Global Opportunities & Challenges in Commerce”	“Corporate Social Responsibility- the Indian Ethos”	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
6	24 th & 25 th Jan 2018	Mrs.Aparna Rajhans	National Seminar on “Sanskrit”	“Relevance, Need of Sanskrit Literature Today & its Practice”	Bhavan’s Vivekananda College of Science, Humanities & Commerce, Sainikpuri, Hyderabad
7	9 th Feb 2018	Mrs.Aparna Rajhans	National Conference on “Role of Science & Technology for sustainable development”	“Science in Scriptures – The Ancient Indian Wisdom”	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
8	16 th & 17 th Feb 2018	Mrs.Pauline Rajamani Joseph	National Conference on “English Language and Literature in the era of Globalization”	Developing spoken skills of students with language learning disabilities.	Department of English, Andhra Loyola Institute of Engineering & Technology, Vijayawada, Andhra Pradesh
9	21 st & 22 nd Feb 2018	Mrs.Aparna Rajhans	International Seminar on “ICT & Language Learning Trends, Issues & Challenges”	“Preservation of Literary Heritage in the Information Age (Sanskrit)”	St. Anns College for Women, Mehdiptnam, Hyderabad
10	21 st & 22 nd Feb 2018	Mrs.Padmasri	International Seminar on “ICT & Language Learning Trends, Issues & Challenges”	Le rôle des médias et de la technologie dans l’enseignement de français une langue étrangère	St. Anns College for Women, Mehdiptnam, Hyderabad
11	24 th & 25 th March 2018	Dr.Mohd.Irfan Mohiuddin	International Conference on “Dairatul Maarif Achievements & Expectations”	Contribution of Dairatul Maarif to publish books of Indian Scholars	Department of Arabic, Osmania University, Hyderabad

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

1. International Journal of Engineering, Technology, Science & Research (IJETS), ISSN: 2394-3386 (Impact Factor: 2.120)
2. International Journal of Current Research(IJCR), ISSN:0975-833X (Impact Factor:7.086)
3. The Journal of Global Management Outlook ISSN: 2277–3789, Impact Factor Power by I2OR: 3.010,Indexed in SCOPUS, I2OR, JIF (Bi-annual)

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Nil	Nil	Nil	Nil
Minor Projects	02 years (2016-18)	UGC	4 lakhs (2016-18)	3.075 lakhs (2016-18)
Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored	Nil	Nil	Nil	Nil
Projects sponsored by the University/ College	Nil	Nil	Nil	Nil
Students research projects (other than compulsory by the University)	Nil	Nil	Nil	Nil
Any other(Specify)	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

BOOK PUBLICATIONS: 2 No's

1. **Rev.Fr. Dr. Vincent Arokiadas**, Financial Management, Vaagdevi Publishers, 2018, Hyderabad, ISBN No.978-93-85132-02-5
2. **Rev.Fr. Dr. Vincent Arokiadas**, Human Resource Management, Vaagdevi Publishers, 2018, Hyderabad, ISBN No.978-93-85132-03-2

CHAPTERS IN EDITED BOOKS WITH ISBN NO: 68 No's

PAPERS PUBLISHED IN CONFERENCE PROCEEDINGS: 68 No's (6 OUTSIDE & 62 IN-HOUSE) & (33 INTERNATIONAL & 35 NATIONAL)

Papers Presented & Published in Conference Proceedings (Outside College): 6 No's

Department of Commerce: 3 No's

Papers Presented & Published in Conference Proceedings (Outside College)						
S. No	Name of the Faculty	Title of the programme	Date/ Month/ Year	Paper Title & ISBN/ISSN Details	Regional/ National/ International	Place & Organization
1	Miss.M. Prashanthi	International Conference on "Global Insurance: Practices & Outlook"	29 th to 31 st July 2017	"Risk Management" [Global Insurance Practices & Outlook, Volume II, Published by Global Research Society Publications, Hyderabad, ISBN No.978-93-85817-00-7]	International Conference	Department of Commerce, Osmania University in collaboration with Telangana State Council for Higher Education, Hyderabad
2	Miss.M. Debora	National Seminar on "Contemporary Issues and Challenges in Finance"	23 rd & 24 th Jan 2018	"Start-up Hyderabad- Image Policy of Telangana State" [Publication Cell, Keshav Memorial Educational Society, First Edition, ISBN No. 978-93-5279-925-1	National Seminar	Department of Commerce, Keshav Memorial institute of Commerce & Sciences, Hyderabad in collaboration with Indian Council of Social Science & Research (ICSSR)
3	Miss.M. Prashanthi	National Seminar on "Contemporary Issues and Challenges in Finance"	23 rd & 24 th Jan 2018	"Crowd funding for startups in India" [Publication Cell, Keshav Memorial Educational Society, First Edition, ISBN No. 978-93-5279-925-1	National Seminar	Department of Commerce, Keshav Memorial institute of Commerce & Sciences, Hyderabad in collaboration with Indian Council of Social Science & Research (ICSSR)

Department of Business Management: 01 No.

Papers Presented & Published in Conference Proceedings (Outside College)						
S. No	Name of the Faculty	Title of the programme	Date/ Month/ Year	Paper Title & ISBN/ISSN Details	Regional/ National/ International	Place & Organization
1	Ms.Smriti Nagaria	National Workshop on “Indian Financial Markets – Emerging Trends”	Nov 2017	“Big Wigs of Indian Market – Foreign Institutional Investors” [Indian Financial Markets – Emerging Trends, ISBN No. 978-93-85101-66-3	National Workshop	Department of Management Studies, Narayana Engineering College, Nellore in association with BSE Institute Limited (BSE)

Department of English & Second Languages: 2 No’s

Papers Presented & Published in Conference Proceedings (Outside College)						
S. No	Name of the Faculty	Title of the programme	Date/ Month/ Year	Paper Title & ISBN/ISSN Details	Regional/ National/ International	Place & Organization
1	Dr.Mohd.IrfanMohiuddin	National Seminar on “Contribution of India to the Development of Sufi Literature”	Jan 2018	“Development of Arabic Sufi Poetry in South India” [Seminar Proceedings “Contribution of India to the Development of Sufi Literature” ISBN No.978-93-87248-20-5]	National Seminar	Dept.of Arabic, Arts College, Osmania University, Hyderabad
2	Mrs.Pauline Rajamani Joseph	National Conference on “English Language and Literature in the era of Globalization ”	16 th & 17 th Feb 2018	“Developing spoken skills of students with language learning disabilities” [Published by Authors Press, New Delhi, ISBN No. 978-93-87651-03-6]	National Conference	Department of English, Andhra Loyola Institute of Engineering & Technology, Vijayawada, Andhra Pradesh

Papers Presented & Published in Conference Proceedings (In-House): 62 No's

Department of Commerce: 22 No's

Papers Presented & Published in Conference Proceedings (In-House)					
S.No	Name of the Faculty	Date & Title of the Programme	Paper Title & ISBN	National/ International / Workshop	Place & Organization
1	Mrs. Ritika Bajaj Waghray	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Forensic Accounting in India” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
2	Miss.M.Debora	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Women Empowerment: Role of Telangana Government” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
3	Mr.T. Krishna	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“A Study on Fundamental Analysis of Natural Gas and Crude Oil” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
4	Mr.P.Vasant Vikas	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Indian Commodity Market Need for Awareness and Education” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
5	Mr.S. Bhanu Prakash Sarma	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan	“Indian Commodity Market Need for Awareness and Education” [Published by Academic Science, India ISBN: 978-93-	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development

		2018	87433-09-0]		Corporation (ISDC)
6	Mr.K. Srinivas	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Indian Commodity Market Need for Awareness and Education” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College , Hyderabad in collaboration with International Skill Development Corporation (ISDC)
7	Miss. Rafat Ahmedi	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Impact of Dividends on Share Prices of Select IT Firms” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
8	Mr.B. Satyanarayana Rao	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“GST awareness among commerce Students” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
9	Mrs. Sarika Verma	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Cyber Liability Insurance- A Protection to Cyber Losses” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
10	Mrs.N. Srilatha	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Green Banking & its prospects in India” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
11	Mrs.Bh. Srivatsala	2 nd International Conference on Global Opportunities & Challenges in Commerce from	“Self help groups and rural women entrepreneurship development” [Published by Academic Science,	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill

		19 th to 21 st Jan 2018	India ISBN: 978-93-87433-09-0]		Development Corporation (ISDC)
12	Mrs.O.S.Suguna Sheela	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Impact of Smart phones on the quality of work life of lecturers” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
13	Mrs.R Sreelakshmi	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“A Study on Women Entrepreneurship in India” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
14	Mrs. Sumitra Pujari	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“A Study on Welfare Schemes of ESI” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
15	Mrs.Y. Geethanjali	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Role of Micro, Small and Medium Enterprises (MSME’s) in employment Creation-A Study on Post Telengana Government” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
16	Mrs. Aarti Samala	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Green Marketing in India” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
17	Mrs.G. Savitha	2 nd International	“Brand Awareness	International	Department of

		Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	and Selection Criteria” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	Conference	Commerce, St Josephs Degree & PG College in collaboration with International Skill Development Corporation (ISDC)
18	Mrs. Shanti Kiran	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Emerging Markets - A challenge Ahead” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
19	Miss.M.Deбора	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“M-Governance in India: Issues & Initiatives” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
20	Mrs. Ritika Bajaj Waghay	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Digitisation in India- A study on TSRTC” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
21	Mrs. J. N. N. P. Anantha Lakshmi	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“A study on impact of information technology on banking sector with reference to selected nationalised and private banks” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
22	Mrs.Ch. Padmaja	National Conference on “Role of Science & Technology for sustainable	“A study on impact of information technology on banking sector with reference to selected	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with

		development” on 9 th Feb 2018	nationalised and private banks” [Published by Academic Science, India ISBN: 978-93-87433-13-7]		Institute of Electronics & Telecommunication Engineers(IETE)
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Department of Business Management: 16 No’s

Papers Presented & Published in Conference Proceedings (In-House)					
S.No	Name of the Faculty	Date & Title of the Programme	Paper Title & ISBN	National/ International / Workshop	Place & Organization
1	Mrs.A.Mary Francina	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“A Study on Trends & Challenges in Global HRM” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
2	Ms.Smriti Nagaria	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Foreign Direct Investment (FDI) :A Future Key Driver for India’s Growth” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
3	Dr.R.Anita	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Diversity Management at Workplace: Aspects Challenges” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
4	Mrs.Danam Tressa	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Digital Banking – Moving Towards Digital Transformation with Reference to and Initiative of SBI” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)

5	Mrs.Molly Chaturvedi	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“A Conceptual Study on Recent Trends, Challenges and Opportunities in E-Marketing :In Special Reference with 7 Up Case Study” [Published by Academic Science, India ISBN: 978-93-87433-09-0	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
6	Mrs.M.Jayasree	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“A Study on Share Price Movement of Equities Using Technical Analysis” [Published by Academic Science, India ISBN: 978-93-87433-09-0	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
7	Mrs.K.Srivani	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Virtual Crimes and Human Disasters Facets of IT Revolution in Indian Perspective” [Published by Academic Science, India ISBN: 978-93-87433-09-0	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
8	Mrs.Sangeetha Thakur	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“The Impact of Information Technology Advancement in Indian Banking Sector” [Published by Academic Science, India ISBN: 978-93-87433-09-0	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
9	Ms.S.Swapna	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“A Study on Implication of Implementing Green HRM with Reference to Developing Nations” [Published by Academic Science,	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)

			India ISBN: 978-93-87433-09-0		
10	Mrs.K.Laxmi Madhuri	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“A Study on Contribution of Digital Marketing for Profit Maximization and Competitive Advantage” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
11	Ms.Smriti Nagaria	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Exploring the Potential of E-Commerce in the Digital Era: Opportunities and Challenges “ [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
12	Dr.R.Anita	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Artificial Intelligence – Its Impact on the Future Organisations” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
13	Mrs .A.Mary Francina	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“A Study on Digital HR” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
14	Mrs.M.Jayasree	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“A Study on Artificial Intelligence for Hedging Funds” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)

15	Dr.R.Anita	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Exploring The Potential Of E-Commerce In The Digital Era: Opportunities And Challenges” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
16	Mrs.K.Srivani	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“AR & UR Focussed Startups and Companies – An Indian Perspective” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)

Department of Sciences: 22 No’s

Papers Presented & Published in Conference Proceedings (In-House)					
S.No	Name of the Faculty	Date & Title of the Programme	Paper Title & ISBN	National/ International/ Workshop	Place & Organization
1	Mrs. M. Kiran Jyothi	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“A Multilevel Data Encryption Model To Ensure Privacy and Security of Big Data at Data Storage Level” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
2	Mrs.T. Esther Ratna	2 nd International Conference on Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	“Citizen Perception Towards Newsletter: An E-Governance Initiative In Hyderabad” [Published by Academic Science, India ISBN: 978-93-87433-09-0]	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
3	Mrs. P. Madhuri Paul	2 nd International Conference on	“Revolutionizing Mobile	International Conference	Department of Commerce, St Josephs

		Global Opportunities & Challenges in Commerce from 19 th to 21 st Jan 2018	Communications with Heterogeneous Computing” [Published by Academic Science, India ISBN: 978-93-87433-09-0]		Degree & PG College, Hyderabad in collaboration with International Skill Development Corporation (ISDC)
4	Mrs. M. Kiran Jyothi	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“A Quick development Model with Security for Change oriented software Process” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
5	Mrs.T. Esther Ratna	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Color Features Based Image Retrieval Framework : A Review” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
6	Mrs. P. Madhuri Paul	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Artificial Intelligence in Designing Humanoid Robots : With Emotions and Social Abilities” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
7	Mrs.V. Shailaja	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“The Role of Test Cases in Producing a Quality Software Product” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
8	Mr. Pavan Kumar	National Conference on “Role of Science &	“An Analysis on Information Security in Online Banking & Its Counter	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in

		Technology for sustainable development” on 9 th Feb 2018	measures” [Published by Academic Science, India ISBN: 978-93-87433-13-7]		collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
9	Mr. S. Srikanth	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Necessity of Data Warehousing & Mining in Today’s World” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
10	Mrs. M. Sunitha	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Preserving Database Security in Multi Cloud Processing” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
11	Mrs. M. Sunitha	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“A Novel Approach for Recognizing Morphological Words” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
12	Mr.D. Srinivas Reddy	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Solving a Optimization problems using MM & EM Algorithms” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
13	Ms.S.Vijaya Laxmi	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Statistics & Sustainable Development Goals” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)

14	Mr. M.L.N. Rao	National Conference on "Role of Science & Technology for sustainable development" on 9 th Feb 2018	"Embedded Systems Security" [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
15	Mr. Sravan Kumar	National Conference on "Role of Science & Technology for sustainable development" on 9 th Feb 2018	"Infrared Raman Spectroscopy (IRS): A Potential technique in analysis of pharmaceutical developments towards drug concentration" [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
16	Mr. Sravan Kumar	National Conference on "Role of Science & Technology for sustainable development" on 9 th Feb 2018	"Spectroscopic studies of xZnO-10Nb 2 O 5 -(89-x)TeO 2 -1CuO glass System" [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
17	Mr. Sravan Kumar	National Conference on "Role of Science & Technology for sustainable development" on 9 th Feb 2018	"Synthesis, characterization and dielectric response of polycrystalline alkaline earth chromate CaCr ₂ O ₄ " [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
18	Mr. R Ashok Kumar	National Conference on "Role of Science & Technology for sustainable development"	"Challenges of Implementing Sensors and its Technology in IOT" [Published by Academic Science, India ISBN: 978-93-	National Conference	Faculty of Science, St.Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication

		on 9 th Feb 2018	87433-13-7]		Engineers(IETE)
19	Mr. R Ashok Kumar	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Impedance Studies on RO-MxOy-B2O3 Glass Systems” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St. Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
20	Mrs.Nampally Lakshmi	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Use of ICT-An Effective way of Teaching & Learning Mathematics” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St. Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
21	Mrs G.Sunitha	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Application of Mathematical sciences in Global Positioning System(GPS) Tracking” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St. Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)
22	Mrs. K. Hari Priya	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Ensuring Reliable E-Learning systems using Data Mining Concepts” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St. Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)

Department of English & Second Languages: 2 No’s

Papers Presented & Published in Conference Proceedings (In-House)					
S.No	Name of the Faculty	Date & Title of the Programme	Paper Title & ISBN	National/ International I/ Workshop	Place & Organization
1	Mrs. Aparna Rajhans	2 nd International Conference on “Global Opportunities &	“Corporate Social Responsibility- the Indian Ethos” [Published by	International Conference	Department of Commerce, St Josephs Degree & PG College, Hyderabad in

		Challenges in Commerce” from 19 th to 21 st Jan 2018	Academic Science, India ISBN: 978-93-87433-09-0]		collaboration with International Skill Development Corporation (ISDC)
2	Mrs. Aparna Rajhans	National Conference on “Role of Science & Technology for sustainable development” on 9 th Feb 2018	“Science in Scriptures – The Ancient Indian Wisdom” [Published by Academic Science, India ISBN: 978-93-87433-13-7]	National Conference	Faculty of Science, St. Josephs Degree & PG College College, Hyderabad in collaboration with Institute of Electronics & Telecommunication Engineers(IETE)

3.8 No. of University Departments receiving funds from -

UGC-SAP	<input type="text" value="--"/>	CAS	<input type="text" value="--"/>	DST-FIST	<input type="text" value="--"/>
DPE	<input type="text" value="--"/>			DBT Scheme/funds	<input type="text" value="--"/>

3.9 For colleges

Autonomy	<input type="text" value="--"/>	CPE	<input type="text" value="--"/>	DBT Star Scheme	<input type="text" value="--"/>
INSPIRE	<input type="text" value="--"/>	CE	<input type="text" value="--"/>	Any Other (specify)	<input type="text" value="Y"/>

1. Sum of Rs.50000 was sponsored by Power Grid Corporation of Indian Limited for Inter Collegiate Debate Competition on “Can India be corruption Free” organised by Department of Mass Communication & Journalism on 20th October 2017
2. Sum of Rs.98000 was sponsored by Power Grid Corporation of Indian Limited for “Cinevolution” organised by Department of Mass Communication & Journalism on 15th December 2017
3. Sum of Rs.10000 was sponsored by Indian Overseas Bank for “Cinevolution” organised by Department of Mass Communication & Journalism on 15th December 2017
4. Sum of Rs.30000 was sponsored by Punyabhoomi Developers for “Cinevolution” organised by Department of Mass Communication & Journalism on 15th December 2017
5. Sum of Rs.30000 was sponsored by South India Bank for “Cinevolution” organised by Department of Mass Communication & Journalism on 15th December 2017
6. Sum of Rs.1.25 lakhs was sponsored by International Skill Development Corporation (ISDC) for 2nd International Conference on “Global Opportunities & Challenges in Commerce organised by Department of Commerce, St. Josephs Degree & PG College in collaboration with ISDC from 19th to 21st January 2018

7. Sum of Rs.40000 was sponsored by Telangana State Council of Higher Education (TSCHE) for 2nd International Conference on “Global Opportunities & Challenges in Commerce organised by Department of Commerce, St.Josephs Degree & PG College in collaboration with ISDC from 19th to 21st January 2018

3.10 Revenue generated through consultancy

Rs.27000

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	1	1	--	--	22
Sponsoring agencies	(1).International Skill Development Corporation (ISDC) (2).Telangana State Council of Higher Education (TSCHE)	The Institute of Electronics & Telecommunications Engineers (IETE)	--	--	--

INTERNATIONAL LEVEL: 01 No.

INTERNATIONAL CONFERENCE ON “GLOBAL OPPORTUNITIES AND CHALLENGES IN COMMERCE”

As part of Vicennial Celebrations, Department of Commerce organized 2nd International Conference in collaboration with International Skill Development Corporation (ISDC) for three days from 19th to 21st January 2018. The theme of the conference was “Global Opportunities and Challenges in Commerce”. With the developing global opportunities in Commerce, it is of paramount importance to meet the ever growing challenges. In this context, Department of Commerce has taken an initiative to organize International conference in five technical sessions in the areas of (1).Accounting & Finance (2). Banking & Insurance (3) IT, General Management & Tourism (4). Human Resource Management (5) Marketing; along with Inaugural session, Valedictory session and Cultural Vista.

Objectives of the Conference

1. To explore the opportunities and challenges in the field of Commerce.
2. To provide an excellent platform for the global participants to further their research and immensely benefit from the same.
3. To provide an opportunity to academicians, researchers, Executives, industry professionals a platform for a proactive expert interaction on insights into emerging trends, challenges and

concerns related to contemporary issues in the fields of Accounting & Finance, Banking & Insurance, IT, General Management & Tourism, Human Resource Management and Marketing.

4. To propose strategies for sustainability and reshaping the global future as an outcome of the conference

Details of the Papers received

- Total No. of Participants registered: 198
 - Total No. of Abstracts received: 163
 - Total No. of Full Papers received: 131
- No of International Papers: 02 [USA: 1 & Saudi Arabia: 1]
No of National Papers: 13 [Andhra Pradesh: 6, Tamil Nadu: 2, Karnataka: 3, Rajasthan: 2]
No. of Papers from Telangana State: 116
- Total No. of Papers Presented: 65

Resource Persons

1. Mr. Bankey Behari Agarwal, Chief Commissioner, GST & Customs, Hyderabad Zone, Telangana
(Chief Guest – Inaugural Session)
2. Mr. Manas Mohanty, General Manager, HRMD, Reserve Bank of India, Hyderabad, Telangana
(Guest of Honour – Inaugural Session)
3. Ms. Bhavani Jois, Head, Internal Audit & SOX, Infosys Ltd.
(Guest of Honour – Inaugural Session)
4. Mr. Suresh Mathur, Sr. Joint Director, IRDA, Hyderabad
(Chief Guest – Valedictory Session)
5. Prof. V. Venkata Ramana, Vice Chairman, TSCHE
(Guest of Honour – Valedictory Session)
6. Dr. A. Patrick, Dept. of Commerce, OU
7. CMA Bhogavalli Mallikarjuna Gupta, Founder of India-gst.in
8. Prof. S. Sreenivasa Murthy, Dean & Head, Placements, IPE, Hyderabad
9. Dr. S. Brinda, Former Dean, St. Josephs Degree & PG College, Hyderabad
10. Dr. Sujatha Molala, Principal, Dewan Bahadur Padma Rao Mudaliar College for Women, Hyderabad
11. Dr. Shulgna Sarkar, Assistant Professor, IPE, Hyderabad
12. Mr. Prabhakar Rao Kotapati, Vice President, Data Research & Operations, FINACPLUS, Hyderabad
13. Prof. S. V. Satyanarayana, Chairman, BOS, Faculty of Commerce, Osmania University
14. Dr. V. Srikanth, Associate Professor, IPE, Hyderabad

NATIONAL CONFERENCE ON “THE ROLE OF SCIENCE & TECHNOLOGY FOR SUSTAINABLE DEVELOPMENT”

Department of Sciences organized one-day National Conference on “The Role of Science & Technology for Sustainable Development” in collaboration with “The Institute of Electronics & Telecommunications Engineers (IETE)” on 9th February 2018. Our Conference brought together academicians, researchers, scientists, software architects, and industry professionals to get to involve in three different Cross-sectoral areas of sciences – Mathematics & Statistics, Physics & Electronics and Computer Science with innovative and diverse topics on mobilizing capacity building and sharing knowledge for the next generation Information & Technological Sciences. There were three Technical Sessions on the topics (1). Mathematical & Algorithmic Challenges (2). Condensed Matter Physics beyond Textbooks (3). Bigdata Analytics; along with Inaugural and Valedictory sessions.

The Conference developed a true spirit of scientific temperament among the young students and participants in three platforms (Mathematics, Physics & Electronics, Computer Science) pointing to the main areas of necessary research attention, thus making them more substantial for the public. The outcome is truly a remarkable achievement. It is the participants who have made the conference a success.

Objectives of the Conference

1. This Conference offered Researchers, Academia, Industry and Students a platform for pro-active expert interaction on insights into emerging trends/challenges/concerns related to the global issues in various fields.
2. This Conference would be an enriching experience for all the participants as it aims to gather multiple perspectives of eminent academia and industry on the dynamics of growth, challenges and sustainability for reshaping the global future.

Details of the Papers received

- Total No. Of Participants registered: 132
- Total No. Of Abstracts received: 148
- Total No. Of Full Papers received: 78
 - No of International Papers: 01 [Saudi Arabia: 1]
 - No of National Papers: 5 [Andhra Pradesh: 2, Kerala: 1, Uttar Pradesh: 1, Maharashtra:1]
 - No. of Papers from Telangana State: 78
- Total No. Of Papers Presented: 49

Resource Persons

1. Dr. M. Lakshmi Narayana Rao, Scientist – H, Associate Director, DLRL (Retd) & Chairman IEEE – Hyderabad
(Chief Guest – Inaugural Session)
2. Prof. Kannan Srinathan, IIT, Hyderabad
(Guest of Honour – Inaugural Session)
3. Dr. G. Lakshmi Narayana, Chairman, IETE, Hyderabad
(Chief Guest – Valedictory Session)
4. Prof. G. Prasad, Dept. of Physics, Osmania University, Hyderabad
(Guest of Honour – Valedictory Session)
5. Prof. Vipin Srivasthava, Pro-Vice Chancellor, HCU, Hyderabad
6. Dr. T.V. Rajinikanth, Professor in CSE , Srinidhi Institute of Science & Technology, Hyderabad
7. Dr. K. Sreeram Reddy, Dept. of Mathematics, Osmania University
8. Mr. Bhasker Reddy, Data Analyst, Tata Consultancy Services
9. Prof. D. Srinivasu, Dept of Physics, University College for Women, Koti, Hyderabad
10. Mr. Chandrasekhar, Industry Representative
11. Mrs. T. Beulah Ashwini, Scientist, ANURAG, DRDO, Hyderabad

COLLEGE LEVEL: 22 No's

Department of Computer Science: 06 No's

1. Department of Computer Science organised Faculty Development Programme on “System Analysis and Design” on 19th September 2017. The resource person was Mr. Krishna Sarma, CEO of HILIP Technologies Pvt.Ltd. Chennai.
2. Department of Computer Science organised Faculty Development Programme on “DB2” in January 2018. The resource person was Mr. Madhu, Senior Programmer, IBM, India.
3. Department of Computer Science organised Faculty Development Programme on “Research Methodology” in January 2018. The resource person was Dr. Vandana Samba, Assistant Professor, Department of Business Management, St.Josephs Degree & PG College.
4. Department of Computer Science organised “Website Training Session” in February 2018. The resource person was Mr. Sridhar, Senior Associate, Rify Hosting Pvt.Ltd. Hyderabad
5. Department of Computer Science organised Faculty Development Programme on “Big Data Insights using Hadoop” from 11th to 14th March 2018. The resource person was Mr. Merrymyal George, Hadoop Specialist ,IBM, Bengaluru
6. Department of Computer Science organised Faculty Development Programme on “Descriptive Analytics using Cognos Business Intelligence” from 25th to 28th April 2018. The resource person was Mrs. Sulatha Bowmick, Project Manager & SME, IBM, New Delhi

Department of Commerce: 09 No's

1. Department of Commerce organised Faculty Development Programme “ Train the Trainer” in collaboration with ISDC on “Audit and Assurance”on 8th June 2017 as part of introduction of B.Com (IF&A) Course. The resource person was Mr. Basil Ahmed, CA- Faculty, ISDC
2. Department of Commerce organised Faculty Development Programme “ Train the Trainer” in collaboration with ISDC on “Management Accounting Techniques”on 16th June 2017 as part of introduction of B.Com (IF&A) Course. The resource person was Mr.Shiroshan Thyagarajan,CIMA- Faculty, ISDC (Srilanka)
3. Department of Commerce organised Faculty Development Programme on “Project Guidelines” on 31st August 2017. The resource person was Dr.A.Patrick, Department of Commerce, Osmania University
4. Department of Commerce organised Faculty Development Programme “ Train the Trainer” in collaboration with ISDC on “Management Accounting ”on 12th October 2017 as part of introduction of B.Com (IF&A) Course. The resource person was Ms. Shyama P.Menon, CA- Faculty, ACCA
5. Department of Commerce organised Faculty Development Programme “ Train the Trainer” in collaboration with ISDC on “Business Analysis”on 6th November 2017 as part of introduction of B.Com (IF&A) Course. The resource person was Mr. Santhosh M.John, Faculty, ISDC- Kochi
6. Department of Commerce organised Faculty Development Programme “ Train the Trainer” in collaboration with ISDC on “International Financial Reporting Standards”on 17th November 2017 as part of introduction of B.Com (IF&A) Course. The resource person was Mr. Faizan Shaik, Partner & Trainer at NGS Professional Academy, Hyderabad and Faculty, ACCA
7. Department of Commerce organised Faculty Development Programme “ Train the Trainer” in collaboration with ISDC on “Financial Management”on 18th November 2017 as part of introduction of B.Com (IF&A) Course. The resource person was Mr. Nasir, CMA, Faculty, ACCA
8. Department of Commerce organised Faculty Development Programme “ Train the Trainer” in collaboration with ISDC on “Financial Reporting”on 20th November 2017 as part of introduction of B.Com (IF&A) Course. The resource person was Mr. CA.Deepak Agarwal, Faculty, ACCA – Pune
9. Department of Commerce organised Faculty Development Programme on “Behavioral Finance” on 15th March 2018. The resource person was Mr.S.P.Srinivasan, ACA, ICWAI,ACS, Freelance Consultant & Trainer, ACCA faculty, Bengaluru

Department of Business Management: 03 No's

1. Department of Business Management organised Faculty Development Programme on “Information Management Basics using DB2” from 25th to 28th January 2018. The resource person was Mr.Madhu Pasupu, Subject matter Expert, IBM
2. Department of Business Management organised Faculty Development Programme on “Predictive Analysis” from 11th to 14th April 2018. The resource person was Mr. Hrishikesh, Subject Matter Expert, IBM.
3. Department of Business Management organised Faculty Development Programme on “Descriptive Analysis” from 25th to 28th April 2018. The resource person was Ms.Srilatha, Subject Matter Expert, IBM.

Department of English: 01 No.

1. Women empowerment Cell of the College organised International guest lecture on "The Challenges and Prospects of Women Empowerment" on 3rd February 2018. The Resource person was Dr.Amy Piedalue, Post Doctoral Research Fellow (Gender studies), University of Melbourne, Australia.

College: 03 No's

1. Faculty Development Programme on 3 P's (Planning, Partnering & Performing) was organised by the College on 1st June 2017. The resource person was Mr.Avinash Mohanty, IPS, Deputy Commissioner of Police, Central Crime Station, Hyderabad
2. Faculty Orientation Programme for new faculty was organised by the College on 5th June 2017 on “Organisational Culture, Teaching Methodology and Evaluation pattern”. The resource persons were Mrs.N.Srilatha, Head, Department of Commerce, Mrs.Mary Francina, Head, Department of Business Management and Mr.B.Satyanarayana Rao, Controller of Examinations.
3. Faculty Development Programme on “Health and Hygiene” was organised by the College on 13th December2017. The resource person was Dr. Jayanthi Reddy, Gynaecologist

3.12 No. of faculty served as experts, Chairpersons or resource persons:

12

Guest Lectures Delivered / Faculty as Resource Persons/Consultancy/ Extension Services				
S.No	Name of the Faculty & Department	Date	Consultancy Work	Name of the Organisation
1	Dr.Lydia Nuthan, Dept. of Business Management	8 th June 2017	Guest Lecture on “Teaching Etiquette and Effectiveness” at Teacher Development Programme	Organised by St. Joseph’s Public School, Hyderabad
2	Mrs. Danam Tressa, Dept. of Business Management	14 th July 2017	Conducted Management Development Programme on “Self Development and	Idea Cellular Pvt.Ltd. Hyderabad

			Discipline” for Managers of Idea Cellular Pvt.Ltd	
3	Mr.P.Ganesh Anand, Dept. of Business Management	14 th July 2017	Conducted Management Development Programme on “Self Development and Discipline” for Managers of Idea Cellular Pvt.Ltd	Idea Cellular Pvt.Ltd. Hyderabad
4	Mrs. Shanti Kiran, Dept. of Commerce	14 th July 2017	Panel member for the panel discussion on the topic “ Sanitation for Women – How urban women can make a difference”	Organised by IndianFolk.com (India news analysis & opinion company) at Osmania University College for Women, Koti, Hyderabad
5	Mrs. Molly Chaturvedi, Dept. of Business Management	21 st July 2017	Conducted Management Development Programme on “Self Management” for Managers of Idea Cellular Pvt.Ltd	Idea Cellular Pvt.Ltd. Hyderabad
6	Mrs. K.Srivani, Dept. of Business Management	21 st July 2017	Conducted Management Development Programme on “Self Management” for Managers of Idea Cellular Pvt.Ltd	Idea Cellular Pvt.Ltd. Hyderabad
7	Mrs. P. Madhuri Paul, Dept. of Computer Science	9 th Sept 2017	Guest Lecture on “Extended markup Language (XML)” for B.Com II year Computer Students	Organised by RBVRR College, Narayanaguda, Hyderabad
		8 th Dec 2017	Guest Lecture on “Basics of Computers and Cyber Crime activities & awareness” for students of Aliya School	Organised by Aliya High School, Hyderabad
8	Mrs. T. Esther Ratna, Dept. of Computer Science	14 th Feb 2018	Resource Person for Orientation Programme on “Origin of Quality assurance in Higher Education and Importance of Teacher Accountability”	Organised by Andhra Mahila Sabha College of Education, Hyderabad
9	Mrs. M. Kiran Jyothi, Dept. of Computer Science	14 th Feb 2018	Resource Person for Orientation Programme on “Quality Assessing Bodies & Agencies”	Organised by Andhra Mahila Sabha College of Education, Hyderabad
10	Mr. P.Karthik Teja, Dept. of English	6 th July 2017	Moderator for Panel Discussion on “I’ll not	Organised by India Folk, India news Analysis and

			litter again”	Opinion Company in collaboration with Dept. of English, St. Josephs Degree & PG College, Hyderabad
11	Dr.M.Sangeetha, Dept. of English	July 2017	Judge and Moderator for Frank Anthony Memorial- All India Inter School Debate Competition	Organised by St.Josephs School, AG Palace, Hyderabad
		6 th July 2017	Moderator for Panel Discussion on “I’ll not litter again”	Organised by India Folk, India news Analysis and Opinion Company in collaboration with Dept. of English, St. Josephs Degree & PG College, Hyderabad
		Oct 2017	Judge for “Drama Fest”	Organised by St. Peters High School, Bowenpally, Hyderabad
		21 st Jan 2018	Guest Speaker at National Seminar on “Contemporary Relevance of English Literature” on the topic “Identifying Soft Skills in Literature”	Organised by Anwarul Uloom College, Mallepally, Hyderabad
		17 th Feb 2018	Guest Faculty for Activity based session on “Basic Grammar and Vocabulary “ for underprivileged students	Organised by Government High School, Vijayanagar Colony, Hyderabad
12	Rev.Fr. Kingston Jeganathan, Dept. of Mass Communication & Journalism	28 th March 2018	Seminar on Television News Production and Anchoring	Organised by St.Pious X Degree & PG College for Women, Nacharam , Hyderabad

3.13 No. of collaborations : International

5

National

11

Any other

34

ACADEMICS

International: 03 No’s

1. MOU with Merrimack University North Andover, Massachusetts, USA on 7th November 2016 for Academic Development, exchange of teaching pedagogy, professional ideas, faculty and student exchange to enable both sides to study and conduct research and also to explore programmes between the Institutions.

2. MOU with Association of Chartered Certified Accountants (ACCA), Global body for Professional Accountants in April 2016
3. MOU with International Skill Development Corporation (ISDC) for B.Com (International Finance & Accounting) course which incorporates ACCA curriculum in April 2016

National: 01 No.

1. MOU with IBM India Private Limited for BBA (Business Analytics) Course

CERTIFICATE COURSES

Collaborations for Certificate Courses: **International: 01 National: 02 Regional: 19**

S. No	Course Name	MOU
1	Microsoft Excel	Pixacore, Hyderguda, Hyderabad
2	Dynamic Web Designing	Verticle Technologies, Somajiguda, Hyderabad
3	SPSS	National Institute of Nutrition (NIN), Tarnaka, Hyderabad
4	E-Commerce	Impact Education India, Ameerpet, Hyderabad
5	Smart Accountant	Impact Education India, Ameerpet, Hyderabad
6	Advance Excel	Excel Gyan Pvt.Ltd., Madhapur, Hyderabad
7	Fevicryle	Pidilite Industries Ltd, Punjagutta, Hyderabad
8	Tally	Moksha Associates, Dr.A.S.Rao Nagar, Hyderabad
9	Numerical Ability & Reasoning	TIME Institute, Hyderabad
10	Photoshop	Candid Reel, Hitech city, Hyderabad
11	Retail Sector	Ascend Academy, Hyderabad
12	Fashion Designing	Hamstech India Pvt.Ltd. Punjagutta, Hyderabad
13	Mobile Technology	Global Institute of Mobile Technology, Amberpet, Hyderabad
14	Employment Enhancement Programme	Entuze Technology Solutions Pvt. Ltd, Bengaluru
15	Professional Photography	Premier Studios, Hyderabad
16	Retail Management	Excel Enterprises, Ameerpet, Hyderabad (Channel Partner of Bharti Airtel Pvt. Ltd.)
17	Financial Markets & Derivatives	ICICI Direct Centre for Financial Learning,

		Somajiguda, Hyderabad
18	Search Engine Optimization	Digital Floats, Ameerpet, Hyderabad
19	French for Beginners	Alliance Francaise, Banjara Hills, Hyderabad
20	Public Relations & Corporate Communication	Public Relations Society of India, Hyderabad Chapter
21	Theatre Arts	Sutradhar School of Acting, Himayatnagar, Hyderabad
22	Business English Certificate Program (BEC)	Cambridge University Press India Pvt. Ltd.

CONFERENCES/SEMINARS:

International: 01, National: 04 Regional: 02

1. Department of Mass Communication and Journalism collaborated with Indian Overseas Bank, Power Grid Corporation of India Limited, South India Bank, Sri Punyabhoomi Developers for “Cinevolution” National Film festival held on 15th December 2017
2. Department of Commerce organised 2nd International Conference in collaboration with International Skill Development Corporation (ISDC) on “Global Opportunities & Challenges in Commerce from 19th to 21st January 2018. The conference was also sponsored by Telangana State Council of Higher Education (TSCHE)
3. Department of Sciences organized one-day National Conference on “The Role of Science & Technology for Sustainable Development” in collaboration with “The Institute of Electronics & Telecommunications Engineers (IETE)” on 9th February 2018

EXTENSION ACTIVITIES:

National: 02 Regional: 13

1. Collaborated with Telangana State Cyber Police and Lead life Foundation for “Cyber Safety Campaign” to mark International Social Media Day on 30th June 2017.
2. Collaborated with India Folk, India news Analysis and Opinion Company for a panel discussion on “I’ll not litter again” on 6th July 2017
3. Collaborated with Telangana Citizens Council, a social service organisation for “An Awareness Campaign on Drug Abuse” on 20th July 2017
4. Blood Screening Camp was organized by Youth Red Cross Wing of the college in coordination with Red Cross Blood Bank, Vidya Nagar, Hyderabad on 25th and 26th July 2017
5. NSS wing of the college organized Awareness Programme on “Road Safety” in collaboration with Traffic Police, Abids Hyderabad on 22nd September 2017

6. Department of Mass Communication and Journalism collaborated with Power Grid Corporation of India Limited for Inter Collegiate Debate Competition on the topic “ Can India be Corruption Free” held on 20th October 2017
7. Collaborated with Desire Society an NGO working for the wellbeing of AIDS affected children for “AIDS Awareness Rally” on 1st December 2017
8. Blood Donation Camp was organized in collaboration with HDFC Bank and Lion’s Club, Hyderabad on 8th December 2017 in extended campus
9. Youth Red Cross wing of the college organized blood donation camp in coordination with Red Cross Blood Bank, Vidya nagar, Hyderabad on 23rd January 2018 in main campus
10. As part of JSS Activity, Dept. of Sciences conducted Mega Medical Camp at Moulali, Secunderabad in collaboration with Sri Ramanuja Seva Trust, Maxcure Hospital, Dr. A.K. Chari Hospitals and Lions Club Eye Hospital on 17th February 2018
11. Collaborated with “SHE Teams”, Telangana Police for International Women’s Day Celebrations on 8th March 2018

PLACEMENT ACTIVITIES

National: 02 No’s

1. Institute has tied-up with Globarena Technologies, Hyderabad for Campus Recruitment Training Programme
2. MOU with Berkadia Services India Pvt. Ltd for training programme on Basic Commercial Real Estates

3.14 No. of linkages created during this year

34

ACADEMICS: 01 No.

National: 01 No.

1. MOU with International Business Machines Corporation (IBM) India Private Limited for BBA (Business Analytics) Course

CONFERENCES/SEMINARS

International: 01, National: 04 Regional: 02

1. Department of Mass Communication and Journalism collaborated with Indian Overseas Bank, Power Grid Corporation of India Limited, South India Bank, Sri Punyabhoomi Developers for “ Cinevolution” National Film festival held on 15th December 2017

2. Department of Commerce organised 2nd International Conference in collaboration with International Skill Development Corporation (ISDC) on “Global Opportunities & Challenges in Commerce from 19th to 21st January 2018. The conference was also sponsored by Telangana State Council of Higher Education (TSCHE)
3. Department of Sciences organized one-day National Conference on “The Role of Science & Technology for Sustainable Development” in collaboration with “The Institute of Electronics & Telecommunications Engineers (IETE)” on 9th February 2018

CERTIFICATE COURSES: 11 No’s

S. No	Course Name	MOU
1	Microsoft Excel	Pixacore, Hyderguda, Hyderabad
2	Advance Excel	Excel Gyan Pvt.Ltd., Madhapur, Hyderabad
3	Tally	Moksha Associates, Dr.A.S.Rao Nagar, Hyderabad
4	Photoshop	Candid Reel, Hitech city, Hyderabad
5	Retail Sector	Ascend Academy, Hyderabad
6	Employment Enhancement Programme	Entuze Technology Solutions Pvt. Ltd, Bengaluru
7	Professional Photography	Premier Studios, Hyderabad
8	Financial Markets & Derivatives	ICICI Direct Centre for Financial Learning, Somajiguda, Hyderabad
9	Search Engine Optimization	Digital Floats, Ameerpet, Hyderabad
10	Public Relations & Corporate Communication	Public Relations Society of India, Hyderabad Chapter
11	Business English Certificate Program (BEC)	Cambridge University Press India Pvt. Ltd.

EXTENSION ACTIVITIES: 15 No’s

1. Collaborated with Telangana State Cyber Police and Lead life Foundation for “Cyber Safety Campaign” to mark International Social Media Day on 30th June 2017.
2. Collaborated with India Folk, India news Analysis and Opinion Company for a panel discussion on “I’ll not litter again” on 6th July 2017
3. Collaborated with Telangana Citizens Council, a social service organisation for “An Awareness Campaign on Drug Abuse” on 20th July 2017

4. Blood Screening Camp was organized by Youth Red Cross Wing of the college in coordination with Red Cross Blood Bank, Vidya Nagar, Hyderabad on 25th and 26th July 2017
5. NSS wing of the college organized Awareness Programme on “Road Safety” in collaboration with Traffic Police, Abids Hyderabad on 22nd September 2017
6. Department of Mass Communication and Journalism collaborated with Power Grid Corporation of India Limited for Inter Collegiate Debate Competition on the topic “ Can India be Corruption Free” held on 20th October 2017
7. Collaborated with Desire Society an NGO working for the wellbeing of AIDS affected children for “AIDS Awareness Rally” on 1st December 2017
8. Blood Donation Camp was organized in collaboration with HDFC Bank and Lion’s Club, Hyderabad on 8th December 2017 in extended campus
9. Youth Red Cross wing of the college organized blood donation camp in coordination with Red Cross Blood Bank, Vidya nagar, Hyderabad on 23rd January 2018 in main campus
10. As part of JSS Activity, Dept. of Sciences conducted Mega Medical Camp at Moulali, Secunderabad in collaboration with Sri Ramanuja Seva Trust, Maxcure Hospital, Dr. A.K. Chari Hospitals and Lions Club Eye Hospital on 17th February 2018
11. Collaborated with “SHE Teams”, Telangana Police for International Women’s Day Celebrations on 8th March 2018

3.15 Total budget for research for current year in lakhs:

From funding agency	1.65	From Management of College	3.0
Total	4.65		

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
26	0	1	6	3	1	15

S.No	Name of the Faculty	Details
1	Rev.Fr.Dr. Vincent Arokiadas	Awarded PhD in Business Management from Sri Venkateswara University in December 2017
2	Prof.P.L.Vishweshwar Rao	Outstanding Contributor Award given by St.Joseph's Degree & PG College on Vicennial Celebrations held on 23rd December 2017
3	Rev.Fr.Kingston Jeganathan	Outstanding Contributor Award given by St.Joseph's Degree & PG College on Vicennial Celebrations held on 23rd December 2017
4	Mrs.T.Esther Ratna	Outstanding Contributor Award given by St.Joseph's Degree & PG College on Vicennial Celebrations held on 23rd December 2017
5	Dr. R.Anitha	Outstanding Contributor Award given by St.Joseph's Degree & PG College on Vicennial Celebrations held on 23rd December 2017
6	Dr.S.P.Jaiswal	Outstanding Contributor Award given by St.Joseph's Degree & PG College on Vicennial Celebrations held on 23rd December 2017
7	Mrs.N.Srilatha	Outstanding Contributor Award given by St.Joseph's Degree & PG College on Vicennial Celebrations held on 23rd December 2017
8	Dr.M.Sangeetha	Outstanding Contributor Award given by St.Joseph's Degree & PG College on Vicennial Celebrations held on 23rd December 2017 Award of Excellence in Organisational Leadership by India Folk for Motivating students to participate in "Anti-Litter Campaign"
9	Mrs.M.Kiran Jyothi	Outstanding Contributor Award given by St.Joseph's Degree & PG College on Vicennial Celebrations held on 23rd December 2017
10	Mr.B.Satyanarayana Rao	Outstanding Contributor Award given by St.Joseph's Degree & PG College on Vicennial Celebrations held on 23rd December 2017
11	Mrs. A.Mary Francina	Outstanding Contributor Award given by St.Joseph's Degree & PG College on Vicennial Celebrations held on 23rd December 2017
12	Dr.Mohd.Irfan Mohiuddin	Outstanding Contributor Award given by St.Joseph's Degree & PG College on Vicennial Celebrations held on 23rd December 2017
13	Dr.N.Srinivas	Outstanding Contributor Award given by St.Joseph's Degree & PG College on Vicennial Celebrations held on 23rd December 2017
14	Dr.Sridhar Reddy	Outstanding Contributor Award given by St.Joseph's Degree & PG College on Vicennial Celebrations held on 23rd December 2017
15	Mrs.M.Padmasri	Acquired MA(English) qualification from OUCDE
16	Mrs.R.Sreelakshmi	Qualified NET exam held in January 2017. The results were declared in May 2017
17	Mrs.Sumitra Pujari	Qualified in TSPSC Degree Lecturers Preliminary Exam held on 10th September 2017. The results were declared on 21st January 2018
18	Mrs. Ritika Waghray	(i).Acquired B.Ed qualification in October 2017 (ii).Qualified in TSPSC Degree Lecturers Preliminary Exam held on 10th September 2017. The results were declared on 21st January 2018
19	Miss.M.Debora	Most Sincere Faculty Award given by St.Joseph's Degree & PG College on Family Get-together held on 18th November 2017
20	Mrs.G.Savitha	Qualified in TSPSC Degree Lecturers Preliminary Exam held on 10th September 2017. The results were declared on 21st January 2018
21	Miss.M.Prashanthi	Qualified TSSET exam held on 11th June 2017. The results were declared on 29th October 2017.

22	Mrs.Bh.Srivatsala	Most Punctual Faculty Award given by St.Joseph's Degree & PG College on Family Get-together held on 18 th November 2017
23	Ms. T.Vyomakesisri	Qualified TSSET exam
24	Mr.P.Karthik Teja	Qualified TSSET exam

3.18 No. of faculty from the Institution who are Ph. D. Guides

and students registered under them

1. Prof. P. L Vishweshwar Rao , Department of Mass Communication and Journalism is Research Guide for 6 students under Osmania University

3.19 No. of Ph.D. awarded by faculty from the Institution

- Rev.Fr.Vincent Arokiadas, Principal, was awarded PhD in Business Management from Sri Venkateswara University in December 2017

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

S.No	Date	Programme Title	Organised by	Level	No. of Participants
1	21 st June 2017	International Yoga Day Celebration	Shri Kamlesh D Patel, founder and president of Shri Ram Chandra Mission at Lal Bahadur Stadium, Hyderabad, Telangana	Osmania University	36
2	11 th August 2017	Orientation Programme for first year students	NSS wing of the College	College Level	120
3	21 st to 23 rd August 2017	Self Defense Training Programme	St. Ann's College for Women, Mehdipatnam, in	State Level	3

			collaboration with NCC, NSS, DHWANI (NGO) and “SHE Teams”, Hyderabad, Telangana		
4	22 nd September 2017	Awareness Programme on Road Safety	NSS wing of the college in collaboration with Traffic Police, Abids Hyderabad, Telangana	State Level	130
5	13 th October 2017	Clean your Campus Drive	NSS wing of the College	College Level	18
6	15 th October 2017	2 nd Indian Police Martyrs Memorial Run	Telangana State Police	National Level	10

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum College forum
NCC NSS Any other

UNIVERSITY FORUM

WOMEN EMPOWERMENT CELL ACTIVITIES: 01 No.

5K Run on the eve of International Women's Day

Josephites participated in the 5K Run organised by Hyderabad City Police “SHE Teams” on 4th March 2018 at Peoples Plaza, Necklace Road. The theme for this year run was to ensure safety of women and children in the city and to make Hyderabad a crime free metro

NSS ACTIVITIES: 01 No.

Indian Police Martyrs Memorial Run

10 NSS students participated in the 2nd Indian Police martyrs Memorial Run organised by Telangana State Police at Peoples Plaza, Necklace Road, Hyderabad on 15th October 2017.

COLLEGE FORUM

WOMEN EMPOWERMENT CELL ACTIVITIES: 05 No's

1. National Conference on Safety of Women

Women Empowerment Cell student Coordinators Ms.Raell Bose from BA(JPE) and Ms.Varalakshmi from MBA participated in the Nationwide Stakeholders Consultation Conference on “Safety of Women and Children” held in collaboration with National Police Foundation and SHE teams, Telangana State Police on 31st July 2017. Hon'ble Minister for Home, Sri Nayini Narasimha Reddy, Telangana Government was the Guest.

1. Awareness Workshop on Abuse

Women Empowerment Cell of the College in collaboration with Department of Psychology organised an “Awareness workshop on Abuse” for girl students on 5th October 2017. The resource person was Ms. Zania, Counselor

2. International Guest Lecture on Women Empowerment

Women empowerment Cell of the College organised International guest lecture on "The Challenges and Prospects of Women Empowerment" on 3rd February 2018. The Resource person was Dr.Amy Piedalue, Post Doctoral Research Fellow (Gender studies) from University of Melbourne, Australia. She delivered an insightful talk to the girl students and women faculty of St.Joseph's.

3. 5K Run on the eve of International Women's Day

Josephites participated in the 5K Run organised by Hyderabad City Police “SHE Teams” on 4th March 2018 at Peoples Plaza, Necklace Road. The theme for this year run was to ensure safety of women and children in the city and to make Hyderabad a crime free metro

4. International Women’s Day

St. Josephs College celebrated International Women’s day on 8th March 2018. Women Empowerment Cell of the college organised three events on this occasion in main campus. The celebrations began with a prayer song by Miss. Shiny Sheshta from B.Com final year Professionals followed by address by principal, Rev.Fr.Dr.Vincent Arokiadas. Marshal Arts Training session was conducted by Ms.N.Lakshmi, Karate trainer. She taught Marshall Arts techniques to the girls. A session on “Cyber Crimes” was organised and the resource persons were Mr.Suresh, Sub Inspector and Mr.Dilip, Assistant Sub Inspector. The final event of the day was a session by “She Team”, Hyderabad and the resource person was Mr.Madan Mohan, Sub Inspector.

At extended campus, Women’s Day was celebrated with enthusiam where school children ,people from entertainment and Media Houses participated and discussed on the issues pertaining to women development and prosperity. The guests were Ms. Kamakshi, Miss.Telangana and Ms.Shezi, Radio Jockey

YOUTH RED CROSS SOCIETY ACTIVITIES: 06 No’s

1. Orientation Programme

Orientation Programme for first year students was organized on 14th July 2017. The resource persons were Mr.Ramana, IRCS, State Coordinator and Mr. Mamidi Bheem Reddy, Chairman, IRCS, Hyderabad District Branch

2. Blood Screening Camp

Blood Screening Camp was organized by Youth Red Cross Wing of the college in coordination with Red Cross Blood Bank, Vidya Nagar, Hyderabad for 300 students of B.Com first year (General, Computers, Honors, Professionals, IT and IF&A) on 25th July 2017 and for 300 students of BA first year (Mass Comm., JPE), B.Sc (MPC, MEC, MPCs) and BBA (IT, Analytics) on 26th July 2017. The camp was inaugurated by Rev.Fr.Vincent Arokiadas, Principal and Rev.Fr.Thumma Solomon, Correspondent of the College. The Technicians of Red Cross blood bank Mr.Srinivas and Mrs.Venkata Narayanamma conducted the blood screening who were assisted by our students Aditya and Luvkik S.Nahata from B.Com III Professionals. The test was organised to keep a record of the blood group of students and to help the needy when required

3. Blood Donation Camp in collaboration with HDFC Bank and Lion’s Club

Blood Donation Camp was organized in collaboration with HDFC Bank and Lion’s Club, Hyderabad on 8th December 2017 in extended campus. The camp was inaugurated by Mrs.Mary Francina, Head Department of Business Management, Mrs.Suguna Sheela, YRC Coordinator and Mr.Raja Vardhan,

Manager, HDFC Bank. A team comprising of Dr.Rohit and technicians Mr. Ramesh and Mr. Sriram helped to conduct the camp.55 students have donated blood. Certificates were also given to students.

4. Blood Donation Camp in camp in coordination with Red Cross Blood Bank

Youth Red Cross wing of the college organized blood donation camp in coordination with Red Cross Blood Bank, Vidya nagar, Hyderabad on 23rd January 2018 in main campus. The camp was inaugurated by Rev.Fr.Dr.Vincent Arokiadas, Principal; Rev.Fr. Thumma Solomon, Correspondent, Dr. Ms.Komal Jagdish, Red Cross Blood Bank and Mrs. O.S.Sugana Sheela, YRC coordinator. A team consisting of Ms.Latha, Mrs. Venkata Narasamma,Mr. Suresh, Mr. Anwar, Mr.Goutham, Mr.Mohiuddin, Mr.Diwakar, Mr.Naresh, Mr, Prashanth and Mr.Gopal from Red Cross blood bank helped in conducting the camp. 110 students have donated blood and the camp was a huge success

5. Visit to Blood Bank

30 Red Cross volunteers led by Aditya and V.Rahul from B.Com final year Professionals along with Mr.T.Krishna, faculty visited Red Cross Blood Bank at Vidya nagar, Hyderabad on 6th March 2018. Students learnt about how the donated blood is grouped, preserved and purified. They were also informed about the various activities of the Blood bank

6. Helping Hand

Our students volunteer to donate blood during emergencies other than the camps conducted by the college. Vasu Patel and B.Rahul from B.Com (IT) first year donated blood to the son of one our faculty.

JOSEPHS GREEN GROUP (JGG) ACTIVITIES: 05 No's

1. Awareness Programme on “Eco Friendly Ganesha”

Josephs Green Group Cell of the College organized an Awareness Programme on “Eco Friendly Ganesha” on 24th August 2017. The objective was to bring awareness among students on water pollution due to immersion of painted Ganeshas made with plaster of paris. Student coordinators actively participated and visited all classes carrying placards, colorful posters and clay Ganeshas with a message to protect the environment.

2. International Ozone Day

Josephs Green Group Cell of the College organised International day for the preservation of Ozone Layer on 16th September 2017 with a theme “caring for Life under the Sun”. The day was mainly intended to spread awareness on the depletion of Ozone layer and search for solutions to preserve it. The event was inaugurated by Principal, Rev.Fr.Vincent Arokiadas. Students from various streams actively participated and prepared models which were displayed in the exhibition. Around 250 students from Slate School, Hyderabad along with their parents and teachers visited the college to watch the exhibition. BBA students conducted seminar on “Ozone Layer” for slate school students and explained that the ozone layer is a fragile shield of gas, protects the Earth from the harmful portion of the sun's rays, thus helping to preserve life on the planet. As such, it is paramount that we protect the ozone layer from harmful substances that contribute to the thinning of the ozone layer.

3. Visit to Active Farm School

Josephs Green Group Cell of the College organised field trip to “Active Farm School” located in Kowkuntla village, Chevella mandal of Ranga Reddy District on 5th December 2017 for 100 registered students from all streams. Active Farm School is a service to educate in hands-on method in Agriculture, Farm Technology, Food Processing and Rural Exhibits primarily to non-farmers. The objective of the School is to make the non-farmers engage with nature, agriculture, develop respect to farmer, value for food and love for mother earth. Our students gained hands on experience of planting in paddy fields, harvesting of cotton, maize and carrot, Jaggery and Jam making. They also gained knowledge about preparation of pesticide using organic materials. The trip was indeed very informative and provided a platform to learn, experience and live the life of farmer for a day

4. Guest Lecture on “Awareness on Energy Conservation”

Josephs Green Group Cell of the College organized guest lecture on the occasion of “ National Energy Conservation Day “ on the topic “Awareness on Energy Conservation” on 14th December 2017 for BBA students at extended campus. The resource person was Mr .Upendra Sri Sainath, Permaculture Educator, Designer and Consultant Hyderabad. He spoke on the importance of conservation of energy resources.

5. International Plantation Day

Josephs Green Group Cell of the College celebrated International Plantation Day on 22nd December 2017. Every class was asked to get a sapling of plant to make them know and understand importance of trees in our lives and the need to preserve the flora. Prof. P.L Vishweshwar Rao, Director encouraged students to preserve trees which play a vital role in maintaining the ecological balance. He added that it is the responsibility of every one of us to not only grow trees but also taking care and protecting them. A wonderful skit was performed by the students telling the importance of trees in our life.

JOSEPHS SOCIAL RESPONSIBILITY (JSR): 39 No's

The objective of JSR is to develop an increased sense of social responsibility, a global view of society and a heart for "giving back" and helping others. This helps to build a sense of responsibility in them and a sense of pride when they see what they've done is actually helping others. Students and faculty of Commerce Department actively and enthusiastically participated in JSR Activity on 17th February 2018 by visiting Government Schools, Orphanages, Home for street and Aids infected children, Rescue Centers, Home for the aged and destitutes, mentally and physically challenged. For the first time on the occasion of JSR, around 60 children from 3 orphanages namely Joy foundation and Friends foundation, Narapally, Ranga Reddy District; Darul Yathama, Nurkhan Bazar, Hyderabad were invited to the college. The following are the details of the places visited

Department of Business Management: 06 No's

1. People with Hearing Impaired Network (PHIN), Residential school for hearing impaired, New Malakpet, Hyderabad
2. SMILE Foundation, Kothapet, Hyderabad
3. Conducted Medical Camp, Hyderabad
4. Aryakanya Vidyalaya High School Hanumantekdi, Hyderabad
5. Government Boys High School Kachiguda, Hyderabad
6. Government School Ameerpet, Hyderabad
7. Organised Medical Camp for under privileged
8. Zilla Parishad High School, Anajpur Hayathnagar, Ranga Reddy District
9. Orphanage for Children, Hyderabad

Department of Commerce: 25 No's

1. Don Bosco Navjeevan Orphanage, Nampally, Hyderabad
2. Aramghar, Home for physically and mentally impaired, destitutes and the elderly, Shivrampally, Hyderabad
3. Hyderabad Childrens Aid Society, Tolichowki Hyderabad
4. APSA Rainbow Home Orphanage for Girls, Chudibazar, Hyderabad
5. Capbowl Orphanage, Malkajgiri, Secunderabad
6. Sannihita Girls Home, Tukaramgate, Secunderabad
7. Navjeevan Balika Vikas Kendra, Badichowdi, Hyderabad
8. Asha Kuteer Orphanage, Ghatkesar, Hyderabad
9. Friends Foundation Orphanage, Ghatkesar, Hyderabad
10. APSA Rainbow Home Orphanage, Begumbazar, Hyderabad
11. Government High School, Vijayanagar Colony, Hyderabad
12. Aadarana Orphanage, Saroornagar, Hyderabad
13. Government Primary School, Ghasmandi, Secunderabad
14. Government (Anganwadi) School, Vikarabad
15. Government Primary School, Chudibazar, Hyderabad
16. Sadhana Institute for children with special needs, Nacharam, Secunderabad
17. Andhra Vidyalaya Government High School, Chikkadpally, Hyderabad
18. Government School, Koti, Hyderabad
19. Don Bosco Navjeevan Orphanage, Nampally
20. Government Boys High School, Ranigunj
21. Award Foundation Orphanage for Girls, Kothapet, Hyderabad
22. Phin & Phil school for Deaf and Dumb, Malakpet, Hyderabad
23. Shanthi Nikethan orphanage, Moinabad, Hyderabad

24. Rakshana Deepam, Home for Aids infected children, Moinabad, Hyderabad
25. Bharathiya Ayyappa Seva Samithi,(BASS) Orphanage for Boys, Begumbazar, Hyderabad

Faculty of Sciences: 5 No's

1. Mega Medical Camp conducted at Moulali, Secunderabad in collaboration with Sri Ramanuja Seva Trust, Maxcure Hospital, Dr. A.K. Chari Hospitals and Lions Club Eye Hospital
2. New Life Foundation, Lingampally, Hyderabad
3. Sankalp, Chandanagar, Hyderabad
4. Care Warrior Foundation, Hayathnagar, Hyderabad
5. Gracious Foundation, Vanasthalipuram, Hyderabad

Department of Mass Communication & Journalism: 03 No's

1. Visit to Old Age Home, Hyderabad on 22nd January 2018
2. Nirmala Shishu Bhavan, Hyderabad
3. Rainbow Foundation, Hyderabad

ENTREPRENEURSHIP DEVELOPMENT CELL ACTIVITIES: 02 No's

1. Orientation Programme on Entrepreneurship Development

Entrepreneurship Development Cell of the college organized "Orientation Programme on Entrepreneurship Development" for the first year registered 225 students of all streams of B.Com, B.Sc, BA and BBA on 31st July 2017. The resource persons were Mr.Roshan Patel, Proprietor of "Event Wala Babu" – Event Management Company, Hyderabad and Mr.Mohammed Imran, Leading FinTech, Startup & ISV Consulting Practice, Business Consultant at Thynkit Digital and Mentor at Stablestudy Animations, Hyderabad

2. Bhoj-e-Jashn (Food Fest)

As part of Commerce Fest, Entrepreneurship Development Cell of the College organized food fest "Bhoj-e-Jashn" on 11th October 2017 with a motive to give practical experience to students which will help them in developing their skills and talents and also to explore entrepreneurial skills. Also, such festivals help students to learn team work, leadership, planning with overall management skills. The festival was inaugurated by Principal, Rev.Fr.Vincent Arokiadas in the college premises. An awesome ambience was created in the campus as it was beautifully decorated with colourful balloons and music added spice to it. There was an overwhelming response from students as they put up 22 stalls with a variety of mouth watering delicacies such as cakes, manchuria, chat, pavbhaji, noodles, milkshakes, sweets, deserts etc. Students have displayed their talent in preparing, displaying, marketing and sale of food items.

Participants were judged under different categories such as Best Marketer, Best Profit Maker, Best Taste, Best Seller, Unique Stall and Hygiene

NSS ACTIVITIES: 06 No's

1. International Yoga Day

36 NSS volunteers of the college participated in the International Yoga Day celebrations organized by Shri Kamlesh D Patel, founder and president of Shri Ram Chandra Mission on 21st June 2017 at Lal Bahadur Stadium, Hyderabad.

2. Orientation Programme

NSS wing of the college organised Orientation Programme for first year students of all streams on 11th August 2017.

3. Self Defense Training Programme

3 NSS students of the college, A.Sahithi, Durga Tiwari from B.Com II year Computers and Ravali from I year BA (MCJ) were trained in “Self Defense” at Self Defense Training Programme organized by St. Ann’s College for Women, Mehdiapatnam, in collaboration with NCC, NSS, DHWANI (NGO) and “SHE Teams”, Hyderabad from 21st to 23rd August 2017

4. Awareness Programme on Road Safety

NSS wing of the college organized Awareness Programme on “Road Safety” in collaboration with Traffic Police, Abids Hyderabad on 22nd September 2017. The objective of the programme was to bring awareness on road safety among the public especially children and young people who are at significant road accident risks. “India is a ‘keep left country’ and hence everyone going on the road (especially drivers) must be to the left and a vehicle should be overtaken always from its right. Around 130 students participated in the event by holding placards at traffic signals and college premises.

5. Clean your Campus Drive

NSS wing of the college organized “Clean your Campus Drive” on 13th October 2017. 18 students participated in the event.

6. Indian Police Martyrs Memorial Run

10 NSS students participated in the 2nd Indian Police martyrs Memorial Run organised by Telangana State Police at Peoples Plaza, Necklace Road, Hyderabad on 15th October 2017.

OTHER EXTENSION ACTIVITIES: 09 No's

AWARENESS PROGRAMME AGAINST DRUG ABUSE: 01 No.

Internal Quality Assurance Cell of the college in its endeavor to spread awareness among students against drug abuse organized “Awareness Programme against Drug Abuse” from 18th to 21st July 2017. The objective was to explain the deleterious effects of drugs, responsibility of parents and teachers and what

each one of us can do to contain the spreading menace of drug abuse engulfing all sections of the society. The following are the events conducted:

- Guest lecture on the topic “ Types & classification of Narcotic Drugs and Psychotropic Substances” by Mr.Appu Kuttan, Intelligence officer, Narcotics Control Bureau, Chennai Zonal Unit for SQAC students on 18th July 2017
- Guest lecture was on the topic “Effects of using Drugs” by Dr.J.V.Madhuri, Associate Professor, Geethanjali College of Engineering & Technology, Hyderabad for B.Sc final year students on 18th July 2017
- Guest Lecture for BBA final year students by Prof.C.Beena, Head, Department of Psychology, Osmania University on 18th July 2017
- To spread awareness on drug abuse, Street Play was performed by students in the college premises. The play showed the consequence of drugs and its effects on society. Oath taking programme was conducted in every class where students took pledge to abstain from drugs. A human chain was formed by students with placards about the ill effects of drug abuse in the college premises. All these events were held on 19th July 2017.
- On 20th July 2017, an exhibition was organized by the college to raise awareness on drug abuse. Students from all the classes actively participated and prepared charts, models and slogans which were displayed in the exhibition. “An Awareness Campaign on Drug Abuse” was jointly organized by Telangana Citizens Council, a social service organisation and St.Josephs Degree & PG College. The theme was “Listen first – Listening to children and youth is the first step to help them grow healthy and safe”. The Awareness campaign began with a prayer song by college choir “Anna Domini” followed by lighting of the lamp. The dignitaries were Sri Naini Narsimha Reddy, Hon’ble Minister for Home, Prisons, Fire Services Sainik Welfare, Labour and Employment, Telangana State, Chief Guest; Sri Nandkishore Vyas Bilal, Social Activist & TRS Sr.Leader, Telangana State, Special Guest; Mr.Farooq Ali Khan from USA, Founder & Chairman Amir Ali Khan Global Peace Foundation, Guest of Honour; Mrs. Geetha Mishra, Founder & Chairperson Navajeevan Anadha Ashram, Guest of Honour. The speakers were Prof.Nandan Singh, Former Additional Director, Medical Education & Former Principal of Osmania Medical College and Dr.Madhusudan Joshi, Consultant Psychiatrist. The programme was presided over by Rev.Fr.Vincent Arokiadas, Principal of the college.
- On 21st July 2017, students of All Saints School and St.Josephs Public School, Hyderabad visited the campus at 10.00 am and 11.30 am respectively to watch the exhibition. Essay writing competition was conducted for the school students. Street Play was performed by our college students in Josephs hall. Guest lecture on Drug Abuse was organised for school students and the resource person was Mr.D.Joel Davis, IPS, DCP Central Zone, Hyderabad. The programme came to an end with an outreach visit to Navjeevan School by B.Sc (MSC’s) final year students.

1. Cyber Safety Campaign

St. Joseph's Degree and PG College in collaboration with Telangana State Cyber Police and Lead life Foundation organized "Cyber Safety Campaign" to mark International Social Media Day on 30th June 2017. Students found a new purpose to celebrate the Social Media day by spreading cyber safety awareness through a flash mob and a street play which dwelt on the many aspects of social media abuse and cyber crime with a valuable message on how to stay happy and safe on social media. The thought provoking campaign conducted both on the college campus for fellow students and at Prasad's IMAX for larger public rendered a powerful message against social media abuse and cyber safety. The campaign was initiated by Mr.K.C.S.Raghuvver, ACP, Cyber Crimes, CCS, Hyderabad, Telangana and formally flagged off by Principal, Rev.Fr.Vincent Arokiadas.

2. Panel Discussion on "Don't Litter Initiative"

The Department of English in collaboration with India Folk, India news Analysis and Opinion Company organized a panel discussion on "I'll not litter again" involving Mr.Pradipta Banerjee, former director of IIT Roorkee; Mr.V.S.Sampath, Ex-Chief Election Commissioner, India; Mr.Katipelli Chandrashekhar, founder & director of IndianFolk.com and Rev.Fr. Vincent Arokiadas, Principal as panellists on 6th July 2017 at Bharatiya Vidya Bhavan, Hyderabad. The Session opened with a presentation by our student Mohammad Imran, who gave an overview of the Global Scenario in relation to Environmental Dynamics and Public Policies followed by Principals keynote address about the critical need and possibility of environmental cleanliness, quoting the example of clean cities like Singapore, where effective implementation of public policies yielded success. The next segment focused on the panellists answering the questions posed by the students on the accountability of government and citizens in addressing key environmental concerns. The last round of panel discussion included Dr. M.Sangeetha and Mr. P.Karthik Teja as the moderators. The session attracted 750 students as participants from over 20 colleges of the twin cities who were also sworn in for a pledge to protect the Environment and never litter again.

3. National Integration Week

Department of English organized National Integration Week from 8th to 15 August 2017 as a forerunner to 70th year Independence Day Celebrations. The week long Events were aimed at promoting National consciousness among the students, to instil in them a sense of responsibility towards safeguarding the hard won independence and sustaining its progress. On the first day, the campus reverberated with patriotic feelings as the students performed a flash mob to euphoric songs on the theme of nation. This was followed by the members of the Drama club staging a mime to portray the religious conflicts plaguing the nation, giving the message about the importance of secular and peaceful co existence. The other events included Caption Writing, Letter to the Prime Minister etc and the integration week

culminated into Poster Exhibition wherein each and every class from all streams displayed posters on various aspects of the Nation's progress. The posters included information on wide ranging topics like Indian Culture and Heritage, Indian Economy, Indian Geography, etc. The grand finale was celebrated on 15th August with Mr. Gopinath Reddy, retired IPS officer as the Chief Guest.

4. Awareness Programme on AIDS

St. Josephs Degree & PG College in collaboration with Desire Society, an NGO working for the wellbeing of AIDS affected children organised AIDS awareness Rally on 1st December 2017 to coincide with World AIDS Awareness Day. Under the guidance and leadership of Dr. Sangeetha 126 students joined hands with various corporate houses like Rotorac, Raddison Dell, etc in zealously participating in the rally and other awareness programmes conducted by Desire Society. The Rally which was flagged off by Mr. T. Krishna Prasad, DGP, Hyderabad started with a Walk from Shilparam to Botanical Garden. This was followed by a formal programme wherein several eminent persons from NGOs to corporate heads and medical officers educated the participants on various issues concerning AIDS. The Programme also included a Quiz on AIDS and Josephites were awarded for their excellence with all the three prizes First, Second and the Third. The sensitisation programme concluded with students coming forward in a spirit of brotherhood for the final segment- 'Selfie with the children

5. Joy of Giving Week- Christmas Celebrations

The festive bells at St. Josephs are chimed through the entire advent season from 19th to 22nd December 2017 by celebrating 'The Joy of Giving' week. The Josephites upheld the true spirit of Christmas as they reached out to the needy and the poor with blankets and clothes, apart from organizing flash mobs on the campus to raise funds to the tune of Rs.50, 000 for charity. On 22nd December Christmas Carnival cheer reverberated in every heart and every nook and corner of the campus as the choir visited every classroom taking everyone by a joyous surprise singing, dancing and greeting everyone Merry Christmas and Happy New year.

6. Guest Lecture on “You are the light and salt of the world – knowing their own potential”

A Guest lecture was organised by the college for Christian students of all streams on “You are the light and salt of the world – knowing their own potential” on 6th February 2018. The resource person was Dr. A. Patrick, Department of Commerce, Osmania University.

7. Teaching the under privileged: Lab to Land Neighbourhood Networks

Department of English of the College conducted an academic extension activity at Government High School, Vijayanagar Colony, Hyderabad on 17th February 2018. The resource person Dr. Sangeetha, Associate Professor and Head, conducted an activity based teaching session on “Basic Grammar and Vocabulary” to middle and high school students. The interactive session had students participate in many word games and social interactions with the peers. At the end of the session the worthy participants were given prizes as a token of appreciation. This was followed by the Principal of the school sharing information about the use of technology in teaching English. After a tour of the Language lab at the

school, the extension activity came to an end, with the management giving a testimonial to the resource person, appreciating the efforts to reach out to the underprivileged academic communities.

8. Workshop on “A Critique of Gender Representation in Popular Culture”

As an extension activity of Human Values and Gender sensitization Course Mr. P.Karthik Teja, Department of English conducted a workshop titled ‘A Critique of Gender Representation in Popular Culture’ for BBA students to engage them in a thought provoking discussion about positive and negative representation of gender in Indian media. The workshop aimed to show the students that they need to have a critical outlook when it comes to media representations of male and female identities. The workshop was built using theories proposed by scholars like Judith Butler and Himashree Patowary.

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

EXTENSION ACTIVITIES

WOMEN EMPOWERMENT CELL ACTIVITIES: 05 No’s

1. National Conference on Safety of Women

Women Empowerment Cell student Coordinators Ms.Raell Bose from BA(JPE) and Ms.Varalakshmi from MBA participated in the Nationwide Stakeholders Consultation Conference on “Safety of Women and Children” held in collaboration with National Police Foundation and SHE teams, Telangana State Police on 31st July 2017. Hon'ble Minister for Home, Sri Nayini Narasimha Reddy, Telangana Government was the Guest.

2. Awareness Workshop on Abuse

Women Empowerment Cell of the College in collaboration with Department of Psychology organised an “Awareness workshop on Abuse” for girl students on 5th October 2017. The resource person was Ms. Zania, Counselor

3. International Guest Lecture on Women Empowerment

Women empowerment Cell of the College organised International guest lecture on "The Challenges and Prospects of Women Empowerment" on 3rd February 2018. The Resource person was Dr.Amy Piedalue, Post Doctoral Research Fellow (Gender studies) from University of Melbourne, Australia. She delivered an insightful talk to the girl students and women faculty of St.Joseph's.

4. 5K Run on the eve of International Women's Day

Josephites participated in the 5K Run organised by Hyderabad City Police “SHE Teams” on 4th March 2018 at Peoples Plaza, Necklace Road. The theme for this year run was to ensure safety of women and children in the city and to make Hyderabad a crime free metro

5. International Women’s Day

St. Josephs College celebrated International Women's day on 8th March 2018. Women Empowerment Cell of the college organised three events on this occasion. The celebrations began with a prayer song by Miss. Shiny Sheshta from B.Com final year Professionals followed by address by principal, Rev.Fr.Dr.Vincent Arokiadas. Marshal Arts Training session was conducted by Ms.N.Lakshmi, Karate trainer. She taught Marshall Arts techniques to the girls. A session on "Cyber Crimes" was organised and the resource persons were Mr.Suresh, Sub Inspector and Mr.Dilip, Assistant Sub Inspector. The final event of the day was a session by "She Team", Hyderabad and the resource person was Mr.Madan Mohan, Sub Inspector.

At extended campus, Women's Day was celebrated with enthusiam where school children ,people from entertainment and Media Houses participated and discussed on the issues pertaining to women development and prosperity. The guests were Ms. Kamakshi, Miss.Telangana and Ms.Shezi, Radio Jockey

NSS ACTIVITIES: 06 No's

1. International Yoga Day

36 NSS volunteers of the college participated in the International Yoga Day celebrations organized by Shri Kamlesh D Patel, founder and president of Shri Ram Chandra Mission on 21st June 2017 at Lal Bahadur Stadium, Hyderabad.

2. Orientation Programme

NSS wing of the college organised Orientation Programme for first year students of all streams on 11th August 2017.

3. Self Defense Training Programme

3 NSS students of the college, A.Sahithi, Durga Tiwari from B.Com II year Computers and Ravali from I year BA (MCJ) were trained in "Self Defense" at Self Defense Training Programme organized by St.Ann's College for Women, Mehdipatnam, in collaboration with NCC, NSS, DHWANI (NGO) and "SHE Teams", Hyderabad from 21st to 23rd August 2017

4. Awareness Programme on Road Safety

NSS wing of the college organized Awareness Programme on "Road Safety" in collaboration with Traffic Police, Abids Hyderabad on 22nd September 2017. The objective of the programme was to bring awareness on road safety among the public especially children and young people who are at significant road accident risks. "India is a 'keep left country' and hence everyone going on the road (especially drivers) must be to the left and a vehicle should be overtaken always from its right. Around 130 students participated in the event by holding placards at traffic signals and college premises.

5. Clean your Campus Drive

NSS wing of the college organized "Clean your Campus Drive" on 13th October 2017. 18 students participated in the event.

6. Indian Police Martyrs Memorial Run

10 NSS students participated in the 2nd Indian Police martyrs Memorial Run organised by Telangana State Police at Peoples Plaza, Necklace Road, Hyderabad on 15th October 2017.

YOUTH RED CROSS SOCIETY ACTIVITIES: 07 No's

1. YRC Meeting

First meeting of Youth Red Cross Wing for the academic year 2017-18 was conducted by Mrs.O.S.Suguna Sheela, YRC Coordinator on 4th July 2017. Student representatives were selected and activities for the year were discussed.

2. Orientation Programme

Orientation Programme for first year students was organized on 14th July 2017. The resource persons were Mr.Ramana, IRCS, State Coordinator and Mr. Mamidi Bheem Reddy, Chairman, IRCS, Hyderabad District Branch

3. Blood Screening Camp

Blood Screening Camp was organized by Youth Red Cross Wing of the college in coordination with Red Cross Blood Bank, Vidya Nagar, Hyderabad for 300 students of B.Com first year (General, Computers, Honors, Professionals, IT and IF&A) on 25th July 2017 and for 300 students of BA first year (Mass Comm., JPE), B.Sc (MPC, MEC, MPCs) and BBA (IT, Analytics) on 26th July 2017. The camp was inaugurated by Rev.Fr.Vincent Arokiadas, Principal and Rev.Fr.Thumma Solomon, Correspondent of the College. The Technicians of Red Cross blood bank Mr.Srinivas and Mrs.Venkata Narayanamma conducted the blood screening who were assisted by our students Aditya and Luvkik S.Nahata from B.Com III Professionals. The test was organised to keep a record of the blood group of students and to help the needy when required

4. Blood Donation Camp in collaboration with HDFC Bank and Lion's Club

Blood Donation Camp was organized in collaboration with HDFC Bank and Lion's Club, Hyderabad on 8th December 2017 in extended campus. The camp was inaugurated by Mrs.Mary Francina, Head Department of Business Management, Mrs.Suguna Sheela, YRC Coordinator and Mr.Raja Vardhan, Manager, HDFC Bank. A team comprising of Dr.Rohit and technicians Mr. Ramesh and Mr. Sriram helped to conduct the camp.55 students have donated blood. Certificates were also given to students.

5. Blood Donation Camp in camp in coordination with Red Cross Blood Bank

Youth Red Cross wing of the college organized blood donation camp in coordination with Red Cross Blood Bank, Vidya nagar, Hyderabad on 23rd January 2018 in main campus. The camp was inaugurated by Rev.Fr.Dr.Vincent Arokiadas, Principal; Rev.Fr. Thumma Solomon, Correspondent, Dr. Ms.Komal Jagdish, Red Cross Blood Bank and Mrs. O.S.Sugana Sheela, YRC coordinator. A team consisting of Ms.Latha, Mrs. Venkata Narasamma,Mr. Suresh, Mr. Anwar, Mr.Goutham, Mr.Mohiuddin, Mr.Diwakar,

Mr.Naresh, Mr, Prashanth and Mr.Gopal from Red Cross blood bank helped in conducting the camp. 110 students have donated blood and the camp was a huge success

6. Visit to Blood Bank

30 Red Cross volunteers led by Aditya and V.Rahul from B.Com final year Professionals along with Mr.T.Krishna, faculty visited Red Cross Blood Bank at Vidya nagar, Hyderabad on 6th March 2018. Students learnt about how the donated blood is grouped, preserved and purified. They were also informed about the various activities of the Blood bank

7. Helping Hand

Our students volunteer to donate blood during emergencies other than the camps conducted by the college. Vasu Patel and B.Rahul from B.Com (IT) first year donated blood to the son of one our faculty.

JOSEPHS GREEN GROUP (JGG) ACTIVITIES: 05 No's

1. Awareness Programme on “Eco Friendly Ganesha”

Josephs Green Group Cell of the College organized an Awareness Programme on “Eco Friendly Ganesha” on 24th August 2017. The objective was to bring awareness among students on water pollution due to immersion of painted Ganeshas made with plaster of paris. Student coordinators actively participated and visited all classes carrying placards, colorful posters and clay Ganeshas with a message to protect the environment.

2. International Ozone Day

Josephs Green Group Cell of the College organised International day for the preservation of Ozone Layer on 16th September 2017 with a theme “caring for Life under the Sun”. The day was mainly intended to spread awareness on the depletion of Ozone layer and search for solutions to preserve it. The event was inaugurated by Principal, Rev.Fr.Vincent Arokiadas. Students from various streams actively participated and prepared models which were displayed in the exhibition. Around 250 students from Slate School, Hyderabad along with their parents and teachers visited the college to watch the exhibition. BBA students conducted seminar on “Ozone Layer” for slate school students and explained that the ozone layer is a fragile shield of gas, protects the Earth from the harmful portion of the sun's rays, thus helping to preserve life on the planet. As such, it is paramount that we protect the ozone layer from harmful substances that contribute to the thinning of the ozone layer.

3. Visit to Active Farm School

Josephs Green Group Cell of the College organised field trip to “Active Farm School” located in Kowkuntla village, Chevella mandal of Ranga Reddy District on 5th December 2017 for 100 registered students from all streams. Active Farm School is a service to educate in hands-on method in Agriculture, Farm Technology, Food Processing and Rural Exhibits primarily to non-farmers. The

objective of the School is to make the non-farmers engage with nature, agriculture, develop respect to farmer, value for food and love for mother earth. Our students gained hands on experience of planting in paddy fields, harvesting of cotton, maize and carrot, Jaggery and Jam making. They also gained knowledge about preparation of pesticide using organic materials. The trip was indeed very informative and provided a platform to learn, experience and live the life of farmer for a day

4. Guest Lecture on “Awareness on Energy Conservation”

Josephs Green Group Cell of the College organized guest lecture on the occasion of National Energy Conservation Day on the topic “Awareness on Energy Conservation” on 14th December 2017 for BBA students at extended campus. The resource person was Mr .Upendra Sri Sainath, Permaculture Educator, Designer and Consultant, Hyderabad. He spoke on the importance of conservation of energy resources.

5. International Plantation Day

Josephs Green Group Cell of the College celebrated International Plantation Day on 22nd December 2017. Every class was asked to get a sapling of plant to make them know and understand importance of trees in our lives and the need to preserve the flora. Prof. P.L Vishweshwar Rao, Director encouraged students to preserve trees which play a vital role in maintaining the ecological balance. He added that it is the responsibility of every one of us to not only grow trees but also taking care and protecting them. A wonderful skit was performed by the students telling the importance of trees in our life.

JOSEPHS SOCIAL RESPONSIBILITY (JSR): 37 No’s

The objective of JSR is to develop an increased sense of social responsibility, a global view of society and a heart for "giving back" and helping others. This helps to build a sense of responsibility in them and a sense of pride when they see what they've done is actually helping others. Students and faculty of Commerce Department actively and enthusiastically participated in JSR Activity on 17th February 2018 by visiting Government Schools, Orphanages, Home for street and Aids infected children, Rescue Centers, Home for the aged and destitutes, mentally and physically challenged. For the first time on the occasion of JSR, around 60 children from 3 orphanages namely Joy foundation and Friends foundation, Narapally, Ranga Reddy District; Darul Yathama, Nurkhan Bazar, Hyderabad were invited to the college. The following are the details of the places visited

Department of Business Management: 06 No’s

1. People with Hearing Impaired Network (PHIN), Residential school for hearing impaired, New Malakpet, Hyderabad
2. SMILE Foundation, Kothapet, Hyderabad
3. Conducted Medical Camp, Hyderabad
4. Aryakanya Vidyalaya High School Hanumantekdi, Hyderabad
5. Government Boys High School Kachiguda, Hyderabad

6. Government School Ameerpet, Hyderabad
7. Organised Medical Camp for under privileged
8. Zilla Parishad High School, Anajpur Hayathnagar, Ranga Reddy District
9. Orphanage for Children, Hyderabad

Department of Commerce: 25 No's

1. Don Bosco Navjeevan Orphanage, Nampally, Hyderabad
2. Aramghar, Home for physically and mentally impaired, destitutes and the elderly, Shivrampally, Hyderabad
3. Hyderabad Childrens Aid Society, Tolichowki Hyderabad
4. APSA Rainbow Home Orphanage for Girls, Chudibazar, Hyderabad
5. Capbowl Orphanage, Malkajgiri, Secunderabad
6. Sannihita Girls Home, Tukaramgate, Secunderabad
7. Navjeevan Balika Vikas Kendra, Badichowdi, Hyderabad
8. Asha Kuteer Orphanage, Ghatkesar, Hyderabad
9. Friends Foundation Orphanage, Ghatkesar, Hyderabad
10. APSA Rainbow Home Orphanage, Begumbazar, Hyderabad
11. Government High School, Vijayanagar Colony, Hyderabad
12. Aadarana Orphanage, Saroornagar, Hyderabad
13. Government Primary School, Ghasmandi, Secunderabad
14. Government (Anganwadi) School, Vikarabad
15. Government Primary School, Chudibazar, Hyderabad
16. Sadhana Institute for children with special needs, Nacharam, Secunderabad
17. Andhra Vidyalaya Government High School, Chikkadpally, Hyderabad
18. Government School, Koti, Hyderabad
19. Don Bosco Navjeevan Orphanage, Nampally
20. Government Boys High School, Ranigunj
21. Award Foundation Orphanage for Girls, Kothapet, Hyderabad
22. Phin & Phil school for Deaf and Dumb, Malakpet, Hyderabad
23. Shanthi Nikethan orphanage, Moinabad, Hyderabad
24. Rakshana Deepam, Home for Aids infected children, Moinabad, Hyderabad
25. Bharathiya Ayyappa Seva Samithi,(BASS) Orphanage for Boys, Begumbazar, Hyderabad

Faculty of Sciences: 5 No's

1. Mega Medical Camp conducted at Moulali, Secunderabad in collaboration with Sri Ramanuja Seva Trust, Maxcure Hospital, Dr. A.K. Chari Hospitals and Lions Club Eye Hospital
2. New Life Foundation, Lingampally, Hyderabad
3. Sankalp, Chandanagar, Hyderabad
4. Care Warrior Foundation, Hayathnagar, Hyderabad

5. Gracious Foundation, Vanasthalipuram, Hyderabad

Department of Mass Communication & Journalism: 03 No's

1. Visit to Old Age Home, Hyderabad on 22nd January 2018
2. Nirmala Shishu Bhavan, Hyderabad
3. Rainbow Foundation, Hyderabad

ENTREPRENEURSHIP DEVELOPMENT CELL ACTIVITIES: 02 No's

1. Orientation Programme on Entrepreneurship Development

Entrepreneurship Development Cell of the college organized “Orientation Programme on Entrepreneurship Development” for the first year registered 225 students of all streams of B.Com, B.Sc, BA and BBA on 31st July 2017. The resource persons were Mr.Roshan Patel, Proprietor of “Event Wala Babu” – Event Management Company, Hyderabad and Mr.Mohammed Imran, Leading FinTech, Startup & ISV Consulting Practice, Business Consultant at Thynkit Digital and Mentor at Stablestudy Animations, Hyderabad

2. Bhoj-e-Jashn (Food Fest)

As part of Commerce Fest, Entrepreneurship Development Cell of the College organized food fest “Bhoj-e-Jashn” on 11th October 2017 with a motive to give practical experience to students which will help them in developing their skills and talents and also to explore entrepreneurial skills. Also, such festivals help students to learn team work, leadership, planning with overall management skills. The festival was inaugurated by Principal, Rev.Fr.Vincent Arokiadas in the college premises. An awesome ambience was created in the campus as it was beautifully decorated with colourful balloons and music added spice to it. There was an overwhelming response from students as they put up 22 stalls with a variety of mouth watering delicacies such as cakes, manchuria, chat, pavbhaji, noodles, milkshakes, sweets, deserts etc. Students have displayed their talent in preparing, displaying, marketing and sale of food items. Participants were judged under different categories such as Best Marketer, Best Profit Maker, Best Taste, Best Seller, Unique Stall and Hygiene.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2 Acres	Nil	Management	2 Acres
Class rooms	41	0	Management	41
Laboratories	10	10	Management	10
Seminar Halls	05	05	Management	05
No. of important equipments purchased (\geq 1-0 lakh) during the current year.		21	Fees	
Value of the equipment purchased during the year (Rs. in Lakhs)		18,90,904/-	Fees	
Others(Furniture /CCTVS)		9,81,928	Fees	

* No. of important equipments purchased (\geq 1-0 lakh) during the current year

S.No	Equipment	Amount in Rupees
1	Furniture	992788
2	Electrical & Electronic Equipment	1445206
3	Office Equipments	64850

4.2 Computerization of administration and library

S.No	Purpose	Application Name	Vendor / Org	S/W Specification	H/W Specification
1.	Administrative Procedures including Finance	INSIGHT Software	Akshara Soft	C Language	Propitiatory Database
2.	Student Admission /Attendance/ Placement	INSIGHT Software	Akshara Soft	C Language	Propitiatory Database
3	Evaluation and Examination Procedures	Exam Master	Mini Web Graphics	Html, JSP, Java Framework	MYSQL Database
4	Feedback on	Feedback	St.Joseph's Degree	HTML, ASP	MYSQL

	Curriculum/Faculty		& PG College		Database
5	Staff Attendance Management System - BioMetrics	Swipe Smart Office (BioMetrics)	Lorven Technologies		
6	Library Mgmt System	New Gen Lib	Versus Solutions	Java, PL/ SQL	SQL Server

4.3 Library services:

DEGREE 2017-18	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	7745	1361976	329	114445	8074	1476421
Reference Books	2366	248998	192	69507	2559	318505
e-Books	DELNET & INFLIBNET					
Digital Database	DELNET & INFLIBNET					
Journals & Periodicals	90	94325	8	17470	98	94325
	179	76608	8	5640	187	76608
e-Journals	DELNET	103500	DELNET	11500	--	115000
	EBSCO	181650	--	--	--	--
	INFLIBNET	10663	INFLIBNET	5750	--	16413
CD & Video	500	--	--	--	--	--
Others (specify)	NEWS PAPERS (10)	21840	NEWS PAPERS (10)	21840	NEWS PAPERS (10)	21840
	DELNET	103500	DELNET	11500	DELNET	115000

PG 2017-18	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	5916	2712768	468	258218	6384	2970986
Reference Books	3492	56102	126	53544	3618	109646

e-Books	DELNET & INFLIBNET					
Digital Database	DELNET & INFLIBNET					
Journals & Periodicals	289 189	1525064 185861	8 12	26809 14003	297 201	1551873 199864
e-Journals	DELNET 11500					
	INFLIBNET 5750					
CD & Video	--	--	--	--	--	--
Others (specify)	NEWS PAPERS (10)	64230	NEWS PAPERS (10)	17850	NEWS PAPERS (10)	82080

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others (Printers / LCDs)
Existing	350	04	150 mbps	04	04	04	09	19/54
Added	16	-	-	-	-	-	-	02/04
Total	366	04	150 mbps	04	04	04	09	21/58

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

S.No	Name of the Certificate course	Department	Institute
1	E-Commerce	Commerce	Impact Education
2	Smart Accountant Training Programme	Commerce	Impact Education
3	Advance Excel	Commerce	Excel Gyan Pvt.Ltd., Hytechcity, Hyderabad
4	Tally	Commerce	Moksha Associates, Dr.A.S.Rao Nagar, Hyderabad
5	Photoshop	Commerce	Candid Reel, Madhapur, Hitechcity
6	Mobile Technology	Commerce	Global Institute of Mobile Technology

7	Dynamic Web Designing	Computer Science	Verticle Technologies
8	Microsoft Excel	Computer Science	Pixacore
9	Search Engine Optimization	Management	Digital Floats

✚ A “Cyber Safety Campaign” was organised in collaboration with TS cyber Police with Lead Life Foundation for spreading Cyber Safety Awareness. The Assistant Commissioner of Police, Sri Raghuveer ,initiated the campaign by sending posters and pamphlets with precautionary measures to be followed for Social media safety, which included a few pointers ,viz.,-use of Privacy Settings, changing the password, not sharing personal information to strangers etc. Added to this vital information, The Cyber Police shared with the students and general public their help line numbers on FB, Twitter, and Whatsapp for them to reach out in times of need.

4.6 Amount spent on maintenance in lakhs :

i) ICT	8,81,316/-
ii) Campus Infrastructure and facilities	62,73,189/-
iii) Equipments	2,28,722/-
iv) Others	13,97,854/-
Total:	87,91,081/-

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

1. Various Committees & Cells are formed and are active to cater to student support and progression.
2. Prospectus & Student Handbook gives information on various student support facilities the institution provides.

3. Circulars/Notices sent to classrooms/displayed on notice board and regular updates on College website to ensure active participation by students in various curricular and extra – curricular activities including games & sports.
4. Information is also passed through class mail ids and whatapp groups.
5. Orientation Programme is conducted at the beginning of every Academic year to orient on the student support facilities.
6. Class In-charges of respective departments motivate and facilitate the participation of students in curricular and co-curricular activities
7. Notices are sent to the classes and also displayed on the notice boards. SMS is sent to the wards parent in case of absenteeism or shortage of attendance
8. Student Quality Assurance Cell (SQAC) meetings are conducted once in a month to discuss with student representatives from every class with the management regarding the conduction of mega events and various other student events/programmes.
9. Scholarships, Concessions for deserving students are given and students are made aware of the facilities through circulars and notices placed on the notice boards.

5.2 Efforts made by the institution for tracking the progression

1. Departments maintain a register for recording the Progress of students.
2. Meetings are conducted at Departmental level and HoD's Meeting with IQAC and the Principal to discuss on the progress of the students in Academics
3. Alumni meet is conducted at-least once in an academic year thus paving way for the departments to track their progression
4. The Alumni Committee maintains correspondence with alumni to track their progression. Students are asked to leave their permanent contact details for further correspondence when they leave the institution

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2323	251	NA	NA

(b) No. of students outside the state

$$70+30=100$$

(c) No. of international students

06

No	%
1725	67%

Men

No	%
849	33%

Women

Last Year (2016-17)						This Year(2017-18)						
General	SC	ST	OBC	Physically Challenged	Total	Gen	SC	ST	OBC	Physically Challenged	Total	
1507	88	20	586	1	2202	1601	88	16	618	1	2323	UG
181	06	01	70	0	258	176	05	01	70	0	251	PG

Demand Ratio: 1.6:1

Dropout: UG: 0.015%

PG: 0.023%

Course	No. of seats sanctioned	No. of Applications sold	Demand Ratio
BA(Mass Comm)	50	80	1:2
BA(JPE)	40	63	1:2
BBA	60	215	0:1
BBA(IT)	60	90	2:3
B.Com(General)	120	350	0:1
B.Com(Computers)	120	414	0:1
B.Com(IT)	60	90	2:3
B.Com(Honors)	60	115	1:2
B.Com(Prof)	60	70	6:7
B.Com(IF&A)	60	75	4:5
BSC(MECs)	40	95	0:1
BSC(MPCs)	40	85	0:1
BSC(MSCs)	40	90	0:1
MA (Master of Journalism and Mass communication)	30	20	3:2

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

S.No	Name of the Programme/ Course	Duration (Hours)	Entry Qualification	No. of Students Admitted
1	Numerical Ability & Reasoning	36	UG	59
2	BEC	40	UG	60
Total:				119

No. of students beneficiaries


119

5.5 No. of students qualified in these examinations

NET	<input type="text" value="-"/>	SET/SLET	<input type="text" value="-"/>	GATE	<input type="text" value="-"/>	CAT	<input type="text" value="-"/>
IAS/IPS etc	<input type="text" value="-"/>	State PSC	<input type="text" value="-"/>	UPSC	<input type="text" value="-"/>	Others	<input type="text" value="-"/>

5.6 Details of student counselling and career guidance:

Campus Recruitment Training Programme (CRT):

 **CRT by Globarena Technologies Pvt.Ltd.**

Placement Cell organized Campus recruitment training programme in collaboration with Globarena Technologies Pvt.Ltd. Hyderabad for final year registered students from 8th to 12th August 2017.

S.No	Topic	Details
1	CRT	Campus recruitment training programme (CRT) covered with the following modules in 42 hours.: APT-1 Percentages, Profit and Loss APT-2 Time & Work, Pipe & Cisterns APT-3 Time & Distance, Trains, Boats & Streams APT-4 Number System, Divisibility, HCM & LCM, Ages & Averages APT-5 Ratio & Proportion, Simple and Compound Interest, Partnership APT-6 Permutation and Combinations, Probability APT-7 Puzzles, Coding & Decoding, Directions & Blood relations APT-8 Analogy & Classification, Number series, Alphabet problems APT-9 Data sufficiency & Data Interpretation APT-10 Cubes & Venn diagrams

 **CRT by In-house Faculty**

Placement Cell organized Campus recruitment training programme by In-house faculty for 3 days on 10th, 12th and 16th October 2017.

S.No	Topic	Details
1	Personality Development	1.Dr.R.Anitha, Dean, Academics & Associate Professor, Dept. of Business Management 2. Mrs. Danam Tressa, Associate Professor, Dept. of Business Management 3.Mrs. K.Srivani, Assistant Professor, Dept. of Business Management
2	Communication Skills	Mr.P. Karthik Teja, Assistant Professor, Dept. of English
3	Presentation Skills	Mr.Keshav Vivek, Assistant Professor, Dept. of Mass Communication
4	Resume Writing	1.Dr. M. Sangeetha, Head, Dpt. of English & Associate Professor 2. Mr.P. Karthik Teja, Assistant Professor, Dept. of English
5	Current Affairs	Mrs. Molly Chaturvedi, Assistant Professor, Dept. of Business Management

✚ The students in the VI Semester are provided with the opportunity to work on an internship in the field of Psychology for 45 days. Apart from industrial training this is an opportunity for them to get placed within the industry.

✚ No. of students benefitted

418

5.7 Details of campus placement from placement report- srilaxmi mam

<i>On campus</i>		<i>Off Campus</i>	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
20	418	269	

**Placement Details Enclosed as Annexure ii*

5.8 Details of gender sensitization programmes: sangeetha mam

WOMEN EMPOWERMENT CELL ACTIVITIES: 6 Nos

1. Women Empowerment Cell Coordinators Ms.Raell Bose from BA JPE and Ms.Varalakshmi from MBA participated in the Nationwide Stakeholders Consultation Conference on Safety of Women and Children, in collaboration with National Police Foundation, SHE teams, and Telangana State Police. Hon'ble Minister for Home, Sri Nayini Narasimha Reddy, on 31st July, 2017.
2. Women Empowerment Cell in collaboration with the department of Psychology conducted "An awareness workshop on Abuse" for UG girl students of St.Josephs on 5 October by Ms Zania, the Counsellor.
3. The Women empowerment Cell of St. Joseph's college hosted an international guest lecture on "The Challenges and Prospects of Women empowerment" on 3 February 2018.The Resource person Dr. Amy Piedalue, post doctoral research fellow(Gender studies) from University of Melbourne, delivered an insightful talk to the girl students and women faculty of St. Joseph's.
4. Students of St. Joseph's participated in the 5 K Run organized by the SHE Teams - International Women's Day, on 4th March,2018.
5. St Joseph's College in collaboration with voice for women and she teams organised martial art training for girls on the occasion of International Women Day Celebrations, on 8th March,2018

6. A Critique of Gender Representation in Popular Culture: As an extension activity of Human Values and Gender sensitization Course, Mr. Karthik conducted a workshop titled ‘A Critique of Gender Representation in Popular Culture’ for BBA students to engage students in a thought provoking discussion about positive and negative representation of gender in Indian media. The workshop aimed to show the students that they need to have a critical outlook when it comes to media representations of male and female identities. The work shop was built using theories proposed by scholars like Judith Butler & Himashree Patowary.

5.9 Students Activities (Kanchan data saved as sports_kanchan in kanchan folder)

5.9.1 No. of students participated in Sports, Games and other events:

State/ University level National level International level

No. of students participated in cultural events:

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support:

	Number of Students	Amount
Financial support from institution	154	1503700
Financial support from government	79	13,52,925/-
Financial support from other sources	--	--
Number of students who received International/ National recognitions	--	--

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

1. National Integration Week

The Department of English organized National Integration Week on the campus from 8 to 15 August 2017 for the students of St. Josephs as a forerunner to 70th year Independence Day Celebrations. The week long Events were aimed at promoting National consciousness among the students, to instill in them a sense of responsibility towards safeguarding the hard won independence and sustaining its progress.

2. Traditional Day

Traditional Day was celebrated on 11 August 2017 with all glitter, colour and essence which represented the Indian culture and heritage. The day gained its unique flavor as it saw everyone including students and faculty dressed up in their best traditional attire bringing in all the vibrant colours of India – The land of Unity in Diversity. Students had a blast by showing their talents with dance, miming and songs.

2. Independence Day

India's 70th Year of Independence Day was celebrated with patriotic fervour in St. Josephs' Degree and PG College. The College received the Chief Guest, Dr.C.N Gopinath Reddy, IPS (Retd DG, Prisons) with the prestigious "Guard of Honour" by the NCC students of the college.

3. Teacher's Day

Students of various Departments celebrated Teachers Day on 3rd & 4th September 2017 to show their gratitude and affection for their teachers.

4. Fresher's Day

Fresher's day "Bella Accoglienza – A Josephite Extravaganza" was organized on 6 September 2017 at Ravindra Bharathi auditorium, Hyderabad with joy and enthusiasm. The Dignitaries were Shri Adhar Sinha, IAS, Principal Secretary, GAD, Telangana State as Chief Guest; Shri Mamidi Hari Krishna, Director, Tourism & Culture Department, Telangana State as Guest of Honour; Rev.Fr.Vincent Arokiadas, Principal; and Prof.P.L.Visweswara Rao, Director.

5. Bathukamma Celebrations

The Department of Sciences celebrated the State festival **Bathukamma**, on 22 Sept 2017. The entire college soaked in the vibrant and colorful festival of flowers. The girls and women faculty at St. Joseph's celebrated the Bathukamma festival, the icon of traditional identity of Telengana by dressing to their best in ethnic attire, bringing colorful Bathukammas and dancing to the traditional songs of Bathukamma.

6. Food Fest- Bhojan-e-Jashn

The fest was on the 11th of October, 2017. The program gave the students, a chance for the students to materialize whatever they have learnt as a part of the ED Cell orientation program. 22 food stalls were put up with different kinds of cuisine ranging from pasta to sandwiches to milkshakes. Students from 25 different colleges have come to the college on the occasion of the commerce fest organized on the same day.

7. Commerce Fest (“Club Di Commercio – Mind Abut Competencies” – Inter Collegiate Fest organized by the Department

Date	Names of the Resource Persons	Names of the Competitions
11 th Oct 2017	(i).Prof. K Shankaraiah, Dean, Faculty of commerce, Osmania University	Busiquizi (Business Quiz)
		Impromptu (Jam)
	(ii).Mr.Gopal Heda, Vice President, Bank of America,	Dossier (Case Study)
		Arcadian Adverts (Rural Marketing)
		Cook Up

8. Josephiesta: a fiesta of edutainment!

Josephiesta 17, the annual academic and cultural fest of the college, ushered in a high note of excitement and *joydevivre*, as it marked a vibrant beginning of the historic vicennial celebrations of St. Joseph’s college celebrating 20 years of excellence!

On 17 December 2017, St. Joseph’s transformed into a high hub of fun and learning as it drew nearly 3000 students from across different colleges of the twin cities to participate in an eclectic spectrum of 31 formal and informal events, ranging from ramp walk to word-o-mania; tug of war to web development; best manager to cracking the code; selfie to Dubs mash...the endless list of fun-filled challenges whipped up an uproariously stimulating environment with food counters, amusement games and also shopping experience to add wholesome dimensions to the most awaited fest of the twin cities!

9. Book exhibition

It was not less than a grand feast for the enthusiastic readers as St. Joseph’s College organized book exhibition in the college premises on 23rd and 24th January, 2018 at Main Campus (4th Floor) & Extended Campus (3rd Floor) on 25th January 2018.

10. Extra Curricular Cell Activity (Cultural Activities)

The extracurricular activity cell of the College conducted various competitions in the month of July 2017, like singing competition, dance competition, cooking competition, hairstyle competition, mehendi competition, nail art competition, rakhi making competition, friendship day celebration, autonomy inspection etc., vegetables & fruit carving, rangoli competition, greeting card making.

11. 95 Red FM :

Radio Mirchi Campus Rock Star was conducted on 22.09.2017 at the main campus.

12. Cinevolution

The Department of Mass Communication, along with the Department of Psychology, hosted the annual film festival, ‘Cinevolution- Join the Revolution’.

CinEvolution	16/12/2017	International Film Festival	Rs 1,65,000	PGCIL, IOB, SIB, Sri Punyabhumi collaborated with the Dept.
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13. Mrugna Event

Department of Business management conducted intercollegiate Case study Analysis and paper presentation competition in the extended campus where students from across the colleges in twin cities enthusiastically participated. All the participants were enlightened about the research, importance of research, types of research and role of research and situational analysis in the betterment of mankind by the dignitaries present for the day.

14. Science Club Activities

Elocution:

As part of the Science Club activity Department of Physics & Electronics conducted elocution competition on 11th Aug 2017 at 1:30PM in Science LCD Room. Twenty three students from all streams registered for the same. Mrs. Payal Das was invited as the Judge for the program.

Poster Presentation: The Department organized Poster Presentation Competition on the occasion of National Science Day for the students of the College. Senior faculty Mr. M. Sravan Kumar and Mr. R. Ashok Kumar were in-charges for this competition. . More than 120 posters were received from students and the same were displayed in the College.

Model Making: Students of B.Sc made a model of a satellite and released in to the sky with the help of helium balloons as part of the Science Day Celebrations.

15. Power Bits Computer Club Activities:

IT QUIZ

Report:

The Department of Computer Science Organized “IT Quiz” on 13th Sep 2017. The Quiz was conducted with a preliminary round for 56 teams, wherein 20 teams are shortlisted for Second Round; in turn 10 teams are shortlisted for Third Round, 5 teams for Final Round sprawling over all aspects of Information & Technology.

16. Anchors Club Activities

Handsome Beautiful: Social Experiment

The Department of Mass Communication & Journalism conducted Handsome-beautiful social experiment for three days from 12th July to 14th July 2017. This experiment is to find out the confidence levels of the students. This experiment is also to break the stereotypes and notions of being beautiful.

17. Inter Collegiate Debate on “Can India be Corruption free?”

The Department of mass communication and Journalism had conducted an inter-collegiate debate on 20th October 2017 which is powered by Power Grid Corporation of India Limited on the topic ‘can India be corruption free’. This event is part of the ‘vigilance awareness week’.

18. National Mathematics Day:

The Department of Mathematics & Statistics celebrated National Mathematics Day on the eve of Shri Srinivasa Ramanujan’s birthday on 22nd December, 2017. B.Sc students participated enthusiastically in various activities planned by the Department from 20th -22nd Dec’2018. The Department conducted IQ test and Collage competition to all B.Sc students and organized a guest lecture on Number Theory by Prof. Rajat Tandon, Hyderabad Central University.

19. National Science Day

The Department of Science celebrated National **Science Day** on 28th February 2018 commemorating the discovery of the Raman Effect by Indian physicist Sir Chandrashekhara Venkata Raman. To inculcate scientific temperament in students, Department of Physics & Electronics organized a seminar on “Science and its importance” by Prof. Laxmipathi Rao, (Retd), Department of Physics, Osmania University, Hyderabad.

20. Farewell Day

Farewell to Final Year B.Sc Students was held on 17th March 2018 at Joseph Hall hosted by second year students. Special attractions like Bhangra Dhol, welcome dance, skit, games, tasty snacks and many more were arranged for the final years. It was splendid experience for the final years in remembering the best times that they spent in St. Joseph’s. Mr. Farewell and Ms. Farewell titles were given to best performers of the day.

21. Sakshi Arena One 2017

St. Joseph’s Degree & PG College hosted Sakshi Arena One Mega Youth Fest, organized by Sakshi Media Group for three days from 18th Dec 2017 to 20th Dec 2017. 133 students from various educational institutions across the twin cities enthusiastically participated in various cultural literary and sports

events. Various competitions like article writing, public speaking, debate, quiz etc are conducted that pave a way for the holistic development of the student.

22. Awareness program on Drug Abuse

Internal Quality Assurance Cell of the college in its endeavor to spread awareness among students against drug abuse organized “Awareness Programme against Drug Abuse” from 18th to 21st July 2017.

23. Momath

The Department of Mathematics & Statistics organized MOMATH-Museum of Mathematics on 17th Aug 2017 as a part of Math Club Activity to highlight the role of mathematics in illuminating the patterns and structures all around us. The students of B.Sc I, II & III years dynamically exhibited various models and revealed the wonders of mathematics. The students enthusiastically involved themselves in teaching the students of St. Joseph’s High School girls, the various concepts involved in relation to their exhibit.

24. Informatiq Exhib

The Department of Computer Science organized 6th Informatiq Exhib on 9th Aug 2017 where in the students exhibited various Software, Hardware and Networking working models in Joseph’s Hall.

5.12 No. of social initiatives undertaken by the students:

* refer 3.25

69

5.13 Major grievances of students (if any) redressed: NIL

Criterion – VI

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

To create a distinct environment, excellence in education with humane values and social commitment.

MISSION

We are committed:

- To create and maintain an environment of excellence in education through technological advancements, effective pedagogy and methods of evaluation
- To develop knowledge citizens with multidisciplinary global competencies
- To integrate in the students the ennobling virtues of truth, fairness, tolerance and co-operation that leads them to serve the underprivileged
- To sensitize in Josephites a sense of appreciation of traditional and cultural inheritance of the nation
- To provide life skills towards a successful career, home and society

6.2 Does the Institution has a management Information System

S.No	Purpose	Application Name	Vendor / Org	S/W Specification	H/W Specification
1.	Administrative Procedures including Finance	INSIGHT Software	Akshara Soft	C Language	Propitiatory Database
2.	Student Admission /Attendance/ Placement	INSIGHT Software	Akshara Soft	C Language	Propitiatory Database
3	Evaluation and Examination Procedures	Exam Master	Mini Web Graphics	Html, JSP, Java Framework	MYSQL Database

4	Feedback on Curriculum/Faculty	Feedback	St. Joseph's Degree & PG College	HTML, ASP	MYSQL Database
5	Staff Attendance Management System - BioMetrics	Swipe Smart Office (BioMetrics)	Lorven Technologies		
6	Library Mgmt System	New Gen Lib	Versus Solutions	Java, PL/SQL	SQL Server

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

1. To facilitate curriculum development the faculty are encouraged to attend various Conferences/Seminars organised outside the college which engages them to interact and enhance subject knowledge with experts from Academia, Industry and Faculty from other institutions.
2. Interaction with the university, various academic bodies, industry and Alumni help in designing / reviewing and making the curriculum level appropriate.
3. Interaction with the industry through Guest Lectures / Seminars conducted for the students help to understand the market trends and requirements for incorporating the relevant content into the curriculum for enhancing the skills and career prospects to the students.
4. Encourage departmental meetings before curriculum revision.
5. Administering and analysing feedback on curricular aspects from students and other stakeholders.
6. The college follows the guidelines issued by the statutory regulatory bodies through Board of Studies, Academic Council and Governing Board of the college during curriculum revision.
7. Faculty are motivated to conduct value added certificate courses with an MoU from reputed organisations which enhances the knowledge, skill and career prospects for the students

6.3.2 Teaching and Learning

1. Faculty Development Program on the theme of the year the three P's, 'Planning, Partnering and performing' on 1 June, 2017. The resource person was Mr. Avinash Mohanthy, Deputy

Commissioner of Police, Hyderabad delivered a lecture on the topic, “Personal Competence for Professional Success”

2. An Induction program for the new faculty was conducted on 5 June, 2017. They were briefed about the rules, procedures and academic engagement and the overall functioning of the college. This helps in getting them familiarised with the culture of the college.
3. 21 Faculty Development Programs were conducted for orienting & updating the knowledge.
4. Faculty are given free membership to prestigious bodies/libraries like Hyderabad Management Association, All India Management Schools Association, British Library etc., for their academic enrichment.
5. Faculty members are sent for national/ international programmes/refresher courses every year. Financial assistance and leave is granted for them.
6. Almanac and Academic calendar is prepared well ahead before the start of the Academic year to know the Academic schedule
7. Infrastructural resources for effective Teaching-Learning is checked before the beginning of the Academic year
8. Annual/ Semester/ Monthly planner are prepared by the respective departments which include the Student Centric activities like club activities, Seminars / Guest Lectures and industrial visits to be conducted for a course
9. Unit Planners are prepared by the subject lecturers which provide a road map to teach a subject. It includes subject relevant activities, reference books, web references and teaching methodology to be adopted to teach a particular topic.
10. Faculty are instructed to be regular and to be on time to the classes to facilitate for proper teaching-learning to happen
11. Departments are encouraged to conduct Entry level tests and offer bridge courses to fill the gaps if any
12. Innovative and ICT backed teaching methodologies are adopted
13. The Academic record and Teaching diary help in evaluating our status of completion of syllabus
14. The attendance registers help in monitoring the attendance status of the students and proper measures are taken to reduce absenteeism

15. Guest Lectures/Seminars are conducted to give extended knowledge by inviting subject experts from Academia, Industry and Research centres
16. Students are encouraged to attend Summer Projects / Training Programmes / Internship / Conferences etc.
17. Experiential learning is promoted through Workshops/ Field visits/Industrial visits/ Exhibs/Internships/ Projects
18. Remedial & tutorial classes are conducted for slow learners.
19. Students' performance is also assessed by conducting continuous assessment tests, assignments, projects etc.
20. Online feedback is taken on a continuous basis from the students as well as from senior professors to assess the teaching skills of the faculty and necessary measures are taken to enhance the teaching skills of the faculty

6.3.3 Examination and Evaluation

- Examination reforms under Autonomy were undertaken.
- 96% pass percentage for UG courses.
- MBA - 98% and MA – 100% pass percentage in PG courses.
- Ref. 2.8 for details

***Examination schedule: Attached Almanac as Annexure i**

6.3.4 Research and Development

1. Taking initiatives in Promoting Research Climate a research committee is established Recruited faculty of research aptitude
2. Motivating the faculty to register for M.Phil / Ph.D
3. Providing research incentives.
4. Research facilities like SPSS (research facilitator software), free Internet, INFLIBNET, DEL NET, research journals.
5. Flexible time table and financial assistance to attend and participate in seminars/workshops/conferences etc at the regional /state level.
6. Eminent resource persons are invited to conduct workshops/seminars/guest lectures on topics of research interest.
7. Faculty members with Doctorate degree are encouraged to take up the role of internal guides to their peers pursuing research and publications.

8. Research culture among the student body is cultivated through academic programmes which promote research aptitude. Thus a project is made a mandatory criterion for course completion. Projects are so identified that they inculcate a scientific temperament in them.
9. Students and faculty members are sponsored for presentations in conferences hosted by other institutions. They are encouraged to present papers, attend seminars/conference/workshops/refresher courses.
10. As a result 38 papers were published in International and 6 in National Journals, 33 papers in International conference proceedings and 35 papers in National Conference proceedings were presented and published
11. 68 paper presentations in various International and National conferences / Seminars
12. Students are encouraged to attend Seminars and present papers. The outcome is 79 papers were presented in various national & international conferences.

6.3.5 Library, ICT and physical infrastructure / instrumentation

1. At the beginning of the academic year need - assessment for replacement /up-gradation/addition of the existing infrastructure wrt Library, Labs, ICT and Physical infrastructure is carried out based on the suggestions from BoS members, Head of the Departments, Lab Technicians and System Administrator after reviewing course requirements, computer-student ratio, budget constraints, working condition of the existing equipment and also students' grievances.
2. The institution adopts policies and strategies for adequate technology deployment and maintenance. The ICT facilities and other learning resources are adequately available in the institution for academic and administrative purposes.
3. Library Committee, Staff and Students request for Library resources are invited to upgrade the Library and its resources
4. The requirement along with the estimated budget is submitted to the Management for further perusal. They are then forwarded to the relevant bodies for approval
5. The outcome is 16 computers, 2 printers and 4 Projectors were added, infrastructure was renovated and Library resources were upgraded

6.3.6 Human Resource Management

1. The institution creates conducive atmosphere to retain the staff. It constantly motivates and supports the faculty members to involve in research activities and Faculty development
2. Staff Feedback given by the students and self appraisal is used to evaluate staff on maintain the standards of Teaching-Learning- Evaluation
3. Training and development programmes for teaching and non-teaching staff are conducted as per the requirement
4. Orientation of the newly recruited staff is conducted to help them understand the system in the college

5. Welfare measures for teaching and non-teaching staff are continued. Employees are given utmost importance and their needs are recognized well on college annual day.

6.3.7 Faculty and Staff recruitment

1. HR planning is done based on the workload in the departments and Student ratio and a schedule is prepared to recruit the qualified and competent staff according to the requirement
2. The existing vacancies are advertised by the college in leading regional and English newspapers inviting applications from eligible candidates (Eligibility as per the University norms). The notification is also put up on the college website.
3. All the applications are screened and the short listed eligible candidates are informed to attend interview along with the original certificates.
4. The short listed eligible candidates are interviewed by selection committee comprising subject experts nominated by Osmania University, Principal, Director and Head of the Department
5. 17 qualified faculty members were selected and appointed since there was increase in intake of students and who left the institute during the year.

6.3.8 Industry Interaction / Collaboration

1. Management encourages the departments to identify industry collaborators for curriculum design and development, certificate courses, Projects, internships, field trips, industrial visits, guest lectures, workshops, seminars, placements, career guidance etc.
2. St. Joseph's College signed an MOU with Berkadia Services India Private Limited on 21 April 2016 for Industry ready training program to be offered to MBA students where in Berkadia Services India Private Limited & St. Joseph's Degree & PG College came up with a Joint Certification Program (JCP) which is offered as an optional course along with the regular MBA / PGDM course. After the completion of the course Berkadia conducted a placement drive for those who underwent the JCP.
3. Collaboration with 30 various organisations/institutions for various activities as mentioned in point 1.

6.3.9 Admission of Students

1. Admission Committee of the college comprising of the Principal, Vice - Principal, Head of the Departments and senior faculty members ensure transparent and effective admission process.
2. As the first step the applicants are counselled by the faculty to create awareness among the students regarding Autonomy, Courses offered, career prospects, campus culture, rules and regulations and various other add-on courses designed for the holistic development of the students.

S.No	Department	Course	Eligibility	Selection Procedure
1	Commerce	B.Com (Regular)	The students who have passed CBSE/ICSE/10+2/Intermediate or equivalent to Examination with CEC/MEC/MPC/BiPC with 60% and above in the optional subjects.	Merit List
2	Commerce	B.Com (Comp)	The students who have passed CBSE/ICSE/ 10+2/ Intermediate or equivalent to Examination with CEC/MEC/MPC/BiPC with 60% and above in the optional subjects.	Merit List
3	Commerce	B.Com (Honors)	Candidates should have passed CBSE/ICSE/10+2/Intermediate or equivalent Examination with CEC/MEC/MPC/BiPC with 65% and above in the optional subjects. Students of Vocational Courses with Commerce/Computers subject are also eligible.	Written test ,Interview with Parents
4	Commerce	B.Com (Professional)	Candidates should have passed CBSE/ICSE/10+2/Intermediate or equivalent Examination with CEC/MEC/MPC/BiPC with 65% and above in the optional subjects. Students of Vocational Courses with Commerce/Computers subject are also eligible.	Written test ,Interview with Parents
5	Commerce	B.Com (IT)	Candidates should have passed CBSE/ICSE/10+2/Intermediate or equivalent Examination with CEC/MEC/MPC/BiPC with 75% and above in the optional subjects. Students of Vocational Courses with Commerce/Computers subject are also eligible.	Merit List
6	Commerce	B.Com (IF & A)	Candidates should have passed CBSE/ICSE/10+2/Intermediate or equivalent Examination with CEC/MEC/MPC/BiPC with 90% and above in the optional subjects.	Written Test & Personal Interview
7	Management	BBA BBA (IT)	Students must have passed Intermediate or 10+2 equivalent with an aggregate of 65 % of marks. Candidates of any Stream (commerce/ Science/ Social Science) are eligible for admission.	Written Test & Personal Interview
8	Management	MBA	As prescribed by the OU	ICET rank /Management discretion

9	Masscom	BA (MCJ) BA (JPE)	A minimum of 60% at the Intermediate Level. The medium of instruction should be English at the intermediate level.	Apptitude Test to analyse their understanding of current events
10	Masscom	MA	A minimum of 60% at BA/Bcom/BSc Level.	An aptitude test will be held to find out the understanding of socio-economic-political and developmental issues. A written test will be held in case of necessity.
11	Science	B.Sc(MSCs/MPCS/MECS)	A pass in the two year Intermediate Examination of A.P. or +2 Examinations recognized as equivalent to and with an aggregate of 50 % marks in the concerned Science subjects viz Physical Sciences & Mathematics.	Merit List

Criteria for UG Admissions

- * Sanction of seats is given by Osmania University and TSCHE
- * Merit and Interview
- * Admissions are made on the basis of Merit, co-curricular activities and the interview

Criteria for PG Admissions

- * For MBA, State government norms are followed based on the OU-CET rank (a Common test conducted by state agency) and marks obtained by the candidate in the qualifying examination. 80% of MBA seats are filled through Osmania University counselling while the remaining 20% are filled through Management Quota.
- * For MA(MCJ) students are admitted on the basis of Merit and eligibility criteria.

6.4 Welfare schemes for

Teaching	Yes
Non teaching	Yes
Students	Yes

Teaching staff & Non-Teaching Staff:

1. Financial assistance is given to the faculty for participating in conferences, seminars, workshops and staff refresher courses
2. OD facility is given to faculty attending conferences, seminars, guest lectures etc.
3. Staff pursuing research are given seed money and permissions/OD whenever required.
4. FDPs and orientation programs for Teaching and Non- teaching staff are conducted every year.
5. Competent/Highly qualified faculty are given key roles and responsibilities and honored with appropriate designations. Special skills and talents of faculty are identified and they are encouraged to take up lead role and be frontrunners
6. Faculty are felicitated for their outstanding contributions on the College Annual Day
7. EPF facility is provided to all the teaching & non-teaching staff members who have completed three years of service.
8. ESI facility is provided for all the non-teaching staff
9. Apollo Health Insurance for Staff who are not covered under ESI scheme
10. LIC group gratuity schemes for all permanent staff
11. Salaries are promptly paid
12. Decent Increments are given for all the staff
13. Leave encashment facility
14. Financial assistance and emotional support is given to the staff in times of medical emergencies and other grievances
15. Gifts are given for Teachers Day, Christmas and Annual Day Celebrations
16. Faculty Lounge for Female Staff
17. Staff re-creation activities like - Picnics and family get-together are arranged
18. Children of non-teaching staff was given fee waivers
19. Class IV employees are given two pairs of uniform every year.

Students

1. Conduct Orientation programmes
2. Organise Student Centric Activities
3. Conduct Entry Level Tests and Bridge courses
4. Help students with remedial and tutorial classes
5. Organise Blood Screening check-up for first year students
6. Student representation in SQAC and various Committee's/Cells
7. Active student representation in planning, organising and conducting various student centric activities which promotes event management and team building
8. Involving students in Social Service Activities to sensitize them on social responsibility
9. Organise various Academic and Extra-curricular activities for overall development
10. Encourage student participation in various competitions viz. Cultural, Literary and Sports
11. Encourage student research

12. Support Career Guidance and Placement assistance. It fosters partnerships and linkages with the corporate sector for placement and training opportunities.
13. A Wellness Centre
14. Trained and professional counsellors are available on campus.
15. Disburse scholarships, financial aid to the less privileged
16. Curricular & Extra Curricular toppers/winners are recognised with Medals, Prizes and Cash Awards
17. Industrial visits/ Experiential learning activities for students
18. Well maintained Canteen and RO water system for maintaining health and hygiene

6.5 Total corpus fund generated

47, 50, 000

6.6 Whether annual financial audit has been done

Yes

External administrative audit was conducted in the Month of April by S. Ramesh Babu & Co., a registered chartered accountant appointed by the Hyderabad Archdiocese Educational Society to conduct the External audit. An audit report is prepared and submitted to the Society by the Auditors.

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Autonomy Review Inspection	Yes	Chairman HAES
Administrative	Yes	Third Party	Yes	HAES

1. Two Internal academic and administrative audits were conducted by Most. Rev.Thumma Bala, Arch Bishop & Chairman of the college, who interacts with the staff and the students to know the functioning of the college and look for any improvement. He also examines the accounts of the College. This practice helps in attending to the requirements of the College and seeking consent & approval of proposed new projects.
2. An internal academic audit was conducted on 12 August, 2017 having both External and Internal team members consisting of Dr. Mathews Srirangam, Professor Loyola College, Vijayawada, Dr. R. Anita, Dean Academics and Mrs. Esther Ratna, Dean Student Affairs.
3. Inspection for Extension of Autonomous Status by UGC Expert Committee consisting of six members was conducted on 18 & 19 August, 2017.

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes

For PG Programmes Yes

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

1. Introduction of CBCS
2. Adoption of grades and grade point table in calculating SGPA and CGPA as per UGC guidelines
3. The assessment for Value Added Subjects like Value Education, Indian Heritage & Culture and Environmental Studies which is of 100 marks were divided into 40 CIA and 60 End Semester
4. Increased pass percentage from 36 marks to 40 marks in both theory and practical
5. Project Assessment For BA /B.Com/B.Sc and BBA are given in credits
6. Instant examination for the students who failed in one subject in semester 6 for all the streams of BA/B.Com/B.Sc/BBA
7. Evaluation Pattern is modified for PG courses from existing 20:80 ratio to 40:60 ratios for Internal and External examinations from 2015-2017 batches onwards.
8. On-Line verification of Students Certificates was introduced.
9. Degree is awarded with Grades only as per CBCS system

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The university provides all the necessary support to the college. It encouraged and gave feedback at every stage to the college to take up activities to enhance quality in all the aspects –admissions, curriculum design, teaching- learning, research, student support activities, etc., - during inspections, interactions in BOS meetings, Academic Council meeting, Governing Body meeting, personal interactions by the management.

1. BoS of various Department's conducted from 18th to 21st March 2018
2. Governing Body Meeting on 7th April, 2018 & 27th July 2017
3. Conduction of first convocation ceremony on 21st October, 2017
4. Academic Council Meeting on 2nd April, 2018
5. IQAC Meeting on 24 April, 2017

6.11 Activities and support from the Alumni Association

The 9th Alumni Meet "Milan 2017" was held on 16 September, 2017 to rejuvenate the memories through the reunion of our Josephite's. Alumni who attended the meet shared their views with the students and staff. The Principal addressed the gathering entreating them to be part of St. Joseph's 20 years journey towards excellence and requested the students to contribute to the growth and development of the college. He congratulated the Alumni on reaching heights of success and thereby branding St. Joseph's globally

and for their continuous support in admissions, technical inputs for students and staff, providing placement opportunities and valuable suggestions for preparing industry-ready curriculum design and BoS meetings. President and Vice-president thanked the management for organising the meet and giving them an opportunity to associate to their alma mater.

6.12 Activities and support from the Parent – Teacher Association

Parent Teacher meet for the odd semester was held on 16 September, 2017 and for the even semester on 3 February, 2018. Parents visited and interacted with the faculty to know the progress about their ward and shared their concerns. Faculty had an opportunity appraise the student's performance, attendance, class room behavior and participation and other aspects of the college. Feedback was administered to invite suggestions for improvement. Other mode of interaction with parents is done through phone and one-one meeting with regards to attendance and discipline issues if any.

The roles of parent representatives in governance are:

- * IQAC meetings where parent representative acts as an interface to communicate and discuss matters for improvement
- * Few parents are subject experts who help in curriculum revision/enhancement.

6.13 Development programmes for support staff:

College organized Family Get-together of teaching and non teaching staff on 18 November, 2017.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- * Tree plantation event was conducted to mark International Plantation Day on 22 December, 2017 with the theme, 'Today's Trees, Tomorrow's Future' in the college campus
- * NSS organised a drive named Clean Your campus on 13 October, 2017 in which 18 Students participated.
- * A proper measure for garbage dumping is taken care of.
- * Proposal to install solar panels to reduce power consumption was initiated.
- * The green carpet is taken care by a full time gardener
- * Green Audit was conducted and proper measures were taken

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- * Introduced a new programme BBA(Business Analytics) in collaboration with IBM, India
- * Introduction of Health Insurance Policy to the Staff with insurance coverage of 4 lakhs per individual
- * Conducted an Orientation Program to the Newly Recruited Faculty on 5 June, 2017
- * Extension of Autonomous Status was conducted by University Grant Commission (*UGC*) *Expert Committee* consisting of six members on 18 & 19 August, 2017 to evaluate the performance and academic attainments
- * Skill based Certificate courses with MoU from reputed organizations were conducted
- * An International Conference on “International Conference on Global Opportunities & Challenges in Commerce” organised by Dept. of Commerce in collaboration with International Skill Development Corporation (ISDC) from 19 – 21 Jan, 2018
- * A National Conference on “Role of Science & Technology for sustainable development” in collaboration with Institute of Electronics & Telecommunication Engineers (IETE) was conducted by Faculty of Sciences on 9 Feb, 2018.
- * The Internal Quality Assurance Cell keeping in mind the rising over usage and manipulation of substances organised an Awareness Week on Drug Abuse. The Week long program from 18– 21 July, 2017 involved a number of Student Centric in- reach and out- reach activities to bring to the surface the rising drug problems especially evolving as a pattern of use within the youth of the country.
- * As a part of consultancy activity, St. Joseph’s conducted Literary Events like Quiz, Public Speaking, Debate and Article Writing as part of Sakshi Arena One – Mega Youth Fest organised by Sakshi Media Group.
- * Entrepreneurship Development Cell organised Food Festival to inculcate entrepreneurship skills among students.
- * Active involvement of Students through Student Quality Assurance Cell in various student centric activities.
- * Encouraged students to participate in various academic, sports & extracurricular competitions.
- * Involvement in various Social Service activities.
- * Internal and External Academic Audit conducted.
- * As a mark of successful completion of 20 years of service in the field of education, the college celebrated its Vicennial celebrations on 23rd December, 2017.

- * IQAC organised a regional seminar on “NAAC Assessment Process and Methodology” was organized by the IQAC on 22 March, 2018 and the resource person was Prof. Vijay Fulari, IQAC co-ordinator, Shivagi University and also a NAAC Assessor & Trainer.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements
Autonomy Preparation and Inspection	<ul style="list-style-type: none"> • Autonomy Orientation: A Committee was formed for the preparation of the consolidated report of the first cycle six years (2011-2017) of the college. Orientation Programme on autonomy was organised with Resource persons were Prof. Mathew Srirangam, Autonomy & NAAC Coordinator, Andhra Loyola College, Vijayawada, AP and Dr. Smitha Asthana, Dean Academics & IQAC Coordinator, St. Ann’s College Mehdiapatnam, Hyderabad. • Number of autonomy progress status meetings and discussions were conducted • Progress reports and detailed Autonomy Extension report were prepared • Mock inspections were conducted • Inspection for Extension of Autonomous Status by UGC Expert Committee consisting of six members was conducted on 18 & 19 August, 2017.
Curriculum Design and Development	<ul style="list-style-type: none"> • New Course BBA (Business Analytics) in collaboration with IBM, India was introduced • 14 UG programmes and 2 PG Programmes designed/ redesigned and were introduced • 22 Skill and employability oriented Certificate courses with MoU were conducted <p>Ref. 6.3.1 for more details</p>
To organise International and National Conference	<ul style="list-style-type: none"> • Faculty of Commerce organised 2nd International Conference in collaboration with International Skill Development Corporation (ISDC) on “Global Opportunities & Challenges in Commerce from 19th to 21st January 2018. The conference was also sponsored by Telangana State Council of Higher Education (TSCHE) • Faculty of Sciences organized one-day National Conference on “The Role of Science & Technology for Sustainable Development” in collaboration with “The Institute of Electronics & Telecommunications Engineers (IETE)” on 9th February 2018
MoUs & Collaborations	<ul style="list-style-type: none"> • The Institution has signed an MoU with IBM, India for collaboration for BBA(Business Analytics) Program • MoU with Berkedia Services India Pvt. Ltd for

	<p>Industry Ready Training Program for MBA students</p> <ul style="list-style-type: none"> • Other collaborations (38 collaborations) in 3.13, 5.6
Teaching – Learning practices	<ul style="list-style-type: none"> • 17 faculty were newly recruited based on the policy, rules and guidelines • Entry levels tests and bridge courses • Student Orientation Programmes for UG & PG • Handbook was distributed and placed in the college website. • 37 academic resource persons visited the campus • 21 Faculty development programmes/Train the trainer programmes were conducted • 12 faculty were the resource persons various seminars conducted outside the college • 61 Seminars, Guest Lectures and Workshops were organized for students on various concepts/ topics • 14 Experiential learning through Industrial visits / Outdoor shooting and workshops/ exhib were organised.
Promotion of Research	<ul style="list-style-type: none"> • One International and National Conference were organised. • FDP on Research Methodology was organised in the month of January, 2018 for a brief knowledge on research methodologies available and writing quality research papers. • 33 faculty presented papers at International Conference and 35 faculty National level seminars/conferences and 2 books were published • 79 papers were presented by students in National/International Conference/Seminars. • Faculty were motivated to pursue M. Phil & Ph.D (One faculty was awarded PhD in the year 2017-2018). • Faculty and students were encouraged to attend workshops/seminars etc and were also motivated to write research articles/paper and publish the same. • 2 MDP programmes were conducted for the employees of Idea Cellular by Department of Business Management.
Infrastructure enhancement	<ul style="list-style-type: none"> • A total amount of Rs 87,91,081 was spent for maintenance. • Furniture, Electrical and Office equipment were purchased • Rs 6,28,076 amount was spent for enhancing library facilities.
Student support activities	<ul style="list-style-type: none"> • Tutorial and remedial classes • Four Student Quality Assurance Cell (SQAC) meetings were conducted • Josephista, an annual academic and cultural fest, Cinevolution, Sakshi ArenaOne Literary Events and Mrugna Inter-College student centric activities were organized • 29 Orientations/ Exhibitions / festival / Special Days were organised for the students.

	<ul style="list-style-type: none"> • 19 various club activities were conducted • Social initiatives were undertaken by the students. • Recognition of students on Vicennial Celebrations & Convocation day • 124 students were given scholarship from the College • 139 students availed scholarship from the state& central government • 14 National, 2 International and 21 State/University awards were won by students in Sports activities • 16 State/University awards were won by students in Cultural activities • <i>The Institute has tied-up with Globarena Technologies, Hyderabad to conduct CRT</i> • <i>269 students were placed in various companies that visited the campus and 15 students for internship</i>
Interaction with the stakeholders	<ul style="list-style-type: none"> • The 9th Alumni Meet “Milan 2017” was held on 16 September 2017 • 2 Parent Teacher meetings • 4 SQAC meetings were held • 2 visits by the Chairman, Archbishop Most Rev. Thumma Bala to the college • 2 interactive session of parents
Governance	<ul style="list-style-type: none"> • Marking the completion of 20 years of service in the feild of education, the college ceolebrated Vicennial Celebrations on 23 December, 2017 • Accident & Health insurance policy was introduced • 3 internal Academic Audits were conducted • 1 internal Administrative Audit were conducted • 2 external Academic & Administrative Audits were conducted

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. To foster Research and Development
2. Initiating Health Insurance Policy to the staff

** Details enclosed in Annexure iii*

7.4 Contribution to environmental awareness / protection

JOSEPH’S GREEN GROUP (JGG) conducted the following activities towards sensitisation on environment:

- * **An Eco friendly awareness** program for creating awareness among students about the pollution problems associated with immersion of painted Ganeshas made from plaster of paris was conducted in view of Ganesh Festival on 24 August, 2017,

- * Celebrated **International Ozone Day** on 16 September, 2017 with the theme ‘**Caring for life under the sun**’ to create awareness among students about “Preservation of Ozone Layer and its effect on Environment”. The health hazards and ecological imbalance caused by the depletion of the ozone layer present in the atmosphere were explained through models and power point presentations.
- * A **field trip to active farm school** at Kowkuntla Village, Ranga Reddy District, Chevella was organised on 5 December, 2017 for 101 students accompanied by JGG faculty coordinators. Students had an opportunity to explore and **incorporate agricultural and environmental issues** into their educational and development settings.
- * A guest lecture on “**Awareness on Energy Conservation**” was conducted on **14 December, 2017**. Mr. Upendra, A Permaculture Educator, Designer and Consultant explained the advantages of rooftop solar energy installation.
- * Tree plantation event was conducted to mark **INTERNATIONAL PLANTATION DAY** on 22 December, 2017 with the theme, ‘**Today’s Trees, Tomorrow’s Future**’ in the college campus.
- * The Department of English in collaboration with India Folk, a news Analysis organization, organized a panel discussion on “**I’ll not litter again**” involving Mr. Pradipta Banerjee, former director, IIT Roorkee, Mr. V. S. Sampath, Ex-chief Election Commissioner(CEC), and Rev. Fr. Vincent Arokiadas, Principal, St. Joseph’s College as the panelists on 6 July, 2017 at Bharatiya Vidya Bhavan. The session attracted 750 students as participants from over 20 colleges of the twin cities who also took a pledge to “**Protect the Environment and never litter again**”.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths:

- * Re-accredited by NAAC with ‘A’ Grade with a CGPA 3.49
- * The Institution is located in the centre of the city and has a sprawling area of 2.00 acres.
- * The institution has a good reputation
- * Academic Flexibility with the advent of autonomy
- * Excellent Admissions
- * Innovative ICT – backed teaching- learning methodology with Qualified, committed and experienced faculty
- * Excellent Ratings by Reputed National Print Media
- * Committed and qualified faculty
- * Regular conduct of student centric activities through various academic clubs and cultural fests - Cinevolution and Josephiesta

- * Regular community engagement programmes
- * Potential Student Quality Assurance members
- * Provision of Good Placement services
- * Word of mouth publicity through successful Alumni
- * Enhanced reputation among academicians with regular Faculty enrichment programmes through seminars/conferences/workshops/refresher courses/orientations

Weakness:

- * Funds constraints being a Self financed institution
- * To highlight on getting research projects
- * Limited International linkages and student/staff exchange programmes
- * Collaboration with premier research institutions is in formative stage.
- * Limited campus area for sports and games

Opportunities:

- * Introduction of more courses and market relevant/industry relevant certificate courses
- * Diversification of courses to provide greater flexibility
- * Placement for students
- * Consultancy services to industries/reputed bodies

Challenges:

- * Continuous high need for redesigning the curriculum
- * Migration of experienced faculty
- * To motivate the faculty and staff for changing and progressive paradigms
- * Competition from other higher education entities & Global
- * Networking with other reputed institutions in academic and research activities
- * Catering to the needs of Students from heterogeneous background
- * Attracting students towards traditional science courses
- * Enhancement of faculty research

8. Plans of institution for next year

- * To understand the NAAC New Framework and prepare SSR
- * To prepare AQAR, Annual Report and Progress Report for the Academic Year 2017-18
- * To understand and facilitate Outcome Based Education
- * To conduct Faculty Enrichment programmes through FDP's and encourage them in research and consultancy
- * To organise an International and National Conference
- * To conduct various student centric curricular like guest lectures, seminars, experiential learning and co-curricular activities for overall development

- * To sensitize students towards social responsibility
- * To Library facilities and conduct a workshop on Digital Library implementation
- * Purchase of College Automation software
- * To increase interaction with stakeholders and know their feedback for improvement.

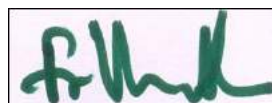
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Name: Mrs. T. Esther Ratna

(IQAC Co-ordinator)

Name: Rev. Fr. Vincent Arokiadas



Signature of the Chairperson, IQAC

ANNEXURE

Annexure i: Academic Calendar

ALMANAC - UNDER-GRADUATION

St. Joseph's Degree & PG College

Autonomous – Affiliated to Osmania University

Re-Accredited By NAAC with 'A' Grade

King Koti Road, Hyderabad - 500029

Almanac for Semesters I, III& V (UG) Academic Year 2017-18

S.No	Particulars	A.Y 2017-18
1.	Commencement of III & V Semester Classes	12 th June 2017
2.	Commencement of I Semester Classes	28 th June 2017
3.	I-Internal Examination	2 nd Aug to 4 th 2017 (34 working days for Sem-III & V) (24 working days for Sem-I)
4.	Certificate Course Commencement	9 th Aug 2017
5.	Examination Notification (Main)	25 th Sept 2017
6.	II-Internal Examination	25 st Sep to 27 nd Sept 2017 (31 working days for Sem I,III & V)
7.	Internal Practical Examinations	3 rd October to 13 th October 2017
8.	Sale of Examination Forms	3 rd October to 6 th October 2017
9.	Submission of Examination Forms	
	A. Without Late Fee	3 rd October to 10 th October 2017
	B. With late Fee	11 th October to 17 th October 2017
10.	Last day of Instruction	20 th October 2017
11.	Preparation Holidays	21 st Oct to 25 th 2017
12.	Commencement of End Semester Examinations	26 th Oct 2017
13.	Final Practical Examinations	20 th Nov to 28 th Nov 2017

Almanac for Semesters II, IV&VI (UG) Academic Year 2017-18

S.No	Particulars	A. Y 2017-18
1.	Commencement of II,IV& VI Semester Class	29 th Nov 2017
2.	Christmas Vacation	23 rd Dec 2017 to 1 st Jan 2018
3.	I-Internal Examination	10 th Jan to 12 th Jan 2018 (25 Working Days)
4.	Examination Notification	21 st Feb 2018
5.	II-Internal Examination	21 st Feb to 23 rd Feb 2018 (26 Working Days)
6.	Internal Practical Examination	5 th March to 16 th March 2018
7.	Sale of Examination Forms	26 th Feb to 2 nd March 2018
8.	Submission of Examination Forms	
	A. Without late Fee	5 th March to 12 th March 2018
	B. With Late Fee	13 th March to 17 th March 2018
9.	Last Date of Instruction	16 th March 2018
12.	Preparation Holidays	17 th March to 25 th March 2018
13.	Commencement of End Semester Examination	26 th March 2018
14.	Final Practical Examinations	18 th April 2018

Almanac for MA Semester I Academic Year 2017-18

S.No	Particulars	A.Y 2017-18
1.	Commencement of I Semester Classes	31 st July 2017
2.	I-Internal Examinations	13 th Sept to 15 th Sept 2017
3.	Examination Notification (Main)	24 th Oct 2017
4.	II-Internal Examinations	01 st Nov to 03 rd Nov 2017
5.	Internal Practical Examinations	23 rd Nov to 24 th Nov 2017
6.	Sale of Examination Forms	01 st Nov to 03 rd Nov 2017
7.	Submission of Examination Forms	
	A. Without Late Fee	06 th Nov to 08 th Nov 2017
	B. With late Fee	09 th Nov to 14 th Nov 2017
8.	Last Day of Instruction	24 th Nov 2017
9.	Preparation Holidays	25 th Nov to 28 th Nov 2017
10.	Commencement of End Semester Examinations	29 th Nov to 08 th Dec 2017
11.	Final Practical Examinations	11 th Dec to 12 th Dec 2017

Almanac for MA Semester II Academic Year 2017-18

S.No	Particulars	A. Y 2017-18
1.	Commencement of II Semester Classes	18 th Dec 2017
2.	Christmas Vacation	23 rd Dec 2017 to 1 st Jan 2018
3.	I-Internal Examination	19 th Feb to 21 st Feb 2018
4.	Examination Notification	24 th Mar 2018
5.	II-Internal Examination	03 rd Apr to 06 th Apr 2018
6.	Internal Practical Examination	16 th Apr to 17 th Apr 2018
7.	Sale of Examination Forms	03 rd Apr to 06 th Apr 2018
8.	Submission of Examination Forms	
	C. Without late Fee	09 th Apr to 12 th Apr 2018
	D. With Late Fee	13 th Apr to 17 th Apr 2018
9.	Last Date of Instruction	18 th Apr 2018
10.	Preparation Holidays	19 th Apr to 22 nd Apr 2018
11.	Final Practical Examinations	23 rd Apr to 24 th Apr 2018
12.	Commencement of End Semester Examination	26 th Apr to 04 th May 2018

Almanac for MA Semester III Academic Year 2017-18

S.No	Particulars	A.Y 2017-18
1.	Commencement of III Semester Classes	12 th June 2017
2.	I-Internal Examinations	2 nd Aug to 4 th Aug 2017
3.	Examination Notification (Main)	25 th Sept 2017
4.	II-Internal Examinations	25 th Sep to 27 th Sept 2017
5.	Internal Practical Examinations	16 th October to 17 th October 2017
6.	Sale of Examination Forms	3 rd October to 6 th October 2017
7.	Submission of Examination Forms	
	A. Without Late Fee	3 rd October to 10 th October 2017
	B. With late Fee	11 th October to 17 th October 2017
8.	Last day of Instruction	20 th October 2017
9.	Preparation Holidays	21 st Oct to 24 th 2017
10.	Commencement of End Semester Examinations	25 th Oct 2017
11.	Final Practical Examinations	06 th Nov to 07 th Nov 2017

Almanac for MA Semester IV

S.No	Particulars	A. Y 2017-18
1.	Commencement of IV Semester Class	20 th Nov 2017
2.	Christmas Vacation	23 rd Dec 2017 to 1 st Jan 2018
3.	I-Internal Examination	10 th Jan 2018
4.	Examination Notification	21 st Feb 2018
5.	II-Internal Examination	21 st Feb 2018
6.	Internal Practical Examination	14 th March to 15 th March 2018
7.	Sale of Examination Forms	26 th Feb to 2 nd March 2018
8.	Submission of Examination Forms	
	E. Without late Fee	5 th March to 12 th March 2018
	F. With Late Fee	13 th March to 17 th March 2018
9.	Last Date of Instruction	16 th March 2018
10.	Preparation Holidays	17 th March to 24 th March 2018
11.	Commencement of End Semester Examination	26 th March 2018
12.	Final Practical Examinations	02 nd April 2018

Almanac for MBA Semester– I & III

S.No	Particulars	Date
1.	Commencement of Semester - III Classes	24 th July 2017
2.	Commencement of Semester - I Classes	26 th July 2017
3.	I-Internal Examination	13 th Sept to 15 th Sept 2017
4.	Examination Notification	24 th Oct 2017
5.	II-Internal Examination	01 st Nov to 03 rd Nov 2017
6.	Sale of Examination Forms	01 st Nov to 03 rd Nov 2017
7.	Submission of Examination Forms	
	A. Without Late Fee	06 th Nov to 08 th Nov 2017
	B. With Late Fee	09 th Nov to 14 th Nov 2017
8.	Last day of Instruction	21 st Nov 2017
9.	Preparation Holidays	22 nd Nov to 26 th Nov 2017
10.	Commencement of End Semester Examinations	27 th Nov to 13 th Dec 2017

Almanac for MBA Semester - II & IV

S. No	Particulars	Date
1.	Commencement of II & IV Semester Classes	18 th Dec 2017
2	I-Internal Examination	19 th Feb to 21 st Feb 2018
3	Examination Notification	24 th Mar 2018
4	II-Internal Examination	03 rd Apr to 06 th Apr 2018
5	Sale of Examination Forms	03 rd Apr to 06 th Apr 2018
6	Submission of Examination Forms	
	A. Without Late Fee	09 th Apr to 12 th Apr 2018
	B. With Late Fee	13 th Apr to 17 th Apr 2018
7	Last day of Instruction	18 th Apr 2018
8	Preparation Holidays	19 th Apr to 22 nd Apr 2018
9	Commencement of End Semester Examinations	23 rd Apr 2018

Annexure ii: Placement Details 2017-18

S.NO.	COURSE	NO OF STUDENTS REGISTERED	NO OF STUDENTS PLACED	PERCENTAGE
1.	B.COM	201	190	94.5%
2.	BBA	53	41	77%
3.	B.SC	48	10	21%
4.	MBA	97	28	29%
	TOTAL	418	269	64%

S.No	Company	Name of the Student	Course	Profile	CTC
1.	Deloitte Tax	Aditya	B.Com	Tax Consultant	3,35,000
2.	Deloitte Tax	Chittaboina	B.Com	Tax Consultant	3,35,000
3.	Deloitte Tax	Laxmi Narayan	B.Com	Tax Consultant	3,35,000
4.	Deloitte Tax	Priyanka	B.Com	Tax Consultant	3,35,000
5.	Deloitte Tax	Radhika	B.Com	Tax Consultant	3,35,000
6.	Deloitte Tax	Rajshekar	B.Com	Tax Consultant	3,35,000
7.	Deloitte Tax	Sangeetha	B.Com	Tax Consultant	3,35,000
8.	Deloitte Tax	Shaikh	B.Com	Tax Consultant	3,35,000
9.	Deloitte Tax	Mohammed Imran	BBA IT	Tax Consultant	3,35,000
10.	Deloitte Tax	Mohammed Owais	BBA IT	Tax Consultant	3,35,000
11.	Deloitte Tax	Apoorva	MBA	Tax Consultant	5,00,000
12.	Deloitte Tax	Rafay	MBA	Tax Consultant	5,00,000
13.	Deloitte Tax	Zeeshan	MBA	Tax Consultant	5,00,000
14.	Deloitte Tax	Roshan Xavier	MBA	Tax Consultant	5,12,000
15.	Deloitte Audit	Nadar Thompson	B.Com	Audit Assistant	4,40,000
16.	Deloitte Audit	Rhea Mathur	B.Com	Audit Assistant	4,40,000
17.	Deloitte Audit	Javali Seethamsetty	B.Com	Audit Assistant	4,40,000

18.	Deloitte Audit	Happin Shah	B.Com	Audit Assistant	4,40,000
19.	Deloitte Audit	Rahul Ramchand	B.Com	Audit Assistant	4,40,000
20.	Deloitte Audit	Mutha Harshita	B.Com	Audit Assistant	4,40,000
21.	Deloitte Audit	Alisha Thakkar	B.Com	Audit Assistant	4,40,000
22.	Deloitte Audit	Aarti Rajeshwarkar	B.Com	Audit Assistant	4,40,000
23.	Franklin Templeton	Shashank Navandhar	B.com	Graduate Trainee - Operations	2,52,146
24.	Franklin Templeton	Sneha B Nair	B.com	Graduate Trainee - Operations	2,52,146
25.	Franklin Templeton	Apeksha Jain	B.com	Graduate Trainee - Operations	2,52,146
26.	Franklin Templeton	Shekar Dubey	B.com	Graduate Trainee - Operations	2,52,146
27.	Franklin Templeton	Nikhila Goud	B.com	Graduate Trainee - Operations	2,52,146
28.	Franklin Templeton	Solomon Samuel Seshadry	B.com	Graduate Trainee - Operations	2,52,146
29.	Franklin Templeton	Mary Shriya	B.com	Graduate Trainee - Operations	2,52,146
30.	Franklin Templeton	Rohit Goud	B.com	Graduate Trainee - Operations	2,52,146
31.	Franklin Templeton	Ankit Sharma	B.com	Graduate Trainee - Operations	2,52,146
32.	Franklin Templeton	Isha Mehta jain	B.com	Graduate Trainee - Operations	2,52,146
33.	Franklin Templeton	Komal Mehta jain	B.com	Graduate Trainee - Operations	2,52,146
34.	Franklin Templeton	Syed Raza Ali	B.com	Graduate Trainee - Operations	2,52,146
35.	Franklin Templeton	Aishwarya	B.com	Graduate Trainee - Operations	2,52,146
36.	Franklin Templeton	Anjal Shantiv Mehta	B.com	Graduate Trainee - Operations	2,54 ,729

37.	Franklin Templeton	Vardhini Sharma K.P	B.com	Graduate Trainee - Operations	2,54 ,729
38.	Franklin Templeton	Saufik Jindani	B.com	Graduate Trainee - Operations	2,54 ,729
39.	Franklin Templeton	Savita Ingle	B.com	Graduate Trainee - Operations	2,54 ,729
40.	Franklin Templeton	Tanuj Shukla	B.com	Graduate Trainee - Operations	2,54 ,729
41.	Franklin Templeton	Sachin samuel Francis	B.com	Graduate Trainee - Operations	2,54 ,729
42.	Franklin Templeton	Akanksha Darak	B.com	Graduate Trainee - Operations	2,54 ,729
43.	Franklin Templeton	Susanna R	BBA	Graduate Trainee - Operations	2,54 ,729
44.	Franklin Templeton	Mohammed fahad Ghouse	BBA	Graduate Trainee - Operations	2,54 ,729
45.	Franklin Templeton	Manisha C.K	BBA	Graduate Trainee - Operations	2,54 ,729
46.	Franklin Templeton	Ayesha Amreen	BBA	Graduate Trainee - Operations	2,54 ,729
47.	Franklin Templeton	Urvi Mehta	BBA	Graduate Trainee - Operations	2,54 ,729
48.	Franklin Templeton	Arnaaz hudda	BBA	Graduate Trainee - Operations	2,54 ,729
49.	Franklin Templeton	Krishna Agarwal	BBA	Graduate Trainee - Operations	2,54 ,729
50.	Franklin Templeton	Avleen Singh	BBA	Graduate Trainee - Operations	2,54 ,729
51.	Franklin Templeton	Monica A	MBA	Graduate Trainee - Operations	3,46,0000
52.	Franklin Templeton	Sonam Dubey	MBA	Graduate Trainee - Operations	3,46,0000
53.	Franklin Templeton	Syed moiz uddin	MBA	Graduate Trainee - Operations	3,46,0000
54.	Franklin Templeton	Chittesh Gupta	MBA	Graduate Trainee - Operations	3,46,0000
55.	Franklin Templeton	Geetha Guddeti	MBA	Graduate Trainee - Operations	3,46,0000

56.	Franklin Templeton	Rayani Sahil	MBA	Graduate Trainee - Operations	3,46,0000
57.	Franklin Templeton	Bitkuri Vishal	MBA	Graduate Trainee - Operations	3,46,0000
58.	Amazon Alexa Data Services	Zeon Benard Michael	B.Com(C)	Data Associate	2,30,000
59.	Amazon Alexa Data Services	Manish Kumar Jha	B.Sc (MSCs)	Data Associate	2,30,000
60.	Amazon Alexa Data Services	Solomon Samuel Seshadry	B.Com(IT)	Data Associate	2,30,000
61.	Amazon Alexa Data Services	Mohammed Abdul Wahed	B.Com(IT)	Data Associate	2,30,000
62.	Amazon Alexa Data Services	Jamakayala Vaishnavi	B.Com (Honors)	Data Associate	2,30,000
63.	Amazon Alexa Data Services	Nathaniel Anthony	B.Com	Data Associate	2,30,000
64.	Amazon Alexa Data Services	Syed Abdul Hameed	B.Com	Data Associate	2,30,000
65.	Amazon Alexa Data Services	Vincent Xavier	B.Com (Computers)	Data Associate	2,30,000
66.	Amazon Alexa Data Services	Keerthana Ananthabhotla	BBA	Data Associate	2,30,000
67.	Amazon Alexa Data Services	Isha Mehta jain	B.Com (General)	Data Associate	2,30,000
68.	Amazon Alexa Data Services	Rohit Savio Sebastian	B.Com (Computers)	Data Associate	2,30,000
69.	Amazon Alexa Data Services	Dhanush Jaiswal	B.Com (Computers)	Data Associate	2,30,000
70.	Amazon Alexa Data Services	Ayesha Amreen	BBA (IT)	Data Associate	2,30,000
71.	Amazon Alexa Data Services	Rajat Agarwal	B.Com (Computers)	Data Associate	2,30,000
72.	Amazon Alexa Data Services	Suman Jhurani	B.Com (Generals)	Data Associate	2,30,000
73.	Amazon Alexa Data Services	Mary Shriya	B.Com (Generals)	Data Associate	2,30,000
74.	Amazon Alexa Data Services	Simaran Varma	BBA	Data Associate	2,30,000

75.	Amazon Alexa Data Services	Balasubrananian Pooja	BBA (IT)	Data Associate	2,30,000
76.	Amazon Alexa Data Services	Arnaaz Hudda	BBA (IT)	Data Associate	2,30,000
77.	Amazon Alexa Data Services	Keyur Lakhani	B.Com (Honors)	Data Associate	2,30,000
78.	Amazon Alexa Data Services	Mowgli David Stone	B.Com (Generals)	Data Associate	2,30,000
79.	Amazon Alexa Data Services	Mayank Jain	B.Com (Generals)	Data Associate	2,30,000
80.	Amazon Alexa Data Services	Ameet Srivastav	B.Sc (MSCs)	Data Associate	2,30,000
81.	Amazon Alexa Data Services	Upandra Sanjay	BBA	Data Associate	2,30,000
82.	Amazon Alexa Data Services	Mohammed Fahad Ghouse	BBA	Data Associate	2,30,000
83.	Amazon Alexa Data Services	Siripuram Manogna	B.Com (Computers)	Data Associate	2,30,000
84.	Amazon Alexa Data Services	Nisha Biyani	B.Com	Data Associate	2,30,000
85.	Amazon Alexa Data Services	Pasari Sai Sachin	B.Com (Honors)	Data Associate	2,30,000
86.	Amazon Alexa Data Services	Ganta Shivani	B.Com	Data Associate	2,30,000
87.	Amazon Alexa Data Services	Nishitha Ann Sanghi	B.Com (Generals)	Data Associate	2,30,000
88.	Amazon Alexa Data Services	Akanksha Chakravarthy	B.Com (Generals)	Data Associate	2,30,000
89.	Amazon	Hatim	B.Com (R)	Customer Service Associate	1,73,000
90.	Amazon	Kishav Agarwal	B.Com(H)	Customer Service Associate	1,73,000
91.	Amazon	Gaurav	B.Com(H)	Customer Service Associate	1,73,000
92.	Amazon	Shruti Sharma	B.Com(H)	Customer Service Associate	1,73,000
93.	Amazon	Khushbu Kamdar	B.Com(H)	Customer Service Associate	1,73,000

94.	Amazon	Josh. N. Ruparalia	BBA	Customer Service Associate	1,73,000
95.	Amazon	Suraj . P	B.Sc (MECs)	Customer Service Associate	1,73,000
96.	Amazon	Khushboo Chopra	B.com (IT)	Customer Service Associate	1,73,000
97.	Amazon	Mohd Abdul Hannan	B.com (IT)	Customer Service Associate	1,73,000
98.	Amazon	Ahmed Murtuza	B.com (IT)	Customer Service Associate	1,73,000
99.	Amazon	P.Keerthika	B.Com (Comp)	Customer Service Associate	1,73,000
100.	Amazon	Abdulla Mukhtar	B.Com (Comp)	Customer Service Associate	1,73,000
101.	HGS	Keerthika	B.Com (Comp)	Process Associate	2,40,000
102.	HGS	Savitha	B.Com	Process Associate	2,40,000
103.	HGS	Akansha	B.Com	Process Associate	2,40,000
104.	HGS	Kushboo	B.Com	Process Associate	2,40,000
105.	HGS	Komal	B.Com	Process Associate	2,40,000
106.	HGS	Isha	B.Com	Process Associate	2,40,000
107.	HGS	Mohd Abdul Wahed	B.Com	Process Associate	2,40,000
108.	HGS	Vincent Xavier	B.Com	Process Associate	2,40,000
109.	HGS	Shashank Navandhar	B.Com	Process Associate	2,40,000
110.	HGS	Ankit Sharma	B.Com	Process Associate	2,40,000
111.	HGS	Mary Shriya	B.Com	Process Associate	2,40,000
112.	HGS	Krishnan Agarwal	BBA	Process Associate	2,40,000

113.	HGS	Avleen Singh	BBA	Process Associate	2,40,000
114.	Berkadia	S.Praveen	MBA II Year	Associate Analyst	3,35,000
115.	Berkadia	Vidhi Shukla	MBA II Year	Associate Analyst	3,35,000
116.	Berkadia	Showry	MBA II Year	Associate Analyst	3,35,000
117.	Berkadia	Ravali	MBA II Year	Associate Analyst	3,35,000
118.	Berkadia	M.Nishita	MBA II Year	Associate Analyst	3,35,000
119.	Berkadia	J.Priyanka	MBA II Year	Associate Analyst	3,35,000
120.	Berkadia	N.Mallesh	MBA II Year	Associate Analyst	3,35,000
121.	Berkadia	Pooja W	MBA II Year	Associate Analyst	3,35,000
122.	Berkadia	Priyanandani	MBA II Year	Associate Analyst	3,35,000
123.	Berkadia	Sanjay Joshi	MBA II Year	Associate Analyst	3,35,000
124.	ICICI Securities Ltd	Omer Faraz	MBA II Year	Relationship Manager	3,00,000
125.	ICICI Securities Ltd	Ankita Maheshwari	MBA II Year	Relationship Manager	3,00,000
126.	ICICI Securities Ltd	Joseph Teja Reddy	MBA II Year	Relationship Manager	3,00,000
127.	Vivo Global Mobile	Nikhil Raj	MBA II Year	Management Trainee	3,25,000
128.	Vivo Global Mobile	Sana Roohi	MBA II Year	Management Trainee	3,25,000
129.	Vivo Global Mobile	M. Joseph Teja Reddy	MBA II Year	Management Trainee	3,25,000
130.	Vivo Global Mobile	Omer Faraz Baig	MBA II Year	Management Trainee	3,25,000
131.	Synchrony Financial	Prerna Sharma	B.Com (H)	Non Voice customer	2,20,000

				service	
132.	Synchrony Financial	Rishika Bhardwaj	B.Com (P)	Non Voice	2,20,000
133.	Synchrony Financial	Poshika Jaiswal	B.Com (IT)	Non Voice	2,20,000
134.	Synchrony Financial	Tornekar Piyush	B.Com (G)	Non Voice	2,20,000
135.	Synchrony Financial	Simran Kaur Bagga	B.Com (Comp)	Voice – Customer Service	1,80,000
136.	Synchrony Financial	Kuthija Kathun	B.Com (Comp)	Voice – Customer Service	1,80,000
137.	Synchrony Financial	P Anjelo Rahul	B.Com (Comp)	Voice – Customer Service	1,80,000
138.	Synchrony Financial	J Vaishnavi	B.Com (H)	Voice – Customer Service	1,80,000
139.	Synchrony Financial	Pallavi Jain Bagrecha	B.Com	Voice – Customer Service	1,80,000
140.	Synchrony Financial	Harsha Dasoju	B.Com	Voice – Customer Service	1,80,000
141.	Synchrony Financial	Amatuz Zehra Masood Siddiqui	B.Com	Voice – Customer Service	1,80,000
142.	Synchrony Financial	Ritu Adhiya	B.Com	Voice – Customer Service	1,80,000
143.	Synchrony Financial	Mohammed Osman Khan	BBA (IT)	Voice – Customer Service	1,80,000
144.	Synchrony Financial	Nikitha Perupalli	BBA (IT)	Voice – Customer Service	1,80,000
145.	Synchrony Financial	Semina Jiwani	B.Com(Honors)	Voice – Customer Service	1,80,000
146.	Genpact	Nishi Sanghi	B.Com (G)	Customer Service – Process Associate	2,70,000
147.	Genpact	Mirza Hamid Ali Baig	B.Com (P)	Customer Service – Process Associate	2,70,000

148.	Genpact	Ahmed Murtuza	B.Com (IT)	Customer Service – Process Associate	2,70,000
149.	Genpact	Maheshwaram Sricharan Chary	B.Com (IT)	Customer Service – Process Associate	2,70,000
150.	Dell	Mohammad Mustajeeb	BBA (IT)	Inside Sales Executive	6,50,000
151.	Dell	Sai Sachin	B.Com	Inside Sales Executive	6,50,000
152.	Dell	Keerthna Anathabhotla	BBA	Inside Sales Executive	6,50,000
153.	Dell	Shruti Sharma	B.Com	Inside Sales Executive	6,50,000
154.	Dell	Manas Pamulapati	B.COM	Inside Sales Executive	6,50,000
155.	Concentrix	Bipin Gupta	B.Com (G)	Practitioner	2,00,000
156.	Concentrix	T.Akhil Bala Showreddy	B.Com (G)	Practitioner	2,00,000
157.	Concentrix	Nikhil Kumar Jain	B.Com	Practitioner	2,00,000
158.	Concentrix	S.Joginder Singh	B.Com	Practitioner	2,00,000
159.	Concentrix	J.Sai Kiran Yadav	B.Com	Practitioner	2,00,000
160.	Concentrix	Chandra Prakash Sharma	B.Com	Practitioner	2,00,000
161.	Concentrix	A.Srirame Chandra Murthy	B.Com	Practitioner	2,00,000
162.	Concentrix	K.Rohit Sharma	B.Com	Practitioner	2,00,000
163.	Concentrix	K.Karthik Dinesh Reddy	B.Com	Practitioner	2,00,000
164.	Concentrix	Kamran Hussain	B.Com	Practitioner	2,00,000
165.	Concentrix	Nikhilesh Batsad	B.Com	Practitioner	2,00,000

166	Concentrix	Rahul	B.Com	Practitioner	2,00,000
167	Concentrix	Naveen Kumar Rathore	B.Com	Practitioner	2,00,000
168	Concentrix	Karan Khurana	B.Com	Practitioner	2,00,000
169	Concentrix	Ravi raj	B.Com	Practitioner	2,00,000
170	Concentrix	Shruti Sharma	B.Com	Practitioner	2,00,000
171	Concentrix	Shreya Sharma	B.Com	Practitioner	2,00,000
172	Concentrix	Sravanthi	B.Com	Practitioner	2,00,000
173	Concentrix	Vitu Kumar	B.Com	Practitioner	2,00,000
174	Concentrix	M.Ravali	B.Com	Practitioner	2,00,000
175	Concentrix	V.Vinith	B.Com	Practitioner	2,00,000
176	Concentrix	T.Teja	B.Com	Practitioner	2,00,000
177	Concentrix	Harsh Agarwal	B.Com	Practitioner	2,00,000
178	Concentrix	P.Sai Sachin	B.Com	Practitioner	2,00,000
179	Concentrix	B.Sai Bhavani	B.Com	Practitioner	2,00,000
180	Concentrix	A. Mohan Reddy	B.Com	Practitioner	2,00,000
181	Concentrix	G.Pavan	B.Com	Practitioner	2,00,000
182	Concentrix	N.Nikhil	B.Com	Practitioner	2,00,000
183	Concentrix	Zeon	B.Com	Practitioner	2,00,000
184	Concentrix	Shreyas Tomas	B.Com	Practitioner	2,00,000

185	Concentrix	Khayam Pasha	B.Com	Practitioner	2,00,000
186	Concentrix	Md.Sohailuddin	B.Com	Practitioner	2,00,000
187	Concentrix	Tushar Vijayawargi	B.Com	Practitioner	2,00,000
188	Concentrix	Gauran	B.Com	Practitioner	2,00,000
189	Concentrix	Khushboo Baid	B.Com	Practitioner	2,00,000
190	Concentrix	Cheton Jain	B.Com	Practitioner	2,00,000
191	Concentrix	Prema Sharma	B.Com	Practitioner	2,00,000
192	Concentrix	Riya Yadav	B.Com	Practitioner	2,00,000
193	Concentrix	Pooja Upadhyay	B.Com	Practitioner	2,00,000
194	Concentrix	Vishal Dayama	B.Com	Practitioner	2,00,000
195	Concentrix	Pushpam	B.Com	Practitioner	2,00,000
196	Concentrix	Amit Kumar	B.Com	Practitioner	2,00,000
197	Concentrix	Pramod Swami	B.Com	Practitioner	2,00,000
198	Concentrix	Krishna Ladda	B.Com	Practitioner	2,00,000
199	Concentrix	Shaik Zaheeruddin	B.Sc	Practitioner	2,00,000
200	Concentrix	Chaitanya Silumula	B.Sc	Practitioner	2,00,000
201	Concentrix	Y.Aravind Raj	B.Sc	Practitioner	2,00,000
202	Concentrix	P.Shiv Gautam	BBA	Practitioner	2,00,000
203	Concentrix	A.Abhishek	B.Com	Practitioner	2,00,000

204	Concentrix	Sai Raj Heerakar	B.Com	Practitioner	2,00,000
205	Concentrix	Prashant Vinod	BBA	Practitioner	2,00,000
206	Concentrix	Sunkari Bhaskar Yadav	BBA	Practitioner	2,00,000
207	Concentrix	Abdul Wajid	BBA	Practitioner	2,00,000
208	Concentrix	Govind Lale	BBA	Practitioner	2,00,000
209	Concentrix	Mohammed Fahyan	B.Com	Practitioner	2,00,000
210	Concentrix	Yerava Joseph Srikanth	B.Com	Practitioner	2,00,000
211	Concentrix	Anthanagaru Vishal	B.Com	Practitioner	2,00,000
212	Concentrix	Banda Vaishnavi Sladav	B.Com	Practitioner	2,00,000
213	Concentrix	Pankaj Sharma	B.Com	Practitioner	2,00,000
214	Concentrix	Mayank Jain	B.Com	Practitioner	2,00,000
215	Concentrix	Nidhi Jain	B.Com	Practitioner	2,00,000
216	Concentrix	Pallavi Bagrecha	B.Com	Practitioner	2,00,000
217	Concentrix	Ashish Singh	BBA	Practitioner	2,00,000
218	Concentrix	Prashant Mangaran	B.Com	Practitioner	2,00,000
219	Concentrix	Karan Raj Sebastin	BBA	Practitioner	2,00,000
220	Concentrix	Rishika Bharadwaj	B.Com	Practitioner	2,00,000
221	Concentrix	Manildeep Bomnera	B.Com	Practitioner	2,00,000
222	Wipro	Bhoomireddy Venkatesh	BBA (IT)	People Ambassador	2,50,000

223	Wipro	Mathapu ShivaKumarReddy	B.Com (IT)	People Ambassador	2,50,000
224	Wipro	ANANTHABHOTLA Keerthana	BBA	People Ambassador	2,50,000
225	Wipro	Uppala harshitha	BBA	People Ambassador	2,50,000
226	Wipro	Rohit K	B.Com (Prof)	People Ambassador	2,50,000
227	Sutherland	Jaswinder Kaur	B.Com	Consultant - Technical	2,10,000
228	Sutherland	K.Maheshwari	B.Sc	Consultant - Technical	2,10,000
229	Sutherland	Kuthija Kathun	B.Com	Consultant - Technical	2,10,000
230	Sutherland	Sindhuja.J	B.Com	Consultant - Technical	2,10,000
231	Sutherland	M.Ravali	B.Com	Consultant - Technical	2,10,000
232	Sutherland	Khyati	B.Sc	Consultant - Technical	2,10,000
233	Sutherland	A.Vishal	B.Com	Consultant - Technical	2,10,000
234	Sutherland	Mahendranath Raj	B.Com	Consultant - Technical	2,10,000
235	Sutherland	Pushpam Sankla	B.Com	Consultant - Technical	2,10,000
236	Sutherland	Md.Munawar	BBA	Consultant - Technical	2,10,000
237	Sutherland	Bhaskar Yadav	BBA	Consultant - Technical	2,10,000
238	Sutherland	Suraj.P	B.Sc	Consultant - Technical	2,10,000
239	Sutherland	Chaitanya.S	B.Sc	Consultant - Technical	2,10,000
240	AGS	Maria Dianna	B.Com (H)	Trainee - Process Associate	2,89,200
241	AGS	Akansha Dhark	B.Com (H)	Trainee - Process Associate	2,89,200

242	AGS	Savitha	B.Com (C)	Trainee - Process Associate	2,89,200
243	AGS	B.Sravanthi	B.Com (C)	Trainee - Process Associate	2,89,200
244	AGS	Sangeetha Kumari	B.Com (C)	Trainee - Process Associate	2,89,200
245	AGS	Abdul Raheman Baig	B.Com (C)	Trainee - Process Associate	2,89,200
246	AGS	Shuvam Gupta	B.Com (C)	Trainee - Process Associate	2,89,200
247	AGS	Ashish Singh	BBA	Trainee - Process Associate	2,89,200
248	AGS	V.Rahul	B.Com(P)	Trainee - Process Associate	2,89,200
249	AGS	Harshith Goel	B.Com(P)	Trainee - Process Associate	2,89,200
250	AGS	Mumidul Hussain	B.Com(G)	Trainee - Process Associate	2,89,200
251	AGS	E.Harshanath	B.Com (H)	Trainee - Process Associate	2,89,200
252	AGS	M.Syral Raj	B.Com (H)	Trainee - Process Associate	2,89,200
253	AGS	Nikhilesh Bathad	B.Com (C)	Trainee - Process Associate	2,89,200
254	AGS	Vithu Kumar	B.Com(G)	Trainee - Process Associate	2,89,200
255	AGS	Mohith Jain	B.Com(P)	Trainee - Process Associate	2,89,200
256	AGS	P. Sai Sachin	B.Com(G)	Trainee - Process Associate	2,89,200
257	AGS	Gladson Varghese	B.Com (C)	Trainee - Process Associate	2,89,200
258	AGS	Md.Zubir	B.Com(G)	Trainee - Process Associate	2,89,200
259	AGS	L.Bahadul Bhujel	B.Com(G)	Trainee - Process Associate	2,89,200
260	Berkadia	Anantula.Mohanreddy	B.Com	Associate Analyst	2,70,000

261	Berkadia	Appalla.Srirama Chandra Murthy	B.Com	Associate Analyst	2,70,000
262	Berkadia	Mohammed Omer Farooq	B.Com	Associate Analyst	2,70,000
263	Berkadia	Raparathi Sahit	B.Com	Associate Analyst	2,70,000
264	Capital First	Mohit Jain	B.Com	Sales Manager Home Loans	3,80,000
265	Capital First	Nikhilesh Battad	B.Com	Credit Officer	3,80,000
266	Capital First	Komal Mehta Jain	B.Com	Sales Officer	3,80,000

Details of Internships 2017-18

S.No	Company Name	Date	Name of the Student	Course & Year	Salary
1.	Deloitte Tax	17-01-2018	Imraan Virani	Mba I Year	25,000
2.	Deloitte Tax	17-01-2018	O. Malavika	Mba I Year	25,000
3.	Deloitte Tax	17-01-2018	Y. Rakesh	Mba I Year	25,000
4.	Deloitte Tax	17-01-2018	Sai Surya J	Mba I Year	25,000
5.	Deloitte Tax	17-01-2018	G. Midhun Sai	Mba I Year	25,000
6.	Shriram Life Insurance Company	22-03-2018	Rashmi Sandha	Mba I Year	6,000
7.	Shriram Life Insurance	22-03-2018	T. Manoj Kumar	Mba I Year	6,000

	Company				
8.	Shriram Life Insurance Company	22-03-2018	Manisha Maria	Mba I Year	6,000
9.	Shriram Life Insurance Company	22-03-2018	Nawab Arzoo	Mba I Year	6,000
10.	Shriram Life Insurance Company	22-03-2018	Mohit Sharma	Mba I Year	6,000
11.	Shriram Life Insurance Company	22-03-2018	Leema Rose	Mba I Year	6,000
12.	Shriram Life Insurance Company	22-03-2018	Mekala Mary Tejaswi	Mba I Year	6,000
13.	Shriram Life Insurance Company	22-03-2018	I Twinkle Vijay	Mba I Year	6,000
14.	Shriram Life Insurance Company	22-03-2018	Sharon Elisha	Mba I Year	6,000
15.	Shriram Life Insurance Company	22-03-2018	Srikanth Reddy	Mba I Year	6,000

Annexure iii: Best Practices

I. BEST PRACTICE:

1. Title of the Practice

To foster Research and Development

2. Objectives of the Practice

The objectives/intended outcomes of this best practice are:

- * To improve research culture among faculty and student's
- * To provide staff with latest information regarding the research and development in their domain for professional development
- * To orient faculty towards research based teaching
- * To assist faculty to present and publish research articles

Underlying principles or concepts of this practice:

- * Be practical, and easy to implement in the college (i.e., are sustainable);
- * Improve the quality of research articles
- * Provide a consistent framework for enhancement in research and development

3. The Context

Educators engaged in research are updated with latest information and updated facts instead of all that is mentioned in books. It is essential that faculty engage in research to come out with latest and original information but also when they expect students to be research oriented they must have familiarity with various aspects to the concept. Also, educators familiar with research based teaching can help students with the following things:

- * Teaching research results
- * Making research known
- * Showing what it means to be a researcher
- * Helping to conduct research
- * Providing research experience

Students when involved in research based learning are bound to learn more and better than they would without the integration of research. Students start as consumers of knowledge and move toward knowledge producers

4. The Practice

The procedures which constitute the implementation of the practice are as follows:

- * The reach committee of the college plays a vital role in promoting research activities in the college
- * International Conference on “Global Opportunities and Challenges in Commerce” was organized by Faculty of Commerce in collaboration with International Skill Development Corporation (ISDC) for three days from 19th to 21st January 2018. With the developing global opportunities in Commerce, it is of paramount importance to meet the ever growing challenges. In this context, five technical sessions in the areas of (1).Accounting & Finance (2). Banking & Insurance (3) IT,

General Management & Tourism (4). Human Resource Management (5) Marketing; along with Inaugural session, Valedictory session and Cultural Vista were arranged.

- * Faculty of Sciences organized one-day National Conference on “The Role of Science & Technology for Sustainable Development” in collaboration with “The Institute of Electronics & Telecommunications Engineers (IETE)” on 9th February 2018. There were three Technical Sessions on the topics (1). Mathematical & Algorithmic Challenges (2). Condensed Matter Physics beyond Textbooks (3). Bigdata Analytics; along with Inaugural and Valedictory sessions.

5. Evidence of Success

The evidence of success is also seen in achieving the targets / benchmarks / distinctions mentioned below:

- * One faculty was awarded with PhD.
- * Total of 68 research papers (33 International and 35 National) were presented and published by the faculty
- * Increased student participation. A Total of 84 research papers (39 International and 45 National) were presented and published by the students

6. Problems Encountered and Resources Required

- * Adequate time, human resources and funding
- * Getting Quality research papers from the participants
- * Collaborations with research institutions
- * Expenses for publishing research papers in UGC / Scopus indexed journals

II. BEST PRACTICE:

1. Title of the Practice

Initiating Health Insurance Policy to the staff

2. Objectives of the Practice

The objectives/intended outcomes of this best practice are:

- * To promote welfare for improved quality of life of the staff
- * To help staff and their family with Health insurance policy
- * To create affinity with the institution

3. The Context

The productivity and sustainability of employees depends upon their efficiency. Quality of the staff depends primarily upon medical care. Understanding the need and genuinity of welfare activity the institution introduced an Accident and Health insurance policy.

4. The Practice

The procedures which constitute the implementation of the practice are as follows:

- * Name of the Policy – Easy Health Group Insurance
- * Insurance Provider – Apollo Munich Health Insurance
- * Accident & Health Insurance services
- * Total sum insured 2 crores 20 lakhs ie 4 lakhs per person

5. Evidence of Success

The evidence of success is also seen in achieving the targets / benchmarks / distinctions mentioned below:

- * Total no. of primary insures – 55
- * Total no. of dependents - 98
- * Benefeciaries – 03
- * Prompt service
- * Continuation of the policy for the AY 2018-19

6. Problems Encountered and Resources Required

To identify and select the health insurance policy

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