

INDUSTRIAL RELATIONS – QUESTION BANK

UNIT 1

1. Discuss the functions of Trade Unions.
2. Explain the factors influencing Industrial Relations.
3. What is a Trade Union? Discuss the various problems of Trade Unions.
4. What is 'Industrial Relations'? Explain the objectives of Industrial Relations.
5. Discuss the impact of globalization on Trade Unions.
6. Explain in detail the employers' associations.

UNIT 2

1. What is a dispute? Explain the reasons that cause Industrial Disputes.
2. Explain the types of disputes.
3. Explain the types of Strikes.
4. List out the preventive measures for Industrial Disputes and explain them.
5. Explain the machinery for settlement of Industrial Disputes.
6. Explain the measures for prevention of strikes.

UNIT 3

1. Discuss the Types of Punishment.
2. Briefly explain the Grievance Procedure.
3. Write the various causes of grievance.
4. What is a grievance? Explain its characteristics in detail.
5. What is a grievance and what is the need for a grievance procedure?
6. What is the difference between Discipline and Indiscipline? What are the objectives of Discipline?
7. What is Indiscipline? What are the causes for it?
8. Explain in detail the Red Hot Stove Rule.

UNIT 4

1. List out and explain the objectives of Workers' Participation in Management.
2. Explain the various forms of Collective Bargaining.
3. Explain the functions of Collective Bargaining.
4. Explain the various forms of WPM.
5. What are the conditions for a successful collective bargaining?
6. Explain the process of collective bargaining.
7. Explain the significance/importance of Collective Bargaining.

UNIT 5

1. Discuss the code of conduct for workers relating to Professional Ethics.
2. Explain the rights of a worker at his workplace/as an employee.
3. How are the Gender-based issues and grievances addressed and resolved?
4. Explain the responsibilities/duties of a worker/employee.