

HRM question Bank

1. Definition HRM. Explain objectives of HRM
2. Qualifications and qualities of an HR Manager
3. Explain Functions of HRM in detail
4. Challenges or issues in HRM (BPO)
5. Brief on meaning and benefits of human Resource planning
6. What are the factors that affect the Human resource planning? Explain.(Internal & External)
7. What is job analysis and explain its process
8. Write a note on the following:
Job Description, Job Specification, Job Rotation, Job Enrichment & Job Enlargement
9. Mention uses of job analysis
10. What is recruitment? Explain sources of recruitment(Internal & External)
11. Explain selection procedure
12. What is test? Explain Types of test
13. What are the steps involved in interview process
14. Define HRD. State the objectives of HRD
15. What is performance appraisal? Explain the methods of performance appraisal in brief.
16. Explain methods of training.(On the job & off the job)
17. What are the benefits of Training?
18. Write a short note on career planning, counseling & mentoring
19. What is Expatriate?
20. Explain ethical issues in employment & HRD
21. What is E- Business
22. What is neural networks
23. What is International Dimension explain in brief
24. Explain Dimensions of International adjustments in brief
25. Write a short note on E Job design, E-HRP, E- Recruitment , E- Selection & E- Training and Development.