Date : 13.09.2010

To,

THE DIRECTOR,

NATIONAL ASSESSMENT AND

ACCREDITATION COUNCIL (NAAC)

P.O BOX 1075, NAGARBHAVI

<u>**BANGALORE-560072.**</u>

Respected Sir,

     Sub : Submission of AQAR for the year 2008 - 09 - reg.

* * * * *

St. Joseph's Degree and PG College is pleased to submit "The Annual Quality Assurance Report" (AQAR) for the year 2008 - 09.

This is for kind perusal and record.

Thanking you,

Yours faithfully

Rev. Fr. Dr. V.K.Swamy

Principal

The Annual Quality Assurance Report (AQAR) of the IQAC

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An autonomous Institution of the university grants commission.

Bangalore-560072, INDIA
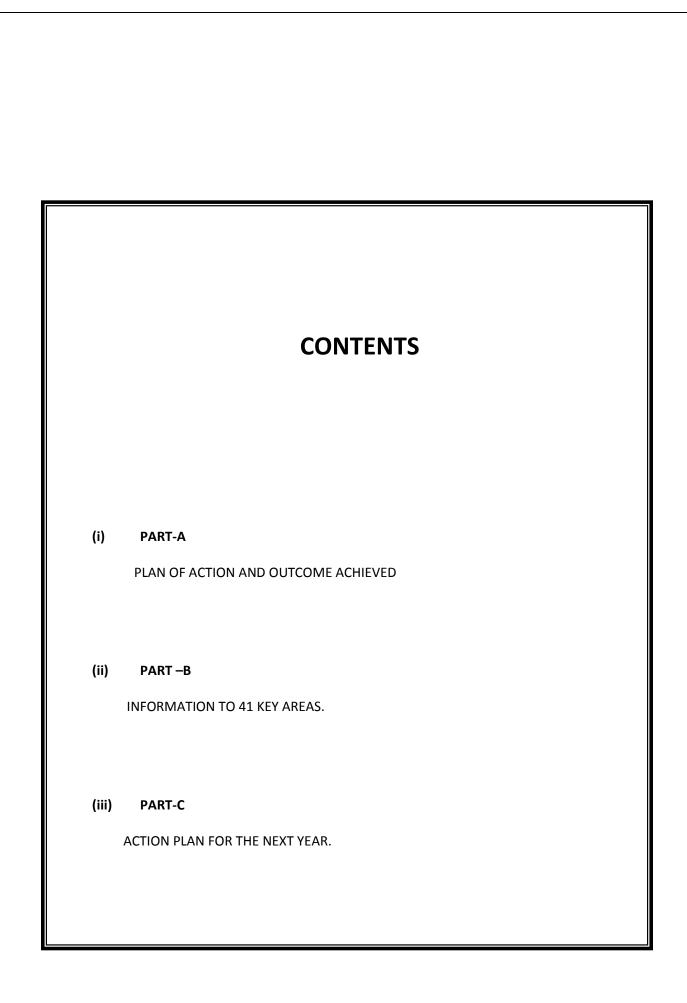
Submitted by

St. Joseph's Degree and PG College

(Accredited by NAAC with Grade 'A' with a CGPA of 3.51)
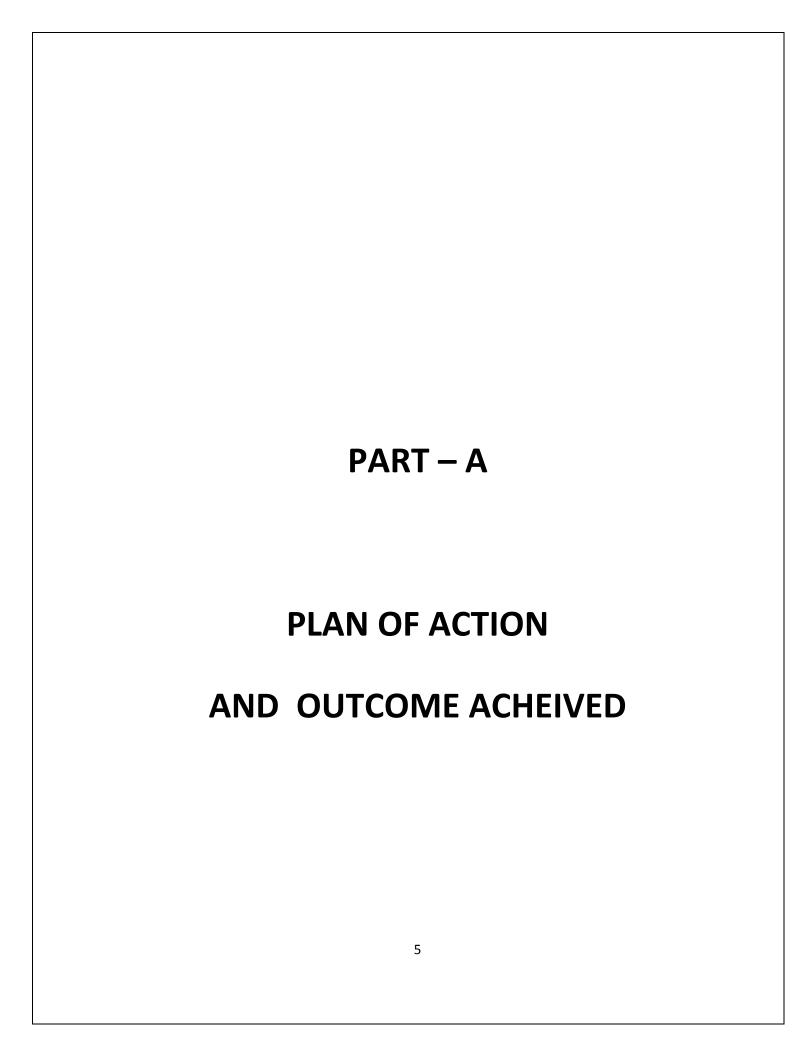
5 – 9 – 1106, King Koti Road, Hyderabad -29

Andhra Pradesh

Ph.No: 040- 23234860

Website: www.josephscollege.ac.in

Year of Report: 2008- 2009

CONTENTS

PART – A

PLAN OF ACTION

AND OUTCOME ACHEIVED

THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC

NAME OF THE INSTITUTION : <u>ST. JOSEPH'S DEGREE & PG COLLEGE - YEAR 2008-09</u>

Part A : The Plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year:

The newly constituted cell, IQAC (Internal Quality Assessment Cell) at St. Joseph's Degree & PG College had chalked out the plan of action at the beginning of the academic year 2008-09. The plan of action was notified and communicated to all the departments of the college for implementation. Department wise report of activities carried out was compiled, reviewed and analyzed. Listed below are the plan of actions initiated and the outcome achieved.

1.   <u>Plan</u> : To Achieve Academic excellence by achieving   100 % pass in degree and   in PG
        Outcome : Overall up to 95% pass in UG, ; 95-98 % in PG

2.   <u>Plan</u> :   To promote all round development of student thru extra -curricular and literary
        activities
        Outcome : Action taken and details given in item no 1,33 and 35 in Part B

3.   <u>Plan</u> :   To promote entrepreneurship spirit, innovation, creativity and team-building thru
        club activities, event management, development of study oriented product and services
        Outcome : Action taken and details given in item no 1 in Part B

4.   <u>Plan</u> : To encourage faculty   to register for research (M Phil/Ph.D) to provide quality education
        Outcome: 9 faculty have registered for M.Phil and 8 for Ph.D during the year. During the year 6 faculty have   been awarded degree in M Phil.

5.   <u>Plan</u>   : To build a culture of social responsibility thru extension and humanitarian activities by students
        Outcome :This was   encouraged and various programs in community and extension services have taken place with active participation by students and faculty details are available in item no .1 (Sl .no 3) and 18 in Part B.

6.   <u>Plan</u>   : To conduct training and development programs towards continuous improvement in teaching and learning
        Outcome : This has been done as an ongoing program as seen from a number of programs organized both for students and staff in item no 1,7, 8 and 36 in Part B.

7.   <u>Plan</u> : To encourage student-centric methods   and use of technology for teaching and learning
        Outcome : This has been in practice thru   group dynamics – discussions – participatory presentation of topics/syllabi and extensive use of ICT – Information Communication Technology and internet as can be seen in item no 1,26,28 in part B

8.   <u>Plan</u> : To groom students for career and provide employability skills thru pre-placement activities , student counseling and encouraging companies/organizations to conduct in-campus and off-campus tests/interviews:

Outcome : This has been focused upon and activities have been carried out as can be seen in item no.1,36 of Part B.25companies / organizations conducted in-campus and off-campus tests/interviews . 114 students got selected and 106 were placed.

Details are available in item no.37 in Part B

9.   <u>Plan</u> : To enhance knowledge and continuous improvement in all activities thru seminars, workshops, guest lecture and experience sharing

Outcome : This was carried as part of on-going activity.

      [Details can be seen in item no.1, 8 in Part B]

10.   <u>Plan</u> : To encourage progress in studies and all round development among students specially the weaker and economically backward students thru scholarships, remedial and tutorial classes

Outcome : This plan has been executed as part of the mission of the college and details are given in item no.29,34, 35 in Part B

Part B

1. Activities reflecting goals and objectives of the institution : 120

Total no of activities during 2008-09 : 120 activities covering 18 categories

These activities have been mapped to reflect the goals and objectives of the institution and summarized as shown in table below:

Sl No	Activity	Count	Objectives
1	Club Activities	6	Promote Innovation and creativity
2	Event Management	4	Provide Hands-on-training and experience
3	Extension Services	21	Sensitize towards Social Responsibilities
4	Group Dynamics	14	Promote Team Building as a culture
5	Guest Lecture	15	Practice Knowledge sharing..beyond curriculum
6	Industrial Visit/Education Tours	6	Enhance Industry-Institute Interaction and employability
7	Knowledge Management	4	Gear up to operate in a Knowledge Economy
8	On-line Exam	1	Improve listening skills
9	Orientation Program	9	Induction to St Joseph's Vision.
10	Outbound Training Program	2	Raising the barrier to learning
11	Pre-placement	3	Groom Soft Skills n Personality Branding
12	Product & Services	3	Instilling Entrepreneurial spirit
13	Project	1	Encouraging Research orientation
14	Remedial Classes	7	Training and Retraining to excel
15	Scholarship Test	2	Incentives to excel
16	Seminar & Workshops	12	Experience sharing and practices
17	Training & Development	3	Continuous Improvement
18	Tutorial Classes	7	Training and Retraining to excel
	Total for 2008-09	**120**	

Planning, Design, Execution of activities by : All Departments in the college

Activities were in-house / collaborative programs ranging from 1 to 2 days of duration apart from on-going programs like Tutorials, remedial classes, club activities.

2. New Academic Programs initiated during 2008-09:   15

        Certificate Courses   8

        Bridge Course   7

Sl No	New Academic Program	Type
1	Communication Skills	Certificate
2	Management	Certificate
3	Basic in Acts,IT,QT,HR	Bridge
4	Basics in Electricity	Bridge
5	General Arithmatic & Reasoning for Competitive Exams	Certificate
6	Descriptive Statistics	Bridge
7	Ms-office	Certificate
8	Adobe Photoshop	Certificate
9	Pagemaker	Certificate
10	Hardware & Networking	Certificate
11	Corel Draw	Certificate
12	Problem solving skills	Bridge
13	Basics of Computers	Bridge
14	Basics of Statistics	Bridge
15	Basics of Economics	Bridge

These were collaborative programs and   designed, planned coordinated, conducted   and supported by departments of Computer Science, Physics and Electronics, Business Management, Mathematics and Statistics, English and Secondary Languages and external consultants.

Duration of these programs ranged from 7 hours to 56 hours.

3. Innovations in Curriculum Design and transition – Not applicable

4. Inter-disciplinary programs started :

Communication/Soft Skills for MCA and MBA students   and Certificate Course in Management for   Science students were the two inter-disciplinary programs conducted and coordinated by the Dept of English and Department of Business Management.

5. Examination reforms   implemented (Internal systems, changes in pattern of examination):

Consequent to the revision of English curriculum for the year 2008-09 , the examination pattern also got changed to cover PBT (75%) and online practical exam -CBT (25%) . This reform has been introduced for all English classes of I Degree students.

As per the university direction the PG students of MCA/MBA I year are asked to follow the new pattern of Internal Assessment Test with the following schedule.

a. **One Assignment** topic to be assigned in the 6th week of instruction The students are expected to submit the assignment for assessment in 13th week of instruction
b. **Internal Test – I** to be conducted at the end of the 9th week of instruction

c. **Internal Test – II** to be conducted at the end of the 14th week of instruction

Internal assessment was in practice earlier in the college for 2007-09 which the University has recognized and introduced as a practice in all affiliated colleges.

Two internal tests were conducted for 10 marks each during the semester for the purpose of recording internal marks. The duration of the internal Assessment test was increased from 30 minutes to 60 minutes to make it more challenging and elaborate.

Internal Assessment Test Pattern :

 1. Objective Type Questions ,   2. Multiple-choice Questions,   3   Descriptive Questions

Details	Maximum	Weightage
I internal	15	7.5
II internal	15	7.5
Assignments and Class Room Performance	5	5
TOTAL		**20 PER PAPER**

 Unit test and Pre-final exams are also conducted to assess the performance   of the students.

 6. Candidates qualified: NET/SLET/GATE etc. :   not recorded at the college

7. Initiative towards faculty development program:

Total number of   programs conducted   49

Total duration   77 days

Total number of   participation   155

Sl No	Program Name	No	No. Days	No Attended
1	Awareness Program	2	2	7
2	FEP Program	1	5	1
3	International Conference	5	12	3
4	International Seminar	2	3	3
5	National Conference	14	17	40
6	National Seminar	5	8	6
7	Orientation Program	4	7	20
8	Regional Seminar	2	2	21
9	Workshop	14	21	54
	Total during 2008-09	**49**	**77**	**155**

8. Total number of seminars/workshops conducted   12

Sl No	Activity	Count	Topics covered
1	Seminars	10	Basic GATE
2	Workshops	2	Career Building
			Digital Technology Interview Process-Tips on Success
			Main Project Management
			Microwaves
			Mini Project Management
			Red Hat Linus OS Resume Building Team Building, Creativity Time Management & Motivational Skills
			Tips on Introducing One Self
	Total during 2008-09	**12**	

9. Research Projects

         a) Newly implemented   Not applicable

         b) Completed   Not applicable

10. Patents generated, if any :   **Nil**

11. New collaborative research programs: **NIL**

12. Research grants received from various agencies: **NIL**

13. Details of research scholars: **NIL**

14. Citation index of faculty members and impact factor: **NIL**

15. Honors/Awards to the faculty:

Sl No	Dept	Name	Type	Description	Organisation
1	**DoCom**	Mary Vinaya Sheela	Honour	Panel Member for Interviews	IOB
2	**DoP&E**	LM Priya	Award	Recognition for Long Service	St Josephs
3	**DoP&E**	Sathi Reddy	Publication	Acoustical and Thermo dynamical studies of Binary Mixture of Aniline in different Alcohols at 300.15 K temperature	Journal of Acoustic Society of India and AP Science Congress, OU & Conference proceeding of 1st AP Science congress 2008 – emerging trends in science & technology
4	**DoEng**	Leela Jacob	Award	Recognition for Long Service	St Josephs
5	**Do SL**	Mohammed Irfanuddin	3 Gold Medals	Topper in 3 Subjects in Arabic	OU
6	**DoCS**	M. Joseph Raja Kumar	Award	Recognition for Long Service	St Josephs
7	**DoCS**	Inna Reddy	Award	Recognition for Long Service	St Josephs
8	**DoCS**	M.Kiran Jyothi	Award	Recognition for Long Service	St Josephs
9	**DoBM**	Praveen Kumar	Award	Contribution for NAAC Accreditation	St Josephs
10	**DoBM**	R.Anita	Award	Contribution for NAAC Accreditation rating of 'A'	St Josephs

16. Internal resources generated:

An inter-disciplinary certificate course was designed with a nominal investment of Rs200/- for students of II B. Sc. and an amount of Rs 10,800/- was generated.

17. Details of departments getting SAP,COSIST(ASSIST)/ DST. FIST, etc. assistance/ recognition:
Not applicable

18. Community services: **11 Programs**

Sl. no	Activity	No of Programs	From	To	No days
1	Blood Donation Camp	1	21-Jul	21-Jul	1
2	Certificate Course Training	1	14-Nov	15-Nov	2
3	Tree Plantation	1	25-Jul	25-Jul	1
4	NSS Day Celebration	1	24-Jul	24-Jul	1
5	Camping	1	24-Jul	24-Jul	1
6	Worlds Aids Day Rally	1	1-Dec	1-Dec	1
7	Orientation Program	1			1
8	Blood Donation Camp	1	21-Jul	21-Jul	1
9	Packing Relief Material	1			1
10	Orientation Program	1	15-Jul	15-Jul	1
11	Visit Orphanage& AIDS Centre	1	15-Jul	15-Jul	1
	Total	**11**			**12**

19. Teachers and officers newly recruited : During the year 2008-09: 25 staff (Post Graduate 10 and Undergraduate 15) were recruited:

Details of PG staff who joined :

S.No	Name	Department	Month & Year
1	R Madhavi	MCA	1-Jul
2	Priyanka Mercy	MCA	1-Aug
3	B Suchitra Devi	MCA	1-Jan
4	Danam Tresa	MBA	1-Jul
5	George	MBA	1-Jul
6	Maria JSM	MBA	1-Jul
7	Srilakshmi	MBA	1-Aug
8	Ritika Waghray	MBA	1-Aug
9	Ganesh Anand	MBA	1-Aug
10	Kiran Kumar	MBA	1-Mar

Details of Degree staff who   joined :

S.No	Name	Department
1	Rev.Fr.D.Sunder Reddy	English
2	Mrs.M.Padmasree	Language
3	Mrs.Ritika Waghray	Commerce
4	Mr Shakthi Singh	Commerce
5	Mrs.S.Indira	Mathematics
6	Mrs.Yamini Wasely	Counsellor
7	Mr.P.Ganesh Anand	Commerce
8	Mr.Srinivas Reddy	Mathematics
9	Mr.Sathi Reddy	Science
10	Miss.Sudha Ramini	Commerce
11	Mrs.Angela Christina	English
12	Mr.Krishna Chaitanya	Commerce
13	Mrs.Nisha N.Mathur	Commerce
14	Mrs.B.Kalavathi	Mathematics
15	Ms Sowjanya	Programr

20.   **Teaching – Non-teaching staff ratio:**   1.6 : 1
Details are given below:

Staff	Degree	PG	Total
Teaching	34	23	57
Non-Teaching	20	15	35

21.   Improvements in the library services
Various services provided are:

- ✓ Ready Reference
- ✓ Inter Library facility – Del Net , British Library
- ✓ Information Dissemination for Journals
- ✓ Online Public Access Catalog (OPAC Services)
- ✓ Newspaper clippings
- ✓ Reprography
- ✓ Internet Surfing
- ✓ Journal Indexing
- ✓ Suggestion Box
- ✓ Book Bank facility
- ✓ Integrated Library Service in SIS (Student Information System)

22.   New books / journals subscribed and their cost:

During 2008-09, 1793 new books, journals, magazines worth Rs 4.51 Lacs were purchased / subscribed . Details are shown below :

Details		UG	PG	Total
New Books Purchased	No	793	848	1641
Journals Subscribed	No	20	75	**95**
Magazines Subscribed	No	13	34	**47**
Total Books, Journals, Magazines		**826**	**957**	**1783**
Amount Spent on Books	Rs Lac	1.91	2.17	**4.08**
Amount Spent on Periodicals	Rs Lac	0.26	2.52	**2.78**
Membership - British Library, IDC, Del net	Rs Lac		0.43	**0.43**
Total Amount utilized	**Rs Lac**	**1.91**	**2.60**	**4.51**

23. Courses in which student assessment of teachers is introduced and the action taken on student feedback: B Com, B Sc, MBA, MCA, M.Com

Student feed back is obtained at the end the academic year/ semester.

Action Taken based on the feedback:

- Feedback communicated to respective Teachers for improvement by the principal
- Teacher analyses the feedback and chalks out action plan for ensuring year.
- HOD follows up the review process

24. Unit cost of education:

S. No	Details	Degree(Rs) (1151 Nos)	PG(Rs) (421 Nos)
1	Including Salary Component-per unit	8812	25818
2	Excluding Salary Component – per unit	3991	10100

25. Computerization of administration and the process of admissions and examination results, issue of certificates:

In house developed application package "SIS (Student Information System) is in use for administration and process of admission and analysis of examination results.

26. Increase in the infrastructural facilities:

An amount of Rs.31,29,905/- had been spent towards the increase in the infrastructural facilities . Below is the data of increase of infrastructural facilities **in the year 2008 – 2009**

Sl.No	Particulars	403	404	2458	2459	Total
1	Repair and Maintenance	107200	305379	67857	26180	**506616**
2	Computer Lab Equipment	601777	25710		78816	**706303**
3	Physics & Electronics Lab equipment	8596	97271			**105867**
4	Library	25336	1110	341257	151754	**519457**
5	Furniture & Fixtures	331554		297472	2376	**631402**
6	Electrical & Electronic Equipment	276730	87336	123550	58044	**545660**
7	Air Conditioners	85950		28650		**114600**
					TOTAL	**3129905**

27. Technology up-gradation:

- Id Card Printer for issue of student Id cards
- UPS installed in Computer Laboratories
- Additional class rooms equipped with LCD Projectors
- Wi- Fi enabled in Seminar Hall
- Internet available in Seminar Hall and a few class rooms
- Currency Counting Machine installed for quicker fee collection
- Fake note detector
- Important information viz. fee dues and examination dates being sent by SMS to students

28. Computer and internet access and training to teachers and students:

Two awareness programs and one workshop on basics in computer hardware and MS Office were imparted to the faculty during the year. Internet access is provided in computer   lab,   seminar hall. Overall 70 PCs with internet facility are available for faculty and students - 25 PCs each in MBA and MCA and 20 PCs in other departments and faculty and students   are encouraged to update knowledge thru this medium

29. Financial aid to students:

  Rs 1.40 Lacs has been given to 10 PG Students.   Rs 1.335 has been given to 64 UG Students

- **Fee concessions** are given to students hailing from a weak economic background. The extent of concession is decided on a case-to-case basis.
- Students traveling to other districts and states for Sports and other events are provided with a generous **traveling allowance** by the College Management.

30. Support from the alumni association and its activities:

Alumni Association rendered various services as listed below:

S.no	Activity	Details	Name	Alumni
1	Donation	Books	Alumni	St Josephs
2	Workshop	Hardware, NW, Ethical Hacking	Ranveer Yadav	2003-06
3	Guest Lecture		Ram Kumar	2003-06
4	Talk	Motivation	Abhilash	2006-08
5	Support	Placement	Laxman Singh,Swati, Kranti	2006-08

31. Support from the Parent- teacher Association and its Activities:

- Parents do visit the college for any assistance regarding purchase of books and fees for the poor deserving students.

- Parents interact with Principal and faculty for regularity and punctuality of their wards on regular basis keeping in view the betterment of the college.

32. Health services:

- Timely **First Aid** is provided to students who fall sick on the College premises.
- A **Doctor** is called in case of an emergency.
- A **Rest   Room** is also provided to the students who need it.

33. Performance in SPORTS activities:

6 of our students brought laurels in 8 events at national, state and University levels. Details are given below:

National Level

Name of the Student	Class	Prize	Level & Event
Md. Mustafa	B. Com II B	4th Place	National level (ROLLER SKATING)

State and University Level

Name of the Student	Class	Prize	Level & Event
Md. Mustafa	B. Com II B	Silver Medal	State level (ROLLER SKATING)
Sai Raghavendra Kumar	B. Com III A	Participated	National level All India Inter University (GYMNASTICS)
Allam Anthony Reddy	B. Com III C	Participated	Senior National (CRICKET 20-20)
Sai Raghavendra Kumar	B. Com III A	Best Outgoing Sports Person 2008-09	College level (GYMNASTICS
Name of the Student	Class	Prize	Level & Event
Akshat Satyajit Mondol	MBA I	Gold Medal	All India Inter-University for KORF BALL
M. Roshan	B. Com III B	Participated	South Zone and All India Inter University (TABLE-TENNIS)
Sai Raghavendra Kumar	B. Com III A	Participated	National level All India Inter University (GYMNASTICS)

Various sports and games are conducted both at UG and PG levels and staff to develop a healthy mind in a healthy body and also as part of talent hunt among the students.

34. Incentive to outstanding sports persons

Sl. No	Name of the student	Class	Particulars	Amount
1	Md. Mustafa	B. Com II B	State level Silver Medal and in National level 4th place and also selected for Asians Camp in Roller Skating.	500
2	Sai Raghavendra Kumar	B. Com III A	He is a National level Gymnastic player is representing the State in the National level All India Inter University Gymnastics.	500
3	M. Roshan	B. Com III B	He is representing the OU in the SOUTH ZONE and ALL INDIA Inter University.	500
			Total	1500

35. Student achievements and awards: 46 Students were declared winners in 22 events conducted by various colleges and university – 25 winners of 1st Prize, 11 - 2nd Prize, 8 – 3rd Prize. One student was awarded special prize and another declared Brand Ambassador of a well known IT organization.

Category	Events	Winners No	I	II	III
Academic Excellence	1	3	1		2
Adventure	1	2	2		
Brain Games	1	2	2		
Brand Ambassador	1	1			
Business Quiz	2	5	2		3
Case Study	2	6	6		
Cultural Event	2	4	4		
Games	1	1	1		
Management Games	7	15	4	8	3
Radio Show	1	1			
Role Play	1	1	1		
Soft Skills	1	2	2		
Treasure Hunt	1	3		3	
Total	**22**	**46**	**25**	**11**	**8**

36. Activities of Guidance and counseling Cell :

Activity	NO
Lectures	23
Certificate Course	1
Workshops	3
Counseling	5
Total	**32**

Problems faced by students were mostly   academic , behavior , family, developmental related and listed below:

Problems faced by Students
Adjustment to a new city, new friends
Anxious about the future
Attachment and separation from peers
Balancing work/ family responsibilities and studies
Discrimination & Lack of Love, Understanding & Respect by Parents
Eve teasing, Live-in relationship issues
Exam Fear & anxiety, fear of failure
Financial Difficulties
High parental expectations
Irregularity to college
Issues in interpersonal relations
Lack of interest & motivation, parental control & attention
Lack of planning & goal setting
Lack of respect & regard towards others
Lack of self –discipline, understanding & emotional support
Long hours at tuition
Low academic focus, attention span, poor study habits
Low Self- confidence due to physical appearance
Misbehavior in class while teaching
Misunderstanding among peers
New course and different academic background.
No proper role models
Non -conducive family atmosphere
Over-indulgence by parents
Personality development
Poor language ability, values, social skills, time management
Weak in subject fundamentals, memory power

To address these problems various activities totaling   32 were taken up and listed below:

Activity	Topic
	Academics/college related problems
	Behavior related problems
	Benefits of counseling, Educational & career guidance
	Career Planning & choice of careers
	Communication Skills
	Developing Creativity
	Developmental problems
Certificate Course	Empathy
Counseling	Exam Preparation
Lecture	Family Related problems
Workshops	Following Rules & obedience
	Good Manners & social skills
	Group discussions
	Identification of Behavior problems,
	Interpersonal Relations –Attraction, Love & Friendship
	Interview –Tips & preparation
	Introduction to 10 Life Skills
	Life Skills Learning
	Mock Interviews
	Personality Development
	Self- analysis
	Self -awareness & Importance of Self
	Self-discipline, Time management
	Spoken English
	Study Skills
	Transactional Analysis
	Value Education

Each counseling session involved 25- 45 minutes of interaction with the students & staff amounting to 2 to 3 sessions per client, depending on the seriousness of the problem. Suggestions and tips were administered based on each student's specific personality make up and requirement and they were asked to come back for follow up sessions.

Overall summary is given below:

Problems Categorized	Counseling Administered	Findings Observations
Academics / college related	Tips on Time management	Low motivation to excel, low esteem
Behavior related	Tips on stress management	Unrealistic expectation/aspiration
Family Related	Learning self-control & Discipline	Lack of Focus & seriousness
Developmental	How to maintain relationships	Poor communication skill
Miscellaneous	Anger therapy	Lack proficiency in English
	Tips on improving self confidence	Poor exposure to current affairs
	Developing proper study habits	Argumentative , rebellious, lack respect
	Being adjusting & considerate to others	Need for skills for managing crisis, failure
	Tips on how to motivate oneself	60 % goal oriented about their future
	Art therapy to build confidence and social support system	Majority wants to join family business; study just for certificate

37. Placement service provided to students:

Under the aegis of the placement cell and respective departments, efforts were made to provide students to attend interviews in-campus and off-campus and overall 25 companies participated in the process.

114 of them got selected and 106 were placed in employment.

Apart from this, students from the business community are encouraged to venture on their own and various entrepreneurial skills are imparted to them.

Details of placement process and outcome are given below:

Names of Firms which participated in the placement process and details of placement are given below :

Sl No	Company	Attended No	Selected No	Placed No
1	Dell Co	50	10	10
2	24/7	30	2	2
3	ADP	55	14	14
4	Amazon			
5	Antevor Academy	45	0	0
6	Apollo Health Street	48	4	4
7	Bank of America	60	11	11
8	Capital IQ	8	0	0
9	Cognizient Technologies	97	4	4
10	Dell	33	0	0
11	Deloitte	313	44	36
12	Federal Bank	56	2	2
13	Financial Software	60	0	0
14	GE Money	25	4	4
15	Genpac	20	2	2
16	HSBC	123	8	8
17	HUSYS	6	1	1
18	IBM	7	2	2
19	IIPER	65	0	0
20	Infosys	5	2	2
21	Mind & Tech Solutions	4	1	1
22	Polo Soft	1	1	1
23	Praxis Group	114	0	0
24	SBI	1	1	1
25	Wipro	25	0	0
	Total		**114**	**106**

Course wise details of students who have undergone the placement process are also given

PG UG Break up	Registered Strength No.	Placement Selected No.
PG	110	15
UG	151	99
Total	**261**	**114**

Note: Most of the UG students (30 – 40%)have their family run business and hence they do not participate in placement activity.

38. Development   program for non-teaching staff :

Program   on   Basic Etiquette and social skills were conducted for better service and care to visitors, faculty and students.

One staff was deputed for 3 month's crash course in Networking and Hardware during Feb-April, 2008-09 at Sun Micro Systems, Hyderabad.

39. Best Practices

Some of the best practices in place are:

- ✓ Continuous evaluation
- ✓ ICT Teaching – Learning Methods
- ✓ Feedback Systems
- ✓ Tutorials, Remedial
- ✓ Counseling ,Mentoring and Career Guidance
- ✓ Unit Planners for disciplines
- ✓ Pre-placement initiatives
- ✓ Incentives for 100 % attendance
- ✓ Encouraging faculty for higher learning
- ✓ Outbound training programme
- ✓ Awareness of Entrepreneurship through Entrepreneurship development cell

40. Linkage developed with national/international/academic/research bodies :

- ➢ MOU with **JKC –IEG** for better placements. **JKC** provides Faculty Development Programs to train the faculty with new technology so that they can impart the knowledge gained to the student community.
- ➢ The students are guided for certifications of **ORACLE** and **IBM**.
- ➢ The students of MCA have registered for **Microsoft Tech Clubs** which makes the students aware of the latest technological trends in IT

41. Any other relevant information:

Mini Libraries are set up for each department

Seed money of One Month Sabbatical leave and seed money was given to   one staff for completion of PhD.

PART C : Detail the plans of the institution for the next year

1. To maintain quality of education by maintaining NAAC Accreditation of "A" 3.51 level

2. To excel in education by initiating the process for obtaining Autonomy.

3. To improve infrastructure by 10%

4. To initiate process of design, plan, introduction of new courses which have employment opportunities.

5. To initiate process of tie-up with universities/institutes of repute to upgrade quality of education

6. To introduce on-line feed back on student assessment of teachers.

7. To excel in the learner – centric methods of teaching and evaluation.

8. To foster community services at greater lengths.

Name & Signature of Coordinator IQAC   *Name & Signature of the Chairperson, IQAC*

Name: **R.ANITA**   *Name:*   **Rev.Fr.Dr.V.K.Swamy**

Signature   *Signature*

Dated: 13.09.2010   *Dated: 13.09.2010*