

Submission of Annual Quality Assurance Report (AQAR)

By

ST. JOSEPH'S DEGREE & PG COLLEGE
(Autonomous – affiliated to Osmania University)

TO



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL
An Autonomous Institution of the University Grants Commission
P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

The Annual Quality Assurance Report (AQAR) of the IQAC
For the Academic June 1, 2016 to May 30, 2017

Part – A

1. Details of the Institution

1.1 Name of the Institution

St. Joseph's Degree & PG College

1.2 Address Line 1

5-9-1106, King Koti Main Road

Address Line 2

Basheerbagh

City/Town

Hyderabad

State

Telangana

Pin Code

500 029

Institution e-mail address

info@josephscollege.ac.in

Contact Nos.

040-23234860, 040-23231769,
9391848211

Name of the Head of the Institution:

Rev.Fr. Vincent Arokiadas

Tel. No. with STD Code:

040-23234860, 040-23231769

Mobile:

9346085922, 9247269401

Name of the IQAC Co-ordinator:

Mrs. T. Esther Ratna

Mobile:

9391848211, 9848805656

IQAC e-mail address:

iqac@josephscollege.ac.in

1.3 NAAC Track ID (For ex. MHCOGN 18879)

APCOGN13654

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

EC(SC)/03/RAR/30

1.5 Website address:

www.josephscollege.ac.in

Web-link of the AQAR:

http://www.josephscollege.ac.in/AQAR16-17.html

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	A	3.51	Sept 16, 2008	Sept 15, 2013
2	2 nd Cycle	A	3.49	Sept 24, 2014	Sept 23, 2019
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

06.01.2009

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))

- AQAR 2013-2014 submitted to NAAC online on **08.07.2014**
- AQAR 2014-2015 submitted to NAAC online on **10.08.2017**
- AQAR 2015-2016 submitted to NAAC online on **28.03.2018**

1.9 Institutional Status

University

State

☒

Central

☐

Deemed

☐

Private

☐

Affiliated College

Yes

☒

No

☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☒ No ☐

Regulatory Agency approved Institution Yes ☐ No ☒

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education ☒ Men ☐ Women ☐

Urban ☒ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☐ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☐ Totally Self-financing ☒

1.10 Type of Faculty/Programme

Arts ☒ Science ☒ Commerce ☒ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☒

Others (Specify)

NIL

1.11 Name of the Affiliating University (for the Colleges)

Osmania University

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University ☒

University with Potential for Excellence --

UGC-CPE --

DST Star Scheme --

UGC-CE ---

UGC-Special Assistance Programme ---

DST-FIST ---

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

12

2.2 No. of Administrative/Technical staff

00

2.3 No. of students

02

2.4 No. of Management representatives

02

2.5 No. of Alumni

01

2.6 No. of any other stakeholder and
community representatives

01

2.7 No. of Employers/ Industrialists

02

2.8 No. of other External Experts

01

2.9 Total No. of members

21

2.10 No. of IQAC meetings held

01

2.11 No. of meetings with various stakeholders:

No.

19

Faculty

07

Non-Teaching Staff

05

Students

04

Alumni

01

Others

02

2.12 Has IQAC received any funding from UGC during the year?

Yes

☐

No

☒

If yes, mention the amount

NA

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.

8

International

0

National

0

State

0

Institution Level

8

(ii) Themes

1. Faculty Development Program on “Becoming a Better Teacher” on June 7, 2016 by Prof. V. Viswanadham, a retired Professor from the Osmania University.
2. Faculty Development Program on ‘Research article writing’ by Mrs.R.Anita, Associate Professor & Dean Academics and Dr.N.Srinivas, Associate Professor was conducted on 10th June 2016.
3. Faculty Development Program on “Case Study Analysis & Writing” was conducted on 2nd July 2016 by Mr.D.Satish, Associate Professor, ICFAI Business School, Hyderabad.
4. A Faculty Development Programme on “ICT in Teaching & Learning” was conducted on 10th June 2016 by Department of Computer Science.
5. “Train the Trainer” programme in collaboration with ISDC was conducted on 8th June 2016 by Mr.Shirishan Thyagarajan from Srilanka.
6. “Train the Trainer” programme in collaboration with ISDC was conducted on 9th June 2016 as part of introduction of new course B.Com (IF&A) in the subject Financial Accounting by CA.Deepak Agarwal from Pune.
7. “Train the Trainer” programme in collaboration with ISDC was conducted on 13th June 2016 as part of introduction of new course B.Com (IF&A) in the subject Accountant in Business by Mr.Santhosh M.John from Kochi.
8. Soft Skills Workshop titled Power of Interaction was conducted on 14th June 2016 by Dr.Joel, an eminent Soft Skills and BEC trainer.

2.14 Significant Activities and contributions made by IQAC

The IQAC plays an active role in internalising a culture of quality within the institution. This culture is maintained and sustained by several initiatives taken by the Cell through the year. Action Plan was drawn at the beginning of the academic year to identify month-wise programs/semester wise programmes to be conducted by the college/ departments/ cells/committees for quality sustenance and enhancement.

- During the academic year 2016-17 number of autonomy progress status meetings and Progress reports and detailed Autonomy Extension report were prepared.

Curriculum Design & Development

- Statutory Bodies meetings – Board of studies, Academic Council and Governing Body were conducted in the months of February, March and April. 2017.
- Curriculum was designed for new courses and developed for the existing courses inline with the guidelines of CBCS as per UGC/Parent University(13 UG programmes and 2 PG Programmes designed/ redesigned and were introduced)
- Choice Based Credit System which was introduced in 2015-2016 with 60% focused on Core and 20% focused on Electives and 20% on ability Enhancement Courses/skilled & value added courses.
- 25 Skill and employability oriented Certificate courses with MoU were conducted

MoUs/Collaborations

- MoUs with Merrimack University for academic partnership in exploring the possibilities of exchange of teaching pedagogy, certificate courses/short term modules, faculty and student exchange programmes
- MoUs with Berkedia for training the students on Mortgages and for placement of the eligible students.
- Ref. 3.13 for more details on the 34 collaborations

Admission Process

- Admission process was reviewed before the academic year and students were counselled regarding the courses offered and rules and regulations of the college.

Teaching-Learning

- 28 faculty were newly recruited based on the policy, rules and guidelines
- Entry levels tests and bridge courses were conducted by various departments to assess the students level and bridge the gap.
- Student Orientation Programmes for UG & PG were conducted and Handbook incorporating the rules, regulations, Almanac and academic calendar of events was distributed.
- 35 academic resource persons visited the campus during 2016-2017 and delivered guest lectures
- 8 Faculty development programmes were conducted for orienting and updating their knowledge. 9 faculty members attended International level seminars/conferences and 7 of the faculty presented papers in the international level seminars/conferences. 3 faculty were the resource persons for the international level seminars. 28 faculty presented papers and 19 faculty attended national level seminars/conferences.
- 76 Seminars, Guest Lectures and Workshops were organized for students on various concepts/topics
- 17 Experiential learning through Industrial visits / Outdoor shooting and workshops/ exhib were organised.
- Campus Radio activities were conducted during the break times
- Students were encouraged to attend local, regional and national level seminars/workshops/management meet/fests and present papers

Evaluation

- Examination reforms under Autonomy were undertaken.
- Average pass percentage of the students for UG courses it was 92.5% and for PG courses it was 100%.
- Ref. 2.8 for details

Research

- Faculty were motivated to pursue M. Phil & Ph.D (3 faculty completed their PhD in the year 2016-2017).
- Faculty and students were encouraged to attend workshops/seminars etc and were also motivated to write research articles/paper and publish the same.
- Faculty Development Programs & Train the Trainer programmes were organised
- UGC sanctioned 3 Minor Research Projects out of 6 projects submitted.
- 8 international publications in peer reviewed journals and 1 book was published.
- 1 National Seminar and 2 University level seminars were organised.
- Sum of Rs.1,03,500 /- was sanctioned by Indian Academy of Sciences(IAS), Bangalore, Indian National Science Academy(INSA), New Delhi and National Academy of Sciences (NAS), Allahabad to conduct Science Lecture series for the first time.
- 3 MDP programmes were conducted for the employees of Idea Cellular by Department of Business Management.

Extension Activities

- Community engagement programmes were conducted through NSS, Women Empowerment, Youth Red Cross, Josephs Green Group (JGG) and Josephites Social Responsibility.
- 2 university level and 55 college level programmes were organised. Ref. 3.25 for more details.

Infrastructure

- Infrastructure assessment was done during April and enhancement was done according to the requirements. A total amount of Rs 48,52,646 was spent for maintenance.
- 21 computers, 150 ACER L.C.D MONITORS 18.5", 3 Cameras(2 Nikon, and 1 Canon Cameras costing 4.89 lacs were purchased) and 17 LCD projectors were purchased.
- Digital library was setup with the cost of Rs. 2,88,750. Books worth of Rs 2,29,668 were also purchased.
- Department of Computer Science conducted FDP on the technology that can be used in teaching - learning

Student Support Activities

- Tutorial and remedial classes were conducted for students who were weak

- Interaction with Student Quality Assurance Cell (SQAC)
- Josephiesta, an annual academic and cultural fest was organized to give platform for students to exhibit their talents and hone their managerial skills.
- Curricular, co-curricular and extracurricular activities were conducted for students development. 11 exhibitions/festival/concert were organised for the students.
- 46 social initiatives were undertaken by the students.
- Annual day & Convocation were conducted to honour the achievements the students in curricular, co-curricular and extracurricular activities.
- Students were encouraged to participate in university level competitions in extra-curricular activities including Sports.
- Pre-placement and Placement activities were undertaken. In the academic year (2016 – 17) the Institute has tied-up with Globarena Technologies, Hyderabad to improve the students' communication & soft skills. 205 students were placed in various companies that visited the campus.

Governance

- Administered feedback and received from stakeholders
- Interaction with various stakeholders (Parents, Students, Alumni, Management)
- Internal Audit by IQAC Team was done to check the documentation of the departments.
- The Departments participated in surveys conducted by various reputed magazines like The week, India Today, Competition Success Review, Business India, Outlook, etc..
- Ref. Criterion vi for more details on the initiatives taken.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Autonomy Preparation	<ul style="list-style-type: none"> • Autonomy Orientation: A Committee was formed for the preparation of the consolidated report of the first cycle six years (2011-2017) of the college. One day Orientation Programme on autonomy was organised with Resource persons were Prof. Mathew Srirangam, Autonomy & NAAC Coordinator, Andhra Loyola College, Vijayawada, AP and Dr. Smitha Asthana, Dean Academics & IQAC Coordinator, St. Ann's College Mehdiapatnam, Hyderabad. • Number of autonomy progress status meetings and discussions • Progress reports and detailed Autonomy Extension report were prepared

Curriculum Design and Development	<ul style="list-style-type: none"> • New Course B.Com (IF & A) was introduced • 13 UG programmes and 2 PG Programmes designed/ redesigned and were introduced • 25 Skill and employability oriented Certificate courses with MoU were conducted <p>Ref. 6.3.1 for more details</p>
MoUs & Collaborations	<ul style="list-style-type: none"> • The Institution has signed an MOU with Berkadia Services India Private Limited on 21st April 2016 • The Institution has signed an MOU with Association of Chartered Certified Accountants (ACCA) a global professional accounting body and International Skill Development Corporation (ISDC) for B.Com (International Finance & Accounting) course in April 2016 • Other collaborations (34 collaborations) in 3.13& 6.3.8 • MoUs with Merrimack University for academic partnership in exploring the possibilities of exchange of teaching pedagogy, certificate courses/short term modules, faculty and student exchange programmes
Teaching – Learning practices	<ul style="list-style-type: none"> • 28 faculty were newly recruited based on the policy, rules and guidelines • Entry levels tests and bridge courses • Student Orientation Programmes for UG & PG • Handbook was distributed. • 35 academic resource persons visited the campus • 8 Faculty development programmes/Train the trainer programmes were conducted • 9 faculty members attended International level seminars/conferences • 7 of the faculty presented papers in the international level seminars/conferences. • 3 faculty were the resource persons for the international level seminars. • 76 Seminars, Guest Lectures and Workshops were organized for students on various concepts/ topics • 17 Experiential learning through Industrial visits / Outdoor shooting and workshops/ exhib were organised. • Campus Radio activities were conducted during the break times
Evaluation	<ul style="list-style-type: none"> • Refer 2.8 for the examination reforms • Overall pass percentage is 92.3%
Promotion of Research	<ul style="list-style-type: none"> • 28 faculty presented papers and 19 faculty attended national level seminars/conferences • 32 Students presented 25 papers in National/International Seminars. • Faculty were motivated to pursue M. Phil & Ph.D

	<p>(3 faculty completed their PhD in the year 2016-2017.</p> <ul style="list-style-type: none"> • Faculty and students were encouraged to attend workshops/seminars etc and were also motivated to write research articles/paper and publish the same. • UGC sanctioned 3 Minor Research Projects out of 6 projects submitted. • 8 international publications in peer reviewed journals and 1 book was published. • 1 National Seminar and 2 University level seminars were organised. • Sum of Rs.1,03,500 /- was sanctioned by Indian Academy of Sciences(IAS), Bangalore, Indian National Science Academy(INSAN), New Delhi and National Academy of Sciences (NAS), Allahabad to conduct Science Lecture series for the first time. • 3 MDP programmes were conducted for the employees of Idea Cellular by Department of Business Management.
Infrastructure enhancement	<ul style="list-style-type: none"> • A total amount of Rs 48,52,646 was spent for maintenance. • 21 computers, 150 ACER L.C.D MONITORS 18.5", 3 Cameras(2 Nikon, and 1 Canon Cameras costing 4.89 lacs were purchased) and 17 LCD projectors were purchased. • Digital library was setup with the cost of Rs. 2,88,750. Books worth of Rs 2,29,668 were also purchased.
Student support activities	<ul style="list-style-type: none"> • Tutorial and remedial classes • 4 Interactions with Student Quality Assurance Cell (SQAC) • Josephiesta, an annual academic and cultural fest was organized • 11 exhibitions/festival/concert were organised for the students. • 46 social initiatives were undertaken by the students. • Recognition of students on Annual day & Convocation • 7 Students won prestigious awards at National level/university level sports competitions. • The Institute has tied-up with Globarena Technologies, Hyderabad to improve the students' communication & soft skills. • 205 students were placed in various companies that visited the campus.
Interaction with the stakeholders	<ul style="list-style-type: none"> • The 8th Alumni Meet "Milan 2016" was held on 17 September 2016 • 2 Parent Teacher meetings • 4 SQAC meetings were held (July, September, December and March) • 2 Chairman, Archbishop Most Rev. Thumma Bala visits to the college • 3 interactive session of parents

Welfare measures	<ul style="list-style-type: none"> The college organized “Awareness on Investment Planning” programme on 9th February, 2017 by Mr. Rahul Jain, CS and Mr. Raju, CA. ESI is provided for all the eligible staff EPF for both teaching and non-teaching staff Uniforms for support staff Medical help is provided to both teaching and non-teaching staff based on their economical and financial status Staff recreation Other staff welfare measures refer 6.3.6
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** Attach the Academic Calendar of the year as Annexure.*

2.15 Whether the AQAR was placed in statutory body Yes ☒ No ☐

Management ☒ Syndicate ☐ Any other body ☐

Provide the details of the action taken

- The Management Approved the Plan of Action and gave consent to Implement activities as proposed.
- The member suggested to conduct one more Governing Body meeting before the autonomy team visits in the month of June/July and also to prepare the Budget for Autonomy Visit

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	NA	-	-	-
PG	02	0	02	0
UG	12	01	13	0
PG Diploma	0	0	0	0
Advanced Diploma	0	0	0	0
Diploma	0	0	0	0
Certificate	24	01	25	20
Others	0	0	0	0

Total	34	02	40	20
Interdisciplinary	05	0	05	00
Innovative	03	01	04	04

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

- Choice Based Credit System with 60% focused on Core and 20% focused on Electives and 20% on ability Enhancement Courses/skilled & value added courses.

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	14
Trimester	--
Annual	--

1.3 Feedback from stakeholders*
(On all aspects)

Alumni ☒ Parents ☒ Employers ☒ Students ☒

Mode of feedback : Online ☒ Manual ☒ Co-operating schools (for PEI) ☐

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.
Yes

In the UG & PG Level the Curriculum of all the Programmes are designed implementing Choice Based Credit System (CBCS).

In the UG Level all the programmes are designed to include:

- Compulsory Core Courses (CC) – English (5 Credits) and Second Languages (3 credits)
- Ability Enhancement Compulsory Courses (AECC) - Human Values and Gender Sensitization & Environmental Studies (2 Credits)
- Discipline Specific Core Courses (DSC) (5 Credits)
- Discipline Specific Elective Courses (DSE) (5 Credits)
- Skill Enhancement Courses (SEC) (2 Credits)
- Generic Elective Courses (5 Credits)

In the PG Level all the programmes are designed to include:

- Ability Enhancement Courses (AEC) – 2 Credits
- Discipline Specific Core Courses(DSC) – 4 Credits
- Discipline Specific Elective Courses (DSE) – 4 Credits

Modified syllabus along with CBCS Course Structures incorporating the BoS suggestions.

- Approved 'Academic Writing' paper as discipline specific elective in Semester VI of English Literature in BA (JPE).

2. Approved discretionary powers to the Chief COE & COE, to appoint an examiner outside the BOS approved panel in consultation with HoD, in case of non availability of a BOS approved practical examiners.
3. Approved the inclusion of new paper Media Industry and Management as Discipline Specific Core in Semester II in BA course
4. Approved the introduction of the new course PG Diploma in Media Management course structure and syllabus of the new course for the batch 2017 -2020 in BA
5. Approved the introduction of Adolescent Psychology paper instead of Counseling Psychology paper along with its Practical paper – Experimental Psychology – I’ in Semester VI in BA JPE course.
6. Approved the introduction of Health Psychology as Discipline Specific Elective paper in Semester V in BA JPE course
7. Approved the introduction of the new course BA Applied Psychology, course structure and syllabus for the batch 2017 -2020.
8. Approved the proposed new course BBA (Business Analytics) from the Academic year 2017-18.
9. Approved Project in “Information Technology” in Semester VI for BBA (IT) Course.
10. Approved the evaluation pattern and model question papers of Discipline Specific Core (DSC), Skill Enhancement Courses (SEC), Generic Elective (GE) and Discipline Specific Elective (DSE).
11. Approved the introduction of Operations Management as specialization for the batch 2017-19 in MBA Course.
12. Approved the syllabus of B. Sc second year (MPCs/MECs/MSCs) Mathematics papers of Semester - III & Semester - IV for the batch 2016-19 with the inclusion of the topic ‘A Check Digit Scheme’ based on D5 in the Unit-I of ‘Algebra’ Paper of Semester-IV.
13. Approved the Syllabus of B. Sc First Year (MPCs/MECs/MSCs) Mathematics papers for Semester-I & Semester-II for the batch 2017-2020 including the topics - Homogeneous linear Partial differential equations with constant coefficients – Non- homogeneous linear partial differential equations - Separation of Variables in the Unit-IV of Differential Equations in Semester-II.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
79	59	17	02	01

2.2 No. of permanent faculty with Ph.D.

09

Asst. Professors	Associate Professors	Professors	Others	Total
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2.3 No. of Faculty Positions
Recruited (R) and Vacant (V)
during the year

R	V	R	V	R	V	R	V	R	V
27	0	01	0	0	0	--	-	28	0

2.4 No. of Guest and Visiting faculty and Temporary faculty

35	Nil	Nil
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	9	19	26
Presented papers	7	28	0
Resource Persons	03	01	0

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- ICT Backed Teaching
- Problem solving
- Case studies and Role play
- Demonstration using models
- Viewing and discussion of documentaries and movies
- Article/Book Reviews
- Experiential learning(Fields Visits /Industrial Visits/Outdoor Shooting/Exhibitions) to reinforce the fundamentals of the subject
- Videos are regularly being used apart from regular conventional black
- Group discussions
- Continuous evaluations through projects, presentations and quizzes, etc.
- Students participate in summer research projects.
- Use of OERs
- Content based Animations and Simulations
- Student Presentations,Workshops & Seminars/Guest Lectures
- Group Discussions /debates
- Hands - On Experience - Internships, Projects
- Application oriented assignments/skilled based tests

2.7 Total No. of actual teaching days
during this academic year

140

2.8 Examination/ Evaluation Reforms initiated by
the Institution (for example: Open Book Examination, Bar Coding,
Double Valuation, Photocopy, Online Multiple Choice Questions)

1. With the advent of Autonomy, the College introduced Semester pattern wherein the academic year is divided into two semesters.

2. Predominance of External Examination is reduced with the introduction of Evaluation Pattern consisting of two components, Continuous Internal Assessment (CIA) and End Semester Assessment (ESA) with 40:60 ratio for UG and 20:80 ratios for PG for 2014-2016 batch.
3. Evaluation Pattern is modified for PG courses from existing 20:80 ratio to 40:60 ratios for Internal and External examinations from 2015-2017 batches onwards.
4. Autonomy gave the scope to test not only knowledge through written examination but also multiple intelligence skill set through Skill Based Test which includes presentations/seminars, creative assignments/mini projects have created a learning atmosphere throughout the academic year .
5. Regularly the question paper pattern is reviewed and suitably modified in consultation with BOS members who meet at the end of the academic year.
6. Introduced Grading system in evaluation in the place of Percentages and Marks after the introduction of CBCS as per UGC guidelines.
7. Conducting of backlog examinations for odd & even semesters.
8. From the 2015-2018 CBCS batch onwards credits of project evaluation is included in SGPA & CGPA
9. From the academic year 2016-2017 onwards instant examination is conducted for the Students who have only one Backlog in Semester - VI.
10. Credits of value added courses are included in the SGPA & CGPA from the 2016-2019 batches onwards.
11. Pass percentage is revised from 36% to 40% with the implementation of CBCS.
12. Grading system is modified adopting Parent University guidelines from the year 2016 onwards as recommended by UGC.
13. Double valuation in PG (Triple valuation is also done if the marks of first two valuations differ by 20% or more)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

79	79	0
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2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage :

Batch 2014-2017

Year	Course	Students appeared	Students passed	First	Second	Third	% pass
2017	B.A(Mass Comm)	41	34	19	15	-	82.9
2017	B.A(JPE)	11	11	9	2	-	100
2017	B.Com (General)	113	106	65	31	10	93.8
2017	B.Com (Computers)	124	116	65	47	4	93.5
2017	B.Com (Honors)	53	53	46	7	-	100
2017	B.Com (Professional)	57	55	46	7	2	96.5

2017	B.Sc (MPCs)	38	32	18	14	-	84.2
2017	B.Sc (MSCs)	27	26	18	8	-	96.3
2017	B.Sc (MECs)	36	27	18	9	-	75
2017	B.Sc(NHAEM)	11	8	4	4	-	72.7
2017	BBA	100	96	78	17	1	96
	TOTAL	611	564	386	161	17	92.3

- BA – MC & J: Bachelor of Arts – Mass Communication and Journalism
- BA – JPE: Bachelor of Arts – Journalism, Psychology and English Literature
- B.Com – Bachelor of Commerce
- B.Sc – MECs: Bachelor of Science – Mathematics, Electronics and Computer Science
- B.Sc – MPCs: Bachelor of Science – Mathematics, Physics and Computer Science
- B.Sc – MSCs: Bachelor of Science – Mathematics, Statistics and Computer Science
- B.Sc – NHAEM: Bachelor of Science – Networking and Hardware, Applied Electronics and Mathematics
- BBA – Bachelor of Business Administration

PG COURSES BATCH 2015-2017

Year	Course	Students appeared	Students passed	Distinction	First	Second	Third	% pass
2017	MBA	111	111	30	50	27	04	100
2017	MA	16	16	01	10	04	01	100
	Total	127	127	31	60	31	05	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- The Academic schedule is prepared and is provided to the students in the Student hand book along with rules and regulations at the beginning of the academic year to facilitate relevant information for effective teaching and learning process and functioning of the college.
- Review of the functioning of the various units of the College is a part of quality enhancement/sustenance measures and is done for every semester.
- The ongoing policy of designing, reviewing and redesigning curriculum/ syllabi generally once in three years but is also done as per the needs and requirements to keep in pace with the changing trends in higher education and societal needs.
- The IQAC periodically conducts sessions to explore avenues to enhance teacher effectiveness through professional skill development training programmes.
- IQAC conducts Periodical academic audits as part of Monitoring and Evaluating the implementation of Departmental academic and non - academic activities.
- The teaching- learning process is continuously reviewed by the Principal, Vice Principal, Director/Dean by taking the feedback from the students
- Unit planners are checked and monitored by the Director/Principal/HoDs for its effective implementation.

- Every week on Saturday Principal/Director/Heads of the departments go through the attendance registers, academic records, teaching diary which consists of the teaching content and methodology used and suggest certain improvements in staff meetings.
- IQAC encourages research, publications, paper presentations and participation in international/national/regional workshops, conferences and symposia.
- Feedback from students on curriculum, teaching, learning and evaluation is taken every semester using a comprehensive evaluation sheet t. The feedback is analyzed by the IQAC and appropriate action is taken to improve the quality of its programmes
- IQAC encourages faculty to take up innovative skilled based tests to encourage creativity, originality and analytical thinking in students.
- Each department submits Semester report & an annual report as well as monthly reports on the activities comprising academic activities, research and extension activities, innovations in teaching/learning, publications, staff and student achievements, extra and co- curricular activities to the IQAC.
- The result analysis of each department is submitted to the Principal after each semester.
- SQAC of the IQAC plays an active role in enhancing student involvement in college activities and facilitating inclusive education.
- Principal, Deans and Head of departments discuss future plans of the institution and prepare a road map for quality assurance and enhancement
- IQAC conducts internal audits of its departments. The observations of these audits are instrumental in introducing measures to improve teaching-learning and evaluation.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	0
UGC – Faculty Improvement Programme	0
HRD programmes	0
Orientation programmes	79
Faculty exchange programme	0
Staff training conducted by the university	11
Staff training conducted by other institutions	18
Summer / Winter schools, Workshops, etc.	0
Others	0

Staff Training – Osmania University

11 programmes attended by 11 faculty

S.No	Department	Date	Name of the Faculty	Seminars/ Workshops/ Conferences/ FDP	Title	Organized
1	English	27 June, 2016.	Ms Ambica	FDP	“Current trends in ELT	OU English Forum at Arts

					research” / Prof. S. Mohan Raj	College
2	II Languages	19 th July 2016	Mrs. Padmasri	Workshop	“Methodologies & Techniques for effectively transacting the new French Curriculum for UG students	Dept. of French, Arts College, OU
3	Commerce	11 th Aug	Mrs Y.Geethanjali	FDP	Financial Management	Department of Commerce, Osmania University
4	Commerce	22 nd Aug	Mrs Sarika Verma	FDP	Security Analysis and Portfolio Management	Department of Commerce, Osmania University
5	Commerce	23 rd Aug	Mrs Shanthi Kiran	FDP	Research Methodolgy and statistical Tools	Department of Commerce, Osmania University
6	Commerce	24 th Aug	Mrs Mary Vinaya sheela	FDP	Accounting Standards and Reporting	Department of Commerce, Osmania University
7	Science	3 rd Dec,2016	Ms Vijayalakshmi	FDP		Dept.of Mathematics & Statistics,OU
8	Commerce	6 th Dec 2016	1.Mrs. Sarika Verma 2.Ms.Prashanthi 3.Ms.Suguna Sheela	Workshop	Guidance on Project Report	Department of Commerce, Osmania University
9	Management	20 th Dec 2016	Mr.P. Ganesh Anand	Workshop	Financial Derivatives	Department of Commerce in Association with CIMA and BFSA,OU
10	Science	20 th Jan 2017	Ms Vijayalakshmi	workshop	“R- Software & Data sciences	Osmania University
11	English	29 th & 30 th Jan2017	Dr.Sangeetha	FDP	Train the Trainer Programme on Teaching Gender Sensitization	Directroate of Academic Audit OU.

Staff Training – Other Institutions

9 programmes by 18 faculty

S.No	Department	Date	Name of the Faculty	Seminars/ Workshops / Conferences/ FDP	Title	Organized
1	Commerce	22 nd June 2016	1.Mrs.Y.Geethanjali 2.Mr.T.Krishna	Seminar	Seminar on CMA	CMA Bhavan Basheerbagh, Hyderabad
2	English	16 th July 2016	Dr. Sangeeta Ms Rupa	Cambridge English South Asia Annual Coordinators' Conference	The battle of the chalk and the mouse: Creative ways to use technology in your English classroom	TheGolkonda Hotel, Banjara Hills, Hyderabad .
3	Commerce	17 th & 18 th July 2016	1. Mrs. Sumitra Pujari 2. Mrs.O.S. Suguna Sheela	Seminar	Goods and Service Tax: Novate Contemplation	ICFAI Law School, ICFAI Business School and National Academy for Customs, Excise & Narcotics at Hotel Taj Vivanta, Begumpet, Hyderabad
4	Science	6th Aug 2016	Ms. S. Vijaya Laxmi	Workshop	Business Analytics using R-Programming	Aurora's Degree & PG College.
5	Second Languages	10 September 2016	Mrs. Padmasri	workshop	Alliance Française de Hyderabad	Langers International & Education and Beyond
6	Commerce	28th Sept	1.Mr.Sathyanarayana 2.Mrs.Anantha Lakshmi 3.MrsSavitha 4. Mrs Sarika Verma 5. Mrs. Radha	Seminar	Overview of GST – Implications – Model Law	Badruka College in Association with Indian Accounting Association-Hyderabad
7	Management	11 th & 12 Nov	Ms.Jesmy	FDP	Business Analytics	University of Hyderabad
8	Commerce	3 rd Dec 2016	1.Mrs.K. Radha, 2. Ms Shanti Kiran, 3.Aarthi Samala, 4.Rafia Begum	Seminar	Changes in Company Law-Companies Act 2013	Smt. Shyamala Devi Degree College for Women, Barkatpura Hyderabad in collaboration with Dhanwantari Institute of Science & Technology Hyderabad,HMA

						and Institute of Company Secretaries of India, Hyderabad
9	Science	22 nd -24 th Feb 2017	Mr.D.Srinivas Reddy	Workshop	Probability and Analysis for College Teachers” from	Department of Mathematics & Statistics, University College for Women, Koti, Hyderabad

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	13	0	01	0
Technical Staff	05	0	01	01

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- All departments have been encouraged to have a research component in the new curriculum and allocation of credits for research projects at the undergraduate level
- Financial support was provided for the Lecture Workshop on “Role of Mathematical Sciences in digitalization” by the three National Science Academies: Indian Academy of Sciences, Bangalore, Indian National Science Academy, Delhi and The National Academy of Sciences, Allahabad, India to understand the present developments in the field of Mathematics.
- One day National Conference on "Revolutionalizing Business Practices in Digital Era" was organised in collaboration with The Institute for Research and Development India (IRD India)
- An Inhouse FDP on Research article writing was organised for faculty in inculcate the spirit of research and writing research papers
- Senior faculty were encouraged to apply for minor research project (UGC) and permissions were given to carry out research for the sanctioned projects.
- Students were encourage to participate and present papers in National and International Conference
- Research facilities like SPSS (Research facilitator software), free Internet, INFLIBNET, DEL NET, journals are provided.
- Flexible time table and financial assistance to attend and participate in seminars/workshops/conferences etc at the regional /state level.
- Faculty are encouraged to present and publish papers.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs. Lakhs	NIL	NIL	NIL	NIL

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	3	3	6
Outlay in Rs. Lakhs	NIL	3.075 lakhs released	4 lakhs	2.55 + 1.2 + 2.0 = 5.75 Lakhs

UGC MINOR RESEARCH PROJECT SUBMITTED: 6 Nos

1. **Mrs.Sumitra Pujari**, Dept of Commerce, submitted a two year MRP entitled “A Study on Behavioral Pattern of Investment in Tax Saving Schemes among Women Faculty of Govt and Aided Degree Colleges of Twin cities of Telangana State
2. **Mrs.J.N.P.P.Anantha Lakshmi**, Dept of Commerce, submitted a two year MRP entitled “A Study on Challenges and Issues and Success related to the Implementation of AASARA Pension Scheme in Telangana with a Special Reference to Amberpet Region”
3. **Mrs. Aparna Sathe**, Dept of Second Languages, submitted a two year MRP entitled “Ancient Solutions for Modern Problem — Role of Sanskrit in Regeneration of Values”
4. **Mrs. Padma sri**, Asst. Professor, Dept. of French, submitted a two year MRP entitled “ICCR (Indian Council for Cultural Relations) and Indo French Relations- ICCR’s role in Promoting French Language in Twin Cities”.
5. Nampally Lakshmi, Asst. Professor, Department of Mathematics & Statistics, submitted a two year MRP entitled “Interrelationship between Basic Mathematical operations and Development of Cognitive abilities in Children –Nalgonda District”
6. Suguna Sheela, Asst. Professor, Dept. of Commerce, submitted a two year MRP entitled “ A study of JANDHAN PROGRAMME with reference to city of Hyderabad”

UGC MINOR RESEARCH PROJECT SANCTIONED: 3 Nos

1. **Mrs.Sumitra Pujari**, Dept of Commerce was sanctioned a two year MRP entitled “A Study on Behavioral Pattern of Investment in Tax Saving Schemes among Women Faculty of Govt and Aided Degree Colleges of Twin cities of Telangana State” for which she is in receipt of Rs.1.35 Lakhs.
2. **Mrs.J.N.P.P.Anantha Lakshmi**, Dept of Commerce was sanctioned a two year MRP entitled “A Study on Challenges and Issues and Success related to the Implementation of AASARA Pension Scheme in Telangana with a Special Reference to Amberpet Region” for which she is in receipt of Rs.1.45 Lakhs.
3. **Mrs. Aparna Sathe**, Dept of Second Languages was sanctioned a two year MRP entitled “Ancient Solutions for Modern Problem — Role of Sanskrit in Regeneration of Values” for which she is in receipt of Rs.1.20 Lakhs

3.4 Details on research publications

	International	National	Others
Peer Review Journals	8	0	--
Non-Peer Review Journals	0	3	--
e-Journals	8	0	--
Conference proceedings	0	33	1 book

RESEARCH PUBLICATIONS

PEER REVIEW JOURNALS/E-JOURNALS

International Papers Presented / Publications in Journals: 8				
S. No	Name of the Faculty & Department	Date/ Month/ Year	Paper Title & Details	National/International
1	Ms.Smriti Nagaria Dept. of Business Management	10 th June,2016	An Analysis of Risk Management: Role in Banking Sector International Journal of Research in IT & Management (IJRIM) (impact factor – 5.96) ISSN NO. 2231-4334	International Journal
2	Ms.Smriti Nagaria Dept. of Business Management	16 th Sep 2016	Finance: A vehicle for Enhancing Performance in Indian Micro,Small and Medium Enterprises(MSMEs) International Journal of research in finance and marketing(IJRFM) (impact	International Journal

			factor – 5.861) ISSN No. 2231-5985	
3	MrsA. Mary.Francina Dept. of Business Management	26 th & 27 th August 2016	Emerging Trends In HRM Volume 1, Issue 8 (September 2016) ISSN-2455-6602 Online Anveshana's International Journal of Research In Regional studies, w, Social sciences, Journalism & Mgmt Practices	International Journal (National Conference on recent trends and practices in Management by University College of Commerce and Business Management, OU association with Anveshna Society)
4	Ms.Swapna Dept. of Business Management	26 th & 27 th August 2016	Knowledge Management – A Key Driver of Organizational Performance Volume 1, Issue 8 (September 2016) ISSN-2455-6602 Online Anveshana's International Journal of Research In Regional studies, Law, Social sciences, Journalism & Mgmt Practices	International Journal (National Conference on recent trends and practices in Management by University College of Commerce and Business Management, OU association with Anveshna Society)
5	Mrs Molly Chaturvedi Dept. of Business Management	26 th & 27 th August 2016	A Study on Effectiveness of Digital Marketing on Current Competitive Scenario Volume 1, Issue 8 (September 2016) ISSN-2455-6602 Online Anveshana's International Journal of Research In Regional studies, Law, Social sciences, Journalism & Mgmt Practices	International Journal (National Conference on recent trends and practices in Management by University College of Commerce and Business Management, OU association with Anveshna Society)
6	Mrs.Danam Tressa Dept. of Business Management	26 th & 27 th August 2016	Work Life Balance : A Study of Female Teachers of Kendriya Vidhyalaya in Uppal, Hyderabad Volume 1, Issue 8 (September 2016) ISSN-2455-6602 Online Anveshana's International Journal of Research In Regional studies, Law, Social sciences, Journalism & Mgmt Practices	International Journal (National Conference on recent trends and practices in Management by University College of Commerce and Business Management, OU association with Anveshna Society)
7	Mrs.Srivani Dept. of Business Management	26 th & 27 th August	IT and Emerging Practices in Allied Areas of Business and Banking Volume 1, Issue 8 (September 2016)	International Journal (National Conference on recent trends and practices in

		2016	ISSN-2455-6602 Online Anveshana's International Journal of Research In Regional studies, Law, Social sciences, Journalism & Mgmt Practices	Management by University College of Commerce and Business Management, OU association with Anveshna Society)
8	Mrs.Lydia Nuthan Dept. of Business Management	26 th & 27 th August 2016	Gandhiji's Principles for 21st Century Organizations Volume 1, Issue 8 (September 2016) ISSN-2455-6602 Online Anveshana's International Journal of Research In Regional studies, Law, Social sciences, Journalism & Mgmt Practices	International Journal (National Conference on recent trends and practices in Management by University College of Commerce and Business Management,OU association with Anveshna Society)

National Publications / Presented in Journals : 3				
S. No	Name of the Faculty & Department	Date/ Month/ Year	Paper Title & Details	National / International
1	Mrs.R.Anita Dept. of Business Management	19 th & 20 th Aug 2016	"Role of business intelligence in contemporary organizations" Inhouse Journal ISSN no. 2348-2591	Inhouse Journal of Aurora's Degree & PG College Chikadpally (National Conference on "Information and Communication Technologies Research – Challenges and Opportunities)
2	Mr. Ch.V.S.R. Pavan Kumar Dept. of Computer Science	19th & 20th Aug 2016	Adding Intelligence to Internet using Satellites Inhouse Journal ISSN no. 2348-2591	Inhouse Journal of Aurora's Degree & PG College Chikadpally (National Conference on "Information and Communication Technologies Research – Challenges and Opportunities)
3	Dr. Mohd Irfan Dept. of Second Languages	Feb 2017	"Hajat –al- Mujtama-al – Muasir Lil –Al –Tarbia Soofia" Al – Tanveer ISSN No. 2394-6695	Dept. of Arabic, Osmania University, Hyderabad.

Papers Published in Conference Proceedings : 33 (14 outside and 19 In-house)						
S. No	Name of the Faculty & Department	Title of the programme	Date/ Month /Year	Paper Title & ISBN/ISSN Details	Regional/ National/ International	Place & Organization
1	Mrs.R.Anita Dept. of Business Management	Two day International Seminar on 'Technology Driven Paradigms in Commerce'	9 th & 10 th Dec 2016	Crafting Industry – Ready Workforce - A Strategic Educational Imperative 978-93-7495-669-4	International Seminar	Department of Commerce, Loyola Academy Degree and PG College
2	Ms.Ritika Waghay Dept. of Commerce	International Seminar on Recent Trends in International Accounting & Financial Services	9 th & 10 th Jan 2017	Forensic Accounting and its litigations Paramount Publishing House, Hyderabad, First Edition, ISBN No.978-93-85101-44-1	International Seminar	Dept. of Commerce, Little Flower Degree College, Uppal, Hyderabad, in collaboration with Osmania University
3	Ms.Sarika Dept. of Commerce	International Seminar on Recent Trends in International Accounting & Financial Services	9 th & 10 th Jan 2017	Atal Pension Yojana(APY)- A universal social security system for Indians Paramount Publishing House, Hyderabad, First Edition, ISBN No.978-93-85101-44-1	International Seminar	Dept. of Commerce, Little Flower Degree College, Uppal, Hyderabad, in collaboration with Osmania University
4	Ms.Savitha Ms.Sarika Dept. of Commerce	International Seminar on Recent Trends in International Accounting & Financial Services	9 th & 10 th Jan 2017	Impact of IRDA towards claims, settlement & FDI's in insurance- An introspection Paramount Publishing House, Hyderabad, First Edition, ISBN No.978-93-85101-44-1	International Seminar	Dept. of Commerce, Little Flower Degree College, Uppal, Hyderabad, in collaboration with Osmania University
5	Ms.Debora Dept. of Commerce	International Seminar on Recent Trends in International Accounting & Financial Services	9 th & 10 th Jan 2017	Insurance sector in India- Challenges and Prospects Paramount Publishing House, Hyderabad, First Edition, ISBN No.978-93-85101-44-1	International Seminar	Dept. of Commerce, Little Flower Degree College, Uppal, Hyderabad, in collaboration with Osmania University
6	Dr. Mohd Irfan Dept. of Second Languages	International Seminar "Indian Sufi Literature"	21 & 22 Feb 2017	Development of Arabic Sufi Poetry in South India Seminar proceedings	International Seminar	Department of Arabic, Osmania University, Hyderabad.
7	Ms.	Information and	19 th &	Use of ICT – an	National	Aurora's Degree

	Nampally Lakshmi Dept. of Science	Communication Technologies Research- Challenges and Opportunities	20 th Aug 2016	effective way of teaching and learning Mathematics Seminar proceedings	Conference	& PG college
8	Dr. Mohd Irfan Dept. of Second Languages	Role Of Educational Institutions In The Development Of Arabic Language And Literature In South India	7 March 2017	Role of Educational Institutions in the Development of Arabic Language Seminar proceedings	National Seminar	Department of Arabic, New College, Autonomous, Chennai
9	Ms.Smriti Nagaria Dept. of Business Management	Two -Day National Seminar on Fraudulent Financial Practices in Indian Capital Market - Issues and Concerns	30 & 31 August 2016	The Financial Fraud Gimmick: Today's Scenario ISBN due	National Seminar	Department of Commerce - University College of Commerce & Business Management
10	Mrs.Danam Tressa Dept. of Business Management	4th National Conference on Women on the move Resonating Excellence	23rd Sept 2016	A Study on breaking barriers: women in a man's world	National Conference	Kristu Jayanthi College, Bengaluru
11	Ms.Smriti Nagaria Dept. of Business Management	National Seminar on Contemporary Issues in Corporate, Personal and Micro Finance, Banking, Insurance and Financial Analytics	26th Nov 2016	Role of information technology in enhancing efficiency of banking operations: issues and challenges	National Seminar	Siva Sivani Institute of Management
12	Mrs.Srivani Dept. of Business Management	National Conference on Contemporary Trends in Business and Management "	March 18th 2017	Knowledge Based Development-----Buzz Word Of Today's Economic Scenario"	National Conference	Aurora PG College, Uppal
13	Dr.Sangeetha & Ms.Sumathi Nagesh Dept. of English	National Conference on Women Studies	Jan 24th 2017	"Challenges Faced and Strategies Evolved in the Implementation of Gender Sensitivity as a Compulsory Value addition Course to the Under Graduate Students"	National Conference	University of Madras conducted by Indian Association for Women's Studies
14	Ms.T.Esther Ratna Dept. of Computer Science	NAAC Sponsored National Conference on "Developing A	3rd & 4th Mar 2017	A Study on Adoption of ICT in Teaching - Learning: A Gap Analysis	NAAC Sponsored National Conference	Internal Quality Assurance Cell (IQAC),

		Culture of Quality: Implementing & Sustaining Approaches to Quality in Higher Education”.				St.Francis Degree college,Begumpet
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Paper Presentations & Publications In-house : 19					
S. No	Name of the Faculty & Department	Date & Title of the Programme	Paper Title & ISBN	National/ International/ Workshop	Place & Organization
1	Dr. Sangeetha Motkar & Mr.Karthik Dept. of English	29 Nov 2016 One day National Seminar on Revolutionalising Business Practices in Digital Era	Digitalising for effective organisational communication: corporate communication in the Whatsapp era ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india) Hyderabad
2	Dr. Nagunuri Srinivas Dept. of Business Management	29 Nov 2016 One day National Seminar on Revolutionalising Business Practices in Digital Era	M-Commerce experience: a cross sectional study ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india) Hyderabad
3	Mr. P. Ganesh Anand Dept. of Business Management	29 Nov 2016 One day National Seminar on Revolutionalising Business Practices in Digital Era	The role of forensic accounting to minimizing losses in Indian Insurance sector ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india) Hyderabad
4	Fr.Kingston Jeganathan Dept. of Mass Communication & Journalism	29 Nov 2016 One day National Seminar on Revolutionalising Business Practices in Digital Era	A Semiotisation process model of the representational paradigmatic management of technology for the digital era ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india) Hyderabad
5	Mrs. Padmasri Dept. of Second Languages	29 Nov 2016 One day National Seminar on Revolutionalising Business	Work force diversity ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india)

		Practices in Digital Era			Hyderabad
6	Mrs. Padmasri Mrs. Angela Christina Dept. of Second Languages & English	29 Nov 2016 One day National Seminar on Revolutionalising Business Practices in Digital Era	Work force balance ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india) Hyderabad
7	T. Esther Ratna Dept. of Computer Science	29 Nov 2016 One day National Seminar on Revolutionalising Business Practices in Digital Era	Radio as a tool for e-governance a study on mann ki baat ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india) Hyderabad
8	Mrs. Lydia Nuthan Dept. of Business Management	29 Nov 2016 One day National Seminar on Revolutionalising Business Practices in Digital Era	Revolutionalising retention practices in higher education the Indian scenario vis-à-vis the american experience ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india) Hyderabad
9	Mrs. A.Mary Francina Mrs. S. Swapna Dept. of Business Management	29 Nov 2016 One day National Seminar on Revolutionalising Business Practices in Digital Era	Electronic Human Resource Management – Its activities and outcomes ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india) Hyderabad
10	Mrs. R.Anita Dept. of Business Management	29 Nov 2016 One day National Seminar on Revolutionalising Business Practices in Digital Era	A study on usage of ICT in teaching-learning process in Management educational Institutions in Hyderabad ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india) Hyderabad
11	Mrs. K. Laxmi Madhuri Dept. of Business Management	29 Nov 2016 One day National Seminar on Revolutionalising Business Practices in Digital Era	New Product Launch – The stepping stone for gaining the initial buzz and momentum for the product ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india) Hyderabad
12	Mrs. Kiran Jyothi Dept. of Computer Science	29 Nov 2016 One day National Seminar on Revolutionalising	A quick development Model with security for change oriented software process	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research &

		Business Practices in Digital Era	ISBN No. 978-93-81693-07-4		development (IRD india) Hyderabad
13	Ms. Smriti Nagaria Dept. of Business Management	29 Nov 2016 One day National Seminar on Revolutionalising Business Practices in Digital Era	An impact of technological advancement in banking sector towards digitalised scenario ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india) Hyderabad
14	Ms. Jesmy Dept. of Business Management	29 Nov 2016 One day National Seminar on Revolutionalising Business Practices in Digital Era	A study on the impact of green marketing practices on consumer buying behaviour in twin cities ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india) Hyderabad
15	Mrs. Molly Chaturvedi Dept. of Business Management	29 Nov 2016 One day National Seminar on Revolutionalising Business Practices in Digital Era	A study on social media marketing and its impact on customers ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india) Hyderabad
16	Mrs. Sangeetha Thakur Dept. of Business Management	29 Nov 2016 One day National Seminar on Revolutionalising Business Practices in Digital Era	The impact of behaviorial Finance on stock markets ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india) Hyderabad
17	Mrs. Srivani Dept. of Business Management	29 Nov 2016 One day National Seminar on Revolutionalising Business Practices in Digital Era	The internet of things a trillion dollar(\$) opportunity for fast expansion and growth of business: Manage the complexity , seize the opportunity ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india) Hyderabad
18	Mrs. Danam Tressa Dept. of Business Management	29 Nov 2016 One day National Seminar on Revolutionalising Business Practices in Digital Era	E-banking services – A study with specific reference to HDFC Bank and Bank of Baroda ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india) Hyderabad

19	Mrs. P. Madhuri Paul & Ch. V. S. R. Pavan Kumar Dept. of Computer Science	29 Nov 2016 One day National Seminar on Revolutionising Business Practices in Digital Era	Connecting Mobile Communications with Heterogeneous Computing: Challenges ISBN No. 978-93-81693-07-4	National Seminar	St. Joseph's Degree & PG College in collaboration with Institute of research & development (IRD india) Hyderabad
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OTHERS - Books Published: 1Nos

Department of Business Management conducted a National Level Seminar on "Revolutionizing Business Practices in Digital Era" on 29th Nov 2016. Book was published with faculty and Students Article on varied Field of Management and IT. ISBN No.978-93-81693-07-4 was awarded to the book.

3.5 Details on Impact factor of publications:

Range

5.861
To
5.96

 Average

5.910

 h-index

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 Nos. in SCOPUS

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- International Journal of Research in IT & Management – impact factor **5.96**
- International Journal of research in finance and marketing(IJRFM) – impact factor 5.861

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	NIL	NIL	NIL	NIL
Minor Projects	02 years	UGC	4 lakhs	3.075 lakhs
Interdisciplinary Projects	NIL	NIL	NIL	NIL
Industry sponsored	NIL	NIL	NIL	NIL
Projects sponsored by the University/ College	NIL	NIL	NIL	NIL
Students research projects (other than compulsory by the University)	NIL	NIL	NIL	NIL
Any other(Specify)	NIL	NIL	NIL	NIL
Total	NIL	NIL	NIL	NIL

3.7 No. of books published i) With ISBN No.

1

 Chapters in Edited Books

5

ii) Without ISBN No.

0

Chapters in edited books						
S. No	Name of the Faculty & Department	Title of the programme	Date/ Month /Year	Paper Title & ISBN/ISSN Details	Regional/ National/ International	Place & Organization
1	Mrs.R.Anita Dept. of Business Management	Two day International Seminar on 'Technology Driven Paradigms in Commerce'	9 th & 10 th Dec 2016	Crafting Industry – Ready Workforce - A Strategic Educational Imperative 978-93-7495-669-4	International Seminar	Department of Commerce, Loyola Academy Degree and PG College
2	Ms.Ritika Waghay Dept. of Commerce	International Seminar on Recent Trends in International Accounting & Financial Services	9 th & 10 th Jan 2017	Forensic Accounting and its litigations Paramount Publishing House, Hyderabad, First Edition, ISBN No.978-93-85101-44-1	International Seminar	Dept. of Commerce, Little Flower Degree College, Uppal, Hyderabad, in collaboration with Osmania University
3	Ms.Sarika Dept. of Commerce	International Seminar on Recent Trends in International Accounting & Financial Services	9 th & 10 th Jan 2017	Atal Pension Yojana(APY)- A universal social security system for Indians Paramount Publishing House, Hyderabad, First Edition, ISBN No.978-93-85101-44-1	International Seminar	Dept. of Commerce, Little Flower Degree College, Uppal, Hyderabad, in collaboration with Osmania University
4	Ms.Savitha Ms.Sarika Dept. of Commerce	International Seminar on Recent Trends in International Accounting & Financial Services	9 th & 10 th Jan 2017	Impact of IRDA towards claims, settlement & FDI's in insurance- An introspection Paramount Publishing House, Hyderabad, First Edition, ISBN No.978-93-85101-44-1	International Seminar	Dept. of Commerce, Little Flower Degree College, Uppal, Hyderabad, in collaboration with Osmania University
5	Ms.Debora Dept. of Commerce	International Seminar on Recent Trends in International Accounting & Financial Services	9 th & 10 th Jan 2017	Insurance sector in India- Challenges and Prospects Paramount Publishing House, Hyderabad, First Edition, ISBN No.978-93-85101-44-1	International Seminar	Dept. of Commerce, Little Flower Degree College, Uppal, Hyderabad, in collaboration with Osmania University

3.8 No. of University Departments receiving funds from

UGC-SAP

CAS

DST-FIST

DPE

DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
 INSPIRE CE Any Other (specify)

Sum of Rs.1,03,500 /- was sanctioned by Indian Academy of Sciences(IAS), Bangalore, Indian National Science Academy(INSAN), New Delhi and National Academy of Sciences (NAS), Allahabad

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	0	1	0	2	11
Sponsoring agencies	---	Institute of research & development (IRD India)	--	1. Indian Academy of Sciences, Bangalore, 2. Indian National Science Academy, Delhi 3. The National Academy of Sciences, Allahabad, India	---

NATIONAL LEVEL SEMINAR: 1 No

ONE DAY NATIONAL CONFERENCE REVOLUTIONALIZING BUSINESS PRACTICES IN DIGITAL ERA

One day National Conference on "Revolutionalizing Business Practices in Digital Era" was organised by Departments of Management and Computer science, St.Joseph's Degree & PG College on 29th Nov 2016. More than 50 participants from various colleges participated in the conference. 60 research articles were received from various states ofTelangana, Karnataka, Chennai, Maharashtra, Bihar, Delhi and Andhra. Pradesh.The participants included professional and corporate executives from Bharti Airtel, Hucon solutions, Sathya Multi Solutions Pvt Ltd and academicians, Research Scholars & Students from Karnataka State University, IBRI College of Technology, Patna University, Badruka College, Gitam, Anurag Institutions, Andhra Mahila Sabha, Vanitha Mahavidhyalay, St. Francis, Emmanuel Business School etc.

The conference was organized with 4 sessions that is inaugural session, two parallel Technical sessions (Hr & It, Finance & Marketing), Input session and Valedictory Session.

The resource persons are:

1. **Chief Guest of inaugural** J. Raymond Peter, retd. IAS officer
2. Mr.Subramanian, Vice President, OTS Advertising, Hyderabad
3. Dr. Bharathi Kandukuri, Former Director, St. Joseph's Degree & PG College
4. Prof Venugopal, Dean ICFAI Business School
5. Prof. Showry, ICFAI Business School
6. Mr.T. Murlidaran, Chairman, TMI Group
7. Mr. Harithalapalli, CEO Call Health
8. Chief guest of the Valedictory, Dr.Mamata Suri, Senior Joint Director, IRDA

University level: 2

1. LECTURE SERIES ON ROLE OF MATHEMATICAL SCIENCES IN DIGITALIZATION

The Science Academies Lecture Series Workshop on “**Role of Mathematical Sciences in digitalization**” convened by Prof. V. Kannan, HCU was organized by the Department of Science, St. Joseph's Degree & PG College King Koti, Hyderabad on 7th & 8th of September 2016 and was sponsored by Indian Academy of Sciences(IAS), Bangalore, Indian National Science Academy(INSA), New Delhi and National Academy of Sciences(NAS), Allahabad. The Proposal for the Lecture Series to the Three Academy of Sciences got approved on 10th August 2016 and a sum of Rs.1,03,500 /- was sanctioned. The Lecture Workshop was supported fully by the three National Science Academies: Indian Academy of Sciences, Bangalore, Indian National Science Academy, Delhi and The National Academy of Sciences, Allahabad, India.

A total of 178 students (including 51 students from our college) 28 colleges and 11 faculty members from 10 different colleges and 20 faculty members from our college registered for the participation in the lecture workshop.

1. A Lecture on Use of Topological Dynamics in three problems of Digitalization” was delivered by the Convenor of the Workshop Prof. V. Kannan, School of Mathematics & Statistics, HCU, Hyderabad
2. Dr. K. Veerbhadra Rao, Department of CSE, OU, Hyderabad delivered a lecture on “The Importance of Statistics for Digital Communication”.
3. A Lecture on “Computational Physics and the Application of Mathematical Techniques” was delivered by Prof. V.S.S. Sastry, School of Physics, HCU, Hyderabad
4. A Lecture on “Data Sciences its relevance and Importance” was delivered by Prof. V. V. Hara Gopal, Department of Statistics, OU, Hyderabad
5. A Lecture on “Satellite Remote Sensing, Applications” was delivered by Padmasri Award recipient Prof. Durga Prasad Rao, NRSA, Hyderabad.
6. A Lecture on “Sentiment Analysis / Opinion Mining” was delivered by Prof. B. L. Deekshatulu, IDRBT, Hyderabad

2. WORKSHOP ON EXAMINATION CHALLENGES & SOLUTIONS IN AUTONOMOUS COLLEGES

The Examination Branch of the College took initiation in organizing a Workshop on “Examination Challenges & Solutions in Autonomous Colleges” in the college on 19.12.2016 from 02:00 pm to 05:00 pm in the Conference Hall. The meeting was headed by College Principal **Rev.Fr.Vincent Arokiadas** and attended by Principal of St. Ann’s College for women’s & Controllers of St. Ann’s College for women’s, St. Francis Women’s College, RBVRR College, City College, Govt Women’s College Begumpet, AMS College, Anwar-ul-loom College and the Controllers of the College. The topics discussed were Selection criteria of Paper Setters, Evaluation Methods & Examination reforms, Spot Valuation in the College, Result Declaration Process, handling of Student Queries, Records Maintenance, Co-Ordination aspects with Parent University, Malpractice Case Dealing, Examination Schedules and Conducting of the Backlog Examinations. The Controllers of the Autonomous colleges agreed to help each other by extending their earnest cooperation mutually in the issues like paper setters, paper evaluators, spot valuation.

COLLEGE LEVEL: 11 Nos

1. The Department of Business Management hosted the Workshop titled **Social Media Influence on Education** on 6th June 2016, by **Mr. K. Suresh** Director Apollo.
2. The Department of Commerce conducted FDP on “**Becoming a Better Teacher**” on June 7, 2016. The resource person was Prof. V. Viswanadham, a retired Professor from the Osmania University.
3. The Department of Business Management conducted an FDP on Research article writing by Dr.N.Srinivas, Associate Professor & Mrs.R.Anita, Associate Professor & Dean Academics on 10th June 2016.
4. The Department of Business Management conducted Faculty Development Program on “Case Study Analysis & Writing” on 2nd July 2016 and resource person was Mr.D.Satish, Associate Professor, ICFAI Business School, Hyderabad..
5. The Department of Computer Science has organized on **10th June 2016** on “ICT in Teaching & Learning”. The FDP session included the effective tools of teaching and learning like **animoto** – a video slideshow maker, **popplet** – An idea generator and mind map, **prezi** – A the presentation software, **Collage maker** – A photo collage and **youtube downloader**. The session also included a practical demonstration on **video conferencing** and fundamental features of **MS-Excel**. The team of Computer Science faculty were the resource persons for the FDP: Mrs. M. Kiran Jyothi, Mrs. P. Madhuri Paul, Mrs. T. Esther Ratna, Mr. S. Srikanth and Mrs. K. HariPriya.
6. The Department of Commerce organized “Train the Trainer” in collaboration with ISDC on 8th June 2016 and the resource person is Mr.Shirishan Thyagarajan from Srilanka.
7. The Department of Commerce organized a faculty development programme on “Financial Accounting” on 9th June 2016 from 9.30 am to 4.00 pm as part of introduction of new course B.Com (IF&A) from the academic year 2016-17. The resource person was CA.Deepak Agarwal from Pune.
8. The Department of Commerce organized a faculty development programme on “Accountant in Business” on 13th June 2016 from 9.30 am to 4.00 pm as part of introduction of new course

B.Com (IF&A). The resource person was Mr.Santhosh M.John from Kochi. Mr.Santhosh M.John gave an insight on ACCA and a complete overview of ACCA programme.

9. The Department of English played host to the **Soft Skills Workshop titled Power of Interaction which was held on 14th June 2016** as part of the Faculty Development programs aimed at orienting the Faculty towards effective teaching-learning process. The resource person was Dr.Joel, an eminent Soft Skills and BEC trainer held an activity-based interactive session which enthused the participants and set their focus on **Assertive Skills** which pave way for one's personal and professional enrichment.
10. The Department of Psychology organized a Yoga Practice Session on 24th June 2016 Yoga Practitioners Mrs. Padmini Naidu & Mr. Anuj from Eesha foundation were the resource persons.
11. The Department of Commerce Organized a Faculty orientation Program “Investors Awareness” on 10th Feb 2017.

3.12 No. of faculty served as experts, Chairpersons or resource persons : 14

Guest Lectures Delivered / Faculty as a Resource Persons				
S.No	Name of the Faculty & Department	Date	Consultancy Work	Name of the Organisation
1	Fr.Vincent Arokiadas Dept. of Business Management	1 Oct 2016	Keynote speaker at International Conference on Recent Advances in Emerging Technologies, Basic Sciences and Business Research Methods	St. Mary's Group of Institutions Guntur, AP organised by Anveshana Educational and Research Foundation
2	Rev.Fr.Vincent Arokiadas Dept. of Business Management	30 March 2016	Keynote speaker for Two Day National Seminar on “Entrepreneurship in Telangana” from 30 th – 31 st March, 2016 for the Session on “Opportunities for Business in Telangana”.	Little Flower Degree College Uppal, Hyderabad
3	Dr.N.Srinivas Dept. of Business Management	23 July 2016	Keynote speaker at International Conference on Emerging Trends in Basic Sciences, Engineering Technologies and Management Sciences (ICETBSETMS – 2016)	Hotel Bliss, Tirupati organised by Anveshana Educational and Research Foundation
4	Mrs.R.Anita Dept. of Business Management	13 th - 15 th Jan 2017	Key Speaker on “Religion And The Environment For International Conference On Peace, Stability And Sustainable Development : The Role Of Religion”	Nalsar University Of Law
5	Mrs.R.Anita Dept. of Business Management	22 th Aug 2016	Guest lecture on Goal Setting	St. Joseph's Degree & PG College
6	Dr.N.Srinivas &	10 th June	Resource person for the	St. Joseph's Degree & PG

	Mrs.R.Anita Dept. of Business Management	2016	Seminar on “Writing research paper”	College
7	Mrs.A.Danam Tressa Dept. of Business Management	June 2016	Resource Person for the Parents Orientation Programme	Little Flower High School, Abids , Hyderabad
8	Mrs.N.Srilatha Dept. of Commerce	22 Aug 2016	Panel Member of Academic Inspection for Class X and XI	St.Josephs Public School, Hyderabad.
9	Dr .Sangeetha Dept. of English	22 & 23 Aug 2016	To audit the Teaching Quality of the English Teachers	St.Josephs Public School, Hyderabad
10	Dr .Sangeetha and Mrs Angela Christina Dept. of English	29 Aug 2016	To evaluate Teaching Methodologies and offered suggestions on New Trends to be adopted for Effective English	St. Joseph’s Public School Malakpet
11	Ms. Sumathi Nagesh Dept. of English	23 rd June 2016	Guest lecture on Looking through gendered lens- Gender Sensitivity through media	St. Joseph’s Degree & PG College (MA Mass Communication and Journalism students.)
12	Mrs.Danam Tressa Dept. of Business Management	29 th Oct 2016	Personality Development & Etiquettes	Global College (Intermediate students)
13	Fr. Kingston Dept. of Mass Communication	2016	Guest Lecture on Broadcasting formats and Script Writing Techniques	St. Pious Degree and PG College in Tarnaka
14	Dr. Sangeetha Dept. of English	2016	Extensive Session on Interview skills	St. Joseph’s Degree & PG College (Second Year Students of B.Com, BA and B.Sc)
15	Mrs. Angela Christina Dept. of English	26 th Sep 2016	A Guest Lecture on “Effective Communication for Corporate Readiness”	St. Joseph’s Degree PG College (BBA final year students)
16	Dr. Sangeetha Dept. of English	2016	Hosting Literary Fest	Sakshi Group
17	Dr. Sangeetha Dept. of English	2016	Hosting Environmental Awareness program	St.Philips School
18	Dr. Srinivas Dept. of Management	2016- 2017	Industry Trainer	AP Productivity Council
19	Mrs. Mary Francina, Department of Buisness Management	2016- 2017	BOS Member	RBVRR.
20	Mr. Satyanarayana Rao, Department of Commerce	2016- 2017	BOS Member	RBVRR.

21	Rev.Fr.Kingston, Department of Mass Communication & Journalism	2016- 2017	BOS Member	St.Ann's College of Education & Dr.B.R.Ambedkar Open University
22	Prof.P.L.Vishweshwar Rao, Department of Mass Communication & Journalism	2016- 2017	BOS Member	Tata Institute of Social Sciences, Hyderabad, Kakatiya University, Warangal and Bangalore University.
23	Mr. D. Sridhar Reddy Physical Education	13 th to 17 th Feb 2017	Coach Cum Team Manager for All India Tournament for Table Tennis (MEN & WOMEN) for the year 2016-2017	Represented Osmania University held at Chitkara University, Himachal Pradesh from.
24	Mr. D. Sridhar Reddy Physical Education	24 th to 27 th December 2016	Coach cum team manager for South Zone Tournament for Table Tennis (MEN & WOMEN) for the year 2016-2017	Represented Osmania University at Sri Sai Ram Engineering College, West Tambaram, Chennai, Tamilnadu. Organized by Anna University Sports Board Chennai

Management Development Programme (MDP's) Organized by College

S. No	Name of the Faculty & Department	Date	Title	Participants	Location / Venue
1	Mrs.A.Mary Francina Mrs. Molly Chaturvedi Dept. of Business Management	11 th Aug 2016	GLIDE	Senior Leadership (HR, Finance, Marketing, Sales, Networking, IT) of Idea Cellular - 39 employees of IDEA. Ltd.	Babukhan Mall Basheerbagh
2	Mrs. A. Mary Francina Dept. of Business Management	15 th Dec 2016 (3-5:30 PM)	Importance of Self Management and Self Discipline	Managers and Assistant Managers of Idea Cellular Mobile Network Operator Company, Hyderabad - 15 Participants belonging to Network, Marketing, Sales, and Operations Department	Jubilee Hall, Main Campus, St. Joseph's Degree & PG College.
3	Mrs. A. Mary Francina Dept. of Business Management	17 th Feb 2017 (3-5:30 PM)	Importance of Self Management and Self Discipline	Managers and Assistant Managers of Idea Cellular Mobile Network Operator Company, Hyderabad-14	Jubilee Hall, Main Campus, St. Joseph's Degree & PG College.

				Participants belonging to Network, Marketing, Sales, and Operations Department	
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3.13 No. of collaborations

International

05

National

13

Any other

34

ACADEMICS

International : 3 Nos

1. MoU with Merrimack University North Andover, Massachusetts, USA on 7th November 2016 for Academic Development, exchange of teaching pedagogy, professional ideas, faculty and student exchange to enable both sides' faculty and students to study and conduct research and also to explore programmes between the Institutions.
2. MoU with Association of Chartered Certified Accountants (ACCA) a global professional accounting body and International Skill Development Corporation (ISDC) for B.Com (International Finance & Accounting) course in April 2016

CERTIFICATE COURSES

Collaborations for certificate courses: **International: 2 National: 7 and Regional: 17**

S.NO	COURSE NAME	MOU
1	French for Beginners	Alliance Francaise Hyderabad
2	Dance	Shamak Davar International India Pvt. Ltd
3	SPSS	NIN (National Institute of Nutrition)
4	Financial Market	ICICI Direct
5	Business English Certificate(BEC)	EBEK Solutions
6	Photography	Lakotia Institute of Designing
7	Fashion Designing	Hamstech India Pvt.Ltd.
8	Dynamic Website Development	Verticle Technologies Ltd.
9	Microsoft Certified Excel	Jetking
10	Certificate Course in Public Relations & Corporate Communication	PRSI, Hyderabad Chapter
11	Numerical Ability	Click Institute
12	E-Commerce	Impact Education

13	Smart Accountant	Impact Education
14	Advance Excel	New Generation Computers
15	Retail Sector	Noble Skill Development Pvt.Ltd.
16	Tally	Fretello Innotech
17	Numerical Aptitude & Reasoning	Time Institute
18	Photoshop	Television Institute of Hyderabad
19	Retail Management	Excel Enterprise (Channel Partner of Bharti Airtel)
20	Mobile Technology	Global Institute of Mobile Technology
21	Theatre Arts	Suthradhar Acting School
22	Professional Photography	Prime Studio
23	Flower Arrangement	Noble Skill Development Pvt.Ltd.
24	Bonsai Certificate Course	Horticulture Society, Telangana
25	Personality Grooming & Etiquettes	VLCC
26	Fevicryl	Pidilite Industries Ltd

CONFERENCES/SEMINARS: with 4 national bodies

1. The Science Academies Lecture Series Workshop on “Role of Mathematical Sciences in digitalization” in collaboration with three National Science Academies: Indian Academy of Sciences, Bangalore, Indian National Science Academy, Delhi and The National Academy of Sciences, Allahabad, India was organised on 5th & 6th September 2016.
2. One day National Conference on "Revolutionalizing Business Practices in Digital Era" was organised in collaboration with Institute of Research & Development (IRD India) on 29th Nov 2016.

EXTENSION ACTIVITIES: Regional : 17

1. Collaborated with Telangana State City Police for Cyber safety awareness campaign
2. Collaborated with Sakshi Media for Annual intercollegiate literary fest
3. Collaborated with Desire Society for AIDS awareness rally
4. Collaborated with Divya Disha for AIDS awareness campaign
5. Collaborated with India Folk for Environmental Awareness
6. Collaborated with Gynaec & Obstetrics Society of Hyderabad for Medical Camp for Women
7. Collaborated with She Teams for International Women's Day

8. Collaborated with IOB Bank, Abids Branch for planting saplings in the college premises to promote environmental awareness
9. Collaborated with Radio Mirchi of Hyderabad and conducted a talent hunt show
10. Collaborated with Coke Studio and organised a musical concert by 'Divine Raaga'
11. Collaborated with the entrepreneurship development cell, OU and organized an orientation programme
12. Youth Red Cross Wing in coordination with Red Cross Blood Bank organised Blood screening camp for first year students.
13. YRC Wing In collaboration with Lions Club of Hyderabad Jeevan organized a mandatory Blood screening test for all BBA 1st year students
14. Joseph's Green Group (JGG) in association with Road Transport Authority (RTA), Hyderabad organized a free pollution check up campaign
15. Collaborated with State Bank of Hyderabad and conducted the Vigilance Awareness week for MBA Students
16. Collaborated with Prakriti Environment Society (NGO), Telangana and organised an awareness rally
17. MoU with Vijaya Mary Hospitals for health services

PLACEMENT ACTIVITIES

National : 2 Nos

1. Institute has tied-up with Globarena Technologies, Hyderabad for Campus Recruitment Training.
2. MoU with Berkedia Services India Pvt. Ltd was signed for one year for training programme on Basic Commercial Real Estates on 21st April 2016.

3.14 No. of linkages created during this year

30

ACADEMICS: 3 Nos

1. MoU with Merrimack University North Andover, Massachusetts, USA on 7th November 2016.
2. MoU with Association of Chartered Certified Accountants (ACCA) a global professional accounting body and International Skill Development Corporation (ISDC) for B.Com (International Finance & Accounting) course in April 2016

CERTIFICATE COURSES

Collaborations for certificate courses: **21 Nos**

S.NO	COURSE NAME	MOU
1	French for Beginners	Alliance Francaise Hyderabad
2	SPSS	NIN (National Institute of Nutrition)
3	Financial Market	ICICI Direct
4	Business English Certificate(BEC)	EBEK Solutions
5	Fashion Designing	Hamstech India Pvt.Ltd.
6	Dynamic Website Development	Verticle Technologies Ltd.
7	Certificate Course in Public Relations & Corporate Communication	PRSI, Hyderabad Chapter
8	Numerical Ability	Click Institute
9	E-Commerce	Impact Education
10	Smart Accountant	Impact Education
11	Retail Sector	Noble Skill Development Pvt.Ltd.
12	Numerical Aptitude & Reasoning	Time Institute
13	Photoshop	Television Institute of Hyderabad
14	Retail Management	Excel Enterprise (Channel Partner of Bharti Airtel)
15	Mobile Technology	Global Institute of Mobile Technology
16	Theatre Arts	Suthradhar Acting School
17	Professional Photography	Prime Studio
18	Bonsai Certificate Course	Horticulture Society, Telangana
19	Fevicryl	Pidilite Industries Ltd
20	Business Accounting and Finance Virtual Learning	ArthaVidya, epalmleaf ITES Pvt.Ltd. Bengaluru
21	Virtual learning	Entuze Technology Solutions Pvt. Ltd. Bengaluru

EXTENSION ACTIVITIES: 5

1. Collaborated with Sakshi Media for Annual intercollegiate literary fest
2. Collaborated with Gynaec &Obstetrics Society of Hyderabad for Medical Camp for Women

3. Youth Red Cross Wing in coordination with Red Cross Blood Bank organised Blood screening camp for first year students.
4. YRC Wing In collaboration with Lions Club of Hyderabad Jeevan organized a mandatory Blood screening test for all BBA 1st year students
5. MoU with Vijaya Mary Hospitals for health services

PLACEMENT ACTIVITIES: 1

MoU with Berkedia Services India Pvt. Ltd was signed for one year for training programme on Basic Commercial Real Estates on 21st April 2016

3.15 Total budget for research for current year in lakhs :

From Funding agency	3.075 lakhs	From Management of University/College	2.00 lakhs
Total	3.575 lakhs		

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	NIL
	Granted	NIL
International	Applied	NIL
	Granted	NIL
Commercialised	Applied	NIL
	Granted	NIL

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
4	0	1	0	3	0	--

1. **Mr. Sridhar Reddy**, Dept of Physical Education, was awarded PhD in Physical Education for his thesis entitled “Comparative Analysis On Reaction Time Among Basket Ball Players and Hand Ball Players At College Level” by Osmania University in Aug 2016.
2. **Mrs. R Anita** of Management Department was awarded Ph.D in Business Management for her thesis entitled “Management Education In Hyderabad & Rangareddy - An Evaluative Study “ by Osmania University in April 2017.
3. **Mohd. Irfan Mohiuddin**, Department of Second Languages was awarded Ph.D in Arabic for his thesis entitled Development Of Arabic Poetry In South India During Twentieth Century by Osmania University in February 2017
4. **Mrs. R. Anita** was awarded best paper presenter award and cash prize of Rs 3000 in Technical Session II in the National Seminar conducted by Kasturba Gandhi College on Financial Literacy: Importance, Initiatives & Challenges on 9th December 2016

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

2
5

1. Dr.Lydia Nutan, Department of Business Management is the Research Guide and guides Ms.Harpreet Kaur ,KL University, Warangal.
2. Prof. P. L Vishweshwer , Department of Mass Communication is Research Guide for four students under Osmania University

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

S.NO	Date	Programme Title	Resource Persons	Level	No. of Participants
1	21 June 2016	Yoga Day Celebrations	Mrs. Aparna Sathe & Mr.Sridhar Reddy	Osmania University	22
2	11 July 2016	Haritha Haram Tree plantation	Mrs. Aparna Sathe	State level	67
3	30 Oct 2016	NSS Day Celebration -visit to home for dying destitute	Mrs. Aparna Sathe	College Level	35

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum	2	College forum	55		
NCC	NA	NSS	2	Any other	1

UNIVERSITY FORUM

WOMEN EMPOWERMENT CELL ACTIVITIES: 2Nos

1. **5K RUN on the eve of International Women's Day Celebrations:** 5K Run -A She team initiative on 5 March, 2016 with 706 Josephites, responded to the clarion call in support of The Women's cause by participating in the 5k Marathon organized by the City police/the she team on People's plaza.
2. **My Body. My City. My Space- A U.S. Consulate initiative-** On 5 March the young lent their voice to the slogan "My Body, My City, My Space" and over 200 of them from all walks of life assembled at the Chacha Nehru Park for a 2-kilometre walk to spread their message.

COLLEGE FORUM

WOMEN EMPOWERMENT CELL ACTIVITIES: 6 Nos

1. Guest lecture by Ms. Sunitha, DSP, Anti Corruption Bureau.on **Women in the Society and challenges ahead was conducted** on the occasion of International Women's Day celebration on 8th March 2017.
2. **Awareness on Self Defence by SHE TEAM, Govt. of Telangana:** The programme was conducted on 8th February, 2017 in collaboration with SHE TEAM, Govt. of Telangana for all the girls on the campus.
3. **The International Women's Day Celebrations at St. Joseph's campus:** Women's Day was celebrated on 8th March 2016 in the campus.
 - a. Male faculty and boys took a pledge in the name of their mother to " always treat all women with dignity and respect"...and never "to physically or mentally abuse any women". This was followed by a short program "He for She" which included a flash mob and a street play..
 - b. DSP Sunitha Reddy gave a talk on Women Safety and Women's rights.
 - c. Various competitions were held viz.,slogan writing,Poetry ,Painting on the theme of Women.
 - d. A health awareness session by Dr.Krupa Patalay from The Fernandez Hospital for women faculty on a range of gynaec issues and the session culminated into'Ask the Doctor session' segment.

YOUTH RED CROSS SOCIETY ACTIVITIES: 5 Nos

1. Blood screening camp was organized by Youth Red Cross Wing in coordination with Red cross Blood Bank for first year students of B.Com, B. Sc BA on 20th July, 2016 in main campus and on 21st July 2016 in extended campus.

2. YRC in collaboration with Lions Club of Hyderabad Jeevan organized a mandatory Blood screening test for all BBA 1st year students on Thursday 22 July, 2016 at the Extended Campus, Seminar Hall. 150 students from various groups of BBA, B.Com and B.Sc. had participated in the blood screening event.
3. Blood Donation Camp was organized in Collaboration with Lion's Club, Hyderabad on 19th August 2016 at extended campus. The camp was inaugurated by Mr. Ramana Reddy, Dr.Rohit, Mr. Kondalu and Mr.Suresh Reddy Lab Technician. The camp was a huge success with 54 students donating the blood.
4. Youth Red Cross Wing conducted "Pranayam Shibir" on 26th August 2016 from 12.40 to 1.40 pm at Joseph Hall. 180 students Participated in this program
5. Youth Red Cross wing, conducted blood donation camp with the help of Red Cross Blood Bank on 1st December, 2016. Dr. Komal, YRC inaugurated the camp and 95 students donated the blood.

JOSEPH GREEN GROUP (JGG) ACTIVITIES: 4 Nos

1. **Free Pollution Check Up Campaign** :Joseph's Green Group (JGG) in association with Road Transport Authority (RTA), Hyderabad organized a free pollution check up campaign on 14th July, 2016 in main campus. The event was inaugurated by Mr. T. Raghunath, Joint Commissioner, RTA Hyderabad. Around 500 students and also staff availed the benefit and were given computerized pollution under control certificate authorized by Transport Department, Government of Telangana State.
2. **Guest Lecture On "Environmental Pollution Awareness And Its Control"**: Joseph's Green Group (JGG) of St.Joseph's Degree & PG College in association with Road Transport Authority (RTA), Hyderabad organized a Guest Lecture on "Environmental pollution awareness and its control " on 14th, July 2016. Mr.T. Raghunath, Joint Commissioner, RTA, Hyderabad was the resource person.
3. **Environmental Awareness Day**: The Second year students of BA, B. Sc, B.Com and BBA played the dual role of teachers and environmental activists as they inculcated environmental awareness among the students of St. Philips High School by hosting an Environmental awareness programme through presentations, videos, charts and models at the college premises on 18th October 2016.
4. **National Energy Conservation Day** : Joseph's Green Group (JGG) in collaboration with Prakriti Environment Society (NGO), Telangana organised an awareness rally on **1^{4th} December 2016** in Hyderabad to create social awareness, necessity and urgency of energy conservation. The rally was flagged off by Rev. Fr. Vincent Arokiadas, Principal, in the presence of Ms. M. Jayasree President, Prakriti Environment Society, Telangana and Guest Speaker Sri. Hanumanth Kumar Executive Engineer, Telangana New & Renewable Energy Development Corporation Ltd. Over 80 students volunteers from various streams took a rally to spread the message on energy conservation.

JOSEPH'S SOCIAL RESPONSIBILITY (JSR): 36 Nos

Students and faculty of the college actively and enthusiastically participated in JSR Activity on 18th February 2017 by visiting Orphanages, School for the blind, Home for street children, Rescue Centers, Home for the aged and destitute, mentally and physically challenged. The following are the details of the places visited and contributions made.

Department of Business Management: 10 Nos

1. Government Boys School, PoolBagh, Hyderguda, Hyderabad
2. Don Bosco Navajeevan Orphanage, BazarGhat, Nampally, Hyderabad
3. Adarna Orphanage
4. People with Hearing Impaired Network – PHIN, Ms 71 Govt Quarters, Malakpet, Hyderabad
5. Amma Odi Orphanage, IACT Colony Boduppal, West Balaji Hill Colony, Malikarjuna Nagar, Telangana
6. Joy Foundation, Narepally
7. Home For The Disabled, Jeera, Bansilalpet, Secunderabad
8. Sadhana Institute for the Mentally Challenged, Industrial Park, Nacharam, Hyderabad
9. Aristha Snehgher Boys Home, Nala Bazar, Secunderabad
10. Jain Sevashram Mehdiapatnam, Sharda Nagar, Tarla Gadda Near Karvan

Department of Commerce: 21 Nos

1. Home for the disabled, Bansilalpet, Secunderabad
2. Aadarana -Home for the Orphanage and Needy Children, Malakpet, Hyderabad
3. Government Primary School, Ranigunj, Hyderabad
4. Chaitanya Mahila Mandali, Seethaphalmandi, Secunderabad
5. Devnar School for the Blind, Begumpet, Hyderabad
6. DonBosco Navjeevan Orphanage, NewBhoiguda, Secunderabad
7. Sree Keertana Foundation, LB Nagar, Hyderabad
8. PEERS-Home for the under privileged orphan children, Kushaiguda, Hyderabad
9. Mamta Old Age Home, Ramanthapur, Hyderabad
10. Pushpa Rajaiah Nilayam, orphanage, Hyderabad
11. Rainbow Orphanage for boys & girls, Sultan bazaar, Hyderabad
12. Arunodaya Trust, Yapral, Secunderabad
13. Sadhana institute for the mentally challenged, Nacharan Hyderabad
14. Rainbow home, orphanage for girls, Falaknuma, Hyderabad
15. Institute for visually impaired & differently abled, Keesara, Ranga Reddy District
16. Sadhana Institute for children with special needs, Nacharam, Hyderabad.
17. Lahari-Home for the aged, Ghatkesar, Hyderabad
18. Aasha Kiran, Home for Girls, Narapally, Hyderabad
19. The friends of the birds in the air- rehabilitation home for the Least and the Lost, Nagaram, Hyderabad
20. Sneha Ghar Orphanage for street children, Secunderabad
21. LSN Foundation for children, Bansilalpet, Hyderabad

Faculty of Sciences: 3 Nos

1. Don Bosco NavJeevan orphanage, Ramanthapur
2. Gracious Charity Foundation, Vanasthalipuram
3. Bala Sadan Girls Orphanage, Old Alwal, Secunderabad

Department of Mass Communication & Journalism: 2 Nos

1. Don Bosco Prem Sadan, Hayathnagar
2. Mother Teresa Home For The Sick And Dying Destitutes, Bhoiguda, Sec-Bad

ENTREPRENEURSHIP DEVELOPMENT CELL ACTIVITIES: 4 Nos

1. **ORIENTATION PROGRAMME:** Entrepreneurship Development Cell organized an orientation program on 'Entrepreneurship Development' in collaboration with the entrepreneurship development cell, OU on 29th July, 2016. Prof. Ashok Kumar in charge of OU ED Cell addressed the students.
2. **TWO DAY WORKSHOP ON ENTREPRENEURSHIP DEVELOPMENT :** Entrepreneurial development workshop was conducted on 17th & 19th September, 2016. Resource Persons were Mr. S.V Ramakrishna, A.P. high court advocate and legal consultant advisor, Mr. V.C Mouli, Vice Principal of MRM College of management, Mr. E.S Ganesh Ram, IPO, District Industries Centre and Mr. K.V Thirumal Rao, Retired Chief Consultant, APITCO.
3. **BHOJ - E - JASHN (FOOD FESTIVAL):** Entrepreneurship Development Cell organized a food festival on 9th December, 2016.
4. **EXHIBITION CUM SALE:** On the occasion of Christmas Celebrations on 23rd Dec 2016 ED cell students organized exhibition cum sale of greeting cards, Artificial Jewellery, Homemade items etc. The amount so collected was donated to orphanages.

NSS ACTIVITIES: 2 Nos

1. International Yoga Day: As International Yoga Day was celebrated on 21st June 2016. 22 NSS volunteers took part in International Yoga Day celebrations held in Gachibowli Stadium.
2. Haritha Haram: A prestigious event organized by Government of Telangana with an objective of Planting 1 Crore Plants in one day. 67 NSS Volunteers took part in this event at DRDL Dundigal.

OTHER EXTENSION ACTIVITIES: 1 No

1. **Tree Plantation in Collaboration with IOB Bank, Abids Branch:** As part of the Awareness Week celebrations on various social concerns by the IQAC, the cell associated with Indian Overseas Bank, Abids branch planted saplings in the college premises to promote environmental awareness and safeguarding the nature for a better future. The General Manager, Manager, the IOB Bank staff and the Principal, Rev. Fr. Vincent Arokiadas were involved in promoting this social cause. SQAC Student representatives enthusiastically participated in this event.

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

EXTENSION ACTIVITIES

WOMEN EMPOWERMENT CELL ACTIVITIES: 8 Nos

1. Girl students attended **Seminar on- "CYBER CRIME AND WOMEN'S SAFETY"** on 23rd January, 2017 at Osmania Medical College Auditorium, Koti, Hyderabad wherein they interacted with the city police's SHE TEAMS.
2. **5K RUN on the eve of International Women's Day Celebrations:** 5K Run -A She team initiative on 5 March, 2016 with 706 Josephites, responded to the clarion call in support of The Women's

cause by participating in the 5k Marathon organized by the City police/the she team on People's plaza.

3. **My Body. My City. My Space- A U.S. Consulate initiative-** On 5 March the young Josephites along with the Women Empowerment cell coordinator Dr..Sangeetha and the NSS coordinator, Mrs.Aparna lent their voice to the slogan "My Body, My City, My Space"...that's what women in Hyderabad want to reclaim this International Women's Day and they made this loud and clear, when over 200 of them from all walks of life assembled at the Chacha Nehru Park for a 2-kilometre walk to spread their message.
4. Guest lecture on **Women in the Society and challenges ahead was conducted** on the occasion of International Women's Day celebration on 8th March 2017. Ms. Sunitha, DSP, Anti Corruption Bureau. Ms. Sunitha shared her experience holding responsible position as DCP, a home maker and the work-life balance.
5. **Awareness on Self Defence by SHE TEAM, Govt. of Telangana:** The programme was conducted on 8th February, 2017 in collaboration with SHE TEAM, Govt. of Telangana for all the girls on the campus with an objective to create "Self awareness and learn few tricks for Self Defence". The programme was headed by Mr. Mahesh Goud, SI, SHE Team.
6. **The International Women's Day Celebrations at St. Joseph's campus:** Women's Day was celebrated on 8th March 2016 in the campus.
 - e. On this day St. Joseph's campus reverberated with male voices , which included male faculty and boys as they took a pledge in the name of their mother to " always treat all women with dignity and respect"...and never "to physically or mentally abuse any women". This was followed by a short program "He for She" which included a flash mob and a street play to raise awareness on the issues faced by women.
 - f. The Women's Day Celebrations on the extended campus saw DSP Sunitha Reddy hold an inspirational session on Women Safety and Women's rights to motivate the students towards establishing a world of equals. The session ended with prize distribution for the various competitions held on the eve of International Women's Day,viz.,slogan writing,Poetry ,Painting on the theme of Women.
 - g. The Women Empowerment Cell Organised a health awareness session wherein Dr.Krupa Patalay from The Fernandez Hospital addressed women faculty on a range of gynaec issues ,like preventive care for Cancer,health alerts and health care for menopausal women,etc.The session culminated into'Ask the Doctor session' segment where the doctor personally addressed individual queries. The program garnered a positive feedback with faculty asking for more such programs

NSS ACTIVITIES: 3 Nos

1. International Yoga Day: As International Yoga Day was celebrated on 21st June 2016. 22 NSS volunteers took part in International Yoga Day celebrations held in Gachibowli Stadium. The participants received certificates for making the event successful.
2. Hariitha Haram: A prestigious event organized by Government of Telangana with an objective of Planting 1 Crore Plants in one day. 67 NSS Volunteers took part in this event at DRDL Dundigal.
3. NSS Volunteers were oriented on the activities of the cell by the coordinator on 21st August 2016.

YOUTH RED CROSS SOCIETY ACTIVITIES:6 Nos

1. Orientation & Volunteers Meeting was held on 23rd June 2016 by the Red Cross Coordinator Mrs. O.S .Suguna Sheela and Committee member Mr.T Krishna. Student representatives were elected and the plans of activities were discussed.
2. Blood screening camp was organized by Youth Red Cross Wing in coordination with Red cross Blood Bank for first year students of B.Com, B. Sc BA on 20th July, 2016 in main campus and on 21st July 2016 in extended campus.
3. YRC in collaboration with Lions Club of Hyderabad Jeevan organized a mandatory Blood screening test for all BBA 1st year students on Thursday 22 July, 2016 at the Extended Campus, Seminar Hall. Around 150 students had participated in the blood screening event from various groups of BBA, B.Com and B.Sc.
4. Blood Donation Camp was organized in Collaboration with Lion's Club, Hyderabad on 19th August 2016 at extended campus. The camp was inaugurated by Mr. Ramana Reddy, Dr.Rohit, Mr. Kondalu and Mr.Suresh Reddy Lab Technician. The camp was a huge success with 54 students donating the blood.
5. Youth Red Cross Wing conducted “Pranayam Shibir” on 26th August 2016 from 12.40 to 1.40 pm at Joseph Hall. It helps the students to improve their concentration level and overcome headache and other health issues. 180 students Participated in this program
6. Youth Red Cross wing, conducted blood donation camp with the help of Red Cross Blood Bank on 1st December, 2016. Dr. Komal, YRC inaugurated the camp and 95 students donated the blood.

JOSEPH GREEN GROUP (JGG) ACTIVITIES: 4 Nos

1. **Free Pollution Check Up Campaign :**Joseph's Green Group (JGG) of St. Joseph's Degree & PG College in association with Road Transport Authority (RTA) ,Hyderabad organized a free pollution check up campaign on 14th July, 2016 in main campus. The event was inaugurated by Mr. T. Raghunath, Joint Commissioner, RTA Hyderabad. Around 500 students and also staff availed the benefit and were given computerized pollution under control certificate authorized by Transport Department, Government of Telangana State.
2. **Guest Lecture On “Environmental Pollution Awareness And Its Control”:** Joseph's Green Group (JGG) of St.Joseph's Degree & PG College in association with Road Transport Authority (RTA), Hyderabad organized a Guest Lecture on “Environmental pollution awareness and its control “ on 14th, July 2016. Mr.T. Raghunath, Joint Commissioner, RTA, Hyderabad was the resource person.
3. **Environmental Awareness Day:** The Second year students of BA, B. Sc, B.Com and BBA played the dual role of teachers and environmental activists as they inculcated environmental awareness among the students of St. Philips High School by hosting an Environmental awareness programme on the theme ‘Reduce, Reuse, Recycle’ through presentations, videos, charts and models at the college premises on 18th October 2016.
4. **National Energy Conservation Day :** Joseph's Green Group (JGG) in collaboration with Prakriti Environment Society (NGO), Telangana organised an awareness rally on **1^{4th} December 2016** in Hyderabad to create social awareness, necessity and urgency of energy conservation. The rally was flagged off by Rev. Fr. Vincent Arokiadas, Principal, in the presence of Ms. M. Jayasree President, Prakriti Environment Society, Telangana and Guest Speaker

Sri. Hanumanth Kumar Executive Engineer, Telangana New & Renewable Energy Development Corporation Ltd. Over 80 students volunteers from various streams took a rally to spread the message on energy conservation.

JOSEPH'S SOCIAL RESPONSIBILITY (JSR): 36 Nos

Students and faculty of the college actively and enthusiastically participated in JSR Activity on 18th February 2017 by visiting Orphanages, School for the blind, Home for street children, Rescue Centers, Home for the aged and destitute, mentally and physically challenged. The following are the details of the places visited and contributions made.

Department of Business Management: 10 Nos

1. Government Boys School, ,PoolBagh,Hyderguda,Hyderabad
2. Don Bosco Navajeevan Orphanage, BazarGhat, Nampally, Hyderabad
3. Adarna Orphanage
4. People with Hearing Impaired Network – PHIN,Ms 71 Govt Quarters, Malakpet, Hyderabad
5. Amma Odi Orphanage,IACT Colony Boduppal, West Balaji Hill Colony, Malikarjuna Nagar, Telangana
6. Joy Foundation, Narepally
7. Home For The Disabled, Jeera, Bansilalpet, Secunderabad
8. Sadhana Institute for the Mentally Challenged, Industrial Park, Nacharam, Hyderabad
9. Aristha Snehgher Boys Home, Nala Bazar, Secunderabad
10. Jain Sevashram Mehdiapatnam, Sharda Nagar ,Tarla Gadda Near Karvan

Department of Commerce: 21 Nos

1. Home for the disabled, Bansilalpet, Secunderabad
2. Aadarana -Home for the Orphanage and Needy Children , Malakpet, Hyderabad
3. Government Primary School, Ranigunj, Hyderabad
4. Chaitanya Mahila Mandali, Seethaphalmandi, Secunderabad
5. Devnar School for the Blind, Begumpet, Hyderabad
6. DonBosco Navjeevan Orphanage, NewBhoiguda, Secunderabad
7. Sree Keertana Foundation, LB Nagar,Hyderabad
8. PEERS-Home for the under privileged orphan children, Kushaiguda, Hyderabad
9. Mamta Old Age Home, Ramanthapur, Hyderabad
10. Pushpa Rajaiah Nilayam, orphanage,Hyderabad
11. Rainbow Orphanage for boys & girls, Sultan bazaar, Hyderabad
12. Arunodaya Trust, Yaprul, Secunderabad
13. Sadhana institute for the mentally challenged, Nacharan Hyderabad
14. Rainbow home, orphanage for girls, , Falaknuma, Hyderabad
15. Institute for visually impaired & differently abled, Keesara, Ranga Reddy District
16. Sadhana Institute for children with special needs, Nacharam, Hyderabad.
17. Lahari-Home for the aged, Ghatkesar, Hyderabad
18. Aasha Kiran,Home for Girls, Narapally, Hyderabad
19. The friends of the birds in the air- rehabilitation home for the Least and the Lost, Nagaram, Hyderabad
20. Sneha Ghar Orphanage for street children, Secunderabad
21. LSN Foundation for children, Bansilalpet, Hyderabad

Faculty of Sciences: 3 Nos

1. Don BoscoNavJeevan orphanage, Ramanthapur
2. Gracious Charity Foundation, Vanasthalipuram
3. Bala Sadan Girls Orphanage, Old Alwal, Secunderabad

Department of Mass Communication & Journalism: 2 Nos

1. Don Bosco Prem Sadan, Hayathnagar
2. Mother Teresa Home For The Sick And Dying Destitutes, Bhoiguda, Sec-Bad

ENTREPRENEURSHIP DEVELOPMENT CELL ACTIVITIES: 4 Nos

1. **ORIENTATION PROGRAMME:** Entrepreneurship Development Cell organized an orientation program on 'Entrepreneurship Development' in collaboration with the entrepreneurship development cell, OU on 29th July, 2016. Prof. Ashok Kumar in charge of OU ED Cell addressed the students on entrepreneurs who started with a small business and finally became one of the world's biggest entrepreneurs.
2. **TWO DAY WORKSHOP ON ENTREPRENEURSHIP DEVELOPMENT:** Entrepreneurial development workshop was conducted on 17th & 19th September, 2016. An first interactive session was conducted on "Business Law for Entrepreneurs" by Mr. S.V Ramakrishna, A.P. high court advocate and legal consultant advisor. The second lecture was delivered by Mr. V.C Mouli, Vice Principal of MRM College of management on 'Achievement motivation technique'. The third informative session of the day was on 'Licences and Clearances for New Entrepreneurs' which was taken by Mr. E.S Ganesh Ram, IPO, District Industries Centre. The last and final talk of the day was devoted to 'Project Identification' by Mr. K.V Thirumal Rao, Retired Chief Consultant, APITCO.
3. **Bhoj - e - Jashn (Food Festival):** Entrepreneurship Development Cell organized a food festival on 9th December, 2016 to boost the spirit of entrepreneurship among the students by encouraging them to set up stalls. The Chief Guest, Rev.Fr .Vincent Arokiadas, Principal inaugurated the fest accompanied by the convener and other coordinators. This was followed by a pledge which stressed on saving and not wasting food. At the end of the fest students were given prizes under different categories like Good Marketing, Best Service, Planning, Yammi and Delicious and overall performance.
4. **EXHIBITION CUM SALE:** On the occasion of Christmas Celebrations on 23rd Dec 2016 ED cell students organized exhibition cum sale of greeting cards, Artificial Jewellery, Homemade items etc. The amount so collected was donated to orphanages.

OTHER EXTENSION ACTIVITIES:1 No

1. **Tree Plantation in Collaboration with IOB Bank, Abids Branch:** As part of the Awareness Week celebrations on various social concerns by the IQAC, the cell associated with Indian Overseas Bank, Abids branch planted saplings in the college premises to promote environmental awareness and safeguarding the nature for a better future. The General Manager, Manager, the IOB Bank staff and the Principal, Rev. Fr. Vincent Arokiadas were involved in promoting this social cause. SQAC Student representatives enthusiastically participated in this event.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2 acres	--	Management	2 acres
Class rooms	46	04	Management	50 classrooms
Laboratories	12	--	Management	12
Seminar Halls	05	01	Management	05
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	-	20 computers 19 LCD projectors Furniture & Fixtures	Management	350computers
Value of the equipment purchased during the year (Rs. in Lakhs)	-	Rs 24,15, 779	Management	--
Others	-	digital library-2,88,750	Management	-

4.2 Computerization of administration and library

S.No	Purpose	Application Name	Vendor/ Org	S/W Specification
1	Administrative procedures including finance	INSIGHT Software	Akshara Software	C Language
2	Student Admission /Attendance/ Placement	INSIGHT Software	Akshara Software	C Language
3	Evaluation and Examination Procedures	Exam Master	Mini Web Graphics	HTML, JSP, Java Framework
4	Feedback on Curriculum/Faculty	Feedback System	St. Joseph's Degree & PG College	HTML, ASP
5	Staff Attendance Management System	BioMetrics eBiome	Dachi Technologies	Visual Basic
6	Library Management System	New Gen Lib	Versus Solutions	Java, PL/ SQL

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	10872	4155136	754	218670	11626	4384804
Reference Books	7656		186	8633	7842	
e-Books	DELNET& Inlibnet					

Journals & Periodicals	15 21	69839 18127	--	42915 17697 (16-17 cost incurred in the journals)	16 21	42915 17697
e-Journals	DELNET & Inflibnet – Rs 17,250					
Digital Database	--					
CD & Video	20				20	
Others (specify)	NEWS PAPERS (10) DELNET	17850 11500	NEWS PAPERS (10) DELNET INFLIBNET	21840 11500	NEWS PAPERS (10) DELNET INFLIBNET	21840 11500

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others Printer/L CDs
Existing	330	04	150mbps	04	04	04	09	19/35
Added	20	-	-	-	-	-	-	-/19
Total	350	04	150mbps	04	04	04	09	19/54

Note: **Others: ACER L.C.D MONITORS 18.5” – 150 Monitors & Renovated: Reception, Extended block seminar Hall, Library, Tiles, Classroom constructions (3 Nos in first Floor)**

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- Department of Computer Science has organized **on 10th June 2016 a Faculty Development Programme** on “ICT in Teaching & Learning” whose objective was to enlighten all the faculty members of the college to get ready with the effective tools of teaching and learning along with digital toolkit which is a need of the hour skill to know in order to teach the 21st generation students. The FDP session included the effective tools of teaching and learning like **animoto** – a video slideshow maker, **popplet** – An idea generator and mind map, **prezi** – A the presentation software, **Collage maker** – A photo collage and **youtube downloader**. The session also included a practical demonstration on **video conferencing** and fundamental features of **MS-Excel** to make sure that a faculty of any department is known to today’s technology trends well equipped to facilitate the student needs well in advance.
- The team of Computer Science faculty were the resource persons for the FDP and carried themselves professionally to reach the audience’s expectations to possible extent. The Head of Computer Science Department Mrs. M. Kiran Jyothi first engraved the essence of ICT into

everyone's mind & heart, then followed by the effective tools of teaching & learning taken by Mrs. P. Madhuri Paul, continued by Mrs. T. Esther Ratna & Mr. S. Srikanth on demonstrating the video conferencing and Prezi and finally by Mrs. K. HariPriya enlightened few basics and shortcuts in MS-Excel.

4.6 Amount spent on maintenance in lakhs :

i) ICT	8,16,897
ii) Campus Infrastructure and facilities	4,26,812
iii) Equipments	1,92,742
iv) Others	34,16,195

(RENOVATIONS(Exam Branch, Jubilee Hall, Library)

Total : 48,52,646

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

1. Various Committees & Cells are formed and are active to cater to student support and progression.
2. Prospectus & Student Handbook gives information on various student support facilities the institution provides.
3. Circulars/Notices sent to classrooms/displayed on notice board and regular updates on College website to ensure active participation by students in various curricular and extra – curricular activities including games & sports.
4. Information is also passed through class mail ids and whatapp groups.
5. Orientation Programme is conducted at the beginning of every Academic year to orient on the student support facilities.
6. Class In-charges of respective departments motivate and facilitate the participation of students in curricular and co-curricular activities
7. Notices are sent to the classes and also displayed on the notice boards 6. SMS is sent to the wards parent in case of absenteeism or shortage of attendance
8. Student Quality Assurance Cell (SQAC) meetings are conducted once in a month to discuss with student representatives from every class with the management regarding the conduction of mega events and various other student events/programmes.
9. Scholarships, Concessions for deserving students are given and students are made aware of the facilities through circulars and notices placed on the notice boards.

5.2 Efforts made by the institution for tracking the progression

1. Departments maintain a register for recording the Progress of students and Tutorial/ remedial classes are conducted on a need based pattern.
2. Alumni meet is conducted at-least once in an academic year thus paving way for the departments to track their progression
3. Students are asked to leave their permanent contact details for further correspondence when they leave the institution
4. Office maintains records such as transfer certificates and migration certificates
5. Placement office maintains the number of students placed through campus placements

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2202	258	--	--

(b) No. of students outside the state

70+19= 89

(c) No. of international students

06

* Other country/NRI = 61

No	%
1637	66%

Men

Women

No	%
825	34%

Last Year (2015-16)						This Year(2016-17)							
General	SC	ST	OBC	Physically Challenged	Total	Gen	SC	ST	OBC	Physically Challenged	Total		
1552	94	13	390	1	2050	1507	88	20	586	1	2202	UG	
177	5	2	70	1	255	181	06	01	70	0	258	PG	

Demand ratio : 2.1: 1

Dropout : UG: 2% PG: 5.8%

Demand Ratio Courses Wise

Course	No. of seats sanctioned	No. of Applications sold	Demand Ratio
BA(Mass Comm)	50	60	1.2:1
BA(JPE)	30	55	1.8:1
BBA	110	255	2.3:1
BBA(IT)	60	85	1.4:1
B.Com(General)	120	269	2.24:1
B.Com(Computers)	110	380	3.45:1

B.Com(IT)	60	110	1.83:1
B.Com(Honors)	40	126	3.15:1
B.Com(Prof)	60	105	1.75:1
B.Com(IF&A)	50	65	1.3:1
BSC(MECs)	40	73	1.8:1
BSC(MPCs)	40	75	1.8:1
BSC(MSCs)	40	80	2:1
MA (Master of Journalism and Mass communication)	40	16	0.4: 1

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

S.No	Name of the programme	Durations (hours)	No. Of students admitted
1	Business English Certificate(BEC)	60	45
2	Numerical Ability	60	121
3	Numerical Ability & Reasoning	20	100

No. of students beneficiaries **266**

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
IAS/IPS etc State PSC UPSC Others

Note: A proper progression tracking system still need to be placed

5.6 Details of student counselling and career guidance

1. Student Counselling: Student counselling cell is functional and students are counselling in personal issues
2. Career Counselling: The College has a full-fledged Placement Cell which has a specially designated Placement Officer and faculty from various departments as placement coordinators. Registered final year students are divided into groups and they are given pre-placement training to equip them with the vital job skills. It also gives special guidance to pursue higher studies. Help is also rendered in preparation for competitive exams.
3. Internship opportunities are also provided to students through placement cell: 75 students were provided with the internships

CAMPUS RECRUITMENT TRAINING PROGRAM – 2016

In the academic year (2016 – 17) the Institute has tied-up with Globarena Technologies, Hyderabad to improve the students' communication & soft skills and train the students in Aptitude, Critical Reasoning, Spoken English, Group Discussions, Technical and HR Interview skills. Campus

recruitment training program for final year registered students was conducted from 16th August 2016 – 22nd August 2016. The classes were conducted by eminent professionals from the most reputed GLOBARENA institute.

The classes were conducted regularly for one week from 8:30 AM-3:00 PM. The classes were also held on Saturday and Sunday. The topics covered in the CRT classes were

- Quantitative Aptitude
- Logical Reasoning
- Group Discussions
- Personal Interview
- Goal Setting classes
- Interview Etiquettes
- Presentation Skills

Each day was divided into two sessions and two different areas were taken up in the sessions. 3 assessment tests were also conducted after each particular topic which was covered in the class. The visiting faculty had a good command over their concerned subjects.

The Week long program is scheduled in two sessions as follows

SESSION-1: 8.30AM -11.30AM

SESSION-2: 12.00PM -3.00 PM

DAY	DATE	TOPIC	DETAILS
Day1	16 August FN (8:30 am – 11:30 am)	Module: Personality Development	<ul style="list-style-type: none"> ➤ Motivation & Positive Thinking ➤ Goal Setting -Short Term & Long Term ➤ Time Management & Organizing ➤ Team Building ➤ Ethics & Social Responsibility
	16 August AN (12:00 pm – 3:00 pm)	Module: Quantitative Ability Basic Mathematics	<ul style="list-style-type: none"> ➤ Divisibility ➤ HCF and LCM ➤ Numbers, decimal fractions and power
Day 2	17 August AN (12:00 pm – 3:00 pm)	Module: Personality Development The five-factor model of Personality	<ul style="list-style-type: none"> ➤ Extraversion ➤ Conscientiousness ➤ Neuroticism ➤ Openness to Experience ➤ Agreeableness.
	17 August AN (12:00 pm – 3:00 pm)	Module: Soft Skills Training	<ul style="list-style-type: none"> ➤ Public speaking ➤ Presentation skills ➤ Debating ➤ Body language ➤ Group discussion & Panel Discussion

Day 3	18 August FN (8:30 am – 11:30 am)	Module: Quantitative Ability Applied Mathematics	<ul style="list-style-type: none"> ➤ Profit and Loss ➤ Simple and Compound Interest ➤ Time, Speed and Distance
	18 August AN (12:00 pm – 3:00 pm)	Module: Employability Skills Development	<ul style="list-style-type: none"> ➤ Sector focus activity (Science, Computers & IT, Commerce, Tax & Auditing, Mortgage, Capital Budgeting, Share Markets, HRM, Finance & Marketing...etc.,) ➤ Corporate expectation sessions ➤ Corporate culture & etiquette ➤ Stress Management in work ➤ How to face Job Interviews ➤ CV Preparation
Day 4	19 August FN (8:30 am – 11:30 am)	Module: Quantitative Ability Engineering Mathematics	<ul style="list-style-type: none"> ➤ Logarithms ➤ Permutation and Combinations ➤ Probability
	19 August AN (12:00 pm – 3:00 pm)	Module: English Vocabulary	<ul style="list-style-type: none"> ➤ Synonyms ➤ Antonyms
Day 5	20 August FN (8:30 am – 11:30 am)	Module: Quantitative Ability Logical Ability Deductive Reasoning	<ul style="list-style-type: none"> ➤ Coding deductive logic ➤ Directional sense, Blood relations ➤ Objective Reasoning ➤ Selection decision tables ➤ Puzzles
	20 August AN (12:00 pm – 3:00 pm)	Module: Personality Development Module: Pre- Placement Training	<ul style="list-style-type: none"> ➤ Mock Aptitude Test ➤ Quantitative Test ➤ Mock Group Discussion ➤ Mock Interviews
Day 6	21 August FN (8:30 am – 11:30 am)	Module: English Grammar	<ul style="list-style-type: none"> ➤ Subject-Verb Agreement ➤ Tenses and Articles ➤ Prepositions and Conjunctions ➤ Speech and Voices
	21 August AN (12:00 pm – 3:00 pm)	Module: Quantitative Ability Inductive reasoning	<ul style="list-style-type: none"> ➤ Coding pattern and Number series pattern recognition ➤ Analogy and Classification pattern recognition
Day 7	22 August FN (8:30 am – 11:30 am)	Module: English Comprehension	<ul style="list-style-type: none"> ➤ Inferential and Literal Comprehension ➤ Contextual Vocabulary ➤ Comprehension ordering
	22 August AN (12:00 pm – 3:00 pm)	Module: Quantitative Ability Abductive Reasoning	<ul style="list-style-type: none"> ➤ Logical word sequence ➤ Data sufficiency

MoU with Berkedia

The Institution has signed an MOU with Berkadia Services India Private Limited on 21st April 2016 for Industry ready training program for MBA students where in Berkadia Services India Private Limited

&St.Joseph's Degree & PG College, Joint Certification Program (JCP) was offered as an optional course to the student along with the regular MBA course. After the completion of the course Berkedia conducted a placement drive for those who underwent the JCP and 33 students got placed in Berkedia during this academic year.

No. of students benefitted

462

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
20	462	205	---

Placement Summary:

S.No	Course	No. of Students Registered	No. of Students Placed	Percentage
1	B.Com	212	131	62
2	B.Sc	92	24	26
3	BBA	60	17	28
4	MBA	96	43	45
TOTAL		462	205	44

Note: Details are provided in Annexure

5.8 Details of gender sensitization programmes

WOMEN EMPOWERMENT CELL ACTIVITIES: 8 Nos

1. Girl students attended **Seminar on- "CYBER CRIME AND WOMEN'S SAFETY"** on 23rd January, 2017 at Osmania Medical College Auditorium, Koti, Hyderabad wherein they interacted with the city police's SHE TEAMS.
2. **5K RUN on the eve of International Women's Day Celebrations:** 5K Run -A She team initiative on 5 March, 2016 with 706 Josephites, responded to the clarion call in support of The Women's cause by participating in the 5k Marathon organized by the City police/the she team on People's plaza.
3. **My Body. My City. My Space- A U.S. Consulate initiative-** On 5 March the young Josephites along with the Women Empowerment cell coordinator Dr..Sangeetha and the NSS coordinator, Mrs.Aparna lent their voice to the slogan "My Body, My City, My Space"...that's what women in Hyderabad want to reclaim this International Women's Day and they made this loud and clear, when over 200 of them from all walks of life assembled at the Chacha Nehru Park for a 2-kilometre walk to spread their message.
4. Guest lecture on **Women in the Society and challenges ahead was conducted** on the occasion of International Women's Day celebration on 8th March 2017. Ms. Sunitha, DSP, Anti Corruption Bureau. Ms. Sunitha shared her experience holding responsible position as DCP, a home maker and the work-life balance.

5. **Awareness on Self Defence by SHE TEAM, Govt. of Telangana:** The programme was conducted on 8th February, 2017 in collaboration with SHE TEAM, Govt. of Telangana for all the girls on the campus with an objective to create “Self awareness and learn few tricks for Self Defence”. The programme was headed by Mr. Mahesh Goud, SI, SHE Team.
6. **The International Women's Day Celebrations at St. Joseph's campus:** Women's Day was celebrated on 8th March 2016 in the campus.
 - On this day St. Joseph's campus reverberated with male voices , which included male faculty and boys as they took a pledge in the name of their mother to " always treat all women with dignity and respect"...and never "to physically or mentally abuse any women". This was followed by a short program "He for She" which included a flash mob and a street play to raise awareness on the issues faced by women.
 - The Women's Day Celebrations on the extended campus saw DSP Sunitha Reddy hold an inspirational session on Women Safety and Women's rights to motivate the students towards establishing a world of equals. The session ended with prize distribution for the various competitions held on the eve of International Women's Day,viz.,slogan writing,Poetry ,Painting on the theme of Women.
 - The Women Empowerment Cell Organised a health awareness session wherein Dr.Krupa Patalay from The Fernandez Hospital addressed women faculty on a range of gynaec issues ,like preventive care for Cancer,health alerts and health care for menopausal women,etc.The session culminated into'Ask the Doctor session' segment where the doctor personally addressed individual queries. The program garnered a positive feedback with faculty asking for more such programs

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

Particulars	Number of Students	Amount
Financial support from institution	124	10,79,050
Financial support from government	353 are beneficiaries 182 released	38,32,885 sanctioned
Financial support from other sources	--	--

Number of students who received International/ National recognitions	--	-
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5.11 Student organised / initiatives

Fairs : State/ University level	8	National level	--	International level	--
Exhibition: State/ University level	3	National level	--	International level	--

1. 5TH INFORMATIQUE EXHIBITION-1ST SEPTEMBER 2016

The Department of Computer Science conducted the 5th Informatique Exhib for all the UG-Ist year students on 1st Sept 2016. About 28 teams registered for the event and exhibited different devices related to Hardware, Software applications and Networking concept. The Exhibit started with Inaugural session was chaired by Principal Rev.Fr.Vincent Arokiadas, Dean student affairs, Mrs. Esther Ratna and HoD Computer Science, Mrs. Kiran Jyothi at 09:30AM in Joseph's hall. School students of 9th and 10th standard of Geenthanjali High School,Himayatnagar visited the Informatique Exhib.

2. Book Exhibition

Department of Library and Information Center Conducted a Book Exhibition on 7th & 8th March 2017 in the main campus and on 13th March 2017 in the extended campus. The Program was inaugurated by Principal Rev Fr Vincent Arokiadas and Prof. Vishveswar Rao by lighting the Lamp. Staff and students of various departments attended the book exhibition and participated enthusiastically viewing various books. Sri Sai Publications, Himalaya Publications, Kalyani, S. Chand, and New Age Publisher, Participated in this event and displayed books of various subjects. Students Viewed the books and enriched themselves with lots of information. The efforts made by the Library Committee, Librarian Ms. Urmila Devi, and Mr. Henry Austin, Asst. Librarian were appreciated.

3. EXHIBITION CUM SALE

On the occasion of Christmas Celebrations on 23rd Dec 2016 ED cell students organized exhibition cum sale of greeting cards, Artificial Jewellery, Home made items etc. The amount so collected was donated to orphanages.

4. JOSEPHIESTA' 2016 - A BLOCKBUSTER FIESTA!

The blockbuster success of St. Joseph's annual academic and cultural fest Josephiesta 2016 surpassed all expectations as the youth of the twin cities, more than 5000 in number, thronged to full houses with unabated enthusiasm to witness and participate in a wide variety of competitions and entertainment programs on 17th December, 2016 at the college premises. The inaugural was graced by the presence of chief guest, Dr, G. Srinivas, Joint Secretary, UGC South Eastern Regional Office, Hyderabad who appraised the young minds the importance of Higher Education and motivated the students to serve the society. He appreciated the college management for striving to give quality education for Nation building. The best example of infotainment was offered with 30 mind boggling competitions organized in the formal and informal categories viz debate, Make an Investment, Carpediem, Rapping & Beat Boxing, Group & Solo Dance, Mr. & Ms. Josephiesta, Treasure Hunt,

Hair Styling, Tug of War, Puzzle Paradise, Beg-Borrow or Steal, Nail Art, Solo Singing, Pencil Art, Circuit & Execute, Power Point Presentation, Literary Quiz, Keyboard Mangling, Geek's Sera, Best Manager, Finance Event etc. However the sizzling dances that followed made the audience ask for more. The valedictory function had in attendance Chief Guest Rev. Dr. Fr. M. Sundar Mallavarapu, who distributed prizes and appreciated the Josephites for their organizational skills. The curtain came down on this memorable event with a grand finale which had DJ Panache set the music for a frenzied dance by the audience.

5. TALENT HUNT FOR RJ BY RADIO MIRCHI

Radio Mirchi of Hyderabad in collaboration with Department of Mass Communication and Journalism conducted a talent hunt show on 07th January, 2017 to identify the talents of the students. As part of the program the event organizers asked the students to perform the talents of the students of any kind. Students participated in singing, dance, rapping etc. The talent hunt had multi level screening and the winners were awarded. BA I year student named Zama Khan anchored the event along with the Radio Mirchi team. This activity gave students an exposure for anchoring which is part of their curriculum.

6. GEMINI MUSIC TV SHOOTING

The Department of Mass Communication and Journalism organized Gemini Music Channel shooting in the college on 11th July, 2016. The Gemini Music did their show 'Uva' shooting in the Mass Communication studio. The BA Mass Communication students along with other department students participated in the show and showcased their talents. The Mass Communication department once again collaborated with mainstream channel and organized this shoot. Fr. Kingston, HOD and Mr. Gowtham, Faculty of Mass Communication accompanied the production personnel throughout the program and provided them with necessary needs.

7. For Mass Communication students this will help them to understand various concepts of how television program shooting takes place, especially the recorded TV program. The students will understand the role of Program producer, Director, Cameraman, Anchor(Video Jockey) and other technical and non-technical personnel. For all the students who participated in the show, this is unique opportunity for them to showcase their talents.

8. 'UVA' Program – Friendship day special

Department of Mass Communication and Journalism organized Gemini music shooting on 2nd August, 2106 for program named 'UVA' on the occasion of friendship day; the shooting took place in Mass communication studio. Gemini Production Personnel brought to college all the production equipment and did a multi-camera setup. The BA Mass Communication students of Journalism and JPE department took part in this shoot and shared few things about their best friends and their memories. Students had great time with sun network and Gemini music.

9. COMEDY TV SHOOTING

On 24th August 2016 Gemini Comedy Channel of Gemini TV shot a program "Abbo Em Action Guru" for about 2 hrs in the college campus. About 20 students from different streams participated in the program along with BA (Journalism & Mass Communication) students. The shoot was like a 'On The Job' Training' for the students. They learnt the finer aspects of handling the camera, light, focus, use of script, pre-production, post-production, etc. The participants were asked to repeat a famous movie dialogue of a well-known hero/actor. It was quite a hilarious experience as it created ripples of

laughter among the participants as well as the audience. It was telecast on the 'Gemini Comedy Channel'.

10. 'Uva' Program – Dussera Special

On 1st October 'Gemini Music', one of the leading Telugu music channels shot a program under their banner "UVA", a youth based show where the young generation can showcase their talents like singing, dancing, play musical instruments, debates on social issues.

11. Being the first day of the auspicious 'Navaratri' it was only apt to shoot and later telecast a special program titled "Campus Dussera.

12. Around 10 girl students from the BSc stream participated. The program was shot in and around the college. It was marked with pomp and gaiety, with all the girls looking resplendent in their traditional & ethnic wear.

13. Coke Studio Concert

St. Joseph's Degree & PG College in collaboration with Coke Studio has organised a musical concert by 'Divine Raaga' on 22nd December, 2016 at All Saints High School premises between 6:00pm – 8:00pm. The objective of this programme was to give our students an exposure to the talent and encourage them to venture into their hobbies of music and singing.

14. Bhoj - e - Jashn (Food Festival)

Entrepreneurship Development Cell organized a food festival on 9th December, 2016 to boost the spirit of entrepreneurship among the students by encouraging them to set up stalls. The chief guest of the fest Rev.Fr .Vincent Arokiadas inaugurated the fest accompanied by the convener and other coordinators. This was followed by a pledge which stressed on saving and not wasting food, At the end of the fest students were given prizes under different categories like Good Marketing, Best Service, Planning, Yammi and Delicious and overall performance.

3.12 No. of social initiatives undertaken by the students : 46 Nos

3.13 Major grievances of students (if any) redressed:

1. Students requested to have projectors in their respective classes:
 - 17 projectors were purchased and placed
2. Complained about insufficient benches
 - New benches were purchased
3. Repairing of fans and tube lights
 - Repair work was undertaken

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

To create a distinct environment excellence in education with human values and social commitment.

MISSION

We are committed:

- To create and maintain an environment of excellence in education through technological advancements, effective pedagogy and methods of evaluation.
- To develop knowledge citizens with multidisciplinary global competencies.
- To integrate in the students the ennobling virtues of truth, fairness, tolerance and co-operation that leads them to serve the underprivileged.
- To sensitize in Josephites a sense of appreciation of traditional and cultural inheritance of the nation. * To provide life skills towards a successful career, home and society.

6.2 Does the Institution has a management Information System

Yes, the institute-wise information exchange among the faculty, students and academic administration is accomplished through intranet communication consisting of internal group mail to faculty, staff and various batches of students of each program.

S.No	Purpose	Application Name	Vendor/ Org	S/W Specification	H/W Specification
1	Administrative procedures including finance	INSIGHT Software	Akshara Software	C Language	Propitiatory Database
2	Student Admission /Attendance/ Placement	INSIGHT Software	Akshara Software	C Language	Propitiatory Database
3	Evaluation and Examination Procedures	Exam Master	Mini Web Graphics	HTML, JSP, Java Framework	MYSQL Database
4	Feedback on Curriculum/Faculty	Feedback System	St. Joseph's Degree & PG College	HTML, ASP	MYSQL Database
5	Staff Attendance Management System	BioMetrics eBiome	Dachi Technologies	Visual Basic	MS Access
6	Library Management System	New Gen Lib	Versus Solutions	Java, PL/ SQL	SQL Server

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- The college follows the guidelines issued by the statutory regulatory bodies through Board of Studies, Academic Council and Governing Board of the college during curriculum design and development.
- After due considerations and recommendations of the departmental meetings held by various departments, the curriculum development is being carried out by the respective departments Board of Studies for various courses offered.
- The management encourages the faculty to attend various seminars and conferences to enrich them on the latest and contemporary concepts so that they in turn can contribute to the curriculum design and development.
- Faculty are motivated to design and implement skilled based courses, electives in emerging areas and other value added courses like certificate courses/interdisciplinary courses.
- Curriculum is revised generally once in every three years, but every year the BoS Members go through the curriculum and incorporate the emerging concepts if required to take care of employability aspects and lateral mobility.
- The departments collect feedback on curriculum from students, academicians and recruiters for curriculum design and development.
- In the UG & PG Level the Curriculum of all the Programmes are designed implementing Choice Based Credit System (CBCS) incorporating Compulsory Core Courses (CC), Ability Enhancement Compulsory Courses (AECC), Discipline Specific Core Courses (DSC), Discipline Specific Elective Courses (DSE), Skill Enhancement Courses (SEC) and Generic Elective Courses.
- Rigours market study was undertaken to introduce two new courses that is BBA (Business Analytics) and BA(Psychology) and the same were approved and ratified by the statutory bodies
- New specialisation- Operations Management in MBA was approved and ratified by the statutory bodies
- It was approved and ratified by the governing body that Ability Enhancement Compulsory Courses - Human Values & Gender Sensitisation and Environmental Studies credits to be added to the SGPA/CGPA Calculation.
- Increased industry interactions and collaborations with various institutions like Prayog Lab Private Limited, Global Institute of Mobile Technology, BSNL, Hyderabad, National Stock Exchange, TMI, Cognizant Technologies, Unisys, APITCO, The Hindu, Panache, Public Relations Society of India, St. Arnold's Institute of Media and Arts, Deccan Chronicle, Doordarshan, Techno Electronic Security, Indian Overseas Bank, ,Sekar & Associates, Ahalada Rao V & Associates, TIME institute, Pidilite Industries Ltd, All India Academies of Computer Technical Education, Hamstech India Pvt. Limited, Lakotia Institute of Fashion Technology etc., for curriculum design and development and certificate courses
- Collaborations/ MoUs with IBM, Merrimack University, North Andover, Massachusetts, USA, ACCA (Association of Chartered Certified Accountants) and ISDC (International Skill Development Corporation) for curriculum design and development.
- Introduction of skill oriented Certificate courses like Fiber optic cable laying and splicing, Microsoft certification course, E-Commerce NCCMP with National Stock Exchange and SPSS (Statistical Package for Social Sciences), mobile technology, Public Relations & Corporate Communication, Photography, Film editing etc..
- Introduction of Internships and projects in the curriculum to promote competency of the students.

6.3.2 Teaching and Learning:

Outcome based education method has been followed. The institution has a meticulously organized and well planned teaching, learning and evaluation schedule/Almanac, integrated with the institutional vision.

The Teaching –Learning Process is functioned through four stages: Planning, Implementation, Monitoring and Feedback.

STAGE - I: PLANNING

1. **College Level planning:** At the end of each academic year, the management holds consultations with the faculty/HoDs/Deans/Director and the examination Department to plan the Almanac for the forthcoming academic year.
2. **Department Level Planning:** Department Heads allot the workload to faculty in consultation with the concerned faculty and the Principal. Department wise timetables are prepared well in advance and displayed on the notice boards. Each department has a well-defined Annual Planner, Semester Planner and Monthly Planner to ensure systematic functioning of the Academic Year.
3. **Individual Level Planning:** Individually prepared Unit Planners reflect the time frame required for the completion of each unit with a mention of Teaching Methodologies/ References and methods of Evaluation.

STAGE II: IMPLEMENTATION

1. Communication

1. **At College Level:** The Academic Calendar prepared is printed in the College Hand-Book and displayed in the College Website. The hand-book is made available to each Faculty and Student at the beginning of the Academic Year.
2. **At Department Level:**
 - **Entry Level Tests:**
An Entry level test is conducted to all the first year students immediately after the commencement of the classes. Special attention is paid to the under achievers who secure less than 40% in the entry level test.
 - **Bridge Course:**
A Bridge course is conducted to all those students who come from different streams and different boards to facilitate the gap in the existing knowledge of the student, to refresh and strengthen core knowledge in the domain of the subject and pave way for conceptual learning.
- The Course outlines and the course schedules are drawn well ahead of the Course Commencement. The course outlines are communicated to the Students by the course Teacher in the introductory classes

Quality enhancement and sustenance in teaching learning process is achieved through:

- All the Departments adopted a paradigm shift in teaching from purely chalk and talk methods to a judicious mix of lecture method with ICT backed teaching, interactive and participatory approach thus creating an interest and a feeling of responsibility in learner to make learning a process of acquiring knowledge.
- Student centered methods are an integral part of the pedagogy adopted by the faculty. The institution has made a conscious effort to shift from the traditional teacher –centric approach to a student-centric one.
- Technology aided teaching strategies with differentiated techniques for slow learners, advanced learners and differently abled learners.

- Innovative teaching methodologies like Management games, Role - Play, Case Study, Group Discussions, Article / Film / Book Reviews, Debates, Quizzes etc. are adopted.
- Experiential learning (real time applications from simulations to projects/field works/surveys/industrial visits/Outdoor shooting/campus radio), participative learning and problem-solving methodologies are used for enhancing learning experiences.
- Going beyond the classroom teaching, multi-dimensional learning experiences are provided through industrial visits, outdoor shooting, editorials, exhibitions, guest lectures/seminars/workshops, etc
- Instilling and nurturing creativity and scientific temper among the learners through Creative Assignments, Research paper presentation, Academic Club Activities, celebrations of science day, statistics day, National education day etc. and organizing Exhibitions.
- Advanced Learners are identified and are given various advanced projects, challenging assignments to enhance their stimulus intellect. They are encouraged to participate in seminars/workshops and present papers, write research articles
- Increased faculty development programmes.
- Introduction of mini projects/projects to promote self learning and to inculcate spirit of research
- Student inadequacies in achieving the learning outcomes are dealt proactively through counseling, tutorials and remedial for an improved performance.
- The faculty is facilitated with well equipped labs, OHPs, LCDs, Internet, Audio-Visual Room, etc., for exploring new avenues in teaching.
- Faculty uses e-learning resources like NPTEL Videos and open e-learning resources like MIT etc., free access to the internet and DELNET (e-journals) make them self-reliant and Independent Learners.
- Mathematics courses are taught through Inductive-Deductive Method and Analytic-Synthetic Method.
- Departmental Club activities: Preparation of models & charts, organizing of mini exhibitions, curricular, co-curricular competitions and Neighborhood enrichment activities are organized throughout the academic year.
- All Departments are well equipped with **facilities** for teaching-like OHPs, computers, LCD projectors, audio-visual equipment, internet facility, Labs, studios etc.,.

STAGE III: MONITORING

Periodical review of the teaching-learning process:

- Unit planners are checked and monitored by the HOD//Principal for its effective implementation.
- Every week on Saturday Principal/Director/Heads of the departments go through the attendance registers, academic records; teaching diary which consists of the teaching content and methodology used and suggest certain improvements in staff meetings.
- Syllabus status is taken by HoDs on a periodical basis and steps are taken accordingly to complete the syllabus on time.

STAGE IV: FEEDBACK

- The teaching- learning process is continuously reviewed by the Principal/ Director by taking the feedback from the students at the end of each semester.
- At the Department Level, Feedback on Teaching –Learning and Teacher Quality is taken from the students.

- Action plan is suggested to improve the teaching process if any deficiencies are found.

6.3.3 Examination and Evaluation

1. Evaluation Pattern consisting of two components, Continuous Internal Assessment (CIA) and End Semester Assessment (ESA) with 40:60 is followed
2. Multiple intelligence skill set is tested through Skill Based Test which includes presentations/seminars, creative assignments/mini projects have created a learning atmosphere throughout the academic year .
3. Regularly the question paper pattern is reviewed and suitably modified in consultation with BOS members who meet at the end of the academic year.
4. Introduced Grading system in evaluation in the place of Percentages and Marks after the introduction of CBCS as per UGC guidelines.
5. From the academic year 2016-2017 onwards instant examination is conducted for the Students who have only one Backlog in Semester - VI.
6. Credits of value added courses are included in the SGPA & CGPA from the 2016-2019 batches onwards.
7. Pass percentage is revised from 36% to 40% with the implementation of CBCS.
8. Principal and the Heads of Department monitor the performance of the students based on the analysis of teachers after every internal test and external examination.
9. Newly recruited faculty are oriented on the evaluation process by the CoE.
10. The management encourages the staff of Examination branch to interact with the Examination branch of Osmania University for bringing out reforms in evaluation.

6.3.4 Research and Development

- The Research and Development Cell is established with an objective of promoting research by students and the faculty members in newly emerging and challenging areas.
- Research facilities like SPSS (Statistical Package of Social Sciences), high speed Internet, INFLIBNET, DELNET, Research Journals etc. are available for research
- Faculty consultancy increased in diverse areas such as Academics (curriculum designing, teaching etc), Film Production, Website Designing, Photography, Sports, Industries, etc.
- Increase in organizing faculty development programmes and initiated management development programmes for organizations like Idea Cellular and Lawrence & MAYO.
- Faculty are encouraged to presentation papers, participate in faculty development programmes and publish papers
- Research culture in students is inculcated through mini projects/ projects
- Students are encouraged to attend Seminars and present papers.
- Motivating the faculty to register for M.Phil/Ph.D and apply for Minor Research Projects to UGC.
- Faculty are supported to undertake UGC-MRP.
- Flexible time table and financial assistance to attend and participate in seminars/workshops/conferences.
- Faculty members with Doctorate degree are encouraged to take up the role of internal guides to their peers pursuing research and publications.
- Inhouse e-journal was published online.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- At the beginning of the academic year need- assessment for replacement /up gradation/addition of the existing infrastructure wrt Library, Labs, ICT and Physical infrastructure is carried out based on the suggestions from BOS members, Heads of the departments, lab technicians and system administrator after reviewing course requirements, computer- student ratio, budget constraints, working condition of the existing equipment and also students' grievances.
- The institution adopts policies and strategies for adequate technology deployment and maintenance.
- The ICT facilities and other learning resources are adequately available in the institution for academic and administrative purposes.

LIBRARY

The Library and Information Sciences Dept. strives to upgrade the library resources for better utilization by faculty and staff as well as other academicians

In the process

- Library is updated with new books and magazines.
- The institute further intends to disseminate services of reference in this area to all the faculty, students and other academicians in keeping with their research needs.
- Library also provides Reprographic services to the users.
- Digital Library for e-learning is established
- Library organises exhibitions and book display programme for creating awareness, interest and inculcating reading habits among students. The Library and Information Center Conducted a Book Exhibition Week from 7th March 2017 to 8th March 2017.
- Students are oriented on the library resources and library services available for maximum utilization of the library.
- To make the students aware of the new arrivals, they are displayed in the separate section.

The institute is contemplating on further automation and networking in the library to improve its utility as "Learning Resource Centre".

ICT

- ICT enabled classrooms for the use of innovative teaching methodologies
- Language Lab for enhancing the LSRW skills of the students
- State – of- the – Art Mass Communication studio & Lab with production unit and publication software, SPSS lab, Psychology lab with required equipment are used for effective teaching-learning process.
- Computers were upgraded and old configuration systems were replaced with new ones.
- Well equipped examination branch with air-conditioned strong room with sound security and double locking system for question paper storage, facilities for printing and storing answer scripts are provisions made to improve the functioning of the examination branch.
- The high speed networked digital photocopiers and latest printers are purchased to generate Nominal lists, Time tables, Question papers, Memos and other formats related to the conduct of examinations and publication of results.
- The Campus is enabled with Wi-Fi facility with high speed internet connectivity to enhance teaching – learning process.

PHYSICAL INFRASTRUCTURE / INSTRUMENTATION

- The college has Maintenance Committee that oversees the maintenance of buildings, classrooms and laboratories.
- Each building on the campus, including classrooms, labs, seminar halls playgrounds etc., is attended/ supervised by an external or internal supervisor.
- The Maintenance committee is headed by the Office Superintendent who in turn monitors the work of the Supervisor at the next level.
- The Supervisor is accountable to the Office Superintendent and functions as the coordinator who efficiently organizes the workforce, maintaining duty files containing details about their individual floor-wise responsibilities, timings, leave etc.
- The maintenance officer conducts periodic checks to ensure the efficiency /working condition of the infrastructure.
- Adequate in-house staff is employed to meticulously maintain hygiene ,→ cleanliness and infrastructure on the campus so as to provide a congenial learning environment. Classrooms, Staffrooms, Seminar halls and Laboratories, etc are cleaned and maintained regularly by Non-teaching staff assigned for each floor. Wash rooms and rest rooms are well maintained. Dustbins are placed in every floor.
- The Green Cover of the campus is well maintained by a full time gardener.
- Optimum working condition of all properties/ equipment on the campus is→ ensured through annual maintenance contracts (AMC). The AMC purview includes maintenance of Generator, Elevator, Air Conditioners, CCTV cameras and Water Purifiers .
- Apart from contract workers, the college has trained inhouse electricians and plumbers.
- Lab assistants under the supervision of the System administrator maintain the efficiency of the college computers and accessories.
- Parking facility is well organized. It is efficiently maintained by annually renewed contract employees.
- The campus maintenance is monitored through surveillance Cameras

6.3.6 Human Resource Management

- The institution creates conducive atmosphere to retain the staff.
- Concessions are granted during research - flexi-work hours to meet the guide
- Training and development programmes for teaching and non-teaching staff are conducted as per the requirement
- The Institution offers acceptable pay and congenial work environment to attract and retain well qualified and competent faculty
- Flexi timing for research and paper presentations.
- OD facility is given to faculty for paper presentations, conferences, seminars, guest lectures etc.
- Various rewards, awards, pay hikes are given as incentives to retain eminent faculty.
- Incentives for pursuing research with seed money/ Welfare benefits
- Faculty are felicitated for their outstanding contributions on the College Annual Day
- Competent/Highly qualified faculty are given key roles and responsibilities and honored with appropriate designations.
- Special skills and talents of faculty are identified and they are encouraged to take up lead role and be frontrunners.
- Staff Feedback given by the students and self appraisal is used to evaluate staff to maintain the standards of Teaching-Learning- Evaluation.

- Faculty Orientation Programme is conducted at the beginning of the academic year where eminent resource persons empower the teachers with strategies to effectively deal with the dynamics /challenges of teaching profession.
- It constantly motivates and supports the faculty members to involve in research activities and Faculty development Faculty members are sent for national/ international programmes/ refresher courses every year; financial assistance and leave is granted for them.
- Staff pursuing research are given seed money. LIC group gratuity schemes for all permanent staff; Employee Provident Fund (EPF) for all non teaching staff EPF for all faculty who have completed three years of service - are some of the welfare measures for the staff.
- Children of non-teaching staff are given fee concessions
- Class IV employees are given a pair of uniform every year
- Staff is given Christmas gifts.
- Paid Maternity leave
- Un-availed Leaves can be encashed
- Financial assistance and emotional support is given to the staff in times of medical emergencies and other personal tragedies.

6.3.7 Faculty and Staff recruitment

- HR planning is done based on the workload in the departments and Student ratio and a schedule is prepared to recruit the qualified and competent staff according to the requirement
- The existing vacancies are advertised by the college in leading regional and English newspapers inviting applications from eligible candidates (Eligibility as per the University norms). The notification is also put up on the college website.
- All the applications are screened and the short listed eligible candidates are informed to attend interview along with the original certificates.
- The selection of the candidate in the interview is based on an objective evaluation→ sheet with the following parameters:
 - Academic qualification
 - Teaching experience
 - Publications
 - Performance in the interview
 - Teaching aptitude
- The short listed eligible candidates are interviewed by selection committee comprising subject experts nominated by Osmania University, Principal, Director and Head of the Department

6.3.8 Industry Interaction / Collaboration

- The management encourages the departments to identify industry collaborators for curriculum design and development, certificate courses, Projects, internships, field trips, industrial visits, guest lectures, workshops, seminars, placements, career guidance etc... and contact them for interaction and collaboration.
- In the academic year the college had 46 academic interactions/collaborations , 13 for extension activities and 22 for Placement activities.
- Details of Collaborations with industry are mentioned in 3.13

Industrial Visits:

S.No.	Name of the Industry	Class	Date
1.	GEMINI MUSIC TV SHOOTING 'Uva' Program	BA I, II, III MCJ I, II	11th JULY, 2016
2.	AUDIO PRODUCTION FIELD VISIT TO RADIO CITY 90.1 FM	BA I, MCJ I	28TH July 2016
3.	GEMINI MUSIC TV SHOOTING 'UVA' Program – Friendship day special	BA I, MCJ I	2th August, 2016
4.	Development and Rural Communication FIELD VISIT TO Deccan Development Society, Pastapur, Zaheerabad.	MA MCJ 3 rd Semester	20TH August 2016
5.	GEMINI COMEDY TV SHOOTING 'Abbo Em Action Guru' Program Venue: College Premises	BA and MA	24st August, 2016
6.	GEMINI MUSIC TV SHOOTING 'Uva' Program – Dussera Special Venue: College Premises	BA and MA	1st October, 2016
7	Annapurna Studios field visit and shoot	BA and MA	9 th December 2016
8	Talent hunt for RJ by Radio Mirchi	BA	07-01-2017
9	Coca Cola Plant, Miyapur, Hyderabad	B.Com final year Computer students	29 th September 2016
10	Securities and Exchange board of India (SEBI) office located at road No.10 Banjara Hills, Hyderabad	B.Com final year Honors students, Commerce Club Students B.Com Professional Final year students	12 th August 2016 19 th August 2016 14 th December 2016
11	State Commission (Telangana State Consumer Redressal Agency)	B.Com II year Professionals	15 th December 2016
12	AGI GLASSPAC (Subsidiary of HSIL Ltd, Sanathnagar Industrial Estate, Hyderabad	BBA and MBA students	15/10/16
13	Sai Shawl Factory, Shimla. Dawar Footwear Industry, Agra. Mother Dairy Fruit & Vegetable Pvt Ltd, New Delhi	MBA II	3 rd March 2017 to 12 th March 2017

14	Hindustan Shipyard Limited Vizag Steel Plant	B.Sc / B.Com / BBA – I, II and III years	from 4 th to 7 th February 2017
15	NIN (National Institute of Nutrition)	B.Sc MSCs Second and Third years	10 th February 2017
16	TV 5 Studio, Jubilee Hills, Hyderabad	B.Sc Electronics	15 th February 2017

6.3.9 Admission of Students

- **The College Admission Committee** comprises the Principal, Heads of the Departments and senior faculty ensures that the admission process is widely publicized and transparent.
- The Admissions Committee annually reviews its admission process to provide representation from all sections of the society. The success of the review mechanism is evidenced by the ever-increasing demand for admissions over the past few years.
- In the admission process the applicants are counseled by the faculty to create an awareness among the students regarding Autonomy, Courses offered, career prospects, campus culture, rules and regulations and various other add –on courses designed for the holistic development of the students to help them in choosing the right course.

Criteria for UG Admissions:

The Criteria for UG admissions varies from course to course based on the demand of the course.

I. Admission through Written Test and Interview

Eligibility: Intermediate /Plus two/Equivalent

For all the B. Com and BBA courses a written test and personal interview is conducted and the minimum percentage in the qualifying examination is

- 60% aggregate for B. Com Regulars, BBA, B. Com Computers and B. Com (IT)
- 65% aggregate for B. Com (Professional), B. Com (Honours) and BBA (IT)
- 70% aggregate for B. Com (IF&A) and BBA (Business Analytics)

II. Admission through Merit and Interview

Eligibility: Intermediate /Plus two/Equivalent with MPC

For the B. Sc course selections are based on the marks obtained in their qualifying examination and interview of the candidate and 60% aggregate is considered as the minimum percentage in the qualifying examination.

Eligibility: Intermediate /Plus two/Equivalent

For BA course admissions are based on the marks obtained in their qualifying examination and interview, with 60% aggregate as minimum percentage in the qualifying examination.

Criteria PG Admissions:

Eligibility: Any Under Graduate course

For the MA Journalism & Mass Communication course selections are based on the marks obtained in their qualifying examination with a minimum of 50% aggregate and preference is given to candidates qualified in Osmania University PGCET.

For the MBA course 70% of the admissions are based on ICET Counselling by Osmania University and 30 % of the admissions are done through management quota based on the marks obtained in the qualifying examination with a cut off percentage of 50% and should be Indian National.

6.4 Welfare schemes for

Teaching staff & Non-Teaching Staff:

- ESI is provided for all the eligible staff
- Staff not covered under ESI were covered under the Health Policy
- EPF for both teaching and non-teaching staff
- Uniforms for support staff
- Medical help is provided to both teaching and non-teaching staff based on their economical and financial status
- Staff recreation
- Seed money for faculty who register for PhD
- Salaries are promptly paid.
- Increments for all faculty were given
- Financial assistance is given to the staff for participating in seminars, workshops and staff refresher courses.
- Staff pursuing research are given seed money.
- Faculty were given gifts on Teachers day
- Class IV employees are given a pair of uniform every year
- Leave encashment facility.
- Financial assistance is given to the staff in times of medical emergencies and other personal tragedies.

Students

- Conducting student centric Activities like bridge courses, remedial and tutorials, guest lectures, workshops, annual fest, extension activities- YRC, NSS, Women Empowerment, JSR etc..
- Encourage student participation in various competitions viz. Cultural, Literary and Sports
- Mentoring by faculty
- Encourage student research
- Support Career Guidance and Placement assistance.
- Counselling centre: Trained and professional counsellors are available on campus.
- Disburse scholarships, financial aid to the less privileged

6.5 Total corpus fund generated

62,37,000

6.6 Whether annual financial audit has been done Yes ☒ No ☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	NAAC	Yes	Arch Bishop HAES
Administrative	Yes	NAAC	Yes	Arch Bishop HAES

ARCHBISHOP'S VISIT TO THE COLLEGE

In a true spirited observation of upholding transparency and good governance practices, Our beloved Chairman, Archbishop Most Rev. Thumma Bala paid a day-long visit to the college on 28th oct 2016 to offer his valuable guidance, blessings and pro-active governance intervention for the development of the college and validate their academic/administrative system of records.

Archbishop's Interaction with parents

Archbishop Most Rev. Thumma Bala also paid a second visit to the College on 21st December 2016 to declare the Results of the Odd Semester. The Chairman interacted with the parents of students of different streams to elicit feedback and suggestions from them as the feedback from the stakeholders play a prominent role in maintaining and improving the quality of education. He discussed with the parents about the functioning of the college and the parents expectations from the college and also requested their cooperation in the growth and development of the Institution.

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes ☒ No ☐
For PG Programmes Yes ☒ No ☐

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

1. With the advent of Autonomy, the College introduced Semester pattern - Evaluation Pattern consisting of two components, Continuous Internal Assessment (CIA) and End Semester Assessment (ESA) with 40:60 ratio.
2. Students are tested on multiple intelligence skill set through Skill Based Test which includes presentations/seminars, creative assignments/mini projects have created a learning atmosphere throughout the academic year .
3. Regularly the question paper pattern is reviewed and suitably modified in consultation with BOS members who meet at the end of the academic year.
4. Sending syllabus and Question paper pattern to paper setters through online to speed up the examination process
5. Introduced Grading system in evaluation in the place of Percentages and Marks after the introduction of CBCS as per UGC guidelines.
6. Revaluation of Answer scripts.
7. Publication of Semester results through online

8. Conducting of backlog examinations for odd & even semesters.
9. From the 2015-2018 CBCS batch onwards credits of project evaluation is included in SGPA & CGPA
10. From the academic year 2016-2017 onwards instant examination is conducted for the Students who have only one Backlog in Semester - VI.
11. Result process fully computerised with foolproof security system in place
12. Credits of value added courses are included in the SGPA & CGPA from the 2016-2019 batches onwards.
13. Pass percentage is revised from 36% to 40% with the implementation of CBCS.
14. Grading system is modified adopting Parent University guidelines from the year 2016 onwards..
15. Double valuation in PG (Triple valuation is also done if the marks of first two valuations differ by 20% or more)
16. Conduct convocation in the college to facilitate Degree certificates

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The university provides all the necessary support to the college. It encouraged and gave feedback at every stage to the college to take up activities to enhance quality in all the aspects –admissions, curriculum design, teaching- learning, research, student support activities, result declaration, convocation etc., and also during inspections. The autonomy extension proposal was sent to UGC through the CDC, Osmania University. University representatives are the part of the BOS, Academic Council and Governing Body.

S. No	Statutory Body	Date
1	7 th Governing Body	07 Apr 2017
2	7 th Academic Council	25 Mar 2017
Boards of Studies		
1	Business Management (BBA, BBA(IT), BBA)	10 Feb 2017
2	Business Management (MBA Course)	10 Feb 2017
3	Commerce (Generals, Computers, Honors, Professionals, IFA and IT)	23 Feb 2017
4	B. Sc (Mathematics)	8 Mar 2017
5	B. Sc (Statistics)	6 Mar 2017
6	B. Sc - Electronics & Applied Electronics	23 Feb 2017
7	B. Sc (Physics)	23 Feb 2017
8	Computer Science	09 Mar 2017
9	Journalism & Mass Communication – BA (MCJ) & PG Diploma	16 Mar 2017
10	English	18 Mar 2017
11	Languages – Hindi	18 Mar 2017
12	Languages – Arabic	18 Mar 2017

13	Languages – Sanskrit	18 Mar 2017
14	Languages – Telugu	22 Mar 2017
15	Psychology (BA(Applied Psychology) & BA(JPE)	17 Mar 2017

- Convocation on October 22,2016 (Chief guest of the day, Honourable Vice chancellor, **Prof.S.Ramachandran**; Guests of Honor, Controller of Examinations ,OU ,**Prof. V.Appa Rao** ; Dean ,Faculty of Management, OU, **Prof.R.Nageshwar Rao**)

6.11 Activities and support from the Alumni Association

- The **8 Alumni Meet “Milan 2016”** was held on 17 September at 12 noon. **101** students attended the meet from all streams including **UG & PG**. Alumni Students interacted with the faculty and Principal sharing their experiences and gave their suggestions and opinions on curriculum, infrastructure and placements for the further growth and development of the institution.
- Alumni shared their experiences about campus life at St. Joseph’s with the fresher’s during the Orientation Programme conducted on 30th June 2016
- The alumni representatives share their inputs being part of the statutory bodies like the BOS, Academic Council and make significant contributions in curriculum design and development.
- They render their support and services in Pre-placement and Placement activities every year.
- They also visit the campus to deliver guest lectures to the students.

6.12 Activities and support from the Parent – Teacher Association

- Parent-Teacher meetings were held on 3rd September and 27th January, 2016 respectively.
 - The purpose of meet was to create a common platform, where teacher and parents come together to enrich the student’s educational experiences and discuss variety of issues, regarding all round development of students.
 - Respective Class In- charges and subject faculty met parents and shared with the parents about the students performance and the attendance.
 - Parents can also meet the class incharges/HoD to know about their ward on the other days apart from parent-teacher meetings. Parents are also asked to meet HoD for any attendance issues/discipline issues.
 - The Departments elicited Feedback and suggestions from the parents.
- Parents are invited as resource persons for the Seminars and are also part of IQAC meetings.
- **ARCHBISHOP’S INTERACTION WITH PARENTS**

Archbishop Most Rev. Thumma Bala visited the College on 21st December 2016 and interacted with the parents of students of different streams to elicit feedback and suggestions from them as the feedback from the stakeholders play a prominent role in maintaining and improving the quality of education. He discussed with the parents about the functioning of the college and the parents expectations from the college and also requested their cooperation in the growth and development of the Institution. He also assured the parents that Joseph’s would continue to raise quality standards and inculcate humane values among the students.

➤ **PARENTS INTERACTION with COLLEGE MANAGEMENT**

An interactive session of parents of selected students with the Principal of the college was organized on 18th Feb 2017 for B.Com Honours & Professional students and on 17th March 2017 for B.Com General & Computer students by the Admission Committee with an objective to build a rapport, take feedback and get appraisal about the functioning of the college and its activities to review and better the areas of improvement. Principal Rev.Fr. Vincent Arokiadas interacted with the parents, took their feedback and valuable suggestions and their expectations from the college. Parents gave a highly positive feedback about the college and expressed their satisfaction.

6.13 Development Programmes for Support Staff

Meetings are conducted once in every month to appraise them about their role and responsibilities in the smooth functioning of the institution.

6.14 Initiatives taken by the Institution to make the Campus eco-friendly

To promote environmental awareness the Environmental Club –Joseph’s Green Group conducts various awareness programs and vehicle pollution check up camps. The following are the programmes conducted:

- 1. Tree Plantation in Collaboration with IOB Bank, Abids Branch in first week of Feb 2017.**
- 2. Free Pollution Check Up Campaign** in association with Road Transport Authority (RTA), Hyderabad organized a free pollution check up campaign on 14th July, 2016 in main campus.
- 3. Guest Lecture On “Environmental Pollution Awareness And Its Control** in association with Road Transport Authority (RTA), Hyderabad was organized on 14th, July 2016. .
- 4. Environmental Awareness Day was celebrated to create** environmental awareness among the students of St. Philips High School by hosting an Environmental awareness programme on the theme ‘Reduce, Reuse, Recycle’ through presentations, videos, charts and models at the college premises on 18th October 2016
- 5. National Energy Conservation Day** in collaboration with Prakriti Environment Society (NGO), Telangana was organised an awareness rally on 1^{4th} **December 2016** in Hyderabad to create social awareness, necessity and urgency of energy conservation.
- 6. To improve ground level water resource, Rain water harvesting pits were dug.**
- 7. Green Audit was also conducted**
- 8. Gardens are well maintained by gardener with utmost care.**

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The academic year started with a Theme ““EMPOWERING ACADEMIC EXCELLENCE BY ENHANCING 4 ‘I’s ”-Innovative Practices,Intellectual Capital,Industry-Institute Partnership, Infrastructural Resources.

Curriculum:

- Introduced B.Com (International Finance & Accounting) course from the academic year 2016-17, an undergraduate program, integrating ACCA Curriculum in collaboration with **Association of Chartered Certified Accountants (ACCA)** a global professional accounting body and **International Skill Development Corporation (ISDC)**
- 25 certificate courses in collaboration with Industry/Institutions in various skill areas were introduced for UG students
- Curriculum was redesigned and developed for various existing courses to meet the present market needs.
- Skill Enhancement Papers titled Business English and English for Competitive Exams were introduced in BA (JPE) III & IV Semesters.
- **MoU WITH MERRIMACK UNIVERSITY:** The management signed a Memorandum of Understanding with MERRIMACK UNIVERSITY North Andover, Massachusetts, USA on 7th November 2016 for Academic Development , exchange of teaching pedagogy, concepts, professional ideas, faculty and student exchange to enable both sides’ faculty and students to study and conduct research and also to explore programmes between the Institutions.
- Academic – Collaborated with Professor Ashley Tellis (PhD Cambridge University), Professor E Nageshwar Rao (Osmania University), Professor Rajashekar (EFLU), Professor Hari Bapuji (Melbourne University) & Vamshee Abignya (Industry Expert) for curriculum development
- Two new courses – BBA (Business Analytics) ,B.A (Applied Psychology) and PGD in Psychology were proposed for the next academic year.

Teaching – Learning

- Experiential learning like industrial visits/outdoor shooting/field visits increased
- First time the Science Academies Lecture Series Workshop on “**Role of Mathematical Sciences in digitalization**” convened by Prof. V. Kannan, HCU was organized by the Department of Science, St. Joseph’s Degree & PG College King Koti, Hyderabad on 7th & 8th of September 2016 and was sponsored by Indian Academy of Sciences(IAS), Bangalore, Indian National Science Academy(INSA), New Delhi and National Academy of Sciences(NAS), Allahabad.
- FDP programmes on Writing Research article, Case Study Analysis & Writing and ICT in Teaching & Learning and National Conference on” Revolutionizing Business Practices in Digital Era” were conducted.
- Train the Trainer programmes in collaboration with ISDC was organized as part of introduction of new course B.Com (IF&A) for commerce faculty.
- The Department of Psychology organized a Yoga Practice Session
- Workshop on current area like Demonetization was conducted

- No. of Guest lectures conducted increased. (Resource persons were from various industries/institutions from state and abroad)

Evaluation

- Grading system under CBCS was modified as per the parent university
- Ability Enhancement Compulsory Papers credits were added to SGPA
- First time the Examination Branch of the College organized a Workshop on “Examination Challenges & Solutions in Autonomous Colleges” in the college on 19.12.2016 where in Controllers from 8 Autonomous colleges attended the workshop to discuss various examination issues and challenges.
- First PG Convocation was held on 22nd October, 2016.

Research & Consultancy

- Joseph’s Journal of Multi-Disciplinary Studies: Initiation of an Bi-annual online journal “Joseph’s Journal of Multi-Disciplinary Studies” for publication of the articles and research papers from internal as well as outside academicians.
- 3 MDPs were organised for Idea Cellular Mobile Network Operator Company, Hyderabad, employees
- Conference Proceeding of National level Seminar on "Revolutionalizing Business Practices in Digital Era" on 29 Nov 2016 was published with ISBN no.978-93-81693-07-4.
- 2 Minor Research Projects were awarded by UGC.
- Rev.Fr.Vincent Arokiadas and Dr. N. Srinivas were invited as resource persons for the national seminars.
- Dr. N. Srinivas as Industry consultant - IT Nurture Den, DRDO & IRDL
- Mrs. R.Anita was invited as key speaker for the International Seminar
- Consultancy work (Academic Inspection) was undertaken for St.Josephs Public School, Hyderabad and Malakpet.
- Hosted Environmental Awareness Program for school students of St. Phillips. (LAB to LAND Program)

Infrastructure

- A wellness centre is provided in collaboration with Call Health and Vijaya Marie Hospital in ground floor for medical assistance.
- Health Insurance Policy (Apollo – Munich) is provided for the staff who are not covered under ESI
- Reliance Jio internet Facility with Minimum 10 mbps and maximum 40 mbps with 1 GB limit per day for every registered mobile is also provided. 13 APM are set up to facilitate the wi-fi in the campus.
- All the systems in the Library are connected with high speed free internet facility to facilitate the access of online databases and other academic and research materials.
- Reception, Jubilee Hall and Library was renovated with the required infrastructure.
- Vainey Hall was constructed
- 17 LCDs projectors were purchased for teaching –learning
- 21 computers were purchased
- Board Room was created in the first floor with the required infrastructure
- Public address system for the main campus was purchased.

- 150 ACER L.C.D MONITORS 18.5” were purchased
- 3 classrooms were constructed in the place of Computer Lab

Students Support Facilities

- No. Of SQAC meetings were organised.
- **Globerina Technologies:** In the Academic Year 2016 – 2017, the Institute has tied-up with Globarena Technologies, Hyderabad to improve the students’ Communication and Soft Skills and train the students in Aptitude, Critical Reasoning, Spoken English, Group Discussions, Technical and HR Interview skills. Campus recruitment training program for final year registered students was conducted from 16th August 2016 – 22nd August 2016.
- **MoU with Berkedia:** The Institution has signed an MOU with Berkadia Services India Private Limited on 21st April 2016 for Industry ready training program for MBA students where in Berkadia Services India Private Limited & St.Joseph’s Degree & PG College, Joint Certification Program (JCP) was offered as an optional course to the student along with the regular MBA course. After the completion of the course Berkedia conducted a placement drive for those who under went the JCP and 33 students got placed in Beredia during Academic Year 2016-2017.
- SANSAD – The Youth Parliament was organised for Senior Secondary Schools and Intermediate Colleges.
- Awareness Week celebrations on various social concerns by the IQAC was conducted in the first week of February 2017.
- Collaboration with Telangana City Police, Sakshi Media , SHE team etc...for student activities
- Management Club (MARG) activities were conducted on every Thursday.
- Entrepreneurship Development Cell organized a food festival on 9th December, 2016.
- International Yoga Day was celebrated on 21st June 2016.
- JSR Activity on 18th February 2017 by visiting Orphanages, School for the blind, Home for street children, Rescue Centers, Home for the aged and destitute, mentally and physically challenged was organised.
- 12 Gold Medals were instituted for rewarded the students in the academic excellence

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Action Taken Report (ATR)
Autonomy Preparation	<ul style="list-style-type: none"> • Autonomy Orientation • An Autonomy Committee was formed • Autonomy progress status meetings were held
Curriculum Design and Development	<ul style="list-style-type: none"> • New Course B.Com (IF & A) was introduced • 25 Skill and employability oriented Certificate courses were conducted • MOU with Association of Chartered Certified Accountants (ACCA) a global professional accounting body and International Skill Development Corporation (ISDC) for B.Com (International Finance & Accounting) course. • MoU with Merrimack University for academic partnership
Teaching – Learning practices	<ul style="list-style-type: none"> • 28 faculty were newly recruited based on the policy, rules and guidelines • 35 academic resource persons visited the campus

	<ul style="list-style-type: none"> • 8 Faculty development programmes/Train the trainer programmes were conducted • 9 faculty members attended International level seminars/conferences • 7 of the faculty presented papers in the international level seminars/conferences. • 3 faculty were the resource persons for the international level seminars. • 76 Seminars, Guest Lectures and Workshops were organized for students on various concepts/ topics • 17 Experiential learning through Industrial visits / Outdoor shooting and workshops/ exhib were organised.
Evaluation	Refer 2.8 for the examination reforms
Promotion of Research	<ul style="list-style-type: none"> • Faculty were encouraged to present and publish papers (28 faculty and 32 Students presented papers in National/International Seminars, 8 international publications in peer reviewed journals and 1 book was published) • Faculty were motivated to pursue M. Phil & Ph.D (3 faculty completed their PhD in the year 2016-2017) • UGC sanctioned 3 Minor Research Projects out of 6 projects submitted. • 1 National Seminar and 2 University level seminars were organised. A Sum of Rs.1,03,500 /- was sanctioned by Indian Academy of Sciences(IAS), Bangalore, Indian National Science Academy(INSAN), New Delhi and National Academy of Sciences (NAS), Allahabad to conduct Science Lecture series for the first time. • Faculty were motivated to take up management development programmes with idea cellular org. (3 MDP programmes were conducted for the employees of Idea Cellular by Department of Business Management.)
Infrastructure enhancement	<ul style="list-style-type: none"> • Maintenance of infrastructure was given due importance and A total amount of Rs 48,52,646 was spent for maintenance. • Labs and classrooms were equipped with equipments systems (21 computers, 150 ACER L.C.D MONITORS 18.5", 3 Cameras (2 Nikon, and 1 Canon Cameras costing 4.89 lacs were purchased) and 17 LCD projectors were purchased) • Library facilities were improved (Digital library was setup with the cost of Rs. 2,88,750. Books worth of Rs 2,29,668 were also purchased)
Student support activities	<ul style="list-style-type: none"> • Tutorial and remedial classes • Increased Interactions with Student Quality Assurance Cell (SQAC) • Increased student development /awareness activities to improve the skills of the students (Josephista, an annual academic and cultural fest, 11 exhibitions/

	festival/ concert, 46 social initiatives ,Annual day & Convocation, 7 Students won prestigious awards at National level/university level sports competitions.) • To enhance placement opportunities, The Institute tied-up with Globarena Technologies, Hyderabad to improve the students' communication & soft skills & 205 students were placed in various companies that visited the campus and had an MOU with Berkadia Services India Private Limited.
Interaction with the stakeholders	Alumni Meet, Parent Teacher meetings, SQAC meetings, Chairman's visit and parent interaction
Welfare measures	Improved the welfare facilities to the staff (ESI is provided for all the eligible staff, EPF for both teaching and non-teaching staff, Uniforms for support staff, Medical help Staff recreation etc..)

7.3 Give two Best Practices of the institution

1. Curriculum to cater to diverse needs and enhanced career opportunities
2. Community-based learning

I. BEST PRACTICE - I

1. TITLE: Curriculum to cater to diverse needs and enhanced career opportunities

2. The Context

In today's complex and competitive academic environment in higher education, professional approaches and best practices alone can act as catalysts for quality improvements in the system as a whole. An educational endeavour to be purposeful must lead to the ultimate goals and aspirations of the graduates. The quality of curriculum and the human infrastructure would make a quantum difference in the quality of graduates, which is the outcome of such inputs. St. Joseph's is dedicated to provide distinct environment of excellence in education with humane values and social commitment to the younger generation. St Joseph's college owes its purpose, genesis & progress to its patron – St. Joseph. The aim of St. Joseph's college is to mould leaders in all walks of life, to help them acquire the qualities of discipline, communicative ability and competitive spirit and to equip them with global competencies so that they could face the changing scenario successfully. In response to the current realities and emerging trends, the college introduced Choice Based Credit System (CBCS) in 2015. The vision to create distinct environment of excellence in education has led the college to explore the process of curriculum enrichment and enhancement with the objectives of equipping the students with graduate attributes along with inculcating the right values and skills for their employability and wholesome living. The employers expect from the graduates to make value addition to the organization in terms of knowledge, skills and competencies for problem solving. This can only happen with reforms in the curriculum to make it socially, economically and technologically relevant.

3. The Objectives

- To develop the curriculum with student focus and serves all students appropriately and adequately by introducing a new course/program, and/or modification of existing courses/programs
- To ensure the proposed curriculum meets the mission of the college

- To ensure proposed curriculum meets compliance and curricular standards and the market needs for enhanced employability.
- To provide adequate flexibility in the choice of subjects to the students

4. The Practice

- The college sought Autonomy in the year 2010 and was granted Autonomous status in the year 2011.
- To maintain an active interface with the counterpart from education and industries and other organizations providing employment, the college collected and analysed all the feedback from the stakeholders to identify the lacunae in the system as well as the demands from the environment for the graduates. After such a process of need analysis, the Board of studies in the respective departments made further consultations with experts to update and restructure the curriculum to make the curriculum relevant for the students and the society.
- The following new courses were introduced after autonomy to enrich the curriculum and enhance the employability.

S.No	YEAR	COURSES ADDED
1	2011-2012	BBA
2	2011-2012	BA (Journalism & Mass Communication)
3	2011-2012	B. Sc (Mathematics, Physics, Chemistry)
4	2012-2013	BA (Journalism, Psychology & English Literature)
5	2012-2013	B. Com (Professionals)
6	2012-2013	B. Sc (Networking & Hardware, Applied Electronics, Mathematics)
7	2012-2013	MA (Communication & Journalism)
8	2015- 2016	B. Com (Information Technology)
9	2015- 2016	BBA (Information Technology)
10	2016-2017	B. Com (International Finance & Accounting)

- Introduced a new course in 2016-2017. **B.Com (IF & A)** an undergraduate program, integrating ACCA Curriculum in collaboration with **Association of Chartered Certified Accountants (ACCA)** a global professional accounting body and **International Skill Development Corporation (ISDC)**. The objective of designing this course is to enhance the application skills in the areas of Accountancy, Finance and Management and to sharpen analytical and decision making skills thus empowering the students to conveniently adapt to an ever changing and dynamic business environment. This course also provides a competitive edge in the job market by equipping them with financial and management accounting techniques covering the technical areas that accountants are required to master.
- The College is following the curriculum framed by the respective Boards of Studies and approved by the Academic Council for all the UG and PG courses and ratified by Governing body.

- The priority need was to continue the practice of introduction of information technology part of every programme since the application of it is important in all spheres of an organization's activity. Similarly, personality development was another dimension, which was included in the curriculum for the purpose of achieving overall development of the students. Adequate emphasis on experiential learning is provided in the curriculum through projects and internships. Entrepreneurship development is another integral part included in the curriculum to enhance the scope for self-employment.
- Certificate courses in collaboration with Industry/Institutions in various skill areas were introduced for UG students.
- Skill Enhancement Papers titled Business English and English for Competitive Exams were introduced in BA (JPE) III & IV Semesters in the year 2016-2017.
- The management signed a Memorandum of Understanding with MERRIMACK UNIVERSITY North Andover, Massachusetts, USA on 7th November 2016 for Academic Development, exchange of teaching pedagogy, concepts, professional ideas, faculty and student exchange to enable both sides' faculty and students to study and conduct research and also to explore programmes between the Institutions.
- Interacted and discussed with Professor Ashley Tellis (PhD Cambridge University), Professor E Nageshwar Rao (Osmania University), Professor Rajashekar (EFLU) and Professor Hari Bapuji for enhancing the curriculum of English.
- Assignment and class seminars/mini projects are specially planned to nurture reading, writing and presentation skills, application strategies and critical thinking.
- In the UG Level all the programmes are designed to include

Courses	No. of credits	Semesters
Ability Enhancement Compulsory courses (HV& GS, ES)	2	I & II
Compulsory Courses (English/Functional English & Second Languages)	5	I,II,III,IV
	3	I,II,III,IV
Discipline Specific Courses	5	I to VI
Discipline Elective Course	5	V & VI
Generic Electives	2	V & VI
Skill enhancement Courses	2	III, IV, V, VI

Note: If 4 Generic Elective courses are offered in I, II, III & IV then 2 Skill Enhancement courses are offered in III, IV semester.

- In the PG Level all the programmes are designed to include
 - Ability Enhancement Courses (AEC) – 2 credits
 - Discipline Specific Core courses(DSC) – 4 credits
 - Discipline Specific Elective courses (DSE) – 4 credits

5. Obstacles faced/Problems encountered

- Faculty were apprehensive about the college seeking Autonomy with regard to the workload.
- Individual counselling and guiding takes time as they need to understand the choice based credit system.
- Since it was a completely new system, the faculty, the students and the parents had apprehensions about the feasibility of the change.
- Therefore awareness programmes/orientation programmes for faculty and students and training/workshops for faculty for its effective implementation

6. Impact of Practice / Evidence of Success

- The curriculum became meaningful to the students because of its relevance to their interests and aspirations.
- Emerging areas of global demand have been introduced in the system, which became attractive to students from within and outside.
- Student participation and experiential learning has been enhanced to a great extent.
- The Assessment system has become more transparent and overall improvement in Academic effectiveness is visible.

7. Resources required

- Teaching staff who are committed and knowledgeable about the process.
- Separate budget allocation for each of the department
- Administrative and academic reforms to facilitate change.
- Modular type curricula along with teaching-learning tools for modern methods like audio-visual preparations, group discussions, Student seminars and internships.
- Budgetary provision for continuous orientation programmes for faculty.
- Sensitization programmes for faculty.
- A Language Laboratory and computer labs
- Time and commitment of the faculty.

8. For further details/contact person

Name: Rev.Fr. Vincent Arokiadas

Designation: Principal

Name of the College / University: St. Joseph's Degree & PG College

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City-Pin code: Hyderabad - 29

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Website: www.josephscollege.ac.in

II. BEST PRACTICE - II

Title of the practice: Community-based learning

1. The Context

The community-based learning combines traditional classroom instruction with community-service to enhance the learning of the students and civic participation. The college's focus for community improvement and engagement connects academic program with community service so that students and faculty can forge linkage between theory and practice, between knowledge and action and between the resources of institution and the community development. The practices focus on instilling values among students as exhorted by Swami Vivekananda, cultivating sensitivity among students towards education of the poor children, issues of social medicine, tribal education and development, care for destitute women prisoners and the elderly, blood donation for common good, insurance for deprived sections, the challenge of spreading literacy to one and all, efforts at preserving ethno-medicinal biodiversity and treasured attributes of tribal life, way to live a good life even while keeping within meagre means, and some environmental issues of current interest.

2. Objectives of the Practice:

- To engage community to create practice closer ties between institution of higher education and communities they serve with the result to deepen the quality of learning and discovery

- Inculcating the “Spirit of Service” among the students.
- Encouraging their “Social Attitude”.
- To make them aware their “Social Responsibility” through NSS, YRC & JSR activities
- To empower the women and make them more confident through Women Empowerment Cell

3. The Practice:

St. Joseph’s celebrated its JSR (Josephite Social Responsibility) Day on 27th February 2016. This has been a legacy at St. Joseph’s as the faculty and students sensitize on their social responsibilities and citizenship roles through participation in JSR Activity by visiting Home for street children, Rescue Centers, Orphanages, Home for the aged and destitute, mentally and physically challenged, Blind School etc. All the students of both UG & PG actively participated in the social service activity and came forward with great enthusiasm and concern making them to contribute in cash around 3.5 lakh.

Various Women Empowerment activities, National Social Service activities, Josephites Social Responsibility activities and Youth Red Cross activities are conducted. For details Ref. 3.25.

4. Obstacles faced if any and strategies adopted to overcome them

- There are always financial constraints.
- These are sought to be if any and overcome with the help of various clubs and societies of the city
- lack of extensive awareness programs to overcome them

5. Impact of Practice / Evidence of Success

- The practice has made an impact on community, students, and teachers.
- The voluntary blood donation camps have resulted in great impact on the students.
- The impact is also apparent on personality development, moral education and on civic responsibility and is reflected in enhanced sense of the responsibility among the students towards the college. It has also created a sense of managerial ability among the students for organizing such type of events.
- In the present-day society, the emotional bond between parents and practice the children seems weakening for various reasons, giving way to individualism among children.
- While for youngsters, their perception of home as a cherished place to go back to has been shattered before their very eyes, for the old, indifference by family members has assumed menacing proportions. In this context, this practice has certainly made an impact. It has extended a helping hand to the aged citizens of the local and surrounding areas, and has also infused a sense of responsibility and respect amongst the students towards the aged people. The HEIs can awaken the students to realize their responsibility towards the senior citizens.

6. Resources

- Raising financial resources for required conducting various social responsibility programmes of blood donation successfully.
- Efforts are also made to make the blood donation services viable through Red Cross Society and other support organisations
- Support from NGOs/support organisations

Name: Rev.Fr. Vincent Arokiadas

Designation: Principal

Name of the College / University: St. Joseph’s Degree & PG College

Address: King Koti Road, Basheerbagh,

City-Pin code: Hyderabad - 29

Telephone: # 040 – 23234860/ 1769 Extn: 203

Fax: Fax # 040 23230569

E-mail: frvincent99@gmail.com

Website: www.josephscollege.ac.in

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

Ref 6.14

7.5 Whether environmental audit was conducted? Yes ☒ No ☐

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

STRENGTHS:

- NAAC re-accreditation with A Grade of CGPA 3.49
- The Institution is located in the centre of the city and has a sprawling area of 2 acres.
- The institution has a good reputation in the community
- Academic Flexibility with the advent of autonomy
- Availability of increased options with diversification of courses with introduction of Choice based credit system
- Industry relevant curriculum with thrust on employability skills.
- Certificate courses/Interdisciplinary papers to promote employability
- Incorporation of internships/projects as mandatory component in the curriculum
- Good demand for B.Com & BBA courses
- Qualified, committed and experienced faculty
- Innovative ICT – backed teaching- learning methodology
- Good Infrastructure facilities and ambience conducive for Quality Education
- Ratings by Reputed National Print Media
- Regular conduct of student centric activities through various academic clubs and cultural fests - Cinevolution and Josephiesta
- Regular community engagement programmes
- Provision of Good Placement services
- Motivational incentives for faculty and students
- Word of mouth publicity through successful Alumni
- Enhanced reputation among academicians with regular Faculty enrichment programmes through seminars/conferences/workshops/orientations
- The College has emerged as a trusted name for discipline & value based /holistic education

WEAKNESS

- Funds constraints being a Self financed institution
- Lack of research projects
- Limited Consultancy
- Limited International linkages and student/staff exchange programmes
- Faculty development and Continuing education programmes need a boost
- Collaboration with premier research institutions is in formative stage
- Not able to attract academically bright students for Science courses
- Limited grounds for Sports and Games
- Hostel facility for boys and girls

OPPORTUNITIES

- Wide range of specialized research areas / technologies for faculty and students
- Innumerable existing technologies to be explored / harnessed for teaching- learning
- Wide scope for collaboration with Indian and foreign research institutes/ universities / organizations
- Consultancy services to industries/reputed bodies

- To strengthen digital library
- Prepare students for civil service
- The practical dimension of teaching can be enhanced
- Introduction of more courses and market relevant/industry relevant certificate courses
- Placement for students in Top companies
- To strengthen Student Quality Assurance Cell
- To strengthen Staff Welfare Association
- Adopting villages for community service

CHALLENGES

- Continuous high need for redesigning the curriculum
- Low academic standards of the students in Science courses.
- Migration of experienced faculty
- To motivate the staff for progressive paradigms
- Competition from other higher education entities
- Development of skilled man-power in frontline areas of Science and Technology
- Networking with other reputed national and international institutions in academic and research activities
- Catering to the needs of Students from heterogeneous backgrounds
- Enhancement of faculty research

It is our endeavour to convert the weaknesses into strengths and challenges into opportunities to the advantage of students and faculty.

Recognitions from Different Bodies

Consistently ranked among the Top 10 colleges in the twin cities and Top 50 Colleges at the all India level by media and newspapers.

- Ranked 3rd Best Science College in Hyderabad City by “India Today, Nielsen Survey”, May 2017.
- Ranked 39th Best Science College in India by “India Today – Neilson Survey”, May 2017.
- Ranked 3rd Best Commerce College in Hyderabad City by “India Today – Neilson Survey”, June 2017.
- Ranked 36th Best Commerce College in India by “India Today – Neilson Survey”, May 2017.
- Ranked 49th Best Commerce College in India by “The Week – Hansa Research Survey, 19th June 2016”.
- Ranked 6th Best Commerce College in Hyderabad City by “The Week – Hansa Research Survey, 19th June 2016”.
- Ranked 43rd Best Commerce College in India by “India Today, Nielsen Survey, 30th May 2016.
- Ranked 3rd Best Commerce College in Hyderabad City by “India Today, Nielsen Survey, 30th May 2016.
- Ranked 1st Best emerging Science College in India by “India Today, Neilson Survey, 30th May 2016.
- Ranked 7th Best college in Hyderabad city by “India Today, Neilson Survey, 30th May 2016.
- Ranked 242 in India as per Business Today June 2016
- 150th Rank all over India, 127 Rank all India private category, 54th in south zone by Week Hansa B-School survey in October 2016.
- 260th position in India with AA grade, 17th Best college in Telangana by career 360 in October 2016.
- 11th Rank in best B-School all over India and 4th Rank as private B-School in Telangana by CSR GHRDC in November 2016.
- Ranked 49th in India as Best Commerce College by “The Week – Hansa Research Survey”, 19th June 2016.
- Ranked 6th in Hyderabad City as Best Commerce College by “The Week – Hansa Research

Survey”, 19th June 2016.

- Ranked 43rd Best Commerce College in India by “India Today Nielsen Survey”, 30th May 2016.
- Ranked 3rd Best Commerce College in Hyderabad city by “India Today Nielsen Survey”, 30th May 2016.
- THE BEST SCIENCE COLLEGE: Ranked 1st Best emerging Science College in India by “India Today, Nielsen Survey, 30th May 2016”.
- Ranked 7th in Hyderabad City as Best Science College by “India Today, Nielsen Survey, 30th May 2016”.

8. Plans of Institution for Next Year

1. Introduction of new courses – BBA (BA) & BA(Applied Psychology)
2. To conduct Train the trainer programmes
3. To introduce innovative certificate courses
4. To update and redesign Curriculum of existing courses
5. Autonomy Visit in August 2017 by UGC Autonomy Review Committee
6. Implementation of Electives in the third year as per the CBCS
7. To organize International conference
8. To organise Josephiestra- annual – academic and cultural fest, Commerce Fest and Film Festival- Cinevolution
9. Enhance research activities and publications
10. To encourage staff to apply for and undertake UGC – MRP
11. To sustain and enhance quality of education through effective and innovative teaching – learning practices
12. To collaborate with external professional state and national bodies
13. Enhance consultancy activities
14. To conduct student activities in collaboration with external bodies like Sakshi, Telangana Police Academy, SHE teams, etc..
15. Enhance experiential activities
16. To conduct second decennial celebrations.
17. To conduct various extension activities
18. To conduct green audit
19. To enhance infrastructure (computer labs, library and other central facilities)
20. To undertake examination reforms as per the need
21. To undertake administration reforms as per the need
22. Enhance placement opportunities and internship opportunities

Name _____

Name _____

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

_____*_*_*____

Annexure I

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

ANNEXURE

Almanac for Academic Year 2016-17

UNDERGRADUATE - I, III & V SEMESTERS

Particulars	Date
Commencement of III & V Semester Classes	15th June 2016
Commencement of I Semester Classes	30th June 2016
Internal - I Examination	2nd to 5th Aug 2016
Certificate Course Commencement	8th Aug 2016
Examination Notification	13th Sep 2016
Internal - II Examination	20th to 23rd Sep 2016
Internal Practical Examinations	26th Sep - 6th Oct 2016
Sale of Examination Forms	21st to 28th Sep 2016
Submission of Examination Forms	
A. Without Late Fee	1st to 5th Oct 2016
B. With Late Fee	6th to 8th Oct 2016
Last day of Instruction	19th Oct 2016
Value Education Examination for I Semester	20th Oct 2016
Environmental Studies Examination for III Semester	21st Oct 2016
Preparation Holidays	22nd to 25th Oct 2016
Commencement of End Semester Exams	26th Oct 2016
Final Practical Examinations	16th to 26th Nov 2016

UNDERGRADUATE - II, IV & VI SEMESTERS

Particulars	Date
Commencement of II, IV & VI Semester Class	28th Nov 2016
Christmas Vacation	24th Dec 2016 to 1st Jan 2017
Internal - I Examination	10th to 12th Jan 2017
Examination Notification	15th Feb 2017
Internal - II Examination	21st to 23rd Feb 2017
Internal Practical Examination	6th to 15th March 2017
Sale of Examination Forms	22nd to 28th Feb 2017
Submission of Examination Forms	
A. Without Late Fee	1st to 5th March 2017
B. With Late Fee	6th to 9th March 2017
Last day of Instruction	16th March 2017
Indian Heritage & Culture Exam for II Semester	17th March 2017
Science & Civilization Examination for IV Semester	18th March 2017
Preparation Holidays	20th to 28th March 2017
Commencement of End Semester Exams	30th March 2017
Final Practical Examinations	20th April 2017

ALMANAC - Post Graduation MBA

Particulars	Date
Commencement of Semester - III Classes	18th July 2016
Internal - I Examination	06th to 8th Sep 2016
Examination Notification	24th Oct 2016
Internal - II Examination	3rd to 5th Nov 2016
Sale of Examination Forms	3rd to 5th Nov 2016
Submission of Examination Forms	
A. Without Late Fee	7th to 10th Nov 2016
B. With Late Fee	11th to 14th Nov 2016
Last day of Instruction	22nd Nov 2016
Preparation Holidays	23rd to 27th Nov 2016
Commencement of End	28th Nov to
Semester Examinations	16th Dec 2016
Particulars	Date
Commencement of IV Semester Classes	19th Dec 2016
Internal - I Examination	15th to 17th Feb 2017
Examination Notification	24th March 2017
Internal - II Examination	4th to 7th April 2017
Sale of Examination Forms	4th to 7th April 2017
Submission of Examination Forms	
A. Without Late Fee	10th April to 13th April 2017
B. With Late Fee	14th to 17th April 2017
Last day of Instruction	19th April 2017
Preparation Holidays	20th to 23rd April 2017
Commencement of End Semester Exams	24th April 2017

MCJ III

Particulars	Date
Commencement of III Semester Classes	15th June 2016
Commencement of III Semester Classes	4th July 2016
Internal - I Examination	3rd to 5th Aug 2016
Examination Notification	13th Sep 2016
Internal - II Examination	21st to 23rd Sep 2016
Internal Practical Examinations	26th & 27th Oct 2016
Sale of Examination Forms	21st to 28th Sep 2016
Submission of Examination Forms	
A. Without Late Fee	1st to 5th Oct 2016
B. With Late Fee	6th to 8th Oct 2016
Last day of Instruction	19th Oct 2016
Preparation Holidays	20th to 25th Oct 2016
Commencement of	26th Oct 2016

End Semester Examinations	
Final Practical Examinations	7th to 8th Nov 2016

MCJ II & IV

Particulars	Date
Commencement of IV Semester Class	16th Nov 2016
Christmas Vacation	24th Dec 2016
	to 1st Jan 2017
Internal – I Examination	10th to 12th Jan 2017
Examination Notification	15th Feb 2017
Internal – II Examination	21st to 23rd Feb 2017
Internal Practical Examination	13th & 14th March 2017
Sale of Examination Forms	22nd to 24th Feb 2017
Submission of Examination Forms	
A. Without Late Fee	1st to 4th March 2017
B. With Late Fee	6th to 9th March 2017
Last day of Instruction	16th March 2017
Preparation Holidays	17th to 23rd March 2017
Final Practical Examination	24th & 25 th

PLACEMENT DETAILS

B.COM

No of students placed : 131

No of offers 165

S.No	Name of the student	Name of the Company	Date of Visit	Designation	CTC in Rs.
1	Aditya Sharma	Amazon	15.07.2016	Seller Support	2,74 000
2	Pritesh Chotai	Amazon	15.07.2016	Seller Support	2,74 000
		Concentrix	30.11.2016	Practitioner	2,4 0000
3	Mohammed Irfan	Amazon	15.07.2016	Seller Support	2,74 000
4	Rayees Reyaz	Amazon	15.07.2016	Seller Support	2,74 000
5	Kadivar Krunal Kumar	Amazon	15.07.2016	Seller Support	2,74 000
6	Roma Diana Pinto	Amazon	15.07.2016	Seller Support	2,74 000
7	Siddharth Yedugani	Amazon	15.07.2016	Seller Support	2,74 000
8	Nikhil Nimmula	Amazon	15.07.2016	Seller Support	2,74 000
		Franklin Templeton	24.10. 2016	Graduate Trainee	2,60000
8	Prakhar Srivastava	Amazon	15.07.2016	Seller Support	2,74 000
		HGS	1.09. 2016	Process Executive	1,68 000
9	Shashi Raj	Deloitte Audit	24.08. 2016	Audit Assistant	3,80 000
10	Vaibhav Tolwala	Deloitte Audit	24.08. 2016	Audit Assistant	3,80 000
11	D.Santhoshi	Deloitte Audit	24.08. 2016	Audit Assistant	3,80 000
12	Rishab Jain	HGS	1.09. 2016	Process Executive	1,68 000
		Franklin Templeton	24.10. 2016	Graduate Trainee	2,60000
		ADP	25.10. 2016	Operational Executive	2,00000
13	Gillala Ashish	HGS	1.09. 2016	Process Executive	1,68 000
14	Monish Kalyani	HGS	1.09. 2016	Process Executive	1,68 000
		Franklin Templeton	24.10. 2016	Graduate Trainee	2,60000
15	Rachana Rangaraju	HGS	1.09. 2016	Process Executive	1,68 000
		Franklin Templeton	24.10. 2016	Graduate Trainee	2,60000
16	Sai Krishna Keesari	HGS	1.09. 2016	Process Executive	1,68 000
		Sutherland Global	6.12.2016	Process Executive	2,7 0000
		Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
		Berkadia	20.12. 2016	Asst.Financial Analyst	2,7 0000
17	Shahzeb Ihan	HGS	1.09. 2016	Process Executive	1,68 000
18	Nabeel Ahmed	HGS	1.09. 2016	Process Executive	1,68 000
19	Roshnika Naidu	HGS	1.09. 2016	Process Executive	1,68 000
		Franklin Templeton	24.10. 2016	Graduate Trainee	2,60000
		ADP	25.10. 2016	Operational Executive	2,00000
20	Eguri Cristopher	HGS	1.09. 2016	Process Executive	1,68 000

		Concentrix	30.11.2016	Practitioner	2,4 0000
		Sutherland Global	6.12.2016	Process Executive	2,7 0000
21	A. Severina Mary	HGS	1.09. 2016	Process Executive	1,68 000
		Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
22	Amarnath Kundaram	Franklin Templeton	24.10. 2016	Graduate Trainee	2,60000
23	Piyush Srote Choudhary	Franklin Templeton	24.10. 2016	Graduate Trainee	2,60000
24	Shiva Praneeth	Franklin Templeton	24.10. 2016	Graduate Trainee	2,60000
		Franklin Templeton	24.10. 2016	Graduate Trainee	2,60000
25	Vikas Kumar Goel	ADP	25.10. 2016	Operational Executive	2,00000
		Concentrix	30.11.2016	Practitioner	2,4 0000
26	Khaja Mohammed Zaki Uddin	Franklin Templeton	24.10. 2016	Graduate Trainee	2,60000
27	Jeetendra Prakash Jawalkar	Franklin Templeton	24.10. 2016	Graduate Trainee	2,60000
28	Suchita	Franklin Templeton	24.10. 2016	Graduate Trainee	2,60000
29	Hari Vnsl Gayathri	Franklin Templeton	24.10. 2016	Graduate Trainee	2,60000
30	Vamshi Sai Machelra	ADP	25.10. 2016	Operational Executive	2,00000
31	Piyush Das	ADP	25.10. 2016	Operational Executive	2,00000
32	Somesh Yadav	ADP	25.10. 2016	Operational Executive	2,00000
		AGS	13.12. 2016	Process Executive	2,8 0000
33	Harika Boddu	ADP	25.10. 2016	Operational Executive	2,00000
34	Anmol Toshniwal	ADP	25.10. 2016	Operational Executive	2,00000
35	Reema Kaur	ADP	25.10. 2016	Operational Executive	2,00000
		Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
36	Spruthi Alwa	ADP	25.10. 2016	Operational Executive	2,00000
		Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
37	Kushal Mahajan	Concentrix	30.11.2016	Practitioner	2,4 0000
38	Rishabh Agarwal	Concentrix	30.11.2016	Practitioner	2,4 0000
39	Hashmath Unissa Begum	Concentrix	30.11.2016	Practitioner	2,4 0000
		Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
40	Stanly Johnson	Concentrix	30.11.2016	Practitioner	2,4 0000
		Sutherland Global	6.12.2016	Process Executive	2,7 0000
41	Jaffer Ather Hussain	Concentrix	30.11.2016	Practitioner	2,4 0000
42	Cyril Peter	Concentrix	30.11.2016	Practitioner	2,4 0000
		Sutherland Global	6.12.2016	Process Executive	2,7 0000
43	Syed Roshan Zameer	Concentrix	30.11.2016	Practitioner	2,4 0000

44	Shivani Buram	Concentrix	30.11.2016	Practitioner	2,4 0000
45	Preeti Joshi	Concentrix	30.11.2016	Practitioner	2,4 0000
46	Kirthi Shirisa	Concentrix	30.11.2016	Practitioner	2,4 0000
		Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
47	A.Preethi	Concentrix	30.11.2016	Practitioner	2,4 0000
48	G. Anurag	Concentrix	30.11.2016	Practitioner	2,4 0000
49	B. Avinash	Concentrix	30.11.2016	Practitioner	2,4 0000
50	G. Ashish	Concentrix	30.11.2016	Practitioner	2,4 0000
51	Akash Mishra	Concentrix	30.11.2016	Practitioner	2,4 0000
52	Anuj Kumar Gupta	Concentrix	30.11.2016	Practitioner	2,4 0000
		TCS	7.03.2017	Process Executive	1,56 000
53	Nikhil Goud	Concentrix	30.11.2016	Practitioner	2,4 0000
		Genpact	3.12. 2016	Process Associate	1,35 000
54	L Sirish Jaiswal	Concentrix	30.11.2016	Practitioner	2,4 0000
55	Rashid Ali Mirza	Concentrix	30.11.2016	Practitioner	2,4 0000
56	Francis Rohan Thornton	Concentrix	30.11.2016	Practitioner	2,4 0000
57	Lathika Waghay	Genpact	3.12. 2016	Process Associate	1,35 000
		Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
58	Avinish Rawat	Genpact	3.12. 2016	Process Associate	1,35 000
59	Pooja Dodle	Genpact	3.12. 2016	Process Associate	1,35 000
		Sutherland Global	6.12.2016	Process Executive	2,7 0000
60	Priyanka Mishra	Genpact	3.12. 2016	Process Associate	1,35 000
61	Gaurav Kumar Goel	Genpact	3.12. 2016	Process Associate	1,35 000
62	Keerthi Kavith	Sutherland Global	6.12.2016	Process Executive	2,7 0000
63	B.J Maria Jasmine	Sutherland Global	6.12.2016	Process Executive	2,7 0000
		Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
64	Darshan Shah	Sutherland Global	6.12.2016	Process Executive	2,7 0000
65	Shivani Buram	Sutherland Global	6.12.2016	Process Executive	2,7 0000
66	Arokia Cynthia	Sutherland Global	6.12.2016	Process Executive	2,7 0000
67	Chandra Swaroop	Sutherland Global	6.12.2016	Process Executive	2,7 0000
68	Rohit James	Sutherland Global	6.12.2016	Process Executive	2,7 0000
69	Harshita Modi	Sutherland Global	6.12.2016	Process Executive	2,7 0000
70	Christina	Sutherland Global	6.12.2016	Process Executive	2,7 0000
71	Hameeda Dhanani	Sutherland Global	6.12.2016	Process Executive	2,7 0000
		Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
72	S. Bhavani	Sutherland Global	6.12.2016	Process Executive	2,7 0000
73	K Deepu	Sutherland Global	6.12.2016	Process Executive	2,7 0000
74	Kamsali Ankika	Sutherland Global	6.12.2016	Process Executive	2,7 0000
75	Prashanth Rathi	Sutherland Global	6.12.2016	Process Executive	2,7 0000
76	Md Abdul Majid	ICICI Prudential	7.12.2016	Financial Adviser	1,7 0000
		Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
77	Himanshu Dayal	ICICI Prudential	7.12.2016	Financial Adviser	1,7 0000
78	Harsh Raj Purohit	ICICI Prudential	7.12.2016	Financial Adviser	1,7 0000
79	Syed Kaunain	ICICI Prudential	7.12.2016	Financial Adviser	1,7 0000

80	David Manzil	ICICI Prudential	7.12.2016	Financial Adviser	1,7 0000
81	Allan Balarakesh Kumar	ICICI Prudential	7.12.2016	Financial Adviser	1,7 0000
82	Kushal Mahajan	ICICI Prudential	7.12.2016	Financial Adviser	1,7 0000
		TCS	7.03.2017	Process Executive	1,56 000
83	Krishna Verma	ICICI Prudential	7.12.2016	Financial Adviser	1,7 0000
84	Joseph Pavan	ICICI Prudential	7.12.2016	Financial Adviser	1,7 0000
85	Ankith Sharma	ICICI Prudential	7.12.2016	Financial Adviser	1,7 0000
		Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
86	Varsha Harkut	ICICI Prudential	7.12.2016	Financial Adviser	1,7 0000
87	Charan Hore	ICICI Prudential	7.12.2016	Financial Adviser	1,7 0000
88	Rahul Singh	ICICI Prudential	7.12.2016	Financial Adviser	1,7 0000
89	Vishal Verma	ICICI Prudential	7.12.2016	Financial Adviser	1,7 0000
		TCS	7.03.2017	Process Executive	1,56 000
90	Sohil Keshwani	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
91	Hari Vnsl Gayathri	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
92	Kansali Ankika	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
93	Akshay Mundala	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
94	Vamshi Sai Machelra	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
95	Md.Adil Abbasi	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
96	B.Sai Teja	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
97	Ginjothed Kiran	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
98	Harkut Varsha	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
99	P.S. Kavya Shree	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
100	Angela	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
101	Mounika M	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
102	Nabeel Ahmed	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
103	Mithila Khisaiya	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
104	Nikitha	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
105	J.Anusha	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
106	Christopher	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
107	AnthonySylvester	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
108	Joshna Talla	Synchrony Financial	9.12. 2016	Non Voice Executive	2,2 0000
109	Anthony	AGS	13 12. 2016	Process Executive	2,8 0000
110	Krishna Verma	AGS	13 12. 2016	Process Executive	2,8 0000
111	Shiva Kumar	AGS	13 12. 2016	Process Executive	2,8 0000
112	Rahul Surani	Berkadia	20 12. 2016	Asst.Financial Analyst	2,7 0000
123	Gayathri	Berkadia	20 12. 2016	Asst.Financial Analyst	2,7 0000
124	Saloni Agarwal	Berkadia	20 12. 2016	Asst.Financial Analyst	2,7 0000
125	Joshna. T	Berkadia	20 12. 2016	Asst.Financial Analyst	2,7 0000
126	Twinkle Agarwal	Berkadia	20 12. 2016	Asst.Financial	2,7 0000

				Analyst	
127	Pranavi	TCS	7.03.2017	Process Executive	1,56 000
128	Rohan	TCS	7.03.2017	Process Executive	1,56 000
129	Jitender Prasad	TCS	7.03.2017	Process Executive	1,56 000
130	A.Pranay Mishra	TCS	7.03.2017	Process Executive	1,56 000
131	Nitika	WIPRO	7.03.2017	Financial Analyst	2,5 0000

B.Sc

NO. OF STUDENTS PLACED : 24

No of offers: 28

S.No	Name of the Student	Name of the Company	Date of visit	CTC (Rs.)
1	Pooja Kumari	Concentrix	30-11-2016	2,30,000.00
		Genpact	03-01-2017	1,30,000.00
		ICICI Prudential life	07-12-2016	1,70,000.00
2	Ashotsh Chandra Gowli	Concentrix	30-11-2016	2,30,000.00
		CSS Corp	06-03-2017	1,69,000.00
3	Madaram Sravan Goud	Sutherland Global	06-12-2016	2,70,000
4	Prabhu Kumar	Sutherland Global	06-12-2016	2,70,000
		CSS Corp	06-03-2017	1,69,000.00
5	Khethawath Srikanth	ICICI Prudential life	07-12-2016	1,70,000.00
6	Akhil A	ICICI Prudential life	07-12-2016	1,70,000.00
7	Nishanth Singh	ICICI Prudential life	07-12-2016	1,70,000.00
8	Karal Dilip Singh	ICICI Prudential life	07-12-2016	1,70,000.00
9	Mohammed Sayeed	ICICI Prudential life	07-12-2016	1,70,000.00
10	B. Kunal Prasad	ICICI Prudential life	07-12-2016	1,70,000.00
11	D.Sachin Shalone	Genpact	03-01-2017	1,30,000.00
12	Shaik Hafeez	CSS Corp	06-03-2017	1,69,000.00
13	Syed Ameerudin	CSS Corp	06-03-2017	1,69,000.00
14	Syed Muddassir	CSS Corp	06-03-2017	1,69,000.00
15	Oscar Ambrose	CSS Corp	06-03-2017	1,69,000.00
16	T. Ramya	CSS Corp	06-03-2017	1,69,000.00
17	Kadivar Krunal Kumar	Amazon (Full Time)	15-07-2016	1,03,000.00
18	SiddarthYedugani	Amazon (Full Time)	15-07-2016	1,03,000.00
19	Steven louisfernandez	Amazon (Part Time)	21-07-2016	1,03,000.00
20	Yedugani Sai Siddarth	Amazon (Part Time)	21-07-2016	1,03,000.00
21	T. Vikas	Infosys	16-11-2016	2,19,000.00

22	Srikanth	Infosys	16-11-2016	2,19,000.00
23	Keerthi	Infosys	16-11-2016	2,19,000.00
24	G. Himakar	Infosys	16-11-2016	2,19,000.00

BBA

NO OF STUDENTS PLACED : 17

No of offers : 20

S.No	Name of the Student	Name of the company	Designation	Date of Visit	CTC (P.A)
1	Adnan Bin Mohammad	Amazon India Pvt Ltd	Transaction Risk Investigator	15-07-2016	2,90,000
2	Mohammad Faraz Khan	Amazon India Pvt Ltd	Transaction Risk Investigator	15-07-2016	2,90,000
3	M. Eesha	Amazon India Pvt Ltd	Seller support	15-07-2016	2,74,300
4	Panchawati Sai Pranav	Amazon India Pvt Ltd	Transaction Risk Investigator	15-07-2016	2,90,000
5	Sherley Sarah Kavoori	Amazon India Pvt Ltd	Seller support	15-07-2016	2,74,300
6	D. Reetam Chandra	Amazon India Pvt Ltd	Seller support	15-07-2016	2,74,300
		TCS	Data Processing Associate	27-02-2017	1,50,000
7	Priti Jasapara	Berkadia India Services Pvt Ltd	Associate Analyst--I	12-09-16	3,13,000
8	Kotti Nidisha	Berkadia India Services Pvt Ltd	Associate Analyst--I	12-09-16	3,13,000
9	Manisha Bajaj	Hinduja Global Solutions	Customer Support Associate	1-09-2016	1,50,000
10	Muhammad Umar	Concentrix Pvt Ltd	Customer Support Associate	30-11-2016	2,50,000
11	Shruthi Vaishnav	Sutherland Global Services Pvt Ltd	Consultant	6-12-2016	2,00,000-2,70,000
12	Maninder	Sutherland Global Services Pvt Ltd	Consultant	6-12-2016	2,00,000-2,70,000
13	T. Tejaswini Reddy	AGS Health	Trainee- Process Associate	13-12-2016	1,87,200
		TCS	Data Processing Associate	27-02-2017	1,50,000
		Genpact	Trainee- Process Associate	3-01-2017	1,40,000
14	R. Sai Kiran	AGS Health	Trainee- Process Associate	13-12-2016	1,87,200

15	Shiva Kumar	AGS Health	Trainee- Process Associate	13-12-2016	1,87,200
16	Bharath.M	TCS	Data Processing Associate	27-02-2017	1,50,000
17	Rajan Gupta	TCS	Data Processing Associate	27-02-2017	1,50,000

MBA

No. of Students placed : 43

S.No	Name of the Student	Name of the Company	Designation	Date of Visit	CTC (P.A)
1	Kamesh Singh	Deloitte Tax Services India Pvt Ltd	Tax Consultant-I	13-09-2016	Rs.5,75,000
2	P.S.Cecilia	Deloitte Tax Services India Pvt Ltd	Tax Consultant	13-09-2016	Rs.5,75,000
3	Nilesh Arukia	Deloitte Tax Services India Pvt Ltd	Tax Consultant	13-09-2016	Rs.5,75,000
4	A.Nikitha	Deloitte Tax Services India Pvt Ltd	Tax Consultant	13-09-2016	Rs.5,75,000
5	Anusha Mary Francis	Deloitte Tax Services India Pvt Ltd	Tax Consultant	13-09-2016	Rs.5,75,000
6	Shraddha Arukia	Franklin Templeton International Services (India) Pvt Ltd	Graduate Trainee Operations	28-10-2016	Rs.3,44,677
7	Ankita C Delhiwala	Franklin Templeton International Services (India) Pvt Ltd	Graduate Trainee Operations	28-10-2016	Rs.3,44,677
8	Jasarupiya Shubham	Franklin Templeton International Services (India) Pvt Ltd	Graduate Trainee Operations	28-10-2016	Rs.3,44,677
9	Disha Prakash	Franklin Templeton International Services (India) Pvt Ltd	Graduate Trainee Operations	28-10-2016	Rs.3,44,677
10	M. Bharat Simha	Franklin Templeton International Services (India) Pvt Ltd	Graduate Trainee Operations	28-10-2016	Rs.3,44,677
11	Naomi Middy	Franklin Templeton International Services (India) Pvt Ltd	Graduate Trainee Operations	28-10-2016	Rs.3,44,677
12	Syeda Ayesha Banu	Franklin Templeton International Services (India) Pvt Ltd	Graduate Trainee Operations	28-10-2016	Rs.3,44,677
13	G.Akhila	Franklin Templeton International Services (India) Pvt Ltd	Graduate Trainee Operations	28-10-2016	Rs.3,44,677

14	Payal Patel	Franklin Templeton International Services (India) Pvt Ltd	Graduate Trainee Operations	28-10-2016	Rs.3,44,677
15	K Haritha	Berkadia India Services Pvt Ltd	Associate Analyst-I	20-12-2016	3,22,500
16	Ritu Jain	Berkadia India Services Pvt Ltd	Associate Analyst	20-12-2016	3,22,500
17	T.Navya Sri	Berkadia India Services Pvt Ltd	Associate Analyst	20-12-2016	3,22,500
18	Jyostna	Berkadia India Services Pvt Ltd	Associate Analyst	20-12-2016	3,22,500
19	Gopu Kalyani	Berkadia India Services Pvt Ltd	Associate Analyst	20-12-2016	3,22,500
20	Ravina Rathi	Berkadia India Services Pvt Ltd	Associate Analyst	20-12-2016	3,22,500
21	Harish Kumar Katteboina	Berkadia India Services Pvt Ltd	Associate Analyst	20-12-2016	3,22,500
22	Sruthi Gidugu	Berkadia India Services Pvt Ltd	Associate Analyst	20-12-2016	3,22,500
23	Praneeth Kyatham	Berkadia India Services Pvt Ltd	Associate Analyst	20-12-2016	3,22,500
24	Kazi Owais Mohiuddin	Berkadia India Services Pvt Ltd	Associate Analyst	20-12-2016	3,22,500
25	Sherly Sheela David	Berkadia India Services Pvt Ltd	Associate Analyst	20-12-2016	3,22,500
26	Varun D	Berkadia India Services Pvt Ltd	Associate Analyst	20-12-2016	3,22,500
27	Devasani Tejaswini	Berkadia India Services Pvt Ltd	Associate Analyst	20-12-2016	3,22,500
28	Pavan Kumar Jhaver	Berkadia India Services Pvt Ltd	Associate Analyst	21-12-2016	3,22,500
29	Roshini	Berkadia India Services Pvt Ltd	Associate Analyst	21-12-2016	3,22,500
30	B.Ravali	Berkadia India Services Pvt Ltd	Associate Analyst	21-12-2016	3,22,500
31	Lakshmi Narayan Sharma	Berkadia India Services Pvt Ltd	Associate Analyst	21-12-2016	3,22,500

32	Nidhi Srivastava	Berkadia India Services Pvt Ltd	Associate Analyst	21-12-2016	3,22,500
33	D. Sahithi Priya	Ryan India Tax Services Pvt Ltd	Tax Associate	22-12-2016	2,20,000
34	G.Dhamini	Genpact India	Process Associate	03-01-2017	1,50,000
35	K.P.Monica	Genpact India	Process Associate	03-01-2017	1,50,000
36	D. Satya Sadhana	Genpact India	Process Associate	03-01-2017	1,50,000
37	C. Monica	Genpact India	Process Associate	03-01-2017	1,50,000
38	R. Suchit Kumar	Genpact India	Process Associate	03-01-2017	1,50,000
39	Arjun Reddy	Call Health Services Pvt Ltd	Enabler- Human Resource	24-02-2017	2,20,000-3,00,000
40	Vepson Elias	Isolvers. Inc	HR & Marketing freshers	15-04-2017	1.80,000-3,60,000
41	D. Satya Sadhana	Isolvers. Inc	HR & Marketing freshers	15-04-2017	1.80,000-3,60,000
42	Lavina Malkani	Isolvers. Inc	HR & Marketing freshers	15-04-2017	1.80,000-3,60,000
43	Chandini Jain	Isolvers. Inc	HR & Marketing freshers	15-04-2017	1.80,000-3,60,000
		Value Momentum Software Services Pvt Ltd	Trainee- Talent Acquisition	2-03-2017	3,00,000
		INSOFE	Business Development Executive	17-03-2017	3,00,000-4,00,000

INTERNSHIPS / PART TIME JOBS

1. Company Name: Amazon (Part-time)

S.No.	Name	Department	Date of Visit	Job Role	SALARY
1	D Reetam Chandra	BBA	21- 7- 2016	Email & Chart Support	Rs.1,60,000
2	Shaik Sohail	B.Com (Computers)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
3	Mohammed Imran	BBA(IT)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
4	Dhanush jaiswal	BBA	21- 7- 2016	Email & Chart Support	Rs.1,60,000
5	Roma Diana Pinto	B.Com (Computers)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
6	Deepthi Uppala	BBA(IT)	21- 7- 2016	Email & Chart Support	Rs.1,60,000

7	Arnaaz Hudda	BBA(IT)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
8	Hridaya Harjani	B.Com (Prof)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
9	Prachi Jain	BBA(IT)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
10	Deepika Arani	BBA	21- 7- 2016	Email & Chart Support	Rs.1,60,000
11	Sarika Cheruku	BBA(IT)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
12	Andrew Reuben Netto	BBA(IT)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
13	J.Vaishnavi	B.Com(Honors)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
14	Alwa Spurthi	B.Com(Prof)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
15	K.Akshay Kumar	B.Com(General)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
16	A.Severina Mary	B.Com (Computers)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
17	Nimrah Fatima	BBA	21- 7- 2016	Email & Chart Support	Rs.1,60,000
18	Keerthana Ananthabhotla	BBA	21- 7- 2016	Email & Chart Support	Rs.1,60,000
19	Kamsali Ankika	B.Com(General)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
20	Amudha Manisha	BBA	21- 7- 2016	Email & Chart Support	Rs.1,60,000
21	Arokia Cynthia Rosie	B.Com(Prof)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
22	Syeda Lubaba Fatima	B.Com(Prof)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
23	Aarti R	B.Com(Prof)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
24	Alakanti Rajshekar	B.Com(Prof)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
25	Nikhil Nimmala	B.Com(General)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
26	Morris Mary Magdelene	B.Com (Computers)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
27	Sweta Menon	B.Com(Prof)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
28	Vaibhav Tolwala	B.Com(Prof)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
29	A.Dinesh Chandra	BBA	21- 7- 2016	Email & Chart Support	Rs.1,60,000
30	Hitesh Rajpurohit	B.Com(General)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
31	Rangineni Saikiran	BBA	21- 7- 2016	Email & Chart Support	Rs.1,60,000
32	Aditya Shekar	B.Com(Honors)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
33	Mehul Kumar Patel	B.Com(Honors)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
34	Rhea Mathur	B.Com(Honors)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
35	Upadhya Sanjay	BBA	21- 7- 2016	Email & Chart Support	Rs.1,60,000
36	R. Vinayak	BBA	21- 7- 2016	Email & Chart Support	Rs.1,60,000
37	Syed Habee Ur Rehman	BA (JPE)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
38	Shruti Sharma	B.Com(Honors)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
39	Syeda Juhi Fatima	BBA	21- 7- 2016	Email & Chart Support	Rs.1,60,000
40	Steven Louis Fernandez	B.SC(MECS)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
41	Nishi Sanghi	B.Com(General)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
42	Mudhumanas Pamulapati	B.Com(Prof)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
43	Zeon Benard Michael	B.Com (Computers)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
44	Ahmed Murtuza	B. COM IT	21- 7- 2016	Email & Chart Support	Rs.1,60,000
45	Rajat Agarwal	B.Com (Computers)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
46	C Rekha Yadav	B.Com(Prof)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
47	Yedugani Sai Siddarth	BSC(MSC'S)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
48	P.Sai Sachin	B.Com(Honors)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
49	Priyanka Chopra	B.Com(Honors)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
50	Shivangi Borad	B.Com(Honors)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
51	M Imran	B.Com(General)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
52	Sree Lakshmi Tulasidharan	BBA	21- 7- 2016	Email & Chart Support	Rs.1,60,000

53	Komal Mehta Jain	B.Com (Computers)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
54	Isha Mehta Jain	B.Com(General)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
55	Urvashi Patel	BBA	21- 7- 2016	Email & Chart Support	Rs.1,60,000
56	Simran Jain	B.Com(Honors)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
57	Dasari Pavani	B.Com(Prof)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
58	A. Sangeetha	B.Com(Honors)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
59	Divya Khatri	BA Mass Communication	21- 7- 2016	Email & Chart Support	Rs.1,60,000
60	Vuppula Vepson Elias	MBA	21- 7- 2016	Email & Chart Support	Rs.1,60,000
61	Muhammed Faraz Khan	BBA	21- 7- 2016	Email & Chart Support	Rs.1,60,000
62	Mohd Irfan	BBA	21- 7- 2016	Email & Chart Support	Rs.1,60,000
63	Shiva Praneeth	B.Com(Honors)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
64	Rishabh Agarwal	B.Com(General)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
65	Solomon Seshadry	B.Com (IT)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
66	Ayesha Amreen	BBA(IT)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
67	Shaikh Hayath Hussain	BA Mass Communication	21- 7- 2016	Email & Chart Support	Rs.1,60,000
68	Mohammed Rafiuddin Ansari	BA Mass Communication	21- 7- 2016	Email & Chart Support	Rs.1,60,000
69	Nathaniel Anthony	BA Mass Communication	21- 7- 2016	Email & Chart Support	Rs.1,60,000
70	Hatim	B.Com(General)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
71	G.Akhil Reddy		21- 7- 2016	Email & Chart Support	Rs.1,60,000
72	Sachin Bandari	B.Com(General)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
73	Apeksha Jain	B.Com(General)	21- 7- 2016	Email & Chart Support	Rs.1,60,000
74	Simran Nayab	B.Com(Prof)	21- 7- 2016	Email & Chart Support	Rs.1,60,000

ACCENTURE

S.No.	Name	Department	Date of Visit	Job Role	Salary
1	Neha Pasaari	MBA	17-Jan-2017	Workplace Ops	Rs.12,000 PM

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