

ST. JOSEPH'S

DEGREE & PG COLLEGE

EXTENDED CAMPUS)

Autonomous – Affiliated to Osmania University Re-Accredited by NAAC with 'A' Grade HYDERABAD. INDIA.

MBA ANNUAL REPORT

2019-2020 mswordcoverpages.com



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Gunfoundry, Abids, Hyderabad.

DEPARTMENT OF BUSINESS MANAGEMENT

MBA ANNUAL REPORT 2019-2020

Contributed by:

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Head of the Department

Principal



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ABOUT THE COLLEGE

St. Joseph's PG College, since 1999 has achieved distinct accomplishments in providing excellence in the field of education with humane values and social commitment. Being a higher education institution, the college focuses on Fostering global competencies among students and inculcating a value system. Contributing to the national development has always been an implicit goal of our college by catering to the needs of the economy, society and country at large through capacity building programs/activities of the individuals. In its quest for excellence, St. Joseph's PG College has been consistently ranked among the top 100 Business Schools in the country and among the top five in the twin cities.

The college enriches the learning experience of their students by providing them with state-of-the –art educational technologies by making use of information and communication Technology (ICT) optimally.

Hyderabad Archdiocese Educational Society (HAES)

The Society has 25 Educational Institutions to its credit in Hyderabad, Rangareddy, Medak and Nizamabad districts of Telangana. In 1997, HAES established St. Joseph's College responding to the longstanding need for higher education commemorating the Episcopal Silver Jubilee of **His Grace Late Most Rev. Dr. S. Arulappa**, former Chairman. Late Archbishop **Marampudi Joji** was a guiding force from 2000 – 2011. Today the mantle is donned by His Grace **Most Rev. Dr. Thumma Bala**, Archbishop of Hyderabad whose visionary and pragmatic leadership inspires the Institution to march on the path of excellence. Under the guidance and leadership of **Rev. Fr. Dr. V. K. Swamy**, the founder Principal, St. Joseph's PG College was granted Permanent affiliation in 2007. Under the leadership of **Rev.Fr.Dr.Vincent Arokiadas**, the college received, PG Autonomous status in the year 2013 from Osmania University. The College is currently marching towards excellence under the visionary and exemplary leadership of **Rev.Fr.Dr.D.Sunder Reddy**, who is ever enthusiastic to charter new avenues.

Strategically located in the heart of the City of Hyderabad at Basheerbagh – King Koti Road in a sprawling one acre campus with modern infrastructure and state of the art laboratory, the College is privileged to have eminent collaborators from academia and industry, supportive parents, qualified and enthusiastic teaching and non- teaching staff and vibrant student fraternity.

Our holistic approach to education sets our brand equity as a trusted name for value-based education and integrated learning. Discipline which is a non-negotiable factor of students' life on our campus inculcates value of time management and punctuality. Apart from integrating value education into the main curriculum, several motivational talks, leadership programmes, and regular group and personal counseling and mentoring sessions are conducted to nurture the emotional intelligence of the students, making them confident and competitive to take on the challenges of life ahead.



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OUR PATRON SAINT JOSEPH



St. Joseph's PG College owes its genesis, progress & purpose to its patron Saint Joseph, a Just man, chosen by God to be foster father of Jesus. His sense of duty and justice, coupled with faith and trust in GOD was the atmosphere in which Jesus grew up as a young boy. St. Joseph - our Patron is a role model for all the staff and students who work hard, since it was he who taught Jesus to acquire wisdom through hard work and sincerity. Inspired by St. Joseph, the College strives to instill in its members the work ethics; to develop and strengthen character; and to inculcate the values of KNOWLEDGE, LOVE AND SERVICE.

INSIGNA

The Insignia symbolizes KNOWLEDGE, SERVICE and LOVE, the core values of St. Joseph's that we practice to internalize the vision each day through every activity of our college.

- ➤ The **Book** signifies **Imparting Knowledge** which enhances the intellectual capacity in theoretical and practical realms to achieve **Academic Excellence**.
- ➤ The **Lamp** signifies dispelling darkness and awaken Josephite to the omniscience of God thus leading to illuminate a successful home and society.



- ➤ The **Lily** signifies love to treat all equally and respect their traditions and cultures.
- The **Path Finder's** define the unidirectional upward growth of Josephites towards the path of professional success while holding onto the virtues of Knowledge, Service and Love.





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ABOUT THE DEPARTMENT OF BUSINESS MANAGEMENT

The Department of Business Management, St. Joseph's PG College, had its inception in the year 2001. The Department of Business Management offers a two-year full time programme of Masters in Business Administration, affiliated to Osmania University and approved by All India Council for Technical Education. The course started with an intake of 40 students which gradually increased to 120. The college received autonomous status for PG in the year 2013 and offers Choice Based Credit System from the academic year 2015-2016. From the academic year 2014-2015 onwards the department offers with dual specialization and from 2018-2019 year onwards the college offers Operations as one of the specialisation for MBA students apart from HR, Marketing and Finance.

At the under graduate level the department offers BBA course since 2011 after the St. Joseph's Degree & PG College has become autonomous in March 2011. BBA (Information Technology) course was introduced in the year 2015 and BBA (Business Analytics) was introduced in collaboration with IBM in the year 2017.

Some of the highlights of the department events/activities:

- **2002**: The Department conducted a grand student event at BVB Auditorium "Genesis" with over 600 students from various colleges participating in it.
- **2006**: The first ever National Seminar in the history of St. Joseph's college was conducted with a dozen eminent resource persons and the Director of prestigious XLRI Fr. Casimir Raj SJ graced the occasion. The Chief Guests were Prof. K C Reddy chairman APSCHE and Prof. Suleman Siddique, Vice-Chancellor OU.
- 2008: Workshop on Case study and Teaching Methodologies in Management Education was conducted on 19th & 20th Jan 2008. The Chief Guests for the Workshop were Prof. S.N. Sharma, Head, Department of Business Management, OU and Prof. M R Rao, Dean of the prestigious Indian School of Business (ISB).
- 2011: SAGGRAHA-The Celebration of talents: Management and IT Meet was conducted. The only limit to the height of your achievements is the reach of your dreams and your willingness to work for them."– Michelle Obama
- **2014**: One-day National Seminar on "Recent Trends in Financial Management and Financial Services was conducted in January 2014.

2015

- Curafesto 2015- Culmination of Master Minds Management Meet was conducted in February 2015.
- Three-day International Conference on "An expedition towards Growth and Sustainability in Commerce and Management-Trends, Challenges and Strategies in collaboration with TSCHE from 18 to 20 Dec 2015.
- 2016:



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- One-day National Conference on "Revolutionalising Business Practices in Digital Era" in collaboration with IRD was organized by Dept. of Management and Computer Science in Nov 2016.
- o MoU with Berkedia for training in "Berkedia Commercial Real Estates" programme.

2017:

- St. Joseph's Degree and P.G College celebrated vicennial day on December 23, 2017. The Chief Guest for the event was MLA Elvis Stephenson and Guest of honour was Ned Modi, CEO of Berkedia.
- o MoU with Merrimack College, North Andover, Massachusetts, USA for student and faculty exchange and curriculum inputs.

2018

- o Collaboration with TASK (Telangana Academy of Skill and Knowledge) for FDPs & SDPs
- o MOU with Amazon.com for "Work from University" programme
- MOU with NSIC (National Small Industries Corporation) for student and faculty development programmes
- o 5 MOUs for the Certificate Courses (E-Mobitise, Moksha Associates, ICICI-Direct Center For Financial Learning, Quality Thought, Impact Education)
- o MOU with SynchroServe Global Solutions for CRT programme
- o First time National Education Day (Vidyastra) was celebrated with intercollegiate Competitions.
- o PG Alumni Meet with the participation of 80 plus Alumni

2019

- MOU with National Stock Exchange for MBA Finance Electives
- MOU with Mentor Mind for mentoring /mini projects
- Additional MBA section of 60 students was approved by AICTE
- o PGDM (Business Management) programme was approved by AICTE

2020

- o 6th Rank in Southern region and 19th Rank overall India in the category of BBA Education by GHRDC Survey 2020
- o 65th Rank overall India by Chronicle B-School Survey 2020 in February 2020
- 64th Rank among the B Schools in South India and 150th Rank at all India Level among Private
 B School by The WEEK HANSA November 2019
- 6th Rank in Private B-School category in Telangana, 25th Rank at all India level in Top B schools of Excellence by CSR-GHRDC in November 2019.
- o Ranked 227th All India Level among B-Schools by India Today Magazine October 2019.
- o Ranked 12th in South among BBA Colleges by Times BBA Education Ranking survey 2019



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VISION & MISSION OF THE DEPARTMENT

VISION

To create inspired business leaders for contemporary technology enabled organizations

MISSION

- 1. To provide practical, relevant and innovative solutions required for dynamics of various organizations.
- 2. To build an intellectual capital through effective program delivery.
- 3. To enhance multi-tasking capabilities.
- 4. To impart knowledge & entrepreneurial skills for a successful career
- 5. To build life skills through value-based education and service-oriented programs

THEME OF THE YEAR (2019-2020)

For Institution Goals

This year the theme of the year is reflected around 6 Ps for the Institution to focus and 5 Ps of learning for the students.

- **1. Purpose**: To satisfy the stakeholders and parent University with the output that is desired and meet their expectations.
- **2 People** (Facilitators/faculty and learners/students): To develop the faculty through faculty development programmes and students through students' development programmes.
- **3. Programme**: Design robust and industry relevant curriculum with learning outcomes clearly being specified for every course. Implementation of various innovative methodologies for delivery of the course content.
- **4. Place**: Providing learning resources, well- ventilated Classrooms equipped with ICT infrastructure and creating a good learning environment.
- **5. Process:** Important areas like Curriculum, Placements, Internships, Collaborations, Associations, Curricular, Co- Curricular and Extra-curricular activities are benchmarked and focused to improve. Feedback is taken from the students in regular interval and reviewed to improve as per their expectations.
- **6. Promotion**: Two new UG courses BBA (FM) & BBA (HONS), PGDM course and 1 additional section of MBA were approved and introduced this year. To focus on branding and increase the visibility of the college.



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For Students

This year the institution uses the following 5 P's as a goal to enhance the students' learning this academic year:

- **1. Peer learning**: To ensure students' interact with one another to attain positive learning outcomes. (case study presentations, skill based assignments, mini projects etc..)
- **2. Practicality**: To allow industry based training to develop students' employability skills (Certificate courses/Add-on courses, Workshops, TASK associated activities, extension lectures from industry, industry institute interactions like industry visits/field visits etc..)
- **3. Paced Learning**: To allow students of different capabilities to manage their modules with the guidance of the faculty (through bridge courses, remedial and tutorials)
- **4. Performance based**: Regular assessments (skill based tests, class tests, quizzes, internals etc..) to measure students' development.
- **5. Participative learning**: To encourage attention, curiosity, interest, optimism and passion in the learning process (Q & A sessions, Student Hub, viva, food fests, idea hub, research based presentation, submission of research articles, encouragement to attend seminars, management fests, organizing management fest, inter-college competitions etc,)

The theme aims at achieving a benchmark in the field of higher education through industry relevant curriculum and imparting practical knowledge and skills among the students by collaborating with industries/ institutions. It also aims and encourages the faculty to use innovative teaching methodologies for engaging students to acquire global competencies. As we believe that Faculty is the important driving force for holistic development of the students, hence the theme gives us direction to develop and update the faculty with the latest trends in the field of management and enhance the skills of students by making them more employable

ACHIEVEMENTS/RANKINGS OF THE DEPARTMENT

Rev.Fr. D. Sunder Reddy was awarded "Empyrean Educator Award for the Best Principal of the year 2019 by Rampros Education Society in Raaga Global Awards 2019 function on 13th Oct 2019.

Rev.Fr. D. Sunder Reddy was awarded Special Recognition outstanding academic leadership award by Global Entrepreneurs Grid in Global entrepreneur award function 2020.

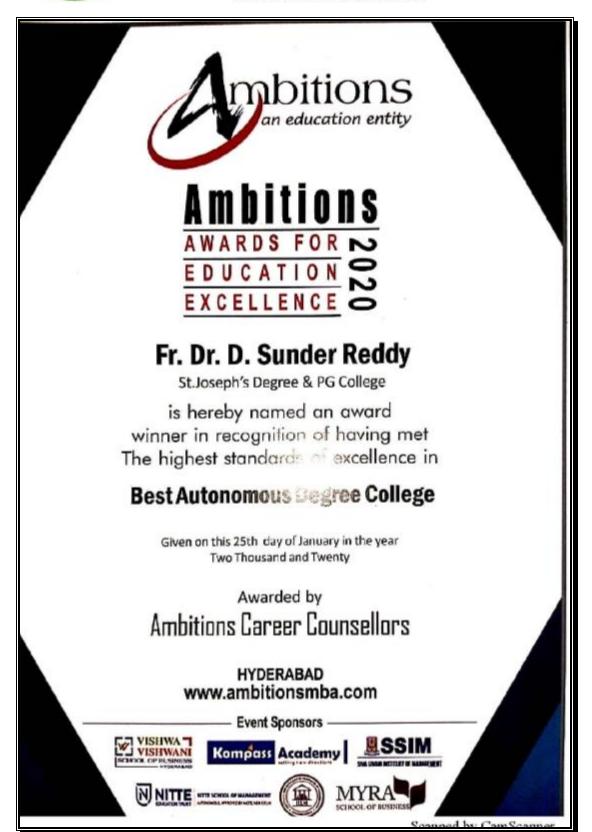
The college was awarded



- As Leading Higher Education Institution of the Year for achieving excellence in providing skilled based education programmes to foster academic and career success for students by Brainfeed in the Brainfeed higher education awards 2019 on 7th Dec 2019.
- "Best autonomous College" by Ambitions Career Counsellors, Hyderabad in "Ambitions awards for educational excellence 2020" on 25th January 2020
- Certificate of eminence by WileyNXT approved academic partner on February 5, 2020 in Global Innovation conclave 2020.
- Certificate of recognition for being exemplary contributors of education sector for excellence in industry – Academic Interface in ELETS 16th WORLD EDUCATION SUMMIT, Hyderabad 21-22 February award function hosted by Govt. of Telanagna and co-hosted by Telangana State council of higher education.



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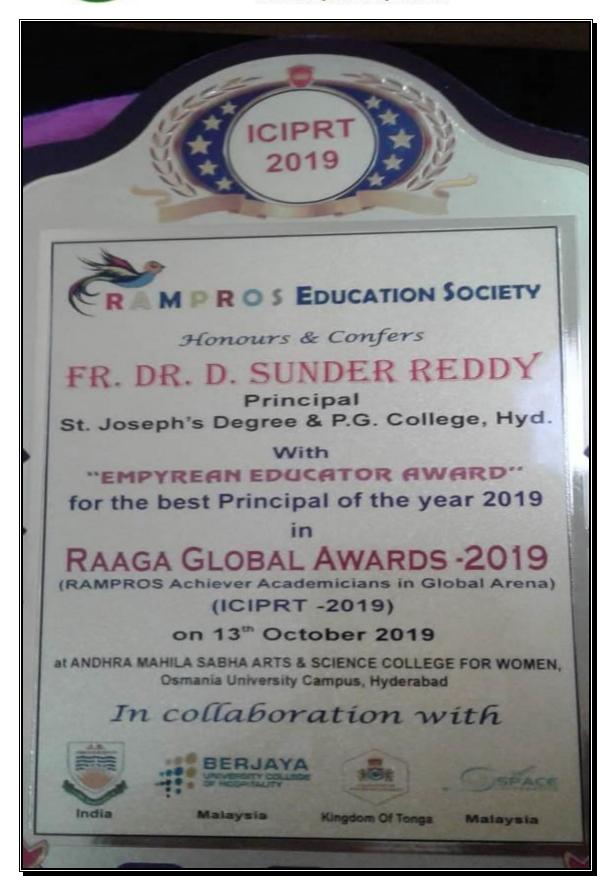
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FACULTY DETAILS

DEPARTMENT OF BUSINESS MANAGEMENT

Principal - Rev. Fr. Dr.D.Sunder Reddy MA, MBA, M. Phil Ph.D

Sl. No	Name	Designation	Qualification
1.	Prof R. Anita	Dean Academics & Professor	BE, MBA, M.Phil, Ph.D ,UGC- NET, AP& TS SET
2.	Prof Vandana Samba	Director, Research and FDP, Professor	MBA, Ph.D, UGC-NET
3.	Prof Nagunuri Srinivas	Director, Placements, Professor	MBA, M.Phil, Ph.D
4.	Dr. Martina Rani	Director, Skill Development Centre, Associate Professor	M.Com, CMA, Ph.D
5.	Mrs. Danam Tressa .A	HOD, Associate Professor	M.Com, M.B.A
6.	Dr. Rani Gujari	Assistant Professor	MBA, NET, Ph.D
7.	Dr. C. Lalitha	Associate Professor	PhD
8.	Mr. P. Ganesh Anand	Assistant Professor	MBA
9.	Ms. Smriti Nagaria	Assistant Professor	MBA, TSSET
10.	Ms. S. Swapna	Assistant Professor	MBA
11.	Ms. Ch. Kavya	Assistant Professor	M.Com, NET, TS SET
12.	Mr. C. Ayyappa	Assistant Professor	MBA
13.	Mrs. T. Malathi	Assistant Professor	MBA, M.Tech, MCA, M. Com
14.	Mr. Venkata Siva Kumar	Assistant Professor	MBA, MSc (Stats), (Ph.D)
15.	Mr. Jyothi Kalyan	Assistant Professor	MBA, M. Tech, NET
16.	Mrs. Mubeen Sultana	Assistant Professor	MBA
17.	Ms. C. Sahithi	Assistant Professor	MBA
18.	Mr. B. L. Martin	Assistant Professor	MBA, AP SET
19.	Mrs. Gracy Sailasree	Assistant Professor	MBA





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20.	Mrs. Jyothsna Darla	Assistant Professor	MBA
21.	Mr. Martin Mysa	Assistant Professor	MBA
22.	Prof Samuel	Professor	PhD
23.	Mr. Narsing Rao	Assistant Professor	MBA

ACADEMIC COORDINATORS

Course	Faculty-in-Charge					
Coordinator	Prof Vandana Samba					
Assistant Coordinator	Dr. Rani Gujari					

CLASS IN-CHARGES

S.NO	CLASS	CLASS IN-CHARGE
1	MBA I A	Prof Vandana Samba
2	MBA I B	Dr. Martina Rani
3	MBA I C	Mr. Narsing Rao
3	MBA II A	Mr. Venkata Siva/Dr. C. Lalitha
4	MBA II B	Dr. Rani Gujari

COURSES OFFERED

PGDM COURSE

Post Graduate Diploma in Business Management with sectorial specialization was started from academic year 2018-19.



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POST GRADUATE COURSE

MBA (Master of Business Administration) - Approved by AICTE

Dual Specialization Offered in Finance, Marketing, Human Resources and Operations

DETAILS OF STUDENTS STRENGTH-MBA

Course	Students Details
MBA I YEAR	179
MBAII YEAR	117

COURSE STRUCTURE

ST.JOSEPH'S DEGREE & PG COLLEGE DEPARTMENT OF BUSINESS MANAGEMENT

MASTER OF BUSINESS ADMINISTRATION COURSE STRUCTURE (CBCS) ACADEMIC YEAR 2019-2020

I SEMESTER

Course Code	DETAILS	COURSE TITLE		Н	HOURS		CREDI	MARKS		TOTA	DURATI
							TS			L	ON
				L	Т	P		Int	Ext		
BM.09.301.11T	DSC 1	Management & Organizational Behavior		3	1		4	40	60	100	3
BM.09.301.12T	DSC 2	Statistics Management	for	3		2	4	40	60	100	3
BM.09.301.13T	DSC 3	Accounting Business	for	3	1		4	40	60	100	3
BM.09.301.14T	DSC 4	Marketing Management		3	1		4	40	60	100	3



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BM.09.301.15T	DSC 5	Managerial	3	1		4	40	60	100	3
		Economics								
BM.09.301.16T	Open	1. Business Laws	1	1		2	40	60	100	3
DM 00 201 17T	Elective	2.Corporate Social								
BM.09.301.17T	1	Responsibility								
D3 5 00 404 40F					_					_
BM.09.301.18T	SEC 1	IT Applications for	1		2	2	20	30	50	2
		Managers – (T+P)								
BM.09.301.19T	AECC 1	Indian Ethos &	1	1		2	20	30	50	2
		Business Ethics								
		Total	18	6	4	26			700	

TOTAL: HRS PER WEEK: - 28

CREDITS PER SEM:-26

II SEMESTER

Course Code	DETAILS	COURSE TITLE	Н	HOURS		CREDITS	MARKS		TOTAL	DURATION
			L	T	P		Int	Ext		
BM.09.301.21T	DSC 6	Human Resource Management	3	1		4	40	60	100	3
BM.09.301.22T	DSC 7	Financial Management	3	1		4	40	60	100	3
BM.09.301.23T	DSC 8	Business Research Methods	3	1		4	40	60	100	3
BM.09.301.24T	DSC 9	Operations Research	3	1		4	40	60	100	3
BM.09.301.25T	DSC 10	Operations Management	3	1		4	40	60	100	3
BM.09.301.28T BM.09.301.27T	Open Elective 2	 Digital Marketing Economic Environment 	1	1		2	40	60	100	3



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		& Policy							
BM.09.301.29T	SEC 2	Emotional Intellenge	1	1	2	20	30	50	2
		Total	17	7	24			650	

TOTAL:

HRS PER WEEK: - 24 CREDITS PER SEM:-24

TOTAL NUMBER OF CREDITS AT THE END OF I YEAR- 26+24=50

III SEMESTER

Course Code	Course Type	COURSE TITLE	ŀ	HOUF	RS	CREDITS	MA	RKS	TOTAL	DURA TION	
			L	Т	P		Int	Ext			
BM.10.301.11T	DSC 11	Global Business	3	1		4	40	60	100	3	
BM.10.301.13T	GE 1	Business Analytics using R	1		2	2	40	60	100	3	
		Note:-Student nee	Note:-Student need to select any two Specializations-Finance/Human Resource Management/Marketing/ Operations								
			Ma	ınageı	ment/N	Aarketing/ Op	peratio	ns			
BM.10.301.14T	DSE1	Investment Analysis	3	1		4	40	60	100	3	
		&Portfolio									
		Management (F)									
BM.10.301.15T		Financial Systems	3	1		4	40	60	100	3	
		& Services (F)									
BM.10.301.16T		Organization	3	1		4	40	60	100	3	
		Development(HR)									
BM.10.301.17T		Leadership &	3	1		4	40	60	100	3	
		Change									
		Management (HR)									
BM.10.301.18T	DSE 2	Product & Brand	3	1		4	40	60	100	3	
		Management (M)									
BM.10.301.19T		Marketing	3	1		4	40	60	100	3	
		Communication&									
		Distribution									
		Management (M)									



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BM.10.301.110T	Materials		3	1		4	40	60	100	3
	Managemen									
BM.10.301.112T	Supply	Chain	3	1		4	40	60	100	3
	Managemen									
	Tot	al	16	5	2	22			600	

IV SEMESTER

Course Code	Cours e Type	COURSE TITLE	Н	OUR	S	CRE DIT	MAI	RKS	TOTAL	DURA TION
				I		S		1		
			L	Т	P		Int	Ext		
BM.10.301.21T	DSC 12	Strategic Management	3	1		4	40	60	100	3
BM.10.301.22T	GE 2	Entrepreneurship Development	1	1		2	40	60	100	3
		Note:-Student need to	selec	t any	two	Special	izations	-Finan	ce/Market	ting
		/Huma	n Res	ource	Mar	ageme	nt/Oper	ations		
BM.10.301.23T	DSE3	Financial Risk Management (F)	3	1		4	40	60	100	3
BM.10.301.24T		International Finance (F)	3	1		4	40	60	100	3
BM.10.301.25T		Performance & Compensation Management (HR)	3	1		4	40	60	100	3
BM.10.301.26T		Industrial Relations & Labour Laws (HR)	3	1		4	40	60	100	3
BM.10.301.27T		Consumer Behaviour (M)	3	1		4	40	60	100	3
BM.10.301.28T		Services Marketing (M)	3	1		4	40	60	100	3
BM.10.301.29T		Total Quality Management (O)	3	1		4	40	60	100	3
BM.10.301.210T	DSE 4	Project Management (O)	3	1		4	40	60	100	3
BM.10.301.211T						4	40	60	100	3
		Project work & Viva- Voce (Comprehensive)							Grade	
			16	6	-	26			600	





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TOTAL:

HRS PER WEEK: - 22 CREDITS PER SEM:-26

TOTAL NUMBER OF CREDITS 24+26+22+26=98

TOTAL NUMBER OF MARKS 700+650+600+600=2550

MEMORANDUM OF UNDERSTANDINGS

The Dept. of Business Management has come with a Memorandum of Understanding (MOUs) with:



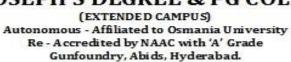










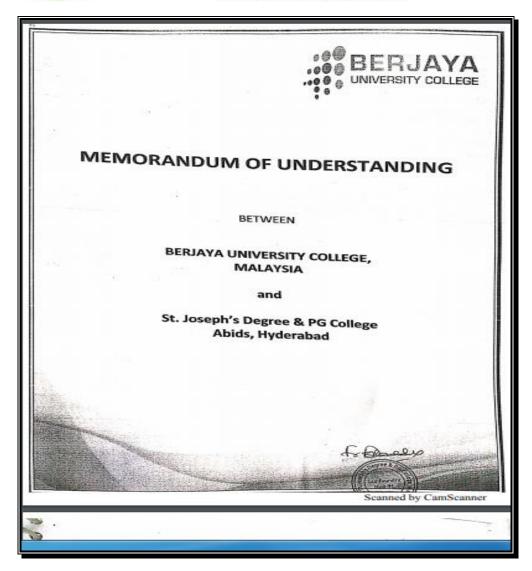


S. NO.	Date	Academic Partner
1	May 2019	National Stock Exchange for the course BBA (FM)
2	12-10-2019	Berjaya University College
3	07-12-2019	Franklin Templeton Investments
4	08-01-2020	MTC Global
5	08-01-2020	Dhaka International University

MOU WITH BERJEYA UNIVERSITY

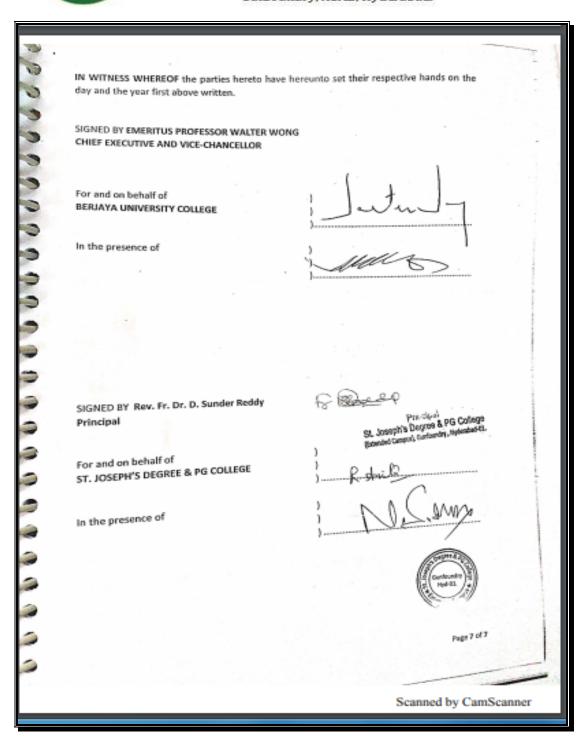


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MOU WITH DHAKA UNIVERSITY





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MOU WITH MILES EDUCATION AND WILEY

COLLEGE MEMBERSHIPS IN ASSOCIATIONS

- HMA Hyderabad Management Association
- EPSI-Education Promotion Society of India
- o CII- Confederation of Indian Industry
- o NHRD-National Human Resource Development



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NEW INITIATIVES FOR THE YEAR 2019-2020

- Constitution of Student Research Cell
- ❖ Active participation of students in writing and presenting research papers.
- Organized National Seminar in addition to the International Conference conducted by the college annually and the papers have been published in ISBN seminar proceedings book.
- ❖ Faculty deputed for presenting the research papers all over India with 40%contribution from the college management. (depending on the quality of paper and the event).
- ❖ Faculty are motivated to attend FDP'S, STTP'S and other seminars.
- Constitution of student Committee JOSH.
- ❖ Faculty webinars to other college students (B.COM & BBA).
- ❖ Release of College Bulletin- "The Voice of Joseph's".



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Gunfoundry, Abids, Hyderabad.

CERTIFICATE COURSES

ONLINE CERTIFICATE COURSES OF THE FACULTY

	Name of the	organisa tion and	Nature of org	Recom	Onlin	starting	Duration	l	cost & co		Benefits in term of Certificati	contact person name, number and Email ID
S.No	Course	Name of the certifica tion		mende d by	e	from and duration	<30	>30	1000 TO 5000	>50 00	on/collab oration/a wards etc.,	
1	Strategic Management	NPTEL (SWAYA M)	GOVT		Online	15-Jul-19	6 weeks		1000/- to 1200/-			
2	Introduction To Learning Analytics	NPTEL (SWAYA M)	GOVT		Online	29-Jul-19	4 weeks		1000/- to 1200/-			
3	Introduction to R Software	NPTEL (SWAYA M)	GOVT	Mrs. T MALAT HI	Online	26-Aug- 19		8 weeks	1000/- to 1200/-		AICTE APPROVE D	https://sway am.gov.in/ex plorer
4	Python for Data Science	NPTEL (SWAYA M)	GOVT		Online	26-Aug- 19	4 weeks		1000/- to 1200/-			
5	The Joy of Computing using Python	NPTEL (SWAYA M)	GOVT		Online	29-Jul-19		12 weeks	1000/- to 1200/-			
6	Business Analytics & Data Mining Modeling Using R Part II	SWAYAM -NPTEL	GOVT	Mr. S. Venkat a Siva Kumar	Online		4 weeks		Rs.1000		AICTE APPROVE D	https://sway am.gov.in/nd 1 noc19 mg4 6/

(EXTENDED CAMPUS)

7	Marketing research and analysis	SWAYAM -NPTEL	GOVT	Online		8 weeks	Rs.1000		https://sway am.gov.in/nd 1 noc19 mg4 9/
8	Decision-Making Under Uncertainty	SWAYAM -NPTEL	GOVT	Online	4 Weeks		Rs.1000		https://sway am.gov.in/nd 1 noc19 mg4 3/
9	Corporate Social Responsibility	SWAYAM -NPTEL	GOVT	Online		8 weeks	Rs.1000		https://sway am.gov.in/nd 1 noc19 mg5 3/
10	Operations Research	SWAYAM -NPTEL	GOVT	Online		8 weeks	Rs.1000		https://sway am.gov.in/nd 1 noc19 ma2 9/
11	Introduction to R Software	SWAYAM -NPTEL	GOVT	Online		8 weeks	Rs.1000		https://sway am.gov.in/nd 1 noc19 ma3 3/
12	Stress Management	SWAYAM -NPTEL	GOVT	Online	4 Weeks		Rs.1000		https://sway am.gov.in/nd 1 noc19 ge2 6/

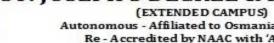
ST. JOSEPH'S DEGREE & PG COLLEGE (EXTENDED CAMPUS)



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Online NPTEL Courses of the Students

S. No	Roll Number (enter full number):	Name of the Student	S ec ti o n	Enrolle d Courses for March 2020 exams (Kindly enter the enrolle d courses in a serial number):	Registered (Payment done for examination) Courses for March 2020 exams (Kindly enter the enrolled courses in a serial number):	Payment proof for the registered courses for March 2020 Examinations (you can upload multiple screenshots for registered candidates):	Enrolled Courses for April 2020 exams (Kindly enter the enrolled courses in a serial number):	Registered (Payment done for examination) Courses for April 2020 exams (Kindly enter the enrolled courses in a serial number):	Payment proof for the registered courses for April 2020 Examinations (you can upload multiple screenshots for registered candidates):
1	1214196 72001	SYED REHAAN	A	Manage ment of new product s and services	Managemen t of new products and services	https://drive.google.com/ open?id=1mjBJlUDBcJW87 8jaDtLWZhjWI3au-6DP	Manageme nt of new products and services	Management of new products and services	https://drive.google.c om/open?id=1c2WMy LnT-K0o0-7v- mrRSfo2zznvLp-i
2	1214196 72002	HAJI MOHAMMA D ISMAIL	A	MANAG EMENT OF NEW PRODU CTS	Managemen t of New Products and Services	https://drive.google.com/ open?id=1e6sqvXk- 5NMqpYySatsh21We6 roN f7V	No	No	No



				AND SERVIC ES					
3	1214196 72003	MOKSHA JAIN	A	MANAG EMENT OF NEW PRODU CT AND SERVIC ES	Managemen t of New product and services	https://drive.google.com/ open?id=1DeaVig- p1tbSQTqwqwTA8PqiPnsJ WWeB	No	No	No
4	1214196 72004	PIYUSH SONI	A	Manage ment for New product s and services	manageme nt for new products and services	https://drive.google.com/ open?id=14KpoaED892Nz- VhumVQDu0uU8XmrtjnX	No	No	No
5	1214196 72005	UNNATI JAIN	A	Product design and innovati on	1. Product design and innovation	https://drive.google.com/ open?id=1zQ1d0GgrkCbUl 64eBAYFTu5Tu4xoga0e	No	No	No
6	1214196 72006	HARSHITA MOTA	A	Manage ment of new product s and services	Managemen t of New products and services	https://drive.google.com/ open?id=12JRfGLrvXIQgO sRYB5VH0Z3rI-WM7t5	No	No	No



7	1214196 72006	HARSHITA MOTA	A	Manage ment of new product s and services	Managemen t of new products and services	https://drive.google.com/ open?id=1uX35Sk03E2tiY- 4RxW-FAbRzP9akUGhs	No	No	No
8	1214196 72007	KEERTHI BIYANI	A	Manage ment fot New Product and Services	Managemen t for New Product and Service	https://drive.google.com/ open?id=1Y3HopgnJSwg8y BeaxDM343KcblHAmJQX	No	No	No
9	1214196 72014	MONIKA SHARMA	A	No	No	No	1.Global marketing manageme nt	Yes 1.Global marketing management	https://drive.google.c om/open?id=1tihpOK RaLJh9sAF9Ev_FSU3s5 mKRBWms, https://drive.google.c om/open?id=17H2Tj0 GD5eIWv4aH57tvIoh5 inXQdFov
10	1214196 72018	ANJALI JOSHI	A	Manage ment of new product s and services	Managemen t of new products and services	https://drive.google.com/ open?id=1L0WgLnzocQ9ds 2QFGUEX3r2kLdR4Aibr	No	No	No
11	1214196 72019	PRATHANA SANT	A	Manage ment of New product s and	Managemen t of New products and services	https://drive.google.com/ open?id=1Ge912hAONuiIC gsX3dU63U7YdGOPqemN	No	No	No



				services					
12	1214196 72021	NAVARI RAMYA REDDY	A				1)Business analytics for manageme nt decision 2)Design thinking-A primer	Business analytics for management decision	https://drive.google.c om/open?id=1Hqvc9A 5QYsD13jjPiuvDitXoEe 1BlyIh
13	1214196 72024	TAMMALI MADHURI	A	Behavio ral and Persona l Finance		https://drive.google.com/ open?id=1hn7CvMAYTSPT i kRYQxflgBkFuU ZVjL			
14	1214196 72025	PRANAYA KUMAR KUDUMULA	A	No	No		Business analytics for manageme nt decision	Business analytics for management decision	https://drive.google.c om/open?id=1RMuoL 1- w8fCsTeY 8eKWH4uT HYYWZnmT
15	1214196 72025	PRANAYA KUMAR KUDUMULA	A	No			Business analytics for manageme nt decision	Business analytics for management decision	https://drive.google.c om/open?id=1NpJLuO bvYHDSLs41G Obtvhl- CC6es k



16	1214196 72028	S.AKHILA	A	Behavio ral and persona l finance	Behaviral and personal finance	https://drive.google.com/ open?id=1eBUn- 8SLowjFIiIAyV5DqUQ2Mv 6 GOrW	No	No	No
17	1214196 72032	DIKSHA SURANA	A	Manage ment of new product and services	Managemen t of new product and services	https://drive.google.com/ open?id=1jFDfrT7ign20Z0 ZoaWpq66S56NxfXtGT	No	No	No
18	1214196 72034	B. Preeti	A	Behavio ral and Persona l Finance	Behavioral and Personal Finance	https://drive.google.com/ open?id=10zx_xfMrrwAhF prM8_lC2rTJ4pywtYpb, https://drive.google.com/ open?id=1C- i3jf0k0toFD8nVtvrjuayX3B 0iuk8n, https://drive.google.com/ open?id=1NUxwdhaUtuxD ZclAO0I7L1R3mron1N00	No	No	No
19	1214196 72039	G.DEEPSHIK A	A	Manage ment of New product s and services	No	No	Manageme nt of New products and services		https://drive.google.c om/open?id=10cij2E McF0vid4MaBemXd8A xyxr0I5Rn
20	1214196 72045	MOHSEN MOHD ALEEM	A	Manage ment of new product	Managemen t of new products and	https://drive.google.com/ open?id=1a8s5wbcx2mQ4 N0pWexn 00Z2yv8nF8jZ	No	No	No

(EXTENDED CAMPUS)

				s and services	services				
21	1214196 72046	SHIVANI PRASAD	A	Services Marketi ng : A Practica l Approac h	Services Marketing : A Practical Approach	https://drive.google.com/ open?id=13SgoK5ijCL o1K r0Gq1H27RRIglswk1Z	Services Marketing : A Practical Approach	Services Marketing : A Practical Approach	https://drive.google.c om/open?id=1ZI6vSS mlsy30rgjTwcEZIEGO NCQ2SjIu
22	1214196 72055	KAMAKSHI SANGHI	A	Operati on Researc h	0855d3756 6ba11ea83 dfb59773b bd7b9	https://drive.google.com/ open?id=1kl2KROnyRqes3 uCc5Geyl8gzDwqKpgZk	1.0peratio ns Research	0855d37566b a11ea83dfb59 773bbd7b9	https://drive.google.c om/open?id=154mJV7 sxq6yWiKSxlMSFAlLa AezKM1xT
23	1214196 72058	TUSHAR AGARWAL	A	Manage ment of new product s and services	No	https://drive.google.com/ open?id=1IxWkoSJTG50L5 JmVCGf4GnhqN7KE5C2U	No	No	No
24	1214196 72059	PALLA SAIKIRAN	A	Financia l instituti ons and markets	Financial institutions and markets	https://drive.google.com/ open?id=1o2FWarp2VI23n De1EP0z7NeQk6aU-4tC	No	No	No

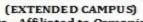


(EXTENDED CAMPUS)

S. No	Roll Numbe r	Name of the Student	Se ct io n	Enrolled Courses for March 2020 exams (Kindly enter the enrolled courses in a serial number):	Registere d (Paymen t done for examinat ion) Courses for March 2020 exams (Kindly enter the enrolled courses in a serial number)	Payment proof for the registered courses for March 2020 Examinations (you can upload multiple screenshots for registered candidates):	Enrolled Courses for April 2020 exams (Kindly enter the enrolled courses in a serial number):	Registered (Payment done for examination) Courses for April 2020 exams (Kindly enter the enrolled courses in a serial number):	Payment proof for the registered courses for April 2020 Examinations (you can upload multiple screenshots for registered candidates):
1	121419 672064	PEDDIGARI KALYANI	В	No	No	No	1. Business Statistics 2. Global Marketing 3. Enhancing Soft Skills and Personality	1. Business Statistics 2. Global Marketing 3. Enhancing Soft Skills and Personality	https://drive.google.com /open?id=1strgcyFo1Am hAV171FkQbFgB1tZAwg VL
2	121419 672068	AJAY LAXMAN BALWANI	В	Effective business commun ication	Effective business communi cation		No	No	No

(EXTENDED CAMPUS)

3	121419 672071	ALIZA SANIA	В	Effective business commun ication	Effective business communi cation		Effective business communica tion	Effective business communication	
6	121419 672075	RAMKUMAR RATHI	В	Financial statemen ts and analysis	1		2	No	
7	121419 672081	BALLATI VENKATA SATYA VARA PRASAD	В	1.Global Marketin g 2.Enhanc ing Soft Skills	Payment Done.	https://drive.google.com/open?id=1skfAH1q3FRjc0uViOOjjU3mlb9_cGKb0	No	No	No
8	121419 672083	BOJJA KOMAL	В	No	No	No	1.Business Statistics 2.Global Marketing 3.Enhancing soft skills and personality	1.Business Statistics 2.Global Marketing 3.Enhancing soft skills and personality	https://drive.google.com /open?id=1uFnH83TuVZ MIizIWSKgEJcUPeHGmF Pxj
9	121419 672084	SINGANAMALA VINAY	В	Business statistics	Business statistics	https://drive.google.com/op en?id=11XACrp9YqCitsd_X8 GdvvbEHD42xjjJW	Business statistics	Business statistics	https://drive.google.com /open?id=1k6XNQmq3Y bJpFtuyfN3ecoDaIWTUG CeO



11	121419 672085	SAMIYA FARZEEN	В	No	No	No	1.Banking and Financial Markets: A Risk Managemen t Perspective 2. Business Statistics 3.Business Analytics For Managemen t Decision	No	No
12	121419 672086	JAJU NEHAL	В	Effective business commun ication	Effective business communi cation		Effective business communica tion	Effective business communication	
13	121419 672087	KANCHI ALANI	В	Effective business commun ication	Effective business communi cation		Effective business communica tion	Effective business communication	
15	121419 672089	DAGA DEEPA	В	Effective business commun ication	Effective business communi cation		Effective business communica tion	Effective business communication	
17	121419 672090	Mekala Shiva Sai Vikas	В	Effective Business commun ication	Effective Business communi cation		Effective Business communica tion	Effective Business communication	



19	121419 672091	CHERUKURI SUKEERTHI SAMSON	В	Effective business commun ication	Effective business communi cation		Effective business communica tion	Effective business communication	
22	121419 672097	NAGOTHU SRIKANTHBALA	В	I have registere d for May	No	No	Registered for May exams	Introduction to GST Financial Statement Analysis Direct Tax	https://drive.google.com /open?id=1wVcZfFT7XV ZycxiHeljHTdlV1thEGbM m
23	121419 672098	REDDEM UDAY KUMAR REDDY	В	Integrate d marketin g manage ment	Integrate d marketin g managem ent	https://drive.google.com/op en?id=1pCJ- bZBx5xzlB6gIZuxYEyhUfTG mOK92	Integrated marketing managemen t	Integrated marketing management	https://drive.google.com /open?id=12kSxbWhTeZ Fs3zje5dkPQeF53V1psi NK
24	121419 672102	ROBERT ANGELINA CELESTINE	В	1. SIX SIGMA 2. BUSINES S ANALYTI CS FOR MANAGE MENT DECISIO N	1.SIX SIGMA	https://drive.google.com/op en?id=1vWc2XXGMz6mZBp oV7bit2BI4S09Ca00w	No	No	No
25	121419 672105	KAJAL ATTAL	В	No	No	No	Effective business communica tion	Effective business communication	No



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26	121419 672107	NORTON WINDSOR BERNARD	В	No	No	No	Global Marketing	Global Marketing	https://drive.google.com /open?id=12K0Cef8t5A- NROWvsS4c4DgssP2gsJi g
27	121419 672117	Rohan Shastri	В	No	No	No	No	No	No
28	121419 672118	E SAI KALYAN	В	Introduc tion to banking and financial markets	No	No	No	No	No



S. N	Roll Numbe r	Name of the Student	Se ct io n	Enrolled Courses for March 2020 exams (Kindly enter the enrolled courses in a serial number):	Registered (Payment done for examination) Courses for March 2020 exams (Kindly enter the enrolled courses in a serial number):	Payment proof for the registered courses for March 2020 Examinations (you can upload multiple screenshots for registered candidates):	Enrolled Courses for April 2020 exams (Kindly enter the enrolled courses in a serial number):	Registered (Payment done for examination) Courses for April 2020 exams (Kindly enter the enrolled courses in a serial number):	Payment proof for the registered courses for April 2020 Examinations (you can upload multiple screenshots for registered candidates):
2	121419 672125	ASHWINI	С	Principle s of Human Resource Manage ment	Principles of Human Resource Management	https://drive.google.com/op en?id=17IfTMJI1awKxdS5h WGRDjHzF8JL10yqQ	Principles of Human Resource Managemen t	Principles of Human Resource Management	https://drive.google.com /open?id=1avx- JRC4LbZ0am1w7UHSHk IHkxnjbsDw
3	121419 672127	PATLOLLA VENKAT REDDY	С	1. Introduc tion to manager ial economi cs 2. Effective writing	No	No	No	No	No

(EXTENDED CAMPUS)

4	121419 672132	BANDA MADHURI	С	No	No	No	Financial institutions and markets	Financial institutions and markets	https://drive.google.com /open?id=1rpopB4RvaD 7c1Ji1khrthbTts5WGl2m 8
5	121419 672133	M. SAMYUKTHA	С	No	No	No	Financial institutions & markets	Financial institutions & markets	https://drive.google.com /open?id=194rh- Xdf20KmAV8v10wl5vK Mg0AD1MO-
6	121419 672135	LAKHNAPUR PAVANI	С	No	No	No	1. Financial institutions and markets	1. Financial institutions and markets	https://drive.google.com /open?id=1yNeImh1sMg Q6aQC2m AMomU4eTd E9Df9
7	121419 672136	KOTA MUKESH	С	No	No	No	1. Business analytics for managemen t decision	1. Business analytics for management decision	https://drive.google.com /open?id=1l2FmQR9GF HCdeJVLbYPn5izqzgwZE k24
8	121419 672141	KUNTA DIVYA	С	Financial institutio ns and markets		https://drive.google.com/op en?id=1c0xu0g0qDs2eJ0KG- kxPxcYSzfAtRYhw	No	No	No
9	121419 672145	M SRIRAM	С	No	No	No	1. Business analytics for managemen t decision	1. Business analytics for management decision	https://drive.google.com /open?id=1xWDhYMLq MAnnqc- 6LXV1YVRGSik6pP7Z
10	121419 672146	LAADE GANESH	С	No	No	No	Introductio n to managerial economics	Registered but it not asked to pay maybe in April it may ask	

(EXTENDED CAMPUS)

11	121419 672147	CHANDRA SHEKAR GURRALA	С	1	1	https://drive.google.com/op en?id=1bFcTapxdCiet8UXOo kVQALGNlCKxQUWZ	1	1	https://drive.google.com /open?id=1NdFjX5SzQ7 dbMMW7bO1sN HMIx1 ALIJR
13	121419 672151	NERISSA VOWLES	С	Principle s of Human Resource Manage ment	Principles of Human Resource Management	nt wzWZf3wYre9Z3Sh8u Or Human Resource Managemen t Human Resource Managemen t		https://drive.google.com /open?id=1NH2It- Kzwavq5hQnb2qlzk84h 9TgeVj0	
14	121419 672152	BOMMA GOUTAMI	С	No	No	No	Financial Institutions and Markets	Financial Institutions and Markets	https://drive.google.com /open?id=1bDaZjcYm2r TiA5nmrqLr1WmfxTRYl zl6
15	121419 672154	KAREPE BHUVANASREE	С	Effective business s communi cation	Effective business communicatio n		Effective business communica tion	Effective business communication	
16	121419 672159	BOGUDA SANTHOSH	С	No	No	No	Financial institutions and markets	Financial institutions and markets	https://drive.google.com /open?id=1u4ga8fZtm- 6FLrt5k9BJ84YtGqLL0iP q
17	121419 672160	GUTHA SHASHANK	С	No	No	No	No	No	No
18	121419 672161	B VENKATA SAI KAUSHIK GUPTA	С	Manage ment of new products and services	Management of new products and services	https://drive.google.com/open?id=1zM39RBlBNKIQ0Jpa CCT9TBfWbqgm1boX	No	No	No
19	121419 672165	Akki Rohan Goud	С	Global marketin					



				g					
21	121419 672172	MACHERLA SIMIKA	С	Integrate d marketin g manage ment	1	https://drive.google.com/op en?id=1i-bJEoSQ6oabBPrh- OBPM7WcfDT_Fbrw	Enhancing soft skills and personality	0	
22	121419 672174	KOVVURU JAYA SAI REDDY	С	No	No	No	No	Google cloud computing foundation course	https://drive.google.com /open?id=1UojkReZOw2 WtMuxh6B5bvcqy5FBzL 5vW

	OFFLINE CERTIFICATE COURSES OF THE FACULTY												
SL. N O	Name of the Course	organisation and Name of the certification	Recommend ed by	Nature of org	starti ng from and durati on	dura	tion			Benefits in term of Certification/col laboration/awar ds etc.,	contact person name, number and Email ID		
						<30	>30	1000 TO 5000	>5000				
1	NiSM Module 8 (Equity Derivatives).	ISFS	Dr. N. Srinivas	Capital Market		50hrs		NiSM Module 8 (Equity Derivatives).					
2	Certificate in Global Market Operations	FinTech Certificate in Global Market Operations	Dr. N. Srinivas	Capital Market		50hrs							



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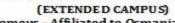
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3	capital market modules	NI- MSME,Nationa l	DR.VandanaS amba	Ni-MSME			waiting for reply	indepth practical knowlegdge	Mr.Sudershan. ,9494959108.
4	French language	Alliance Franchise	DR.VandanaS amba	Alliance Franchise			waiting for reply	world wide certification.	Mrs.Vasudha, 7093994474.
5	German	Alliance Franchise	DR.VandanaS amba	Alliance Franchise			waiting for reply	world wide certification.	Mrs.Vasudha, 7093994474.
6	Entrepreneurs hip	Nsic& Swashakthi	DR.VandanaS amba	NSIC			3000/-	national certification	Mr.Sridhar.M, 9963999123.
7	public relations	PRIS	DR.VandanaS amba	PRIS			in process		
8	Advanced Excel	Dhanawantri Institute of Science and Technology	Mrs.A. Danam Tressa	Private	3	30 hrs	Rs.3,000 and Application of MS-Excel in Business – Introduction to Excel – Working with Sheets – Cell References and Names – Page Layout – Header and Footer – Formatting Data – Conditional Formatting – Sort and Filter – Importing Data – Data Validation – Grouping and	The students will be able to face interviwe in the advanced excel skills	Dr.Achalapath i.K.V,Retired Professor from OU, Joint Secretary Joint Secretary, Hyderabad Management Association Director, Dhanwanthari Institute of Science and Technology, 2-2- 1108/6/8, Tilaknagar, Hyderabad - 500044. Mobile No.:

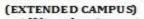
ST. JOSEPH'S DEGREE & PG COLLEGE (EXTENDED CAMPUS)



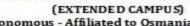
						Ungrouping Data – Formulas – Formula Auditing – What If Analysis (Goal Seek, Scenario Manager and Data Tables) – Pre-defined Functions – Charts – Pivot Table – Macro Recording & Running			8897508839 Email Id: achala56@gm ail.com,
9	Digital Marketing	Times Learning Professional	Mrs.A. Danam Tressa	Private	30 hrs		Rs.6,00 0	To enhance career of the youth · Make them employable · Get them digital ready +K21	Ranganatha n S Regional Manager South India Institutional Alliances Mobile: +91 9840774787 Email:C- ranganathan.S @timesgroup. com



10	Data Science	Times Learning Professional	Mrs.A. Danam Tressa	Private	30 hrs		Rs.6,00 0	The best career transition you can make in such a world is to become a professionally trained Data Scientist to thrive in a world run by Big Data.
11	Banking and Insurance	TIMES LEARNING PROFESSIONA L	Mrs.A. Danam Tressa	Private	30 hrs		Rs.6,00 0	It is designed not only to impart the knowledge of core management subjects, but also lays special emphasis on skill development and competency buildup.
12	Soft skills	Dhanawantri Institute of Science and Technology	Mrs.A. Danam Tressa	Private	30 hrs	Rs.3,000		The students will be able to face interviews using soft skills
13	Digital Marketing	Dhanawantri Institute of Science and Technology	Mrs.A. Danam Tressa	Private	30 hrs	Rs.3,000		The students will be able to face interviews digital marketing soft skills
14	Certification program of Human Resources Business	NRICH HCM Solutions Pvt.Ltd.,	Mrs.A. Danam Tressa	Private	30 hrs	Rs.3,000		



	Learning partner									
15	Capital Market operations	ICICI Direct	Mr.Ganesh Anand	Bank and Capital Market	30 hrs:		1000 per class		Virtual capital market operations, certificate from ICICI, NSIC & SJC	
16	Data Science	Insofe ,Hyderabad	Mr. Hari Krishna	Private		40 HRS:		8000+ 18% GST Per Modul e(4 Modul es)	Data scientist available wpr;d wide	Mr.Gopinadh: 9121050555
17	Data Science, IOT,	Edurekha	Mr. Hari Krishna	Private		40 HRS:		min 1000 to 10000	employability	Ms.Pallavi Sharma, 08047474300
18	Block chain fundamentals	Skillstride Academy Pvt. Ltd& CIMA	DR.R.ANITA	Private	30 hrs			26,500 + 18%GS T	AICPA (American Institute of Certified Public Accountants	Krithika 9963426006,s killstrideacad emy2018@g mail.com
19	Robotic Process Automation fundamentals	Skillstride Academy Pvt. Ltd& CIMA	DR.R.ANITA	Private	30 hrs			22,000 + 18%GS T	AICPA (American Institute of Certified Public Accountants	Krithika 9963426006,s killstrideacad emy2018@g mail.com
20	Cyber Security- leanring	Skillstride Academy Pvt. Ltd& CIMA	DR.R.ANITA	Private	30 hrs			20,000 + 18%GS	AICPA (American Institute of Certified Public	Krithika 9963426006,s killstrideacad



	outcomes							Т	Accountants	emy2018@g mail.com
21	Analytics and Big Data for accountants	Skillstride Academy Pvt. Ltd& CIMA	DR.R.ANITA	Private		50 hrs		14,000 + 18%GS T	AICPA (American Institute of Certified Public Accountants	Krithika 9963426006,s killstrideacad emy2018@g mail.com
22	Finance for non finance	Skillstride Academy Pvt. Ltd& CIMA	DR.R.ANITA	Private	25hrs			16,000 + 18%GS T	AICPA (American Institute of Certified Public Accountants	Krithika 9963426006,s killstrideacad emy2018@g mail.com
23	Investment foundation certificate	Skillstride Academy Pvt. Ltd& CIMA	DR.R.ANITA	Private		35hrs		16,000 + 18%GS T	American-based CFA institute	Krithika 9963426006,s killstrideacad emy2018@g mail.com
24	Introduciton ot airport business	TASK + GMR	DR.R.ANITA	GOVT	ON DAY		2500 +18% gst			TASK
25	Basics of Advanced excel	Excelytics	DR.R.ANITA	Private		40 hrs		3500+ tax	Micorsoft	Kishore- all Us @ 040- 40077555/86 86836999 info@excelyti cs.in www.excelyti cs.in th Floor, KVR Enclave Above ICICI Bank, Near Sathyam



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								Theatre, Ameerpet, Hyderabad - 500016 Call Us @ 040- 40077555/86 86836999 info@excelyti cs.in www.excelyti cs.in
26	Basics of Advanced excel	Excelytics	DR.R.ANITA	Private	30 hrs	3000+ tax	Micorsoft	Kishore- all Us @ 040- 40077555/86 86836999 info@excelyti cs.in www.excelyti cs.in th Floor, KVR Enclave Above ICICI Bank, Near Sathyam Theatre, Ameerpet, Hyderabad - 500016 Call Us @ 040- 40077555/86 86836999 info@excelyti



									cs.in www.excelyti cs.in
27	Basics of Advanced excel	Excelytics	DR.R.ANITA	Private		50 hrs	4000+ tax	Micorsoft	Kishore- all Us @ 040- 40077555/86 86836999 info@excelyti cs.in www.excelyti cs.in th Floor, KVR Enclave Above ICICI Bank, Near Sathyam Theatre, Ameerpet, Hyderabad - 500016 Call Us @ 040- 40077555/86 86836999



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									info@excelyti cs.in www.excelyti cs.in
28	TALLY	isfs	DR.R.ANITA	Private		50 HRS	2500	ISFS	International School for Financial Studies ISFS- SAMYUKTHA- SAMYUKTHAI SFS@GMAIL.C OM
29	Equity derivates	isfs	DR.R.ANITA	Private		50 hrs	2500+ 1500	ISFS	International School for Financial Studies ISFS- SAMYUKTHA- SAMYUKTHAI SFS@GMAIL.C OM
30	BEC	TASK	DR.R.ANITA	GOVT		45 HRS		CAMBRIDGE	TASK
31	Employability skills - through cricket	TASK	DR.R.ANITA	GOVT		90 HRS		AAEDUTECH	TASK
32	ORACLE JAVA FUNDAMENT ALS	TASK	DR.R.ANITA	GOVT	5 DAYS		FREE	ORACLE	TASK (FREE)



33	TALLY-ACE	NSIC-TSC	DR.R.ANITA	GOVT	30 HRS			NSIC + TASK	TASK
34	Advance certification on financial Accounting and Taxation	NSIC-TSC	DR.R.ANITA	GOVT		100 HRS		NSIC + TASK	TASK
35	Counselling skills	Industry	Dr.Martina Rani	OURS	offline	6 mont hs		college approved	
36	Block chain fundamentals	Skillstride Academy Pvt. Ltd& CIMA	DR.R.ANITA		Offlin e	30 hrs	26,500 + 18%GS T - enclose d		
37	Robotic Process Automation fundamentals	Skillstride Academy Pvt. Ltd& CIMA	DR.R.ANITA		Offlin e	30 hrs	22,000 + 18%GS T enclose d	AICPA (American Institute of Certified Public Accountants	
38	Cyber Security- leanring outcomes	Skillstride Academy Pvt. Ltd& CIMA	DR.R.ANITA		Offlin e	30 hrs	20,000 + 18%GS T - enclose d	AICPA (American Institute of Certified Public Accountants	



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	Analytics and	Skillstride				14,000 + 18%GS	AICPA (American Institute of
39	Big Data for accountants	Academy Pvt. Ltd& CIMA	DR.R.ANITA	Offlin e	50 hrs	T - enclose	Certified Public Accountants
40	Finance for non finance	Skillstride Academy Pvt. Ltd& CIMA	DR.R.ANITA	Offlin e	25 hrs	16,000 + 18%GS T - enclose d	AICPA (American Institute of Certified Public Accountants
41	Investment foundation certificate	Skillstride Academy Pvt. Ltd& CIMA	DR.R.ANITA	Offlin e	35 hrs	16,000 + 18%GS T	AICPA (American Institute of Certified Public Accountants





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CERTIFICATE COURSES DURING THE LOCKDOWN

SNO	NAME OF THE FACULTY	DATE	COURSE NAME	COURSE TITLE	SOURCE
1	Gracy Sailasree	19.04.2020	Udemy Course	Leadeship: Practical Leadership Skills	Udemy Course
2	Gracy Sailasree	23.04.2020	Udemy Course	Administrative Human Resources	Udemy
3	S. Venkata Siva Kumar	01-04-2020 to 03-04- 2020	Udemy Course	R Programming A-Z TM : R for Data Science with Real Exercises	Udemy
4	S. Venkata Siva Kumar	04-04-2020	Udemy Course	Statistics/Data Analysis in SPSS: Inferential Statistics	Udemy
5	S. Venkata Siva Kumar	06-04-2020 to 17-04- 2020	Course	Data Science Foundation using R	360DigiTMG

BRIDGE COURSE

S.NO	SUBJECT	FACULTY	TOPICS	CLASS	MONTH
1	Managerial Economics	Mr.P.Ganes h Anand	 Introduction to Managerial Economics Principles of Economics Incremental Opportunity Equi Marginal Discounting principle Time perspective 	MBA I years	September,2 019
2	Accounting for Business	Mr.Narsing Rao	Basics Concepts Current assets &liabilities distinction. Funds Flow and Cash Flow .	MBA I year Sec(B&C)	October
3	Accounting For Business	Dr. Vandana Samba	Ratio analysis in Depth Funds Flow Cash flow.	MBA I YEAR (sec A).	November,2 019



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ORIENTATION COMITTEE

1. New faculty orientation

DATE: 3 JUNE 2019 VENUE: PRINCIPAL' S ROOM TIME: 09:00 AM- 12.00 PM

It is a tradition and best practice of St. Joseph's college to orient the new faculty on the rules and regulations, culture and other academic activities of the college. This academic year the orientation of the new faculty was conducted on 4th June 2018. **Rev.Fr. D. Sunder Reddy, Principal** welcomed the new faculty and congratulated them for joining St. Joseph's College.



Orientation of new faculty (Dr. Rani Gujari, Mr. S. Venkata Siva Kumar, Mr. Jyothi Kalyan, Mrs. T. Malathi, Mr. M. Narising Rao, Mr. B.L. Martin, Mr. Harikrishna, Mr. Vikrant Jetty, Mrs. Mubeen Sulthana, Ms. C. Sahithi) by Principal , Rev. Fr. D. Sunder Reddy, Dean Academics and Mr. P. Ganesh, Head of the Department



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Dr. R. Anita, Dean Academics oriented the new faculty on the following areas:

- ▶ History of the college and its key milestones
- Choice based credit system
- Records to maintain:
- Registers as per Subjects assigned (Attendance to be taken at the beginning of the class, Internal marks and SBT marks to be recorded and students' signatures to be taken and SBT Details to be recorded for each student)
- Teaching Diary
- Academic Record UG & PG
- Self-Appraisal Book
- Project log Book
- ▶ Teaching Learning Practices
- Prepare Unit planners (Course objectives, Course outcomes, Check for the text books in the library, Plan SBT, Guest lectures if required, Material)
- Infrastructure support for teaching
- Academic activities and reports (Result analysis, Bridge course, Remedial class, Tutorial class, Project guidance, conducting SBT, Internal question paper setting, Monthly report of activities done, Invigilation, committees, General events/activities ,Induction programme, Orientation programme, Entry level test, Guest lectures/workshops, International seminar, Student research paper competition, Management event/Josephiesta ,Project presentations II phases, Industrial visits, JGG, JSR, ED, Women Empowerment, Red Cross, Celebration of days, MDPs/FDPs, Publications, Certificate courses, Convocation, Book exhibition, Management club etc.)
- About NAAC criteria to evaluate the college.
 - **Mr. P. Ganesh Anand, Head of the department**, informed them on the examination pattern, evaluation pattern, internal and external paper setting and other rules and regulations.



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Rev.Fr. Sunder Reddy, Principal informed them that for any doubts/queries they can contact or discuss with HoD or Dean Academics. He also suggested HoD and Dean to preparing a booklet consisting of all the rules, regulations, records to be maintained, academic activities and other relevant information which new faculty should be aware of.

New faculty members thanked the principal for giving them the clarity about the department activities and culture of the department.

2. Orientation Programme for students

Sl. No	Date	Class	Reference No	Topic	Resource Person	Organisation	Objective
1	13-06- 19	MBA II Year Section A and B	SJC/13-06- 19/06/02I, 02J	First Day Orientation Programme- Individual andConsolidat ed	Respective Class Incharges	St.Joseph's Degree & PG College	To orient students about course structure, credits allotted and rules and regulations
2	17-6- 19	MBA II Year	SJC/15-06- 19/06/04	Scope of HR and Skills required for the 21 st Century Organization	Mr.Thankur Shashant Singh ,HR Associate	Amazon Pvt.Ltd	To give an insight to students about the scope of HR and skills that are required for students to perform well
3	22-08- 19 23-08- 19 26-08- 19	MBA I Year Orienta tion	SJC/22-08- 19/12 SJC/23- 08-19/12 SJC/26-08- 19/12	Freshmen Orientation	Alumni Students – Divya, Vineeth and Qazi	Open Text Technologies India Pvt. Ltd. ,Deloitte Tax and Berkedia Services	The program is intended to orient students about the rules, regulations and curriculum of the college
4	18-11- 19	MBA II Year Section A	SJC/18-11- 19/13	MBA II Year Orientation Programme	Mr. Venkata Siva Kumar	Class Incharge	To orient the MBA IV- Semester students about the course structure, rules and regulations levied by



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							the college for the present academic year and introducing new class in-charge to the students.
5	18-11- 19	MBA II Year Section A	SJC/18-11- 19/13	MBA II Year Orientation Programme	Dr.Rani	Class Incharge	To orient the MBA IV-Semester students about the course structure, rules and regulations levied by the college for the present academic year and introducing new class in-charge to the students.

REPORT ON

MBA II-A ORIENTATION

Date: 13-06-2019 Timings: 8.30 a.m. to 9.20 a.m. Venue: Room no.103

For whom: MBA 2-A No. of participants: 23

Objective of the event/programme: To orient the MBA III-Semester students about the course structure, rules and regulations levied by the college for the present academic year and introducing new class in- charge to the students.

Name/s of the resource person/s: Dr. R. Anita – Senior Faculty, Dean – Academics. Mr. S. Venkata Siva Kumar, Class Incharge

About the programme with photographs:

Dr. R. Anita, Dean-Academics addressed the "MBA II year Section-A" students on the rules & regulations, campus discipline policies framed for the A.Y. 2019-20. She explained the following:



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- 1. The Course structure of MBA III Semester with the total number of subjects including specializations along with the faculty members going to handle.
- 2. Class Attendance should be maintained not less than 75%.
- 3. Procedure for applying leave by submitting leave letter with proper supporting documents (for medical leaves).
- 4. Discipline rules and regulations, timings of the college.
- 5. Students should carry id card, maintain proper dress Code and come to college with BLAZER on Monday and Wednesday without fail.
- 6. Re-electing class representatives by conducting election (if need).
- 7. Glossary
- 8. Discussed about the changes in assignments.
- 9. Strict prohibition of Mobile Phones either in the classroom or in the campus.
- 10. Instructions about Project Reports that are going to apply in the A.Y. 2019-20.
- 11. Queries/Suggestions box.
- 12. Introduced new class in-charge Mr. S. Venkata Siva Kumar.

Mr. S. Venkata Siva Kumar, Class I/C addressed the students by introducing himself with his qualifications, experience in both teaching and corporate platforms. He also addressed the students about the need and importance of Business Analytics for a MBA Professional.



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Dr. R. Anita, Dean-Academics and Mr. S. Venkata Siva Kumar, Class I/c addressing MBA II-A students

Prepared by: S. Venkata Siva Kumar

Rev. Fr. Dr. D. Sunder Reddy Principal



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REPORT ON

MBA II B ORIENTATION PROGRAMME

Date: 13/06/2019 Timings: 8.30 to 9:20 Venue: 103

For whom: MBA II YEAR III SEM (SEC-B)

No. of participants 13

Objective of the Event/Programme: Orientation

Names of the resource persons: Dr. Vandana Samba and Dr. Rani Gujari

About the Programme with Photographs:

- 1. Students were introduced to their new class in-charge, Dr. Rani Gujari.
- 2. Informed about the course structure this year with four specializations, also informed about how the classes will be divided and organized for the specialization classes.
- 3. Faculty for each subject has been introduced.
- 4. The credits are explained in detail with respect to each subject.
- 5. The internal marks and SBT are explained in detail.
- 6. Emphasis was placed on securing minimum 75% attendance. Also mentioned that no condonation is accepted from this year.
- 7. Students were explained in detail about how the placements and internships are important in this semester, so sufficient stress is laid up on the preparation for the same.
- 8. Projects and guides have been discussed.
- 9. Dress code and ID card have been explained to be mandatory.
- 10. Feedback and suggestions have been encouraged.







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Class Incharge Dr. Rani Gujari Rev. Fr. Dr. D. Sunder Reddy Principal

REPORT ON

OVERALL PG ORIENTATION PROGRAMME

Date: 13-6-19 Timings: 8:30am - 9:20am

Venue: Room No -101 and 103

For whom: MBA II Year Section A and B Students

No. of participants: 36

Objective of the event/programme: To Orient the Students about the Subjects and general

rules and Regulations

Names of the resource persons:

MBA II (A) -Dr. R. Anita, Dean Academics and Mr. S. Venkata Siva kumar

MBA II (B) - Dr. Vandana and Dr. Rani

Respective class Incharges oriented the students on the rules & regulations, campus discipline policies framed for the A.Y. 2019-20. The following were explained in detail:

- ➤ The Course structure of MBA III Semester with the total number of subjects including specializations along with the faculty members going to handle.
- Class Attendance should be maintained not less than 75%.
- Procedure for applying leave by submitting leave letter with proper supporting documents (for medical leaves).
- Discipline rules and regulations and timings of the college.
- Students should carry id card, maintain proper dress Code
- Re-electing class representatives by conducting election (if needed)
- Usage of Glossary books
- Importance of placement and internship
- Discussed about the changes in assignment i.e SBT



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- > Strict prohibition of Mobile Phones either in the classroom or in the campus.
- Instructions about Project Reports that are going to apply in the A.Y. 2019-20.
- Queries/Suggestions box.

REPORT ON

"Scope Of HR And Skills Required For The $21^{ m st}$ Century Organizations"

Date: 17-6 19 Timings: 9:30am -11:00am Venue: Vianney Hall

For whom: MBA II Year Students

No. of Participants: 55

Objective of the event/Programme: The session aimed at giving an insight to students about the scope of HR and the skills that is required for students to perform well professionally.

Name of the Resource Person: Mr. Thakur Shashant Singh, HR Associate, Amazon Pvt Ltd.

About the Resource Person

Mr. Thakur Shashant Singh completed his under graduation from Pragati Mahavidyala. He is a proud alumnus and completed his Masters of Business Administration in 2017. He is a passionate trainer and trained more than 25,000 schools and college students in twin cities. He is very well known for his anchoring and hosting skills and has been hosting from past 5 years. He is the youngest trainer in Telangana from his organization "Junior Chamber International". He also has experience of training a lot of anchors and RJs in the Radio Hyderabad. He has been awarded the Anchor of the year 2017 & 2018 from city Hi Life Magazine. He got selected as the youngest state vice president for the Junior Chamber International at the age of 24 for the year 2019. He loves to interact with youth and motivate them. At present he is working as a senior HR Associate at Amazon Pvt Ltd.

Contact No -8309183672

E-Mail Id – jcshashant3@gmail.com

About the Programme with Photographs



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A session on "Scope of HR and skills required for the 21st century organizations" was **organized** for MBA II Year Students with an objective to provide industry oriented education to the student. It aimed at giving the students the knowledge about how the HR department works in corporate world, what are the skills required and what is the scope of the Human Resources department. Mr. Shashant started the session by sharing his experiences as a student of St. Josephs. He also explained about how he got his current job, and his journey in Amazon. He mentioned that HR is one of the most crucial departments of any organizations as it takes care of people from their Hire to Retire stage in the organization. He mentioned that day to day roles and responsibilities of HR personnel which includes crucial decision making that affect the employees and their work. He explained about the skills that are required from the students for 21st century organizations like critical thinking, creativity, collaborative skills, communication skills, flexibility and leadership qualities. He stressed on the importance of possessing these skillsso as to secure a job and perform well in the careers of the students. He encouraged students to gain more experience by doing live projects and internships. He explained that how much ever automation may takeover jobs the importance of HR will never change because only people can handle people. He gave an insight of different processes of HR at Amazon. He concluded the session by wishing the students good luck for their new academic year. Dr. R. Anita felicitated our guest Mr. Thakur Shashant Singh with a memento.





MBA II Year Students at the Session

Dr .R.Anita Felicitating our guest speaker

Mr.Shashant Singh with a Memento



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REPORT ON

"FRESHMAN ORIENTATION"

FOR MBA I YEAR STUDENTS THREE DAY ORIENTATION PROGRAMME

DAY I

Date: 22- 08 - 19 Timings: 8.30am - 12.30pm Venue: Vianney Hall

Number of the Students who Attended: 67

Objective of the Programme : The program is intended to orient students about the rules.

regulations and curriculum of the college

About The Alumni/Resource Persons

1)Mr. Vineeth Abhishek
Batch 2014 - 2016
Tax Consultant/Asst. Manager
Deloitte
Contact No -9032880228
Email Id- vabhishek@deloitte.com

2)Ms. Divya Delphine
Batch 2012-2014
HR Associate
Open Text Technologies India Pvt. Ltd.
Contact No – 9885875245
Email Id-delphinedivya@gmail.com

3)Mr. Kazi Owais Mohiuddin Batch 2015-2017 Financial Analyst Berkadia Services India Pvt. Ltd. Contact No – 9959319104 Email Id- kaziowais@gmail.com

About The Programme With Photographs



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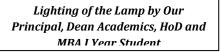
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9.00am-10.00am

An orientation programme was organized for MBA I Year students which began with welcoming our Principal Rev. Fr. Dr. D. Sunder Reddy, Dr.R.Anita, Dean Academics, Mr. Ganesh Anand, HoD, faculty and the students. This was followed by lighting of the lamp and a prayer song by the College Choir. Mr. Ganesh, HoD welcomed the students and congratulated them for getting a seat in the college. He then explained the different activities the college conducts for the growth of its students. Dr. R. Anita, Dean Academics addressed the students by sharing a small story of a successful businessman. She spoke about the importance of honesty, trust, consideration and motivation. Our Principal, Rev.Fr. Dr. D. Sunder Reddy addressed the students by encouraging them to participate in various events, to think beyond and be responsible for one's growth. He encouraged every student to work hard in order to become a great person in life.

This was followed with a brief introduction by faculty and Ms. Anuli gave a brief introduction about the JOSH Student Club where the students can showcase their talents and develop new skills.







Our Principal Rev.Fr. Dr. D. Sunder Reddy addressing the Students

10.00 am - 10.30 am

Our MBA II Year Students - Zakir, Sachal, Karan and Rithika spoke about their Journey in St.Joseph's College. They spoke about the ways college helped them to develop personality, opportunity, interpersonal skills, open mindedness and presentation skills.



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10.30 am - 11.30 pm

Mr. Vineeth, an Alumni of the college 2014 – 2016 batch spoke about how to enhance employability skills and stressed the need to learn new techniques for personal and professional development, Ms.Divya, an alumni of the college 2012- 2014 batch conducted an activity to exemplify and express oneself firmly to be a professional and ,Mr. Kazi Mohinuddin, an alumni of the college 2015-2017 batch exhorted the students to be independent.







Our Alumni Students Mr. Vineeth Abhishek, Mr. Kazi and Ms. Divya sharing their Experiences

11.45 am - 12.20 pm: Break

12.20 pm - 01.10 pm

Mrs. Danam, COE briefed the students about examination rules and regulation with details of internal, external and SBT marks.

MBA

Coordinator : Dr.Vandana.Samba Rev. Fr. Dr. Sunder Reddy Assit.Co-ordinator : Mrs. Mubeen Sulthana Principal



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REPORT ON

MBA II YEAR SEMESTER IV SECTION A & B STUDENT ORIENTATION

Date: 18-11-2019 Timings:9.00 a.m. to 9.50 a.m. Venue: Room no.201 and 202

For whom: MBA II A & B

No. of Participants:25 +30=55

Objective of the event/programme:To orient MBA IV-Semester students about the course structure, rules and regulations levied by the college for the present academic year

Name of the resource person/s: Mr. S. Venkata Siva Kumar and Dr.Rani

Mr. S. Venkata Siva Kumar and Dr.Rani addressed MBA II Year Section A and B students on the rules & regulations, campus discipline policies framed for the A.Y. 2019-20. They explained the following:

- 1. The Course structure of MBA IV Semester with the total number of subjects including specializations along withthe faculty members going to handle.
- 2. Announced the list of faculty members allotted for handling IV-Semester subjects.
- 3. Class Attendance should be maintained not less than 75%.
- 4. Procedure for applying leave by submitting leave letter with proper supporting documents (for medical leaves).
- 5. Discipline rules and regulations and timings of the college.
- 6. Students should carry id card, maintain proper dress Code and come to college with BLAZER on Monday and Wednesday without fail.
- 7. Strict prohibition of Mobile Phones either in the classroom or in the campus.
- 8. Instructions about Project Reports that are going to apply in the A.Y. 2019-20.



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Class Incharge Mr. Venkatasiva addressing the Students

Class Incharge Dr. Rani addressing the Students





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REPORT ON

ORIENTATION PROGRAMME ON SPECIALIZATION VIA ONLINE MODE

DAY I - ORIENTATION ON FINANCE AND OPERATIONS

Date: 04/05/2020 Timings:10:00am - 11:20am

& 11:45am - 12:30pm

Venue/Platform: Google Hangout Meet

For whom: MBA Ist Year Students

No. of Participants: 151

Objective of the Programme: The orientation programme aimed at giving useful insights of every specialization provided by College to enable students to choose the right specialization as per their interest, zeal and market trends.

Name of the Resource Persons:

Prof. Vandana Samba & Mr. P. Ganesh Anand - Finance Orientation

Prof. R. Anita & Jyothsna Darla - Operations Orientation

The programme started with a welcome addressed by Prof. R. Anita, Dean Academics by formally welcoming principal Rev. Fr. Dr. D. Sunder Reddy ,Mrs. Danam,HoD ,resource persons and students. The principal addressed the students and encouraged them to utilize the available time judiciously and not let the situation test and interrupt the academics. He emphasized the importance of the orientation program and urged students to make use of the industry expert sessions to select their specialization wisely. Prof.Anita shared the schedule and objective of the orientation programne.



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Mrs. Danam Tressa mentioned that students should make best use of the orientation to select specialization that best suits them.

Session I - 10:00am-11:20am

Prof. Vandana and Mr.Ganesh addressed the students on finance specialization. Prof. Vandana explained the importance of finance and mentioned that finance is a dynamic subject which requires skills and analysis. Mr. Ganesh Anand mentioned the importance of finance concepts which can reap a lot of benefits when implemented. A brief introduction of the subjects offered along with content under finance specialization in 3rd and 4th semester was discussed. The subjects include:

- 1. Investment Analysis And Portfolio Management
- 2. Financial System and Services
- 3. Financial Risk Management
- 4. International Finance

At the end the various job opportunities, list of certificate courses and project that can be undertaken was discussed. The session concluded by addressing queries/doubts from students.



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Session II - 11:45am - 12:30pm

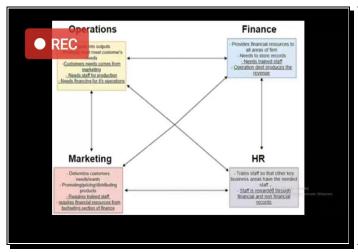
Prof. R. Anita took over the session to elucidate the importance of the operations specialization. She mentioned that operations is the core function of any business and it is the reason for other functions to exist as production is origin of the business. Mrs. Jyothsna mentioned how operation is a day to day activity and not just part of production process. Prof.Anita mentioned the subjects offered along with course objectives and outcomes in operations specialization which includes

- 1. Total Quality Management
- 2. Materials Management
- 3. Logistics and Supply Chain Management
- 4. Project Management



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Prof. Anita mentioned the list of job opportunities, certificate course available for operations specialization along with project topics.

DAY II - ORIENTATION ON HR AND MARKETING

Date: 05/05/2020 Timings:10:00am-11:20am

& 11:45am-12:30pm

No. of Participants: 137

Names of the Resource Persons:

Ms.Swapna and Mrs.Danam Tressa - HR Orientation

Prof.N.Srinivas & Mr.Ayappa - Marketing Orientation

Session I - 10:00am -11:20am

This session was taken by Mrs.Danam and Ms.Swapna to orient students on HR specialization. The session started by asking question to students whether they can work with different people (humans) or not where many students replied yes and then the students were asked to share their best quality they are good at. Mrs. Danam discussed about the core areas of HR like planning ,development, recruitment,selection and staffing along with a live example of Helen killer with regard to women in leadership and also focused on the passion of one towards one's



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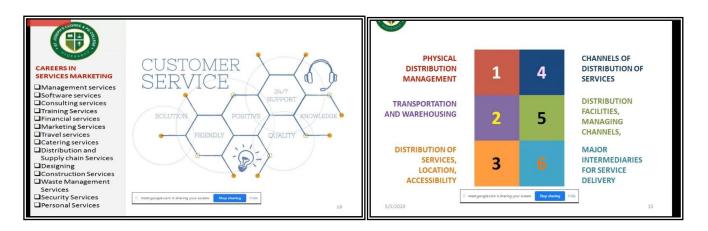
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work. A brief overview of subject to be studied in semester 3 and 4 was discussed. Ms.Swapna mentioned about the certificate courses and internship programme one can take.



Session II - 11:45am-12:30pm

Prof.Srinivas mentioned students to choose a specialization based on one's interest and capabilities but not with the parents or any peer influence and then regret on later stages. He explained the students about the shift in marketing concept from door to door selling to digital marketing. He quoted the live examples of advertisements on the metro pillars, hoardings etc. Mr.Ayyapa stated that an individual with extrovert behaviour can make up and do well in marketing stream. He also mentioned about the myth that only boys take marketing as it is roaming task. He discussed the various subjects to be studied in semester 3 and 4, job opportunities and certificate course available along with project topics.





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DAY III - ORIENTATION ON PLACEMENT

Date: 06/05/2020 Timings: 10:00am-11:20am

No. of Participants: 125

Objective of the event/programme: To explain the students about the activities carried on by placement cell such as CRT programme, regular recruiters and internships offered.

Name of the Resource Person - Prof.N.Srinivas

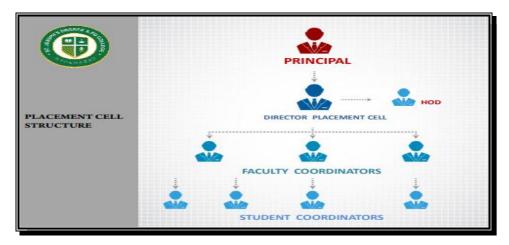
After two days of in house orientation session on various specialization on 6th May 2020 an orientation programme was organized for the students on Campus placements and Internship. Our Principal Rev.Fr.Dr.D.Sunder Reddy addressed the students on how the placement cell strives to get various companies for students for various job opportunities and how students should put their efforts and hardwork to get placed in a company. He also motivated students to actively attend sessions and make good utilization of various opportunities and also understand the importance. Our principal also appreciated our faculty members for taking keen interest in these areas and encouraging students.

Prof.Srinivas took over the session by firstly giving insights on how placement cell helps students to achieve their dream job. He also explained the structure of the placement cell of our college from the top level who is our principal and the lower level that is our student coordinators.



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A student should posses not only interpersonal skills but also employability skills on which the selection process is based on .He also added that college provides in house training programs which is done with the lecturers on various subject. He also specified that companies require the student to have basic knowledge of the subject for which glossaries are available which will help students to gain knowledge. He concluded by giving an overview of the highest and the lowest package acquired by the students.







He mentioned that placement cell support the students by getting various companies and how college provides lot of support and also to get trained by conducting various sessions and various initiative methods.





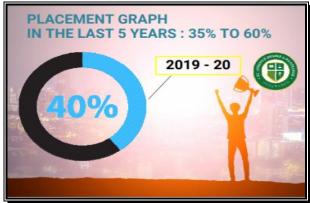
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DAY IV - ORIENTATION ON FINANCE SPECIALIZATION BY INDUSTRY EXPERTS

Date: 07/05/2020 Timings: 10:00 am- 11:30 am & 11:30 am - 12:30 pm

No. of Participants:119

Objective of the Program: To orient students about the role of finance in an organization and its practical application in companies.

Name of the Resource Persons: Ms. Sreelakshmi and Mr. Krishna Kuppachi

About the Resource Persons:

Ms. Sreelakshmi

She currently works as Tax Consultant in Deloitte India Pvt. Ltd and holds 3 years of experience in US Taxation (sales and use tax) from Ryan India Pvt. Ltd

M. Krishna Kuppachi:

- Passionate Trainer,
- Qualified Company Secretary (ACS) from Institute of Company Secretaries of India |New Delhi,
- Pursued MBA (Finance) from Osmania University ,Hyderabad



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• Holds various NISM Certifications in the areas such as Equity Derivatives, Currency Derivatives, Securities Operations & Risk Management, Mutual Funds and Investment Adviser.

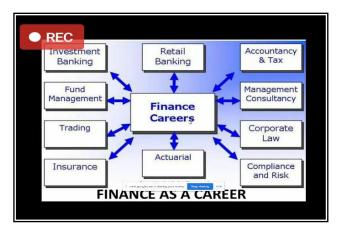
Morning Session 10:00am - 11:30am

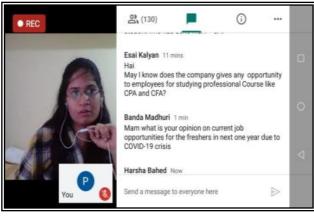
MsSreelakshmi explained that MBA is a better career option. She spoke about future in finance specialization which involves investing and banking services. Then she advised the students to select an elective which matches their personality. She also gave an insight about what 84% of CEO's say.



She mentioned that finance is useful to meet personal financial requirements like filing the tax. She suggested the students to find their hidden talents by participating in the college events and enhance their skills and prepare for the job and also suggested students to have an extra set of skills apart from communication skills.

Students also interacted by asking different questions during the session.







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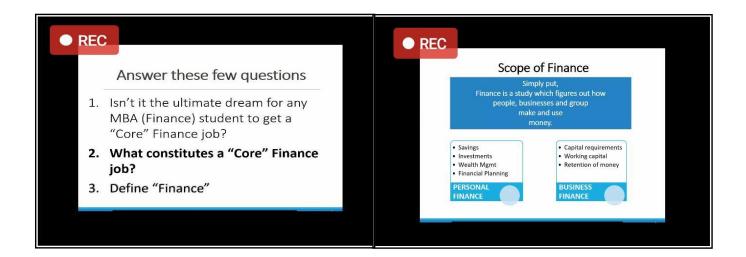
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Session II - 11:30am - 12:30am

Mr. Krishna Kuppachi, took over the next session to explain different skill sets required and asked students a couple of questions regarding finance.



Then he explained about the scope of finance and associated elements of finance. Then he continued his talk on different skills required. He divided skills into three parts as: Domain skills, communication skills and soft skills. His explanation on the mentioned skills is briefed below:

1. Domain Skills

It's actually a combination of 3 things i.e subject knowledge, practical knowledge, associated tech/ computer skills – such as excel which is helpful in financial modeling where the calculations are performed on excel to eliminate human error.

2. Communication Skills

It's divided into 4 things listening, speaking, reading, writing. Listening is useful in interviews, team management, client interactions, Speaking in corporate gatherings, Reading for industrial and financial reports and writing skills can be used in report writing and for synopsis.

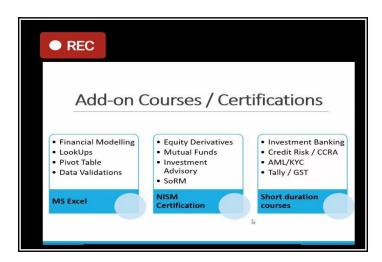
3. Soft Skills



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Soft skills are mainly about personality. It deals with different sections like attire and grooming, time management – saying no and prioritizing, body language and interpersonal skills, analytical skills, empathy and professionalism.

He then spoke about how the current situation of finance jobs are operating as it is the back bone of the economy. He then explained how KYC is a booming sector. He then gave an insight about different finance jobs in different sectors. There are different positions offered by different sectors such as corporate finance and accounts, banking and NBFC'S, investment banking and global operations, securities and financial services. He then mentioned some of the add - on courses/ certifications which are helpful for the students and also stressed the point that not only learning but practicing and training is required.



DAY V - ORIENTATION ON OPERATIONS AND MARKETING

Date: 08/05/2020 Timings:10:00 am - 11:30 am & 11:40 am - 12:30 pm

No. Of Participants: 127

Name of the Resource Persons: Mr.Debashish Mukherjee - Operations Orientation

& Mr.Himaraj - Marketing Orientation

About the Resource Persons (3 to 4 lines):



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Mr.Debashish Mukherjee - Logistics and Supply chain management consultant.

➤ Worked for various corporates for 27 years in organizations such as TNT, Allied Group, NFCL, Crown Worldwide, AGS Worldwide, Andhra Pradesh State Skill Development Corpn (APSSDC)

Few of the notable seminars : SRM University, Vijaywada (For Govt. Of Andhra Pradesh), Nagarjuna University, SNS Coimbatore, Govt. Of Bhutan & JNTU Kakinada

Mr. Himaraj - Alumni of St. Joseph's Degree and PG College, having 11+ years experience in marketing and presently working with Shiksha.com

Session I - 10:00 am-11:30am. (Operations, Logistics and Supply Chain management)

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The session started with an introduction of resource person Mr. Debashish Mukherjee given by Carina Bernard of MBA 1st Year. Mr.Debashish Mukherjee welcomed all the faculty and students and then started the session by sharing a thought that "Study gives you Information but learning gives you knowledge".He stated that Operations management industry is an industry which is evolving, improving and developing everyday and importance of operations as a specialisation.

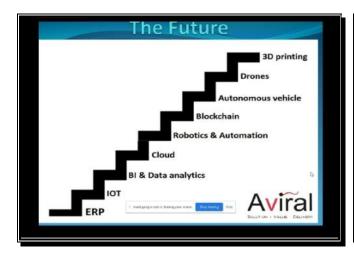
Mr.Debashish Mukherjee briefly discussed about the Evolution, Fundamental concepts, importance and components of Operations management, Supply chain management Logistics and value chain with the real live examples such as Apple Network, Walmart, Dr.Reddy's, etc., Hethen explained the distinction between Operations management, Supply chain management and Logistics .ie., how operations management enhances productivity within the organisation, how supply chain management forms connection with other companies outside the organisation and how logistics connects one component with another component. He also spoke about the growth scenario, career job opportunities, salary structure and the future of the industry.





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Session II - 11:40am - 12:30pm

Mr.Himaraj addressed the students and firstly shared his experience as an alumni of St. Joseph's degree and PG college. He started the session discussing about Marketing as specialisation and the career opportunities. He mentioned that before choosing a specialisation and a goal students must know their strengths and focus on long term goals



He then explained briefly the concept and importance of Marketing from the industry perspective. He gave insights into:

- Market research.
- Consumer behaviour.



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- Sales management.
- Brand management. Etc

He suggested the students to opt for live and real time projects and also explained about the Digital and Traditional platforms and further said the importance of Marketing analytics, Data analytics and Marketing tools in the coming future. He encouraged the students to grab the opportunities in the market and also to cope up with the market situation.

How to choose your Specialisation on MBA

In MBA, two things make difference at the end : first is the institute & second is the Specialisation. Both will stay with is throughout our life..,

Most of the students in first year are confused about the specialization to choose & types of jobs available in future.

Make yourself worthy candidate by choosing the right specialization

'How to select your area of specialisation for MBA?'

At the end he clearly explained and answered the questions and doubts asked by the students.

DAY VI - ORIENTATION ON MARKETING & HR

Date: 09/05/2020 Timings: 10:00 am - 11:30 am & 11:40 am - 12:45 pm

No. of Participants: 119

Name of the Resource Persons: Mr Om Prakash

Ms Murari Susan Sadguna.

About the Resource Persons: Mr Om Prakash, Digital Marketing Specialist



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He has 4.5 years of work experience and worked at DRDO, Value Labs and presently working at Accenture as Digital Marketing Specialist

Ms Murari Susan Sadguna, Talent Acquisition Analyst

She has done B.Tech and MBA having 6 Years of experience in Human Resources and is currently working as Talent Acquisition Analyst with Deloitte

Session I - 10:00am -11:30am

Mr. Om Prakash started his session stating the importance of digital marketing and how it is helpful for a student to take Digital marketing as a specialization (career perspective). He also explained about different job opportunities available for Digital Marketing, role of internet in digital marketing by giving various examples & doing an internship whether there is no stipend given by company and gain experience & knowledge. At the end there was a questions asking round in which students actively participated.







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Session II :11:40am -12:45pm



Ms.Susan started the session with a quote "Human resource isn't a thing we do, it's the thing that runs our business" she was explaining about the career opportunities in HR recruitment, payroll, training.. Then she also mentioned about the dress code &ID which is mandatory in a company . Recruitment process i.e helping students in campus selection.

She also spoke about compensation, benefits, monitor performance, job training & educational development. Skills to be acquired like team working can build communication skills and leadership qualities and confidence.





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DAY VII - MOTIVATIONAL TALK AND ORIENTATION ON OVERVIEW OF SPECIALIZATIONS

Date: 10/05/2020 Timings: 3:00 pm - 4:00 pm & 4:10pm - 5:30pm

No. of Participants: 124

Name of the Resource Persons Mr. Anoop Pamu & Mr. Mario David

About Resource Persons

Mr. Anoop Pamu

Founder of Motovation Track Days and currently employed with Uber as Risk Insights Lead-India and taking over as Sr. Analyst at Lalamove, HK. Over 13 experience in various industries including ITES, Business Intelligence, Business Development, Marketing, Client Services, Risk and Product development.

Mr. Mario David

> Presently associated with Piramal Group . He is NLP practitioner, Team building facilitator and Outbound experiential learning enthusiast.

➤ As a Senior Consultant in Talent Development

➤ Over 17 years in Banking, Financial Services, Telecom Industry & Hospitality with expertise in various functions in talent management, succession planning, employee engagement Initiatives, product and process training , project management and managing the implementation of company's learning development strategy

Session I :3:00pm - 4:00pm

Mr. Anoop started the session by introducing himself to the students and also sharing his personal experience on shifting job and various paths of decision made by him. Mr. Anoop shared with the students his start of job search from track days to present Lalamove.He motivated students with simple examples to do what they love to do what motivates them to do



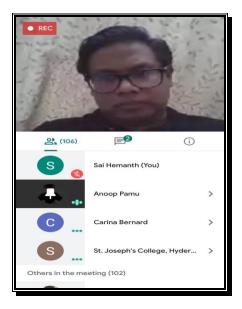
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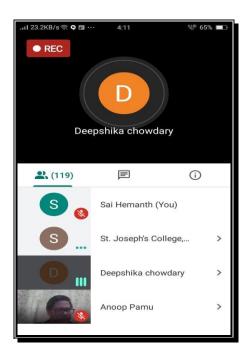
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and to make your indispensable. He also stated that being lazy is to let go work but to simplify the work and do a job which makes you happy which increases the motive to go to work.



Mr. Anoop was very clear in what he said he shared various scenarios of his life and explained how he dealt with them positively and learnt many things during his job changes. He encouraged students to have commitment for the work and how to balance our career and passion.





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Session II - 4:10pm - 5:30pm

Mr.Mario David took over the session in a different manner by first asking questions from students and then started answering them. Prof R Anita explained on how students are confused which specialization to opt for. Mr. David Mario started with stating how every specialization plays a important role in their own field. He also briefly explained how various specializations match the other which help in various felids. He took the present situation of COVID-19 pandemic and gave different scenarios for finance and operation. He also explained the skill required to be a HR to match the roles and responsibilities of a HR. He also explained various core departments in HR

- Recruiting the Right People for the Right Job
- Maintaining a Safe Environment
- Employer-Employee Relations
- Compensation and Benefits
- Labour Law Compliance
- Training and Development



He explained on how HR is not confined only to a particular field it is useful in all the fields all over the world. He concluded by asking students to research on themselves and make a clear thought process based on their own interests and choose a specialization which included their interest and not get influenced by any external source.

Mr. Mario David continued to answer student questions and gave them a very clear understanding and also suggested certain courses for students interested in HR.



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The session was ended by a formal vote of thanks by Prof R Anita conveying her gratitude to all the resource person from the day one of the session till the end including the faculty members, all the faculty coordinators and the student coordinator. Our HOD appreciated Prof R Anita for all her efforts in conducting these sessions. Finally the session was ended and attendance was taken .

Feedback of the Programme:

The Orientation Program was carried out smoothly by giving insights required by students to make an optimal choice with respect to selecting the best specialization which later helps them in earning livelihood. Students queries were answered at the end of session.

Rev.Fr.Dr.D.Sunder Reddy
Principal

RESEARCH COMMITTEE INITIATIVES

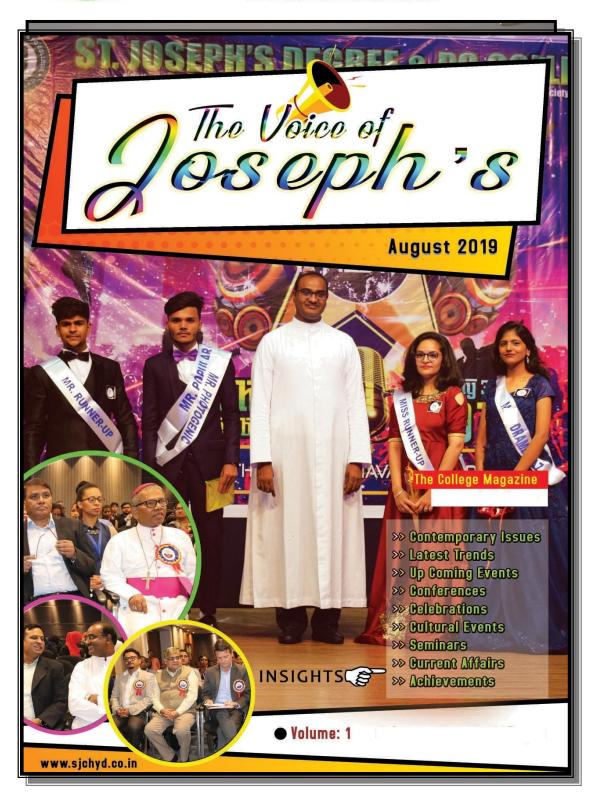
26/08/2020

Voice of Joseph's

"Inhouse Journal – The Voice of Joseph's 2019" was released by Prof. R. Nageswar Rao, Director IQAC, OU, Rev.Fr. Dr. D. Sunder Reddy, Principal and the Research team









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AICTE FUNDING PROGRAMS ON STTP, FDP AND RESEARCH FUNDING SCHEMES

APPLIED TO AICTE IN THE MONTH OF DECEMBER 2019.

FACULTY DEVELOPMENT PROGRAME

SI.NO	FACULTY NAME	TOPIC
1	Rev.Fr.Dr.D.SUNDER REDDY & DR.R.ANITA	OUTCOME BASED EDUCATION
2	DR. VANDANA SAMBA & DR. SRINIVAS .N	PEDAGOGICAL TOOLS
3	DR.MARTINA RANI	EMOTIONAL INTELLEGENCE & PERSONALITY DEVELOPMENT

STTP SHORT TERM TRAINING PROGRAMME

1	Rev. Fr. Dr.D.SUNDER REDDY & DR.R.RANI .G	RESEARCH METHODOLOGY
2	DR.R.ANITA& MS .SMRITHI.N	
3	DR.VANDANA SAMBA&MS.SWAPNA	STOCK MARKET &DERIVATIVES
4	DR.SRINIVAS.N&B.L.MARTIN	INNOVATIVE APPROACHES IN MANAGEMENT TEACHING
5	DR.MARTINA .K&A.DANAM TRESSA	COUNSELLING SKILLS

RESEARCH PROMOTION SCHEME

1	DR.MARTINA.K & DR.RANI	
2	DR.SRINIVAS.N & B.L.MARTIN	



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SENIOR FELLOWSHIP & POST DOCTORAL FELLOWSHIP APPLIED IN THE MONTH OF JULY 2019 FOR ICSSR

Senior Research Fellowship:

Prof R.Anita & DR. K. Martina Rani Rev. Fr. Dr. D Sunder Reddy

Post Doctoral: Prof Vandana Samba Principal

Prof N. Srinivas

DR. Rani Gujari

REPORT ON

NATIONAL SEMINAR ON EMERGING TRENDS IN THE BUSINESS MANAGEMENT – OPPURTUNITIES AND CHALLENGES

Date: 30.12.2019 **Timings:9.30**AM TO 4.30PM **Venue:** Vianney Hall

For whom: The research scholars, students and academicians

No. of participants: 80

Objective of the event/programme: To discuss the emerging trends in the modern

business.

Name/s of the resource person/s:

- 1. President of the Seminar- Msgr. Swarna Bernard. Vice-Chairman Archdiocese of Educational Society.
- 2. Guest of Honor-Prof. R. Nageshwar Rao, Director IQAC & Professor Department of Business Management, Osmania University.
- 3. Chief Guest-Prof. Ch Gopal Reddy. Registrar and professor at the Physics University College of science, OU.

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- 5. Mr. J. Ravikanth Reddy-Key note Speaker. President Hyderabad Chapter, National HRD Network.
- 6. Guest of Honor-Prof. D Sreeramulu, Chairman Board of Studies. Department of Business Management and Dean, CDC, Osmania University
- 7. President Rev.Fr.Allam Arogya Reddy, Secretary, Hyderabad Archdiocese Educational Society

About the programme with photographs:

INAUGURAL SESSION

The Inaugural Session started with a welcome Dance by BBA Student Shreshta, which has resembled a traditional touch and then the lighting of the lamp followed by the Prayer song by Choir group. The guests are being welcomed on the dias and the programme has been started with welcoming **Guest of Honor-Prof. R. Nageshwar Rao**, who is the Director IQAC & Professor Department of Business Management, OU.

Rev. Fr. Dr. D Sunder Reddy, Principal, St. Joseph's Degree & PG College and also the Convener for the National Seminar have given an insight on the various reasons as to why a Seminar on Emerging trends will play a vital role in changing the social and political fields in management. Discussed regarding increased online technology which is changing the mindset of the entrepreneur's, people of the society, stake-holders of the company and the people who contributed to the business. And concluded by saying the opportunity of displaying various papers, understanding the trends and giving an insight is the main motive of the seminar.

Msgr. Swarna Bernard, Vice-Chairman Archdiocese of Educational Society. President of the National Seminar had given a line of insight that

"If you focus on problems you will deal with challenges"

"If you focus on possibilities you will deal with opportunities"

Prof. R. Nageshwar Rao, Director IQAC & Professor Department of Business Management, OU. Professor had given an insight into the importance idea generation and further proceeding towards the gap analysis which are very much important to the present modern generation. He had has thrown light on using the opportunity to become more successful in life by sharing knowledge and focus on the practical knowledge.

Mr. Ravikanth Reddy, President – Hyderabad Chapter, National HRD Networks, Key note Speaker for the National Seminar had explained about the changes in regard to the technical aspects and the Do-check activity which helps in improving the Quality of the work done. And everything should be taken as challenges to make the most of the opportunities.



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Prof. Ch Gopal Reddy, Registrar and Professor at the Physics University College of Science, OU. He had introduced himself as one out of the lot present there hailing from a different background but still having a real time 5-year experience. He had focused on listening first to whatever is said and be patient to understand and make this practice ethical. And he referred this era as a fast growing one and explained the needs for becoming more practical. The inaugural session ended with the releasing of the CD consisting of the abstracts of the papers received for the National Seminar. And clicking on the URL in the website of the College ie www.josephspgcollege.ac.in by the dignitaries on the dais.



TECHNICAL SESSIONS I & II Timings: 11.30am-1.30pm

The Technical Session I of Finance, Marketing, IT & Operations was conducted under the Chairmanship of Prof. A. Vidhyadhar Reddy Director, Centre of Management Studies (CMS), NALSAR University and Dr. V.Sudha Associate Professor, DBM, Osmania University.



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Ten (10) Research Papers were presented by the researchers.

Prof opined that Financial Analytics, Artificial Intelligence, Business Intelligence are the booming areas were the researchers has to focus on.

The another parallel Technical Session was Chaired by Prof. P.Venkataiah, Head, DBM.OU.



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Eight (8) Research Papers were presented in Human Resource & General Management.

Prof. was of the opinion that HR Analytics, Work Life Balance, Corporate Ethics Business Intelligence are the core focal areas in the present scenario. The Human Competencies are also very important for organizational growth and sustainability.

PANEL DISCUSSION (2:30 to 3:30)

For Panel Discussions Prof. Suryanarayana, Director Icreate Solutions, Mr. Nagesh HMA President, Mrs. Sridevi Sira from NASCOMM, Dr. Chetan Srivastav, Associate Professor from HCU were the panel members.

The discussions went on for about an hour

Mrs. Sridevi Sira spoke about technological advancements and technological disruption giving excellent examples.

Madam also has thrown light upon: Changes in labour market, Importance of health and wellness, Remote work culture, Wearable technology, Consistent and transparent employer engagement, the need of the day is increasing 'employability quotient'



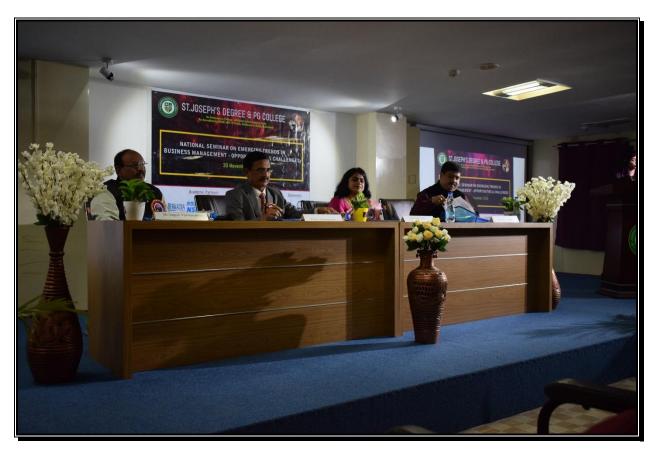
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Today the world has become an integral platform. Therefore, if people are not enhancing capabilities they become obsolete.

Mr. Nagesh Vishwanatham: 'Speaking on strategic knowledge management in Digital Age' said how his perception has changed towards his life with 3Ps (Preparation, Presentation and Practice) and 3Ds(Dream, Determination and Dedication)

Throwing light upon what one prime minister Modiji has said 'we should make things possible'. Sir spoke about e-working in HMA citing examples such as creation of digital payments, e-news letters, e-lectures, etc.



Dr. Chetan Srivastava: Sir said we should know what to do and plan on it with a human touch. Various aspects about artificial intelligence taking over human jobs. He reiterated that we have to enhance & enrich on employability. Life skills are very important for any industry so he advised us not to be a job seeker but rather than be a job giver.

He said that if people moved from Intelligence Quotient to Emotional Quotient, it will make a huge difference. He also explained that Spiritual Quotient helps in thinking beyond and also adversity quotient.



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VALEDICTORY SESSION

The Valedictory session started with a dance performance of Ms. Nandam Bhargavi

Rev. Fr. Dr. D Sunder Reddy, Principal, St. Joseph's Degree & PG College and also the Convener for the National Seminar had thanked all the research scholars and participants for presenting their papers in this Seminar.

REPORT READING

- Rapporteur Reader-1: Dr.R.Anita, Dean Academics have summarized the inaugural session of the seminar.
- **Rapporteur Reader-2:** Dr. Vandana Samba, Associate Professor summarized the Technical Session I and Technical Session II key points.
- Rapporteur Reader-3: Dr. Nagnuri Srinivas, Associate Professor have summarized the Panel session held after the Technical Sessions.

The Guest of Honor for the Valedictory Session were **Prof. D Sreeramulu**, Chairman Board of Studies. Department of Business Management and Dean, CDC, Osmania University, who had told that there are many colleges present under OU but only a few will try to keep the quality and the standards according to the market requirement and one among them is St. Joesph's. He had spoken on the importance of the time and technology which are moving so fast and developing at a very rapid way. At the end he had appreciated the college management and the students who have made this event a successful one

At the end of the session the distribution of the certificates to the Participants has taken place and the session ended with the group photo.



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Rev. Fr. Dr. D. Sunder Reddy Principal





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FACULTY PAPER RESEARCH PUBLICATIONS in the A.Y. 2019-20

NOTE: Please Mention the details of your Paper Presentations in Seminar/Conference Paper Presentations Only

S. No.	NAME OF THE FACULT Y MEMBE R:	Resear ch Paper/ Case Study	Title of the Research Paper / Case Study	Name of the Seminar/Conference (Please provide full title of the seminar by mentioning National/Internatio nal)	Date(s) (DD- MM- YYYY)	Hosted by (Complete Name of the Institution/Organizat ion)	City & State	Details of Conference Proceeding s/ ISBN/ISSN No.	Remark s
1	C. Sahithi	Empiric al	An Impact of Emotional Intelligence on student performance at St.Josephs Degree and Pg College	International Conference	06-12- 2019	Mallareddy College of Engineering for Women	State	Not Received	Yet To publish
2	Gracy Sailasre e	Researc h Paper	Stress among IT Employees and Coping strategies	3rd International Conference on " Impact Information Technology on Emerging Business Trends"	20th&21 st January, 2020	IMMANUEL BUSINESS SCHOOL	Hyderabad, Telangana	ISSN-2394- 2762, E- ISSN2394- 2770	



3	Smriti Nagaria	Researc h Paper	Women Entrepreneu r: Dynamic Role In Today's Business	Two Day International Conference on Strategies for Business Excellence: Challenges and Opportunities (ICSBE – 2019 held on 21st and 22nd June,2019 by Malla Reddy	21st and 22nd June,201 9	Malla Reddy College of Engineering and Technology	Hyderabad, Telangana	Zenith Internationa I Journal of Multidiscipli nary Research – A UGC Listed Journal ISSN 2231-5780 Impact Factor – 6.479
4	Smriti Nagaria	Case Study Approa ch	A Case Study Approach on Bank Crisis: Mergers and Acquisitions	National Seminar on Innovative Methods and Challenges in Accounting,Managem ent and Finance Sector	23rd Novemb er 2019	ICBM	Hyderabad, Telangana	Internationa I Journal of Recent Technology and Engineering (IJRTE)', ISSN: 2277- 3878 (Online), Volume-8 Issue-5, January 2020. Page No. 3147- 3153. Imapct Factor 5.92



5	Smriti Nagaria	Researc h Paper	THE SPREAD OF COVID 19: ITS MAJOR IMPACT ON BUSINESS AND ECONOMY	National Webinar on Coronavirus and its Impact on Indian Economy : A Road Ahead	14th April 2020	Mohanlal Sukhadia University,Udaipur	Udaipur	Prsented paper in webinar and publication yet to be done	
6	Dr. Martina Rani	Paper	A Study on Financial frauds in Banking Sector	International conference on Recent trends in Management, Technology and Social Sciences	16-10- 2019	Indian Academician and Researchers Association	Guwhati		
7	S. Swapna	Researc h Paper	HR Analytics- A Tool for Strategic Workforce Planning	Samaroh 2020 Two Day International Conference on Emerging Trends in Business, Economics & Analytics	11-02- 2020 12-02- 2020	Siva Sivani Institute of Management	Hyderabad, Telangana	UGC Care Listed Journal- Mukt Shabd, ISSN: 2347- 3150	
8	S. Swapna	Researc h Paper	Impact of Human Capital Management on Performance of an Organisation	National Conference on Multidisciplinary Research in Social Sciences & Management Studies	7-02- 2020 8-02- 2020	DR. D.Y. Patil's Institute of Management Studies	Pune, Maharashtr a.	Internationa I Journal of PsychoSocia I Rehabilitati on E- ISSN1475- 7192	



9	R. Anita	Researc h Paper	Gig Economy – A Threat To Traditional Employment	National Seminar on "Emerging trends in Business Management – Opportunities and challenges"	30.11.20 19	St. Joseph's Degree & PG college, Gunfoundry, Abids	Hyderabad, Telanagana	due for publication	
10	R. Anita	Researc h Paper	Implementati on of Green Human Resource Management practices towards sustainability - A conceptual study	National Seminar on India A \$ 5 Trillion Economy – opportunities &	24- 25.01.20 20	Badruka College of Commerce & Arts, Kachiguda, Hyderabad	Hyderabad, Telanagana	due for publication	
11	R. Anita	Case study	Merging of oriental bank of commerce and united bank into the PNB – will it benefit banks and government?	Case study international conference on "Managerial Excellence in VUCA world"	28.09.20 19	Siva Sivani Institute of Management, Kompally	Hyderabad, Telanagana		



12	Mubeen Sulthana	Researc h Paper	learners perception towards academic growth withrespect to virtual teaching in class room	International confernce on Future of work, workforce and work place	13&14th Jan 2020	We school	Hyderabad	978-81- 943641-5-3	
13	N. Srinivas	Researc h Paper	How do Chief Analytics Officers Spot and Avoid Toxic Employees at Workspaces	International Conference on Business, Management &	9th Nov 2019	International Journal of Advanced Research in Commerce, Management &		ISSN : 2581- 7930,	
14	Fr. D. Sunder Reddy	Researc h Paper	"A Comparative Analysis Of Business School Rankings By Select Magazines In India – An Analytical Study"	International Conference on innovation and Reengineering of management practices for sustainability	31st January to 2nd Februar y	St. Joseph's Degree & PG college, Gunfoundry, Abids			



15	Fr. D. Sunder Reddy	Researc h Paper	Revisioning Higher Education in India: Challenges and Strategies for Catholic Institutions		13-15 Septemb er 2019		Don Bosco Institute, Guwahati, Assam,	
16	Fr. D. Sunder Reddy	Researc h Paper	Gig Economy - A threat to Traditional Employment	National Seminar on " Emerging Trends in business Management - Opportunities and Challenges	Nov 30th 2019	St. Joseph's Degree & PG college, Gunfoundry, Abids	Hyderabad	



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FACULTY PAPER RESEARCH PUBLICATIONS in the A.Y. 2019-20 Type of ISSN No./ Month & Indexed in Name of S. Title of the Name of the ISBN No., Year of UGC/Scopus/ Resear Co-Author No the Journal/Book ch **Research Paper** Vol., **Publicatio** WebOfScience **Faculty** Paper: Issue./No. etc. n ISSN: 2005-4238 A Study on International IJAST Dr. **Bankruptcy Using** Iournal of **Empiric** Dr. Vani Vandana Vol. 29, No. 11s, **June 2020** Scopus 1. Altman Z-Score Advanced Science al Harpanahalli Samba (2020), pp. 1660-**Prediction Mode** and Technology 1663 A Study on Learning ISSN: 2005-4238 International Fr. Dr. D. Style Preference in IJAST **Empiric** Iournal of 2 Comparison with Vol. 29, No. 11s, Sunder Dr. Rani gujari Scopus **June 2020 Advanced Science** al (2020), pp. 1664-Reddy the Academic and Technology Achievement 1669 A Study on Learning ISSN: 2005-4238 International Style Preference in **IIAST** Fr. Dr. D. Dr. Rani **Empiric Iournal** of 3 Comparison with Vol. 29, No. 11s, Scopus **June 2020** Gujari **Sunder Reddy Advanced Science** al the Academic (2020), pp. 1664and Technology Achievement 1669

4	Dr. C. Lalitha	Empiric al	Impact of Employee Retention Strategies on Employee Loyalty in Select it Companies at Hyderabad –An Empirical Study	Dr. V. Parvathi	International Journal of Advanced Science and Technology	ISSN:2005-4238 IJAST Vol. 29, No. 11s, (2020), pp.1755-1762	June 2020	Scopus
5	Ms. Ch. Kavya	Empiric al	Creative Accounting Practices –Does that impact Accounting Ethics?		International Journal of Advanced Science and Technology	ISSN: 2005-4238 IJAST Vol. 29, No. 11s, (2020), pp. 2069- 2074	June 2020	Scopus
6	Dr. Nagunuri Srinivas	Empiric al	An Empirical Analysis of Consumer's Online Shopping Preferencesin Fashion Apparels		International Journal of Advanced Science and Technology	ISSN: 2005-4238 IJAST Vol. 29, No. 11s, (2020), pp. 2042- 2050	June 2020	Scopus

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7	Smriti Nagaria		Emergenceof Financial Analytics in Business Sector		International Journal of Advanced Science and Technology	ISSN: 2005-4238 IJAST Vol. 29, No. 11s, (2020), pp. 2338- 2342	June 2020	Scopus
8	Ch. Kavya	Empiric al	A Study on Awareness of Academicians on Atal Tinkering Labs – Atal Innovation Mission	M. Rishinath	Think India Journal	ISSN: 0971-1260, Vol- 22, Special Issue-15 Impact Factor – 6.2	November, 2019	UGC CARE
9	Ch. Kavya	Empiric al	Role of Unified Payment Interface in Digital Banking Services	S. Venkata Siva Kumar	Mukt Shabd Journal	ISBN:978 – 81 – 905242-0-1 / ISSN: 2347 – 3158 , Volume VI	April, 2020	UGC CARE
10	Gracy Sailasree	Researc h Paper	Factors causing stress and coping strategies among college teachers with special reference to Degree and PG colleges		International journal of education, modern management applied science & social science	ISSN-2581-9925	October- December, 2019	International Scientific Indexing (ISI)

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11	Gracy Sailasree	Researc h Paper	Stress among IT Employees and Coping strategies	Prof.A.Suryana rayana	3rd International Conference on " Impact Information Technology on Emerging Business Trends"	ISSN-2394-2762, E- ISSN2394-2770	20th&21st January, 2020	UGC
12	Smriti Nagaria	Researc h Paper	Role of Government in Promoting Innovation andEntrepreneurship in India	Ms.Smriti Nagaria	GEC's International Journal of Innovation, Technolo gy and Management	ISSN 2394- 591XImpact Factor 2.174	Aug-19	
13	Smriti Nagaria	Researc h Paper	A STUDY ON INNOVATIVE BANKING OPERATIONS AND PRACTICES IN INDIA	Ms.Smriti Nagaria	Innovative Corporate Practices: Issues and Challenges Volume 2	ISBN 978-81-8412- 241-1	1-Jan-20	
14	Smriti Nagaria	Researc h Paper	CORPORATE SOCIAL RESPONSIBILITY: IT'S ROLE IN BANKING SECTOR	Ms.Smriti Nagaria	Eduindex Journal – An Indexed, peer reviewed and Listed in UGC Care Studies in Indian Place Names	ISSN – 2394-3114 Volume 40 Issue 27,Impact Factor 6.3	Feb-20	
15	Smriti Nagaria	Researc h Paper	Women Entrepreneur: Dynamic Role In Today's Business	Ms.Smriti Nagaria	Zenith International Journal of Multidisciplinary Research – A UGC Listed Journal	ISSN 2231-5780 Impact Factor – 6.479		
16	Smriti Nagaria	Researc h Paper	Financial Institution: An Aid To	Ms.Smriti Nagaria	Emerging Trends in Entrepreneurship	978-93-5391-950-4	Dec-19	

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			Entrepreneurs					
17	Smriti Nagaria	Researc h Paper	Rural Entreprenurship: A Successful Journey Of Rural Folks	Ms.Smriti Nagaria	Emerging Trends in Entrepreneurship	978-93-5391-950-4	Dec-19	
18	Smriti Nagaria	Case Study	A Case Study Approach on Bank Crisis: Mergers and Acquisitions	Ms.Smriti Nagaria	International Journal of Recent Technology and Engineering (IJRTE)'	ISSN: 2277-3878 (Online),(Online), Volume-8 Issue-5, January 2020. Page No. 3147-3153. Imapct Factor 5.92	Jan-20	
19	Smriti Nagaria	Chapter	Chapter on E – Governance: It's Role In Today's World	Ms.Smriti Nagaria	E-Governance : A New Age Tool for 21st Century Challenges	ISBN - 978-93-82974- 74-1	Jan-20	Chapter Publication in Book
20	Dr. Martina Rani	Paper	A study on Financial Frauds in Banking sector	Dr.Sai Rani	Journal of XI'AN University of Architecture & Technology, (JXAT),	Volume XI, Issue XII, ISSN: 1006-7930	Dec-19	

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21	Dr. Martina Rani	Paper	Microfinance through Self-Help and Bank Linkage Programmes (SBLP) : An Exploratory	Dr. Sai Rani	International Journal of Recent Technology and Engineering	ISSN: 2277-3878	Mar-20	
22	S. Swapna	Empiric al Review	HR Analytics- A Tool for Strategic Workforce Planning	S. Swapna	UGC Care Listed Journal- Mukt Shabd	ISSN: 2347-3150	Apr-20	UGC
23	R. Anita	Researc h paper	Effective strategic Talent acquisition process – A conceptual Study	Dr. R. Anita	Gavesana Journal of Management	Vol 11 Issue 1, ISSN No 0975-4547	Jan -June 2019	Vigyan Jyothi Indexed in google scholar and proquest
24	R. Anita	Researc h paper	Work Life Balance of Employees of BPO Sector – An Analytical Study	Fr. Dr. D. Sunder Reddy	Restaurant Business pg 209 -212	Vol 118, Issue 9,ISSN 0097-8043	Sep-19	Scopus indexed
25	R. Anita	Researc h paper	Sustainable Corporate Social Responsibility Practices: An Indian Perspective	Prof. R. Anita	Studies in Indian Place Names	ISSN: 2394-3114 Vol-40-Issue-27 PG: 1496-1507	Feb-20	UGC Care

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26	Mubeen Sulthana	Empiric al	Learners [perception towarsds academic growth with respect to virtual teaching in classroom	S. Venkata siva kumar		978-81-943641-5-3	Jan-20	
27	N. Srinivas	Empiric al	Generation Z Holiday Online Purchase Intentions During the Christmas Eve					
28	Fr. D. Sunder Reddy	Empiric al	"Work Life Balance of Employees of BPO Sector – An Analytical Study	Prof. R. Anita	Restaurant Business pg 209 -212	Vol 118, Issue 9,ISSN 0097-8043	Sep-19	Scopus indexed
29	Fr. D. Sunder Reddy	empiric al			"Proceedings of the International Conference on Innovation, Reengineering of Management practices for Sustainability	ISBN no. 978-93- 5299-723-7,		



30	S. Venkata Siva Kumar	Empiric al Paper	A Conceptual Study on Employee Engagement in the Workplace in Insurance Industry	Jyothi Kalyan	GEC's International Journal of Innovation Technology and Management	ISSN No. 2394-594X Vol. V, Issue. II Impact Factor: 2.174	August 2019	Unpaid Journal
31	S. Venkata Siva Kumar	Empiric al Paper	Learners' Perceptions towards Academic Growth with respect to Virtual Teaching in Classroom	Mubeen Sultana	Conference Book: Future of Work, Workforce, and Workplace	978-81-943641-5-3	January 2020	Conference Proceedings
32	S. Venkata Siva Kumar	Empiric al Paper	Role of Unified Payment Interface in Digital Banking Services - An Empirical Study on User Perceptions	Ch. Kavya	Mukt Shabd Journal	ISSN: 2347-3150 Vol. IX, Issue. IV, Impact Factor: 4.6	April 2020	UGC Care Listed



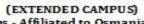
		FDP ATTE	ENDED BY TH	E FACULTY IN THE A.Y. 2019-20	
SNO	NAME OF THE FACULTY	DATE	FDP / ONLINE FDP	TITLE	ORGANIZED BY
1.	Ch. Kavya	7 th June 2019	FDP	Personal Emotional development & Counselling	St. Josephs Degree & PG College
2.	Ch. Kavya 06 th July 2019 FDP Outcome Based Learning		St. Josephs Degree & PG College		
3.	Ch. Kavya	27 th July 2019	FDP	Process Oriented Guided Inquiry Learning	St. Josephs Degree & PG College
4.	Ch. Kavya	23 rd August 2019	FDP	FDP on Outcome based Education	St. Mary's Degree college - Yousufguda
5.	Ch. Kavya	2 nd to 3 rd December 2019	FDP	FDP on Outcome based Curriculum Planning	Xavier's Institute of Management and Entrepreneurship – XIME - KOCHI
6.	Ch. Kavya	August – October 2019	FDP	FDP on Accreditation on Outcome Based Learning	AICTE
7. Smriti Nagaria 06-03-2019 FDP UNDERSTANDING COMPETEN EMOTIONS		UNDERSTANDING COMPETENCIES AND EMOTIONS	St.Joseph's Degree & PG College, Gunfoundry		
8.	Smriti Nagaria	06-04-2019	FDP	TEACHING METHODOLOGIES	St.Joseph's Degree & PG College, Gunfoundry

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9.	Smriti Nagaria	06-07-2019	FDP	EMOTIONAL DEVELOPMENT & COUNSELING	St.Joseph's Degree & PG College, Gunfoundry
10.	10. Smriti Nagaria 27/7/2019 FDP Proces		Process Oriented and Guided Learning (POGIL)	St.Joseph's Degree & PG College, Gunfoundry	
11.	Smriti Nagaria	ti Nagaria 07-06-2019 FDP OUTCOME BASED LEARNING		St.Joseph's Degree & PG College, Gunfoundry	
12.	Smriti Nagaria	09-07-2019	FDP	POGIL - A new dimension in higher education	St.Joseph's Degree & PG College, Gunfoundry
13.	Smriti Nagaria	13-4-2020	FDP	Management Education through Business Simulation and ICT Tools	St.Joseph's Degree & PG College, Gunfoundry
14.	Smriti Nagaria	7,9,11,14 and 18th April 2020	FDP	Google Classroom , Mastering You tube ,ICT,You Tube Channel	VIT , AP University
15.	Dr. Martina Rani	03-06-2019	FDP	Emotional and Personality Developing	St.Joseph's Degree & PG College, Abids, Hyderabad
16.	Dr. Martina Rani 04-06-2019 FDP Case study methodology		Case study methodology	St.Joseph's Degree & PG College, Abids, Hyderabad	
17.	Dr. Martina Rani	06-06-2019	FDP	Understanding Emotions	St.Joseph's Degree & PG College, Abids, Hyderabad

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18.	Dr. Martina Rani	06-07-2019	FDP	OBE	St.Joseph's Degree & PG College, Abids, Hyderabad
19.	Dr. Martina Rani	27-07-2019	FDP	Process Oriented Inquiry Learning	St.Joseph's Degree & PG College, Abids, Hyderabad
20.	Dr. Martina Rani	04-09-2019	FDP	Finance Process Oriented Inquiry Learning	St.Joseph's Degree & PG College, Abids, Hyderabad
21.	Dr. Martina Rani	16-09-2019	FDP	Leadership skills	St.Francis college for Women, Begumpet
22.	Dr. Martina Rani	2& 3-12-2019	FDP	OBE	XIME, Kochi
23.	Dr. Martina Rani	13 & 16-04-2020	FDP	An Effective Research Paper Writing Skills.	Bhagwan Mahavir College of Commerce and Management Studies - Surat, Gujarat, India.
24.	Dr. Martina Rani	07-04-220	FDP	Digital Marketing	skycampus
25.	Dr. Martina Rani	26-04-2020	FDP	Employability in Curriculum desgins	Adishankara Groups of institutions
26.	S. Swapna	29-08-2019	FDP	HR Analytics	AMS School of Informatics
27.	R. Anita	10.07.2019	FDP	Leadership Building and Professionalism of workplace	St. Francis College for women, Begumpet



28.	R. Anita	27.04. 2020	Online FDP	Citing references using Mendeley reference Manager - Dr. T. Velmurugun	
29.	Rani Gujari	12th & 13th Dec 2019	FDP	Theory Building	Vellore University of Technology, Vellore.
30.	Vandana Samba	March 7th 2020	FDP	Digital marketing	Digital nest
31.	Vandana Samba	April,7th 2020	FDP	Digital marketing	Digital nest
32.	Vandana Samba	April,22 to 24th,2020	FDP	Breakthrough in Efficiency and Effectiveness:Positive Disruption with Heartfulness	Consortium for Human resource Development
33.	Vandana Samba	15 and 16 th November,2020	FDP	National UG College Principal Meet	IBS,ICFAI Business School ,Hydearbad
34.	Vandana Samba	27TH JULY,2020	FDP	Process Oriented Guided Inquiry Learning(POGIL)	ST.Joseph's Degree&PG College,Hyderabad
35.	Vandana Samba	19th July ,2019	FDP	"Leadership Building and professionalism at workplace	St.Francis college for women
36.	S. Venkata Siva Kumar	6th July 2019	FDP	Outcome Based Learning	St. Joseph's Degree & PG College

	37.	S. Venkata Siva Kumar	27th July 2019	FDP	Process Oriented Guided Inquiry Learning (POGIL)	St. Joseph's Degree & PG College
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	WORKSHOPS ATTENDED BY THE FACULTY IN THE A.Y. 2019-20									
SNO	NAME OF THE FACULTY	DATES	WORKSHOP	TITLE	ORGANIZED BY					
1.	Ch. Kavya	21 st to 23 rd October 2019	Workshop	National Workshop on Constructive Alignment and Outcome Based Education	Maris Stella College - Vijayawada					
2.	Smriti Nagaria	24-9-2019 -27-9-2019	Workshop	Reseacrh Analysis using SPSS Statistics	Aurora's PG College , Ramanthapur					
3.	Dr. Martina Rani	13-01-2020	workshop	NBA Process	St.Joseph's Degree & PG College, Abids, Hyderabad					
4.	Dr. Martina Rani	29-02-2020	workshop	NBA Process	St.Joseph's Degree & PG College, Abids, Hyderabad					
5.	S. Swapna	22-04-2020 To 24-04- 2020	E-Workshop	Heartfulness Workshop	CHRD Asia					



6.	S. Swapna	24-04-2020 to 25-04- 2020	Online Workshop	Online Tools & Software for Remote- Teaching Learning	JNTU Hyderabad & UGC-HRDC
7.	R. Anita	11.10.2019	WORKSHOP	Preparedness for accreditation : process and challenges	Xavier Institute of Management and Entrepreneurship (XIME) IN COLLABORATION WITH Karnataka Association of Autonomous Business Schools (KAABS) Electronics City, Phase II, Hosur Road, Bangalore
8.	S. Venkata Siva Kumar	7th & 8th August 2019	Workshop	Two Days Hands-on Faculty Development Program on Artificial Intelligence and Machine Learning"	St. Ann's College for Women - Mehdipatnam, Hyderabad
9.	S. Venkata Siva Kumar	24-04-2020 to 25-04- 2020	Online Workshop	Online Tools & Software for Remote Teaching-Learning	UGC-HRDC, JNTU Hyderabad



10.	Fr. D. Sunder Reddy	19th October 2019	Workshop	Quality enhancement measured in higher, Technical , Profession and Management Educational Institutions	JNTU Hyderabad
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	WEBINARS ATTENDED BY THE FACULTY IN THE A.Y. 2019-20								
SNO	NAME OF THE FACULTY	DATES	WEBINAR/STTP	TITLE OF THE PROGRAM	ORGANIZED BY				
1.	Ch. Kavya	4 th to 9 th November 2019	STTP	Understanding Financial Accounting and Financial statements in the Light of Companies Amendment Act – 2016	Institute of Public Enterprise – O.U.				
2.	Ch. Kavya	24 th to 29 th February,2020	Short term/ Mandatory courses	Workshop on MOOC'S, E – Content Development and Open Educational Resources	MHRDC – Osmania University				
3.	Ch. Kavya	30 th March,2020	Webinar	How to conduct Online Classes	Atal incubation Center				
4.	Ch. Kavya	7 th April, 2020	Webinar	Webinar on Digital Marketing	SJC & Digital Nest				

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5.	Ch. Kavya	13 th – 16 th April, 2020	Webinar	An effective research paper writing skill	Bhagwan Mahaveer University, Surat - Gujarat
6.	Ch. Kavya	17 th April, 2020	Webinar	Understanding Ratio Analysis for effective decision making	St. Josephs Degree & PG College
7.	Ch. Kavya	24 th April, 2020	Webinar	Write & Publish in High Impact Journals	Academy of Management Professionals
8.	Ch. Kavya	24 th April, 2020	Webinar	Accounting Standards & Importance of IFRS	Loyola Academy - Hyderabad
9.	C. Lalitha	30/3/2020	WEBINAR	How to conduct online class to students	Atal incubation centre - Pondichery engineering college foundation
10.	C. Lalitha	04-07-2020	WEBINAR	Digital Marketing	Jointly organisaed by St.Josephd degree & Pg college & digital nest
11.	C. Lalitha	13/4/2020 to 16/4/2020	WEBINAR	An effective research paper writing skills	Bhagwan Mahavir university
12.	C. Lalitha	26/4/2020	WEBINAR	Employability sklls in curriculum design	Audisankara technology college of engineering & Autonomous
13.	C. Sahithi	07-04-2020	Webinar	Digital Marketing	Digital Nest
14.	C. Sahithi	13/04/2020- 16/04/2020	Webinar	An Effective Research paper writing skills	Bhagwan Mahavir University

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15.	Gracy Sailasree	07.04.2020	Webinar	Digital Marketing	Mr.Sandeep Santhosham
16.	Gracy Sailasree	08.04.2020	Webinar	How to conduct Online Class to students	Atal Incubation Centre
17.	Gracy Sailasree	13.04.2020- 16.04.2020	Webinar (Four Days)	An Effective Research Paper writing Skill	Bhagwan Mahavir University
18.	Gracy Sailasree	16.04.2020	Webinar	Understanding of Various Tools and Techniques of Financial Statement Analisis to Analise Post COVID-19	St.Josephs Degree and PG College
19.	Gracy Sailasree	19.04.2020	Webinar	Roll Of Emotional Coutient On Professional Development	Bhagwan Mahavir University
20.	Gracy Sailasree	20.04.2020	Webinar	Virtual Reality	Bhagwan Mahavir University
21.	Gracy Sailasree	28.04.2020	Wrbinar	Blockchain Technology for Beginners	St.Josephs Degree and PG College
22.	Smriti Nagaria	24-9-2019 -27-9- 2019	Workshop	Reseacrh Analysis using SPSS Statistics	Aurora's PG College , Ramanthapur
23.	Smriti Nagaria	4-11-2019-9-11- 2019	STTP	AICTE Sponsored 6 Day Short Term Training Programme on "Understanding Financial Accounting in Light of Companies Amendment Act 2016"	IPE,Osmania University
24.	Smriti Nagaria	30/3/2020	Webinar	How to Conduct Online Classes to Students"	Atal Incubation Centre, Pondicherry



25.	Smriti Nagaria	04-07-2020	Webinar	Digital Marketing : An initiative by Department of Business Management by Digital Nest by Sandeep Reddy Santhosham	St.Joseph's Degree & PG College, Gunfoundry
26.	Smriti Nagaria	13/4/2020- 16/4/2020	Webinar	Attended Webinar on "An Effective Research Paper Writing Skill" by Dr. Bhavesh Vanparia	Bhagwan Mahavir College of Commerce and Management Studies
27.	Smriti Nagaria	16/4/2020	Webinar	Understanding various tools and techniques of Financial Statement Analysis to analyze post covid 19	St.Joseph's Degree & PG College, Gunfoundry
28.	Smriti Nagaria	24/4/2020	Webinar	Project Management in Personal Life	Sri Krishna College of Technology
29.	Smriti Nagaria	25/4/2020	Webinar	International Patent Filing Process	Sri Krishna College of Technology
30.	Smriti Nagaria	12-04-2020	Online Certificate Course	Social Media Marketing	Amity Future Academy
31.	Smriti Nagaria	25-04-2020	Online Certificate Course	HR Maangement and Analytics	Amity Future Academy
32.	Smriti Nagaria	14-04-2020	Online Certificate Course	GST in 90 Minutes	TCS Digital Learning Hub -ICT Academy
33.	Smriti Nagaria	20-04-2020	Online Certificate Course	Inventory Management	TCS Digital Learning Hub

34.	Smriti Nagaria	20-04-2020	Online Certificate Course	Risk Management in Financial Sector	TCS Digital Learning Hub
35.	Smriti Nagaria	07-04-2020	Online Certificate Course	Understanding Mutual Fundsand Role of a Transfer Agency	TCS Digital Learning Hub
36.	Smriti Nagaria	09-04-2020	Online Certificate Course	Basics of Wealth Management	TCS Digital Learning Hub
37.	Dr. Martina Rani	13-01-2020	workshop	NBA Process	St.Joseph's Degree & PG College, Abids, Hyderabad
38.	Dr. Martina Rani	29-02-2020	workshop	NBA Process	St.Joseph's Degree & PG College, Abids, Hyderabad
39.	S. Swapna	30-03-2020	Webinar	How to Conduct Online Classes	Pondicherry Engg. College (Atal Incubation Centre)
40.	S. Swapna	01-04-2020	E-Course	COVID-19	World Health Organization
41.	S. Swapna	02-04-2020 to 04-04-2020	Onine Certificate Course	Applied HR(People) Analytics	Udemy.com
42.	S. Swapna	07-04-2020	Webinar	Digital Marketing	St. Joseph's Degree & PG College

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43.	S. Swapna	13-04-2020 To 16-04-2020	Webinar	An Effective Research Paper Writing Skill	Bhagawan Mahavir College of Commerce & Management Studies, Surat, Gujarat
44.	S. Swapna	20-04-2020	Webinar	Planning for Learning or writing lesson plans; What is the difference?	Cambridge University Press
45.	S. Swapna	20-04-2020	Webinar	The Practical Approach to Learning – Oriented Assessment	Cambridge University Press
46.	S. Swapna	21-04-2020	Webinar	Making Sense of How We Develop Life Competencies Through ELT	Cambridge University Press
47.	S. Swapna	21-04-2020	Webinar	Oracy: Definition, Rationale & Skills	Cambridge University Press
48.	S. Swapna	26-04-2020	Webinar	Employability Skills on Curriculum Design	AudiSankara College of Engineering & Technology
49.	S. Swapna	27-04-2020	Webinar	Developing Skill Oriented Learning for Better Future	Elets TechnoMedia Pvt Ltd
50.	S. Swapna	27-04-2020 to 01-05-2020	Short Term Course	Wellness & Stress Management During The Pandemic	NITTTR, Chandigarh

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51.	S. Swapna	27-04-2020 to 01-05-2020	Short Term Course	Understanding Project Management Basics	NITTTR, Chandigarh
52.	Jyothsna Darla	08.04.2020	Webinar	How to conduct online class to students	Atal Incubation Centre
53.	Jyothsna Darla	April 13-16 2020	four day webinar	An effective research paper writing skills	Bhagwan Mahavir University
54.	Jyothsna Darla	16.04.2020	Webinar	understanding various tools and techniques of financial statement analysis to analyze post covid?	St. Joseph's Degree and PG College
55.	R. Anita	11.10.2019	WORKSHOP	Preparedness for accreditation : process and challenges	Xavier Institute of Management and Entrepreneurship (XIME) IN COLLABORATION WITH Karnataka Association of Autonomous Business Schools (KAABS) Electronics City, Phase II, Hosur Road, Bangalore



56.	R. Anita	13.10.2019	INTERNATIONAL CONFERENCE	Innovative practices in research in transdisciplinary areas	Rampros education Society in collaboration with JS university, Berjeya University College at Andhra Mahila Sabha, Shiva Road, OU
57.	R. Anita	15.11.2019, 16.11.2019	MEET	National UG College Principal's Meet	ICFAI Foundation of Higher education , Hyderabad
58.	R. Anita	18.11.2019 – 23.11.2019	STTP	Case Methodology and Case Writing	S.P.Mandal's Princ. L.N.Welingkar Insitute of Management Development and research, Mumbai
59.	R. Anita	20.01.2020	INTERNATIONAL CONFERENCE	Harmonizing People, Planet and profits	Department of Commerce CHIRST(deemed to be University) Bangalore In collaboration with Institute of Management Accountants, USA



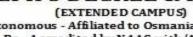
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60.	R. Anita	20.01.2020	INDUSTRY - ACADEMIA MEET	Industry 4.0 and the future of learning, research and work	Wiley in Collaboration with Miles Education, Holiday Inn Bangalore
61.	R. Anita	08-04-2020	Online Webinar	How to Conduct Online Class to Students &secured "S" Grade	Atal Incubation Centre- Pondicherry Engineering College Foundation
62.	R. Anita	13.04-2020 to 16.04.2020	4 days webinar	An effective research paper writing skills	Bhagwan Mahavir college of commerce and management studies, Bhagwan Mahavir University
63.	R. Anita	26.04.2020	one day national level webinar	Way forward to Banking- Impact on Covid 19	Thakur College of Science and Commerce
64.	R. Anita	26.04.2020	Webinar	EMPLOYABILITY SKILLS IN CURRICULUM DESIGN	AUDISANKARA COLLEGE OF ENGINEERING & TECHNOLOGY(AUTONOMOUS)
65.	R. Anita	07.04.2020	online webinar	Digital Marketing	St. Joseph's College & Digital Nest



66.	R. Anita	27.04.2020	webinar	developing skilled oriented learning for better future	ELETS TECHNOMEDIA & DIGITAL LEARNING MAGAZINE
67.	R. Anita	26.04.2020	online lecture	EMPATHY AND POSITIVE FRAME OF MIND - 21ST CENTURY TEACHER SKILLS (Technology and Pedagogy)	SRM IST RAMAPURAM CAMPUS
68.	R. Anita	28th April 2020	WEBINAR	"Impact of COVID19 on future investment pattern of investors"	Bhagwan Mahavir College of Management
69.	R. Anita	April 24, 2020	Certificate of Completion	HR Management & Analytics	Amity Future Academy
70.	R. Anita	10.04.2020	Certificate of Completion	360 Degree Feedback at UNICEF	UNICEF
71.	R. Anita	April 25, 2020	Certificate of Completion	Introduction to Product Management	Amity Future Academy
72.	R. Anita	12- 04.2020	online course	Culture and E-mail Writing	TCS iON
73.	R. Anita	17.04.2020	online course	Customer Services	TCS iON
74.	R. Anita	12.04.2020	online course	Risk Management in Financial Sector	TCS iON
75.	R. Anita	11.04.2020	Awareness Course	GST In 90 minutes	Skycampus digital learning initaitve of ICT Academy



76.	R. Anita	12.04.2020	online course	Basics of inventory management	TCS iON
77.	R. Anita	17.04.2020	online course	Understanding mutual funds and role of transfer agency	TCS iON
78.	R. Anita	12.04.2020	Certificate of Completion	Performance Planning at UNICEF	UNICEF
79.	R. Anita	17.04.2020	online course	Basics of Sales Order Management in Supply Chain	TCS iON
80.	Rani Gujari	07-04-2020	Webinar	Digital Marketing	Digital Nest
81.	Rani Gujari	04-08-2020	Webinar	How to conduct online classes	Atal Incubation Centre
82.	Rani Gujari	13/04/2020- 16/04/2020	Webinar	An Effective Research paper writing skills	Bhagwan Mahavir University
83.	Mubeen Sulthana	05-04-2020	Webinar	how to conduct online classes to students	Atal incubation center
84.	Mubeen Sulthana	16-04-2020	Webinar	tools of financial statement analysis	St joseph degree and pg college
85.	Mubeen Sulthana	07-04-2020	Webinar	digital marketing	St joseph degree and pg college & Digital nest
86.	Mubeen Sulthana	26-04-2020	Webinar	Employability skills in curriculum design	Audisankara college of engineering &technology
87.	Vandana Samba	November 18th - 23rd ,2020	STTP	CASE STUDY METHODOLOGY AND WRITING	WE School,MUMBAI

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88.	S. Venkata Siva Kumar	7th & 8th August 2019	Workshop	Two Days Hands-on Faculty Development Program on Artificial Intelligence and Machine Learning"	St. Ann's College for Women - Mehdipatnam, Hyderabad
89.	S. Venkata Siva Kumar	07-04-2020	Webinar	An In-Depth Look at How to Use Simulations in your Online Classroom	Harvard Business Publishing Education
90.	S. Venkata Siva Kumar	08-04-2020	Webinar	How to Conduct Online Class to Students	Atal Incubation Centre – Pondicherry Engineering College
91.	S. Venkata Siva Kumar	13-04-2020 to 16-04-2020	Webinar	An Effective Research Paper Writing Skills	Bhagwan Mahavir University, Bhagwan Mahavir College of Commerce and Management Studies
92.	S. Venkata Siva Kumar	22-04-2020 to 25-04-2020	Webinar	Online Course on Examination Reforms	AICTE
93.	S. Venkata Siva Kumar	22-04-2020 to 24-04-2020	Webinar	Breakthrough in Efficiency and Effectiveness- Positive Disruption with Heartfulness	CHRD



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94	S. Venkata Siva	20-04-2020 to	Four Days Online	Use of Statistical Tools & Techniques for	Institute of Management Studies,
	Kumar	23-04-2020	Course	Social Science Research	Davangere University
9!	Fr. D. Sunder Reddy	19th October 2019	Workshop	Quality enhancement measured in higher, Technical , Profession and Management Educational Institutions	JNTU Hyderabad

FACULTY DEVELOPMENT PROGRAMMES

1. FDP Conducted by College

SL.NO	DATE & TIMINGS	NAME OF THE PROGRAMME	RESOURCE PERSON	OBJECTIVE
1	3 rd June 2019 9.30 AM- 4PM	UNDERSTANDING COMPETENCIES AND EMOTIONS	Mr. Mario David	To give an insight into competencies and Emotional intelligence for the faculty
	3.30 MM 11 M	(Attended by all In-house Faculty)		members
2	4 rd June 2019	TEACHING METHODOLOGIES	Prof. Y. Lakshman Kumar	To equipping the faculty members
	9.30AM – 2PM	(Attended by all In-house Faculty)	11011112411011114111411	with different teaching methodologies.



3	7 th June 2019 9.30 AM -3-30 PM	EMOTIONAL DEVELOPMENT & COUNSELING (Attended by all In-house Faculty)	Rev. Fr. Dr. Divya Paul.	To provide the awareness on personality development and emotional intelligence and how it plays a very significant role in shaping one's personality.
4	06 th July 2019 9.00 AM to 5.15 PM	OUTCOME BASED LEARNING (Attended by all In-house Faculty)	Prof. I. Ajit Kumar Reddy	To educate Faculty on Outcome Based Learning Practices and also to provide hands on experience on drafting Course Objectives Course Outcomes as per the NBA Standards.
5	27 th July 2019 10:00 AM - 12:00 PM	Process Oriented and Guided Learning (POGIL) (Attended by all In-house Faculty)	Dr. Jyotsna Cherkuri	To introduce the new teaching technique, POGIL, in higher education
6	7 th September 2019 10:30 TO 01:00	POGIL - A new dimension in higher education (Attended by all In-house Faculty)	Jyotsna Cherukuri	To learn Implementation of POGIL Techniques in Finance Speciliazation



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1. UNDERSTANDING COMPETENCIES AND EMOTIONS

DATE: 3rd June 2019 VENUE: Vianney Hall

TIMINGS: 9.30am-4pm TARGET GROUP: faculty members

NO. OF PARTICIPANTS: 21

OBJECTIVE OF THE PROGRAM: : The session was aimed at giving an insight into competencies and Emotional intelligence for the faculty members, which could help them in understanding the students better and provide more effective guidance for them.

NAME OF THE RESOURCE PERSON: Mr. Mario David

ABOUT THE RESOURCE PERSON: Mr. Mario David is working as an Assistant General Manager, Training & Development; Apollo Health & Lifestyle- Hyderabad. He is an MBA Graduate in HR. He worked as a commissioned officer in the Indian army, has served in all fronts and have participated in two operations along the line of control & international border, managed over 120 men, material and infrastructure. He did a stint of 2 years with the 'special group', an elite paratrooper battalion.

He was also a trainer in the school of specialized warfare and has trained men of different nationalities on behavioural trainings & psychometric assessments. He has provided his services in various roles in companies like TATA, HDFC bank, Vodafone & Idea cellular and many more.

Email ID:mariahumanitarian@gmail.com; contact no.9092005123

ABOUT THE PROGRAM:

The Department of Business Management conducted the Faculty orientation program which commenced on 3rd June 2019. Ms. Anuli Peesara was the Master of ceremonies for the session and she welcomed the resource person, Principal and faculty members. The session was inaugurated by Resource person – Mr. Mario David, Principal- Rev.Fr.Dr.D.Sunder reddy, Dean academics- Dr.R. Anita, Head of the department Mr. P. Ganesh Anand and Dr. Vandana samba.

It was followed by a prayer song by choir group. Our Principal Rev. Fr. Dr. D. Sunder Reddy welcomed the resource person Mr. Mario David with a Bouquet. Ch. Shivamitra presented the profile of our Principal and later the Principal addressed the gathering. Anuli Peesara introduced and welcomed the Resource person Mr. Mario David, and the session was taken over by him.

The session was handed over to Mr. Mario David, who began the session with an interesting activity. The faculty members were asked to make paper boats. This fun activity was conducted to demonstrate the difference between skills and competencies. He then explained about



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competency and its importance in the current scenario. The session was very interactive and was filled with interesting activities. Mr. Mario then explained about the different levels of competencies, and gave brief introduction about all the 6 levels of competencies. He explained about the advantages of competencies and gave an insight about the 3 fundamental competencies; General competency, functional competency and core competency. He told that fundamentals of competencies go hand in hand with the hierarchy of the organization. There was a mock session on BEI- Behavioural event interview. BEI helps in identification of competencies based on their reactions to certain questions as well as hypothetical scenarios.

Mr. Mario David explained in detail about the Development assessment Centre (DAC), which can be used to evaluate the competencies. While explaining the concept of DAC, there was also a mock psychometric assessment test that was conducted. He also explained about IDP- Individual development plan, which can be conducted after the analysis of competencies. He clearly explained about the 360-degree feedback and also about the competency dictionary.

The Post lunch session focused on emotions and emotional intelligence. It began with fun activity, which explained how perspective and emotions of Achievement differ from person to person. He explained about emotions in relation to the Darwin's theory of evolution and also about the six basic emotions & its features. He stressed about the importance of not letting the mind mapped perceptions affect our work related decisions and approach while handling students. He told that exploring, continuous learning meeting new people etc., will help us getting new perceptions. There was a team activity conducted where each team had to do functional analysis of the six emotions. Mr. Mario told that this activity can help the faculty understand the different emotional needs of students and approach the needful accordingly. He gave an insightful explanation about Emotional intelligence and how it was initially identified & explained by Daniel Coleman. Towards the end of session, Mr. Mario David explained Emotional Intelligence Model.

Our principal Rev. Fr. Dr. D. Sunder Reddy felicitated the resource person Mr.Mario David with a memento, appreciating his insightful sessions

After the presentation, Ms. Srihitha, BBA student; proposed Formal Vote of Thanks.

2. TEACHING METHODOLOGIES

DATE: 4rd June 2019 VENUE: Vianney Hall

TIMINGS: 9.30am-2pm TARGET GROUP: faculty members

NO. OF PARTICIPANTS: 21

OBJECTIVE OF THE PROGRAM: The session was aimed at equipping the faculty members with different teaching methodologies.

NAME OF THE RESOURCE PERSON: Prof. Y. Lakshman Kumar



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ABOUT THE RESOURCE PERSON:

Prof. Y. Lakshman Kumar (YLK) is an M.com, M.B.A, EMC from C.M.C - Canada, and Ph.D. (Brand Management). Prof. YLK has 29 years of experience in Sales Management, Brand Management, Marketing, Teaching, Training, Consulting, Placements, Academics, Examinations and Institution building. He held several sales and marketing positions with MDPL and TTK during 1990 – 1998. Prof. YLK had the privilege of working with BIM –Trichy, as Marketing Professor & Placement Chairman for more than 8 years. As a Placement Chairman, Prof. YLK improved the quality and quantity of companies at BIM during his tenure. His last assignment was with a Woxsen School of Business school at Hyderabad as Program Director for 3 years. He taught courses – Marketing, Brand Management, Sales and Distribution Management, Services Marketing, Rural Marketing for MBA students. He taught courses at IIT-Chennai, (Six years), IFMR (six years) – Chennai & IIM (Vizag) as visiting Professor

YLK has published papers and cases in reputed journals and reviewed various Marketing Books including Marketing Management by Philip Kotler. He got best professor Award for teaching marketing from Dewang Mehata foundation in the year 2015. He got award 50 innovative leaders in Education from world congress in April, 2019.

Email ID: directorhbs@gitam.edu; contact no.9840922359

ABOUT THE PROGRAM:

The second day of faculty orientation program, conducted by The Department of Business Management was focussed on "Teaching methodologies" administered by Prof. Y. Lakshman Kumar. Ms. Anuli peesara welcomed the guest Prof. Y. Lakshman Kumar, principal-Rev.Fr.Dr.D.Sunder Reddy and faculty members. The session was inaugurated by the resource person – Prof. Y. Lakshman kumar, Principal- Rev.Fr.Dr.D.Sunder reddy, Dean academics Dr.R.Anita, Head of the department Mr. P.Ganesh anand and Dr.Vandhana samba.

It was followed by a prayer song by choir group. Our Principal welcomed the resource person Prof. Y. Lakshman Kumar with a Bouquet. Ms.Srihitha presented the profile of our principal Rev.Fr.Dr.D.Sunder Reddy . Ms. Anuli welcomed the resource person Prof. Y. Lakshman Kumar and session was taken over by him.

The session began with Prof. Y. Lakshman introducing himself and his journey. He explained basics like Need, want and demand using practical examples and told that that sty;le of teching helps students understanding an retaining the concepts better. He stressed on the importance of having value addition in the teaching process. He then explained one of the important concepts of marketing- 7ps of services, by an activity. With this he demonstrated that involving students and their opinions is important for healthy classroom environment. He explained about the changing dynamics of the market and told that it is important to prepare the students according to current market skill demands. He showed us a video of "Volvo recruiting car" as an example for changing needs of market.



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Prof. Y. Lakshman also demonstrated how to teach certain concepts in class with concepts like, STP (segmentation, positioning and targeting) and Maslow's hierarchy of needs. He also explained about the importance of having rigid approach towards students related to meeting the deadlines of submissions. He gave classroom and board management tips for the faculty to make the lectures more efficient. He also explained about the importance and advantages of using Case study methodology in classrooms. He told that when a case is given for the class, both the faculty as well the students should be well prepared for the case study. He explained about the 4ps required for case studies- Preparedness, Presence of mind, participation and promptness. In the end he gave a case study and explained how to conduct the session in the classroom.

Our principal Rev.Fr.Dr.D.Sunder reddy felicitated the resource person Prof. Y. Lakshman Kumar with a memento, appreciating his insightful sessions

After the presentation, Ms. Srihita, BBA student; proposed formal Vote of Thanks.

3. EMOTIONAL DEVELOPMENT & COUNSELING

DATE:7-6-2019 VENUE: Vianney Hall

Timings: 9.30 am-3-30 pm TARGET GROUP: faculty members

No.of.Faculty:21

Objective: To provide the awareness on personality development and emotional intelligence and how it plays a very significant role in shaping one's personality.

Name of the Resource Person: Rev. Fr. Dr. Divya Paul.

Email id: divyapauljohn@gmail.com; Contact number: 9448079738,

Dr.Paul a renowned psychologist, adolescent therapist and a Psychiatrist. Currently, he is the Parish Priest of St. Anthony's church Parish Priest, Kavalbyrasandra, R. T. Nagar Post, Bangalore, also serves as a Youth Director – Yuva Chethana, Office for Youth Affairs and Training • Secretary-Archdiocesan Youth Commission, ICYM. He is an Editor for Tabor Kirana, a Archdiocesan Monthly and a Visiting Professor of Pastoral Psychology and Counselling, St. Peter's Pontifical Seminary, Bangalore and Global School of Counselling, North Western University, USA. He also visits Adolescent Psychology and Counselling centre and Vishvadeep Institute of Youth Studies, Bangalore as a Visiting Professor.

Fr. Divya Paul addressed the Faculty gathered on Personality development, Emotional development, Mental Development-Critical thinking, Communication, Collaboration and Creativity, Social Development, Spiritual development, Dr. Paul enlightened on the following to deal with tough times that can lead to different reactions such as

Anxiety, Family Reactions, Lack of motivation, Obsessive Behavior, Difficulty Sleeping



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❖ Phobias, Relationship problems, Depression, Social Anxiety, Eating disorders etc.

Our principal Rev.Fr.Dr.D.Sunder Reddy felicitated the resource person Rev.Fr Dr. Divya Paul with a memento, appreciating his insightful sessions

After the presentation, Ms.Srihitha, BBA student proposed formal vote of thanks after the session.











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4. OUTCOME BASED LEARNING

Date: 06-07-2019 **Timings:** 9.00 a.m. to 5.15 p.m. **Venue**: Vianney Hall

For whom: All Faculty Members

No. of participants: 53

Objective of the event/programme: To educate Faculty on Outcome Based Learning Practices and also to provide hands on experience on drafting Course Objectives, Course Outcomes as per the NBA Standards.



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Name/s of the resource person/s: Prof. I. Ajit Kumar Reddy, Research Fellow (Emeritus) in Teaching Learning Centre, NIT Warangal.

Profile of Resource Person:

Prof. I. Ajit Kumar Reddy is currently a Research Fellow (Emeritus) in Teaching Learning Centre of NIT Warangal. Previously, he served as Professor in the Department of Chemistry NIT Warangal. He has done his graduation and post-graduation in science from Osmania University and obtained his PhD degree from the prestigious IIT Kanpur in the year 1980. He has also done PGDHRM (Post- Graduate Diploma in Human Resource Management) from IGNOU. He holds a Master Diploma in Training from Indian Association for Training and Development



About the programme:



The session was divided into two sessions, morning session was descriptive and explanatory and the afternoon session was hands-on session.

The morning session was basic introduction to outcome based learning, TWPS (Think, Write, Pair and Share) system was explained and a small activity was conducted to all the faculty. He has explained in detail about graduate attributes required by NBA.

The latter session was spent on explaining the taxonomical levels in cognitive domain. Sir has explained different levels proposed by Bloom-Anderson which are Remember, Understand, Apply, Analyze, Evaluate and Create in detail. He has also given material on illustrative verbs relating to different taxonomical levels.



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The afternoon session was purely a hands-on session where all the faculties are asked to choose a subject syllabus and design unit objectives for different taxonomical levels of cognitive domain. The faculties were divided into groups based on the specialization and each group has presented them objectives. The objectives were then analyzed by sir and explained in detail about their effectiveness.









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5. PROCESS ORIENTED AND GUIDED LEARNING (POGIL)



Date: 27-Jul-2019

Resource Person: Dr Jyotsna CherkuriB.Sc, M.Sc, M.Phil, Ph.D.

Dr Jyotsna Cherkuri is an Associate Professor in Chemistry of Humanities & Sciences Department at VNR VJIET. She has 15 years of experience in the teaching field and many publications & awards to her name.

Dr Cherkuri has introduced a new teaching method to the faculty of our college known as POGIL – Process Oriented and Guided Learning.





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INTRODUCTION

The Faculty Development Program was conducted at Vianney Hall, Extended Campus from 10:00 am to 12:00 noon. The event started off with lighting the lamp and a prayer song to bless the occasion. Dean Academics, Dr R Anita addressed the gathering and the resource person Dr Jyotsna Cherkuri took the session forward.





OBJECTIVE

To introduce the new teaching technique, POGIL, in higher education.



SESSION DETAILS

Problems Faced During Teaching



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Dr Cherkuri first put out the problems that teachers usually face during a lecture. They include, retaining student's attention for a long period of time, students study to pass the test not to learn.

Teaching Styles 3Ds and 5Es

She has provided solutions for the problems caused in a nut-shell. The 3Ds are,

- Direct
- Discuss
- Delegate

The 3Es include

- Explore
- Explain
- Elaborate
- Engage
- Evaluate

POGIL



POGIL - Process Skills and Guided Inquiry

It includes Information processing, critical thinking, problem solving, communication, team work and student teacher interaction.

- Roles of students

In this learning method, students are divided into a group of 4 and each student has a different role to play. They include:

- i) Manager
- ii) Recorder
- iii) Reporter and



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iv) Reflector

Role of the teacher

The teacher is the facilitator and provides the inputs to the students. During the discussion if the teacher has to add a point or inform something they can either clap once or raise their hand to indicate that the class must listen to them.



Why POGIL

POGIL is a student centric approach. It focuses on core concepts and encourages deep understanding of the course material. This method can be used when introducing a new unit or a difficult concept, when the teacher feels that the lecture isn't efficient or effective and to uncover student misconception.

Guidelines for designing POGIL

- Create a model (picture/model)
- 1-3 learning objectives of the particular concept
- A sequence of questions to guide students towards the desired concept. (Direct, Convergent, Divergent)
- At least one application question of the concept



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Outcomes and Feedback

The practice of POGIL has provided great outcomes. The students gained Self-confidence, team spirit, clarity of thought, enhanced listening. It also helps to deliver a clear structure on the concept and provides in depth knowledge from the academic perspective. 70% of learning happens during discussion. It improves the student-student and student-teacher interaction.

After the session was done there was a question and answer round where the faculty posed questions to the resource person and had their doubts clarified.





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CONCLUSION

Sheets containing the detailed description of activities were handed out, along with the feedback forms for the session. Our principal Rev.Fr. Dr D Sunder Reddy addressed the gathering and spoke about the importance of activities and the student's interest in a class. He then honoured the resource person with a memento. A certificate of participation was provided to the faculty. Later, the faculty discussed how fruitful the session was and were looking forward to implement the techniques in their classes.

6. POGIL-A NEW DIMENSION IN HIGHER EDUCATION

Date: 7/9/2019 Timings: 10:30 TO 01:00. Venue: Vianney Hall

For whom: To Faculty
No. of participants: 18

Objective of the event/programme: To learn implementation of POGIL techniques in

Finance Specialization.

Name/s of the resource person/s: Jyotsna Cherukuri, Assoc. Professor, VNR VJIET

About the programme with photographs: The programme was conducted for all the faculty of St. Joseph's PG college. Mam introduced the concept of POGIL in finance. Mam said it can be done at two stages: process skills and guided inquiry approach. Mam has explained in detail the role of teacher and students during activity. Mam has given guidelines on how to design POGIL activities.



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Mam has instructed on how to design convergent and divergent questions. She has mentioned that convergent questions require some synthesis or analysis of information provided. The divergent questions require some research or investigation outside the activity.





Mam has explained in detail the POGIL pedagogy, the steps are POGIL Team formation, short lecture, POGIL worksheet, and facilitation. Mam has also enumerated various personal benefits like it develops team spirit, improves communication skills, etc. and academic benefits such as improves concept building, inductive learning, and in-depth knowledge.



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Mam has given hands-on knowledge by explaining two problems on capital budgeting.

WEBINARS HOSTED BY THE FACULTY

SNO	Name of the Faculty	Date of the Webinar	Topic of the Webinar
1	Ms. Ch. Kavya	16/04/2020	Understanding Various Tools and Techniques to understand Financial Statement Analysis to analyse Post COVID 19
2	Prof Vandana Samba	17/04/2020	Financial Ratios For Effective Decision Making
3	Prof R. Anita	18/04/2020	Impact Of Covid Lockdown On Organisation Culture An Crisis Leadership
4	Mr. P. Ganesh	18/04/2020	Financial Ratio Analysis



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5	Ms. Jyothsna Darla	19/04/2020	Will this pandemic make us reach BREAK-EVEN?
6	Ms. Smriti Nagaria	20/04/2020	Investment: A Key for Growth and Success – Lockdown Perspective
7	Ms. Mubeen Sulthana	21/04/2020	Importance of knowing Risk and its Types
8	Prof N Srinivas	28/04/2020	Blockchain Technology Basics For Beginners
9	Dr. C. Lalitha	09/05/2020	Classroom Vs Virtual Learning: Students Perspective

DEPARTMENT OF BUSINESS MANAGEMENT

ACADEMIC YEAR 2019-2020

REPORT ON

Webinar on "Understanding Various Tools and Techniques to understand Financial Statement Analysis to analyse Post COVID 19"

Date: 16th April, 2020

Timings: Session I: 11.00am. – 12.30pm, **Session II**: 1.00pm – 2.30pm

Venue: Google Hangouts Meet

Resource Person: Ms Ch. Kavya

Objective of the event/programme: To reach out BBA & B.Com. Graduates from various

institutions and help them to get equipped with knowledge upon various tools that the available

to analyse Covid 19.

About the programme:

This is the initiative taken by Rev. Fr. Dr .D. Sunder Reddy, Principal in order to meet the requirements of affiliated colleges in terms of syllabus completion during the lock down period. So a series of webinars were designed by faculty of finance under his leadership and this being the $1^{\rm st}$ one on $16^{\rm th}$ April, 2020.



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The 1st session started at 11.00 am and the 2nd session at 1.00pm. The webinar under the supervision of Mrs. Danam Tressa - HOD. The Resource person Ch. Kavya welcomed students and started interacting with them by finding out from which institutes they are from. After huge number of participants joined the session the opening remarks were given by Mrs Danam Tressa madam. After opening remarks the resource person Ms Kavya introduced herself to the audience and has given a glimpse about the college and highlighted various activities that are conducted by Department of Business Management of St. Joseph's Degree & PG College. The total number of registrations were 637 in number and the students who attended the sessions were around 95 in number (Total for session I & Session II). In the webinar starting with basics all the details related to financial statements and how to analyse them using tools like 1) Comparative 2) Common - size 3) Trend analysis in detail along with excel worksheets was explained. The session was interactive and two - way. Students from Indian Institute of Technology and Management - Delhi, Loyola Academy, St. Ann's degree & PG College - Mallapur, St. Joseph's Degree & PG College, St. Mary's Degree & PG College, Little Flower College were the major number of participants. Details related to other webinars of college was disclosed by the resource person. The session concluded by taking feedback from the participants and they felt that the session was informative and useful. Few students opine that the session was very interactive and they can utilize those tools to analyse the current and post Covid 19 crisis. For all the students registered E – Certificates were provided.



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REPORT ON

Webinar on "Financial Ratios For Effective Decision Making

Date: 17th April, 2020 **Timings: Session :** 11.00 am. – 12.00 pm,

Venue: Google Hangouts Meet

Resource Person: Prof. Vandana Samba,

Objective of the event/programme: To reach out BBA & B.Com. Graduates from various

institutions and help them to understand the usage of financial ratios to have a conceptual

knowledge

The webinar was Organized to B.com and BBA Students and the resource person was Prof. Vandana Samba, Director Research &Faculty development. The main objective is to help students and make understand the usage of financial ratios to have a conceptual knowledge and in the preparation of their project reports. The session gave a vivid picture of how ratios can be used in a effective way ,the focus was on the capital structure/leverages ratios and turnover ratios. At the end of the session feedback was taken and E certificates were distributed to the students.



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REPORT ON

Webinar on " Impact of Covid Lockdown on Organisation Culture and Crisis Leadership

Date: 18th April, 2020

Timings: Session : 12.30 am. – 1.45 pm,

Venue: Google Hangouts Meet

Resource Person: Prof. Anita R,

Objective of the event/programme: To reach out BBA & B.Com. Graduates from various

institutions and help them to understand the impact of Covid lockdown on organization culture

Prof. R. Anita, Professor and Dean Academics addressed 30 undergraduate students all India level on 18th April 2020 on the topic "**IMPACT OF COVID LOCKDOWN ON ORGANISATION CULTURE AN CRISIS LEADERSHIP" through online webinar (Google hangouts) from 12.30pm – 1.45 pm**. She spoke on Meaning of organisation culture, characteristics, leadership styles and discussed on crisis leadership.

She addressed the participants with three case studies i.e google,Netflix and Zappos. She lucidly explained the impact of covid lockdown on organisational culture and leadership traits required in this challenging environment.

At the end of the session she gave a plan to manage the crisis and concluded by mentioning that a leader should have trust, empathy and respect to have a innovative culture.

Students thanked the resource person for a informative session. Webinar certificates were sent to participants after the session.

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REPORT ON

Webinar on "Financial Ratio Analysis"

Date: 18th April, 2020

Timings: Session : 11.00 am. – 12.00 pm,

Venue: Google Hangouts Meet

Resource Person: Mr. P. Ganesh Anand

Objective of the event/programme: To reach out Graduates from various university &

institutions and help them to understand the Financial Ratio analysis and decision making

Webinar on Financial Ratio Analysis with special reference on Liquidity and Profitability Ratios was conducted on 18/04/2020 Saturday from 11.00 Am to 12.00 noon to degree students of affiliated colleges of Osmania University and other colleges of different states.

Focus was on **Liquidity ratios**:



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- 1. Current Ratios
- 2. Quick Ratio

Profitability Ratios

- 1. Gross Profit Ratio
- 2.Net Profit Ratio
- 3.0Perating Ratio
- 4. Return on Capital Employed ratio
- 5. Return on Networth Ratio

all ratios are explain with examples and Formulas to be used for calculations

Questions of the students are clarified and Students gave good feedback about the webinar.



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REPORT ON

Webinar on "Will this pandemic make us reach BREAK-EVEN?"

Date: 19 April' 2020 Medium Used: Google Meet Timings: 11:00AM-12:00PM

Resource Person: Mrs. Jyothsna Darla

Number of Participants who Attended: 38

Objective of the Programme: To discuss the concept of Break Even Analysis and its impact

by Corona

Topic of the Webinar: Will this pandemic make us reach BREAK-EVEN?

Class Incharge- Mrs. JYOTHSNA DARLA

I have conducted the session on the topic Break Even Analysis. I have also introduced the college and highlighted various accreditations and placements of the college. The Learning Objectives of the session were:

- ✓ Define Contribution and Profit-Volume Ratio.
- ✓ Define **Break Even Point** and understand the procedure for finding it.
- ✓ Explain the uses of Break Even Analysis.
- ✓ Understand the concept of **Margin of Safety**.

I have also discussed the financial impact of Covid 19 on the MSME's in specific. And about how the Break even pricing technique can be used to recover the market share.

FEEDBACK & SUGGESTIONS:

It was a good session and the overall feedback was positive. Many has appreciated the college's initiative of conducting webinar.

RESOURCE PERSON: Jyothsna Darla

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REPORT ON

Webinar on "INVESTMENT: A Key for Growth and Success - Lockdown Perspective"

Date: 20-04-2020 Timings: 11:00am -12:30pm

Number of Participants Attended - 60

Target Group - BBA and B.Com Graduates all over India

Objective of the Webinar : To explain the various investments avenues and sectors hit due to

lockdown

Faculty Incharge: Ms.Smriti Nagaria

A webinar session on **Investment: A Key for Growth and Success - Lockdown Perspective** was conducted by Ms.Smriti Nagaria on 20th April 2020.The webinar started with a brief introduction about the college along with the courses offered . The session started with a brief introduction of investment – meaning and definition, features ,process and various investment alternatives available. It further continued with impact of lockdown on global,Indian economy, investments and various sectors that were hit due to lockdown. The ways to retain investment , Industries and sectors to benefit post lock down was discussed. A small caselet was also included to help students understand the concept of investment. The webinar ended with a feedback from the participants that session was good, very useful , informative and appreciated for large research work done.

Report prepared by : Ms. Smriti Nagaria Rev.Fr.Dr.D.Sunder Reddy

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REPORT ON

Webinar on "Importance of Knowing Risk and its Types:

Date: 21st April, 2020

Timings: Session : 11.00.am. – 12.30pm

Venue: Google Hangouts Meet

Resource Person: Mrs Mubeen sultana

Objective of the event/programme: To reach out BBA & B.Com. Graduates from various institutions and help them to get equipped with knowledge of knowing the importance of Risk

and its types.

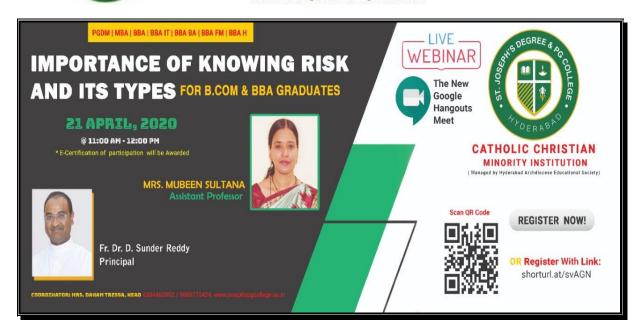
About the programme:

This is the initiative taken by Rev. Fr.Dr.D. Sunder Reddy, Principal in order to meet the requirements of affiliated colleges in terms of syllabus completion during the lock down period. So a series of webinars were designed by faculty of finance under his leadership which have been started from 16th April, 2020 and ended on 21st April, 2020.and this is the report of the webinar conducted on 21st April, 2020.

The session was started at 11.00am. The webinar under the supervision of Mrs. Danam Tressa – HOD. The Resource person Mrs. Mubeen sultana welcomed students and started interacting with them by finding out from which institutes they are from. After huge number of participants joined the session the opening remarks were given by Mrs Danam Tressa madam. After opening remarks the resource person Mrs Mubeen introduced herself to the audience and has given a glimpse about the college and highlighted various activities that are conducted by Department of Business Management of St. Joseph's Degree & PG College. The total numbers of registrations were 250 in number and the students who attended the sessions were around 79 in number. In the webinar starting with basics of risk & details related to Risk and its methods and how to analyse them by the investor while investing. Students from Loyola Academy, St. Ann's degree & PG College - Mehdipatnam, St. Joseph's Degree & PG College, St. Mary's Degree & PG College, Reah School of business management- chevella and also from other states such as Kerala, Karnataka, and Tamilnadu were the major number of participants. A detail related to other webinar of college was disclosed by the resource person. The session concluded by taking feedback from the participants and they felt that the session was informative and useful. For all the students registered E – Certificates were provided.

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REPORT ON

Webinar on "BlockChain Technology Basics For Beginners"

Date: 28th April, 2020 **Timings: Session :** 11.00 am. – 12.00pm

Venue: Google Hangouts Meet

Resource Person: Prof. Nagunuri Srinivas

Objective of the event/programme: To reach out all Graduates from various institutions

and help them to understand the Blockchain Technology.

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Topics Covered:

- 1. What is block chain
- 2. Bitcoin
- 3. History of Bitcoin
- 4. Importance of Blockchain
- 5. Need for Block chain
- 6. Block Chain Process
- 7. Application of Blockchain
- 8. Prerequisites of Blockchain
- 9. Skills required to learn Blockchain
- 10. Case studies on blockchain



Webinar Recorded Video Link: shorturl.at/grsBT

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REPORT ON

Webinar on "Classroom Vs Virtual Learning: Students Perspective""

Date:09/05/2020 Timings:4:00-5:00PM Platform: Google Meet

For whom: Faculty Fraternity and students.

No. of participants: 63

Objective of the event/programme: To acknowledge the perspective of students

about class room VS virtual learning.



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Name/s of the resource person/s: Faculty and students of St.Joseph's Degree & PG college.

About the programme:

The Webinar is organized by St Joseph's Degree & PG College to know the perspective of students regarding Class room Vs Virtual learning . Webinar is attended by faculty fraternity and students of various universities and affiliated colleges.

The session was inaugurated by Dr. C. Lalitha, Associate Professor Moderator for the webinar and discussed how pandemic situations made education system from traditional teaching to virtual teaching, technology helped to bring each one of us together uncertain times maintaining social distance. Panelists were introduced for the day and welcomed them s. Panelists includes MBA students of St Joseph's Degree &PG College:

- 1. Saverina MBA II yr
- 2. Gajender. G MBA II yr
- 3. Carina Mary Bernard MBA I yr
- 4. Prashamsa. D MBA I yr

They put forward their perceptions about virtual classes and how it's different form the traditional class room. They mentioned the way they used to have the learning not just in classroom but also by participating in various activities happening in college and how conducive can home environment for attending online classes. Being habituated to the class room environment where no disturbance from outside environment but lot of disturbance can go around at home that disrupts the level of concentration.

But keeping in view the crisis management around the world students are trying to adjust to the new pedagogy. But they use lot of data card for attending virtual classes. To overcome this issue faculty can record the sessions and forward them and upload in you tube so that the students can be less burden financially during lockdown. And also how faculty should try to create



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interest in students to attend virtual classes and motivate them by using different methods of teaching with audio video lectures, animated videos to involve students etc.

The teaching approach towards theoretical and quantitative papers should be different where more focus should be done on practical problems where step by step process should be used for easy understanding of students and also students should use their extra time in doing online certification courses to add to skill set in their resume as it helps them secure good job.

Never in wildest dream thought that education system will change so drastically in overnight but still thanks to technology which saved education systems and helped faculty and students to adapt the change and to make virtual teaching and virtual learning more to make effective.



Prepared by : DR.C.Lalitha
Associate professor

Rev. Fr. Dr. D. Sunder Reddy Principal



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INTERCOLLEGIATE COMPETITIONS AND MANAGEMENT MEET JOZAPHIRE

REPORT ON

"EDUFUNFIESTA - Unveil the smarter you"

Date: 18/09/2019 **Timings:** 09:00 am - 4.00 pm

Venue: St. Joseph's PG College

No. of participants: 316

Objective: To unveil the talents and skills of the budding managers and

provide a platform to showcase their hidden talents.

Name/s of the Resource Persons: Mr. VivekRangabashyam

EDUFUNFIESTA was organised by St. Joseph Degree & PG College. The event started at 9:00 am. The inaugural event took place in Vianney hall. The chief guest Mr. Vivek Rangabashyam, pioneer, founder, and CEO of Markitome, Digital Marketing Company, has offered great inputs to the students on entrepreneurship. He has motivated students to pursue their dreams and to be passionate about their career.

The event Edufunfiesta had four formal and six informal events. The formal and informal events started at 11:00 am. The participation details of which are as follows:

1. Brainastics:

No. of participants - 74

Timings - 12:15pm - 02:00pm

Winners - Hitesh Singhania from St. Joseph's Degree & PG College.

Runner up -Steve Samuel from St. Joseph's Degree & PG College.

2. Aural Test:

No. of participants - 49

Timings - 11:00am - 12:20pm



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Winners - Sai Sowjanya, NainaGurbani, Deepan Jain.

3. POGIL:

No. of participants - 34

Timings - 11:00am - 1:30pm

Winners - Vinay Kumar, Shiva Keshav, and VidyaSagar from IIMC, and Seema, Shagufta from Saanvi College.

4. Add zap:

No. of participants - 58

Timings - 11:00am - 1:30pm

Winners Group 1 - Bhargav J. Chawda, Aditya Chigullapalli, B. Alan Dennis David from (IIMC).

Runnerup Group 2 - RichyMohtany, Akansha, Vivek Singh from (Loyola).

5. Face painting:

No. of participants - 3

Timings - 01:00pm - 03:00pm

Winners - Rohith Raj from IIMC.

Runner up - Ayesha Siddiga from St. Mary's Degree College.

6. Mine-field:

No. of participants - 120

Timings - 11:30am - 04:10pm

Winners - VidyaSagar, Kunal, Vinay Kumar, Rohit from IIMC

Runner up - Ashifa, Arusha, Keshav, Rishi from St. Joseph's Degree & PG College

7. Ice breaking:

No. of participants - 51

Timings - 12:00pm - 03:40pm

Winners - Group 1: Seema and ShaguftaZareen from Saanvi College, Cathleen from St. Joseph's Degree & PG College.

Runner up - Naina, Kushubu, and Prerna from St. Joseph's Degree & PG College.

8. Declamation:

No. of participants - 10



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Timings - 01:00pm - 03:00pm

Winners - Nabeela NashatAfra from St. Joseph's Degree & PG College.

Runner up - IshwariAfzalpurkar from St. Joseph's Degree & PG College.

9. Mind Speaking:

No. of participants - 20

Timings - 01:30pm - 02:45pm

Winners - Abhay from IIMC, Twinkle from Loyola, Sana Rohit from Loyola.

10. Frozen frames:

No. of participants - 3

Timings - 10:30am - 03:00pm

Winners - BhargaviNandam from St. Joseph's Degree & PG College.

Runner up - KrishaUpadhyay from St. Joseph's Degree & PG College.

The event EDUFUNFIESTA was concluded with a lot of aplomb and fun with cultural performances by the students from BBA. The winners and runners were appreciated with the certificate and a trophy by our Principal Rev. Fr. Dr. D. Sunder Reddy. The certificates were distributed to all the participants across all the events.

Rev. Fr. Dr. D. Sunder Reddy Principal



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REPORT ON

NATIONAL EDUCATION DAY - VIDYAASTRA

Empowerment through Education

"EDUCATION IS THE PASSPORT TO THE FUTURE, FOR TOMORROW BELONGS TO THOSE TO PREPARE FOR IT TODAY" - MALCOLM X

Date: 11/11/2019 Timings: 09:00 AM TO 04:00 PM Venue: Vianney Hall

For whom: MBA 1st year No. of participants: 142

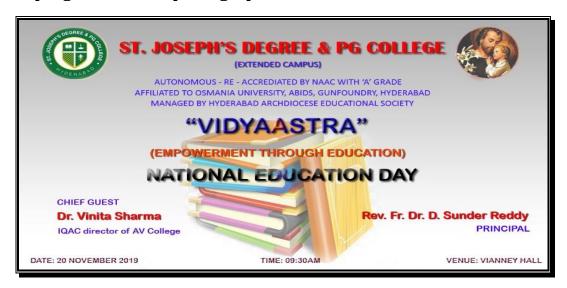
Objective of the event: The objective of the event is to create awareness of National

Education Day and emphasize on continuous learning.

Name/s of the resource person: Dr. Vinita Sharma, IQAC, AV College

Resource Person Profile: Dr Vinita Sharma is a Prof. in the Dept of Business Management, AV College. She also heads the Internal Quality Assurance Cell of the College. She has more than 23 years of experience in industry and academia. She is a Certified Financial Planner, a Level 5 - NSE Certified Market Professional and an AMFI Certified Market Professional. She has presented and published many papers in International and National Conferences & Seminars. She is also a resource person for other colleges and industry.

About the programme with photographs:





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The department of business management has organized an event Vidyaastra on 11/11/2019, Monday. The programme was started at 09:00 AM. The event started with lighting the lamp by Resource person, Rev. Fr. Dr. Sunder Reddy, and Event coordinators.

After lamp lighting father's profile was read following which, father expressed his thoughts about education. Thereafter students introduced the resource person.





Resource person inputs: Dr. Vinita Sharma shared her views about the importance of education and literacy in the modern world and also the different courses of action that can be used to develop the education system in today's conditions.

Events organized: Formal Events:

Essay Writing (Timing: 02:45 PM - 03:30 PM) Elocution (Timing: 03:30 PM – 03:55 PM)

Informal Events:

Taboo (Timing: 11:30 AM - 12:00 PM) Pictionary (Timing: 12:30 PM - 02:30 PM)

Essay Writing: (Formal Events) Total Number of participants 10

Winners: Moksha Surana Runner up: Deepshika G



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NAME OF THE CELL/COMMITTEE: INTERCOLLEGIATE AND JOZAPHIRE COMMITTEE

REPORT ON

JOZAPHIRE

Ref: SJC/15-02-2020/27/4

Date: 15/02/2020 Timings: 9.30AM TO 5.00PM Venue: MAIN CAMPUS

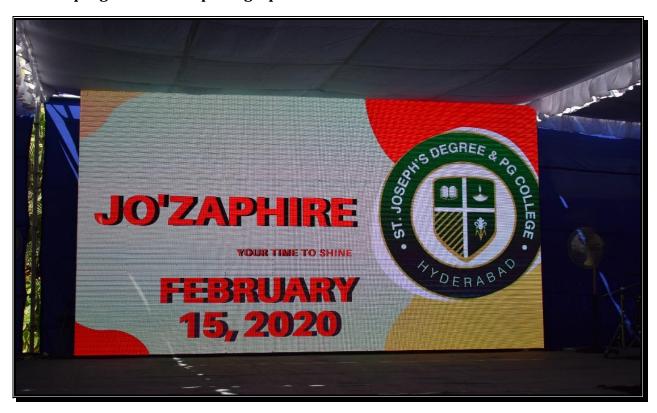
For whom: ALL STUDENTS

No. of participants: 755 students

Objective of the event/programme: The aim is to encourage talent from different colleges and provide a platform to promote healthy competitions among the budding managers of our country. turn students to be the future leaders and excel in the field of management.

Name/s of the resource person/s: PRATHYUSHA PARAKALA,

About the programme with photographs:





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RESOURCE PERSON'S PROFILE

Prathyusha Parakla did her masters in software Engineering from VIT, Vellore and Masters in Public Administration from IGNOU, she conducts sessions for corporate employees, colleges & schools regarding climate change, sustainable life style and maximizing inner potential. She has worked in various NGOs on different issues like child rights, Education, Environmental Awareness and Women Empowerment since 2006. She was a fellow with **Teach for India** for two years. She is also a motor Bike Rider and high altitude Trekker. She did adventurous Treks to Frozen River Zanskar in Ladakh, Great Lakes of Kashmir and Sahyadri Ranges near Pune. She has worked as a Radio Jockey (RJ) in Radio Mirchi, Hyderabad for the past two years. Through all her roles she aims to take positive Climate Action and encourage Sustainable Living.



EVENTS

As part of the management fest, various formal and informal events were conducted. The below is the brief overview of the events.

FORMAL EVENTS:

Finnexia

Faculty in charge: Dr. Vandana Samba

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Total number of participants in the first round: 6 students



Winner: N. Vidya Sagar, kunal, St Joseph degree and PG college.

Millennial manager

Faculty in charge: Mrs. Malathi

Students in charge: Delcy, Cathleen, Severina.

Total number of participants in the first round: 3 students

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Winner: Nabeela Nashat Afra, St. Joseph degree and PG college Runner: Mohammad Faizan Ali Khan, Avinash degree college

Mark-Ignite

Faculty in charge: Dr. N Srinivas

Students in charge: Prashamsa, Adithya Tiwari, Pooja Varma

Total number of participants in the first round: 12

Total number of participants in the second round: 12

Total number of participants in the third round: 10

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Winner: Ankita Thakur, Surabhi Sharma, Indian Institute Of Management and Commerce.

Runner: Sai Krishna, Anshul Varma, Pendakanti Law College

Eng-O-Pedia

Faculty in charge: Mrs. Gracy Sailasree

Total number of participants in the first round: 4 students

Total number of participants in the second round: 3 students

Winner: Nabeela Nashat Afra, St Joseph degree and PG college

Runner: Firdos Fathima, Fortune Business School

Analyt IO

Faculty in charge: Mr. S. Venkata Siva

Students in charge: Alphonsa, Sampath

Total number of participants in the first round: 4 students

Total number of participants in the second round: 2 students

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Winner: Anish Bagaluri, St. Joseph degree and PG college Runner: Justin, Bhavans Vivekananda college

Civil war

Faculty in charge: Dr. Martina, Mr. Martin

Students in charge: Shreshta

Total number of participants in the first round: 3 students

Total number of participants in the second round: 2 students

Winner: Machiraju Dheeraj, Keshav Memorial Institute of Technology Runner: Raunak Baid, St. Joseph degree and PG college

INFORMAL EVENTS

Battle of Bands

Faculty in charge: Mrs. Smriti Nagaria

Total number of participants in the first round: 26 students

Winner: Loyola Academy team



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Runner: The Light House, St. Mary's college

Rap Battle

Faculty in charge: Mrs. Smriti Nagaria

Students in charge: Norton, Anthony

Total number of participants in the first round: 16 students

Winner: Rowdraa

Runner: Dayhawk

Beat Boxing

Faculty in charge: Mrs. Smriti Nagaria

Students in charge: Norman

Total number of participants in the first round: 5 students

Winner: Benedict

Runner: Vineeth

Groove-N-Move

Faculty in charge: Mrs. S. Swapna

Students in charge: Namrata Kakkar, Deepika Singh

Total number of participants in the first round: 29 students

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Winner: VX7X, Wesley college

Runner: Florossants, Loyola College

Bomb Squad

Faculty in charge: Mr. Jyothi kalyan

Students in charge: Firdous

Total number of participants in the first round: 15 students





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Winner: K. Venkatesh Deshpande, Mukesh Kumar Yadav, Adarsh Kumar Yadav, St Joseph degree and PG college and Nikhil from Aurora degree and PG college

Runner: Nishita Agarwal, Monisa Das from St. Joseph degree and PG college, Mansi K. Sheth from Avinash college of commerce and B. Chavi from Osmania University College for Women.

Yaarana Quiz

Faculty in charge: Dr. Lalitha

Total number of participants in the first round: 4 students



Winner: Riti Chopra, Sandeep C., Indian Institute of Management and Commerce Runner: Aanchal Agarwal, Dilip Gandhi, St. Joseph degree and PG college

Beg Borrow Steal

Faculty in charge: Mr. Martin Mysa

Total number of participants in the first round: 44 students

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Winner: Nandini Malay, Rachita Yadav, Sai Sindhu and Neha Agarwal, St. Joseph degree & PG college

Runner: Surabhi Sharma, Ankita Thakur, Shazil Imam and Sejal, Indian Institute of management and commerce

The Song of Fire and Ice

Faculty in charge: C. Ayyappa

Students in charge: Juhi Chauhan

Total number of participants in the first round: 3 students

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Winner: Navneet Parihar, St. Joseph degree and PG college Runner: Shatanu, St. Joseph degree and PG college

ONLINE EVENTS

The Artsy Lens

Total number of participants in the first round: 10 students

Winner: B.Bharath, Bhavans Vivekananda college

Runner: Harini Vangeepuram, Loyola college



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The valedictory event was concluded with **National Anthem** by our college choir, chorus angelorum.



Prepared by: Dr. Rani Gujari

Rev. Fr. Dr. D. Sunder Reddy
Principal

GUEST LECTURE COMMITTEE REPORT

Sl.no	Dates	Topic	Target Group	Resource Person	Organisation
1	07-08- 2019	Webinar on Team Work	MBA II Year (HR)	Mr. Ram Kumar	Finance Comptroller, Project Manager GEA, US
2	08-08- 2019	Webinar on OD Interventions	MBA II Year (HR)	Ms. Maria Monica	HR Officer World Health Organisation, UN, Geneva.
3	21-08-	Guest Lecture on Reporting	MBA	Mr. Kishore	Training Consultant,

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	2019	& Analytics		Kumar. A	Excelytics
4	26-08- 2019	Guest Lecture on MBA Prospects	MBA I Year	Prof. Ramala Nageswar Rao	Director, IQAC Osmania Univesity
5	26-08- 2019	Guest Lecture on Capital Raising & Venture Capital Funding	MBA II Year (Finance)	Mr. DSS Praveen	Managing Director Planet Finance
6	28-08- 2019	Motivational Talk by Kantri Guyz	Joseph's Orator Hub	Syed Viquar, Abdul Samad, Syed Atif	KantriGuys
7	31-08- 2019	Parallel Learning Structures	MBA II year	Mr. Ram Kumar	Comptroller, Program Manager, GEA
8	20-09- 2019	Guest Lecture on Goal Setting & Corporate Communication	MBA I Year	Soumyani	Journalist
9	20-09- 2019	Guest Lecture on Road Map for Success	MBA I Year	Mr. Mallesh Annamaina	Motivational Speaker
10	01-10- 2019	Guest Lecture on Big Data	MBA II Year	Mr. Srinivas Rao	
11	10-12- 2019	Guest lecture on Awareness programme on Business Analytics	MBA I Year	G. Nagaraju	Founder Henotic Technologies

REPORT ON

"Participation and Empowerment-Teams and Teamwork"

 $Reference\ number\ /SJC/HR/19/11/1$

Date: 07/08/2019 **Timings:** 8:30 am to 10.00 am

Venue: (Computer Lab) St. Joseph's PG College

For Whom: MBA II Year HR Students

No. of participants: 52



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Objective:

To orient the students about how to work in a team and give them a brief understanding about how there are different kinds of teams in the corporate world.

Name/s of the Resource Persons: Mr. Ram Kumar

Sir is currently working with GEA, as a controller and program manager responsible for financial processes, systems, defining metrics for internal functional measurements and also responsible for implementing robotics and analytical solutions. He has worked in several different roles over the last 15 years involving financial reporting, financial planning, ERP implementation, audit with corporates like General Electric, Johnson Controls. He is a certified Blackbelt and project manager with degrees in both administration and law.

Session:

The department of Human Resource Management has conducted a session on Participation and Empowerment-Teams and Teamwork for the overall development of the students as well as to encourage the active participation of the students.



The orientation session began at 8.30 am. Mr. Ram Kumar, the resource person of the day has spoken about Participation and Empowerment-Teams and Teamwork. He spoke about a case of software contract which consists of tasks and challenges and Profit and Non-Profit Entities which also consist of tasks and challenges as well. Few of the examples of tasks given by Sir are need assessment, hiring, experience, skills inventory, cost of operation, conflicts, operations,



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brand building. Examples of challenges are hiring, attrition, profitability, service delivery, maintain goodwill, growth, bottomline and culture.



Teams are very important. It maybe a finance team or a marketing team. It can be homogeneous or heterogeneous team. In a team, people of different thought process come together. The team may have shared vision and goals, diversity, add experience and skills, mandatory contractual obligation, technical expertise and drive innovation.



The prerequisites/contributing factors are clear objectives, culture and trust, effective processes, value driven policies, well designed roles, leadership support, openness and conflict handling, sound intergroup relations, motivational factors(reward, risk,etc), structure, and communication. Human Factor skills include decision making, situational awareness, workload, management, leadership and teamwork, communication.



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Sir gave a practical insight about team building. He mentioned that teams can be also formed accidently, individuals can be passive players, teams may have external implied support and resistance, teams swing back and forth, team development is continuous.

In the end, Sir explained about Google practices about how they make the employees feel valued and also gave examples of their practices like Google Cafes, Google moderators, 20% method, Googlegist.

GUEST WEBINAR

DEPARTMENT OF BUSINESS MANAGEMENT ACADEMIC YEAR 2019-2020

REPORT ON

"Organizational Development Intervenetions"

Reference number: SJC/

Date: 08/08/2019 **Timings:** 11:30 am - 12:20 pm

Venue: (Computer Lab) St. Joseph's PG College

For Whom: MBA II Year HR Students

No. of participants: 49

Objective:

To orient the students about organizational development intervention and give them a brief understanding about the importance of individual and organizational development.

Name/s of the Resource Persons: Ms. Maria Monica.

Maria Monica is currently working as a HR Officer in switzerland.

Session:



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The department of Human Resource Management has conducted a session on Organizational Development for the overall development of the students as well as to encourage the active participation of the students.

Ms. Maria Monica spoke about development at individual level and organizational level. The company she is currently working at consists of different committees and one of them is decision making committee which is responsible for major decision making of various projects. This committee is responsible for approving projects. There are various teams and each team has a lead.



The executive board wanted to develop the organization. They wanted to hire young staff in order to get new and innovative ideas. The main objective being innovation and to reach people and to access blood banks in remote areas. The company was originally located in WHO Building but it was later shifted to a new building due to the Executive Directors decision.

The turnover of the organization was increased by 60 %. There were around 40-50 staff working out of which 30 of them left due to which the Executive Director came up with new organization structure with 95 staff members which was approved by the Executive Board.

Several teams were created including the external resource team which was responsible for collecting finds and the finance and administration team. It takes about 6 months to recruit 1 person and 500 people applied for 1 position. The applicants applied for the job through advertising and job description provided by the company. After the application, the CV of the applicants are screened and a written test and interview are conducted. It is a long process to recruit a person. The number of staff increased from 40 to 90 members in 4 years. The difficult



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part of an organization is "maintaining" which was one of the reasons for employee turnover. The salaries of the employees were reduced by $5\,\%$.

In 2017 the Executive Director came up with a new strategy. The focus was on HIV, TB and malaria. The organizations focus was to recruit young people who can think out of the box. The employees who were newly hired left the organization because they were not happy with the management. The solution for this is to retain the employees so the Executive Director decided to hire an OD Consultant from BCG to monitor the status of the performance and check the implementation of the plan for OD development.

In the end, Ma'am explained about how the communication within the organization improved over the years. The Executive Director held 1 on 1 meetings with the staff members in order to improve communication despite his busy schedule (The ED was a traveller and a politician). The monitoring is conducted 3 times a year. Every year new objectives are set and they are accomplished and approved. During Mid-year meeting is conducted to check the status of the organization.

REPORT ON

"REPORTING AND ANALYTICS"

Date: 21st AUGUST'2019 Timings: 11:30A.M TO1:30PM Venue: VIANNEY HALL

For whom: MBA II year students (A&B)

No. of participants: 105 Nos

Objective of the event/programme: The workshop was aimed at creating awareness about

Reporting and Analytics used for decision making in the organisations

Name of the resource person: Mr. Kishor Kumar Ananthapalli, Training Consultant,

Excelytics, Hyderabad.

About the resource persons (3 to 4 lines): Mr. Kishor Kumar Ananthapalli is a Microsoft certified professional and Six Sigma yellow belt certified. He has also certified in quality management system. Mr. Kishor Kumar has 11 years of experience in report automation and financial data analysis. He has over 6 years of experience in various MNC's like iSpace global services, I Health Technologies and United Health Group. He has good experience in development of Data Visualisation Application using Qlikview.



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Email id: info@excelvtics.in, kishorkumar@rocketmail.com

Contact No: +91-9177377555

About the programme with photographs:

The Department of Business Management organised the guest lecture on "Reporting and Analytics" for MBA II year students on 21st August'2019 from 11:30 am to 1:30 pm. Ravali, MBA II year student welcomed the resource person, faculty and students. The session was inaugurated by resource person Mr.Kishor Kumar Ananthapalli, Dr.R.Anita, Dean Academics; P. Ganesh Anand, Head of the Department and Dr.Vandana Samba. Ms. Srinitha presented the profile of the resource person, Mr.Kishor Kumar Ananthapalli. Mr.Kishore Kumar Ananthapalli started an interactive session about Reporting and Analytics by giving few examples. He explained how analytics is playing an important role. He explained about how effectively the data is presented and why data analysis is needed.





Mr.Kishor Kumar Ananthapalli, Training Consultant From Excelytics Addressing The Students

He explained how data is analysed using Pivot Table in Excel, Fundamentals of data analysis and how to present the data in the tabular form. He said that in order to analyse data, knowing dimensions, measures and data visualisation are very important. He also spoke about Facts of MS Office Package and various certifications. The Session was very informative, interactive and valuable. Student Rohit Raj proposed formal vote of thanks.



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REPORT ON

MBA PROSPECTS

Date: 26.08.2019 **Timings:** 10.00am – 11.30 am **Venue:** Vianney Hall

For whom: MBA I year
No. of participants: 80

Objective of the programme: To give the scope of MBA programme and motivate the students

to equip themselves with the required skills by the end of the MBA programme.

Name of the resource person: Prof. R. Nageswar Rao, Professor and IQAC director, Osmania

University

About the resource person: Dr. Ramala Nageswar Rao graduated in Bachelor of Commerce in the year 1985 and subsequently completed MBA from University College of Commerce & Business Management, Osmania University, in the year 1987. After MBA, Prof Rao had a short stint of 1 year as an' Analyst and programming officer' at Bharat Petroleum Corporation **Limited**, Mumbai. The Academic journey of Prof. Rao at Osmania University started in the year 1989 as **Assistant Professor** in the Department of Business Management. Subsequently, he was awarded **PhD degree** in the area **finance** from Osmania University in the year 1994. He also has an international academic presence at the capacity of professor and specific project director in ten countries. He was promoted to Professor in the year 2006. He made several paper presentations at IITs, published 30 national and international articles, authored 6 Books for Centre for Distance Education, Osmania University and 2 Books in the area of finance. He chaired an innumerable number of seminars as a chair person and delivered key note addresses at several national and international seminars. He successfully supervised 16Ph.Ds and 4 MPhil degrees. Presently, Dr Rao is Director, IQAC, Osmania University. Dr.Nageswar Rao is also a recipient of Bharat Gauray Award at national level for the year 2016 and also recipient of "Dronacharya" award for the year 2018.

Contact No: 9490682441 and Contact mail id: nagsuj@gmail.com



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About the programme with photographs:

The Department of Business Management conducted Guest lecture on "MBA Prospects" on 26th August 2019 as part of three day orientation. The resource person for the day was Prof. R. Nageswar Rao, Director, IQAC, OU. On this occasion Principal, Rev. Fr. Dr. D. Sunder Reddy addressed the first year MBA students and urged the students not to look MBA programme from the exam perspective but use different ways and approaches to develop oneself.



Prof. R. Nageswar Rao the Guest speaker gave students his background and the challenges he faced in his life. He engaged the students with meaning stories and exercises. He said one need



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to be a leader not a manager. He mentioned that "we know what we have to do but we don't do it and thereby we fail and we blame others for the failure". He said to focus on important things in life and have proper goals. He ended his talk by telling students that to get a better output one need to focus on input and process. Professor was felicitate by Principal and formal vote of thanks was proposed by Student.

At the end of the programme "*Inhouse Journal – The Voice of Joseph's 2019*" was released by Prof. R. Nageswar Rao, Director IQAC, OU, Rev.Fr. Dr. D. Sunder Reddy, Principal and the Research team



On this occasion Poster on National Conference on "*Emerging Trends In Modern Business Era In 21*st *Century*" was also released by Prof. R. Nageswar Rao, Director IQAC, OU, Rev.Fr. Dr. D. Sunder Reddy, Principal and the Research team. The Conference focuses on the emerging areas of business management and invites research papers from the research scholars, academicians and corporate personnel. The National conference will be organized on 19th October 2019 at St. Joseph's Degree & PG College



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JOSEPH'S ORATOR HUB

REPORT ON

MOTIVATIONAL TALK BY KANTRI GUYZ AT JOH LAUNCH

Ref: SJC/28-08-19/

Date: 28/08/2019 Timings: 9:30 AM TO 11:10 AM. Venue: Vianney Hall

For whom: JOH members and all interested UG & PG students

No. of participants: 150+

Objective of the event/programme:

To kick-start the Joseph's Orator Hub with a motivatonal talk that encourages students to bring out ideas their ideas and opinions as well as improve their soft skills.

Names of the resource persons:

- Syed Viquar Mohiuddin
- Sved Atif Mohiuddin
- Mohd Abdul Samad

The programme began with the formal inaugural ceremony anchored by Mr. Rishikesh, which was initiated by the lighting of the lamp and a prayer song. The guests along with our principal were welcomed with floral bouquets after which the profile of the principal was read out by Ms. Rincy Sebastian. Next, our principal Rev. Fr. Dr. D Sunder Reddy addressed the gathering. This was followed by the profile reading of Kantri Guyz and the main resource person Mr. Viquar by Ms. Neelima with this, the inaugural ceremony was brought to an end. The stage was handed over to Mr. Viquar who delivered an impressive and inspirational talk. He successfully captured the attention of the students with relatable anecdotes and light hearted humor. The session covered various topics such as ' difficulties faced by students who handle both academics and hobbies' to 'valuing your own ideas above the negative opinions of others'.



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After the talk was concluded, a vote of thanks was delivered by Mr. Parag and the Kantri Guyz team was facilitated with

mementos. At the end the resource persons undertook and interactive session which was anchored by Mr. Yashraj. The team spoke with the students, answered questions and even sang at the request of the students. The programme was a success, positive feedback was given by the students and the heads of JOH were asked to conduct another programme soon.

Prepared by: Habeeb Reza BBA IT II & Firdous Fatima BBA IT II

Rev. Fr. Dr. D. Sunder Reddy Principal

REPORT ON

" Parallel Learning Structures"

Reference number SJC/

Date: 31/08/2019 **Timings:** 08:30 am - 10:00 am

Venue: (Computer Lab) St. Joseph's PG College

For Whom: MBA II Year HR Students

No. of participants: 34



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Objective:

To orient the students about Parallel Learning Structures (Normative - Reeducative strategy) and give them a brief understanding about the importance of change management.

Name/s of the Resource Persons: Mr. Ram Kumar

Sir is currently working with GEA, as a comptroller and program manager responsible for financial processes, systems, defining metrics for internal functional measurements and also responsible for implementing robotics and analytical solutions. He has worked in several different roles over the last 15 years involving financial reporting, financial planning, ERP implementation, audit with corporates like General Electric, Johnson Controls. He is a certified Blackbelt and project manager with degrees in both administration and law.

Session:

The department of Business Management has conducted a session on Parallel Learning Structures (Normative - Reeducative strategy) to educate the students about change management.

Mr.Ram Kumar Sir spoke about Organization learning, rapid change in technology, change triggered due to external environment, importance of change management and agents, rapid need for change and so on.

He spoke about Agenda which consists of an overview of organization structure, change management, learning process, organizational culture, organization development and parallel learning. The different types of organizational structures are functional structure, hybrid structure, virtual structure and project based structure. Sir gave an example by speaking about the companies such as GE and Tesla.

Sir emphasized the importance of change management. He spoke about the Forces of Change due to direct costs, saving face, fear of the unknown, breaking routines, incongruent systems and incongruent team dynamics. He gave an example about how purchasing team and sales team have different goals. He also spoke about team dynamics and OD Intervention. Urgency for change can be created by communicating to the employees the need for change, cross functional integration, reduce uncertainty, positive learning reinforcement and customer driven change.

Organization learning is a system of principles, activities, processes and structures that enable organizations to realize the potential that is inherent in the knowledge and experience of human capital.

Parallel Learning Structures consists of steering committees and number of working groups that study the changes needed and make improvements and monitor the change efforts. Examples: Ideas Groups, Action Groups, EHS Groups, Quality Council. It uses roundtable approach to arrive



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at consensus. It is especially useful for merger, integration,restructuring. Organization uses anonymous blogs for idea generation, advisory committees and oversight action teams. The three types of strategies Sir mentioned are - empirical rational strategy, power coercive strategy and advanced change theory.

In the end, Sir spoke about few rules one should follow such as understanding one's strengths and developmental areas, acting now on developmental areas and leverage strengths, set career goals and working towards them(training, seminars, courses), maintaining network and having a mentor (industry and academia).

REPORT ON

"GOAL SETTING AND CORPORATE COMMUNICATION"

Ref No: SJC/20-09-2019/12/10

Date: 20th September 2019, Timings: 12.40 P.M TO 01.40 PM Venue: VIANNEY HALL

For whom: MBA I year

No. of participants: 150 Nos

Objective of the programme: To make students aware about corporate communication and

goal setting

Name of the resource person: Ms.Soumavani is a persevering Journalist and Creator and

Founder of Voice: Journalists of India (VJOI)

About the resource person: Ms.Soumayani is a persevering Journalist, focused on Global Communications and Politics. She was one of five students from India to study in the United States of America for the prestigious Global UGRAD scholarship. She has also been elected as the Global Alumni Secretary for India to represent the country on an International platform. In a short period of time, she has gained numerous experiences, interning with major syndicated national and international newspapers in India and the United States of America including; The Pittsburgh Post Gazette, The New Indian Express, The Hindu and NDTV. She is the Creator and Founder of Voice: Journalists of India (VJOI), a platform for aspiring journalists in the country to form hyper local groups. Soumayani is extremely passionate towards empowering women through social awareness and gender equality. She spearheaded a group of 20 student volunteers for a 16-day activism drive against gender-based violence, a collaborative program with the US Consulate in India.

Email id: soumvanig@gmail.com Contact No: 8104989578



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About the programme with photographs:

The Department of Business Management organised the guest lecture on "Awareness on Goal Setting and Corporate Communication" for MBA I year students on 20th September 2019 from 12.40pm – 1.40pm. Ms. Anuli, MBA II year introduced our Resource person of the day, Ms. Soumayani. Ms. Soumayani emphasized on the essentials of communication based on the various aspects of the internal and external organization culture. She gave us many real life scenarios including her own life struggles to overcome her fears in communications which helped the students to connect with the session with their own life scenarios. She pondered upon the importance of networking as to how it can be used and manipulated both for good and bad. This was done by conducting an activity i.e. Chinese whispers. She also spoke on how to set SMART Goals to be successful.





Ms.Soumayani Is A Persevering Journalist And Creator And Founder Of Voice: Journalists Of India (Vjoi) Addressing The Students



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GUEST LECTURE

REPORT ON

"ROAD MAP FOR SUCCESS"

Date: 30/09/2109

Venu: Vianney Hall

Timings: 09:30 AM to 01:30 PM

Targeted Group: MBA 1st year

No. of participants: 170

Name of the resource person: Mr. Mallesh Annamaina

Objective of the event: The objective of the lecture was to create spark within the students and to make them look at their future in a broader manner.

About the programme:

The programme started at 09:30 AM with the introduction of Rev. Fr. Sunder Reddy, Principal and the resource person Mr. Mallesh Annamaina. Sir started his lecture with the clapping activity to check student's attentiveness and concentration. During the lecture sir spoke on expectations, handling reality, making right choice between birth and death, Energy flow, Importance of Qualification and Quality for a MBA student, Overcoming fear, Mindset of champion, belief in oneself and attitude of a professional. In the entire session he provided students with some motivational lines. Few of them were;

After this the session ended with a motivational video at 01:30 PM followed by Vote of thanks.

[&]quot;Where your focus goes, energy flows and where energy flows, results show".

[&]quot;Courage is not the absence of fear, it is standing inspite of fear".

ST. JOSEPH'S DEGREE & PG COLLEGE (EXTENDED CAMPUS)









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REPORT ON

"BIG DATA"

DATE: 1st October,2019

VENUE: VIANNEY HALL

TIME: 12:00 PM to 1:30 PM

Target group: MBA II year students (A&B)

Number of Students attended: 110

Objective of the guest lecture: The workshop was aimed at creating awareness about Big Data

About the Resource Person:

Mr. Srinivas Rao is a technology and management professional with more than 25 years of experience in the IT industry. He holds a Masters degree from IIT Chennai and an MBA from IIM Kozhikode. He has worked for reputed companies like Price water Coopers, Oracle and PDP Australia. He has experience working in several countries such as USA, UAE, Oman, Kenya and Mangolia apart from India. His skills sets include IT consulting, design and implementation of enterprise wide applications. He currently runs a startup specializing in emerging technologies such as Machine Learning, Artificial Intelligence, Blockchain and Xtended reality.





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The Department of Business Management organised the guest lecture on "Big Data" for MBA II year students on 1st October'2019 from 12:00 pm to 1:30 pm. Ms.Anuli, MBA II year student welcomed the resource person, faculty and students. The session was inaugurated by resource person Mr.Srinivas Rao, Dr.R.Anita, Dean Academics, Dr.Vandana Samba. It was followed by a prayer song, by the choir group from MBA II year. Dr. R.Anita, Dean Academics welcomed Mr.Srinivas Rao with a floral bouquet.

Ms. Sachal presented the profile of the resource person, Mr.Srinivas Rao. r.Srinivas Rao started an interactive session about data by giving few examples. He explained how data is playing an important role. He explained about how effectively the data is presented and why data analysis is needed.



He explained how data is generated, statistics of data explosion and the opportunities available in the field of Data Science. He also explained about the Big Data and Industry 4.0 and its impact by giving some examples. He also spoke about interesting bytes by different professionals on Big Data. He also said that students should open to change and adapt to new roles and environments. He spoke about Virtual Reality and the jobs that becomes extinct and Data Science new Roles and responsibilities and also its applications. He stressed more about the analytics cycle and Data Science Ecosystem and the tools used for analysing data.

The Session was very informative, interactive and valuable. Feedback forms were circulated to the students.

Formal vote of thanks was proposed by Student Ms.Ritika. Mr.Jyothi Kalyan, Assistant Professor felicitated the resource person, Mr. Srinivas Rao with a memento.



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REPORT ON

"Awareness Programme On Business Analytics"

Date: 10.12.2019

For: MBA I year

Resource Persons: G. Nagaraju CEO & Founder, &

B. Mallesu -MD & Founder Henotic Technologies Pvt.Ltd



They spoke on Data Science, Business Analytics, Artificial intelligence, Machine Learning concepts and their application in the real world. It was a good interaction session to make them aware of the industry need and requirements



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INDUSTRY-INSTITUTE INTERACTION REPORT

S.NO	DATE	RESOURCE	TOPIC & CLASS	DETAILS OF THE
		PERSON		PROGRAMME
1	17-09-2019	Mr.Sujiv Nair	HR - Unit 5 – Creativity and Six Thinking Hats MBA II Year	Teaching – learning techniques
2	19-09-2019	Mr. Sujiv Nair	HR – Unit 5 – T Groups and Force Field Analysis MBA II Year	T-L TechniquesSimulation exerciseDecision making technique
3	30-9-2019	Mr. Harshavardhan Gaddalae	Marketing - Unit 4 - Distribution and supply Chain Management MBA II Year	Cases on the various domains were handled IT Domain netlex,ADOBE Nestle XIOMI LIC, OICL UPS Automative Mc.Donalds Apple Star Bucks Star Alliance Start Up
4	4-10-2019	Mr. Harshavardhan Gaddalae	Marketing - Understanding Brands MBA II Year	Brand - Identity , Branding , personality, strategies, multi branding strategies, BCG on Brands and 2 cases studies discussed Actitivity – Brands Personality Mapping
5	16-10-19	Mr.Satya Narsimha	TQM - Material Management and Supplier	Process of material management Supplier relationship

6	26-10-19	Mr.Kiran Tekur	Accounting For Business - Financial Statement Analysis MBA I Year	Meaning of Financial Statement and Balance sheet, Fundamental Analysis Case Study Ratio Analysis
7	2-11-19	Mr.Kiran Tekur	Accounting For Business - Ratio Analysis MBA I Year	To make student understand the basics and current practice of ratio analysis in Industry Types of Ratios
8	6-11-19	Mr.Karthikeyan Ramaswamy	Marketing Management MBA I Year	Product Driven Customer Driven Human Driven Digital Driven Functional, Monetary, Social and psychological aspects Branding
9	20-1-2020	Mr.David Mario	MBA I Year	Emotional Intelligence

ST. JOSEPH'S DEGREE & PG COLLEGE (EXTENDED CAMPUS)



1. HR Electine
Date: 17 September 2019 Timeys: 9-10-am
Vanney Kall.
Sulgrent: Leadership and Change Management Pa Whom: MB4 Byear HR Student
For whom: MBA Dyear HR Students
Units: Creativity and Six Himling Hats.
Resource Person: Mr. Sujer Nair, Chief Human Kesources
Resource Person: Mr. Sujev Nair, Chief Herman Resources Officer, Ramby Busieson Engineers Ltd. 13th Floor, Ramby Grandiose, Ramby Towers
13 Floor, Ramby Croandiose, Kamby Durers
Contact No. 8008569911
Email ID: Sujiv. nair @ samky.com
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ST. JOSEPH'S DEGREE & PG COLLEGE (EXTENDED CAMPUS)



2. HR Elective	
	9am - 10am
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Subject: Organization Development	
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Email ID - Sujiv mair @ Ramby. 10	m.
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3. Marheling Electine, MBA Llys (Mle)
Dolli: 30th September 2019 Timing: 9am - 12.pm.
12 pm - 100 pm
Sulgient: Markety Communication and Distribution
Management (52 Nos) / 38 Nos.
MBA II year (Machetry Students)
Subject: Marchety Communication and Distribution Management (52 No.) / 38 No. MBA II year (Machetry Students) Topii: Unit IV: Distribution & Supply Chain Management
Resource Person. Mr. Harshavardhan. Graddalse. M.D Medha Research and lessearch
MD - Medha Research and lessarch
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Expresience en Deloite Support Levies India Pot. Ud, DBM &
lerices India Krt. Ltd, ZBM &
TCS.
Contact No: 8008766654 Email DD: harsha @ researchiani.com.
Email DD ' harsha @ researchvani. com.
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across industry domaine. (12 domains were disassed)
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MBATIYEN	
Date: 4th Oct 2019 Timing: 9	-1:12 bw
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For whom: Markeling MSA llyear Student	
Topic: Unit iv: Undertanding branch.	
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12. Brand Pasorulity mayor - Aclien	ty:
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Signature of the Lesource Person Interactive review. Will be great if all studets postagete briggestrons [Feedback from Integert faculty 1. Practical applicators of the subject. 2. Very good industry insight. 3. Current trans of the present market explained roy will 4. Clear and informative. 5. Students should a lot of Interest and interacted very well with the resource person.
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5. Operatione Electine
MBA I year
Pali: 16th Oct 2019 Timings: 10=10.45am
Subject: Material Managiments
For whom: MBA Dyear operations.
Topic : Malirials Management & Supplier selationship
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(EXTENDED CAMPUS)

& Accounting for Business
Pati 26.10.2019, Saturday Session? Timingo: 12:45pm -4.45pm
Subject. Accounting for Business MBA I year
Topii: Finamial Statement Analysis
Resonen Person: Kr. Kiran Tekur Group Manayer
Asset Management Company
Asset Management Company 12 years of enperience in Barling, desirable Money Market, Treasury
Contact No. 9866 402711
email Is: kiran tehur a gmail com
Addres: Flat & 101, Gayalin Peridency West Mairedpally, Hyderaland
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Date: 2.11.2019, Laturday Serrion II Timy: 1280 pm - 4.30 pm
Subject: Subuntry for Burines MBA I year (60/100)
Topic: Lativ Analysis.
Resource Person. Mr. Kiran Tekne Group Manager Just Myt Company. 12 years of enperione in Rambige dirivatives, Money Market, Treasury Contact No. 9866402711 Email I.P.: Iciran tekur @ gonail.com Adden Flot No. 10, Gargalri Resideny West Marssedpally, Hyd
Retails of the Sersion
obejective: To make student understand the basis and werent practice of financial statement analysis (catho analysis) in Industry
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8. Markety Management - sugar.
Dali. 06 11. 2015
Timing.: 10 am
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NAME OF THE CELL / COMMITTEE: JOSEPH'S SOCIAL RESPONSIBILITY

DEPARTMENT OF BUSINESS MANAGEMENT ACADEMIC YEAR 2019 - 2020

REPORT ON

"JOSEPH'S SOCIAL RESPONSIBILITY DAY"

Date: 07-03-2020 Timings: 10:00am- 3:00pm

Objective of the Programme:

- To make students feel responsible towards the challenges faced by society.
- To actively involve students in community engagement.
- To bring in the sense of social responsibility among students to help the unprivileged children to bring happiness and cheers on their faces
- To motivate and educate our students the need for involving themselves for societal objectives.
- To work with several local primary and secondary govt. schools
- To engage with children who come from backgrounds that don't traditionally prioritize tertiary Education.

S.NO	Course/ Class/ Year/ Section	Class Incharge	No. of Students visited	Name of the Place of Visit	Address of the Place of Visit	Coordinator of the Place of Visit	No. of Children/ Old Age people
1	MBA (A) II Yr	Dr. C. Lalitha	25	Divya Jyothi Foundation	Saidabad, Hyd	Mr. Abdul Razaaq	40 Children
2	MBA (B) II Yr	Dr. Rani	45	Auxilium Navajeevan Salesian sisters	Secunderabad	Sister Mary.K.	52 Children
3	MBA (A) I Yr	Prof. Vandana	35	Vatsalyam Foundation	Nagole, Hyd	Mr. Raghavendra	45 Children
4	MBA (B) I Yr	Dr. Martina	25	Thara Foundation	Bowenpally, Hyd.	Fr. Jose Mathew	80 Children

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				_			
5	MBA (C) I Yr	Mr.	18	Don Bosco	Nampally,	Sister	45
		Narsing		Navajeevan	Hyd.		Children
				Child Care			
				Centre			
6	Staff	C. Sahithi		Auxilium	Secunderabad	Sister Mary	52
	Welfare			Navajeevan		K	Children
				Salesian			
				Sisters			
7	HAES	Rev.		Chief	CM Camp	Shri K.	COVID19
	Society	Thumma		Ministers	Office	Taraka Rama	
		Bala		Relief Fund		Rao,	
						Minister	

DEPARTMENT OF BUSINESS MANAGEMENT ACADEMIC YEAR 2019 - 2020

REPORT ON

"JOSEPH'S SOCIAL RESPONSIBILITY"

Date: 07-03-2020

Place of Visit: DIVYA JYOTHI FOUNDATION

Timings: 10:00Am

Number of the Students:25 Course / Year: MBA II A

Objective of the Programme: To perform our responsibility as students by spending quality time

with the children and educating them on various aspects of life.

Student Coordinators: Pulkit Agarwal, Zakir Baig and Sai Mahesh

Coordinator of the place of visit: Mr. Abdul Razzaq (Care taker)

No. of Children / Old age people: 40 Class in charge: Dr. Lalitha ma'am Purpose of the Visit:

- To enhance sense of responsibility towards society in our students.
- To informally interact with the children in order to understand their challenges.
- Entertain children by conducting various activities andgames.
- To contribute something towards theorphanage.



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Details of Contribution made in cash or kind:

Name of the Item	Quantity
1. Rice	75 Kgs
2. Tur Dal	30 Kgs
3. Sugar	25 Kgs
4. Oil	15 Litres
5. Red Chilli	2 Kgs
6. Turmeric Powder	1 Kg
7. Salt	5 Kgs
8. Soaps	48 pieces
9. Shampoo	126 sachets
10.Toothbrush	48 Pieces
11.Fruits	Oranges (150 pcs) Strawberry (8 Boxes) Banana (60 pcs) Chiku (60 pcs)
12.Stationery	Long note books (80 pcs) Pencils (100 pcs) Sharpners (100 pcs) Scales (80 pcs) Erasers (100 pcs)
13.Biscuits	48 pieces
14.Cadbury perk	60 pieces

Games/Activities Conducted and prizes distributed

Musical Chairs-

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Celebrated birthday of one of the children in the orphanage-



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Dance-



Feedback from the organisation about the visit

Would love to welcome the students from our college again for creating such a mesmerizing day for them. They also felt very happy as we interacted with each students personally and our ma'am explained students the value of education.

Gifts & Prizes distributed:

S.NO	Gifts/ Prizes/ Donations	Expense Worth
1	Rice	1900
2	Tur Dal	1400
3	Sugar	875
4	Oil	1440
5	Red Chilli	360

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	25.5 CO 100 CO 1	
6	Turmeric Powder	135
7	Salt	75
8	Soaps	440
9	Shampoo	91
10	Toothbrush	472
11	Fruits	860
12	Stationery	1800
13	Biscuits	380
14	Cadbury perk	300
	TOTAL	10,528

Glimpse of the event:





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Enclosures:

- Bills for the purchasesmade
- Donationreceipt
- Place of visit Brochure (ifany)
- Thank You letter from the place of visit



Report prepared by: Pulkit Agarwal.

Dr. C. Lalitha

REV. FR. DR. D. SUNDER REDDY

Class In charge

PRINCIPAL



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DEPARTMENT OF BUSINESS MANAGEMENT ACADEMIC YEAR 2019 - 2020

REPORT ON

"JOSEPH'S SOCIAL RESPONSIBILITY"

Date: 07-03-2020 Timings: 09:30-01:00

Place of Visit: Auxilium Navajeevan Salesian sisters

Number of the Students: 52 Course / Year: MBA II B

Objective of the Programme: To teach students to help the girls in the orphanage by

contributing in cash and kind

Student Coordinators: Karan, Suresh, Rishikesh, Manisha, Jennifer, Krupali, Ankitha Baldwa

and Keerthana

Coordinator of the place of visit: Karan Raj

No. of Children: 52

Class in charge: Dr. Rani Gujari

Purpose of the Visit: To spend time with the children and make them happy.

Details of Contribution made in cash or kind:

Contribution was made in **kind** only

Cash contribution from **Students** received: -Rs 14500.

Cash contribution from Class Incharge: - Rs 1500.

Total: Rs 16000

Amount was utilized to its fullest in purchasing the requirement list given by the orphanage management sisters.

Like:-Grocery items & bedsheets.

And separate stationery items like books, pens and pencils was sponsored by one of the students of our class.



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Games/Activities Conducted and prizes distributed

We had two games

- 1) Bursting the balloons
- 2) Simon says to dance, jump, sing etc...

We did not have specific prizes given to the children, but gave sports items as gifts for all the students.

Feedback from the organisation about the visit

They were happy to receive the contribution.

Gifts & Prizes distributed

S.NO	Gifts/ Prizes/ Donations	Expense Worth
1	Bedsheets	4125
2	Groceries	8685
3	Stationery	2849
4	Stitching of bedsheets	500
5	Transportation	140

Glimpse of the event:

It Started off with an interactive session with the kids, continued the with the prayer song and action songs. After that we made the children play burst the balloon game followed by Simon Says. These two games made the kids feel happy. Then spoke about girl child rights and safety. Ended up the session by distributing gifts.

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Enclosures:

- Bills for the purchases made
- Donation receipt
- Place of visit Brochure (if any)
- Thank You letter from the place of visit

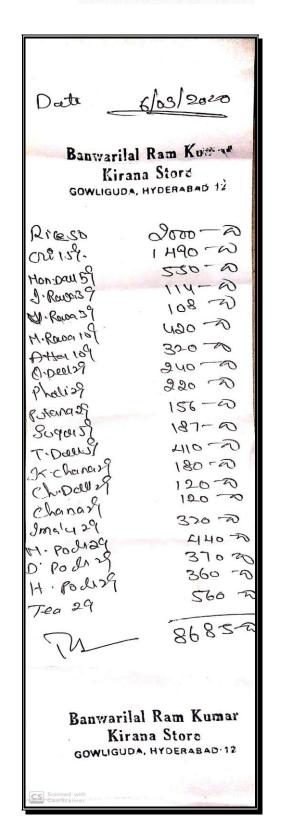
Report prepared by:

Dr. Rani Gujari MBA II B REV. FR. DR. D. SUNDER REDDY Principal



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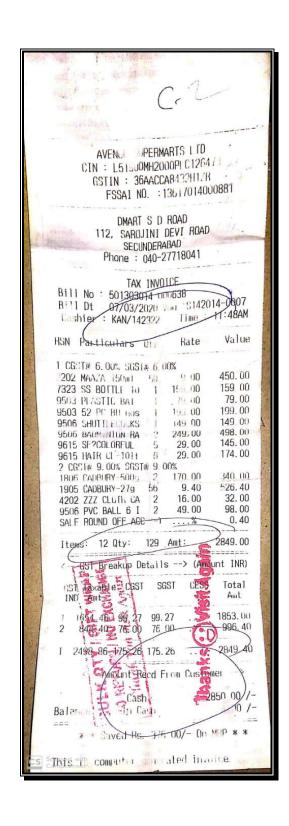
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7.03.2020

The Principal, Fr. Dr.D Sunder Reddy St. Joseph's Pa College Abrids, Gun foundrey Hyderabad.

Greelings from aff of as and children. Thank you very much for sending your Pa Shudents to oan home for exposure your Pa Shudents to oan home for exposure Programme from 9.30 am to 12-30 Pm. They Programme trong our children were very obligant in motivating our children were very obligant in their shudes through various to have a goal in their shudes through various to have a goal in their shudes in imparting activities and competitions. We do appreciality activities and competitions. They also content battle knowledge and stail power. They also content battle knowledge and stail power that you certifies and games Rs 16000/- worth bed sheets, grocestes and games afficient. Thouling you no anticipation

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Auxilium Havajeevana Salesian Sisters

A Home for Street Girl Children and Young Girls at Risk H.No. 6-4-493, Krishnanagar Colony, Bholakpur, SECUNDERABAD-80. T.S.





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REPORT ON

"IOSEPH'S SOCIAL RESPONSIBILITY"

Date: 7 -03-2020 Timings: 9.30-12.30pm

Place of Visit:

Number of the Students: 35 Course / Year:MBA I A

Objective of the Programme: To inculcate the sense of responsibility among students.

Student Coordinators: Ms Supriya, Mr.Salman, Ms.Basheer.

Coordinator of the place of visit: Ms Supriya

No. of Children / Old age people: 45

Class in charge: Prof. Vandana Samba

Purpose of the Visit: Social Responsibility, Help the needy.

Details of Contribution made in cash or kind:

Rice bag 50 kgs,Dal 15 kgs, Wheat Flour 10 kgs, Oil 10 litres,first aid kit, Biscuits, Two balls, Mirchi powder,Haldi powder.etc..

Worth: 9,000/-

Games/Activities Conducted and prizes distributed

Drawing

Dance

Singing. Gifts given for the winners.

Feedback from the organisation about the visit

Vastalyam, Nagole, Hyderabad.



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Gifts & Prizes distributed

S.NO	Gifts/ Prizes/ Donations	Expense Worth
1	Pencil boxes	500
2	Bags	500
3	Drawing books	300
4	Water bottles	300
5	Balls	350

Glimpse of the event:



ST. JOSEPH'S DEGREE & PG COLLEGE (EXTENDED CAMPUS)



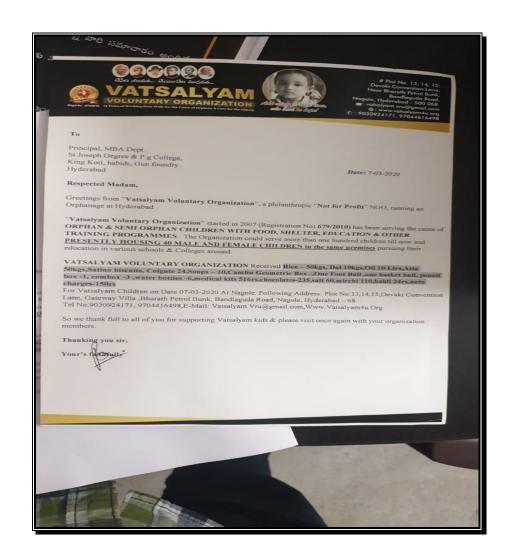
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Enclosures:

- Bills for the purchases made
- Donation receipt
- Place of visit Brochure (if any)
- Thank You letter from the place of visit

Report prepared by: Class In charge (Prof. Vandana Samba)

REV. FR. DR. D. SUNDER REDDY

Principal



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DEPARTMENT OF BUSINESS MANAGEMENT ACADEMIC YEAR 2019 - 2020

REPORT ON

"JOSEPH'S SO<u>CIAL RESPONSIBILITY"</u>

Date: 07 -03-2020 Timings: 11 am to 3 pm

Place of Visit: Thara Foundation, Bowenpally

Number of the Students: 25 students Course / Year: MBA I B

Objective of the Programme: Social Responsibility

Student Coordinators: Ms. Haindva & Mr. Norton

Coordinator of the place of visit: Fr. Jose Mathew

No. of Children / Old age people: 80 children

Class in charge: Dr.K.Martina Rani

Purpose of the Visit: To donate and to Entertain the inmates of the Orphanage

Details of Contribution made in cash or kind:

Rs. 4000/- (Only Rupees four thousand)

Games/Activities Conducted and prizes distributed

1. Conducted ball games and sweets were distributed

Feedback from the organisation about the visit

Happy with our visit

Gifts & Prizes distributed

S.NO	Gifts/ Prizes/ Donations	Expense Worth
1	Cash	4000
2	Sweets	600



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Glimpse of the event:









Enclosures:

- Donation receipt Thank You letter from the place of visit
- Place of visit Brochure (if any)

Report prepared by:

Dr. K. Martina Rani Class In charge REV. FR. DR. D. SUNDER REDDY PRINCIPAL



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REPORT ON

"A Visit to Don Bosco Navajeevan Child Care Centre, Nampally"

INTRODUCTION

The following report is a highlight of the social activities conducted by our college called as JSR(Joseph's Social Responsibility) We students of MBA 1C were given an opportunity to visit a Child care Center named Don Bosco Navajeevan (shelter home for boys) on the 7th of March 2020 We assembled at the decided place at 11:30 am. When we got there we were greeted by all the tiny tots, who were between the age group of 7 to 15. The happiness of us being there, was seen in their sparkling eyes. We were captivated by their innocent and sweet smiles. There were totally 45 children at the Don Bosco Navajeevan. These children were taken care of by a sister.



MEETING THE CHILDREN

We began with introducing ourselves to the children. Then we moved on to playing a few games with all the kids, including the ones between the age group for 12 to 15. Each of them were asked to introduce themselves and also exhibit their talents. Many boys sang some songs, while few of them danced on songs we also conducted a few games such as musical chairs and passing the parcel. The winners were given chocolates. All of them seemed very excited and overjoyed, eagerly waiting for their turn. There were a few who were shy and didn't want to speak, but the



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others motivated them which gave them confidence to open up. They look out for one another. The older ones take care of the young kids. This made us realise that though these children came from different places they are all one family. After the introduction and games were done we moved on to having some entertainment where in we danced on some movie songs. The whole atmosphere was filled with happiness. We clicked many pictures and took videos of the children dancing. The kids loved to see their pictures on screen. The children there are not only taken care of but are also being educated. They go to different schools these children set a good example for us, that no matter how hard our life might be we should always smile and be happy.







HELPING HANDS

We students along with our class incharge pooled in some money and purchased few essential things for the children like: towels, blankets, buckets and mugs, mop sticks and stationary items



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(pens, pencils) which is necessary for their day to day life. We also gave them some snacks like: biscuits, chocolates, soft drinks.





CONCLUSION

This experience made us realise that happiness cannot be found only in money and materialistic things. Happiness is being with the ones you love, the ones who care about you. It doesn't matter if that person is not your family or your relative. These children taught us so many things which we would never forget. Though we have everything that we need we are still not happy with our lives. But these children are missing their most basic foundation- their Parents. It is so disturbing to lose your loved ones but these children taught us to fight against these things. Though the accommodation is insufficient they cling to each other and adjust themselves, because they treat themselves as one family. A home is not built with bricks alone but with strong bond, love and affection.

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Josephs Social Responsibility- Faculty Contribution

REPORT ON

"A Visit to Auxilium Navajeenana, Secunderabad"

Date: 17/03/2020 Timings: 11:00pm - 12:30pm

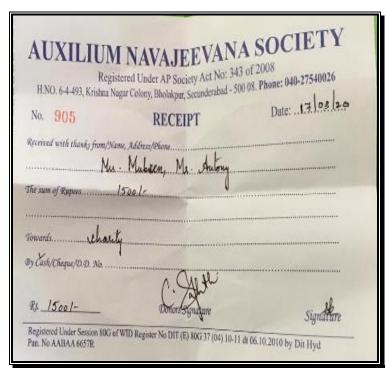
Venue: Auxilium Navajeevana, Secunderabad.

Objective of the event/programme: To promote the importance of helping the needy

people.

About the programme with photographs: As Staff welfare committee member we always celebrate peers birthday by collecting money from all the staff. But for a change instead of celebrations, we donated money to Auxilium Navajeevana home.

Here there are 50 girls of all ages. Most of the girls are orphans and some of them are single parent child. This is completely organized by sisters. The main aim of this programme is to help the needy. We felt happy to spend time with all kids and got insipired by their conviction towards their goals. We wish great success to all kids and may all their dreams come true.





Amount Contributed: 1500/-

Ms. Sahithi, Faculty at Auxilium Navajeevana



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Report Prepared by C.Sahithi

Report Edited by Ms. Swapna JSR Committee Convenor REV. FR. DR. D. SUNDER REDDY PRINCIPAL

REPORT ON

"ISR- COVID-19 RELIEF FUND"

Date:		
Venue: CM Camp office		

About the programme with photographs: Hyderabad Archdiocese Educational Society under Most. Rev. Thumma Bala, Archbishop of Hyderabad have donated Rs 50 lakhs towards Chief Ministers COVID 19 relief fund.

Rev.Thumma Bala Archbishop of Hyderabad met Shri.K.T.Rama Rao, Hon'ble Minister, Govt Telangana and gave Rs 50 lakhs as donation to Chief Ministers COVID19 relief fund.

Along with him Rev.Fr.Allam Arogya Reddy, Rev. Fr.Bernard and Rev.Fr.Anthony the office bearers were also present.

It is worthwhile to mention that Most Rev Thumma Bala is doing several social services besides educational institutions and Catholic Churches.

Amount Contributed: Rs.50,00,000/-



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Report prepared by

REV. FR. DR. D. SUNDER REDDY PRINCIPAL

C. Sahithi



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NAME OF THE CELL/COMMITTEE - CULTURAL COMMITTEE

REPORT ON

"SANSKRUTHIK MAHOTSAV CELEBRATIONS"

Ref no: SJC 14/8/19/028/05 Date: 16-08-2019 Timings: 11:30 - 1:00 pm

Venue: Vianney Hall

For whom: UG & PG students

No. of participants: 150

Objective of the event/programme: To promote "Unity in diversity"

Name/s of the resource person/s: Mr. Prabhu and Mrs. Susana Joan Sylvester

About the resource persons (3 to 4 lines):

Mr. Prabhu (Alumini)

Ms. Susana Joan Sylvester (Alumini)

The programme began with a welcome note and welcoming the judges by Maria Rithika of MBA.

The judges for the day, Mr. Prabhu and Mrs. Susana Joan Sylvester, along with the HOD, Mr. Ganesh Anand, Dean academics, Dr. R. Anita and the cultural committee head, Ronak Agarwal did the honour of lighting the lamp. To invoke the blessings of God, the programme started with a

prayer song sung by the college choir, CHORUS ANGELORUM followed by the scripture reading. The audience were then addressed by Principal, Rev. Fr. Dr. D. Sunder Reddy who emphasized upon the importance of Indian Traditions and culture. Principal congratulated all the participants and also the cultural committee for taking up this initiation and wished good

luck to the competitors. Then the session was taken over by the cultural committee heads. Students from various classes entertained the audience with dance and singing performances. A ramp walk competition was conducted for all the registered students and they displayed their cultural outfits & spoke about the significance of their native cultural attire.

Winners of event: Mr. Abhirup – Chandra Bhanu (BBA IT I yr), Ms. Abhirupa – Roopa Sri (BBA BA III yr), Best Groupfie Award - BBA BA II yr



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CLOSURE

NOTE: The programme was formally ended with a vote of thanks proposed by Severina of MBA II and the felicitation of judges with mementos was done by HoD- Mr.P.Ganesh Anand.

REPORT ON

INDEPENDENCE DAY

Date: 15/08/2019 **Timings:**9.00am. – 10.10am.

Venue: St. Joseph's Degree and PG College (Extended Campus)

For whom: UG & PG students

No. of participants: 80

Objective of the event/programme: To celebrate 73rd India's Independence Day and to remark

the importance of it to everyone.

On the eve of **73rd India's Independence Day** the college was beautifully decorated by Tricolors. The programme began with a welcome note by Ronak (BBA III) and a prayer song was sung by college choir – Chorus Angelorum. Rev. Fr. Dr. D. Sunder Reddy – Principal along with Dean – Academics R. Anita and Head of the Department – Mr. P. Ganesh Anand hoisted the National Flag and National Anthem was sung with due respect. Later, Principal addressed the gathering and he emphasized upon the difference between Freedom from and Freedom for? And he suggested the students to have a thought upon this and he mentioned about the atrocities going around the world and questioned everyone what could be done from our side.

Bhavana (BBA II), Akash Degala (BBA (BA) I) and Altaf Ali (BBA (IT) III) have delivered thought – provoking speeches and students have performed dance on Patriotic Songs. The college choir had given a very soothing and pleasant performance by singing various patriotic songs in different languages. The event ended with a formal vote of thanks by Karan Raj (MBA II) following by distribution of sweets.

Feedback/ Suggestion: Felicitation of the people who indirectly or directly contributes to the development of the society. **Ex:** Calling out municipality staff and felicitating them on Independence day. (By Rev. Fr. Dr. D. Sunder Reddy – Principal)

Photographs:

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REPORT ON

BATHUKAMMA DAY CELEBRATIONS

Date: 04.10.2019 Timings: 11.30 AM TO 02.00PM **Venue:** Parking place

For whom: All BBA and MBA students

No. of participants: 100 (approx)

Objective of the event/programme: To celebrate the Bathukamma festival for representing

our tradition and culture

About the programme

Bathukamma' means 'Mother Goddess come Alive' and Goddess Maha Gauri-'Life Giver' is worshipped in the form of Bathukamma – the patron goddess of womanhood, Gauri Devi. It is also called Floral Festival of Gauri Devi. The students have prepared Bathukamma with the help of faculty members. All the students have made the celebrations a successful one with a colorful attire and played the dandiya dance around the bathukamma. Finally, Bathukamma is immersed into the water after playing and singing.

Feedback of the programme: Students have enjoyed with a lot of enthusiasm and spirit towards the traditional celebrations.





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REPORT ON

TEACHER'S DAY CELEBRATIONS

Date: 05/09/2019 **Timings:** 11:30am. – 02:00Pm.

Venue: St. Joseph's Degree and PG College (Extended Campus)

For whom: Faculty

No. of participants: 100(including faculty)

Objective of the event/program: To celebrate Teacher's Day and to honor them for their

contribution.

The programme began with a welcome note by Disha Agarwal and Annie Rachel (BBA III) who enlightened about Guru Purnima and spoke about the importance of teachers in student's life. It was then followed by prayer song, sung by college choir – Chorus Angelorum, Scripture reading by Karan (MBA 3) and lighting of lamp by Rev. Fr. Dr. D. Sunder Reddy –



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Principal along with Dean – Academics R. Anita and Head of the Department – Mr. P. Ganesh Anand, cultural committee head(both faculty and student co-ordinator). Later, Principal

addressed the gathering and he emphasized upon the teacher-student relation, lack of teacher's recognition in general crowd and teacher's duty to identify students creativity. Also, he thanked the cultural committee and all the student volunteers for their contribution in celebrating **SHIKSHAK DIVAS 2019**

Akash

Degala (BBA (BA) I) delivered speech and spoke beautifully about the significance of Teacher's. Further, it was continued by dance performance [BBA(BA) I] and singing performance [BBA (BA) II].

Later, Ronak and Severina conducted 2 interesting games for faculty i.e. number game and follow my lead., in which all the faculty were divided in 4 different groups. It was a fun activity as all the faculty participated sportively. After this games session all the faculty were felicitated by various titles. Finally, the programme ended with cake cutting, gift distribution by father to faculty and a video dedicated to all the faculty by BBA 2. Vote of thanks was delivered by Anuli Peesera (MBA 2).

DEPARTMENT OF BUSINESS MANAGEMENT ACADEMIC YEAR 2019-2020

REPORT ON

CHRISTMAS CELEBRATIONS - 2019

SJC//20-12/2019/28/09

Date: 20.12.2019 Timings:12.00AM TO 02.00PM **Venue:** Vianney Hall

For whom: All BBA and MBA students

No. of participants: 150 (approx)

Objective of the event/programme: To celebrate the eve of Christmas and to signify the birth

of Iesus Christ



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About the programme:

The programme started with all enthusiasm and greeting one another. Rev. Fr. Dr. Sagay Raj – Principal of St. Joseph's Junior College graced the occasion. It formally began with

welcoming the dignitaries followed by lighting of the lamp and scripture reading. Rev. Fr. Dr. Sagay Raj delivered his Christmas message and has shared his opinion on the difference between corporate Christmas and Bible Christmas. He opined the importance of 5 C'S – Crib, Candle, Carols, cake and Cards. 2 S's Santa, Savior –He shared his thought that in C's the main CHRIST is missing, without which there is no Christmas. He delivered few slokas in Sanskrit and explained the importance of birth and dharma. Then the event was followed by dance performance by MBA I & II students, Nativity play by BBA II, Carols by college choir – Chorus Angelorum.

As a part of eve since one week (16th December, 2019 – 19th December, 2019) competitions were conducted and in respect to that prizes for the winners and and Runners were distributed by Rev. Fr. Dr. D. Sunder Reddy – Principal. It followed by Cake cutting by Principal and all the faculty members. A formal Vote of Thanks was given by Karan Raj – MBA II and the programme ended.

Rev. Fr. Dr. D. Sunder Reddy Principal

REPORT ON

REPUBLIC DAY CELEBRATIONS

Date: 26/01/2020

Timings:9.00am. – 10.10am.

Venue: St. Joseph's Degree and PG College (Extended Campus)

For whom: UG & PG students

No. of participants: 50

Objective of the event/programme: To celebrate 71st India's Republic Day and to

commemorate the moment.

On the eve of **71st India's Republic Day** the college was beautifully decorated by Tricolors. The programme began with a welcome note by Maria Rithika(MBA 2A) and a



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prayer song was sung by college choir – Chorus Angelorum. Dean – Academics R. Anita addressed the gathering and she highlighted about the importance of Republic Day and told how individuals commitment helps in national growth.Later, R. Anita and Head of the Department – Danam Tressa hoisted the National Flag and National Anthem was sung with due respect.



Roopa & team performed dance on different Patriotic Songs.Mahendra Pratab (MBA 2A) delivered thought - provoking speech in National Language. The college choir had given a very soothing and pleasant performance by singing various patriotic different songs in languages. Later, Moksha (BBA 1A) and Bhavana (BBA 2) delievered speeches on how Indian Constituition came into existence. The event ended with a formal vote of thanks by Akansha(BBA 2 IT) following distribution of sweets.





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Rev. Fr. Dr. D. Sunder Reddy Principal

REPORT ON

MATRUBHASHA DIWAS

Date: 20/02/2020 Timings: 1:00pm - 2:30pm

Venue: Vianney Hall

For whom: BBA all years

No. of participants: 150

Objective of the event/programme: To encourage the learning of languages other than

one's own mother tongue.

Names of the resource persons: Dr.Vandana Samba, Mrs.Danam Tressa

About the programme with photographs: The Matribhasha Diwas which falls on 21st February will be celebrated by the HRD Ministry across the country. The theme of the programme this year is 'Celebrating our Multilingual Heritage' reflecting the spirit of Ek Bharat Shreshtha Bharat.

Programme has started with lighting of the lamp by Dr. Vandana Samba and Mrs Danam Tressa. And Followed Prayer Song by choir group "Chorus Angelorum.

Guests of the day emphasized on the linguistic diversity of the country and encouraged usage of mother tongues, also to promote various mother tongues and culture of the nation. Students replicated different cultural dance forms and also elocuted about the importance of their mother tongue. Later on guests distributed prizes for all the winners in elocution, essay writing, dance and singing competitions.

Prepared by: Rev. Fr. Dr. D. Sunder Reddy C. SAHITHI Principal



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REPORT ON

LOCAL INDUSTRIAL VISIT TO MANASA DAIRY

Date: 10-09-2019 Timings: 11:30 to 4:30 Venue: Vianney Hall

For whom: MBA II year Students

No. of participants: 86(Sec A-41; Sec B-45); Faculty 4

Objective of the programme: To learn the production process of the Manasa Dairy

Name of the resource person: Mr. Rajashekar, MD, Manasa Dairy

About the programme with photographs:

The industrial visit began at 11:30 am near St Joseph's PG College, Abids. The journey was one and a half hour. We reached Manasa Diary at 1:00 clock.

The entire production process was explained in detail by M.D of Manasa Dairy, Mr. Rajasekar to all the students.

He had explained the process of making Toned milk, 2% milk, 7.5% milk and also the preparation of curd in the company. He has explained in detail fat removal process from the milk and also explained the harmful products that can be added to increase the life of milk like caustic soda and oxytocin.





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The students were given step by step explanation for each process explained the financial aspects of investment required and the costs of machinery.

The students were provided tea and biscuits at the end of the visit. MD has offered internship opportunity for our students and also explained the financial requirements to take a franchise of the dairy farm. Option. The return journey started at 3 and reached the college at 4:30 pm.



Prepared by: Dr. Rani Gujari Rev. Fr. Dr. D. Sunder Reddy Principal



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LOCAL INDUSTRIAL VISIT REPORTS

REPORT ON

ONE DAY INDUSTRIAL VISIT

MBA II YEAR III SEMESTER BATCH 2019-2021

ALEAP INDUSTRY VISIT

Date: 16/11/19 Timings: 10:00 -04:00 PM Venue: ALEAP

For whom: MBA 1ST YEAR STUDENTS

No. of participants: 65

Objective of the programme: To illustrate to the students the manufacturing

process of different industries under ALEAP.

Name/s of the resource person/s: Mr. Mutyalu Sharad

About the Industry:

ALEAP India was the dream of women entrepreneurs, who wanted to train, guide, support and enhance the lives of other women. The Association of Lady Entrepreneurs of India (ALEAP) was established with an aim to bring Women Entrepreneurs trying to help each other on a common platform.

The association was established in December 1993 under section 25 of the company's act 1956 as a non- profit Organisation. Today it holds the recognition of being one of India's premier institutions for women entrepreneurship.

ALEAP developed the First Women Entrepreneurs Industrial Estate in India at Gajularamaram, R.R. District, Hyderabad with the support of Government of India under IID scheme. The estate has all the required Infrastructure facilities to transform women into excellent entrepreneurs. Central Government and State Government supported to develop the best Industrial estate in Hyderabad. Today there are more then 103 industries established and run by women entrepreneurs. The industrial estate is provided with all the required infrastructure facilities like electricity, water, drainage etc. The electricity is provided free of cost to the entrepreneurs by ALEAP.



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The visit started at 11:00 AM from the campus. We reached the location by 12. Mr. Mutyalu Sharad has given a brief introduction about the entrepreneurial businesses that ALEAP has

supported. He has stated that a total number of 120 industries are being run through incubation units.

The visit entailed showcasing of 5 industries: Solar Dryer, Maize Carry bags, Biscuits manufacture, Saree designing by hand printing, and cardboard making. The students were

explained the manufacturing process of each and every industry and all the queries were answered.

The visit ended at 03:30 PM and students reached college by 04:30 PM.

Rev. Fr. Dr. D. Sunder Reddy Principal

REPORT ON

FRESHERS DAY

Name of the Activity: Fresher's party-Festa De Colorus

In-charge/Coordinator: Dr. Rani Gujari and Mr. Venkata Siva Kumar

Date: Time: 10:00 to 4:00 Venue: Hotel Sitara Grand

Target Group: MBA II & I YEAR

No. of Participants: 100 No. of faculty Attended: 17



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Objective:

- To make every fresher feel an integral part of the ST.JOSEPH'S family & to prepare the student to take on challenges for the year.
- Welcome party to newcomers and there is a need to be friendly and motivate juniors



Report:

Attended by

- Business Management Department
- ➤ MBA I & II -years

The program started at 9:30 am with the inauguration & lighting the lamp by the Principal Rev. Fr. Dr. D. Sunder Reddy, Faculty and 2 students of 1^{st} year.

With the presence of Principal and Business Management Department staff the program was started. MBA II year students welcomed the juniors with a beautiful welcome dance followed by Mr. & Ms.Fresher 2019. 20 pairs participated in the Round I (Ramp Walk) were the participants with their partners did the ramp walk and gave their intro and 15 were shortlisted to Round II (Best-Foot-Forward) were they show cased there talent. And finally for Round III (Question and answer) 7 were selected they competed with other students were the panel of



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judges asked questions based on intelligence. The MBA I year students Manideep and Hyandavi were selected as the Mr.& Ms. FRESHER 2k19. They were shortlisted based on confidence level,

dressing, attitude, communication skills, and creative answers. Principal Father Sunder Reddy awarded the memento to Mr. FRESHER and Ms. FRESHER.



ED - CELL ACTIVITIES

WORSKSHOP conducted by Josh talks

DATE: 08 AUGUST 2018 VENUE: VIANNEY HALL



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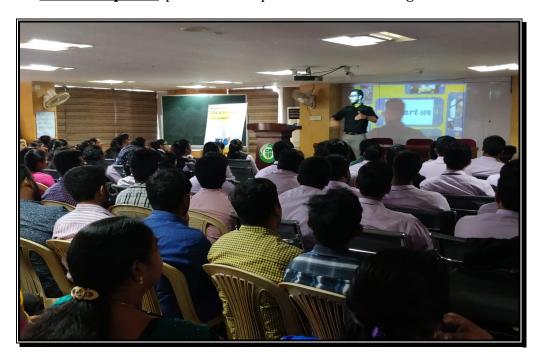
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Josh Talks was co-founded by Shobhit Banga & Supriya Paul in January 2015 with the goal of raising the aspirations of Young India.

"Ordinary people can have extraordinary stories. That's the premise of Josh Talk, Delhi-based start-up that gives a platform to people to share their tales of courage"

Session was divided into two parts:

First session: <u>Huzefa Kapadia</u> spoke about experiences in becoming a successful entrepreneur.



Huzefa Kapadia was the first speaker who spoke about his successful career as an entrepreneur. He started a company which enlightens the customers with upcoming brands and helps the clients to reach the customers. He spoke about the stepping stones required for a startup. These stepping stones resemble the steps that we go through after we are born. An entrepreneur should know to learn, observe the mistakes and ensure to correct them while starting up a business. He also told that as an entrepreneur we should accept challenges and never back step in critical situations. A person should be always value based and revenue based, then the things will be worked out in a positive way. The most important aspect as an entrepreneur is that he should be a balanced person by taking care of personal and professional life.

Second session: Manikanta Racharla: The manager of josh talks spoke about the booming career in digital marketing.



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Manikanta Racharla was the second spokesman of the workshop. He is the CEO of shoptap which is an offline commercial platform designed to bridge the gap between retailers and customers. He is also founder of Pay Fix and Nyto Technology. He spoke about failures and success teach us many things in our life and it will be the major step for our success in life. He coated that "change is painful, growth is painful but struck up at one point is very painful." He had encouraged each and everyone and boosted energy in us to take a step to achieve the goals that we want to.

Student feedback: As an MBA student, it was a great opportunity for us to understand the present market and take a step to start up a company and succeed in life. It was an energy-boosting session and never back step during failures as an entrepreneur. The session concluded

with a vote of thanks by shaik an MBA IInd year student. The students were appreciated by Dean academics Dr.R.Anita

Rev. Fr. Dr. D. Sunder Reddy Principal



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REPORT ON

FOOD - E - MAZE- 2K19

Date: 31.01.2020 Timings: 10.00AM TO 04.00PM **Venue:** Parking slot –

Ground floor - UG Campus

For whom: All BBA and MBA students

No. of participants: All UG & PG Students – 300 approx.

Objective of the event/programme: To develop entrepreneurship skills among the

students.

ABOUT THE PROGRAMME:

The day started with enthusiasm and thrill. The college was beautifully decorated with food posters, balloons and ribbons. All the stall owners were excited to present their food items in front of the audience. The event proceeded with inaugural ceremony which was done by respected principal Rev.Fr Dr.D Sunder Reddy, Dean Academics Dr. R Anita and Head of Department Mrs.Danam Tressa. There were total of 14 stalls with different varieties of food dishes.

As soon as the fest began the stalls were crowded with customers. There were various dessert stalls, Chinese stall, chat stalls and many more. The stall owners even offered challenging tasks to the customers which indeed showed their marketing strategy. The stall owners were rated by the faculty depending upon the taste and their creativity. Songs were played parallel to the fest. The aroma of food could be felt everywhere. Later, the neighbouring school students were invited to taste the food. The results were put on hold and was planned to be declared on college fest or farewell. On the whole it was fun – Filled environment where students have participated enthusiastically.

REV. Fr. Dr. D. SUNDER REDDY
PRINCIPAL



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WOMEN EMPOWERMENT CELL

REPORT ON

WIN THE WORLD-AN INTERACTIVE SESSION

Date: 17-07-2019 Timings: 9:00 TO 11:00 Venue: VIENNA HALL

For whom: BBA, BBA IT, BBA BA, BBA FM, BBA H girl students

No. of participants: 100

Objective of the Event/Programme:

Name/s of the resource person/s: Mrs. Sailaja Vissamsetty, Founder, Sahaja Foundation

About the programme with photographs:

Mrs. Sailaja Vissamsetty has started the session with the question what is important now? An interactive session followed with student responses. Mam explained that the Present is more important than the future unrealistic goals.

The word BEAUTIFUL acronym was explained as B-Believe in Yourself, E-Energize, A-Adopt/Alter Yourself, U-Understand Yourself (SWOT), T-Teach Yourself, I-Improve Yourself, F-Focus Yourself, U-Utilize Time for Yourself, L-Love Yourself.





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"Success is a journey not a destination". Mam has said to follow one course until the students are successful. She has instructed students not to stop fighting despite the unpropitious circumstances in life and also advised students to constantly work on themselves on adapting to change.



REPORT ON

A SESSION ON MEN UNITE TO END VIOLENCE AGAINST WOMEN

Date: 10 - 12 - 2019 Timings: 3:00pm - 4:30pm

For whom: MBA I and II Year Students (Boys)

No. of Students Attended: 70

Objective of the Programme: To orient boys and stop violence against Women



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The Department of Business Management organized a Session On Men Unite to end Violence against Women on account of International Human Rights Day in collaboration with Divya Disha

a NGO working towards human dignity. The session started with an address by Dr. Chaitanya, Director of Asha Hospital and Psychiatrist who mentioned that 1 out of 3 women are harassed at workplaces, schools and colleges which perpetually leads to cases where a woman gets molested and raped then.

How can Men play a vital role in eliminating Rape?

- ✓ Eliminating the illiteracy in women by educating them at a large scale.
- ✓ Child abuse at home should be addressed and looked into immediately.
- ✓ There should not be a rampant usage of alcohol and other drugs(which can be a severe factor to violence) should be taken care of by the Government.
- ✓ Changes in the environment must take place with awareness and special educative programs should be taking place.
- ✓ Gender inequality is an issue to be explained, debated and spoken about.

This was followed with a speech by Mr.Isidore Philips who shared that on an average 30% people only have sought help on the atrocities which have taken place on women ,the emergency numbers if any violence against women take place i.e **Helpline No's** 100 and 181a**nd for Child Abuse** it is 1098 and spoke about the following:

- ✓ The question of "Who" (raped or harassed) arises but gets hidden , always only the victim gets questioned.
- ✓ Why change until there's no vast issue taking place?
- ✓ Chivalry-Explained why this act is just become a yesterday thing and is no longer a characteristic of today.
- ✓ Never do differentiate between the women of your family and the women who become your peers in the outer world.

The next speaker was Mr.D. Venkatesh, Senior Civil Judge, who mentioned that an average of 30% people only have sought help on the atrocities which have taken place on women and he



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gave an example of the 26/11 attacks and how it gave an impact to the minds of the people which in turn impacted the Human rights.

The last Speaker was Mrs.B Laxmi who spoke about the differences between Traditional culture and Western(now-day) culture, where regional awareness was given by the elder's of the family. Main key points spoken about were:

- ✓ Sex ratio getting affected by the mind-set put on the girl-child.
- ✓ Seeing both the genders as human and not tag them as a greater sex or a weaker sex.

Our college students spoke on the topic which covered women issues and domestic violence. The programme was concluded with a Vote of Thanks and students felt it was an informative session.





MBA Students during the Session

Rev. Fr. Dr. D. Sunder Reddy
Principal



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REPORT ON

NATIONAL GIRL CHILD DAY 2020

Date: 24/01/2020 **Timings:** 10:00 TO 12:30. **Venue:** Vianney Hall

For whom: St. Joseph's Degree & PG College Girl Students

No. of participants: BBA & MBA girl Students -200

Objective of the event/program: To create awareness among the students about the

inequalities faced by girls in the society.

Name/s of the resource person/s: Prof. R Anita, Dean Academics

Prof. Vandana Samba, Director, Research Cell

Mrs. Danam Tressa, HOD, Business Management

About the day: The **National Girl Child Day** is celebrated in India every year on January 24. It was started by the ministry of women and child and the government of India in 2008, with the purpose to spread awareness among people about all the inequalities girls face in the Indian

society. The day is celebrated by organizing various programs including awareness campaigns on save the girl child, child sex ratios, and creating a healthy and safe environment for a girl child.

About the program with photographs: The event commenced with the welcoming of resource persons and girl students followed by lighting up of lamp and prayer song, sung by the boys of choir committee. Prof. Anita, Dean Academics had shared information regarding the importance of being a girl and the education to the girl child. She motivated the students by sharing the examples of recent achievements of women in our country in various fields. Prof. Vandana Samba, Director, Research Cell had motivated the girl students by her energetic speech.



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Mrs. Dhanam Tressa, Head, Department of Business Management had spoken on the role played by the girl in a house and a girl child can be called as "Beta", but a Boy cannot be called as "Beti".

Students shared their views on the importance of National Girl Child Day. The boys of BBA have performed the skit depicting the problems faced by the girls in corporate environment and society. Girls and boys from the college presented, dance and singing performances for the entertainment of students and faculty. The event came to an end with the conduct of fun activities followed by formal vote of thanks.

Prepared by: Mrs. T Malathi Rev. Fr. Dr. D. Sunder Reddy Principal

REPORT ON

INTERNATIONAL WOMEN'S DAY

Date: 11/03/2020 Timings: 11:00 TO 12.30 Venue: Vianney Hall

For whom: BBA and MBA (all classes)

No. of participants: 160

Objective of the event: To bring awareness about the International Women's Day

and teach girl students self defense techniques.

Name/s of the resource person/s: Dr. Gopal Reddy



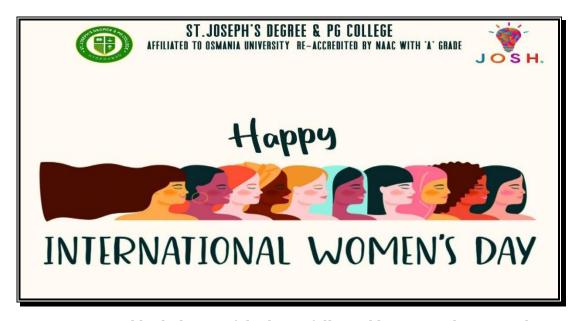
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About the programme with photographs: The International Women's day celebrations were organized at St Joseph's Degree and PG college on 11/3/2020 at 11:00 AM in Vianney Hall.



The session was started by lighting of the lamp followed by prayer by our in-house choir group Chorus Angelorum. The chief guest for the event was Dr Gopal Reddy.





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Sir has vast experience in conducting self-defense programmes for women across many colleges and universities.

The session was conducted for one hour. Sir has taught the girls the various techniques of self defense.

The session was followed by refreshments for all the girls. The program ended with cultural activities of one dance and two songs at 12.30 P.M





Prepared by: Dr. Rani Gujari

Rev. Fr. Dr. D. Sunder Reddy Principal



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MANAGEMENT CLUB

PURPOSE	WON BY
TO ENCHANCE SELF DEVELOPMENT SKILLS	GROUP 7 & 9
TO ACQUIRE PRACTICAL KNOWLEDGE AND EXPOSURE	GROUP 2
TO ENCHANCE COMMUNICATION SKILLS	GROUP 9
TO ENHANCE ANALYZING SKILLS	GROUP 2 & 11
TO INCREASE CONCEPTUAL KNOWLEDGE	GROUP 6

Group-6 were leading in all the above events The trophy was presented to them by Mrs Vandana Maam and Mrs Granesh (Bir).	So seconds to Identify the flag And the team with highest points were regarded as minners for that even From the above 2 formal overte students each accedent their conceptual Recouladge and Increased their Cok
Margament club terruenos perinápal.	[beareal knowledge] III Informal Event: TONGWE TWISTER: In this sucot students wore asked to tell the fingue
	twister in & minute there from each team any one of the student voluntarily asked to come and should pick any of the chit, in which there will any of the tengue twister butich the student should report 5
	times in flow in Imenute, If any member of that team fails to repeat then will be passed to other team
	Here the above Informal Event was conducted to Increase the concentration of the students is also estudents with great Enthusians got Involved.



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MANAGEMENT CLUB-V Date - 5/19/19
Organised by bump-4 [Dynamics]
Monagoment which was Indoduced by - Priathana
The club was conducted by at Viannay Hall & got stanted
Juy 13:00 PM
* Business News for the event was need by Mr. Jamson
* Those are I formal Eurote and I Informal Event the
duration of Each Sunt is 20 minutes, the events are a
follows:
I, Formal Eusent: Cross Word Puzzle
In this event Students wore given sheets, having 2
and word puzzlei. They were alloted 7 minutes to solve
the puzzle, have puzzle coas related to business (and &
Statistics. There were 31 questions each les
statistics. These wore 31 questions, each team was
judged on the number of questions they answer right.
the today of the training of the same of the same
I Formal Front: Training The Con-
I Formal Event: IDENTIFY THE FLAGIS:
In this overt students were asked to Adentify the
flags of different countries. Here they were given

BOOK has case may be	I wanted to be settled
Caneral Body, Board or as the Can	140
General Discovery The Name of the Company.	t- if any, in
2. The Page at which the meeting was new	r of corrections made, it
The Name of the Company. The Place at which the meeting was held The Place at which the meeting was held At the end of the minutes, Chairman to sign mentioning the number of the meeting was the meeting.	
4. At the end of the minutes, Cham- recording the minutes of the meeting	studente la succionne
1 tomal Events	thilly and also
The abou I impaired. Their stage fear, Enchance annalytical	<u> </u>
their stage from the	situation Overall 2
helps to think sportation of live of	and artivity based
Studente got Involved all y	
0.	in . I were leaders
Group 2- [Conquences] and Genoup-11- [Blaze	Warriors J
Group a the above events, their some	я шоно однаг
to all the across	he groups by Mix Mort
The trophy was presented to both the	Just 1
•	
Min Sahithi.	
1 m 3 3	
Vancette 5.	Pouncipal.
Maragement club Converor	Fannapa
U	
<u> </u>	

particular product belongs to It will be evaluated by the pulper and the group with the highest scare will be considered as alternated of this Event.

Enough the above a formal fuents estudiate enchanced this thinking, somewhication and skills and also Enchased their knowledge.

III, INFORMAL EVENT: [Accents]

In this event different accents are played in audio to the participants, they have to Inherity which accent seen language it will be evaluated by the judges and the group with highest some will be somewhated by the participants are given a this count.

IV, INFORMAL EVENT: [STRENTELLINES]

To this overt the participants are given a words of this count.

IV, INFORMAL EVENT: [STRENTELLINES]

To this overt the participants are given a words in exactions, they have to create a stray wisher all those words in a single mainter and tell the story for a minute it will be evaluated by the judges and the group who counter the past story will be considered as the avenue of the surely and the group who counter the past story will be considered as the avenue of the surely the past story will be considered as the avenue of the surely and counter the past story will be considered as the avenue of the surely and counter the past story will be considered as the avenue.

Management Club-III - Organised by - Greathi

Management who was Introduced by - Preethi

The who was conducted at Vianney Hall and got started by 18:50 Pm.

* Business News for the ovent was read by - Mr. Earong.

* There are I farmal Event And I Informal Events the dunation of Each event is 30 minutes, the events are as follows:

I. Freeness Event [Debate]:

In this event the students are asked to speak for as 'agricul' on a topic given to them. They were alletted I may for proparing is discursing on the topic given to them and 3 min were given to debate. Each team was judged based on their Communication skills and Confidence; and team with highest stores were declared as withness.

II, Formal Event - [Peacurs (amount):

In this event different products are shown to the participant Team have to Identify the name of the Company of write it down on the paper provided to them. They are given to down on the paper provided to them. They are given to do guess the yare of the Company for cohich that



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BOOKIM	
1. General Body, Board or as the case may be	
2. The Name of the Company.	and a manual to annual
3. The Place at which the meeting was held	
 At the end of the minutes, Chairman to sign mentioning the number of correcording the minutes of the meeting 	rrections made, if any, in
Management Club-17	Date-7/11/2019
The Club got started with the Investite	DIE CENEMONY WORK
we the Office Beavers:	0
President- Mr Nihal	
VIce-President-Mr Nortan	
Secretary- Mrss Moksha	
Joint-Secretary- Muss Kavya Svi	
took ath so as to fulful our re	sponsibilities. We.
were honouned by Bodges by our Fat	
Sunday Reddy.	7
Sander	
Nanogenert dub convenor	pouncipal
Magazement dus ar	Paul
10m 0	



1. General Body, Board or as the case may be At the end of the minutes, Chairman to sign mentioning the number of corrections made, if any, in recording the minutes of the meeting 2. The Name of the Company. 3. The Place at which the meeting was held Informal Guent + [Brick And Water] brick about two Informal activities helps foar, Enchance marketing strength and patience 2 Informal Events Are Overall the Involve the students broup-9- [Raising champions] were leading in all the highest points in team was homewood by trophy presented to them by Mrs Vandhana, McKaryha and Me club Convenor

The Formal Event: [Product Taglines were displayed on the In this event to taglines were displayed on the Serios of the product it represents. And the team query which product it represents. And the team query which product it represents. And the team query which product it represents the winner for this with highest marks declared as winner for this event. It was evaluated by own Faculty.

From the above medianed & Formal Events students enchanced their I developed their knowledge on Communication of their helpful them to gain Conceptual knowledge and helpful them to know the marketing tricks.

III Informal Event: [Adv App]
In this Event Each group is asked to choose a chit in which a man of the product is given their product. The time alloted for adventisement for their product. The time alloted for adventisement is 8 minutes. It was evaluated by the judges on the basing their way of presentation, concept.



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Mouse clasure Cure this Date - 21 ulia
MANAGEMENT CUB III Date:- 211 1119
Organized by - Green - It [Conquerors]
Management club was Introduced by Mr. Mohammed Hakeem
The whole was conduct at Vianney hall and it got
Storted by 12:00 PM
* Business Nous for the event was nead by Mohd Lukhman
*Those are a formal auente and a Impormal Evente, the
duration of each event is 30 minutes, they are as
follows:
and broked through to know the wardefiner white.
I, Formal Event :- [COMMERCE DUIZ]
In this event questions based on commerce are
given to Each group and they have to discuss
with the group members whose the time limit is
30 minutes each group and the no of questions are
40. The group with highest marks is with the
no. of more correct answers more declared as
winners for the overt.
no. of more correct answers were declared as

PRINCIPAL

II, Formal Event: Smart - 21:	
In this auont the students one asked to tell the ne	umbers form
1 to 21 with a maximum of 3 numbers at a time	a asked to
whoese numbers in such a way that they should	not get 21
as they loose one point if they get so there	the group
with highest point is declared as arimner.	
The above mentioned formal events helps to Inkone Constitute of aurust affairs of to Enchance Constitute of aurusome stage fear. And how Import	nnunication
be attentive and spontaneous.	
II., In Formal Exent: Brain Teaser:	
In this event different reddles one ask	ed Subject
to a time limit of 10 seconds This a fun activity as it requires to think	out of
the box to some the midally and this	
- Increase the analysalin of problems in a	

L	MANAGEMENT CLUB-IT Date: 24 October 2019.
L	Ouganised by - (moup-1(Etenno)
L	Management Club was Introduced by Mr. Unnati to all the
L	Students.
	with the permission of faculty members, management which was
	conducted at Pin Black in norm no. 101 as the Vianney Hall
	is under maintainance. Temporany groups were mented as
	there was no adequate strength
*	Business News was read by Mr. Nikhil
7	none are a formal Execute and 1 Informal execut, the duration
b	each event to 30 minute. They are as follows:
,	E A Cu + Course Observing
19	Formal Event - General Discussion:
_	In this overt different topics one given to each group and
	they have to discuss with their group members subjected to
	time limit i.e 3 minutes. And then any one from the group
_	asked to some up with their points on the topic gluen
_	to them. It was evaluated by the judges on the basis of
	this way of presentation of content and Confidence a were



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Group 7 (2ndhradhannsh) and Group 9 (Raising champions) were leading in all the above events. Their scores were example. The trophy was presented to both the groups but Dr. Hartina.
Management relieb Convenor PRINCEPAL

- PORMAL EVENT: WHO'S GEM? In this event the students are asked different questions about Indian Economy, (FO's, politicians etc., The above two formal events helps to improve the basic general knowledge of the students, to improve their observational and also to let them those how important is to tupio the basic things about our country. 3. INFORMAL EVENT; ARE YOU A TYPERABADI? an this event different siddles are based on the different areas and locations in Hyderabad. It is a fun activity and it also helps to test the thinking capability of students. Dr. Martina, Mr. Narsingh, Mr. Rani graced the club with their presence and also helped in evaluating the answers for the events.

HANAGEMENT CLUB-1 Dt: 3 oct 2019
organised by - Office beasess
uanagement club was introduced by Mr. Nikhil
to all the students.
Group introductions were given by all the
group leaders with their verpective group
names and season for choosing that name.
· Business Neurs was wead by Ms. Kauspa
These are two poincel events and one
informal event and the duration of each
event is 30 minutes. They are as follows.
1. formal Event : LOGO'HOTIVE
In this event logos of different brands
and companies are shown to the fasticipants.
they have to identify the name of the
company of brand and write it down on
the paper. It will be evaluated by the
- 「連続的対象とは、100mmで
judes and the group with highest scole is
considered as the winner.
40500)
是一个人的,我们就是一个人的,我们就是一个人的,我们就是一个人的,我们就是一个人的,我们就是一个人的,我们就会一个人的。""我们,我们就是一个人的,我们就是一个

Cyroup - 7 Name - INDHRADHANUSH Leader - DIKSHA SURANA JAIN Group-8 Name - STALWARITES Leader - BOJJA KONAL Group - 9 Name - RAISING CHAMPIONS Leader - MARIA SAVITHA ELLIAS Group-10 Name - DEAL MAKERS heades - KOTHA SAI HEMANTH REDDY Group-11 Name - BLAZE WARRIORS heades - MALCHETTY ARHISHER Group-12 Name - BATTLING GEEKS Leader - PEDDIGIRI KALYANI



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MANAGEMENT CLUB GROUPS :
180 studenti are divided into 12 groups.
Group - L
Name - ETERNO
heades - UNNATI JAIN
Group - 2
Name - CONQUERORS
header - MOHD ARDUL HAKEEM
Group-3
Name - KRYPTONITE
header - PERUMALIA MANIDEEP
Group-4
Nome - DYNAMIC DAILLERS
header - PRATHINA SANT
Group-5
Name - SHE AVENGERS
header - NAGOTHU SRIKANTH RALA
Group-6
Name - ACKTIVE
header - NORMAN NATHENIAL HARRY

MANAGEMENT CLUB - OFFICE BEARERS
Rections for blanegement club held on 26th september 2019.
PRESIDENT - S. NIGHIL (WON WHA 50 VOLON)
VILE-PRESIDENT - NORTON WINDSOR BERNARD (WON with 75 votu)
SECRETARY - MOKSHA (WON with SO VOTE)
JOINT SECRETARY - G. KAVYA SRI (wow with 39 votes)
C WAR WITH ST VINEA

STUDENTS PARTICIPATION COMMITTEE

S.No	Student name	Event	Participated/won	Venue	Date
1	Prathna Sant	Edufunfiesta Adzapp	Participated	St.Joseph 's Degree& PG college	18 th September 2019
2	Prathna Sant	Vidyaastra2019 Pictionary Taboo	Participated	St.Joseph 's Degree& PG college	11 th November 2019



3	Anjali joshi	Edufunfiesta Adzapp	Participated	St.Joseph 's Degree& PG college	18 th September 2019
4	Anjali joshi	Vidyaastra2019	Participated	St.Joseph 's Degree& PG college	11-11-2019
5	D.Prashamsa	MUN	Honorable mention 3 rd place	St.Joseph 's Degree& PG college	8 th Feb to 10 th Feb 2020
6	Jatin.N.Karnani	Edufunfiesta Oral test Ice breaking	Participated	St.Joseph 's Degree& PG college	18-9-2019
7	Jatin.N.Karnani	Vidyaastra2019 Pictionary	Participated	St.Joseph 's Degree& PG college	11 th November 2019
8	Kamakshi sanghi	MUN	Participated	St.Joseph 's Degree& PG college	8 th Feb to 10 th Feb 2020
9	Kamakshi sanghi	Vidyaastra2019 Addzapp Pictionary Taboo	Participated	St.Joseph 's Degree& PG college	11 th November 2019
10	Kamakshi sanghi	Edufunfiesta Essay writing	Participated	St.Joseph 's Degree& PG college	18 th September 2019

11	Unnathi jain	VIDYAASTRA Pictionary	Participated	St.Joseph 's Degree& PG college	11 TH November 2019
12	S. Rahul	Taboo EUFUNFIESTA Brainastic Mindfleld Poggil	Participated	St.Joseph 's Degree& PG college	18 th September 2019
13	Palla Sai Kiran	EDUFUNFIESTA I ce breaking Mindspace	Participated	St Joseph's Degree & OG College	18 th September 2019
14	V Pooja Varma	EDUFUNFIESTA AURAL TEST	Participated	St Joseph's Degree & OG College	18 th September 2019
15	Calvin Thomas	EDUFUNFIESTA Minefield Adzapp Pictionary Taboo Essay Writing	Participated	St Joseph's Degree & OG College	18 th September 2019
16	Calvin Thomas	VIDYAASTRA Pictionary Taboo	Participated	St Joseph's Degree & OG College	11 th November 2019



		Essay Writing			
17	G.Soumya	EDUFUNFIESTA Aural Test Mindspace	Participated	St Joseph's Degree & OG College	18 th September 2019
18	Clinton Raj	EDUFUN FIESTA Aural Test and ADzapp	Participated	St Joseph's Degree & OG College	18 th September 2019
19	Clinton Raj	VIDYAASTRA Pictionary Taboo	Participated	St Joseph's Degree & OG College	11 th November 2019
20	Samson Gokhale	EDUFUNFIESTA Aural Test and ADzapp	Participated	St Joseph's Degree & OG College	18 th September 2019
21	Samson Gokhale	VIDYAASTRA Pictionary Taboo	Participated	St Joseph's Degree & OG College	18 th September 2019
22	Navneet Parihar	EDUFUNFIESTA Pogil Ice breaking	Participated	St Joseph's Degree & OG College	18 th September 2019
23	Nilap Aspin	EDUFUNFIESTA 1) Adzapp (participation) 2)Mindspace	Participated	St Joseph's Degree & OG College	18 th September 2019
24	Vinay Singh	VIDYAASTRA 2K19 1. Pictionary	Participated	St Joseph's Degree & OG College	11 th November 2019



25	Meghana Goud	(participation) 2.Taboo. (Participation) EDUFUNFIESTA 1) Pogil (participate certificate not given) 2)Mindspace	Participated	St Joseph's Degree & OG College	18 th September 2019
26	Mirza Mohammed baig	EDUFUNFIESTA:- POGIL- participation Ice breaking- participation	Participated	St Joseph's Degree & OG College	18 th September 2019
27	Mirza Mohammed baig	*VIDYAASTRA 2K19:- Pictionary- participation Taboo- Participation	Participated	St Joseph's Degree & OG College	11 th November 2019
28	Amrutha Mantri	'VIDYAASTRA 2K19' 1.Pictionary 2. Taboo	Participated	St Joseph's Degree & OG College	18 th September 2019
29	Tushar Agarwal	VIDYAASTRA 2K19 Pictionary)	Participated	St Joseph's Degree & OG College	11 th November 2019



		Taboo.			
30	Syed Rehan	VIDYAASTRA Pictionary Taboo.	Participated	St Joseph's Degree & OG College	11 th November 2019
31	D.Priyanka	EDUFUNFIESTA 1) Pogil 2)Mindspace	Participated	St Joseph's Degree & OG College	18 th September 2019
32	Piyush Soni	EDUFUNFIESTA:- Mindspace- participation Ice breaking- participation	Participated	St Joseph's Degree & OG College	18 th September 2019
33	Piyush Soni	VIDYAASTRA 2K19:- Pictionary- participation Taboo- Participation	Participated	St Joseph's Degree & OG College	11 th Novemeber 2019
34	Keerthi Biyani	'VIDYAASTRA 2K19' 1.Pictionary 2.Taboo	Participated	St Joseph's Degree & OG College	11 th November 2019
35	Sneha	'VIDYAASTRA 2K19' Pictionary	Participated	St Joseph's Degree & OG College	11 th November 2019



		(Participation certificate)			
36	Navari Ramya Reddy	'VIDYAASTRA 2K19' Pictionary	Participated	St Joseph's Degree & OG College	11 th November 2019
37	J.Prafulla Durga	EDUFUNFIESTA 1)POGIL 2)ICEBREAKING	Participated	St Joseph's Degree & OG College	18 th September 2019
38	B.Preeti	. Edufunfiesta (POGIL)	Participated	St Joseph's Degree & OG College	18 th September 2019
39	B.Preeti	Vidyaastra (Pictionary)	Participated	St Joseph's Degree & OG College	11 th November 2019
40	Haji Mohammad Ismail	VIDYAASTRA Taboo	Participated	St Joseph's Degree & OG College	11 th November 2019
41	Basheer Ahmed Khan	JO'ZAPHIRE Mindspace- Ice breaking-	Participated	St Joseph's Degree & OG College	15 th February 2020
42	Basheer Ahmed Khan	VIDYAASTRA Pictionary Taboo	Participated	St Joseph's Degree & OG College	11 th November 2019
43	Mohsen Mohd Aleem	VIDYAASTRA TABOO	Participated	St Joseph's Degree & OG College	11 th November 2019
44	Esther Rani	VIDYAATRA Pictionary- participation	Participated	St Joseph's Degree & OG College	11 th November 2019



45	Maria Savitha	EDUFUNFIESTA Mindspace - participation	Participated	St Joseph's Degree & OG College	18 th September 2019
46	Maria Savitha	VIDYAASTRA Pictionary- participation	Participated	St Joseph's Degree & OG College	11 th November 2019
47	Aishwarya Jadav	Vidyaastra Taboo	Participated	St Joseph's Degree & OG College	11 th November 2019
48	Bhargavi Nandam	VIDYAASTRA Frozen frames- Won -1st Mindspace	Participated	St Joseph's Degree & OG College	11 th November 2019
49	Shivani Prasad	EDUFUNFIESTA POGIL ICEBREAKING	Participated	St Joseph's Degree & OG College	18 th September 2019
50	Mohd.Salman	VIDYAASTRA Essay writing- Aural test. Ice Breaking.	Participated	St Joseph's Degree & OG College	18 th September 2019
51	Supriya	POGIL ICEBREAKING	Participated	St Joseph's Degree & OG College	18 th September 2019
52	Srikanth	VIDYAASTRA	Participated	St Joseph's Degree	11 th November



		Elocution		& OG College	2019
53	Srikanth	EDUFUNFIESTA Elocution	Participated	St Joseph's Degree & OG College	18 th September 2019
54	Nerissa	JO'ZAPHIRE Yaarana Quiz	Participated	St Joseph's Degree & OG College	15 th February 2020
55	Aashwani	JO'ZAPHIRE Yaarana Quiz	Participated	St Joseph's Degree & OG College	15 th February 2020
56	T.Madhu	EDUFUNFIESTA 1) Aural Test 2)Mindspace	Participated	St Joseph's Degree & OG College	18 th September 2019
57	Deepshikha	EDUFUNFIESTA Adzapp- participation, Mindspace –	Participated	St Joseph's Degree & OG College	18 th September 2019
58	S.Akhila	EDUFUBNFIESTA Oral Test 2)Mindspace	Participated	St Joseph's Degree & OG College	18 th September 2019
59	Diksha Surana	EDUFUNFIESTA:- Oral test- participation , Mindspace - participation	Participated	St Joseph's Degree & OG College	18 th September 2019
60	Diksha Surana	*VIDYAASTRA 2K19:- Pictionary-	Participated	St Joseph's Degree & OG College	11 th November 2019



		paricipation Taboo- awarded runner up Elocution- Participation Essay writing- Participation			
61	Moksha Surana	EDUFUNFIESTA:- Oral test- participation , Mindspace - participation	Participated	St Joseph's Degree & OG College	18 th September 2019
62	Moksha Surana	VIDYAASTRA 2K19:- Pictionary- paricipation Taboo- awarded runner up Elocution- Participation Essay writing-	Participated	St Joseph's Degree & OG College	11 th November 2019



S.NO	Student Name	Event Name - Date	Venue	Participated/Award ed	Class
1	Anuli Peesara	WHO's GEM - 3 & 14 th Sept' 2019	CBIT school of Managemen t Studies	Ist prize	MBA II
2	Anuli Peesara	paper Presentations -13 & 14 th Sept 2019 SUDHEE-19 National level students' technical fest	CBIT school of Managemen t Studies	IInd prize	MBA II
3	Anuli Peesara	Young Manager -13 & 14 th Sept 2019 SUDHEE-19 National level students' technical fest	CBIT school of Managemen t Studies	IInd prize	MBA II





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LIBRARY COMMITTEE

S.No	Name	Nlist Login e-mail address	Status
1	Rev. Fr. Dr. D.Sunder Reddy		
2	Prof. R. Anita	anitha@josephspgcollege.ac.in	Active
3	Mr. P. Ganesh Anand	ganeshmba2008@gmail.com	Active
4	Mrs. Danam Tressa . A	danam@josephspgcollege.ac.in	Active
5	Prof. Nagunuri Srinivas	drnagunurisrinivas@gmail.com srinivas@josephspgcollege.ac.in	Active
6	Prof. Vandana Samba	vandana samba20@rediffmail.com	Active
7	Ms. Smriti Nagaria	smrnags19@gmail.com	Active
8	Ms S. Swapna	sangyamswapna@gmail.com	Active
9	Mr Ayyappa Chakilam	ayyappa0201@gmail.com	Active
10	Ms. Ch. Kavya	kavyach94@gmail.com	Active
11	Dr. K. Martina Rani	kmtina2000@gmail.com	Active
12	Dr Rani Gujari	ranigujari@josephspgcollege.ac.in	Active
13	Mr Venkat Siva Kumar	venkatasks@josephspgcollege.ac.in	Active
14	Ms Sahithi CH	csahithi1992@gmail.com	Active
15	Mrs Mubeen Sultana	mubeenam.am@gmail.com	Active
16	Mr M Narsing Rao	narsing7434@gmail.com	Pending
17	Mrs Malathi Tekkadu	malathi@josephspgcollege.ac.in	Active
18	Mr. Martin L Bhoompag	blmartinn@gmail.com	Pending
19	Dr. N. Samuel Babu		
20	Mrs. K Gracy Saila Sree	gracy.sailasree@gmail.com	Active
21	Mr. Martin Mysa	martin.hsbs@gmail.com	Active
22	Ms. Jyothsna Darla	darlajyothsna@gmail.com	Active
23	Dr. C. Lalitha	lalithajosephcollege@gmail.com	Active
24	Mr. Radha Krishna	radhakrishna.apps@gmail.com	Pending
25	Mr. Jyothi Kalyan	kalyanreddy.jyothi@gmail.com	Pending



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MBA Projects

REPORT ON

First Phase Project Presentation MBA

About the Externals:

- 1. Dr. J. Suresh Reddy, Head & Assistant Professor @ Mahatma Gandhi University, Nalgonda
- 2. Dr. Sampath Kumar, Assistant Professor @ Dept. of Business Management, OU
- 3. Dr. Y. Jahangir, Dept. of Business Management, OU

About the programme with photographs:

First Phase Project Presentation Consist of Unit I, II & III. Project presentation and Viva was held on 19, 20, & 26th Of September 2019. The total strength of II year MBA students is 116.

Finance:	Total No. of students:	62
	No. Of Students Presented:	58
HR:	Total No. of students:	33
	No. Of Students Presented:	32
Marketing:	Total No. of students:	16
	No. Of Students Presented:	16
Operations:	Total No. of students:	05
	No. Of Students Presented:	05

REPORT ON

SECOND PHASE PROJECT PRESENTATION MBA

About the Externals:



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- 1. Dr. J. Suresh Reddy, Head & Assistant Professor @ Mahatma Gandhi University, Nalgonda
- 2. Dr. Sampath Kumar, Assistant Professor @ Dept. of Business Management, OU
- 3. Dr. Y. Jahangir, Dept. of Business Management, OU
- 4. Dr. Praveen, Govt. College, Medak.

About the programme:

Second Phase Project Presentation Consist of Unit- I to V. Project presentation and Viva was held on 9th, 10th, 11th & 12th of February 2020. The total strength of II year MBA students is 116.

Finance:	Total No. of students:	62	
	No. Of Students Presented:	61	
HR:	Total No. of students:	33	
	No. Of Students Presented:	33	
Marketing:	Total No. of students:	16	
	No. Of Students Presented:	16	
Operations:	Total No. of students:	05	
	No. Of Students Presented:	05	

Rev. Fr. Dr. D. Sunder Reddy Principal

STUDENT DEVELOPMENT CELL

STUDENT DEVELOPMENT PROGRAMME (SDP)

ON APRIL 22nd,,2020

REPORT ON

SEIZE THE UNSEIZE FOR A BETTER TOMMRROW



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The SDP was jointly organized by St. Joseph's Degree &PG College and C-HRD on Wednesday, 22nd April,2020 at 11.am to 12.15 pm to all the MBA I year students ,118 students participated and E-Certificates were given to the students. The resource persons for the session were Dr. Ajit Kumar Kar , Co-Founder ,C-HRD and Dr.Jaya Laxmi Samal ,Assitant professor,OP Jindal University. They enlightened the students to pursue online courses during the pandemic to engage themselves professionally like Udemy, Teachable, Thinkific, cousecraft, Skillshare, futurelearn, khan academy, edX, Alison courses. They were sharing on Effective Time management the key to Success mantras

- > Focus on Mindfulness
- > Prioritize
- Use a planner or a calendar
- Complete Assignments
- > Avoid Procrastination
- Don't take too many responsibilities
- Maintain a consistent schedule.

They also insisted on Psychometric Tests like

- > www.practiceaptitudetests.com
- > www.psychometricinstitute.com



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Https://www.123test.com/disc-personality-test...etc.

The questions were posed by students, infact it was a very interactive session.

Rev. Fr. Dr. D. Sunder Reddy Principal

JOSH - Joseph's Student Hub

JOSH, Joseph's Student Hub is the New initiative taken up by the Department of Business Management at St.Joseph's Degree & PG college to encourage the student participation & enhance the overall development of the students. JOSH aims to

- Provide the students a platform to showcase their Talent
- Help students in discovering and nurturing their Skills
- To Create a culture in St. Joseph's that thrives to motivate students
- To strengthen the Leadership, team managing and networking skills of students.

Qualities/Traits of students under JOSH

- Dynamism
- Risk Taking
- Passion
- Energetic
- Group Cohesiveness
- ***** Time Management
- ❖ Managerial Skills
- **❖** Good Reporting Skills



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Public Relations

Joseph's Student Hub is led by a Core committee, consisting of 7 students from MBA & BBA. It was inaugurated on 22nd of July, 2019 by our Principal Rev.Fr.Dr.D.Sunder Reddy. Under JOSH there are 15 different committees, and each committee is led by Student Heads.

Committees Under JOSH:

- Cultural committee
- Logistics committee
- Literary committee
- Dance committee
- Arts & Designing committee
- Public Relations & Hospitality committee
- Choir committee
- Entrepreneurship Development committee
- Women Empowerment committee
- Internship committee
- Placement committee
- Feedback committee
- Music committee
- Research committee
- Joseph's Orator Hub

Students heads and members play a dynamic role in arranging the sessions for all the 48 committees of our department and organize each and every activity in an organized manner.

CONVOCATION REPORT - 2019

St. Joseph's Degree & PG College, 6th Convocation ceremony was was held on Saturday, 5th October 2019. The venue was at Bharatiya Vidya Bhavan Auditorium, Basheerbagh. The Chief guest for the Convocation was Prof. Raja Shekar Beillamkonda, pro-Vice-Chancellor University of



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Hyderabad. The Guest of Honours, Prof. Sreeram Venkatesh, Controller of Examination and Rev.Fr. Allam Arogya Reddy, Secretary HAES were also present. Rev. Fr. K. Marreddy, Principal St, Joseph's Degree & PG College and Rev. Fr. Dr. D. Sunder Reddy, Principal, St. Joseph's PG College were part of the ceremony.

This year out of _____ no of MBA students who graduated, 81 students registered for convocation and 77 attended the ceremony.

Madhu Vaishnave was awarded with gold medal for securing the highest CGPA 9.58.

No. o	of students registered fo	81		
No. o	of students attended con	nvocation	77	
	of students applied but vocation	4		
MBA	2017 BATCH - GOLD M	EDAL		
S. No	STUDENT NAME		CGPA WITH GRADE	
1	1214-17-672-053 MADHU VAISHNAV		9.58 WITH 'O' GRADE (Certificate, Memento & Gold Medal)	
MBA	2017 BATCH TOPPERS	LIST		
S. No	HALL TICKET NUMBER	STUDENT NAME	CGPA WITH GRADE	
1	1214-17-672-053	MADHU VAISHNAV	9.58 WITH 'O' GRADE	
2	1214-17-672-047	VAISHALI SANGHI	9.52 WITH 'O' GRADE	
3	1214-17-672-034	VARSHA	9.36 WITH 'O' GRADE	

The Convocation began with a majestic and grand academic procession followed by the College Song sung by the students of the College. The director lead all the graduates reading the pledge of their commitment to the Nation.



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The Principal in his welcome address touched upon the developmental programmes and new courses introduced. He mentioned all the salient developments including publications, collaborations, awards, distinguished visitors, student activities, placement etc.

The students and the audience were then enthralled by the address of the Chief Guest. He exhorted all the students to "Stand up and Start Up India". In his brief and captivating address he inspired the graduates, students and faculty of the College.

The Convocation ended with a Vote of Thanks by the Mrs. Dana Tressa, PG Controller followed by the National Anthem sung by the students of the Institute.





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ALUMNI - SAMYOGA 2019

A nostalgic get together at St. Joseph's College

Alumni Meet "SAMYOGA 2019" was conducted by St. Joseph's Degree & PG College, Gunfoundry for MBA Alumni on 7th December 2019 from 6.30pm to 10.00 pm. On this occasion Alumni were welcomed and entertained with dance performances and activities. Fr. Dr. D. Sunder Reddy, Principal of St. Joseph's Degree & PG College, Gunfoundry, Abids expressed that students should strive to create an everlasting bond with their alma mater and think about the ways of contributing positively to the institution. He added that an alumni association helps students to re-establish their bond with the institution. He reckoned that an educational institution is nothing less than a mother to its students. It nurtures them and contributes to their growth. Interested Alumni details were also taken for the office bearers of Alumni Association. It was a great platform were Alumni shared their experiences.





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పూర్వ విద్యార్థుల సమ్మేళ న౦



ఎంజీఏ ఫూర్వ విద్యార్థులతో కళాశాల ప్రిన్సిపాల్ సుందర్**రె**డ్డి

కళాశాల ఎక్స్ట్ టెండెంట్ క్యాంపస్ల్ ఎంబీఏ విద్యను అభ్యసించిన పూర్వ విద్యార్థుల అపూర్వ సమ్మేళనం పండుగ వాతావరణాన్ని తలపించింది. ఈ కళాశాలలో గతంలో ఎంబీఏ పూర్తి చేసి జీవితంలో స్థిరపడిన పలువురు పూర్వ విద్యార్థులు ఒకరినొకరు ఆత్మీయంగా పలకరించుకుని ఆడిపాడి ఉత్సాహంగా గడిపారు. పూర్వ విద్యార్థులకు ప్రస్తుతం కళాశాలలో విద్యను అభ్యసిస్తున్న విద్యార్ధినీ, విద్యార్థులు తమదైన శైలిలో సంగీతానికి అనుగుణంగా పాటలు పాడుతూ స్వాగతం పలికారు. సమ్యోగ-2019 పేరుతో నిర్వహించిన అల్యుమినీ మీట్లో పూర్వ విద్యార్థులు ఉత్సాహంగా పాల్గొని నాటి కళాశాల రోజులను గుర్తు చేసుకుంటూ అంతే ఆత్మీయంగా రోజంతా గడిపారు. జీవితంలో స్థిరపడిన విద్యను అభ్యసించిన కళాశాలను మరవకుండా పూర్వ విద్యార్థులు కలవడం ఎంతో ఆనందంగా ఉందని కళాశాల ట్రిన్సిపాల్ డాక్టర్ డి. సుందర్రెడ్డి అన్నారు. స్నేహబంధం విలువ తెలిసిన వారు ఉద్యోగరీత్యా ఎక్కడ ఉన్నా ఏదో ఒక సమయంలో అందరూ కలవడం వల్ల నూతన ఉత్తేజాన్ని కలిగిస్తుందని ఆయన పేర్కొన్నారు.



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REPORT ON

VARIOUS ACTIVITIES ORGANIZED BY PLACEMENT CELL

CRT Registered Students Batch Wise

Batch I

S.NO.	STUDENT NAME (IN CAP	ROLL NO:	COURSE	BATCH
1	D.HIMASREE	121418672001	MBA	BATCH - 1
2	PULKIT AGARWAL	121418672002	MBA	BATCH - 1
3	NAMPALLY RAVALI	121418672003	MBA	BATCH - 1
4	OGAM SHIREESHA RED	121418672004	MBA	BATCH - 1
5	BANDHA SHANTHI	121418672005	MBA	BATCH - 1
6	YASHWINI PRIYA.B	121418672006	MBA	BATCH - 1
7	VERONICA. GOPA	121418672007	MBA	BATCH - 1
8	M POORNA CHANDRA R	121418672009	MBA	BATCH - 1
9	SAMREDDY KAVYA RED	121418672010	MBA	BATCH - 1
10	PEESARA ANULI	121418672011	MBA	BATCH - 1
11	KEERTI KAPOOR	121418672012	MBA	BATCH - 1
12	MOHIT PRADEEP KRIPA	121418672013	MBA	BATCH - 1
13	MARIA RITHIKA	121418672014	MBA	BATCH - 1
14	AQUIB MOHAMMED KHA	121418672015	MBA	BATCH - 1
15	POOJA BISWAS	121418672016	MBA	BATCH - 1
16	CHERIPALLY PRAKASH	121418672017	MBA	BATCH - 1
17	NIMMALA ROHITH RAJ	121418672018	MBA	BATCH - 1
18	MONICA BAJAJ	121418672019	MBA	BATCH - 1
19	MOHAMMED KHALED	121418672020	MBA	BATCH - 1
20	MIRZA ANWARULLAH ZA	121418672022		BATCH - 1
21	DEEPTI DAGA	121418672024	MBA	BATCH - 1
22	KASHI SHYAM RAJ PRIY	121418672025	MBA	BATCH - 1
23	HEMANGI SHAH	121418672027	MBA	BATCH - 1
24	CHIRUTHANI SHIVAMITR	121418672028	MBA	BATCH - 1
25	A. SEVERINA MARY	121418672029	MBA	BATCH - 1
26	SHEKQPURAM HARIKA	121418672030	MBA	BATCH - 1
27	GAJJAMOLLA GAJENDE	121418672031	MBA	BATCH - 1
28	LINGAREDDY MARIYA M	121418672032	MBA	BATCH - 1
29	P. BALA PAVAN KUMAR	121418672034	MBA	BATCH - 1
30	FRANCIS ROHAN THOR	121418672036	MBA	BATCH - 1



70 PATHAKOTA SAI HARSH

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31	SUSAN DALAVAI	121418672037	MBA	BATCH - 1
32	K SAI MAHESH	121418672038	MBA	BATCH - 1
33	B.RAJKIRAN	121418672039	MBA	BATCH - 1
34	ADITYA TIWARI	121418672040	MBA	BATCH - 1
35	DANIEL LAZARUS	121418672043	MBA	BATCH - 1
36	SAKSHI JAIN	121418672044	MBA	BATCH - 1
37	AROCKIAM ANTHONY SYLVEST	121418672045	MBA	BATCH - 1
38	A. VINCENT XAVIER	121418672046	MBA	BATCH - 1
39	VAISHNAVI SINGH	121418672048	MBA	BATCH - 1
40	ATHELLI PAVANI	121418672049	MBA	BATCH - 1
				•
41	THAKUR VARSHA RANI	121418672051	MBA	BATCH - 1
42	PADMAVYAS	121418672052	MBA	BATCH - 1
43	MOHD SARFARAZ AHME	121418672054	MBA	BATCH - 1
44	LENKA PRADEEP	121418672055	MBA	BATCH - 1
45	MAHENDRA PRATAP SI	121418672056	MBA	BATCH - 1
46	MANNE SANTOSH KUMA	121418672057	MBA	BATCH - 1
47	RAYMOND GERALD JOH	121418672058	MBA	BATCH - 1
48	THAKUR SAKSHI SINGH	121418672059	MBA	BATCH - 1
49	ABDUL AKHEEL	121418672060	MBA	BATCH - 1
50	AJITH PRATAP SINGH	121418672061	MBA	BATCH - 1
51	SIMRAN FRANCINA	121418672062	MBA	BATCH - 1
52	BHAIRAV NITISHA	121418672063	MBA	BATCH - 1
53	ANKITHA JHAWAR	121418672064	MBA	BATCH - 1
54	BEEMREDDY SRINITA R	121418672065	MBA	BATCH - 1
55	FARHA NAAZ TAHNIYAT	121418672066	MBA	BATCH - 1
56	A.BHARGAVI	121418672067	MBA	BATCH - 1
57	SAKSHI KUNDALIA	121418672068	MBA	BATCH - 1
58	KEERTI DALMIA	121418672069	MBA	BATCH - 1
59	RISHIKESH BIDARKAR	121418672070	MBA	BATCH - 1
60	GAURAV GAMBHIR	121418672071	MBA	BATCH - 1
61	V.SONIYA VARMA	121418672072	MBA	BATCH - 1
62	HARI MRUDULA	121418672073	MBA	BATCH - 1
63	PALLAVI LAHOTI	121418672077	MBA	BATCH - 1
64	ANKUSH ROHITH	121418672078	MBA	BATCH - 1
65	MOHAMMED MAQSOOD	121418672079	MBA	BATCH - 1
66	KARTHIK H GOHIL	121418672080	MBA	BATCH - 1
67	S. KARAN RAJ	121418672082	MBA	BATCH - 1
68	VALASANI SAI BHARATH	121418672083	MBA	BATCH - 1
69	AMBATI BALA SHOWRE	121418672084	MBA	BATCH - 1

121418672085 MBA

BATCH - 1



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Batch II

S.No.	STUDENT NAME	ROLL NO:	COURSE	BATCH
1	SUNNAM MADHURI	121418672086	MBA	BATCH - 2
2	K RITHESH VENU NAIR	121418672087	MBA	BATCH - 2
3	LINCY .A. JOSEPH	121418672088	MBA	BATCH - 2
4	KEERTHANA NADELLA	121418672089	MBA	BATCH - 2
5	TUNK VISHNU PANI	121418672090	MBA	BATCH - 2
6	GOPU PRANATHI	121418672092	MBA	BATCH - 2
7	A NAVEEN	121418672093	MBA	BATCH - 2
8	JERUSHA JENNIFER POLUR	121418672094	MBA	BATCH - 2
9	GADHE JOSEPH AKHIL	121418672095	MBA	BATCH - 2
10	HARRI AROKIA RAJ	121418672096	MBA	BATCH - 2
11	SIGURU SUMAN	121418672097	MBA	BATCH - 2
12	SACHAL	121418672098	MBA	BATCH - 2
13	MEDURI TEJA HITESH	121418672099	MBA	BATCH - 2
14	S.BEULA	121418672101	MBA	BATCH - 2
15	SURESH KUMAR	121418672105	MBA	BATCH - 2
16	GADE NIHARIKA	121418672106	MBA	BATCH - 2
17	KIRTHI KRONETA	121418672107	MBA	BATCH - 2
18	KRUPALI PATEL	121418672108	MBA	BATCH - 2
19	SHABAD MANISHA	121418672109	MBA	BATCH - 2
20	SHABAD MANISHA	121418672109	MBA	BATCH - 2
21	CHITTIMELA TEJASWINI	121418672111	MBA	BATCH - 2
22	MARIAN SYLVESTER	121418672112	MBA	BATCH - 2
23	RAMIDI SAI CHARAN REDDY	121418672113	MBA	BATCH - 2
24	SUNEETH KUMAR	121418672115	MBA	BATCH - 2
25	GADDAM VAMSHI	121418672115	MBA	BATCH - 2
26	ANUJA SUNKI	121418672116	MBA	BATCH - 2
27	KUSHAL SINGH	121418672117	MBA	BATCH - 2
28	SANJANA SINGH	121418672118	MBA	BATCH - 2
29	ANKITHA BALDWA	121418672119	MBA	BATCH - 2
30	AASHISH SHARMA	121417410001	BBA BA	BATCH - 2
31	AKSHITA AGARWAL	121417410002	BBA BA	BATCH - 2
32	AMARADHI PRATYUSHA	121417410004	BBA BA	BATCH - 2
33	AVNEET SINGH GURDITTA	121417410005	BBA BA	BATCH - 2
34	AYUSH SINGHVI	121417410006	BBA BA	BATCH - 2
35	B ANISH	121417410007	BBA BA	BATCH - 2
36	DARSHAN M DESAI	121417410009	BBA BA	BATCH - 2
37	DASARI SHWETHA	121417410011	BBA BA	BATCH - 2
38	G ASHRITA	121417410012	BBA BA	BATCH - 2
39	G NAINA TALREJA	121417410013	BBA BA	BATCH - 2
40	GOPU JAHNAVI	121417410015	BBA BA	BATCH - 2



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41	JONATHAN VINAY GABRIEL	121417410016	BBA BA	BATCH - 2
42	KANDULA DHEERAJ	121417410017	BBA BA	BATCH - 2
43	LAKSHAY WADHWA	121417410018	BBA BA	BATCH - 2
44	MILI BHANDARI	121417410021	BBA BA	BATCH - 2
45	MUNITHA RENUSRI	121417410022	BBA BA	BATCH - 2
46	PAIDIMUKKALA SARANYA	121417410023	BBA BA	BATCH - 2
47	POOJA ATTAL	121417410024	BBA BA	BATCH - 2
48	R ROOPA SRI	121417410025	BBA BA	BATCH - 2
49	RAKHI PASARI	121417410026	BBA BA	BATCH - 2
50	SAJAN JAIN	121417410028	BBA BA	BATCH - 2
51	SAKSHI DARAK	121417410029	BBA BA	BATCH - 2
52	SNEHA KHARBANDA	121417410030	BBA BA	BATCH - 2
53	SOPPARI SRIKANTH	121417410031	BBA BA	BATCH - 2
54	THOOTA SUMANTH	121417410033	BBA BA	BATCH - 2
55	VARUN RAMCHANDANI	121417410034	BBA BA	BATCH - 2
56	VISHAL KUMAR KHUSHALANI	121417410035	BBA BA	BATCH - 2
57	Y HARI KANTHI MYTHILI	121417410036	BBA BA	BATCH - 2
58	ZOYA TABASSUM	121417410037	BBA BA	BATCH - 2
59	T PRIYADARSHINI	121417410038	BBA BA	BATCH - 2
60	S UDAY KIRAN	121417410039	BBA BA	BATCH - 2
61	M.HARIDEEP	121417410040	BBA BA	BATCH - 2
62	RATAN ASHISH RAJ	121417410043	BBA BA	BATCH - 2
63	I BHARATH KUMAR	121417410044	BBA BA	BATCH - 2
64	L.V.L.K SRAVANI	121417410045	BBA BA	BATCH - 2
65	K.SRIKAR REDDY	121417410046	BBA BA	BATCH - 2

Batch III

S.NO.	STUDENT NAME	ROLL NO:	COURSE	BATCH
1	AKSHAY AGARWAL	12141741004	BBA IT	BATCH 3
2	KAUSHIK YADAV	12141741006	BBA IT	BATCH 3
3	BURHAMUDDIN	12141741007	BBA IT	BATCH 3
4	FARZANA AZIZ	12141741008	BBA IT	BATCH 3
5	HARSHATIWARU	12141741012	BBA IT	BATCH 3
6	INNARAHEMRAJ	12141741014	BBA IT	BATCH 3
7	NITHIN KUMAR	12141741016	BBA IT	BATCH 3
8	K. SRUJANA	12141741018	BBA IT	BATCH 3
9	ТАНА	12141741021	BBA IT	ВАТСН 3



10	NIKITHACHOWDARYA	12141741022	BBA IT	ВАТСН 3
11	MANSI JAIN	12141741023	BBA IT	ВАТСН 3
12	MAYUR JAIN	12141741024	BBA IT	ВАТСН 3
13	ALNOOR .K	12141741024	BBA IT	ВАТСН 3
14	MITALI JAIN	12141741026	BBA IT	ВАТСН 3
15	ABDUL QUAVI	12141741028	BBA IT	ВАТСН 3
16	VAMSHI CHARY	12141741031	BBA IT	ВАТСН 3
17	SOWJANYA	12141741032	BBA IT	ВАТСН 3
18	P. SRIJA	12141741035	BBA IT	ВАТСН 3
19	P. NIKHIL	12141741038	BBA IT	BATCH 3
20	RITHUPRIYA	12141741039	BBA IT	BATCH 3
21	UMANG RANA	12141741041	BBA IT	BATCH 3
22	SHANMUKHAPRIYA	12141741043	BBA IT	ВАТСН 3
23	SANJANA EVITA	12141741046	BBA IT	ВАТСН 3
24	MOHANA	12141741047	BBA IT	BATCH 3
25	SHRUTHI NAIDU	12141741049	BBA IT	ВАТСН 3
26	AARTHI JAIN	12141741049	BBA IT	BATCH 3
27	ADESH JAIN	12141741050	BBA IT	BATCH 3
28	MUSKANSONI	12141741051	BBA IT	BATCH 3
29	SANJANA PERSIS	12141741055	BBA IT	ВАТСН 3
30	MOHAMMED ALTAF ALI	12141741057	BBA IT	ВАТСН 3
31	RAMASANISRIJA	12141741059	BBA IT	ВАТСН 3
32	KATHERINE JACINTHICA	12141706001	BBA	ВАТСН 3
33	ADARSH GOEL	12141706002	BBA	ВАТСН 3
34	ALNAWAZ AMEER	12141706003	BBA	ВАТСН 3
35	ANCHAL JAIN	12141706004	BBA	ВАТСН 3
36	AYUSHI JAIN	12141706005	BBA	ВАТСН 3
37	D R VAISHNAVI	12141706009	BBA	ВАТСН 3
38	DASU SHREYA	12141706010	BBA	ВАТСН 3
39	DISHA AGARWAL	12141706012	BBA	ВАТСН 3
40	DISHA SHAH	12141706013	BBA	ВАТСН 3
41	PRACHI JAIN	12141706017	BBA	ВАТСН 3
42	SAKSHI JAIN	12141706017	BBA	ВАТСН 3
43	K. ANNIE RACHEL	12141706018	BBA	ВАТСН 3
44	KARWA MUSKAAN	12141706020	BBA	ВАТСН 3

45	KRISHNA JOSHI	12141706021	BBA	ВАТСН 3
46	L.SIMRAN PARALIBH	12141706022	BBA	ВАТСН 3
47	LALANI AYAZ	12141706023	BBA	ВАТСН 3
48	M.NIVEDITHA	12141706025	BBA	ВАТСН 3
49	MAHESH AGARWAL	12141706026	BBA	ВАТСН 3
50	MOHAMMED TARIQ AKTHER	12141706028	BBA	BATCH 3
51	NATANSH	12141706030	BBA	BATCH 3
52	NIKHIL AGARWAL	12141706031	BBA	BATCH 3
53	SHERLINA. P	12141706032	BBA	BATCH 3
54	PREETI ADAK	12141706034	BBA	BATCH 3
55	RAKSHANDA FATIMA	12141706035	BBA	BATCH 3
56	RONAK AGARWAL	12141706037	BBA	BATCH 3
57	RUSHABH KUMAR	12141706039	BBA	BATCH 3
58	SABAPATHI SWETHA	12141706042	BBA	BATCH 3
59	SAHIL PUNIA	12141706043	BBA	BATCH 3
60	ALNAWAZ AMEER ALI LIRANI	12141706044	BBA	BATCH 3
61	SANIKA PARLINKAR	12141706045	BBA	BATCH 3
62	SARANSH GUPTA	12141706046	BBA	BATCH 3
63	SARHAN KHAN	12141706047	BBA	BATCH 3
64	SHEFALI.VALVEKAR	12141706048	BBA	BATCH 3
65	SHRUSTI PATEL	12141706050	BBA	BATCH 3
66	SWAROOP TIWARI	12141706051	BBA	ВАТСН 3
67	V.SANJANA	12141706052	BBA	ВАТСН 3
68	VIDHI TURAKHIA	12141706053	BBA	BATCH 3
69	VEENA	12141706059	BBA	BATCH 3

	Campus Recruitment Training Program Schedule					
S.no.	Date	Day	(9:00 - 11:00)	(11:00 - 1:00)	Batch 3 (2:00 - 4:00)	
1	1-Jul- 19	Monday	Speaking Skills - Batch 1	Speaking Skills - Batch 2	Speaking Skills - Batch 3	
2	2-Jul- 19	Tuesday	Listening Skills - Batch 2	Listening Skills - Batch 3	Listening Skills - Batch 1	



3	3-Jul- 19	Wednesday	Oral Presentation Skills - Batch 3	Oral Presentation Skills - Batch 1	Oral Presentation Skills - Batch 2
4	4-Jul- 19	Thursday	Interpersonal Skills & Resume Writing - Batch 1	Interpersonal Skills & Resume Writing- Batch 2	Interpersonal Skills & Resume Writing - Batch 3
5	5-Jul- 19	Friday	Presentation Skills - Batch 2	Presentation Skills - Batch 3	Presentation Skills - Batch 1
6	6-Jul- 19	Saturday	Goal Setting & Team Building- Batch 3	Goal Setting & Team Building - Batch 1	Goal Setting & Team Building- Batch 2
7	8-Jul- 19	Monday	Group Discussion- Batch 1	Group Discussion - Batch 2	Group Discussion - Batch 3
8	9-Jul- 19	Tuesday	Extempore- Batch 2	Extempore- Batch 3	Extempore - Batch 1
9	10-Jul- 19	Wednesday	Interview Tips - Batch 3	Interview Tips- Batch 1	Interview Tips - Batch 2
10	11-Jul- 19	Thursday	Situational English - Batch 1	Situational English - Batch 2	Situational English - Batch 3
11	12-Jul- 19	Friday	Situational English - Batch 2	Situational English - Batch 3	Situational English- Batch 1
12	15-Jul- 19	Monday	Conversational English - Batch 3	Conversational English- Batch 1	Conversational English- Batch 2
13	16-Jul- 19	Tuesday	Conversational English - Batch 1	Conversational English- Batch 2	Conversational English- Batch 3
14	17-Jul- 19	Wednesday	Writing Skills-Batch 2	Writing Skills- Batch 3	Writing Skills- Batch 1
15	18-Jul- 19	Thursday	Writing Skills-Batch 3	Writing Skills -Batch 1	Writing Skills-Batch 2
16	19-Jul- 19	Friday	Writing Skills-Batch 1	Writing Skills-Batch 2	Writing Skills-Batch 3



17	20-Jul- 19	Saturday	Basics of Grammar, Sentence Construction, Subject Verb agreement - Batch 2	Basics of Grammar, Sentence Construction, Subject Verb agreement - Batch 3	Basics of Grammar, Sentence Construction, Subject Verb agreement - Batch 1	
18	22-Jul- 19	Monday	Tenses, Articles, Prepositions - Batch 3	Tenses, Articles, Prepositions - Batch 1	Tenses, Articles, Prepositions - Batch 2	
19	23-Jul- 19	Tuesday	Idioms & Phrases, Change of Voice and Speech, Spotting Errors - Batch 1	Idioms & Phrases, Change of Voice and Speech, Spotting Errors-Batch 2	Idioms & Phrases, Change of Voice and Speech, Spotting Errors-Batch 3	
20	24-Jul- 19	Wednesday	Sentence Correction, Synonyms, Antonyms, Words Conceptual Utilization -Batch 2	Sentence Correction, Synonyms, Antonyms, Words Conceptual Utilization-Batch 3	Sentence Correction, Synonyms, Antonyms, Words Conceptual Utilization-Batch 1	
21	25-Jul- 19	Thursday	Reading Comprehension- Batch 3	Reading Comprehension- Batch 1	Reading Comprehension-Batch 2	
22	26-Jul- 19	Friday	Theme Detection, Jumbled Sentences - Batch 1	Theme Detection, Jumbled Sentences - Batch 2	Theme Detection, Jumbled Sentences - Batch 3	
23	27-Jul- 19	Saturday	Probability-Batch 2	Probability- Batch 3	Probability - Batch 1	
24	29-Jul- 19	Monday	Permutations & Combinations-Batch 3	Permutations & Combinations -Batch 1	Permutations & Combinations-Batch 2	
25	30-Jul- 19	Tuesday	Time & Work, Time & Distance - Batch 1	Time & Work, Time & Distance- Batch 2	Time & Work, Time & Distance- Batch 3	
26	31-Jul- 19	Wednesday	Profit & Loss, SI & CI-Batch 2	Profit & Loss, SI & CI-Batch 3	Profit & Loss, SI & CI-Batch 1	

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27	1-Aug- 19	Thursday	Ratios & Proportions, Percentages - Batch 3	Ratios & Proportions, Percentages - Batch 1	Ratios & Proportions, Percentages - Batch 2	
28	2-Aug- 19	Friday	Simple Equations, Number System- Batch 1	Simple Equations, Number System - Batch 2	Simple Equations, Number System - Batch 3	
29	3-Aug- 19	Saturday	Averages, Allegations and Mixtures - Batch 2	Averages, Allegations and Mixtures - Batch 3	Averages, Allegations and Mixtures - Batch 1	
30	12- Aug-19	Monday	Series & Sequence, Coding Decoding - Batch 3	Series & Sequence, Coding Decoding - Batch 1	Series & Sequence, Coding Decoding - Batch 2	
31	13- Aug-19	Tuesday	Directions, Blood relations, Seating Arrangements - Batch 1	Directions, Blood relations, Seating Arrangements - Batch 2	Directions, Blood relations, Seating Arrangements Batch 3	
32	14- Aug-19	Wednesday	Clocks & Calendars - Batch 2	Clocks & Calendars - Batch 3	Clocks & Calendars - Batch 1	
33	16- Aug-19	Friday	Logical Deductions - Batch 3	Logical Deductions - Batch 1	Logical Deductions - Batch 2	
34	17- Aug-19	Saturday	General Puzzles - Batch 1	General Puzzles - Batch 2	General Puzzles - Batch	
35	19- Aug-19	Monday	Data Sufficiency - Batch 2	Data Sufficiency-Batch 3	Data Sufficiency-Batch 1	
36	20- Aug-19	Tuesday	Data Interpretation- Batch 3	Data Interpretation-Batch 1	Data Interpretation-Batch 2	



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This academic year (2019 – 20) the Institute has tied-up with Coign, Hyderabad to improve the students' communication & soft skills and train the students in aptitude, critical reasoning, spoken English, Group Discussions, Technical and HR Interview skills.

In 2006, Coign a bunch of professionals working in different corporates came together to pursue a common idea of creating a platform that would bridge the gap between academia and industry. With an understanding of what corporates expect and what the educational institutions need, COIGN has been rapidly surging forward by creating relevant and effecting training and development programs. Its registered office is at Flat. No: S11, 3rd Floor, Ballad Estates, Tarnaka, Secunderabad, represented by Mr.K. Durga Naveen Kumar, Founder & Chief Executive Officer.

Coign is in the business of providing training and hiring services. With subject matter expertise in the field of assessment, training, real time performance support, content design and business development coupled with deep understanding of Industry requirements, Coign has been serving several customers across different verticals – IT, BPO/ ITES, Retail, Banking & Financial services and Insurance.

Coign operates with the objective to reach out to students world-wide and create one stop training solutions replete with innovative learning resources and with unending commitment to leverage student's Technical and Soft Skills and to make "LEARNING A HABIT." Driven by the belief that learning is a lifelong process, we aim to make every student we associate with an addict to learning so that they excel in every phase of their life.

Coign is been providing various Training services like Workshops, Finishing schools, Academic Projects, Internships, CRT, Abroad Education and Corporate Training to enhance the employability of the people across different parts of the country

No. Of companies approached

UG - Full Time :51

ON CAMPUS	18
OFF CAMPUS	33

PG- Full Time:57

ON CAMPUS	15
OFF CAMPUS	42

No. Of companies visited

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(EXTENDED CAMPUS)

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UG - Full Time: 12

ON CAMPUS	08
OFF CAMPUS	04

PG- Full Time: 13

ON CAMPUS	08
OFF CAMPUS	04

No. Of companies re-visited

UG - Full Time: 12

ON CAMPUS	08
OFF CAMPUS	04

PG- Full Time: 13

ON CAMPUS	08
OFF CAMPUS	05

MBA PLACEMENT SUMMARY 2019 -20

FULL TIME

S.No.	Course	Registrations	Full Time Offers	% of FT Offers
1.	MBA	83	28	34%

Average = 518,253 Maximum Salary = 675,000 Minimum Salary = 120,000

Placement Summary (MBA - Full Time) June 2019 - April 2020



(EXTENDED CAMPUS)
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Gunfoundry, Abids, Hyderabad.

			Y						
S.N o.	Student Name :	Cou rse:	e a r:	Company Name :	Compan y Date of Visit :	Position :	Pay:	Sector	Sepcilizat ion
						Customer			
	Farha Naaz				15/9/20	Service	1,20,		
1	Tahniyath	MBA	2	Amazon	18	Associate	000	Service	Finance
	Mohd.					Customer			
	Sarfaraz				15/9/20	Service	1,20,		
2	Ahmed	MBA	2	Amazon	18	Associate	000	Service	Finance
					3/12/20	Business	3,00,		
3	M.Teja Hitesh	MBA	2	Bazaarnxt	19	development	000	Marketing	Marketing
	Rishikesh			Berger	24/10/2	Sales officer	5,75,		
4	Bidarkar	MBA	2	Paints	019	trainee	000	Marketing	Finance
					24/1/20	Associate	419,6	Finance &	
5	D. Himasree	MBA	2	Berkadia	20	Analyst	00	Accounting	Finance
	Rajkiran				24/1/20	Associate	419,6	Finance &	
6	Bejjenki	MBA	2	Berkadia	20	Analyst	00	Accounting	Finance
	Ajith Pratap				24/1/20	Associate	419,6	Finance &	
7	Singh	MBA	2	Berkadia	20	Analyst-1	00	Accounting	Finance
	A. Severina				12/9/20	Tax	6,75,	Finance &	
8	Mary	MBA	2	DELOITTE	19	consultant	000	Accounting	Finance
	Keerti				12/9/20	Tax	6,75,	Finance &	
9	Kapoor	MBA	2	Deloitte	19	consultant	000	Accounting	Finance
	-				7/8/201	Tax	6,75,	Finance &	
10	Kushal Singh	MBA	2	Deloitte	9	consultant	000	Accounting	Finance
					23/8/20	Tax	6,75,	Finance &	
11	Maria Rithika	MBA	2	Deloitte	19	consultant	000	Accounting	Finance
	Mirza Anwar								
	Ullah Zakir				7/8/201	Tax	6,75,	Finance &	
12	Baig	MBA	2	Deloitte	9	consultant	000	Accounting	Finance
	Nimmala				12/9/20	Tax	6,75,	Finance &	
13	Rohith Raj	MBA	2	Deloitte	19	consultant 1	000	Accounting	Finance
	Pulkit				20/8/20		6,75,	Finance &	
14	Agarwal	MBA	2	Deloitte	19	Tax Analyst	000	Accounting	Finance
				Deloitte					
				India	7/8/201	Tax	6,75,	Finance &	
15	Sachal Gupta	MBA	2	private ltd	9	consultant	000	Accounting	Finance
	Mahendra				28/2/20	Research	2,50,	Finance &	
16	Pratap Singh	MBA	2	Factset	20	Analyst	000	Accounting	Finance
17	Ankita	MBA	2	Franklin	30/11/2	Asset under	3,50,	Finance &	Finance



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	Baldwa			Templeton	019	management	000	Accounting	
				FRANKLIN					
	Gajjamolla			TEMPLET	30/11/2	Asset under	3,53,	Finance &	
18	gejender	MBA	2	ON	019	management	000	Accounting	Finance
				FRANKLIN					
	S.KAVYA			TEMPLET	30/11/2	Asset under	3,53,	Finance &	
19	REDDY	MBA	2	ON	019	management	000	Accounting	Finance
	SAMREDDY			FRANKLIN					
	KAVYA			TEMPLET	26/11/2	Asset under	3,53,	Finance &	
20	REDDY	MBA	2	ON	019	management	000	Accounting	Finance
	Nampally			Franklin	30/11/2	Asset under	3,53,	Finance &	
21	Ravali	MBA	2	Templeton	019	management	000	Accounting	Finance
				Franklin					
				templeton					
				investmen	30/11/2	Asset under	3,53,	Finance &	
22	Gajender G	MBA	2	ts	019	management	000	Accounting	Finance
					12/2/20	Management	3,00,		
23	Aditya Tiwari	MBA	2	Kotak	20	trainee	000	Marketign	Marketing
						Businesss			
	Keerthana			Reliance	16/12/2	Dvelopment	3,00,		
24	Nadella	MBA	2	Jio	019	Associate	000	Marketign	Marketing
	M Poorna								
	chandra				18/11/2	Data	3,20,	Finance &	
25	Reddy	MBA	2	S&P Global	019	Resercher 1	000	Accounting	Finance
	P valentina			Zenith	28/10/2	Operations	2,20,		
26	Dior	MBA	2	holidays	019	trainee	000	Marketing	Marketing
					27/3/20	Process	3,00,	Finance &	
27	Lincy Joseph	MBA	2	Ryan	20	Assocaite	000	Accounting	Finance
					27/3/20	Process	3,00,	Finance &	
28	Krupali	MBA	2	Ryan	20	Assocaite	000	Accounting	Finance

Newmark Knight Frank: 4 students will be offered full time offer after 6 months internship

_			
	1	Beemreddy Srinita Reddy	MBA(Fin & Ops)
	2	Mohit Kriplani	MBA(Fin & Ops)
	3	Soniya Verma	MBA(Fin & Ops)
Ī	4	Ch. Prakash	MBA(Fin)



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Ryan: 11 students final offer is pending

1	Manisha Shabad			
2	Varsha Rani Thakur			
3	Soniya Varma V			
4	Mohit Pradeep			
5	Pallavi Lahoti			
6	Pavani Athelli			
7	Shanthi B			
8	Srinita Reddy B			
9	Shireesha Reddy O			
10	Nitisha Bhairav			
11	Ierusha Jennifer			

PART TIME

S.No.	Course	Part Time Offers
1.	MBA 1 & 2 Years	85



(EXTENDED CAMPUS)

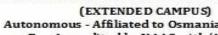
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Placement Summary (MBA – Part Time) June 2019 – April 2020

S.No.	Student Name :	Roll No	Course :	Year :	Company Name :	Company Date of Visit	Position :	Pay:
1	Nagothu Srikanthbala	121419672097	MBA	1	Advantage 1	13/11/2019	Tax consultant	16000
2	Mohammed kashif	134	MBA	1	Awign	27/2/2020	Sales	8000
3	B.Rajkiran	121418672039	MBA	2	Bulls and Bears Investment	15/6/2019	Research Analyst	0
4	Carina Mary Bernard	121419672037	MBA	1	Canadian services consultancy (CS consultancy	14/2/2020	HR student Counselor	9000
5	Sai kalyan	118	MBA	1	Cognizant technology private limited	22/2/2020	Process executive	1,60,000
6	JOSEPH ANNIE RACHEAL	121419672131	MBA	1	DELLIOTE	15/2/2020	Tax intern	0
7	B.Santhosh	121419672159	MBA	1	Deloitte	15/2/2020	Tax intern	0
8	D. Prashamsa	121419672052	MBA	1	Deloitte	15/2/2020	Tax intern	25000
9	Harsha Bahed	121419672103	MBA	1	Deloitte	15/2/2020	Tax Intern	25000
10	Harshitha reddy thumma	121419672180	MBA	1	Deloitte	15/2/2020	Tax intern	0
11	J. Nimrith Kumar	121419672173	MBA	1	Deloitte	15/2/2020	Tax intern	0
12	Kothapalli Shiv karthik	121419672167	MBA	1	deloitte	15/2/2020	Tax intern	0
13	Kushal singh	121418672117	MBA	2	Deloitte	15/2/2020	Tax consultant	50000
14	M Simika	121419672172	MBA	1	Deloitte	15/2/2020	Tax intern	0
15	Maria Rithika	121418672014	MBA	2	Deloitte	15/2/2020	Tax intern	25000
16	Nimrith Kumar.j	173	MBA	1	Deloitte	15/2/2020	Tax intern	20000

(EXTENDED CAMPUS)

17	Reddem uday Kumar Reddy	121419672098	MBA	1	Deloitte	15/2/2020	Tax intern	25,000
18	S.pooja	121419672140	MBA	1	Deloitte	15/2/2020	Intern	0
19	SINGANAMALA VINAY	121419672084	MBA	1	DELOITTE	15/2/2020	Tax Intern	25000
20	Beemreddy Srinita Reddy	121418672065	MBA	2	Deloitte	15/5/2019	Tax intern	25000
21	M. Pearl Naomi	121419672128	MBA	1	Deloitte	15/2/2020	Intern	0
22	Sachal Gupta	121419672098	MBA	2	Deloitte tax services India pvt ltd	15/5/2019	Tax consultant	45000
23	M.Shiva Sai Vikas	121419672090	MBA	1	Divergent Consulting Services	14/2/2020	Sales&Marketing Intern	8000
24	G KAVYA SRI	121419672138	MBA	1	Expertease	20/9/2019	HR Intern	6000
25	S Nikhil		MBA	1	Expertise software solutions	14/2/2020	HR Intern	6000
26	Vunyala Pooja Varma	121419672060	MBA	1	First tech Consulting	30/10/2019	Associate HR intern	No
37	Shivani Prasad	121419672046	MBA	1	Frost Interactive	25/10/2019	HR	5000
28	D.priyanka	121419672029	MBA	1	Frost interactive Pvt LTD	17/10/2019	HR& Operations	5000
29	Gaddam Vamshi	121418672115	MBA	2	Goodclap.com	13/5/2019	Operations intern	5000
30	Monica Bajaj	121418672019	MBA	2	Iha consultancy pvt Ltd	8/5/2019	Hr	5000
31	Athelli Pavani	121418672049	MBA	2	India Infoline Securities Ltd	24/5/2019	Intern	0
32	Maria Reena	121419672094	MBA	1	India Joy	8/11/2019	Organiser	10
33	Thakur varsha rani	121418672051	MBA	2	Indian infoline	24/5/2019	Intern	0
34	Rohan Shastri	121418672117	MBA	1	Indian Joy	9/10/2019	Event Organizer	6000
35	M.Shiva Sai Vikas	121419672090	MBA	1	Internshala	16/11/2019	Internshala Student Partner	0



							of College	
36	J Rohini	121419672096	MBA	1	Mark guideR staffing and solutions	1/11/2019	HR recruiter	2500
37	Mathru koteshwari	121419672101	MBA	1	Mark guideR staffing and solutions	1/11/2019	HR recruiter	2500
38	Pradeep	121419672055	MBA	2	Medico Healthcare Services and Technologies	11/5/2019	HR executive	12500
39	Yashwini priya.B	121418672006	MBA	2	Medico healthcare services and technologies	8/5/2019	Hr	12500
40	KOMAL BOJJA	121419672083	MBA	1	meluha technologies	4/11/2019	Intern	0
41	Peddigari Kalyani	121419672064	MBA	1	Meluha technologies	4/11/2019	Internship - marketing	0
42	VenkataSatya	121419672081	MBA	1	MELUHA TECHNOLOGIES	31/10/2019	Intern	15000
43	Preeti Bongur	121419672138	MBA	1	Menternship	16/11/2019	HR	Unpaid
44	Mohammed kashif	121419672172	MBA	1	My gate	19/12/2019	Promoter	10000
45	Sama Sai Shiva Rama Krishna	121419672175	MBA	1	Pantech	13/12/2019	Intern	10000
46	Maria Reena Joseph	121419672094	MBA	1	Purple Talk	9/11/2019	Intern	0
47	Rohan Shastri	121419672117	MBA	1	Purple talk	9/11/2019	Intern	0
48	Perumalla Manideep	121419672108	MBA	1	Ram group	17/10/2019	Intern	5000
49	CARINA MARY BERNARD	121419672037	MBA	1	Resources solutions	20/11/2019	HR recruit	0
50	Manideep	121419672108	MBA	1	Silver star Mercedes	27/2/2020	Marketing and sales	5000

(EXTENDED CAMPUS)

51	M.Shiva Sai Vikas	121419672090	MBA	1	Starfing solutions	27/2/2020	Finance	Depending upon work
52	Sai siri	121419672104	MBA	1	Swio corporate and ITES pvt limited	23/8/2019	Finance and statutory compliance	0
53	George Michael	121419672121	MBA	1	tech mahindra	20/1.1/2019	HR	20000
54	Aditya Tiwari	121418672040	MBA	2	TMSPLAY	13/5/2019	Assistant to brand manager	12000
55	Carina Bernard	121419672037	MBA	1	ttHub	13/12/2020	HR	0
56	Maria Reena Joseph	121419672094	MBA	1	TVAGA	8/11/2019	Organiser	6000
57	Rohan Shastri	12149672117	MBA	1	TVAGA	8/10/2019	Event Organizer and Operations	6000
58	A.bhargavi	121418672067	MBA	2	TWG international	24/5/2019	Intern	0
59	Mirza Mohammed Baig	121419672010	MBA	1	Uniworks Designs Pvt LTD.	10/2/2020	Sales and marketing intern	10000
60	PEDDIREDDY DILIP KUMAR	121419672151	MBA	1	Workminar	24/10/2019	Mentern	0
61	Akki Rohan Goud	121419672165	MBA	1	Menternship	16/11/2019	Mentern	0
62	Bhuvana	121419672154	MBA	1	Menternship	16/11/2019	Mentern	0
63	Deepa Daga	121419672089	MBA	1	Menternship	16/11/2019	Mentern	0
64	Dilip kumar	121419672036	MBA	1	Menternship	16/11/2019	Mentern	0
65	G.SRAVAN KUMAR	121419672157	MBA	1	Menternship	16/11/2019	Mentern	0
66	J Prafulla Durga	121419672016	MBA	1	Menternship	16/11/2019	Mentern	0
67	J.Naresh	121419672129	MBA	1	Menternship	16/11/2019	Mentern	0
68	K.JAYA SAI REDDY	121419672174	MBA	1	Menternship	16/11/2019	Mentern	0
69	K.shivkarthik	121419672167	MBA	1	Menternship	30/10/1998	Mentern	0
70	L.Pavani	121419672135	MBA	1	Menternship	16/11/2019	Mentern	0

(EXTENDED CAMPUS)

71	M SRIRAM	121419672145	MBA	1	Menternship	16/11/2019	Mentern	0
72	Naresh.J	121419672129	MBA	1	Menternship	16/11/2019	Mentern	0
73	Nehal jaju	121419672086	MBA	1	Menternship	16/11/2019	Mentern	0
74	NUNNA NIKHIL	121419276156	MBA	1	Menternship	16/11/2019	Mentern	0
75	P. Swanthana Raj	121419672130	MBA	1	Menternship	16/11/2019	Mentern	0
76	praneeth kumar	121419672168	MBA	1	Menternship	16/11/2019	Mentern	0
77	Sai Krishna	121419672171	MBA	1	Menternship	16/11/2019	Mentern	0
78	Samiya	121419672085	MBA	1	Menternship	16/11/2019	Mentern	0
79	Samson Gokhale	121419672017	MBA	1	Menternship	16/11/2019	Mentern	0
80	Shiv karthik	121419672167	MBA	1	Menternship	16/11/2019	Mentern	0
81	Vinay Singh	121419672008	MBA	1	Menternship	16/11/2019	Mentern	5000
82	Beemreddy Srinita Reddy	121419672065	MBA	2	Newmark Knight Frank	24/03/2020	Intern	10000
83	Mohit Kriplani	1214196702013	MBA	2	Newmark Knight Frank	24/03/2020	Intern	10000
84	Soniya Verma	1214196702064	MBA	2	Newmark Knight Frank	24/03/2020	Intern	10000
85	Ch. Prakash	1214196702017	MBA	2	Newmark Knight Frank	24/03/2020	Intern	10000



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S.No.	Contact Person	Company Name	Mobile No	Email	No of offers	Salary
1.	Mohammed KhajaFazil	AMAZON	7989959482	kfazi@amazon.com	11	2,81,000
2.	Jayakar Karna	Berkadia	9949306969	Jayakar.karna@gmail.com	08	3,20,000
3.	Chirag	Deloitte	+91 8976198829	csinari@deloitte.com	06	3,60,000
4.	KrantiPunjala	Franklin Templeton	733073695	krantipunjala@franklintempleton.com	11	2,60,000
5.	Shraddha Dhavle	Loyalty juggernaut	9866252198	opportunity@lji.io	03	3,00,000

PG

S.No.	Contact Person	Company Name	Mobile No	Email	No of offers	Salary
1.	Chirag	Deloitte	+91 8976198829	csinari@deloitte.com	08	6,75,000

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2.	Sangeetha Reddy	S&P Global	7331181653	syerramreddy@spglobal.com	1	3,20,000
3.	Sridhar Motha	Ryan	998.963.5150	Sridhar.Motha@ryan.com	13 (2CNF) (11 PEN)	3,00,000
4.	KrantiPunjala	Franklin Templeton	733073695	krantipunjala@franklintempleton.com	06	3,50,000
5.	Jayakar Karna	Berkadia	9949306969	Jayakar.karna@gmail.com	02	2,90,000

- CNF Confirmed
- PEN Pending

TASK related - events, activities

Sl.no	Name of the Event	Target Group	Date	Organized by	Name of the Resource person
2	Oracle skill Training Programme	BBA, BBA (IT) & BBA (BA)III Yr.	17 th June 2019	TASK, Telangana	Mr. Vamshidhar Reddy



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INDUSTRY-ACADEMIA MEET ANNUAL REPORT

DEPARTMENT OF BUSINESS MANAGEMENT Academic Year 2019 – 2020

REPORT ON

INDUSTRY ACADEMIA MEET

MBA HUMAN RESOURCE MANAGEMENT SESSION Schedule on 19.2.2020 at Vianney Hall

The session started by welcoming the invitees of the day both from Industry and Academia.

Industry: 1. Mr.Maheshwar Anumula

Deputy Vice President - Tied Agency

Kotak Life

2. Ms. Tulasi

Senior Director People Operations

Planful

Academia:

1. Mr.Abhirama Krishna

Director General Badruka College

2. Dr.V. Pramada Srinivas

Senior Associate Professor

NICMAR

Suggestions were made to bridge the gap between industry and academia.



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Summary Table

Semester	Name of the Subject	Syllabus	Teaching Methodology	SBT
I	Management & Organisational Behavior	UNIT - I Functions of Manager, Neo-Classical, include Introduction to organizational behavior, Contingency theory include decision making theory. UNIT - II NO CHANGE	Management in action should be part of teaching pedagogy to be included in syllabus and also encourage the students to give the presentation and Management articles to be given as a group event. CASE STUDY, ASSIGNMENTS, CLASS ROOM PARTICIPATION, TEAM WORK, PEADAGOGY.	
		UNIT – III	suggested students should also have Global exposure ASK to be included and critical thinking and problem solving. Role plays should be practiced in class room.	MOTIVATION
		UNIT – IV		
		NO CHANGE		
		UNIT – V	CASE STUDY ON ETHICS CASE STUDY ON INDIAN GLOBAL CHALLENGES	GENERAL SUGGESTIONS: WEPO



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			CREDITS CAN BE GIVEN TO EVENTS
II	HUMAN RESOURCE MANAGEMENT	UNIT - I to add types functions of HRM, Replace semantics with Personnel Management Vs. HRM add HR automation and HRIS	Group Activity HR practices implemented in different industries
		UNIT – II	
		to add Man power inventory chart, Job evaluation to be added .	
		UNIT - III	
		add Talent acquisition in recruitment.	
		to add sources of recruitment.	
		UNIT –IV	
		to replace training as learning.	
		to add Need analysis of tranining	
		UNIT – V	
		to add modern methods	

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ST. JOSEPH'S DEGREE & PG COLLEGE

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		of performance appraisal to performance appraisal to be reframed as performance management and compensation management, Sexual harassment to add HR Ethics		
III	ORGANISATION DEVELOPMENT	TITLE CHANGE: To replace organization development as organizational development	GENERAL SUGGESTIONS TO INCLUDE IN SYLLABUS: To include Cognitive psychology, Crisis management, Life style interventions, Employee engagement, Training Millennials, Improving the leadership effectiveness, challenging engaging the learners, application of skills. Wherever it is applicable in HR subjects.	
		UNIT – I To add Linking pins strategy, In evolution to mention Transformation of organisatinal change to		



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		TANAMA TANAMA	
		UNIT – III	
		To add types of classification of OD interventions	
		UNIT -IV	
		NO CHANGE	
		UNIT – V	
		NO CHANGE	
III	LEADERSHIP AND CHANGE MANAGMENT	UNIT – I	
		To remove repeated concepts and theories.	
		UNIT -II	
		to add Leadeship styles under distruption Ethics in Leadership, VUCA Leadership.	
		also add empathy leadership and accommodative leadership. Add modern leadership theories.	



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UNIT -III
to include 3 rd gender also.
to add Grooming leadership at all levels and Self leadership
Leadership challenges in change management.
UNIT – IV
NO CHANGE
UNIT -V
suggested to add book : Continuous series of Edward de Bono.
to add reviving. leadership. Leadership in change management.
Cultural dynamics & Leadership diversity.



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IV	Performance &	UNIT –I		
	compensation managment	to add Introduction to PM and CM .		
		UNIT – II		
		performance review discussion (performance counselling)		
		UNIT –III	CASE STUDY	
		suggested to add performance benchmarking practices across global	CASE STUDY	
		UNIT -IV		
		NO CHANGE		
		UNIT – V		
		to add Expatriates and also global compensation		
IV	INDUSTRIAL RELATINS & LABOUR LAWS	UNIT – I to add recent amendments and practical applicability of		



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laws and remove outdated acts.
to include sector wise segmentation
NO CHNAGE
to add Sexual harassment (No gender differentiation)
UNIT – V NO CHANGE



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REPORT ON

INDUSTRY ACADEMIA MEET

FINANCE SESSION

Date: 19-02-2020 Time: 9:45am - 11:30am

Venue - Vianney Hall

The Finance session started with a welcome note by Prof.Vandana which was followed by a brief introduction to our resource persons from Academia and Industry. The session was graced by Dr.V.Sudha,Associate Professor, O.U and Dr.Sridevi ,Associate Professor ISB from Academia along with Mr.Krishna, Induslnd Bank and Mr.Jayakar ,Berkedia from industry. The aim of this industry Academia meet was to share / suggest /revise / modify the existing syllabus and implement the changes in the next Academic Year.

Prof.Vandana briefed about the finance subjects syllabus which would be reviewed.

SEMESTER I - ACCOUNTING FOR BUSINESS

It started with **Semester I Subject – Accounting For Business** syllabus of Unit I where IFRS, US GAAP and INDIAN GAAP was introduced to this Dr.Sudha opined that the unit is too vast and suggested to include as an overview or importance of Accounting in Global context.

Dr.Sridevi suggested to include topics that are of relevance and told that My Lab Accounting from Pearson can be included for practice.

Mr.Krishna emphasized on the preparation of Balance Sheet of firms and suggested to include ERP package and Tally.

Mr.Jaykar suggested to remove US GAAP as it is of no use.

Mr.Chirag suggested to include use of MS Excel tools, Tableau and Power BI so as to bridge the gap between theory and practical.

UNIT II

Dr.Sudha and Mr. Krishna had a common point to include i.e Provision of Companies Act relevant to Final Accounts and Depreciation. It was also suggested to conduct a Precourse which would cover an overview of Finance which can help non commerce students .Prof.Anita supported by stating that the college conducts bridge course.



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UNIT III

Mr. Krishna suggested to ensure students are taught about the utility of ratios and their application.

UNIT IV

Dr.Sudha opined to remove FFS and include MS Excel tools and suggested to shift AFB subject from Semester I to Semester II and introduce FM in Semester I.

UNIT V

Dr.Sudha suggested to include uses of Marginal Costing.

SEMESTER II – FINANCIAL MANAGEMENT

UNIT I

Dr.Sridevi suggested that MS.Excel can be used to solve time value problems

UNIT II

Mr. Jaykar and Mr.Krishna suggested to use MS Excel tools in this unit

UNIT III

Dr.Sudha suggested to include sources of capital and relevant case studies

UNIT IV

Dr.Sudha suggested to remove numerical problems on Working Capital, Cash Management,Receivables Management and Inventory Management as the syllabus is too vast. This was followed by Mr.Jaykar who mentioned to use classes that are lost due to numerical problems for use of MS tools, Dr.Sridevi suggested that dividend decision is important.

Mr.Gratus suggested to remove the motive of inventory management and replace it with objectives.

Mr.Krishna suggested to conduct a guest lecture for the topic trends in working capital by banks

UNIT V

Dr. Sridevi suggested to include caselets relating to Mergers and Acquisitions and Dr. Sudha opined to remove Corporate Governance.

At the end Prof. Vidhyadhar suggested to focus on pedagogy, session plan and text books order.



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Mr.Krishna suggested to include headlines from newspapers about companies as part of class discussion.

SEMESTER III – INVESTMENT ANALYSIS AND PORFOLIO MANAGEMENT

UNIT I

Dr.Sudha suggested to remove factors affecting investment decision and Mr. Krishna suggested that practical approach is needed as investment is dynamic and to conduct Mock portfolio. Mr.Gratus suggested to conduct MOCK stock for 45 days under the guidance of faculty.

UNIT II

Tax structure topic is rigid for which they asked to check if data is available in text books

Unit III

Dr.Sridevi suggested to conduct guest lecture with the help of Alumni

UNIT IV

No change

UNIT V

Dr.Sudha suggested to include passive and active strategies of portfolio management

SEMESTER III - FINANCIAL SYSTEM AND SERVICES

UNIT I

No change

UNIT II

Dr.Sudha felt lease accounting can be excluded and introduce banking and finance topics such as entrepreneurial finance, investment banking and service sector financing.

UNIT V

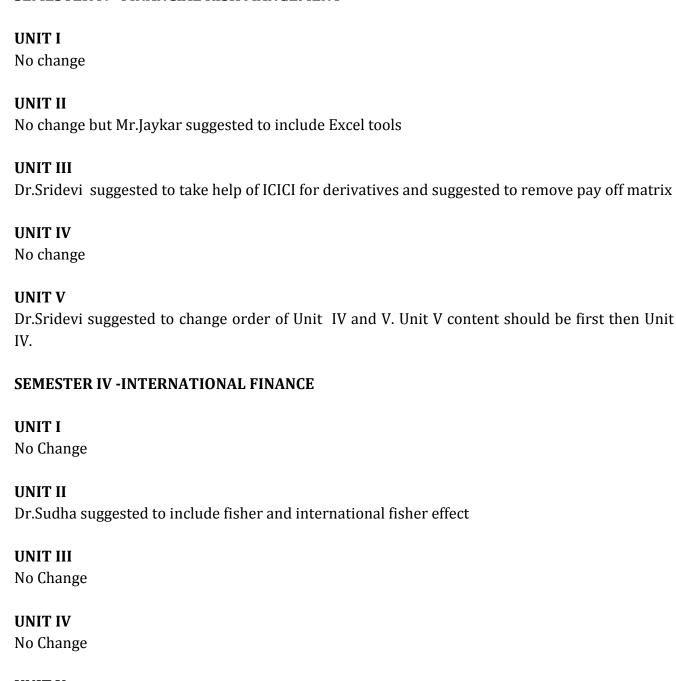
Securitization of debt to be taught by Berkedia then its okay.

Mr.Gratus suggested to include differences between financial and non-financial institutions Mr.Krishna suggested to include Financial planning and guest lecture to be conducted for the same



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SEMESTER IV -FINANCIAL RISK MANGEMENT



UNIT V

Mr.Chirag suggested to include Tax treaties between countries

Mr. Jaykar suggested in general that students should be aware about English usage and grooming.



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The meeting ended with a formal vote of thanks by Prof.Vandana and all the resource persons were thanked wholeheartedly for the insights given.

REPORT ON

Academia Industry meet held on 19TH Feb 2020

MARKETING

List of participants:

College:

Fr. Dr. Sunder Reddy, Principal

Prof. R. Anita, Dean Academics

Prof. Dr. Srinivas N, Director CDC

Mr. Ayyappa, Assistant Professor

Mr. Martin BL, Assistant Professor

Academics:

- 1. Prof. A. Vidyadhar Reddy, Director, CMS, Nalsar University
- 2. Dr. Sapna Singh, Associate Professor, University of Hyderabad

Industry:

- 1. Mr. Harshavardhan G, MD, Medha Research and Consulting (P) Ltd
- 2. Mr. Jaganattham Mandhari, Sr. Regional Manager, SBI LIfe

MBA Programme:

The meeting started with the introduction of the panel members and the objective of the mere. The objective of the meet is to "Find relevant topics to be included and redundant ones to remove so that the syllabus is revamped and up to date. The course MBA Programme.



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Prof. Vidhyadhar Reddy is of the opinion that the course has to have the following elements.

- 1. To Reduce the knowledge component
- 2. To identify the areas and tailor-made the content for the employability

Mr. Harshavardhan is of the opinion that outcome of the course should align towards the industry as jobs are offered by them and most of the jobs are in Sales rather than in Marketing. He also went on saying that there are various types of jobs in Business Development and Marketing. He is of the firm opinion that Digital Marketing should take lead which includes creative component and technical skills.

There was also a discussion on to include Industrial Marketing and B2B sales.

It is observed by Mr. Harshavardhan that the course should be around not knowledge but skill. It should be more on skill set. Many institutes make and give students the Corporate Welcome Kit. He said the engagement of employees with client's customers more important than ever before

Mr. Harshavardhan is of the opinion that 60% of the jobs offered to Tier 3 Business Schools are in Sales while the marketing jobs are offered to Tier 1&2 business schools as their students are more skill based.

The syllabus should contain on Event Management or Planning, Public Relations, Media Planning and Advertising. There is a greater need to enhance SKILL SET towards specific courses. Focus should also to be given on Competitive Intelligence. There was also a discussion on Sales Battle Card which talks about specific sales skills.

Mr. Jagannatham is of the opinion that as jobs are more in Sales field rather than in Marketing, the students should be equipped to gain skills related to selling jobs. Here also there was a discussion on having focus on "Skill Set". Mr. Harsh opined at this juncture that IIM's offer something like a course/module called I.M.C which is related to and having relevance and depth on imparting necessary skills.

Prof. Vidyadhar Reddy is of the philosophy that first we need to look for core papers of marketing and see what is relevant in the content. That means take away what is not useful today. He was also of the opinion that Retailing as subject can be looked at as most of the jobs today are from retailing.

Prof. N.Srinivas informed the panel members with the above discussions as backdrop for the revamping of syllabus we should now look at each and every paper Unit wise and see if we can take away any redundant content and incorporate the topics which are most sought today.



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Marketing Management:

Unit 1:

The panel said there is no change because it deals with basics and fundamentals of MM. One of the panel member said the title of the unit can be changed to Introduction to Marketing Management.

Unit 2:

Needs changes

Prof. Vidhyadhar Reddy is of the opinion that in Semester I students should know what is offered to them.

Mr. Harshvardhan opined that Business acumen is an important factor. What is offered to MBA should be unique and which is not covered in BBA or B.Com. He also opined that Market Intelligence should be included. Similarly B2C, B2B and C2C and C2B are also important

He was asking if the students can run on their own a campaign so campaign management is also important. A guest lecture on Retail Management by alumni should help. Here a point to be noted is that of what the recruiters are looking for and who are the target customers and it should be covered from the beginning and end.

There was also a discussion by all on the internal marks and its structure. They were of the opinion that it should be application oriented. Again the emphasis was comeback on the Skill set the students are possessing.

Prof. Vidhyadhar is of the opinion that a holistic perspective is a must in which the measurable outcome should be included. As per Mr. Jaganatham it is also important what the job requires that is the traits. It has come out teaching should be treated as a kind of training.

Unit1:

As per Prof. Rath it should be a reading from students in the sense they should know what it offers. Students should be trained on direct marketing like they should go on selling from Abids to Charminar they we can ask them who can take marketing. This should be done in the first year of course. They should be taught on telephonic conversation and should learn to keep the customer engaged. A kind of linear thinking has to take over. Inter Personal skills are also important. A suggestion is given that UNIT 5 should contain Units 2&3.

Digital Marketing:

The discussion on Digital Marketing came into picture. It was opined collectively that there should be a focus on recent trends like focus on Content Marketing, Interactive marketing as



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mentioned by Mr. Ayyappa. It was also agreed that the syllabus should be based on text book as per Prof. Vidhyadhar Reddy as whatever is there in the book is a proven theory, A discussion on Influence Marketing has come up. AIMA is one institute which can be looked at for Collaborative Programs and there has to be frame of reference.

It was agreed almost unanimously that First 2 units should be on fundamentals or basics. Units 3-5 can be on practical oriented and should engage the students in practice. A discussion on MOOCs and Course Era has come up.

Most of the panel members have felt that the course objectives need to be very clear and assessment is much needed for NAAC or NBA. Subject wise and Course wise alignment is necessary. The content needs to be deeply examined and specific. Pedagogy should centralize on engaging the student. A discussion on techno Marketing has come up like AI. ML which talks about latest technologies and it can come up as a sub unit not necessarily as a separate unit. It needs to be focused real time Digital marketing.

Product and Brand Management:

The panel was of the opinion that different aspects of the industries need to be covered a practical knowledge on industries and has to be industry specific. Mere knowledge may not be sufficient or useful. Training on various industries is necessary. The student needs to be technically equipped. Business Anthropology talks about the principles of business like understanding the culture behind a brand etc. Companies like IBM, Delloitt, and Reliance go for Branding and rebranding continuously. Dr. Sapna Singh maam felt that the content of the syllabus of PBM is okay. Mathematical model to forecast and demand of the market needs to be there and predictability of the same needs to be taught. The book which can be recommended is Lillian and Sridharan. A course or content on Marketing Engineering is also essential.

Unit 3

Should have WPM & WSM like working product model working sales model. Branding should have E branding and Digital branding.

Unit 4

Should b more on technical branding like why only certain colors are used why space etc. Case studies and simulation of the same is recommended. A 15 day programme on E branding is necessary.

Marketing Communication & Distribution Management (Sales & Distribution Management)

It was advised to change the title. Prof. Vidhyadhar Reddy was talking about session plan for each and every subject.



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Unit1:

Change Unit 1. And remove IMC. It was felt that there needs to be explorative thinking and alignment of the content is more important. The content can be had from Best Business Schools for reference. Nowadays it was felt that the student does not know the syllabus. Unit 1&2 should be dealing with basics and fundamentals and it has to be systematic and in an orderly manner. Presentation skills and types of them need to be taught to students.

Unit2:

Should have content on body language and the unit should be renamed as Sales and Distribution Management. The book which can be referred is Kundiff and Still.

Unit 3:

The categorization should be like Units 1&2 on Sales and Unit 3-5 on Distribution and should cover only the important topics. Any new material should be made available in the form of Hand outs, Case lets and Presentations. The discussion went on to remove old books and to add new and relevant ones as per Prof. Rath. Prof. Reddy felt that concept and case studies are faculty choices. As per Mr. Harshavardhan a course on Account Management in Marketing is a must. For this he was referring Ernst and Young (E&Y). A course on Sales personality and Cross Selling needs to be incorporated.

Unit 4:

The unit should contain Channel conflicts and resolutions and cases like Dabbawala and other Indian cases needs to be taken up. ERP system and Product related needs to be looked at. SCM Models needs to be removed as they are redundant. Prof Rath was talking about Manipal Case study (TAPMI) and other cases like Amul. Prof. Rath expressed his willingness to share the case study as a guest lecture. So it was discussed to invite him.

Unit 5:

It should cover Consumer Product details and Industrial Marketing and New Techniques as a sub unit. Unit 5 can be named as technology and Distribution. There was a discussion on Hub and Spoke model. Dr. Sapna Singh opined that Logistics with Technology is important.

Consumer Behavior:

The book written by Suja Nair has come up for discussion. There should be clear content differentiation on who is Consumer and who is Customer.



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Unit 1:

70's should be taught in a focused manner (Types of Consumers). Customer needs to be explained in a very lucid manner. A discussion on "Who is Millennium Customer"? There is a clear and visible "New Consumer Behavior" in and around us in this New Age. Topics like what influences the behavior like technology etc needs to be considered. Perhaps searching for some research articles on CB is a good idea. Handouts and Journals can be introduced to the students. Today 98% of FMCG data is available with Nielsen which is called as Consumer data Bases.

Unit2:

No change was proposed by the panel members and was agreed unanimously.

Unit 3:

A focus on reviews and buyer behavior should be incorporated. More knowledge but with low self confidence and end user experience is a must as observed by Mr. Jaganatham. A topic like Referral Marketing has come up. It was felt it as necessary that Legal and regulatory influences needs to be discussed in the class room. This can be added as a Sub Unit. There has to be enough scope on practicality. There has to be 2 or 3 cases on MR or CB needs to b discussed.

Unit 4:

It was agreed that Consumer dissonance and post purchase decisions needs to be incorporated.

Unit5:

The last unit can be on Digital Buyer behavior (Angel Blackwell model) which is very essential considering the today's requirements.

Services Marketing:

It was agreed in the early that the discussion on Hybrid Marketing need to be present.

Unit 1:

The content should be bundled with details on various services being offered. A discussion on service certification needs to be available. Mr. Harshvardhan has agreed to take a guest lecture on the same. There is a greater need on discussing emerging theories in Service Marketing. It should go like Record, listen and present these as cases.

Unit2:

A discussion on SERVQUAL has come up for discussion and a need for teaching on service quality is felt.



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Unit 3:

It was felt that topics like strategies in services marketing is necessary to students to understand. As per Prof. AVR half the syllabus should be on theory and the other half on practice

Unit 4:

There was a debate kind of discussion on Marketing of Educational Services and it was well explained by Prof. Srinivas N to the panel members. The panel felt that topics like retailing; Service Retails needs to be as one unit. It was also felt like case studies of Industries needs to be taken up in the class room.

Unit 5:

Dr. Sapna Singh was of the opinion that 3-4 cases needs to be present topic specific and organization specific.

It was also felt that Unit 4 can include Consulting. As per Mr. Harshvardhan there is a business of around 300 Bn is taking place. It was put forth Advisory Service and Professional Services marketing needs to be discussed. Today consulting has emerged as major industry. Online service like Urban Clap has come up and students need to be aware. It was felt that service people need to have marketing orientation. The role of HR and Services needs to be taught as case studies in the classroom. Some cases on MC Donald and Coca Cola can be discussed in the classroom. It was felt that the need of the of the hour is Digital Thinking and Global perspective to have regional reach.

It was felt that topics like Vendor Management needs to be available in the syllabus and International Marketing needs to be offered as a separate paper to the students. There is a need to look beyond Sales and Marketing. There are jobs like Content Writer, Media Planner, Public Relations Officer, Content Strategist and Digital Marketing strategist have come up. Those who have these skills are offered Rs. 6 Lakh plus as CTC. Whether Hire or No Hire it has is practice based education. Mr. Harshvardhan was sharing that IIM A is offering a course on body language. There has to be task on knowing your faculty as per Prof. Rath. It was also shared that the top business schools have support management system in place. This comes handy in high stress jobs. That means the institute is a helping hand helping them emotionally and guide office management. This is called as Post Job support in business which is a new trend. A recently developed concept like Stress Loading is discussed by the panel members. Whatever is the content offered it needs to be industry specific, relevant and interesting to the students and this has been the one word by all the panel members.

Report prepared by B.L.MARTIN Assistant Professor - Marketing

Rev. Fr. Dr. D Sunder Reddy Principal



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REPORT ON

INDUSTRY - ACADEMIA MEET 2020 held on 19.02.2020

TRACK-4 OPERATIONS

Venue: Vianney Hall

- ✓ The session began with Ganesh Sir welcoming everyone with a welcome note and our Principal Rev.Fr.Dr.D.Sunder Reddy welcomed all the resource persons with fruit baskets.
- ✓ The resource persons for the Operations track are:
- o Prof. Rama Rao- Vignyan Jyothi Institute Management
- o Prof. G.V.R.K Acharyulu- University of Hyderabad
- o Mr. Sudipta Sarkar- M.D, Leantechnocrats
- o Mr. David Mario-Manager, Piramal Group
- Mr. Debasish Mukherjee- Consultant- logistics & SCM
- o Mr. Rakesh-Alumni-Tax Analyst-Deloitte
- ✓ Prof. Rama Rao has advised that,
- o There can be a maximum of 3 course outcomes and
- Pedagogical methods, session wise plan evaluation and overview of the course can be included in the syllabus copy.
- ✓ Mr. Rakesh spoke about cross-functional interface relationships.
- ✓ Mr. Debasish advised of being placement oriented.

Subjects Discussed

Semester	Operations Research
II	Operations
	Management
	Materials
Semester	Management
III	Supply Chain
	Management
	Total Quality
Semester	Management
IV	Project
	Management



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SEMESTER II

Subject 1: OPERATIONS RESEARCH

Unit I

- No changes
- Sudipta Sir has asked to incorporate cases regarding exceptional cases.

Unit II, III and IV

No changes

Unit V

- Simulation has to be included in the syllabus.
- Prisoner's dilemma has to be added
- Encouragement of games like Chanakya or other simulation games.
- Textbook: S.D Sharma to be added.

Subject 2: OPERATIONS MANAGEMENT

Unit I

- Prof. Rama Rao has opined that there should be product-process matrix/design.
- Assignment based on the product process matrix/design should be encouraged.
- Prof. Acharyulu has advised case studies like Ford to be discussed in classes.
- He has also opined that plant lay out to be moved to 1st unit.
- Prof. Rama Rao has opined that there can be video designing as part of SBT's to check on students understanding.
- Interdependency of various functional areas can be stressed.
- Role of OM manager has to be added.

Unit II

- Maintenance management can be moved to Quality Management (unit IV).
- Mr. Sudipta has advised below,
- Measurement time analysis (MTM)
- Operation Speed (OS)
- o 8 pillars and 4 phases of Total Productivity Management
- Prof Rama Rao has advised regarding an SBT based on inputs-process-output of various industries across.
- Mr. Debasish opined on Logistics Apprenticeship programs to be encouraged. (certificate course)

Unit III

Work study and Method Study to be moved to unit II.



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Unit IV

- The resource persons unanimously Naming unit as **Quality Management** instead of TQM.
- Mr. Sudipta has advised following to be included,
- o Process flow diagram
- Spaghetti Diagram
- PQ-PR analysis
- Value Stream Mapping
- o Short Interval Management

Unit V

- Prof. Rama Rao advised that Purchasing can be added.
- He also opined that BOAT game can be encourage to play.

The Resource persons unanimously opined that II & IV units have to be revised according to emerging trends like,

- ✓ Industry 4.0
- ✓ Automation manufacturing
- ✓ Retail Operations
- ✓ Design Thinking
- ✓ Digital Manufacturing
- √ World-class manufacturing

SEMESTER III

Subject 3: MATERIALS MANAGEMENT

Unit I

No changes

Unit II

Forecasting can be deleted and inserted in Operations Management or in Supply chain management.

Unit III

- Prof Rama Rao has opined that Policy, Procedure and Process of Purchasing to be included instead of Principles.
- E-procurement to be added.
- Mr. David Mario has suggested that e-bidding and reverse auction can be included.

Unit IV

Value Stream Mapping can be included in place of value analysis and value engineering.



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Unit V

- Capital equipment can be removed
- MRO items can be included.
- EOQ Problems

Subject 4: SUPPLY CHAIN MANAGEMENT

- ✓ Resource Persons unanimously suggested that the subject name can be changed as Logistics and Supply Chain Management.
- ✓ They also advised that the subject LSCM being moved to IV semester.
- ✓ They also advised on the below topics to be included in the syllabus,
- o Internet of things, Asset coding- technology for logistics, stores management and inventory management
- Cross docking
- o supply contracts
- o lean SCM

Unit I

Mr. Debasish has advised that operation vs supply chain vs value chain to be added.

Unit II

• Cold Chain Logistics to be included as suggested by Mr. Debasish.

Unit III

- Prof. Rama Rao has opined that Purchase Management can be a separate elective.
- Mr. Debasish has suggested including Global Supply chain focusing on hedging techniques.
- Prof Rama Rao has opined that Vendor Managed Inventory be included.

Unit IV

- Mr. Sudipta has suggested a focus on foot print analysis.
- Mr. Debasish has suggested including Multi modal transportation study- (2PL-4PL companies).
- Prof. Acharyulu has advised that SC analytics can be introduced as a term.

Subject 5: Total Quality Management

- ✓ Resource Persons unanimously suggested that TQM has to be moved to III Semester.
- ✓ Prof. Rama Rao has advised including following topics,



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- Internal Customers
- Quality story board instead of Quality Circles
- OSHA Standards
- ✓ Mr. David Mario has suggested regarding CMMI vs Six Sigma
- ✓ They have also suggested following topics for SBT's
- QC Tools
- o QFD
- o House of Quality

Unit I, II, III and IV- No changes

Unit V- Name to be changed as Service Quality

<u> Subject 6: Project Management</u>

- ✓ No changes in syllabus
- ✓ Excel to be included as part of the syllabus
- ✓ Certification course from PMI- (Project management Institute certification)
- ✓ time bound projects
- ✓ courses from companies like KPMG, Gati

The session ended by presenting the mementoes and thank you letters to all resource persons by our Principal. Prof. R. Anita proposed the formal Vote of Thanks for the session.

ST. JOSEPH'S DEGREE & PG COLLEGE (EXTENDED CAMPUS)

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ఫ్యాషన్షషోలో పాల్గొన్న విద్యార్థులు

నోవాటీ ఫియాస్టా 2019 వేడుకలు

 సృత్యాలతో హెూరెత్తించిన విద్యార్థులు..

నవతెలంగాణ-సుల్తాన్ఐజార్

సెయెంట్ జోసఫ్ డీగ్రీ అండ్ పీజీ కాలేజ్ గ్రాడ్యుయేట్ విద్యార్థులు క్యాంపస్ డ్రెషర్స్ 'నోవాటీ ఫియాస్టా – 2019' వేడుకలను ఘనంగా నిర్వహించారు. మంగళవారం భారతీయ విద్యాభవస్ ఆడిటోరియమ్లో విద్యార్థులు ఫ్యాషన్ షో, నృత్యాలతో అలరించారు. ఈ కార్యక్రమంలో హైదరాబాద్ ఆర్చ్ డియోసెస్ ఎడ్యుకేషనల్ సొసైటీ వైస్ చైర్మన్ స్వర్ణబెర్నార్డ్, టిన్సిపల్ రెవ, డాక్టర్ బీ.సుందర్రెడ్డి, తదితరులు పాల్గొన్నారు.



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ఆకట్టుకున్న నొవాటో ఫ<u>ీ</u>స్టా



సెయింట్ జోసెఫ్ డిగ్రీ, పిజీ కళాశాల ఎక్స్ట్ బెడ్ క్యాంపస్ సీనియర్ బీబీఏ విద్యార్థుల ఆధ్వర్యంలో భారతీయ విద్యాభవన్ ఆడిటోరియంలో మంగళ వారం నొవాటో ఫీస్టా–2019 పేరుతో నిర్వహించిన ఢెషర్స్ డే వేడుకలు అలరించాయి. ఫ్యాషన్ష్లో, ర్యాంప్ వాక్ తదితర సాంస్కృతిక కార్యక్రమాలు సంగీతానికి అనుగుణంగా సృజనాత్మకతతో పాటలు పాడుతూ ఆడారు. సెయింట్ జోసెఫ్ విద్యా సంస్థల వైస్ చైర్మన్ స్వర్ణ బెర్నార్డ్, ట్రిన్సిపాల్ డాక్టర్ డి. సుందర్రెడ్డి ఈ కార్యక్రమంలో పాల్గొన్నారు.

–(తెలుగుయూనివర్సిటీ)

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కళాశాల అభివృద్ధికి కృషి చేయాలి

గన్ఫౌండీ: కళాశాల అభివృద్ధికి అలుమ్నీలు కృషి చేయాలని సెయింట్ జోసెఫ్ డిగ్రీ, పీజీ కళాశాల ట్రిన్సిపాల్ డాక్టర్ డి.సుందర్రెడ్డి సోమవారం గన్ఫౌండ్రీలోని సెయింట్ జోసెఫ్ డిగ్రీ కళాశాలలో సంయో గ-2019 పేరిట ఎంబీఏ విభాగం పూర్వ విద్యా సమ్మేళనం నిర్వహించారు. సందర్భంగా సుందర్రెడ్డి మాట్లాడుతూ.. అలు మ్నీలో ఉన్న విద్యార్థులు ప్రతి యేటా ఈ తరహా సమావేశాలు నిర్వహించడం ఎంతో అవసరమన్నారు. ఇటువంటి సమావేశాలు నిర్వహించడం వలన కళాశాలతో తమకు ఉన్న అనుబంధం పెరగడంతో పాటు కొత్త ఆలోచన లకు శ్రీకారం చుడతారన్నారు. అదేవిధంగా



పూర్వ విద్యార్థులతో సెయింట్ జోసెఫ్ డిగ్రీ. పీజీ కళాశాల ప్రిన్నిపాల్ సుందర్ రెడ్డి

మంచి స్థానాల్లో ఉన్న విద్యార్థులు ట్రస్తుతం విద్యను అభ్యసిస్తున్న విద్యార్థులకు సహాయం చేయాలని సూచించారు. అనంతరం పూర్వ విద్యార్థులు తమ తీపి గుర్తులను నెమరు వేసుకుని ఆటపాటలతో సందడి చేశారు.

నైపుణ్వతను పెంపాందించుకోవాలి: అలెక్స్ జోసెఫ్



పదస్సులో పాల్గొన్న విద్యావేత్తలు, విద్యార్థులు

తెలుగుయూనిపర్సిటీ. ఫిట్రుపరి 8: ఆధునిక కాలా కౌని వనరులను పద్వివియోగపరచుకుంటూ యువత లక్ష్మాన్ని సాధించాలని మానవ వనరుల పరిశోధకులు పి.ఆలెక్స్ జోసెఫ్ పిలుపునిచ్చారు.

సెయింట్ జోసెఫ్ డిగ్రీ, పీజీ కళాశాల ఎక్స్ట్రిబెండెడ్ నికి అనుగుణంగా వైపుణ్యాలను పెంపొందించు క్యాంపస్ అధ్వర్యంలో మేనేజ్మెంట్ స్టడీస్ కోసం మైండ్ఫ్రల్ లీడర్ షిప్పై కెపాసిటీ బిల్డింగ్ అంశంపై విద్యార్థులకు విర్వహించిన రెండు రోజుల పదస్పులలో భాగంగా శనివారం అలెక్స్

జోసెఫ్ ముఖ్య అతిథిగా హాజరై ప్రసంగించారు. చర్చా గోప్టిలు విద్యార్థులు ఉన్నత విద్యలో రాణిం చేందుకు యోగా (పట్రియలాగా పనిచేమ్మ గొప్ప భయోజనకరంగా ఉంటాయన్నారు. విద్యార్థులు ఆత్మపరిశీలన చేసుకుంటూ తీర్చిదిద్దుకునేందుకు డ్రుజాళికలు రూపొందించుకోవాలన్నారు. పోటీ ట్రపంచంలో వైపుజ్యతను పెంచుకుంటూ తమను తాము ఉన్నతంగా సన్నద్దం చేసుకోవాలని కళా శాల బ్రీన్సిపాల్ డాక్టర్ డి.మందర్రెడ్డి అన్నారు. పరైన మనస్థత్వంతో విజమైన నాయకుడిగా ఆభి వృద్ధి చేసుకోవడానికి నిరంతరం విజ్ఞాన సమపా ర్జనతో ముందుకు సాగాలని ఆయన విద్యార్థులకు మాచించారు. మానవ వనరుల పరిశోధకులు డాక్టర్ షిజు సెబాస్టియన్, పద్మకుమార్ తదిత రులు పాల్గొని విద్యార్థులకు భవిష్యత్తుపై తమ భుసంగాలతో మార్గనిర్దేశకత్వం దేశారు.

రిపుణ్యతను పెంచేలా విద్యాబోధన

- අංයුති-පපස්කාම් 2020 సదస్సు
- నిపుణుల లోతైన చర్యల పల్ల విద్యార్థులు లక్ష్యాన్మి చేరుకునే అవకాశం
- పాఫెసర్ నాగేశ్వరావు

నవతెలంగాణ –నుల్తాన్ఐజార్

సవతలంగాణ-సుల్వవబడారి ఏద్యాల్డ్ వ వైస్తుజ్మతను పెంచుతూ కొనసాగాలని ఉస్మానియా విశ్వవిద్యాలయం బిజినెస్ మెనేజ్మమంట్ విభాగం పాద్ బ్రాఫానర్ నాగేత్వరావు అన్నారు. సెయింట్ జోసిన్ మీజీ కళాశాల అధ్యర్యంలో ఇందర్మే -అదదమిర్ మధ్య అంత అర్వర్యానిలో ఇందర్మై-అందమున మర్య ఆరంత రాయాన్ని తగ్గించే ఇద్దుంతో ఇందర్మ్ అరారముక్ మీట్-2021లో ఆయన హాజరై (స్థనగించారు. ఏర్పా భోరమతో పాటు గివ్వజుల తొత్తన చర్వల వల్ల ఏర్పాభులు త్వరితరగణన నిర్దేశించుకున్న ఇద్దాళ్ళు చేరుకునే ఆవరాశం అందని వాగేత్వరరావు పేర్యో న్యారు. ఓయూ చిజినెస్ మెనేజ్ముంట్ ఏలాగం



మాట్లాడుతున్న డ్రిన్సిపాల్ డాక్టర్ డీ సుందరొండ్తి, ప్రాఫెషర్ నాగేత్వర్రంవు

డైరెక్టర్ స్టాఫీసర్ శ్రీరాములు మాట్లారుతూ.. ఏద్యా ర్వల భూమ్మత్ రృష్ట్వా నివ్వణంతో సదస్యలు నిర్వ రూండరం అటినందనియమున్నాను. స్వయం ద్రతి పత్తి కెవిగిన కళాలైన సెయింట్ తోసెఫ్ ఈ విద్యా ఏదారికి పార్మాంశాలను. కెవిగ్ చూపరల్లనే డి మందర్గెకెక్కి నదస్సు చెర్మవేశ్లనులు చార్టర్ చేయడానికి తీసుకున్న లోరివను కొనియాలను. అనంతరం నిర్వహించిన సదస్సుల్లో ఫైనాస్స్. మా



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నైపుణ్యాలను పెంచ**డ్**మే లక్ష్మం..



హిమాయత్ నగర్,ఫిట్రవరి 21 (త్రభ న్యూప్) : ఇండ్రస్ట్రీ అకాడెమిల మధ్య అంతరాన్ని తగ్గించాలనే ఉద్దేశం తో ఇండర్ట్మీస్ట్ అకాడెమియా మీట్ను అషీర్బాగ్లలోని నుయింట్ జోనిఫ్ పీజీ కళాశాలలో నిర్వహించా రు. ఈ నందర్భంగా బ్రిన్సిఫల్ డాక్టర్ నాగ్ మాట్లాడుతూ... నిర్వహణ, పాఠ్యాంశా లను మెరుగుపర్చడం, విద్యార్థుల ఉపా ఢి నైపుణ్యాలను పెంచడం వంటి విమాయాలపై చర్చించి విద్యార్థులకు మెరుగైన అవకాశాలు కల్పించడం జరుగుతుందని తెలిపారు. వివిధ విశ్వవిద్యాలయాలు, పాఠశాలలు,

పరిశ్రమ నిపుణులు, విద్యావేత్తలతో విస్తృత, లో తైన చర్చలు నిర్వహించా మని వివరించారు. ప్రారంభసమావె ్ శంలో ఉస్మానియా విశ్వవిద్యాలయం, బిజినెస్ మేనేజ్మెంట్ విభాగం హెడ్ ప్రాఫెసర్ నాగేశ్వర్రరావు ముఖ్య అతిథి గా, ఉస్మానియా విశ్వవిద్యాలయం డైరెక్టర్ ప్రాఫెసర్ శ్రీరాములు గౌరవ అతిథులుగా పాల్గొని విద్యార్థుల నైపుణ్య అభివృద్ధి, ఉద్యోగాల అవకాశం కోసం ఏర్పాటు చేసిన కార్యక్రమం ఎంతగానో ఉపయోగపడుతాయ న్నారని తెలిపారు. చొరవ తీసుకున్న కళాశాల ప్రిన్సిపాల్ ప్రశంసించా రన్నా రు. ఈ విద్యా సంవత్సరానికి పాఠ్యా ంశాలను తిరిగి రూపకల్పన చేసే దిశగా చౌరవ తీసుకున్న స్వయం ప్రతిపత్తి కళాశాలలో సెయింట్ జోసెఫ్స్ మొదటి

కళాశాల అని వారు పేర్కొన్నట్లు తెలిపారు. ఫైనాస్స్, మార్కెటింగ్, హ్యూమన్ రిసోర్స్ మేనేజ్మమెంట్ అండ్ ఆపరేషన్స్ సెషన్లో పర్మిశమలో తాజా పోకడలను చర్పించడానికి పరిశ్రమ, విద్యాసంస్థల నిపుణులు పాల్గొనడం జరిగిందన్నారు. ఇండస్ల్యాండ్ బ్యాంక్, మేధా రీసెర్స్, ఎస్ట్లీఐ, కోటక్ మహీందా, లైఫ్ ఇన్సూరెన్స్, కన్పల్టెంట్ ఏరియా లాజిస్మిక్స్ ండ్ సప్లె చైన్ మేనేజ్మెంట్కు చెందిన 8మంది పరిశ్రశమ నిపుణులు, ఉస్మానియా విశ్వవిద్యాలయం, నల్సార్, సినర్జీ బిజీనెస్ స్కూల్, హైదరాబాద్ విశ్వవిద్యాలయం, బ్రదుకా కళాశాల అండ్ విజాన ఇన్స్టిట్యూట్, 10మంది విద్యావేత్తలు తదితరులు పాల్గొన్నారని పేర్కొన్నారు.

ఆధునిక సాంకేతిక విద్వలో రాణించాలి

తెలుగుయూనివర్నిటీ, నవంబర్ 30: సాంకేతిక పరిజ్ఞానాన్ని అందిపుచ్చు కొని విద్యార్థులు పోటీ ప్రపంచంలో రాణించేలా తగు విజ్ఞానాన్ని సముపా ర్థించాలని ఓయూ రిజిస్టార్ ప్రాఫెసర్ సీహెచ్ గోపాల్రెడ్డి సూచించారు. ్ సెయింట్ జోసెఫ్ పీజీ, డిగ్గ్ కళాశాల ఎక్స్ట్రెండెంట్ క్యాంపస్ ఆధ్వర్యంలో ఇండియన్ కౌన్ఫిల్ ఫర్ సోషల్ సైన్స్ రీసెర్స్(ఐసీఎస్ఎస్ఆర్) సౌజన్యంతో శనివారం ఎమర్జింగ్ ట్రెండ్స్ ఇన్ బిజినెస్ మేనేజ్మెంట్– ఆపర్స్యునిటీస్ అండ్ చాలెంజెస్ అనే అంశంపై నిర్వహించిన జాతీయ స్థాయి సదస్సుకు ముఖ్య అతిథిగా హాజరైన ఆయన మాట్లాడారు. ఈ రంగంలో రాణించా లంటే సమాజంలో వస్తున్న ఆధునిక సాంకేతిక మార్పును గమనిస్తూ అందుకు అణుగుణంగా శిక్షణ తీసుకున్నప్పుడే ముందుకు సాగుతారన్నారు. నేషనల్ హెచ్ఆర్డీ సీఈవో జె.రవికాంత్రెడ్డి, ప్రాఫెసర్ ఆర్. నాగేశ్వర్ర రావు, హెచ్ఏఈఎస్ వైస్మేర్మన్ స్వర్ట బెర్నార్డ్ పాల్గొని ట్రసంగించారు. విద్యా ర్మలకు అవకాశాలను సద్వినియోగం చేసుకోవడం పోటీని ఎలా ఎదుర్కో వాలి ? అనే అంశాలపై నల్సార్ విశ్వవిద్యాలయం ప్రొఫెసర్ ఎ.విద్యాధర్ రెడ్డి, ప్రొఫెసర్ డాక్టర్ సుధా వేప, ప్రాఫెసర్ వెంకటయ్య, ప్రొఫెసర్ ఎ. సూర్యనారాయణ, నాగేశ్ విశ్వనాథం, శ్రీదేవి సిర, కవితా రాజేశ్, డాక్టర్ చేతన్ శ్రీవాస్త్రవ, ప్రాఫెసర్ శ్రీరాములు తదితరులు పాల్గొని పలు అంశా లపై విద్యార్థులతో మాట్లాడి వారి సందేహాలను నివృత్తి చేశారు. కళాశాల ట్రిస్పిపాల్ డాక్టర్ డి. సుందర్రెడ్డి పాల్గొన్నారు



సీడీని ఆవిష్కరిస్తున్న వక్తలు



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ట్రెడిషనల్ దే ఉత్సవాల్లో పాల్గొన్న విద్యార్థులు

గన్ఫౌండీ: భారతీయ సంస్కృతి సంద్రదా యాలు ఎంతో విలువైనవని సెయింట్ జోసెఫ్ డిగ్రీ, పీజీ కళాశాల (ఎక్ట్గైండెడ్) టిన్సిపాల్ డాక్టర్ డి.సుందర్రెడ్డి అన్నారు. గన్ఫౌండీలోని సెయింట్ జోసెఫ్ కళాశాలలో బుధవారం సంస్కృతిక్ మహోత్సవ్ పేరిట ట్రెడిషనల్ డే ఉత్సవాలు నిర్వహించారు. ఈ సందర్భంగా పలువురు విద్యార్థులు సంస్కృతి సంద్రవా యాలు ఉట్టిపడే వేషధారణతో ఆకట్టుకున్నారు. కమ్యూనికేషన్ స్కిల్స్ పెంచుకోవాలి

పోటీని తట్టుకోవాల౦టే స్కిల్స్ ఎ౦తో ముఖ్య౦

ఓయూ రిజ్మిస్టార్ ప్రొఫెసర్ గోపాల్రెడ్డి

గన్ఫాండీ: ట్రస్తుత పోటీ ట్రపంచంలో రాణిం చాలంటే స్కిల్స్ ఎంతో ముఖ్యమని ఉస్మా నియా విశ్వ విద్యాలయం రిజ్మిస్టార్ ప్రాఫెసర్ గోపాల్రెడ్డి అన్నారు. శనివారం గన్ఫాండ్రీలోని సెయింట్ జోసెఫ్ డిగ్రీ, పీజీ కళాశాలలో ప్రస్తుత వ్యాపార రంగంలో అవకాశాలు-సవాళ్లు అనే అంశంపై జాతీయ సదస్సు నిర్వ హించారు. ఈ సందర్భంగా గోపాల్రెడ్డి మాట్లా డుతూ.. విద్యార్థులు ఏ రంగంలోనైనా రాణించాలి అంటే వినడం, ఓపిక, అర్థం చేసు కునే తత్వాన్ని కల్గిఉండాలని సూచించారు. ప్రస్తుతం డిజిటలైజేషన్ యుగం నడుస్తోంద అనంతరం పలువురు విద్యార్థులు వ్యాపార రంగంపై పేపర్ ప్రజంటేషన్, ప్యానల్ డిస్కషన్లో పాల్గొని తమ అభిప్రాయాలను తెలిపారు. ఈ సందర్భంగా రిజిస్టార్ సావసీ సదస్సుకు నేషనల్ ర్ను ఆవిష్కరించారు.



సీడీని ఆవిష్కలస్తున్న ఓయూ లజిస్ర్టార్ గోపాల్**రెడ్డి త**బితరులు

హెచ్ఆర్డీ నెటవర్క్ వ్యవస్థాపకుడు జె.రవికాం త్రెడ్డి, ట్రొఫెసర్ ఆర్.నాగేశ్వరరావు, సెయింట్ జోసెఫ్ విద్యా సంస్థల వైస్ వైర్మన్ స్వర్ణ బెర్నండ్, నల్స్పా విశ్వ విద్యాలయం స్కూల్ మేనేజ్మెంట్ ట్రొఫెసర్ ఎ.విద్యాధర్రెడ్డి, ఓయూ ట్రోఫెసర్లు డాక్టర్ సుధా, ట్రొఫెసర్ వెంకటయ్య, సెక్టార్ స్కిల్స్ కౌన్సిల్ ఉమ్మడి రాడ్వాల రిజినల్ హెడ్ శ్రీదేవి తదితరులు విద్యార్థుల సందేహాలను నివృత్తి చేశారు. కార్య క్రమంలో కళాశాల ట్రిన్సిపాల్ డాక్టర్ డి.సుంద రెరెడ్డి, కార్యదర్శి ఆరోగ్యరెడ్డితో పాటు కళాశాల బోధన సిబ్బంది, విద్యార్థులు పాల్గొన్నారు.



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కళాశాల అభివృద్ధికి కృషి చేయాలి

గన్ఫౌండీ: కళాశాల అభివృద్ధికి అలుమ్నీలు కృషి చేయాలని సెయింట్ జోసెఫ్ డిగ్రీ, పీజీ కళాశాల ట్రిన్సిపాల్ డాక్టర్ డి.సుందర్7ెడ్డి గన్ఫాండ్రీలోని సోమవారం అన్నారు. సెయింట్ జోసెఫ్ డిగ్రీ కళాశాలలో సంయో గ-2019 పేరిట ఎంబీఏ విభాగం పూర్వ విద్యా ర్థుల సమ్మేళనం నిర్వహించారు. సందర్భంగా సుందర్రెడ్డి మాట్లాడుతూ.. అలు మ్నీలో ఉన్న విద్యార్థులు ప్రతి యేటా ఈ తరహా సమావేశాలు నిర్వహించడం ఎంతో అవసరమన్నారు. ఇటువంటి సమావేశాలు నిర్వహించడం వలన కళాశాలతో తమకు ఉన్న అనుబంధం పెరగడంతో పాటు కొత్త ఆలోచన లకు శ్రీకారం చుడతారన్నారు. అదేవిధంగా



పూర్వ విద్యార్థులతో సెయింట్ జోసెఫ్ డిగ్రీ, పీజీ కళాశాల ప్రిన్సిపాల్ సుందర్**రె**డ్డి

మంచి స్థానాల్లో ఉన్న విద్యార్థులు ట్రస్తుతం విద్యను అభ్యసిస్తున్న విద్యార్థులకు సహాయం చేయాలని సూచించారు. అనంతరం పూర్వ విద్యార్థులు తమ తీపి గుర్తులను నెమరు వేసుకుని ఆటపాటలతో సందడి చేశారు.

నైపుణ్యతను పెంపాందించుకోవాలి: అలెక్స్ జోసెఫ్



పదస్సులో పాల్గాన్మ విద్యావేత్తలు, విద్యార్శలు

తెలుగుయూనివర్నిటీ. ఫిట్రవరి 8: అధునిక కాలా నికి అనుగుణంగా నైపుణ్యాలను పెంపొందించు కొని వనరులను సద్వినియోగపరచుకుంటూ యువత లక్ష్యాన్ని సాధించాలని మానవ వనరుల పరిశోధకులు పి.ఆలెక్స్ జోసెఫ్ పిలుపునిచ్చారు. సెయింట్ జోసెఫ్ డిగ్రీ, పీజీ కళాశాల ఎక్బ్ బెండెడ్ క్యాంపస్ ఆధ్వర్యంలో మేనేజ్మెంట్ స్టడీస్ కోసం మైంద్ఫుల్ లీదర్ షిప్పై శెపాసిటీ బిల్డింగ్ ఆంశంపై విద్యార్థులకు నిర్వహించిన రెండు రోజుల పదస్సులలో భాగంగా శనివారం ఆలెక్స్

జోసెఫ్ ముఖ్య అకిథిగా హాజరై ప్రసంగించారు. చర్చా గోష్టిలు విద్యార్థులు ఉన్నత విద్యలో రాజిం చేందుకు యోగా (పట్రియలాగా పనిచేస్తూ గొప్ప డ్రుయోజనకరంగా ఉంటాయన్నారు. విద్యార్థులు ఆత్మపరిశీలన చేసుకుంటూ తీర్చిదిద్దుకునేందుకు బ్రణాళికలు రూపొందించుకోవాలన్నారు. పోటీ ట్రపంచంలో నైపుజ్యతను పెంచుకుంటూ తమను **తాము ఉన్నతంగా పన్నద్దం చేసుకోవాలని కళా** శాల ట్రిన్ఫిపాల్ డాక్టర్ డి.మందర్రెరెడ్డి అన్నారు. సరైన మనస్తత్వంతో నిజమైన నాయకుడిగా ఆభి వృద్ధి చేసుకోవడానికి నిరంతరం విజ్ఞాన సమపా ర్జనతో ముందుకు సాగాలని ఆయన విద్యార్థులకు మాచించారు. మానవ వనరుల పరిశోధకులు డాక్టర్ షీజు సెబాస్టియన్, పద్మకుమార్ తదిత రులు పాల్గొని విద్యార్థులకు భవిష్యత్తుపై తమ ట్రపంగాలతో మార్గనిర్దేశకత్వం చేశారు.

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విద్యార్థులు నైపుణ్యం పెంపాంబంచుకోవా<u>ల</u>



సదస్సులో పాల్గొన్న విద్యావేత్తలు, విద్యార్థులు

గన్ఫాండ్లీ: ఆధునిక కాలానికి అనుగుణంగా నైపుణ్యం పెంచికాందించుకొని వనరులను నద్వి నియోగించుకుని యువత లక్ష్మాన్ని సాధం దాలని మానవ వనరుల పరిశోధకులు పి.అ లెక్స్ జోసఫ్ తెలిపారు. సెయింట్ జోసఫ్ డిగ్రీ. పీజీ కళాశాల ఎక్స్ట్ బిండెడ్ క్యాంపన్ ఆధ్వర్యం లో మేనేజ్మెబంట స్టైడీస్ కోసం మెండ్స్మెల్ లీడ రెషిఫ్స్ కెపిపాటటీ బిల్డింగ్ అంశంపై విద్యా ర్యలకు నిర్వహించిన రెండు రోజుల సదన్సులలో భాగంగా ఆదివారం అలెక్స్ జోసఫ్ ముఖ్య అతితగా హాజరై మాట్యాడారు. చర్చా గోష్టిలు విద్యార్థులు ఉన్నత విద్యలో రాణించేం దుకు యోగా ప్రత్తీయలాగా వనిచేస్తే గొప్ప

కుయోజనకరంగా ఉంటాయన్నారు. విద్యా ర్యులు ఆత్మపరిశీలన చేసుకుంటూ తీర్చిదిద్దకు నేందుకు రుణాళికలు రూపొందించుకోవాల న్నారు. పోతీ ర్రుపందలలో వైవుణ్యతను పెంచు కుంటూ తమను తాము ఉన్నతంగా నన్నద్దం చేసుకోవాలని కళాశాల ప్రిన్సిపాల్ డాక్టర్ డి.సుందర్రెడ్డి అన్నారు. నరైన మనస్షత్వంతో నిజమైన నాయకుడిగా అభివృద్ధి చేసుకోవడా నికి నిరంతరం విజ్ఞాన సముపాల్జనతో ముం దుకు సాగాలని ఆయన విద్యార్థులకు సూచిం చారు. మూనవ వనరుల పరిశోధకులు డాక్టర్ షితా సెబాస్టియన్, పద్యకుమార్ తదితరులు పాల్యాన్నారు.

నైపుణ్యతను పెంచేలా విద్యాబోధన

- ఇండస్ట్-అకడమిక్
 2020 సదస్సు
- నిపుణుల లోతైన చర్చల వల్ల విద్యార్థులు లక్ష్యాన్మి చేరుకునే అవకాశం
- పాఫెసర్ నాగేశ్వరావు

నవతెలంగాణ –సుల్వన్ఐజార్

విద్యాలోధన శ్రేవుజ్యతను పెంచుతూ కొనసాగాలని ఉప్పోవియా విత్యవిద్యాలయం బీజినేస్ మెనేట్మినింటి విధాగం హెడ్ స్ట్రాఫిసర్ నాగేత్వరరావు అన్నాను సెయింటే జోసెఫ్ పీజ్ కళాళాల అద్యన్యంలో ఇండిస్ట్రీ అధ్యంతో ఇండిస్ట్రీ ఆరాకముస్ రాయాన్ని తగ్గించే లక్ష్యంతో ఇండిస్ట్రీ ఆరాకముస్ మీట్-2020లో ఆయన హాజిరై (వనగించారు. విద్యా బోధనతో పాటు గివుణుల తోతైన చర్యలు వల్ల విద్యాభ్యులు త్వరితరగతిన నిగ్రేశించుకున్న లక్ష్యార్స్, చేరుకునే ఆవకాశం ఉందని నాగేత్వకరావు పేరొడ్డ న్నారు. ఓయా బీజినెస్ మెనేజిమెంట్ విభాగం



మాల్లాడుతున్న డ్రిన్సిపాల్ దాక్టర్ డీ సుందరిండ్డి, ప్రొఫెసర్ వాగేశ్వరీరావు

డైరెక్టర్ ప్రాఫేసర్ శ్రీరాములు మాట్లడుతూ. విద్యా రుల భవివ్యత్ దృష్ట్యా నిషేణులతో సదస్యులు నిర్వ హించడం అభినందనీయమన్నారు. స్వయం ప్రతి పత్రి కరిగిన కళాలడైన సెయింటే తోనిష్ ఈ విద్యా ఏడాదికి పార్యాంశాలను తిరిగి రూపకల్పన చేయడాదికి తీసుకున్న చోరవను కొనియాడారు. అనంతరం నిర్వహించిన సదస్సుల్లో ఫైనాస్స్ మా ధ్యకింగ్ హ్యూమన్ రహోర్స్ మెనేజిమెంట్, పరి శ్రమల్లో తాజాపోకడలపై, పార్యాంకాల్లో హిం దువరరాత్సిన ఆంకలపై నిషణులు విద్యా ర్వంతో తోతుగా దర్శించారు. కశాకాల ప్రిన్ని పాత్ డాక్టర్ డి నుందర్శెడ్డి, సదస్సు వర్మవేశ్లకులు డాక్టర్ శ్రీనివాస్ పాత్మిన్నారు.



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ఉపాథిని కల్పించే చదువులను బోధించాలి

గన్ఫౌండీ: ఉన్నత విద్యాబోధన నైపుణ్యతను పెంచుతూ ఉపాధిని కల్పించే ఉండాలని ఉస్మా నియా విశ్వవిద్యాలయం బిజినెస్ మేనేజ్మేం ట్ విభాగం హెడ్ ప్రొఫెసర్ నాగేశ్వరరావు అన్నారు. శుక్రవారం కింగ్ కోఠిలోని సెయింట్ జోసెఫ్ డిగ్రీ, పీజీ కళాశాల ఆధ్వర్యంలో ఇం డ్మస్టీ– అకడమిక్ మధ్య అంతరాయాన్ని తగ్గిం లక్ష్యంతో ఇండ్మస్టీ అకడమిక్ మీట్-2020లో ఆయన ముఖ్య అతిథిగా హాజరై ప్రసంగించారు. విద్యాబోధనతో పాటు నిపుణుల చర్చల వల్ల విద్యార్థులు త్వరిత గతిన నిర్దేశించుకున్న లక్ష్యాన్ని చేరుకునే అవ కాశం ఉందని నాగేశ్వరరావు పేర్కొన్నారు. ఓయు బిజినెస్ మేనేజ్మెంట్ విభాగం డైరెక్టర్ ప్రాఫెసర్ శ్రీరాములు మాట్లాడుతూ.. విద్యా ర్థుల భవిష్యత్తు దృష్మ్యా కళాశాల గొప్ప చౌరవ తీసుకుని నిపుణులతో నదస్సులు నిర్వహిం చడం అభినంధనీయమన్నారు. స్వయం ప్రతి



పత్తి కలిగిన కళాశాల అయిన సెయింట్ జోనెఫ్ ఈ విద్యా సంవత్సరానికి పాఠ్యాంశా లను తిరిగి రూపకల్పన చేయడానికి తీసుకున్న చౌరవ అయన కొనియాడారు. అనంతరం జరి గిన సదస్సులలో ఫైనాన్స్, మార్కెటింగ్, హ్యూమన్రిసోర్స్ మేనేజ్మెంట్, పరిశ్రమ లలో తాజా పోకడాలపై, పాఠ్యాంశాలలో పొం దుపరచాల్సిన అంశాలపై నిపుణులు విద్యార్థు లతో లోతుగా చర్చించారు. కళాశాల ట్రిన్సి పాల్ డాక్టర్ డి.సుందర్రెడ్డి, సదస్సు పర్యవేక్షు కులు డాక్టర్ శ్రీనివాస్ తదితరులు పాల్గొన్నారు.





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