



ST. JOSEPH'S DEGREE & PG COLLEGE

(Autonomous), Affiliated to Osmania University

Re-Accredited by NAAC (3rd Cycle) with B⁺⁺

King Koti Road, Hyderabad

Faculty Profile

Name	Mrs. Ritika Waghray
Designation	Assistant Professor
Qualification	M.Com (IB), MBA, AP SET (Commerce) B.Ed, Diploma in Accounting Packages NISM Distributor, (Ph.D)
Mail-Id	Ritika_waghray@josephscollege.ac.in
Experience	16 Years
Awards & Rewards	Received Recognition Award for outstanding contribution for the Academic Year 2010-11 Received Best Teachers Award for the Academic Year 2012-13 Received Recognition Award as a Cultural Committee (Extra Curricular Activity Cell) Convenor (2015-16 to 2018-19) in the Academic Year 2018-19. Appreciation Certificate for valuable Services during NAAC, 21st, 22nd & 23rd 2015 by St. Josephs Degree &

	<p>PG College Received Appreciation Certificate from ECHOES – IIM kozikode in Collaboration with Make intern for Coordinating the 2 day workshop on Entrepreneurship & Soft Skills on 6th & 7th September 2018 Appreciation Certificate from ECHOES – IIM kozikode in Collaboration with Make intern for Coordinating the 2 day workshop on business Analytics on 16th & 17th September 2019. Received Best Professor Award for Business Economics on 27th December 2020.</p>
<p>Membership Details</p>	<p>Indian Accounting Association-Life Member Telangana Commerce Association-Life Member Indian Academic Research Association - Life Member NCC Alumni – Life Member</p>
<p>Paper Publications</p>	<ol style="list-style-type: none"> 1. The Missing Girl Child-" The heartbeat of this World & our World will stop beating soon..." Women Empowerment through Education Employment and Entrepreneurship" ISBN: 978-93-83241-88-0 April 2015 2. Challenges faced by Logistics in E-Business in India & Other Countries, An Expedition towards Growth & Sustainability in Commerce & Management : Trends, Challenges & Strategies" ISBN : 978-93-85100-05-5, Dec

	<p>2015</p> <ol style="list-style-type: none"> 3. A Study on Policy of Telangana Government for promotion & development of Dalit Entrepreneurs, Entrepreneurship in Telangana, ISBN : 978-93-85100-38-3, March 2016. 4. A Study on New Industrial policy of Telangana Government Entrepreneurship in Telangana, ISBN : 978-93-85100-38-3, March 2016 5. A Study on the Growth of E Business in India, Emerging Strategies for Sustainable Competitive Advantage in the 21st Century. ISBN : 978-93-83241-87-3, April 2016 6. Forensic Accounting & its litigation, Recent Trends in International Accounting & Financial Services, ISBN : 978-93-85101-44, Publication in Process 7. Forensic Accounting in India, IJETSR, Vol 5 , Issue 1, ISSN : 2394-3386, Jan 2018. Digitization in India – A Study on TSRTC IJCMS, Vol 7, Issue 2, ISSN: 2347-8527, Feb 2018
<p>Book Publications</p>	<p>Business Economics for B.Com I year, Vaagdevi Publisher, ISBN : 978-81-921823-3-9, 2013</p> <p>Advanced Accounting for B.Com II year, Vaagdevi Publisher, ISBN : 978-81-92183-0-8, 2013</p> <p>Business Communication, Himalaya Publisher, ISBN : 978-93-5142-030-9, 2013</p> <p>Corporate Accounting for B.Com III year,</p>

	Vaagdevi Publisher, ISBN : 978-81-921823-8-4, 2014
Paper Presentations	<p>1. Rural Marketing in India- An Insight, An Expedition towards Growth & Sustainability in Commerce & Management : Trends, Challenges & Strategies", Paper Presentation. Dec 2015</p> <p>2. A Comparative Study on the growth of e business in India & International Countries, An Expedition towards Growth & Sustainability in Commerce & Management : Trends, Challenges & Strategies", Paper Presentation, Dec 2015</p> <p>3. Pradhan Mantri Jan Dhan Yojna, Contemporary Issues & Challenges in Finance, Marketing & Taxation Paper Presentation, Jan 2018.</p> <p>4. IMPACT OF COVID-19 ON FINANCIAL PERFORMANCE OF SELECTED TELECOM COMPANIES, National Seminar on COVIDONOMICS – Economic Resilience amidst Covid – St. Joseph’s Degree & PG College 7th & 8th April 2022</p>
Refresher Courses/ Seminars/ FDP’s/ FOP’s/ Conferences/ Workshops/Webinars Attended	Please refer the Table below
Consultancy Services	Please refer the Table below

Seminars/FDPs/Symposiums/Conferences/Workshops Attended

S. No	Name of the Seminar/ FDP/ Symposium/Conference / Workshop	Title of the Programme	Venue & Date	Remarks
1.	Workshop on Research Methodology	Workshop on Research Methodology	St. Joseph's Degree & P.G College on 18 th July 2008	
2.	Workshop on New Curriculum for B.COM I Year	Workshop on New Curriculum	St. Joseph's Degree & P.G College in Collaboration with Osmania University in the year 2008-09	
3.	Workshop on New Curriculum for B.COM II Year	Workshop on New Curriculum	St. Joseph's Degree & P.G College in Collaboration with Osmania University in the year 2009-10.	
4.	Workshop on New Curriculum for B.COM III Year	Workshop on New Curriculum	St. Joseph's Degree & P.G College in Collaboration with Osmania University in the year 2010-11.	
5.	Workshop on New Curriculum for B.COM I Year in Business Economics.	Workshop on New Curriculum	St. Joseph's Degree & P.G College in Collaboration with Osmania University in the year 2010-11	
6.	National Seminar on "Emerging Trends in Business Management and Challenges of 21 st Century Corporate Sectors"	"Emerging Trends in Business Management and Challenges of 21 st Century Corporate Sectors"	Department of Business Management, St. Joseph's P.G College during March 2009.	
7.	National Seminar on Management teacher 2015-New Age Teacher	Management teacher 2015-New Age Teacher	AIMS (Association of Indian management Schools) on 5 th March 2012 at Hotel Grand Plaza, Hyderabad.	

8.	NAAC Sponsored National Seminar on Role of IQAC- Sustenance & Enhancement of Quality in HEIs	Role of IQAC- Sustenance & Enhancement of Quality in HEIs	Internal Quality assurance Cell, St. Joseph's Degree & P.G College, on 25 th & 26 th September 2012.	
9.	International Conference on Corporate Social Responsibility	Corporate Social Responsibility	Centre for Corporate Social responsibility, Institute of Public Enterprise, Osmania University campus, Hyderabad on 6 th - 7 th December, 2012	
10	2 day National seminar on FDI-Issue & Challenges	FDI-Issue & Challenges	25 th & 26 th March, 2013 organised by the Department of Business Management, Raja Bahadur Venkat Rama Reddy College	
11	Workshop on commerce Laboratory	Commerce Laboratory	5/10/13, at St. Ann's Degree College for Women.	
12	National Seminar on Emerging Trends in Commerce - An Edge	Emerging Trends in Commerce - An Edge	St. Joseph's Degree & PG College, Hyderabad on 19/12/2013	
13	National Seminar on Recent Trends in Financial Management And Financial Services	Recent Trends in Financial Management And Financial Services	4/1/14 Organised by St. Joseph's Degree & PG College, Hyderabad.	
14	Faculty Orientation Program	Faculty Orientation Program	St. Joseph's Degree & PG College on 11 th June 2014	
15	Workshop on Research analysis using SPSS Statistics	Research analysis using SPSS Statistics	Department of Business Management, Aurora's PG College from 25 th to 26 th	

			July 2014	
16	National Seminar on Women Empowerment through Education, Employment & Entrepreneurship	Women Empowerment through Education, Employment & Entrepreneurship	Aurora PG College, Moosarambagh, Hyderabad on 17/04/2015	
17	International Seminar on An Expedition towards Growth & Sustainability in Commerce & Management: Trends, Challenges & Strategies	An Expedition towards Growth & Sustainability in Commerce & Management: Trends, Challenges & Strategies	St. Josephs Degree & PG College, Hyderabad on 18,19 & 20 December 2015.	
18	National Seminar on Entrepreneurship in Telangana	Entrepreneurship in Telangana	Little Flower Degree College, Uppal on 30 th & 31 st march 2016.	
19	National Seminar on Emerging Strategies for Sustainable Competitive Advantage in the 21 st Century	Emerging Strategies for Sustainable Competitive Advantage in the 21 st Century	Aurora 's PG College , Moosarambagh Hyderabad on 7 th April 2016	
20	3 P's Planning, Partnering & Performing by Mr. Avinash Mohanty	FDP	St. Joseph's Degree & PG College on 1 st June 2017	
21	Auditing and Assurance by Mr. Basil Ahmed	FDP	St. Joseph's Degree & PG College on 8 th June 2017	
22	Management accounting by Mr. Shiroshan	FDP	St. Joseph's Degree & PG College on 16 th June 2017	
23	Project Work Guidelines by Dr. Patrick	FDP	St. Joseph's Degree & PG College on 31 st Aug 2017	

24	Management Accounting by Mr. Shyama . P. Menon	FDP	St. Joseph's Degree & PG College on 12 th Oct 2017	
25	Business Analysis by Mr. Santosh John	FDP	St. Joseph's Degree & PG College on 12 th Oct 2017	
26	IFRS by Mr. Faizan	FDP	St. Joseph's Degree & PG College on 17 th Nov 2017	
27	Financial Management by Nasir	FDP	St. Joseph's Degree & PG College on 18 th Nov 2017	
28	Financial Reporting by CA Deepak Agarwal	FDP	St. Joseph's Degree & PG College on 20 th Nov 2017	
29	Health & Hygiene by Dr. Jayanthi Reddy	FDP	St. Joseph's Degree & PG College on 13 th Dec 2017	
30	International Conference on Global Opportunities & Challenges in Commerce	International Conference	St. Joseph's Degree & PG College on 19 th to 21 st Jan 2018	
31	National Conference on Contemporary Issues & Challenges in Finance, Marketing & Taxation	National Conference	Keshav Memorial Institute of Commerce & Science 23 rd & 24 th Jan 2018	
32	Women Empowerment by Dr. Emy Perulu	FDP	St. Joseph's Degree & PG College on 3 rd Feb 2018	
33	National Conference on Role of Science & Technology for sustainable development	National Conference	St. Joseph's Degree & PG College on 9 th Feb 2018	

34	Behavioral Finance by Mr. S.P. Srinivasan	FDP	St. Joseph's Degree & PG College on 15 th Mar 2018	
35	Understanding Business Analytics	National Webinar Online FDP	Department of Commerce & Management Andhra Mahila Sabha on 24th June 2020	
36	Application of ICT tools in Research	Webinar online	Centre of Research & Development & IQAC, Rai University, Ahmedabad on 10th & 11th June 2020	
37	Creation of Moodle Sites	Online FDP	Techniques used in creation of Moodle on 8th June 2020	
38	Usage of ICT tools for effective learning and Evaluation	International webinar and online FDP	Certificate from Department of Computer Science, St. Joseph's Degree & PG College from 1st to 5th June, 2020	
39	Innovations in Indian Financial Markets	National Webinar online mode	Palamuru University on 24th July 2020	
40	GST using Tally	FDP	Received Participation certificate from Department of Commerce and Business Management O.U, In collaboration with Tally Education Pvt., Ltd. Bangalore on 29th July, 2020	
41	How to write Review Article & Research Article	Webinar Online Mode	Ansal University, Gurgaon on 30th July 2020	
42	National Education Policy 2020 - Impact & its Implications 21st	National Webinar	Department of Commerce, Osmania University	

	August 2020			
43	Google classroom by Dr. P.Murugan Aug 6, 2020	FDP	Creating of classrooms Faculty login Student login	
44	Online teaching by Prof.M.L.Saikumar Aug 9, 2020	Webinar	Do and don'ts in online teaching while engaging the students Attention	
45	Online teaching by Prof.M.L.Saikumar Aug 9th, 2020	Webinar	Do and don'ts in online teaching while engaging the students with their attention	
46	Online Software Exam Demo Sep 7th 2020	End Semester VI Exam for Batch 2017 -2020	Hiremee	
47	National Level 2 day workshop 7th & 8th Oct 2020	YouTube, Video Editing & Audacity	ESGEE Digi Skills	
48	National Webinar 19th Oct 2020	Tactics on Writing Articles on High Impact Social Science Journal	Research Cell, Rajapalayam Raju College, Rajapalayam	
49	Orientation Oct 17th and 20th	On online exams by Mr.Rakesh	Through Hiremee app	
50	Financial Literacy on Income Tax and GST - A Practical Approach 23rd to 29th November 2020	Workshop	Practical application of GST	
51	Business Research Projects by Prof.Sridevi 6th Nov 2020	Guest Lecture	Guidelines to do research projects to final year students	
52	Ten day FDP on Research Methodology Dec 28th 2020 to January 6th 2021	FDP	Dept. of Business Management RBVRR Women's College	
53	Mendeley Webinar	Webinar	Siva Sivani Institute of	

.	January 7th 2021		Management in collaboration with Elsevier	
54	CATT in auditing Mr.Sabareesh Narayana Jan 12th 2021	Guest Lecture	Dept of commerce St.Josephs degree and pg college	
55	Three Days Basic Online Research Method Workshop from 28 April, 2020 to 30 April, 2020	Workshop	REST Society for Research International	
56	Moodle Learning Management System training organized at Bannari Amman Institute of Technology May 24th 2020	Training	Spoken Tutorial Project, IIT Bombay, funded by the National Mission on Education through ICT, MHRD, Govt. of India.	
57	Goods & Service Tax on 11/5/2020	Webinar	Skill stride Academy & St.Joseph's Degree & PG College	
58	International Day for Biological Diversity Quiz on 22/5/2020	Quiz	Hindustan College of Arts & Science	
59	Write & Publish in High Impact Journals 24/4/2020	Webinar	Academy of management Professionals	
60	ICT Tools for Effective Teaching Learning from 11th to 16th May 2020,	One Week National Online Faculty Development Program	Swami Ramanand Teerth Marathwada University,Nanded "Dnyanteerth", Vishnupuri, Nanded-431606, Maharashtra	
61	Certified Digital Teacher, Jan 23,24 and 31st Jan 2021	Certification Programme	MTC Global Leadership Institute	
62	EMPOWERING EFFECTIVE SCIENTIFIC RESEARCH BY HARNESSING THE	One Day online Workshop	GURU NANAK DEV UNIVERSITY AMRITSAR	

	POWER OF WEB OF SCIENCE & MANAGING REFERENCES USING ENDNOTE on May 20, 2020.			
63	"Creation of Google Sites and OER" on 26/05/2020	FDP	RBVRR Women's College	
64	"Reforms for Sustaining India's Growth" from 28th to 30th May 2020	National webinar	Department of Commerce, St. Joseph's Degree & PG College	
65	Use of Statistical Tools & Techniques for Social Science Research from 20th to 23rd April 2020	4 Days FDP	Davangere University	
66	TRANSITION FROM CLASSROOM TO ONLINE TEACHING AND LEARNING on May 07, 2020.	Faculty Development Program	SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT HYDERABAD	
67	ONLINE TOOLS (RAX SOFTWARE) FOR REVIEWING AND MANAGING RESEARCH LITERATURE FOR BETTER RESEARCH PRODUCTIVITY on May 15, 2020.	Workshop	GURU NANAK DEV UNIVERSITY, AMRITSAR	
68	Covid -19 Awareness Quiz on 7.5.2020	Quiz	Auxilium College	
69	Skill Development Programme on Business Analytics on 8/1/2021	Webinar- Pragna	IIRM in Collaboration with St. Joseph's Degree & PG College	
70	Workshop on Personality Development by Ms.Daman Johar,	Workshop	Department of Commerce & ACE Club, St. Joseph's Degree & PG College	

	Assistant Professor and Chair Person Admissions and Promotions at Siva Sivani Institute of Management, Hyderabad on 4th & 5th Feb 2021			
S.No	Programme	Duration	Organized by	
1	Understanding Business Analytics	24th June 2020	Department of Commerce & management Andhra Mahila Sabha	
2	Application of ICT tools in Research	10th & 11th June 2020	Centre of Research & Development & IQAC, Rai University, Ahmedabad	
3	Creation of Moodle Sites	8th June 2020	RBVRR Women's College, Hyderabad	
4	Usage of ICT tools for effective learning and Evaluation	1st to 5th June,2020	Department of Computer Science, St. Joseph's Degree & PG College	
5	Innovations in Indian Financial Markets	24th July 2020	Palamuru University, Mahbubnagar	
6	GST using Tally	29th July, 2020	Department of Commerce and Business Management O.U, In collaboration with Tally Education Pvt., Ltd. Bangalore	
7	How to write Review Article & Research Article	30th July 2020	Ansal University, Gurgaon	

8	National Education Policy 2020 - Impact & its Implications	21st August 2020	Department of Commerce, Osmania University
9	Google classroom by Dr. JPMorgan	6-Aug 2020	Department of Commerce, St. Josephs Degree & PG College, Hyderabad
10	Online teaching by Prof.M.L.Saikumar	9-Aug 2020	Organized by IQAC, St. Joseph's Degree & PG College, Hyderabad in collaboration with ICFAI Business School (IBS), Hyderabad
11	YouTube, Video Editing & Audacity	7th & 8th Oct 2020	ESGEE Digi Skills
12	Tactics on Writing Articles on High Impact Social Science Journal	19th Oct 2020	Research Cell, Rajapalayam Raju College, Rajapalayam
13	Financial Literacy on Income Tax and GST - A Practical Approach	23rd to 29th November 2020	Department of Commerce and Business Management O.U
14	Ten-day FDP on Research Methodology	Dec 28th 2020 to January 6th 2021	Dept. of Business Management RBVRR Women's College
15	Mendeley Webinar	January 7th 2021	Siva Sivani Institute of Management, Hyderabad
16	Certified Digital Teacher	Jan 23,24 and 31st Jan 2021	MTC Global Leadership Institute
17	Skill Development Programme on Business Analytics	8/1/2021	IIRM in Collaboration with St. Joseph's Degree & PG College
18	Certificate Course in	17th May to June 20th	Arya PG College,

	Research article Writing	2021	OCHRE INDIA & VVARC
19	Webinar on Accounting using Tally Prime	25th & 26th June 2021	ESN Publication
20	Developing an Inclusive Curriculum: Guide for Curriculum, development & Evaluation Process	10th to 15th May 2021	St. Joseph's Degree & PG College
21	Research Methodology for Social sciences	17th, 18th & 19th May 2021	Indian Institute of Management & Commerce, Hyderabad
22	FDP on Case Study		
23	2 Days National Level FDP on Research Writing & Publication	10 and 11 Aug 2021	St. Joseph's College of Commerce
24	Professional Development Programme on "Paperless Assessment & Accreditation"	19, 20, 21, 26, 27, and 28 October 2021	IQAC Cluster & White Code
25	FDP on National Education Policy, Science Technology & Innovation Policy: Trends & Challenges	2nd to 6th August 2021	St. Joseph's Degree & PG College
26	FDP on Research & Funding Agencies	12th & 13th August 2021	St. Joseph's Degree & PG College
27	5 days National Level FDP on Recent Trends in Accounting & Taxation	2nd to 6th August 2021	ICAI Kottayam Branch in Association with Kristu Jyothi College of Management & Technology
28	Accupressure - Divine Therapy (Roles & Applications for maintaining general health)	22nd June 2021	Research Foundation of India & JHERF
29	Yoga Workshop	12th May 2021	St. Joseph's Degree & PG College in Collaboration with Sudeha

FDPs/ Workshops attended during 2021 -22

S.No	Programme	Duration	Organized by
1	NISM Series V-A, Mutual Fund distributor Programme	30th Aug to Sep 4th 2021	NISM
2	Professional Development on Paperless Assessment & Accreditation	19th Oct to 28th Oct 2021	IQAC Cluster & White Code
3	National Level Short term Training on Practical Approach to Intellectual Property	15th to 17th Nov 2021	CIPAM & St. Joseph's Degree & PG College
4	Reviewing of Literature for formulation of a research problem	18th Dec 2021	Research Graduate
5	Certified Microsoft Innovator Educator	22nd Jan 2022	Microsoft Educator Centre
6.	MOOCs, Online Courses & OER 6 days Workshop	14 th February to 19 th February 2022	UGC – HRD Centre, Pt. Ravishankar Shula University, Raipur, Chhattisgarh.
7.	ICCSSR Sponsored residential, Two Weeks Capacity Building Programme on Contemporary Issues in Accounting, Education & Research	28 th February to 12 th March 2022	ICCSSR Sponsored, Institute of Commerce, NIRMA UNIVERSITY, Ahmedabad

Consultancy Services

S.No	Type of Service	Details	Organisation
1.	Guest Lecture	Guest Lecture for B.B.M.T Students on Accounting Packages. Dt: 10th Feb 2015	Raja Bjjhadur Venkat Ram Reddy Women's College
2.	Guest Lecture	Guest Lecture for M.Com II Year Students on Managerial Decision Making. Dt: 1st December 2018	Department of Commerce, Palamuru University, Mahabubnagar
3.	Guest Faculty	Business Economics paper for CS Foundation students from 22nd to 25th November 2018	ED VIL Academy
4.	Visiting	Business Economics paper for CS	ED VIL Academy

	faculty	Foundation students for the Academic Year 2018 -19 and 2019-20	
5.	Visiting faculty	Economics and Business Environment paper for CS Foundation students (CSEET) for the Academic Year 2020 - 2021	ED VIL Academy
6.	Visiting faculty	Economics and Business Environment paper for CS Foundation students (CSEET) for the Academic Year 2021 - 2022	ED VIL Academy