



ST. JOSEPH'S DEGREE & PG COLLEGE

(Autonomous), Affiliated to Osmania University

Re-Accredited by NAAC (3rd Cycle) with B⁺⁺

King Koti Road, Hyderabad

FACULTY PROFILE

| | |
|--------------------|--|
| Name | Ms. S. Swapna |
| Designation | Assistant Professor & Additional Controller of Examinations |
| Qualification | MBA (HR, Finance) (Ph. D) |
| Mail-Id | swapna@josephscollege.ac.in |
| Experience | Total: 11 9 Years Teaching experience(in St. Joseph's) 2 Years Industry experience |
| Awards & Rewards | - |
| Membership Details | - |
| Paper Publications | Total: 10 1. "Recruitment and Selection Practices in Public and Private Sectors"- ISBN No: 97881-9284784-9 2. Human Resource Management- An Indicator Of Organisational Development- ISBN No: 978-93-83241-87-3 3. Knowledge Management – A Key Driver of Organizational Performance- ISSN-2455-6602 (Online) 4. Electronic Human Resource Management – Its activities and Outcomes- ISBN No: 978- |

| | |
|---|---|
| | <p>93-81693-07-4</p> <p>5. Employee Engagement- A Comparative Study of the select Public and Private Banks- ISBN No- 978-93-5299-723-7, February 2019-JETIR, Volume 6, Issue 2 www.jetir.org (ISSN-2349-5162), Impact Factor 5.87</p> <p>6. HR Analytics- A Tool for Strategic Workforce Planning- UGC Care Listed Journal- ISSN: 2347-3150</p> <p>7. Impact of Human Capital Management on Performance of an Organisation- International Journal of PsychoSocial Rehabilitation (SCOPUS)-E-ISSN1475-7192</p> <p>8. Issues, Challenges & Future of HR Management in India</p> <p>9. Impact of Corona on HR & Normal of Work- International Journal of Test Engineering & Management (SCOPUS)- ISSN: 0193-4120</p> <p>10. National Strategy for Financial Inclusion-Financial Inclusion for Rural Development, InSc Publishing House- Book Chapter- ISBN:978-1-954461-79-6</p> |
| Book Publications | - |
| Paper Presentations | <p>Total: 12</p> <p>Presented 12 papers in the stream of Management at National & International Conference / International Workshops.</p> |
| Refresher Courses/ Seminars/ FDP's/ FOP's/ Conferences/ Workshops/Webinars Attended | <p>Total:18</p> <ol style="list-style-type: none"> 1. Workshop on HR Analytics at AMS School of Informatics, Hyderabad 2. FDP on Business Analytics at IBM 3. National Conference on Multidisciplinary Research in Social Sciences & Management Studies at DR. D.Y. Patil's Institute of Management Studies, Pune, Maharashtra. 4. Webinar on How to Conduct Online Classes 5. Leadership Webinar Series on Leading in Times of Crisis & Uncertainty 6. Webinar on Digital Marketing 7. Online Panel Discussion "Rebooting the Higher Education |

| | |
|----------------------|---|
| | <p>System in times of Corona</p> <p>8. Need of Innovations in Higher & Technical Education During & Post COVID Crisis: Significance of Online Educaion</p> <p>9. Online Workshop on Intellectual Property Rights</p> <p>10. Learning Tools & Simulations</p> <p>11. An Effective Research Paper Writing Skill</p> <p>12. FDP on Gamification of Learning</p> <p>13. Webinar on “Write & Publish in Scopus Indexed Journals”</p> <p>14. Planning for Learning or writing lesson plans; What is the difference?</p> <p>15. The Practical Approach to Learning–Oriented Assessment</p> <p>16. Applied HR(People) Analytics Certificate Course</p> <p>17. Project Management Fundamentals</p> <p>18. Lean Leadership, Lean Culture & Lean Management & Toyota Production System</p> |
| Consultancy Services | - |