



ST. JOSEPH'S DEGREE & PG COLLEGE

(Autonomous), Affiliated to Osmania University

Re-accredited by NAAC (3rd Cycle) with B⁺⁺

King Koti Road, Hyderabad

DEPARTMENT OF COMMERCE

Organized

Seminar

In Collaboration with

St. Ann's College for Women & Skill Stride Academy Private Limited

On

**“Environment Social Governance (ESG) Strategies for
Sustainable Development”**

4th November 2022

Prepared by: Miss.M.Debora

Assistant Professor, Department of Commerce

Dr.N.Srilatha

Head, Department of Commerce

Rev.Fr.Dr.D.Sunder Reddy

Principal

- **Title of the Event:**

Seminar on “Environment Social Governance (ESG) Strategies for Sustainable Development”

- **Objective of the Event:**

The objective of the Seminar was to enable the participants to get an overview on the Significance and Role of Environment Social Governance (ESG) Strategies for Sustainable Development

- **Outcome of the Event:**

Faculty members were able to get insights on how an effective ESG strategy and action can lead to a Holistic and an Inclusive Growth of an Economy

- **Notice Reference No:**

SJC/4-11-2022/101/011

- **Date and Time:**

4th November 2022 from 2.00 pm to 4.30 pm

- **Venue:**

Jubilee Hall, Main Campus, St.Josephs Degree & PG College

- **Target Audience:**

Faculty members from Various Degree & PG Colleges

- **No. of Participants**

51 Participants

- **List of Participants:**

Please Refer below

https://drive.google.com/file/d/1GVx28ftOBNeGal04pxuXn5OErNGHI0l2/view?usp=share_link

List of Colleges:

S.No	Name of the College
1	St.Josephs Degree & PG College, Hyderabad
2	St.Ann's College for Women, Mehdiapatnam, Hyderabad
3	Badruka College of Commerce & Arts, Hyderabad
4	Shadan Degree College for women, Hyderabad

- **List of Faculty Coordinators**

S.No	Name of the Faculty	Designation
1	Dr.N.Srilatha	Convenor & Head, Department of Commerce
2	Ms.N.Sai Lakshmi	Coordinator & Assistant Professor, Department of Commerce
3	Ms.R. Asmitha Yadav	Coordinator & Assistant Professor, Department of Commerce
4	Ms.Simran Jain	Coordinator & Assistant Professor, Department of Commerce

- **List of Students Coordinators**

S.No	Name of the Student	Class
1	Challa Ramya	B.Com III Honors
2	Prathik Baji	B.Com III Honors
3	Chittala Apurup Abraham	B.Com III Honors
4	M.Vaishnavi	B.Com II Professionals
5	T.Vaishnavi	B.Com I Computers 'C' Section
6	V.Vivian Paul	B.Com I Honors
7	Dongala Sai Manoj	B.Com I Honors
8	Sirisha Sariket	B.Com I Honors

- **Name & Designation of Resource Person**

Mr.Vijay Kumar Machcha, Sustainability, Climate Change and CSR Professional, Startup Mentor and Guide, Manager – Carbon & Sustainability Accounting Team (CSAT), C Quest Capital (CQC),

- **Certificate Sample**

Please Refer Below

- **Links for Registration**

- <https://forms.gle/ydZ9SgT4sJwvmmX97>
- [https://drive.google.com/file/d/1GVx28ftOBNeGal04pxuXn5OErNGHI0I2/view?usp=share link](https://drive.google.com/file/d/1GVx28ftOBNeGal04pxuXn5OErNGHI0I2/view?usp=share_link)

- **Links for Feedback of Participants**

- <https://forms.gle/TH23YkdKSkco4rdd6>
- https://docs.google.com/spreadsheets/d/1-2B_PkNb9Nvn8kulq_Dn3DAxGx5vzYEBsqIFQNHxJlE/edit?usp=sharing

- **Report on the Event:**

On the glorious occasion of Silver Jubilee Celebrations of St. Josephs Degree & PG College, Department of Commerce in collaboration with St. Ann's College for Women, Mehdiapatnam and Skill Stride Academy Private Limited, Hyderabad organised Seminar on "Environment Social Governance (ESG) Strategies for Sustainable Development" on 4th November 2022. The Dignitaries were Mr. Vijay Kumar Machcha, Sustainability, Climate Change and CSR Professional, Startup Mentor and Guide, Manager – Carbon & Sustainability Accounting Team (CSAT), C Quest Capital (CQC), the Resource Person and Rev. Fr. Dr. D. Sunder Reddy, Principal, St. Josephs Degree & PG College.

The Inaugural ceremony commenced at 2.00 pm in Jubilee Hall amid joy and applause by welcoming of Dignitaries and Participants by Mr. Prathik Baji, MC from B.Com III Honors. The session began by invoking God's blessings with a prayer song by the College Choir 'Anna Domini'. Dr. N. Srilatha, Head, Department of Commerce, St. Josephs Degree & PG College in her welcome address thanked Rev. Fr. Dr. D. Sunder Reddy, Principal for the opportunity given to organise the seminar and also the resource person for accepting the invitation. She also briefed the delegates about the Objective of the Seminar. Ms. Ramya Challa, MC from B.Com III Honors invited the dignitaries on to the dais for lighting of the lamp followed by welcoming of luminaries with Plant Saplings.

Ms. Ramya Challa, MC from B.Com III Honors introduced Rev. Fr. Dr. D. Sunder Reddy, Principal to the audience. He has more than 16 plus years of experience in the field of education. Under his leadership, Department of Business Management introduced two undergraduate courses namely BBA (Financial Markets) in collaboration with National Stock Exchange and BBA (Honours) and one Postgraduate Course i.e. Post Graduate Diploma in Business Management (PGDM). He was honored with Best Teacher Award by the Government of Telangana in the year 2021. He was also awarded with the prestigious certification on "CMI in Leadership" from Dodly College, UK under AICTE & United

Kingdom India Education Research Initiative and has many more prestigious awards to his credit. Principal in his address appreciated the initiative taken by Department of Commerce, St. Josephs Degree & PG College in organising the seminar. He also acknowledged the Cooperation and Collaboration with St. Ann's College for Women and Skill Stride Academy Private Limited in organising the seminar.

Mr. Prathik Baji, MC from B.Com III Honors introduced Mr. Vijay Kumar Machcha to the gathering. He is a sustainability and multi-disciplinary professional with over 10 years of experience. He worked extensively in the areas of Corporate Sustainability, Social Entrepreneurship & Incubation, CSR, Climate Change and Sustainable Development. In his current role at CQC, he leads the development of new concepts and solutions for climate change and sustainable development programs and engages in projects across South Asia and Africa. He is a certified auditor for the UN-Climate Programs and is a lead auditor in Quality, Environment, Carbon and Sustainability Management standards. He is also an SROI practitioner (Social Value, UK) and a certified Sustainability Assurance Practitioner (CSAP-CII). He was also engaged in advisory projects for the World Bank, ADB, European Union, US Consulate, and Canada International Development Agency (CIDA). He has trained over 300 international participants and 3000+ national participants on various subjects. He has been recognized as a Young Leader for Social Change (under 40) by the US Consulate General, Hyderabad.

Mr. Vijay in his address mentioned that measuring company's success goes beyond maximizing shareholders profits. It also includes Integrating Social and Environmental responsibilities into the company's core operations with effective governance. The term ESG was coined in the year 2005 and its three pillars include Environmental, Social and Governance. The difference between CSR and ESG is that Corporate Social Responsibility is an integral part of ESG strategy & reporting and ESG is a measurable framework while CSR is not necessarily. A strong ESG proposition correlates with higher equity returns. Global ESG assets are on track to exceed US\$53 Trillion by 2025, representing more than a third of the \$140.5 Trillion in projected assets under management according to Bloomberg Intelligence ESG 2021. The magnitude of investment flow suggests that ESG is much more than a fad or a feel-good exercise

Mr. Vijay highlighted the significance of ESG which includes (i). To meet investor, customer, employee and regulator expectations (ii). Key to achieving financial, efficiency and growth goals (iii). Get quantitative information that measures the value they're getting back for their efforts (iv). A framework for tracking progress toward reaching sustainability goals. He also spoke on the benefits of ESG such as (i). Make business operations sustainable and cost-effective (ii). Diversify the talent pool (iii). Improve employee productivity, attract and retain talent (iv). Attract customers with sustainable products (v). Align with stakeholder interests (vi). Risk mitigation (vii). Keep up with the competitors (viii). Tap new markets and expand into existing ones (ix). Prepare for long-term success.

Mr. Vijay stated that an Effective ESG Strategy consists of (i). Understand your purpose and define your goals. (ii). Choose the right ESG framework (iii). Conduct a materiality assessment (iv). Appoint the right people for management (v). Collect data toward key performance indicators (KPIs) (vi). Report and Reassess over time (evaluation and realigning). He spoke on the statistics of Climate change and Environmental Pollution in various countries of the world. He discussed Case Studies on ESG of different companies such as Duke, 3M, FedEx, IKEA and SAP. He also mentioned about Global Policies and Milestones driving ESG namely (i). Paris Climate Agreement (ii). COP 26 (iii). Race to Zero which is an UN-backed global campaign rallying non-state actors to take rigorous and immediate action to halve global emissions by 2030. In India, Laws relating to ESG include (i). Corporate Governance -Voluntary Guidelines, 2009 (ii). National Voluntary Guidelines, 2011 (iii). Business Responsibility Reporting (BRR), 2012 (iv). Companies Act 2013, and amendments – CSR (v). BRSR (2021) Reporting mandatory from FY 2022-23

Mr. Vijay mentioned that Sustainability means the ability to exist constantly and Sustainability Development means meeting our own needs without compromising the ability of future generations to meet their own needs. He highlighted on the 17 Sustainable Development Goals. He concluded by mentioning that the global challenges and crisis humanity is facing now are immense. Therefore, ESG is essential for a safe and sustainable future. The 3 Principles of ESG are Accountability, Transparency and Credibility. An effective ESG strategy and action leads to a Holistic and an Inclusive Growth. At the end of the session, Mr. Vijay answered to the queries of the participants.

The Valedictory ceremony began with distribution of certificates to the participants by the resource person. Mr.Vijay was felicitated with shawl and memento as token of love. Mrs.T.Anuradha, Head, Department of Commerce, St.Ann's College for Women congratulated Department of Commerce, St.Josephs Degree & PG College for organising the seminar and also thanked the speaker for his valuable inputs. Vote of thanks was delivered by Ms.R.Asmitha Yadav , Assistant Professor, St.Joseph's Degree & PG College. The session came to an end with the singing of National Anthem. The Seminar was well presented by the resource person and was a great learning experience for all participants.



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Ref no: SJC/ 4th-11-2022/101/ 011

Date: 31/10/2022

NOTICE

This is to inform Faculty of Commerce and Management of St Joseph's Degree and PG College that the Department of Commerce is organizing a Seminar on Environment Social Governance (ESG) Strategies for Sustainable Development on 4th November, 2022 at 1.45 pm in Jubilee Hall. It is mandatory for all the faculty to attend the program.

Head, Department of Commerce

Notice of Seminar



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#5-9-1106, King Koti Road, Gun Foundry, Hyderabad
www.josephscollege.ac.in



INSTITUTION'S
INNOVATION
COUNCIL
(Ministry of HRD Initiative)





Fr. Dr. D. Sunder Reddy
Principal

**DEPARTMENT OF COMMERCE in collaboration with
ST. ANN'S COLLEGE FOR WOMEN, MEHDIPATNAM
and SKILL STRIDE ACADEMY PVT. LTD.**

SEMINAR ON

**ENVIRONMENT SOCIAL GOVERNANCE (ESG)
STRATEGIES FOR SUSTAINABLE DEVELOPMENT**



4th November, 2022
2.00 pm to 4.00 pm

Venue:
Joseph Hall

Resource Person:



Vijay Kumar Machcha
Sustainability, Climate Change and CSR
Professional Startup Mentor and Guide
Manager, Carbon & Sustainability
Accounting Team C-Quest Capital (CQC)

Convenor:
Dr. Srilatha Nadella
Head, Department of Commerce

Faculty Co-ordinator:
Ms. Sailakshmi
Ms. Asmitha
Ms. Simran Jain

Brochure of Seminar

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List of Participants

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List of Participants

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List of Participants

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List of Participants



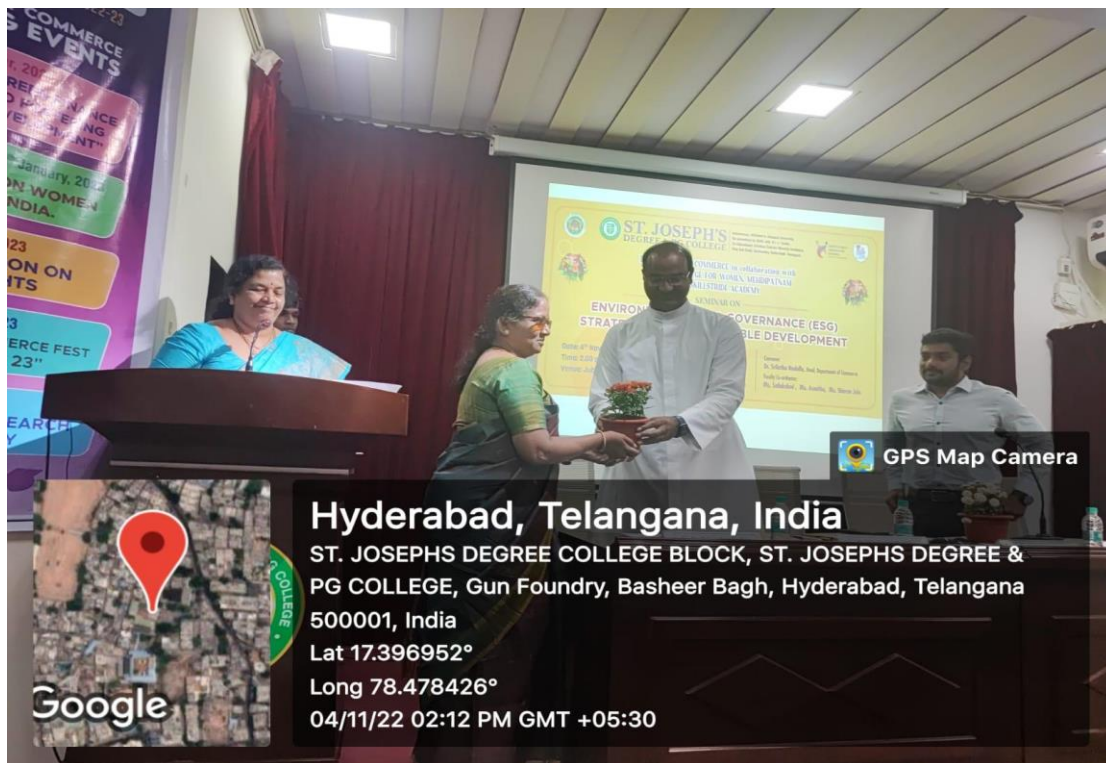
Prathik Baji, MC welcoming the Participants



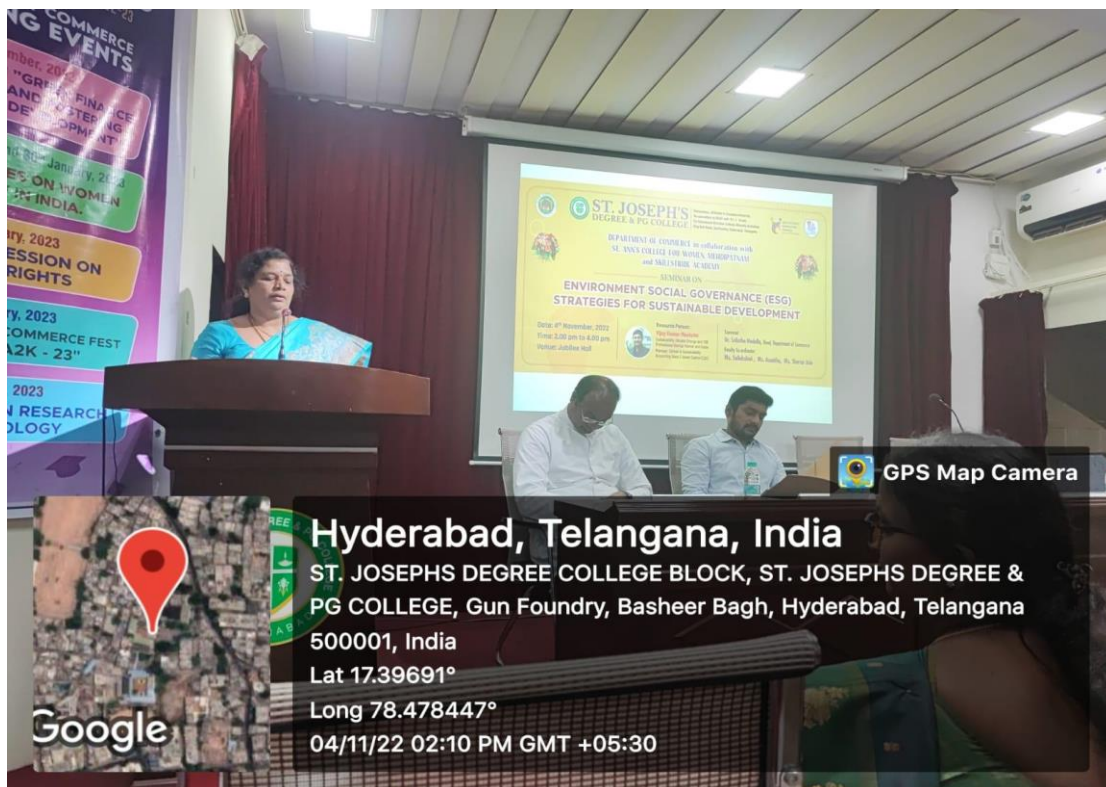
Prayer Song by College Choir “Anna Domini”



Lighting of Lamp by Dignitaries



Welcoming of Dignitaries with Plant Sapling



Welcome Address by Dr.N.Srilatha



Ramya Challa, MC introducing Principal to the gathering



Address by Rev.Fr.Dr.D.Sunder Reddy, Principal



Address by Mr.Vijay Kumar Machcha



Mr.Vijay Kumar Machcha addressing the gathering



Faculty Attending Seminar



Faculty Attending Seminar



Distribution of Certificates to Participants



Distribution of Certificates to Participants



Distribution of Certificates to Participants



**ST. JOSEPHS DEGREE COLLEGE
BLOCK, ST. JOSEPHS DEGREE
& PG COLLEGE, Gun Foundry,
04 Nov 2022 04:00 pm**

haze
29.0 °C

Mrs.T.Anuradha, Head, Department of Commerce, St.Ann's College for Women



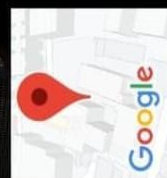
Vote of Thanks



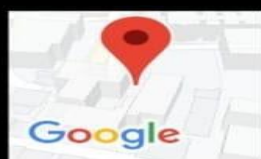
Felicitation of Resource Person with Shawl



ST. JOSEPHS DEGREE COLLEGE
BLOCK, ST. JOSEPHS DEGREE
& PG COLLEGE, Gun Foundry,
04 Nov 2022 04:00 pm



Felicitation of Resource Person with Memento



ST. JOSEPHS DEGREE COLLEGE
BLOCK, ST. JOSEPHS DEGREE
& PG COLLEGE, Gun Foundry,
04 Nov 2022 04:00 pm

haze
29.0 °C

National Anthem



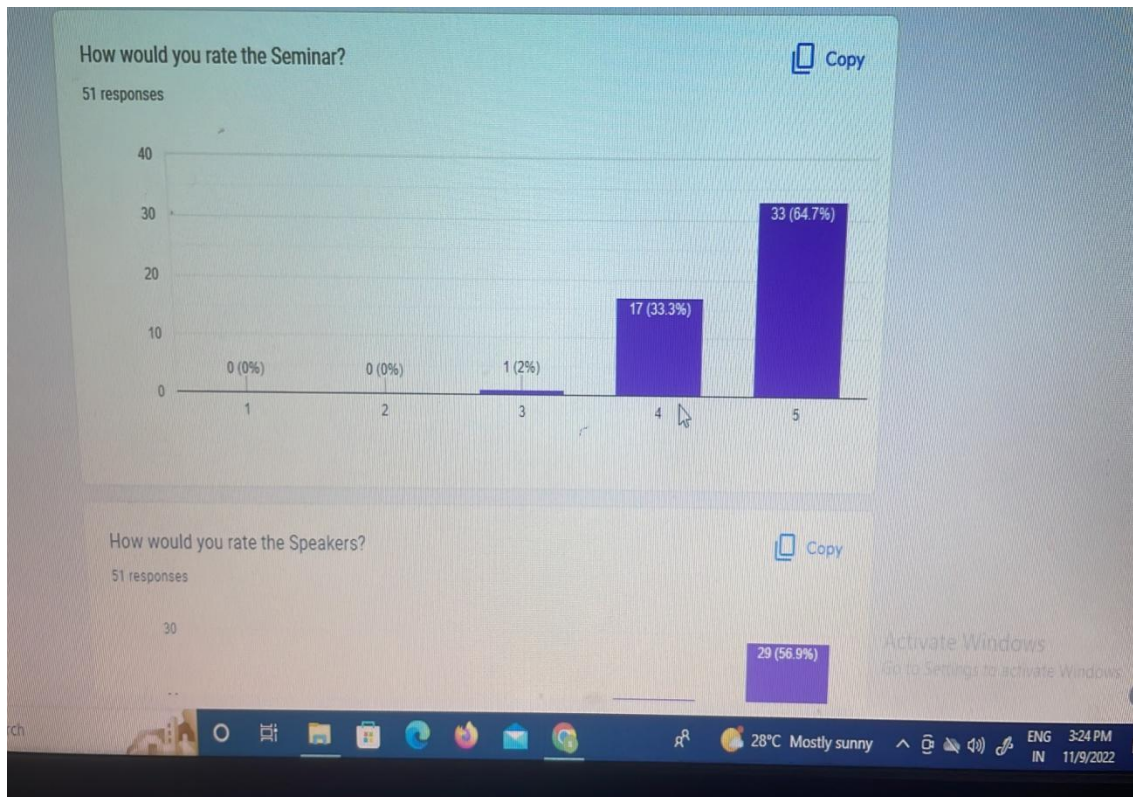
Participants with the Resource Person



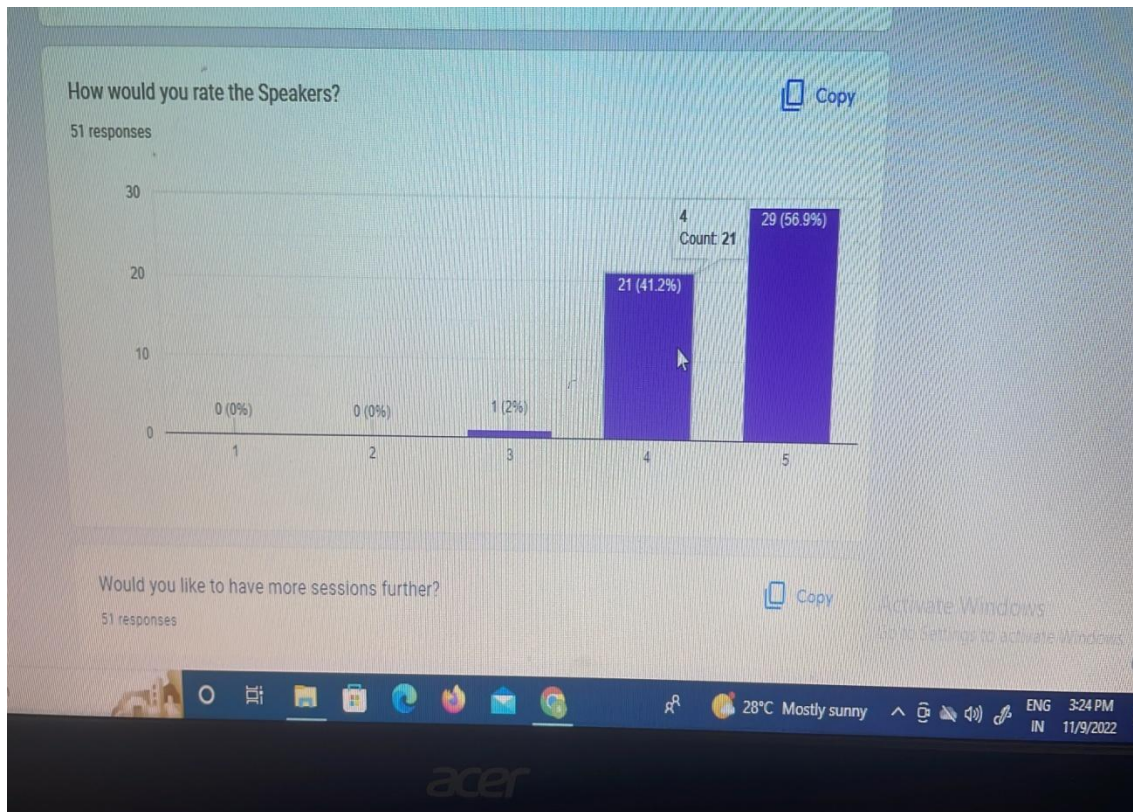
Certificate Sample



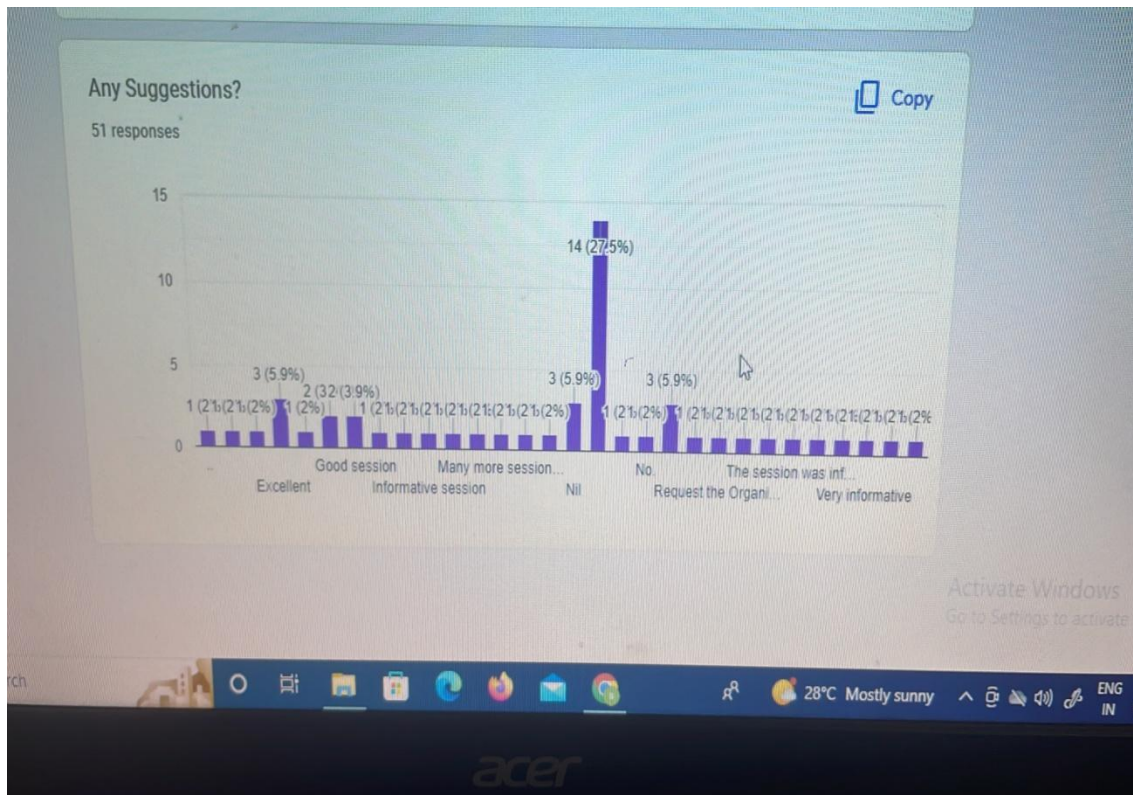
Certificate of Participants



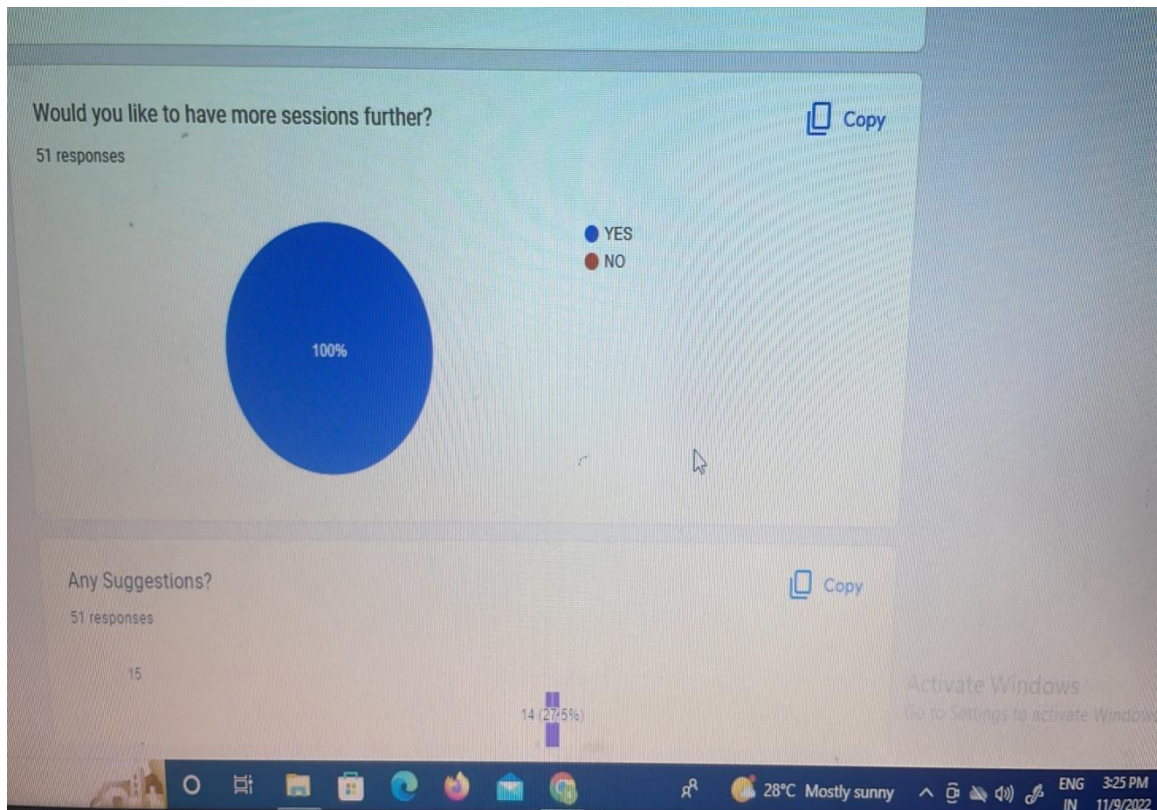
Feedback



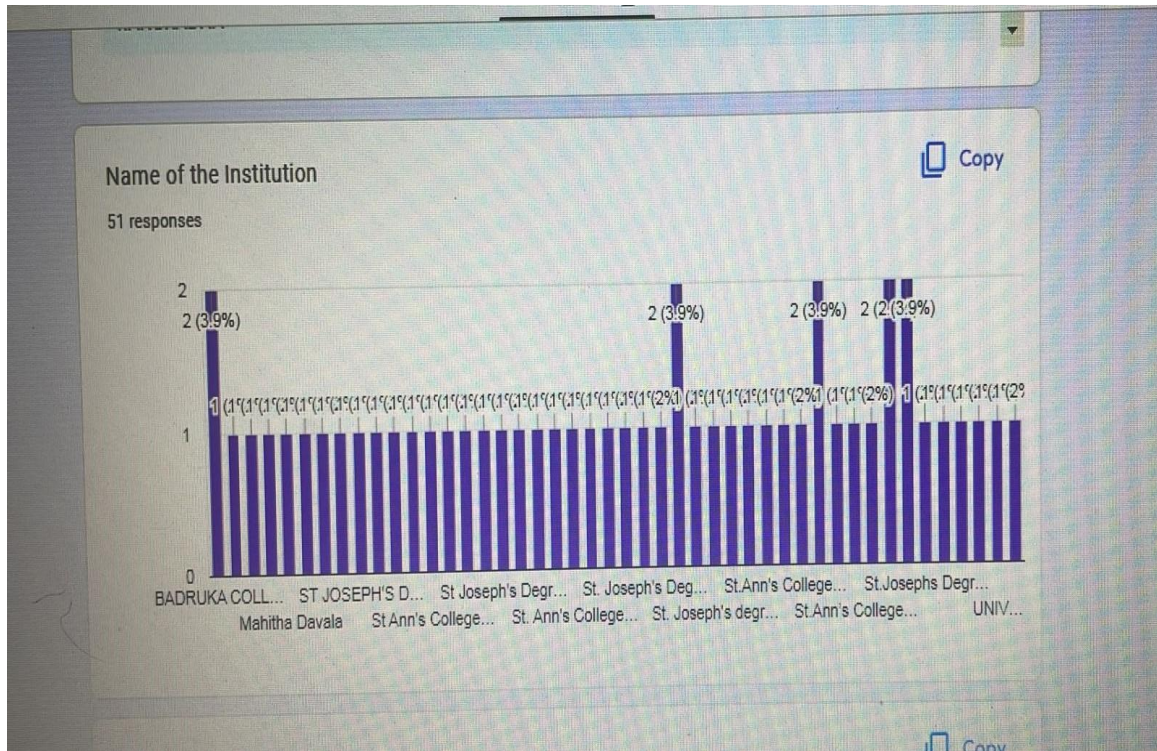
Feedback



Feedback



Feedback



Principal
ST. JOSEPH'S DEGREE & P.G. COLLEGE
King Koti Road, Hyderabad-500 029

Feedback

