



## ST. JOSEPH'S DEGREE & PG COLLEGE

(Autonomous), Affiliated to Osmania University

Re-accredited by NAAC (3<sup>rd</sup> Cycle) with B<sup>++</sup>

King Koti Road, Hyderabad

### Action Taken Report on Curriculum Feedback from Stakeholders

Department : Department of Commerce

Programme: B.Com Programs

Academic Year : 2022-23

The feedback on curriculum from different stakeholders was collected and analyzed.

Followings are the actions taken on the feedback

S. No	Stakeholder	Structured Feedback	Action taken
1	Students	<ul style="list-style-type: none"><li>• More than one programming language should not be taught in a single semester.</li><li>• Only one exam in internal should be conducted</li><li>• Improvement in syllabus should be needed</li><li>• Upgradation of subjects</li><li>• Develop an open source website in order for the students to access all the courses without any hassle</li><li>• Industrial visits Field trips etc should be organized</li></ul>	<ul style="list-style-type: none"><li>• Two courses were reduced in B.Com IT Program structure(C Programming and JAVA Programming)</li><li>• Two internals to be conducted. It is mandatory and for the benefit of the students.</li><li>• Syllabus is regularly updated on the basis of suggestions given in Industry Academia Meet, and feed back taken from various stake holders.</li><li>• Contemporary Topics related to the respective courses are introduced.</li><li>• LMS is available on the College Website and access is given to the students</li><li>• Industrial and Field Visits were organized for all classes</li></ul>

2	Faculty	<ul style="list-style-type: none"> <li>• The feedback has been collected from faculty on the subjects taught by them by Program coordinators and HoD.</li> <li>• In management accounting instead of having the same syllabus in two semesters can be brought down to one semester .</li> <li>• For research purposes faculty must be provided leave with financial assistance.</li> <li>• More case study should be included</li> <li>• We should have only one internal exam instead of two after 3 units</li> <li>• More staff to be recruited to minimize the clerical work so that teaching faculty can focus on research</li> <li>• More of practical cases and sessions to be introduced</li> <li>• Student Research and Internship oriented Projects to be Undertaken.</li> </ul>	<ul style="list-style-type: none"> <li>• In the BoS organized in 2022-23 Management Accounting is offered in one Semester only for all streams except B.Com IF&amp;A.</li> <li>• As per Research Policy all the points are taken into consideration and Faculty are encouraged in the field of Research . Faculty who have completed NPTEL certification are reimbursed registration amount. Faculty are also given On Duty permissions for Paper Presentations, FDPs, Conferences and pursuing PhD.</li> <li>• It is proposed to have second Internal before End Semester Exams for 3 Units (Unit 3,4 &amp;5) ,so that the student writes Internal exam covering the entire syllabus.</li> <li>• The Case Study pedagogy is introduced for B.Com (IFA) in the IFRS, Auditing &amp; Assurance and Governance and Ethics paper.</li> <li>• Student Research Projects in collaborations are provided.</li> </ul>
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- PG Programmes orientation at 2nd year for better preparation of competitive exams.
- Need to teach commerce students accounting software
- There can be a practical approach in regards to teaching methods.
- Project should be included for the B.com computers course too.
- Outdated subjects have to be eliminated.
- New subjects in regard to CA intermediate courses have to be brought into the syllabus.
- Market research based projects have to be assigned to students.
- Since most of our students are planning to go for abroad education, IELTS based questions could be included in English subjects.
- Internships should be mandatory after completing the end semester exams.
- Certification courses from reputed Universities like IIM, ISB and other top national and international institutions can be encouraged
- Career Orientation sessions for Second and Final Years students are conducted in collaboration with IMS, Times and other organizations
- MoU entered with GECF which provides assistance to students for pursuing higher studies in Foreign countries.
- Career Guidance is also provided by inviting eminent persons to guide the students.
- Tally is incorporated in the Curriculum
- Case Study, Game theory, Role Play, Industrial and Field Visit are followed
- As per the new Program Structure Projects are included for all the Programs.
- Internships are offered to the students through value added courses. Under Non CGPA 2 credits are given to the students for internship.



4	Employer/ Industry Expert	<ul style="list-style-type: none"> <li>● There is scope for further alignment of syllabus to meet the needs of the industry.</li> <li>● Encourage Students to take up MOOC's Courses.</li> <li>● Latest Acts to be followed.</li> <li>● Update according to industrial standards</li> <li>● Financial Management should be taught first followed by financial planning</li> <li>● Could increase the number of industrial visits.</li> </ul>	<ul style="list-style-type: none"> <li>● The syllabus is framed as per the need of the Industry.</li> <li>● In the revised curriculum, it is mandatory to do one course as per their interest from SWAYAM.</li> <li>● 50 % of the First year students have cleared their NPTEL certification.</li> <li>● In Accounting Latest Companies Act 2013 is followed.</li> <li>● In Law papers also latest Acts are included.</li> <li>● In Auditing latest topics are included which is offered across all streams.</li> <li>● It is proposed to start as a certificate course.</li> <li>● As per the new program structure Fundamentals of Financial management is taught in the second year for B.Com (Hons)</li> <li>● In the Academic Year 2022-2023 the number of Industrial Visits were increased.</li> </ul>
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5	Parents	<ul style="list-style-type: none"> <li>● Extra- Curricular activities</li> <li>● Improvement in syllabus and placements</li> <li>● Can provide a compulsory training sessions for the students to improve their soft skills</li> <li>● Give proper guidance in placements. Let students explore all the opportunities they have.</li> <li>● Allow students to create their own course by teaching them core subjects for the first year and then letting them decide what they study for the next 2 yrs</li> <li>● More Placement Initiative Is Expected</li> </ul>	<ul style="list-style-type: none"> <li>● Through ACE Club all the curricular activities are conducted at National Level.</li> <li>● Two clubs : Accounting &amp; Finance Club , Business News Club were introduced for the holistic development of the students.</li> <li>● Through Career Development Cell Campus Recruitment Training Programmes are conducted and The Accounting &amp; Finance Club organizes various sessions to assist students in the recruitment process.</li> <li>● Higher packages are achieved with reputed companies and there is an increase in the number of students placed .</li> </ul>
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Addl. HoD.