



ST. JOSEPH'S DEGREE & PG COLLEGE

Autonomous, Affiliated to Osmania University

Re-accredited by NAAC (3rd Cycle)

King Koti Road, Hyderabad

ACTION TAKEN REPORT FOR THE FIFTEENTH GOVERNING BODY MEETING

Date: 21st May, 2024

Time: 10.00 am

Venue: Conference Hall

Recommendation 1: Prof. Lakshmipathi Rao suggested presenting only resolutions of the Academic Council Meeting.

Action Taken: Resolutions for the Academic council are prepared for this governing body and the same will be presented in today's GB meeting.

Recommendation 2: Prof. Venkat Ramana mentioned that 10% extra faculty needs to be taken and suggested that the college can focus on becoming the centre for Journalism studies. Members also mentioned that appropriate infrastructure may be developed as per the need for the new programme.

Action Taken: Two faculty were recruited in the Department of Mass Communication & Journalism and the college is planning to purchase software (Adobe Illustrator, CorelDraw, Dream Weaver) related to Digital media for the new programme in the academic year 2024-25.

Recommendation 3: Prof. Lakshmipathi Rao mentioned that when the new faculty are recruited without NET/SET, an offer letter needs to be given with a condition that the faculty need to complete NET/SET within 2 years as getting qualified faculty is difficult.

Action Taken: As suggested, w.e.f academic year 2024-25 offer letter will be given to the new recruited faculty who do not have NET/SET with a condition that they need to complete it within 2 years.



Recommendation 4: Prof. Venkat Ramana suggested that if the caliber faculty are due for promotion the one who is senior and has more experience can be considered.

Action Taken: If there is a tie between caliber faculty who are having PhD/NET/SET as suggested faculty who are senior and having more experience will be promoted w.e.f academic year 2024-25.

Recommendation 5: Members suggested that maintaining a good faculty student ratio is necessary and mentioned that 1:20 ideal and 1: 25 is desirable ratio. Prof. Bheemarjuna Reddy mentioned that for IITs 1: 10 is the desirable faculty ratio and suggested that for the colleges 1:25 will be desirable.

Action Taken: Currently, the college maintains a faculty-student ratio of 1:25. The college is making efforts to hire additional qualified faculty members to maintain this ratio.

Recommendation 6. Rev. Fr. V. K. Swamy suggested retaining the senior faculty especially those who are Ph.D holders by giving attractive incentives.

Action Taken: The college is putting efforts to retain all the senior faculty especially PhD holders by giving the increments.

Recommendation 7: Prof. Lakshmipathi Rao mentioned that audited statements have to be uploaded in the website of the institution.

Action taken: Audited statements are uploaded in NAAC website as per the requirement

Recommendation 8: Prof. Bheemarjuna Reddy mentioned that the college can increase the revenue through corpus interest, sponsored research, Alumni, offering certificate courses and consultancy.



Action Taken : Following the suggestions given by Prof. Bheemarjuna Reddy, the college is actively pursuing strategies such as securing Research projects, engaging Alumni, providing consultancy services to bolster revenue services. The college is providing certificate courses to students with a nominal fee and is also encouraging Alumni to contribute to the Alumni fund. Currently 2 Major projects sponsored by ICSSR (approx. 10.5 lakhs) are pursued by 4 faculty members and 1 Minor project sponsored by ICSSR (approx.4.5 lakhs) is pursued by 1 faculty. The college has a corpus fund of Rs. 4 Crores and every year interest of Rs. 2,00,000 is generated through the corpus fund.

Efforts are underway to generate revenue through consultancy services, with faculty members being encouraged to participate by offering on-duty facilities.[*To mention : Prof. Srinivas from the Department of Business Management provided consultancy services to NIPER for one trimester, spanning from January to May 2024, teaching a two-credit course on Advanced Excel.*]

Recommendation 9: Rev. Fr. Dr. V. K. Swamy mentioned that certificate courses can be offered through collaboration with other institutions with whom the college has MOUs to increase the revenue and also encourage faculty to come forward to take up the certificate courses and management can pay 60% to faculty and 40% the management can retain from the revenue generated. He also suggested that outside students can also be part of the certificate course offered by the college.

Action Taken: The certificate courses offered by the institution are in collaboration with other institutions. The college got approval from the BoS and Academic Council to offer departmental value added courses wherein the faculty members will be the instructors. Finance committee has approved (due for approval by governing body members) to pay 70% of the nominal fee collected from students as compensation to the faculty for teaching the approved courses w.e.f academic year 2024-2025. Also from the academic year 24-25 the college is planning to extend the certificate courses to other college students too .



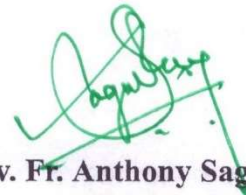
Recommendation 10: Rev. Fr. Dr. V. K. Swamy enquired whether the college is giving the pay scales and said infrastructure can be utilized by conducting classes in shifts.

Action Taken: While pay scales and a shift system are not currently implemented, the college is planning to ensure fair compensation and optimize infrastructure usage in line with college objectives.

Recommendation 11: Rev. Fr. Joji Reddy suggested the college can also initiate a 4 year programme in line with NEP 2020. Members also suggested that whatever is feasible for the college can be initiated and implemented.

Action Taken:

The college is considering implementing B.Sc (Mathematics, Statistics, Data Science) as a four-year programme, once Osmania university approves the same.



Rev. Fr. Anthony Sagayaraja
Principal
Principal
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