



ST. JOSEPH'S DEGREE & PG COLLEGE

(Autonomous), Affiliated to Osmania University

Re-Accredited by NAAC (3rd Cycle)

King Koti Road, Hyderabad

FDP Day -1 REPORT

General Information

Type of Activity	Faculty Development program
Title of the Activity	Elevating Educators: Mastering the art of Teaching
Resource person	Prof Y. Narasimhulu
Designation of the resource person	Former Director,UGC HRDC, University of Hyderabad. Former VC , Rayalaseema Universtiy. Former Registrar, UoH and former secretary Dy Secretary, UGC
Date/s	5th June 2024
Time	9.00- 1.00
Venue	Jubilee Hall, SJC
Organizer	IQAC, SJC

Participants Profile

Type of Participants	Faculty
No. of Participants	

Synopsis of the Activity (Description)

Summary	<p>The focus of the session was to empower the faculty and to equip them on how to be great teachers.</p> <p>Prof Narsimhulu, commenced the session with the essential qualities of a great teacher as per the ancient texts that still hold the same relevance.</p> <p>The 9 qualities discussed were character and purity of the mind, communication(simple and effective), personality , courage, memory , writing articles , being humble, enthusiastic and nurturing an incessant hunger for knowledge an excellence. After this the focus shifted to 21st century skills which were discussed as critical thinking and problem solving, communication, collaboration , creativity and courage. Life long learning was stressed upon as a crucial element for educators alongside emotional , technological competence. Humanism, Modernization and visualization were also stressed as important skills</p> <p>The session ended with the characteristics of an outstanding educator. They are teaching, guidance, skills, learning, development, experience, support, sharing, and mentorship</p>
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Key Takeaways	<ol style="list-style-type: none"> 1) The 9 qualities discussed were character and purity of the mind, communication (simple and effective), personality, courage, memory, writing articles, being humble, enthusiastic and nurturing an incessant hunger for knowledge and excellence. 2) 21st century skills which were discussed as critical thinking and problem solving, communication, collaboration, creativity and courage. 3) characteristics of an outstanding educator. They are teaching, guidance, skills, learning, development, experience, support, sharing, and mentorship
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Report prepared by:

Name	Dr Sindhoor. T
Designation/Title	Asst Prof, Department of English



Feedback Link:

<https://drive.google.com/file/d/1tIebDxwfdjO6xssatUHyh-YVuyvCTacT/view?usp=sharing>

Sunil
 IQAC Co-Ordinator
 St. Joseph's Degree & PG College
 King Koti, Hyderabad -29



Anthony Sagayaraja
 Rev. Fr. Anthony Sagayaraja
 Principal
 ST. JOSEPH'S DEGREE & P.G. COLLEGE
 King Koti Road, HYDERABAD-29



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1QAC ORGANISES

5 DAY FDP ON "ELEVATING EDUCATORS: MASTERING THE ART OF TEACHING"

REPORT OF DAY 2 FDP ON

TEACHER STUDENT INTERACTION: TRANSACTIONAL ANALYSIS APPROACH & TEACHING LEARNING DYNAMICS

Prepared by: Miss.M.Debora

Assistant Professor, Department of Commerce

**Rev. Fr. Anthony Sagayaraja
Principal**

Principal
ST. JOSEPH'S DEGREE & P.G. COLLEGE
King Koti Road, HYDERABAD-29

DAY 2

General Information

Type of Activity	5 Day FDP on “Elevating Educators: Mastering the Art of Teaching” organised by IQAC
Title of the Activity	Day 2 - “Teacher Student Interaction: Transactional Analysis Approach (TA) and Teaching-Learning Dynamics”
Date	6 th June 2024
Time	9.00 am to 12.30 pm
Venue	Jubilee Hall

Speaker/Guest/Presenter Details

Name	Dr.G.Padmaja
Title/Position	Associate Professor & Head, Centre for Health Psychology and Deputy Dean, Student Welfare, University of Hyderabad
Organization	Centre for Health Psychology, School of Medical Sciences, University of Hyderabad
Title of Presentation	Teacher Student Interaction: Transaction Analysis Approach

Participants Profile

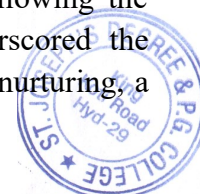
Type of Participants	Faculty from all Departments of the College
No. of Participants	91

Synopsis of the Activity (Description)

Highlights of the Activity	The event aims to analyse and utilize Transactional Analysis Approach (TA) for enhancing teacher-student interaction in educational settings, focusing on ego states, transaction types, strategies for improving communication and adapting teaching methods to student needs.
Key Takeaways	The session provided insights into leveraging Transactional Analysis Approach (TA) principles to enhance teacher-student interaction, fostering a supportive and engaging learning environment through effective communication strategies and adaptable teaching methods.
Summary of the Activity	*Please Refer Below

As part of the five Day Faculty Development Program (FDP) titled “Elevating Educators: Mastering the Art of Teaching,” organized by IQAC, St. Joseph’s Degree & PG College from 5th to 11th June 2024; the second day’s technical session was held on 6th June 2024 from 9.00 am to 12.30 pm in Jubilee Hall focussing on the theme “Teacher-Student Interaction: Transactional Analysis Approach (TA) Approach and Teaching-Learning Dynamics,” The session aimed to enhance the pedagogical skills of educators through an in-depth understanding of Transactional Analysis Approach and Dynamic Teaching Strategies. The Dignitaries were Dr.G.Padmaja, Associate Professor & Head, Centre for Health Psychology, School of Medical Sciences and Deputy Dean, Student Welfare, University of Hyderabad; Rev.Fr.Anthony Sagayaraja, Principal and Rev. Fr. Pranith, Vice Principal.

The second day of the FDP commenced with a solemn prayer led by Rev. Fr. Pranith, Vice Principal, setting a contemplative and respectful tone for the proceedings. Following the invocation, the Dignitaries were invited onto the dais, a gesture that underscored the institution’s tradition of honouring the guests. In a symbolic act of growth and nurturing a



plant sapling was presented to the speaker by Rev.Fr.Anthony Sagayaraja, Principal, embodying the day's theme of fostering growth and enlightenment.

Dr. Sumitra Pujari, Assistant Professor, Department of Commerce and the host of the session introduced the resource person to the gathering. Dr. G. Padmaja conducted first session on the topic "Teacher Student Interaction: Transactional Analysis Approach (TA) Approach" which delves into the intricate dynamics of communication using Transactional Analysis. TA is a psychological framework that aids in understanding and improving interactions by examining the transactions that occur during communication. Each exchange between individuals is considered as a transaction, and the success or failure of these transactions often determines the quality of communication. She emphasized that many problems arise from unsuccessful transactions, which occur simultaneously at both explicit and implicit psychological levels.

The three basic concepts of Ego States under Transactional Analysis Approach include the Parent, Adult and Child. The Parent ego state is divided into Nurturing and Critical, representing positive and negative aspects, respectively. The Adult ego state is characterized by rationality and objectivity, focusing on logical decision-making and an unbiased approach to reality. The Child ego state is further split into the Natural/Free Child and the Adapted Child, depicting spontaneous and immature behaviours. Understanding these ego states is crucial for deciphering the underlying messages in communication and fostering effective interactions.

Dr.G.Padmaja illustrates the different types of transactions, including Complementary Transactions, where both participants address each other's ego states successfully, and Crossed Transactions, where mismatched ego states lead to communication failures. Another important concept is Duplex or Covert Transactions, where an explicit social conversation runs parallel to an implicit psychological transaction. Strokes, or units of recognition and attention, play a significant role in communication. People seek strokes, whether positive or negative, to fulfil their need for recognition. Any transaction is exchange of strokes and most transactions involves verbal and non verbal strokes. Positive strokes are encouraged to enhance interactions, while negative strokes, though less desirable, are often sought when positive recognition is lacking.

The session also explores Life Positions, which are based on perception of self and others. Ineffective modes of Transaction include Negative Controlling Parent, Negative Nurturing Parent, Negative Adapted Child and Negative Free Child. Effective modes of Transaction are Positive Controlling Parent, Positive Nurturing Parent, Positive Adapted Child and Positive Free Child; while Accounting Mode communicates "we are ok" messages. The healthiest position is "I am OK, You are OK," promoting constructive and supportive interactions.

Dr.G.Padmaja summed up the session with five Golden Rules which includes (i).Analyse the units of transactions (ii) Use of positive strokes (iii). To be crisp in negative strokes (iv). Design Communication to have complementary transaction (v). Operate from I am ok you are ok position and strengthening the Adult ego state for objective and unbiased communication.

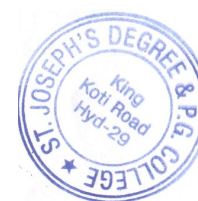


The second session on “Teaching-Learning Dynamics commenced at 12.00 pm where Dr.G.Padmaja emphasised on adapting teaching methods to the context and needs of the students. Various methods, from lectures to seminars and projects, were highlighted, along with the importance of balancing teacher control and student participation. She referred to Tony Buzan’s findings on information retention, which shows higher retention rates for interactive and engaged learning methods compared to passive ones. She also spoke on Ebbinghaues Forgetting Curve which shows how much of something which one forgets each day.

Dr. G.Padmaja encourages reframing underlying assumptions to resolve issues more effectively, considering multiple perspectives, and acknowledging the good intentions and viewpoints of others. She mentioned that teaching effectively includes (i). Being a good presenter (ii) Pitch for every category (iii). Attach known meaning to new concepts (iv). Organize systematically (v). Sustain motivation level. Recommendations for teachers include following Bloom’s taxonomy to cover comprehensive educational objectives and maintaining a positive communication style to create a supportive learning environment.

The event concluded with felicitation of the speaker by Principal and Vice Principal followed by vote of thanks delivered by Mrs. CH. Padmaja, Assistant Professor, Department of Commerce. This gesture of appreciation brought the event to a close on a positive and inclusive note, leaving a lasting impression on the entire faculty present.

In conclusion, the second day of the Faculty Development Program was a resounding success. It effectively addressed critical aspects of Teacher-Student Interaction: Transactional Analysis Approach and provided actionable insights into improving Teaching-Learning Dynamics. The session not only enriched the participant’s professional skills but also reinforced the commitment of St. Joseph's Degree & PG College to fostering excellence in education.





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FACULTY DEVELOPMENT PROGRAMME - (FDP)
Date : 06.06.2024
Session Timings : 9:00am to 12:30Noon DAY-02

TOPIC : Teachers, Student Instructors : TA Approach
Resource Person : Dr. A. Padmaja, Professor & Head centre for Health & Psychology

Sl No	Name	Signature
1	Rev. Fr. Anthony Sagayara	[Signature]
2	Rev. Fr. K. Marreddy	[Signature]
3	Rev. Fr. A. Pranith	[Signature]
Department of Commerce		
1	Mrs. Mary Vinaya Sheela	[Signature]
2	Mr. S. Krishna Moonthy	[Signature]
3	Dr. SriLatha	[Signature]
4	Dr. Y. Geethanjali	[Signature]
5	Dr. J. N. P. Anantha Lakshmi	[Signature]
6	Mrs. Ritika Waghray	[Signature]
7	Dr. Sumitra Pujari	[Signature]
8	Mrs. R SreeLakshmi	[Signature]
9	Ms. M. Debora	[Signature]
10	Mrs G Savita	[Signature]
11	Mrs S Anusi	[Signature]
12	Mrs. Jh. Srivatsala	[Signature]
13	Ms Prashanthi Muchanapally	[Signature]
14	Mr T Krishna	[Signature]

FACULTY DEVELOPMENT PROGRAMME - (FDP)
Date : 06.06.2024
Session Timings : 9:00am to 12:30Noon DAY-02

15	Mrs Ch Padmaja	[Signature]
16	Mr S Bhanu Prakash Sharma	[Signature]
17	Mr P Vasant Vikas	[Signature]
18	Ms Swetha Kabra	[Signature]
19	Mrs Rashi Mathur	[Signature]
20	Ms Asmitha Yadav Ravula	[Signature]
21	Ms Mallireddy Phani Priya	[Signature]
22	Ms K Deepika	[Signature]
23	Mrs Asha Rachel Cherian	[Signature]
24	Mrs Sarika Verma	[Signature]
25	Mrs Preetchi Rathi	[Signature]
26	Mrs. Deepthi	[Signature]
27	K Sudhakar Reddy	[Signature]
28	Mrs Mrudula	[Signature]
29	Mrs Y Uma Rani	[Signature]
30	Mrs V Chandrakala	[Signature]
Department of Mathematics & Statistics		
1	Mr. D. Srinivas Reddy	[Signature]
2	Mrs. S. Vijaya Laxmi	[Signature]
3	Dr Mamthri Sathyanarayana	[Signature]
4	Mrs B Mallika	[Signature]
5	Mrs G Sunita	[Signature]
6	Ms Indira Ch	[Signature]

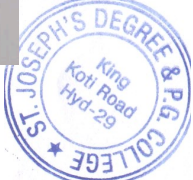
FACULTY DEVELOPMENT PROGRAMME - (FDP)
Date : 06.06.2024
Session Timings : 9:00am to 12:30Noon DAY-02

Department of Physics & Electronics		Signature
1	Mr. R. Ashok Kumar	[Signature]
2	Dr P Johnson Babu	[Signature]
3	Mrs Sowjanya M L	[Signature]
Department of Computer Science		
1	Mrs. Kiran Jyothi M	[Signature]
2	Mrs V Sailaja	[Signature]
3	Mr S Srikanth	[Signature]
4	Mrs Swathi Chintavata	[Signature]
5	Mr. Randeep K	[Signature]
6	Mr Raju B	[Signature]
7	Mrs K Sandhya	[Signature]
8	Ms Pallavi M	[Signature]
9	Ms Hadia Samreen	[Signature]
10	Mr S Jamalalah	[Signature]
Department of Languages & Phy Edn		
1	Dr. M. Sangeetha	[Signature]
2	Mrs Pauline Rajamani Joseph	[Signature]
3	Mrs Rupa Josephine	[Signature]
4	Dr Sindhoor T	[Signature]
5	Ms Divya C Kappen	[Signature]
6	Ms Rani Manisha Adepu	[Signature]
7	Mr Steven Paul Ponaganti	[Signature]

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FACULTY DEVELOPMENT PROGRAMME - (FDP)
Date : 06.06.2024
Session Timings : 9:00am to 12:30Noon DAY-02

8	Mr Krishan Kumar	[Signature]
9	Ms D Kiran Priya Darshini	[Signature]
10	Dr Mohammed Irfan Mohiuddin	[Signature]
11	Mrs. Aparna Rajhans	[Signature]
12	Mrs Anantha Laxmi	[Signature]
13	Mr Aditya Srinivas	[Signature]
14	Dr. Shaik Sadique Pasha	[Signature]
15	Dr Modumpalli Sampath	[Signature]
16	Ms M Dhanalakshmi	[Signature]
17	Mr Syed Khader Basha Qadri	[Signature]
18	Mrs B Swarnalatha	[Signature]
19	Dr. K. SriLhar Reddy	[Signature]
20	Mrs G Seetha Laxmi	[Signature]
Department of Mass Communication, Journalism & Psychology		
1	Mr. Glen D Silva	[Signature]
2	Mr D Nagarjuna	[Signature]
3	Mrs. V. Laasya Madhukar	[Signature]
4	Mr. Shayne Reuben Reynolds	[Signature]
5	Ms Shiney Solomon	[Signature]
6	Ms Shubhangi Misra	[Signature]
7	Mr Sravan Kumar Y	[Signature]
8	Ms Gayathri Shanmugam	[Signature]
9	Mrs Anuradha Meda	[Signature]



FACULTY DEVELOPMENT PROGRAMME - (FDP)		DAY-02
Date : 06.06.2024		
Session Timings : 9:00am to 12:30Noon		
10	Mrs Amtul Fatima	<i>[Signature]</i>
11	Mrs Sumana B	<i>[Signature]</i>
12	Ms Shrivaya Saneev Merugu	<i>[Signature]</i>
13	Ms A Sri Sai Kavya Krishna	<i>[Signature]</i>
Department of Business Management		Signature
1	Prof. R. Anita	<i>[Signature]</i>
2	Prof. A. Danam Tressa	<i>[Signature]</i>
3	Mr. P. Ganesh Anand	<i>[Signature]</i>
4	Prof. Nagunuri Srinivas	<i>[Signature]</i>
5	Dr. Smriti Nagaria	<i>[Signature]</i>
6	Ms. S. Swapna	<i>[Signature]</i>
7	Mrs. Mubeen Sultana	<i>[Signature]</i>
8	Mr. Martin Mysa	<i>[Signature]</i>
9	Prof. Vani.Harpanahalli	<i>[Signature]</i>
10	Mrs. Gude Mamatha	<i>[Signature]</i>
11	Mrs. Gowri Pisolkar Deshpande	<i>[Signature]</i>
12	Mrs M Swetha	<i>[Signature]</i>
13	Mrs M Pallavi	<i>[Signature]</i>
14	Mrs E Salome	<i>[Signature]</i>
15	Mrs Ganta Archana	<i>[Signature]</i>
16	Mrs. D. Satya Sadhana	<i>[Signature]</i>
17	Dr. Sameera Afroz	<i>[Signature]</i>
18	Mr Konda Santosh Kumar	<i>[Signature]</i>

FACULTY DEVELOPMENT PROGRAMME - (FDP)		DAY-02
Date : 06.06.2024		
Session Timings : 9:00am to 12:30Noon		
19	Ms Asra Begum	<i>[Signature]</i>
20	Mr G Bharani Krishna Vamsi	<i>[Signature]</i>
21	Mrs Navvata Saarang	<i>[Signature]</i>
22	Ms Hema Rathi	<i>[Signature]</i>
23	Mr.Kamal Rao	<i>[Signature]</i>
24	Ms.Arjuman Banu	<i>[Signature]</i>
25	Dr.Shahmaaz Sultana	<i>[Signature]</i>
26	Ms.Indira Chokkampet	<i>[Signature]</i>
27	Mrs.SP.Nagapadmini Prabhakar	<i>[Signature]</i>
28	Mrs.Megha	<i>[Signature]</i>
29	Mr.AmjadAli Khan	<i>[Signature]</i>

Report prepared by:

Name of the Faculty	Miss.M.Debora
Designation	Assistant Professor, Department of Commerce
Signature	M.Debora



[Handwritten Signature]

Rev. Fr. Anthony Sagayaraja
Principal
Principal
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FACULTY DEVELOPMENT PROGRAMME-DAY-3

General Information

Type of Activity	Faculty Development program
Title of the Activity	Elevating Educators: Mastering the art of Teaching
Resource person	Mr. M. Nagaraju
Designation of the resource person	Master Trainer in Communicative Language Teaching
Date/s	07-06-2024
Time	9.00 am - 10.30 am
Venue	Jubilee Hall, SJC
Organizer	IQAC, SJC
Resource person	Prof. Raja Sekhar
Designation of the resource person	Sr. Professor, School of Management Studies UoH
Time	11.00 am - 12.30 am

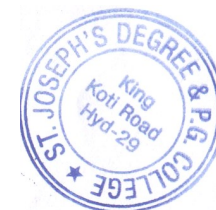
Participants Profile

Type of Participants	Faculty
No. of Participants	86

Synopsis of the Activity (Description)

Session 1 : Summary	The third day of the Faculty Development Program focused on Mentoring . Renowned speaker Mr. M. Nagaraju led the first session at 9:00 a.m. The session began with Rev. Fr. A. Pranith invoking the Almighty. The Assistant Professor of the Department of Physics and Electronics, Dr. P. Johnson Babu , introduced the speaker to the participants. Mr. M. Nagaraju opened the workshop by presenting the peer-to-peer UGC mentoring guidelines. During the session, we discussed the importance of mentoring
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	<p>and its role in the teaching-learning process. He explained that constructive criticism, authoring collaboration, regular monitoring, sharing knowledge, and developing proficiency will improve the teaching and learning goals. He emphasized that improving skills like networking, exchanging experiences, listening, and evaluating will make mentoring more qualitative in the teaching-learning process. He provided participants with information about the UGC portal's Basic Guidelines and Qualifications for Mentor Registration. He clarified that the selection process for mentors is based on a number of factors, including experience, research experience, attitude, networking, communication skills, and meeting-guided rubrics. He clarified that peer-to-peer mentoring can minimize coursework, provide possibilities for leadership, and earn points toward one's professional advancement. The purpose of this session was to inform the participants about the benefits and necessity of mentoring in the teaching-learning process. Additionally, during the question-and-answer portion of the program, Mr. M. Nagaraju answered every question that the participants had asked.</p>
<p>Session 2 : Summary</p>	<p>The second session of Day 3 focused on mentoring the teacher-student relationship. Prof. B. Raja Shekar, Senior Professor of School Management Studies at the University of Hyderabad, conducted this session. Y. Geethanjali, from the Department of Commerce, introduced the guest to the participants. Prof. B. Rajasekhar, who has 15 years of experience in career counseling, has engaged participants in the development of their teaching-student mentoring skills. He emphasized that mentoring is a skill that is essential for the teaching and learning process. His session underscored the necessity of providing individual mentoring to students with divergent mindsets. He explained that we should assign at least three mentors, each from a different discipline, for mentoring. Additionally, he stated that the mentoring sessions can address the issues of newly enrolled students, such as adjustment issues, medium of instruction, communication issues, course adjustments, and various addictions to social media, alcohol, and drugs. He proposed that consistent mentoring sessions could enhance students' confidence, unlock their inner potential, and equip them to tackle real-world challenges. He emphasized that mentoring should be as impartial, neutral, and professional as possible. His eloquent address on the dos and don'ts of mentoring students helped us understand the mentoring session clearly. He clarified that consistent mentoring sessions can contribute to the holistic development of the student's personality. Furthermore, Prof. B. Raja Shekar addressed each inquiry submitted by the audience during the question-and-answer segment of the program. The session was closed by proposing a formal word of Thanks by Prof. Dannam Teresa, Department of Business Management.</p>



Report prepared by:

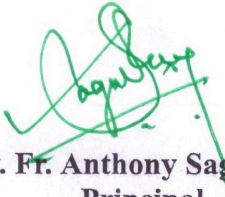
Name	Mrs. Sowjanya
Designation/Title	Asst. Professor of Physics & Electronics



7.Feedback & Analysis (if any) :

[Day 3 - Faculty Development Program on „Elevating Educators_ Mastering the Art of Teaching“_.pdf](#)




Rev. Fr. Anthony Sagayaraja
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FDP Day -4 REPORT

General Information

Type of Activity	Faculty Development Program – 4th day
Title of the Activity	FDP – Elevating Educators: Mastering the Art of Teaching
Date/s	10 th June 2024
Time	8.55 am to 1.30 p.m.
Venue	Jubilee Hall

Speaker/Guest/Presenter Details

Name	Mrs. Kiran Jyothi
Title/Position	HoD- Computer Science
Organization	St. Josephs Degree and PG college
Title of Presentation	Criterion -I Curriculum Design and Development

Speaker/Guest/Presenter Details

Name	Mrs.Sreelakshmi
Title/Position	HoD -Commerce
Organization	St. Josephs Degree and PG college
Title of Presentation	Criterion – II – Teaching Learning and Evaluation

Speaker/Guest/Presenter Details

Name	Dr. Sumitra Pujari
Title/Position	Assistant Professor in Commerce
Organization	St. Josephs Degree and PG college
Title of Presentation	Criterion – III – Research, Innovation and Extension

Speaker/Guest/Presenter Details

Name	Mr. Srikanth
Title/Position	Assistant Professor in Computer Science
Organization	St. Josephs Degree and PG college
Title of Presentation	Criterion – IV- Infrastructure and Learning resources

Participants Profile

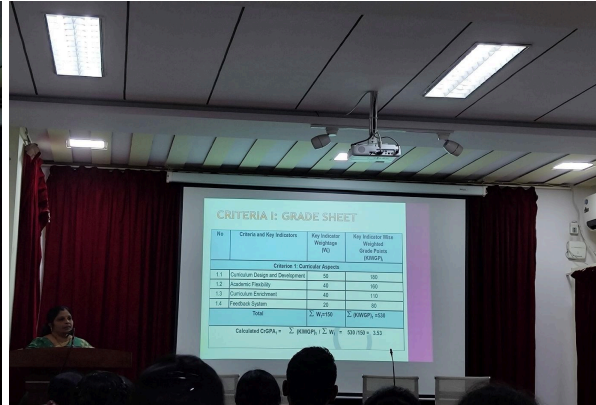
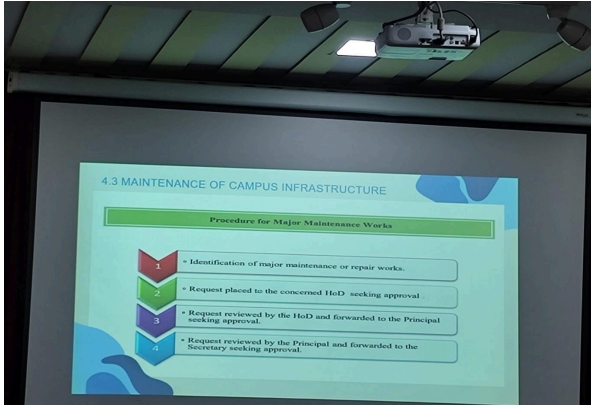
Type of Participants	Faculties from all departments
No. of Participants	118 Participants

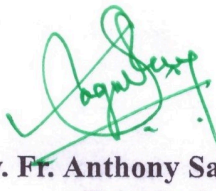
Synopsis of the Activity (Description)

<p>Highlights of the Activity</p>	<ul style="list-style-type: none"> ● Started the session with a prayer by Mrs. Pauline, Assistant Professor in English ● Criterion – I – “Curriculum Design and Development” – was explained by Mrs. Kiran Jyothi, Head, Department of Computer Science, highlighting the following areas: As how can we reach the target in achieving goals. Projects to be Planned properly and to be given to students. This time courses are offered at college level and department level. Suggestions and Scope for improvement was discussed. ● Criterion – II- “Teaching, Learning and Evaluation.” Was explained by Mrs. Sreelakshmi, Head, Department of Commerce on student enrolment and profile on catering to student diversity. Proper documentation to be made for Advance learners, Slow learners. How can we improve teachers’ quality and profile. Also to work hard on student satisfaction survey by giving constant orientation to students as to how to fill the form which in turn going to affect the carrier of students. ● Criterion – III – “Research Innovation and Extension” was explained by Dr. Sumitra Pujari, Assistant Professor in Commerce on how resource mobilisation for research has to be done. ICSSR and NABARD are the two external organisations through which college is getting funds for research of faculty. Also spoke about book chapters to be done by each department, improve citations, bibliometrics od publications to be done, internship letters to be given and documented properly. ● Criterion – IV- “Infrastructure and Learning Resources” was explained by Mr. Srikanth, Assistant Professor in Computer science on how to identify major maintenance works or repair works, various IT enabled facilities available, how to maintain campus infrastructure, how to increase library footfalls, registering for NPTEL courses, video lectures using college ICT tools.
<p>Key Takeaways</p>	<ol style="list-style-type: none"> 1. Highlighting the significance of how to design curriculum. 2. Teaching Methodologies to be used by faculty. 3. How to increase our scope towards research, paper presentations, paper publications. 4. How to utilise various infrastructure facilities available in the campus.
<p>Summary of the Activity</p>	<p>Given proper insight into Criterion – I, II, III, IV</p>
<p>Follow-up plan</p>	<p>We will be initiating more guest lectures</p>

Report prepared by:

Name of the Organiser	Mrs. Srivatsala
Designation/Title	Assistant Professor in Commerce
Signature	Srivatsala




Rev. Fr. Anthony Sagayaraja
Principal
Principal
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FACULTY DEVELOPMENT PROGRAMME - (FDP)
Date : 10.06.2024
Session Timings : 9:00am to 12:30Noon DAY-04

TOPIC : NAAC CRITERIA I, II, III, IV

Resource Person :

Sl No	Name	Signature
1	Rev. Fr. Anthony Sagayara	
2	Rev. Fr. K Marreddy	
3	Rev. Fr. A Pranth	
Department of Commerce		
1	Mrs. Mary Vinaya Sheela	
2	Mr. S. Krishna Moorthy	
3	Dr. Srilatha	
4	Dr. Y. Geethanjali	
5	Dr. J. N. P. P. Anantha Lakshmi	
6	Mrs. Ritika Waghay	
7	Dr. Sumitra Pujari	
8	Mrs. R SreeLakshmi	
9	Ms. M. Debora	
10	Mrs G Savita	
11	Mrs S Aarti	
12	Mrs. Bh. Srivatsala	
13	Ms Prashanthi Muchanapally	
14	Mr T Krishna	
15	Mrs Ch Padmaja	
16	Mr S Bhanu Prakash Sharma	

FACULTY DEVELOPMENT PROGRAMME - (FDP)
Date : 10.06.2024
Session Timings : 9:00am to 12:30Noon DAY-04

17	Mr P Vasant Vikas	
18	Ms Sweetha Kabra	
19	Mrs Rashi Mathur	
20	Mrs Asmitha Yadav Ravula	
21	Ms Mallireddy Phani Priya	
22	Ms K Deepika	
23	Mrs Asha Rachel Cheria	
24	Mrs Sarika Verma	
25	Mrs Preethi Rathi	
26	Mrs. Deepthi	
27	K Sudhakar Reddy	
28	Mrs Mrudula	
29	Mrs Y Uma Rani	
30	Mrs V Chandrakala	
Department of Mathematics & Statistics		
1	Mr. D. Srinivas Reddy	
2	Mrs. S. Vijaya Laxmi	
3	Dr Manthri Sathyarayana	
4	Mrs B Mallika	
5	Mrs G Sumita	
6	Ms Indira Ch	
Department of Physics & Electronics		
1	Mr. R. Ashok Kumar	
2	Dr P Johnson Babu	

FACULTY DEVELOPMENT PROGRAMME - (FDP)
Date : 10.06.2024
Session Timings : 9:00am to 12:30Noon DAY-04

3	Mrs Sowjanya M L	
Department of Computer Science		
1	Mrs. Kiran Iyothi M	
2	Mrs V Sailaja	
3	Mr S Srikanth	
4	Mrs Swathi Chintavalla	
5	Mr Sandeep K	
6	Mr Raju B	
7	Mrs K Sandhya	
8	Ms Pallavi M	
9	Ms Hadia Samreen	
10	Mr S Jamalalah	
Department of Languages & Phy Edn		
1	Dr. M. Sangeetha	
2	Mrs Pauline Rajamani Joseph	
3	Mrs Rupa Josephine	
4	Dr Sinchoor T	
5	Ms Divya C Kappen	
6	Ms Rani Manisha Adepu	
7	Mr Steven Paul Ponaganti	
8	Mr Krishan Kumar	
9	Ms D Kiran Priya Darshini	
10	Dr Mohammed Irfan Mohiuddin	
11	Mrs. Aparna Rajhans	

FACULTY DEVELOPMENT PROGRAMME - (FDP)
Date : 10.06.2024
Session Timings : 9:00am to 12:30Noon DAY-04

12	Mrs Anantha Laxmi	
13	Mr Aditya Srinivas	
14	Dr. Shaik Sadique Pasha	
15	Dr Modumpalli Sampath	
16	Ms M DhanaLakshmi	
17	Mr Syed Khader Basha Qadri	
18	Mrs B Swarnalatha	
19	Dr. K. Sridhar Reddy	
20	Mrs G Seetha Laxmi	
Department of Mass Communication, Journalism & Psychology		
1	Mr. Glen D Silva	
2	Mr D Nagarjuna	
3	Mrs. V. Laasya Madhukar	
4	Mr. Shayne Reuben Reynolds	
5	Ms Shinee Solomon	
6	Ms Shubhangi Misra	
7	Mr Sravan Kumar Y	
8	Ms Gayathri Shanmugam	
9	Mrs Anuradha Meda	
10	Mrs Amtul Fatima	
11	Mrs Sumana B	
12	Ms Shrivya Saneev Merugu	
13	Ms A Sri Sai Kavya Krishna	
Department of Business Management		

FACULTY DEVELOPMENT PROGRAMME - (FDP)		
Date	: 10.06.2024	
Session Timings	: 9:00am to 12:30Noon	
DAY-04		
1	Prof. R. Anita	
2	Prof. A. Danam Tressa	<i>10/6/2024</i>
3	Mr. P. Ganesh Anand	
4	Prof. Nagunuri Srinivas	<i>N.S. Nagunuri 10/6/2024</i>
5	Dr. Smriti Nagaria	<i>10/6/2024</i>
6	Ms. S. Swapna	
7	Mrs. Mabeen Sultana	
8	Mr. Martin Mysa	<i>10/6/24</i>
9	Prof. Vani.Harpanahalli	
10	Mrs. Gude-Mamatha	<i>10/6/24</i>
11	Mrs. Gowri Pisolkar Deshpande	<i>10/6/24</i>
12	Mrs M Svetha	<i>10/6/24</i>
13	Mrs M Pallavi	<i>10/6/24</i>
14	Mrs E Salome	
15	Mrs Ganta Archana	<i>10/6/24</i>
16	Mrs. D. Satya Sadhana	<i>10/6/24</i>
17	Dr. Sameera Afroze	<i>10/6/24</i>
18	Mr Konda Santosh Kumar	
19	Ms Asra Begum	<i>10/6/24</i>
20	Mr G Bharani Krishna Vamsi	
21	Mrs Navyata Saarang	<i>10/6/24</i>
22	Ms Hema Rathi	
23	Mr.Kamal Rao	<i>10/6/24</i>
24	Ms.Arjuman Banu	<i>10/6/24</i>

FACULTY DEVELOPMENT PROGRAMME - (FDP)		
Date	: 10.06.2024	
Session Timings	: 9:00am to 12:30Noon	
DAY-04		
25	Dr.Shahnaaz Sultana	<i>10/6/24</i>
26	Ms.Indira Chokkempet	
27	Mrs.SP.Nagppadmini Prabhakar	<i>10/6/24</i>
28	Mrs.Megha	<i>10/6/24</i>
29	Mr.AmjadAli Khan	<i>10/6/24</i>
30	P. Sharan Pankaj	<i>10/6/24</i>



ST. JOSEPH'S DEGREE & PG COLLEGE

(Autonomous), Affiliated to Osmania University

Re-Accredited by NAAC (3rd Cycle)

King Koti Road, Hyderabad

Day - 5 Report

General Information

Type of Activity	Faculty Development Program
Title of the Activity	FDP – Elevating Educators: Mastering the Art of Teaching
Date/s	11 th June 2024
Time	8.55 am to 1.30 p.m.
Venue	Jubilee Hall

Speaker/Guest/Presenter Details

Name	Dr. Y Geetanjali & Prof .Vani.H
Title/Position	Assistant Professor Commerce department and Professor Business Management department
Organization	St. Josephs Degree and PG college
Title of Presentation	Criterion – V – “Student Support and Progression”

Speaker/Guest/Presenter Details

Name	Mrs. Amtul Fatima and Prof. N. Srinivas
Title/Position	Assistant Professor Psychology department and HOD Business Management department
Organization	St. Josephs Degree and PG college
Title of Presentation	Criterion – VI – “Governance : Leadership & Management”

Speaker/Guest/Presenter Details

Name	Dr. Sangeetha .M and Mr. Ashok Kumar
Title/Position	HOD- English department and HOD – Physics Department
Organization	St. Josephs Degree and PG college
Title of Presentation	Criterion – VII – “ Institutional Values and Best Practices

Speaker/Guest/Presenter Details

Name	Mrs G. Sunitha
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Title/Position	IQAC Coordinator
Organization	St. Josephs Degree and PG college
Title of Presentation	Review of all seven criteria

Participants Profile

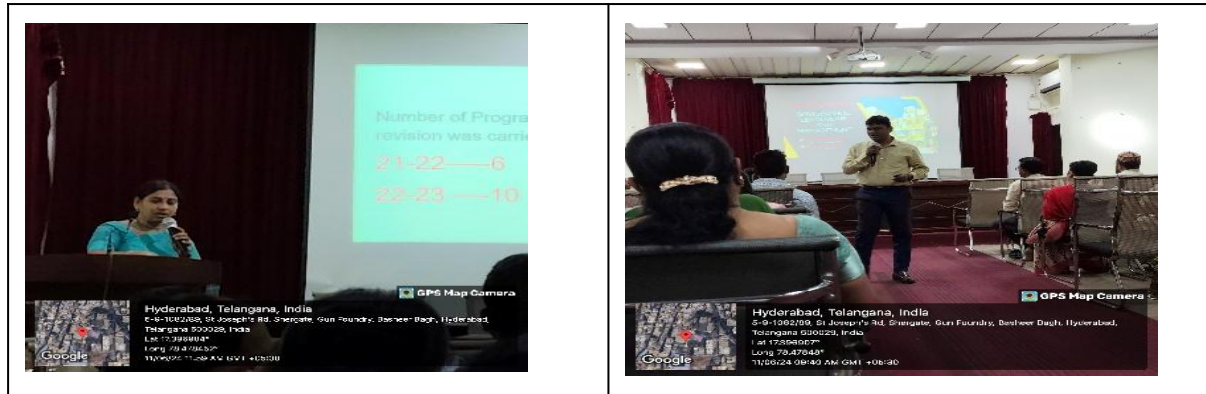
Type of Participants	Faculties from all departments
No. of Participants	118 Participants

Synopsis of the Activity (Description)

Highlights of the Activity	<ul style="list-style-type: none"> ● Started the session with a prayer by Rev. Fr . A. Pranith (Vice Principal) ● Criterion V – “Student Support and Progression” – was explained in detailed by Dr .Y Geethanjali highlighting the areas of Skill Enhancement, Career Counselling and Guidance for competitive exams, Grievances Redressal Cell, Placements, Students Programs for Higher education, Students achievements in Cultural and sports activities, Student Council, Cultural and literary documentation, Alumni financial contribution ● Criterion VI - Governance: Leadership and management was explained by Dr. Srinivas highlighting the major indicators – Institution vision and Leadership, Financial Management and Resource Mobilization, Institutional Distinctiveness, Strategy development and deployment, Role of E- Governance, Internal Quality assurance system, Institutional values and best practices. Along with that Mrs. Amtul Fatima summarised AQAR metrics according to Criteria VI. ● Criterion – VII – “Institutional Values and Best Practices was explained by Dr. Sangeetha. M. regarding Promotion of Gender Equity, Curriculum, initiating more activities, energy conservation practices, waste management, water conservation facilities, green initiatives and Green Audit ● Mrs G. Sunitha gave an overall insight of all criterions ● Release of brochure for National Seminar on GST- Unified Taxation : Accounting challenges conducted by Department of Commerce in association with IAA. ● Principal Rev. Fr Anthony Sagayaraja addressed the faculties regrading the preparation for the upcoming new academic year
Key Takeaways	<ul style="list-style-type: none"> ● Importance of career counselling and grievance redressal procedures ● Implementation of strategy development and best practices ● Implementation of green initiatives in the college campus
Summary of the Activity	An in-depth insight about the criterions
Follow-up plan	We will be initiating more effective FDP and implementation of the initiatives

Report prepared by:

Name	Dr. Asha Rachel Cherian
Designation/Title	Assistant Professor , Department of Commerce



Rev. Fr. Anthony Sagayaraja
Principal
Principal
ST. JOSEPH'S DEGREE & P.G. COLLEGE
King Koti Road, HYDERABAD-29





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FACULTY DEVELOPMENT PROGRAMME - (FDP)

Date : 11.06.2024

Session Timings : 9:00am to 12:30Noon

DAY-05

TOPIC :

Resource Person :

Sl No	Name	Signature
1	Rev. Fr. Anthony Sagayaraja	
2	Rev. Fr. K Marreddy	
3	Rev. Fr. A Pranth	
Department of Commerce		Signature
1	Mrs. Mary Vinaya Sheela	
2	Mr. S. Krishna Moorthy	
3	Dr. Srilatha	
4	Dr. Y. Geethanjali	
5	Dr. J. N. P.P. Anantha Lakshmi	
6	Mrs. Ritika Waghray	
7	Dr. Sumitra Pujari	
8	Mrs. R. SreeLakshmi	
9	Ms. M. Dehora	
10	Mrs G Savita	
11	Mrs S Aarti	
12	Mrs. Bh. Srivatsala	
13	Ms Prashanthi Muchanapally	
14	Mr T Krishna	

FACULTY DEVELOPMENT PROGRAMME - (FDP)

Date : 11.06.2024

Session Timings : 9:00am to 12:30Noon

DAY-05

TOPIC :

Resource Person :

15	Mrs Ch Padmaja	
16	Mr S Bhanu Prakash Sharma	
17	Mr P Vasant Vikas	
18	Ms Swetha Kabra	
19	Mrs Rashi Mathur	
20	Mrs Asmitha Yadav Ravula	
21	Ms Mallireddy Phani Priya	
22	Ms K Deepika	
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24	Mrs Sarika Verma	
25	Mrs Preethi Rathi	
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27	K Sudhakar Reddy	
28	Mrs Mrudula	
29	Mrs Y Uma Rani	
30	Mrs V Chandrakala	
Department of Mathematics & Statistics		Signature
1	Mr. D. Srinivas Reddy	
2	Mrs. S. Vijaya Laxmi	
3	Dr Manthri Sathyanarayana	
4	Mrs B Malika	

FACULTY DEVELOPMENT PROGRAMME - (FDP)

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DAY-05

TOPIC :

Resource Person :

5	Mrs G Sunita	
6	Ms Indira Ch	
Department of Physics & Electronics		Signature
1	Mr. R. Ashok Kumar	
2	Dr P Johnson Babu	
3	Mrs Sowjanya M L	
Department of Computer Science		Signature
1	Mrs.Kiran Jyothi M	
2	Mrs V Sailaja	
3	Mr S Srikanth	
4	Mrs Swathi Chintavatl	
5	Mr Srindeep K	
6	Mr Raju B	
7	Mrs K Sandhya	
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9	Ms Hadia Samreen	
10	Mr S Jamalalah	
Department of Languages & Phy Edn		Signature
1	Dr. M. Sangeetha	
2	Mrs Pauline Rajamani Joseph	
3	Mrs Rupa Josephine	

ANAGHA JOY [ENGLISH]

FACULTY DEVELOPMENT PROGRAMME - (FDP)

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TOPIC :

Resource Person :

4	Dr Sindhoor T	
5	Ms Divya C Kappen	
6	Ms Rani Manisha Adepu	
7	Mr Steven Paul Ponaganti	
8	Mr Krishan Kumar	
9	Ms D Kiran Priya Darshini	
10	Dr Mohammed Irfan Mohiuddin	
11	Mrs. Aparna Rajhans	
12	Mrs Anantha Laxmi	
13	Mr Aditya Srinivas	
14	Dr. Shaik Sadique Pasha	
15	Dr Modumpalli Sampath	
16	Ms M Dhanalakshmi	
17	Mr Syed Khader Basha Qadri	
18	Mrs B Swarnalatha	
19	Dr. K. Sridhar Reddy	
20	Mrs G Seetha Laxmi	
Department of Mass Communication, Journalism & Psychology		Signature
1	Mr. Glen D Silva	
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10	Mrs Amtul Fatima	
11	Mrs Sumana B	
12	Ms Shravya Saneev Merugu	
13	Ms A Sri Sai Kavya Krishna	
Department of Business Management		Signature
1	Prof. R. Anita	
2	Prof. A. Danam Tressa	
3	Mr. P. Ganesh Anand	
4	Prof. Nagunuri Srinivas	
5	Dr. Smriti Nagaria	
6	Ms. S. Swapna	
7	Mrs. Mubeen Sultana	
8	Mr. Martin Mysa	
9	Prof. Vani.Harpanahalli	
10	Mrs. Gude Mamatha	

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19	Ms Asra Begum	
20	Mr G Bharani Krishna Vamsi	
21	Mrs Navyata Saarang	
22	Ms Hema Rathii	
23	Mr.Kamal Rao	
24	Ms.Arjuman Banu	
25	Dr.Shahnaaz Sultana	
26	Ms.Indira Chokkampak	
27	Mrs.SP.Nagapadmini Prabhakar	
28	Mrs.Megha	
29	Mr.AmjadAli Khan	
30	P. Shwari Parakash	