



# ST. JOSEPH'S DEGREE & PG COLLEGE

Autonomous, Affiliated to Osmania University  
Re-accredited by NAAC (3<sup>rd</sup> Cycle)  
King Koti Road, Hyderabad

Ref no: SJC/11-11-2024/01/27


Date: 11/11//2024

## FACULTY NOTICE

The following faculty are asked to attend a workshop on IDP by Centre for Research in Schemes & Policies (CRISP) on 14th Nov, 2024 at 1.30 pm in Jubilee Hall.

1. Rev. Fr. Pranit
2. Dr. Prabhakar Reddy
3. Mrs. Mary Vinaya Sheela
4. Prof. R. Anita
5. Mrs. G. Sunitha
6. Prof. N. Srinivas
7. Dr. Smriti Nagaria
8. Mr. Ganesh Anand
9. Prof. Danam Tressa
10. Mrs. Sree Lakshmi
11. Dr. Geetanjali
12. Dr. Sumitra Pujari
13. Mrs. ANPP Anantha lakshmi
14. Mrs. Kiran Jyothi
15. Mr. Srikanth
16. Mrs. Ch. Swathi
17. Mr. Srinivas Reddy
18. Mr. Ashok Kumar
19. Mrs. Vijaya Lakshmi
20. Mrs. Swetha
21. Mr. Vasant Vikas



  
11/11/24  
**Rev. Fr. Anthony Sagayaraja**  
Principal  
Principal  
ST. JOSEPH'S DEGREE & PG. COLLEGE  
King Koti Road, HYDERABAD-29



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Ref no: SJC/11-11-2024/01/28

Date: 11/11//2024

## STUDENT NOTICE

The following students are asked to attend a workshop on IDP by Centre for Research in Schemes & Policies (CRISP) on 14th Nov, 2024 at 1.30 pm in Jubilee Hall.

### Council Members

1. Mr. V Sai Koteswar, President
2. Mr. Kamran Askari, Vice-President
3. Ms. Gurbakshish Kaur, Vice-President
4. Ms. Hemali Ghous, Secretary
5. Mr. B K Vishnu Teja, Secretary
6. Mr. Zaid Rasheed, Joint Secretary
7. Ms. Tanisha Thakur, Joint Secretary

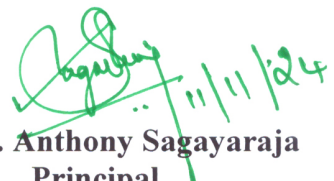
### Department Representatives

1. Commerce - Ms. Rudhra Neha Sanjana
2. Science - Mr. Anthony Timon Jones
3. Mass Comm & Journalism - Mr. M. Ganesh
4. Business Management - Mr. Sambhav Jain

### NEP SAARTHIS :

1. Ms. Sreenidhi Danthala
2. Ms. Prarthana Thakur
3. Ms. Ayushi Jain
4. Ms. Anisha Bhoot
5. Mr. Himanshu Jain



  
Rev. Fr. Anthony Sagayaraja  
Principal

Principal  
ST. JOSEPH'S DEGREE & P.G. COLLEGE  
King Koti Road, HYDERABAD-29



**CRISP**  
Deliberate. Design. Deliver.

Centre for Research in  
Schemes and Policies

4 QUALITY  
EDUCATION



# ST. JOSEPH'S DEGREE & PG COLLEGE

## IQAC ORGANIZES A WORKSHOP ON

# INSTITUTIONAL DEVELOPMENT PLAN (IDP)

## IN COLLABORATION WITH CENTRE FOR RESEARCH IN SCHEMES & POLICIES (CRISP)

Resource Person

**MR. AKHIL**

**November 14, 2024**

**01:30 PM**

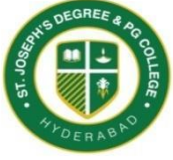
**Jubilee Hall**

Principal

Rev. Fr. Anthony Sagayaraja

Correspondent

Rev. Fr. K. Marreddy



# ST. JOSEPH'S DEGREE & PG COLLEGE

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Basheerbagh, King Koti Road, Hyderabad – 29

## Activities Details

Type of Activity	Workshop
Title of the Activity	Workshop on IDP by Centre for Research in Schemes & Policies (CRISP)
Date/s	14/11/2024
Time	1.30 pm
Venue	Jubilee HALL

## Participants Profile

Type of Participants	Faculty & Students
No. of Participants	Faculty 09 & Students 06

## Synopsis of the Activity (Description)

Highlights of the Activity	<ul style="list-style-type: none"><li>● <b>Focus Areas:</b><ul style="list-style-type: none"><li>○ Reviewing and modifying the college's vision and mission</li><li>○ Conducting a SWOT analysis for the institution</li><li>○ Identifying goals, strategies, and Key Performance Indicators (KPIs) for the IDP</li></ul></li></ul>
Key Takeaways	<ol style="list-style-type: none"><li>1. <b>Importance of Vision and Mission:</b> The need to align the vision and mission of the college with its developmental goals and evolving institutional needs was emphasized.</li><li>2. <b>Collaborative Engagement:</b> Active participation from faculty and students ensured diverse perspectives in evaluating and refining institutional goals.</li><li>3. <b>SWOT Analysis Framework:</b> Participants gained insights into identifying the college's strengths, weaknesses, opportunities, and threats as foundational elements of the IDP.</li><li>4. <b>Strategic Planning Process:</b> A structured approach to setting goals, developing strategies, and establishing measurable KPIs was introduced .</li></ol>

Summary of the Activity	<p>The <b>IQAC of St. Joseph's Degree &amp; PG College</b>, in collaboration with <b>CRISP</b>, conducted a workshop on the <b>Institutional Development Plan (IDP)</b> on <b>14th November 2024</b>. The session began with <b>Mr. Srikanth</b>, Additional IQAC Coordinator, introducing the resource person, <b>Mr. Akhil from CRISP</b>.</p> <p>The workshop focused on revisiting the college's <b>vision and mission</b>, with participants divided into <b>three groups of faculty</b> and <b>one group of students</b>. Each group reviewed the current statements and presented recommendations for modifications.</p> <p>The resource person then guided participants through a <b>SWOT analysis</b>, enabling them to identify the institution's strengths, weaknesses, opportunities, and challenges. This was followed by discussions on <b>setting goals, formulating strategies</b>, and defining <b>KPIs</b> to achieve institutional objectives effectively.</p> <p>The workshop concluded with all deliberations and suggestions documented for further consolidation by the IQAC Coordinator. The initiative was appreciated for its engaging and structured approach, promoting a collaborative and strategic outlook for institutional growth.</p>
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**Date:** 14th November 2024

**Time:** 1:30 PM onwards

**Organized by:** IQAC, St. Joseph's Degree & PG College **In collaboration with:** CRISP

The IQAC of St. Joseph's Degree & PG College, in collaboration with Center for Research in Schemes & Policies(CRISP) conducted a workshop on **Institutional Development Plan (IDP)** on 14th November 2024 at 1.30 Pm . The workshop aimed to facilitate a structured approach toward enhancing the institution's developmental goals through strategic planning and stakeholder engagement.

#### **Session Overview:**

The session began with an introduction of the resource person, **Mr. Akhil from CRISP**, by **Mr. Srikanth**, Additional IQAC Coordinator.

In his presentation, **Mr. Akhil** focused on the **vision and mission** of the college. He emphasized the importance of aligning these foundational statements with the institution's developmental goals and evolving needs.

#### **Group Activities:**

To ensure active participation and diverse perspectives, participants were divided into four groups:

- **Three groups of faculty members**
- **One group of students**

Each group was tasked with reviewing and suggesting modifications to the existing **vision and mission** of the college. The groups later presented their perceptions and recommendations, fostering a collaborative discussion.

**SWOT Analysis:** The resource person then introduced the concept of **SWOT analysis**, highlighting its significance in formulating an effective IDP. All groups were asked to identify and present the following for the college:

- **Strengths**
- **Weaknesses**
- **Opportunities**
- **Challenges/Threats**

The exercise allowed participants to reflect on the institution's current standing and areas for growth.

**Strategic Planning:** The session progressed with discussions on:

- **Setting goals** for institutional development.
- **Identifying strategies** to achieve these goals.
- Defining **Key Performance Indicators (KPIs)** to measure progress effectively.

**Outcome:**

The workshop was highly interactive and productive, providing valuable insights into the preparation of the IDP. All deliberations and suggestions from the group discussions were meticulously documented and handed over to the IQAC Coordinator for consolidation and further action.

**Conclusion:**

The workshop was a fruitful initiative that encouraged collaborative thinking and strategic planning among faculty and students. The involvement of diverse stakeholders ensured that the IDP would reflect a holistic approach to institutional growth and development.

The event concluded with participants appreciating the structured and engaging format of the session.

Feedback Form Link:

[https://docs.google.com/forms/d/e/1FAIpQLSeLlmF0wslu\\_6zfhW2w9hFs8nE56PgEgJauHaekJGk6E1dMgw/viewform](https://docs.google.com/forms/d/e/1FAIpQLSeLlmF0wslu_6zfhW2w9hFs8nE56PgEgJauHaekJGk6E1dMgw/viewform)

IDP Feedback Analysis Link:

<https://drive.google.com/file/d/1BdCK1daBrG5xF3IykTIQrPMsCopzMbhA/view?usp=sharing>



**CRISP** Centre for Research in Schemes and Policies

**ST. JOSEPH'S DEGREE & PG COLLEGE**

**IQAC ORGANIZES A WORKSHOP ON INSTITUTIONAL DEVELOPMENT PLAN (IDP) IN COLLABORATION WITH CENTRE FOR RESEARCH IN SCHEMES & POLICIES (CRISP)**

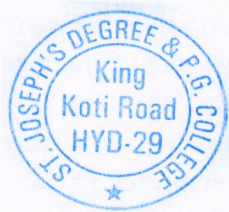
Resource Person  
**MR. AKHIL**

November 14, 2024 01:30 PM Jubilee Hall

Principal  
 Rev. Fr. Anthony Sagayaraja

Correspondent  
 Rev. Fr. K. Marreddy

*Sunitha* 22/11/24.  
 Mrs. G. Sunitha  
 IQAC Coordinator  
 IQAC Co-Ordinator  
 St. Joseph's Degree & PG College  
 King Koti, Hyderabad -29



*Anthony Sagayaraja* 22/11/24  
 Rev. Fr. Anthony Sagayaraja  
 Principal  
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Date: 14/11/2024

#### Workshop on IDP by Centre for Research in Schemes & Policies (CRISP) Faculty Attendance Sheet

S.No.	Faculty Name	Signature
1	Rev. Fr. Anthony Sagayaraja Principal	
2	Rev. Fr. Pranith Vice Principal	
3	Dr. Prabhakar Reddy Academic Advisor	
4	Prof. R. Anita CoE	
5	Mrs. G. Sunitha IQAC Coordinator	
6	Prof. N. Srinivas HoD, Dept. of Business Management	
7	Dr. Smriti Nagaria Addl. HoD, Dept. of Business Management	
8	Mr. Ganesh Anand Dean, Student Affairs	
9	Prof. Danam Tressa Dept. of Business Management	
10	Mrs. R. Sreelakshmi HoD, Dept. of Commerce	
11	Dr. Geethanjali Dept. of Commerce	
12	Dr. Sumitra Pujari Dept. of Commerce	
13	Mrs. ANPP Anantha Lakshmi Dept. of Commerce	

Mrs. Mary Vinaya Sheila  
V. Saralaja

Anaya  
14/11/24  
V. Saralaja

14	Mrs. Kiran Jyothi .M HoD, Dept. of Computer Science	
15	Mr. Srikanth Addl. IQAC Coordinator	
16	Mrs. Swathi Chintavatl Addl. HoD Dept. of Computer Science	
17	Mr. D. Srinivas Reddy HoD, Dept. of Mathematics & Statistics	
18	Mr. Ashok Kumar HoD, Dept. of Physics & Electronics	
19	Dr. Sangeetha .M HoD, Dept. of English	
20	Mrs. Aparna Rajhans HoD, Dept. of II Language	
21	Mrs. Vijaya Lakshmi Dept. of Mathematics & Statistics	
22	Mrs. Swetha Placement Officer	
22	Mr. Vasant Vikas Placement Officer	
23	Mr. Akhil CRISP	

24. Anithul Fathima  
HoD, Dept of psychology

25. B. SUMANA  
Dept of psychology



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Date: 14/11/2024

#### Workshop on IDP by Centre for Research in Schemes & Policies (CRISP) Students Attendance Sheet

S.No.	Student Council Members	Signature
1	Mr. V Sai Koteswar, President	
2	Mr. Kamran Askari, Vice-President	
3	Ms. Gurbakshish Kaur, Vice-President	
4	Ms. Hemali Ghosh, Secretary	
5	Mr. B K Vishnu Teja, Secretary	
6	Mr. Zaid Rasheed, Joint Secretary	
7	Ms. Tanisha Thakur, Joint Secretary	
<b>Department Representatives</b>		
8	Ms. Rudhra Neha Sanjana, Commerce	
9	Mr. Anthony Timon Jones, Science	
10	Mr. M. Ganesh, Mass Comm & Journalism	
11	Mr. Sambhav Jain, Business Management	
<b>NEP SAARTHIS</b>		
12	Ms. Sreenidhi Danthala	
13	Ms. Prarthana Thakur	
14	Ms. Ayushi Jain	
15	Ms. Anisha Bhoot	
16	Mr. Himanshu Jain	



# 2024 - 25 - Workshop on Institutional Development Plan

14 responses

[Publish analytics](#)

## Name of the Faculty /Student

14 responses

M.Swetha

Dr.A.N.P.P.Anantha Lakshmi

Dr.Sumitra Pujari

S.Vijayalaxmi

Hemali ghosh

V Sailaja

Sambhav Jain

PULIPAKA VASANT VIKAS

Aparna Rajhans

Kamran Askari

Prarthana Thakur

PROF.A.DANAM TRESSA

Dr.Smriti Nagaria

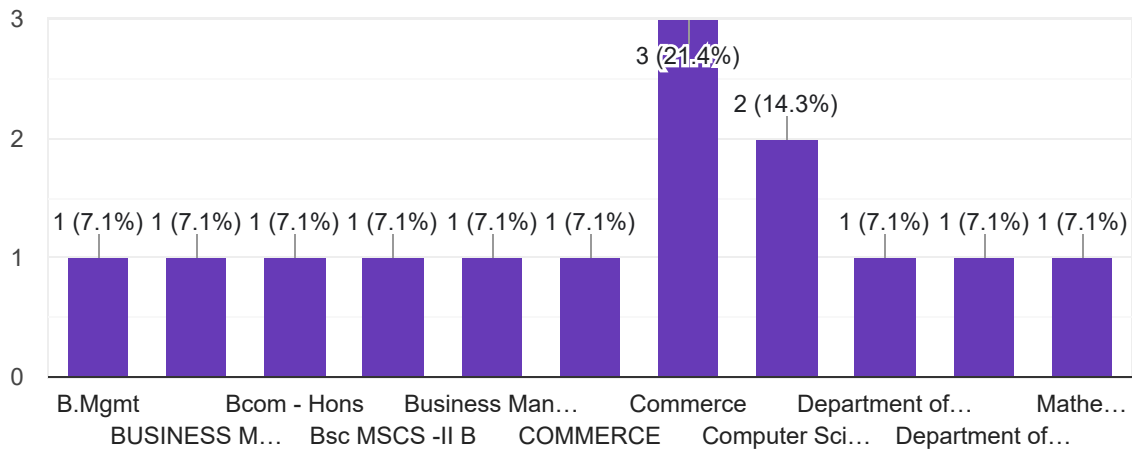
Mr. S. Srikanth



# Department Name/Program Name

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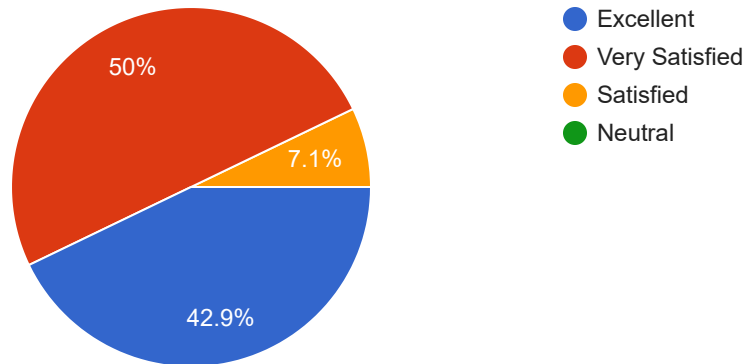
14 responses



### 1. Overall, how satisfied were you with the Faculty Development Program?

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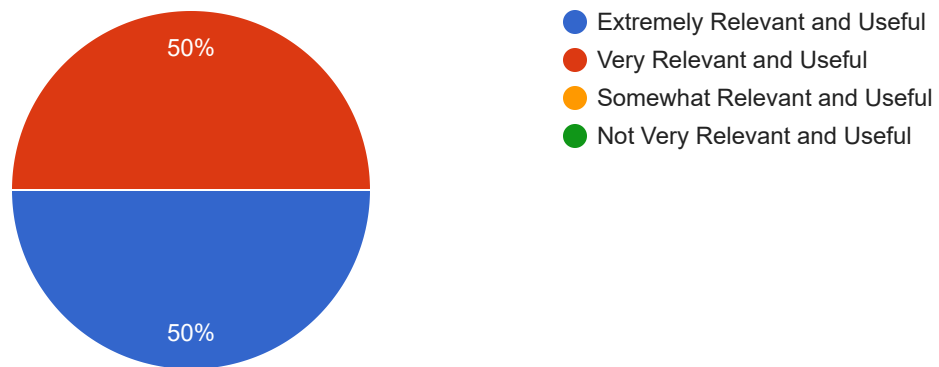
14 responses



### 2. How relevant and useful was the content presented in the workshop?

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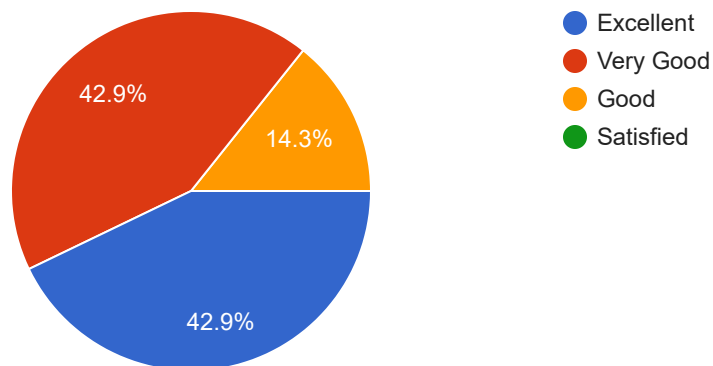
14 responses



### 3. How would you rate the presenter's knowledge and delivery?

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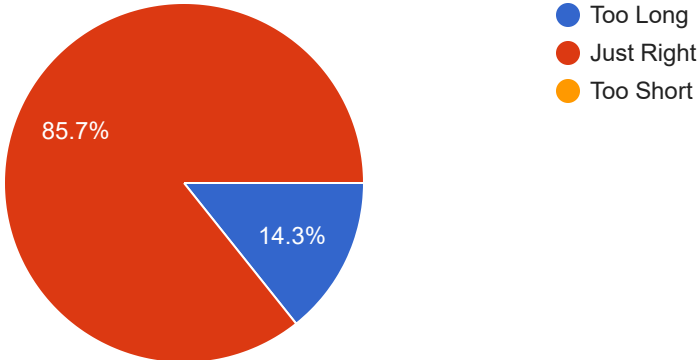
14 responses



4. Was the duration of the workshop appropriate

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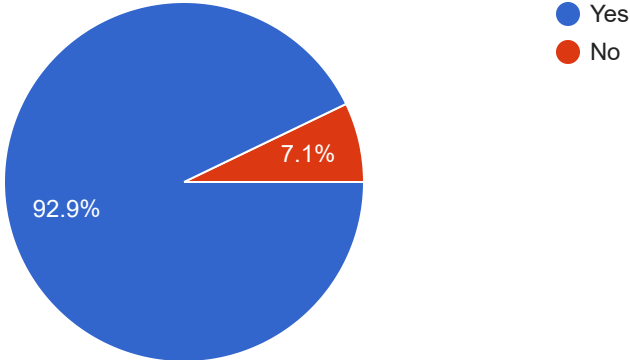
14 responses



5. Did the workshop met your expectations?

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14 responses



## 6. What were the most valuable aspects of the workshop for you?

14 responses

Goal Setting

Collaborative efforts

Framing mission statements, SWOC analysis of an institution

Framing mission, core values no

The interaction between faculty and students and the exercises.

The exercise undertaken were really insightful

Steps to develop institutions

The presentation and hands on experience

Giving equal opportunities to Council Members and the students, whose advice was heard and brought to notice.

Addressing institutional challenges ,student and faculty centric improvements

practical session -to frame mission statements and swoc of the Institution

Knowledge

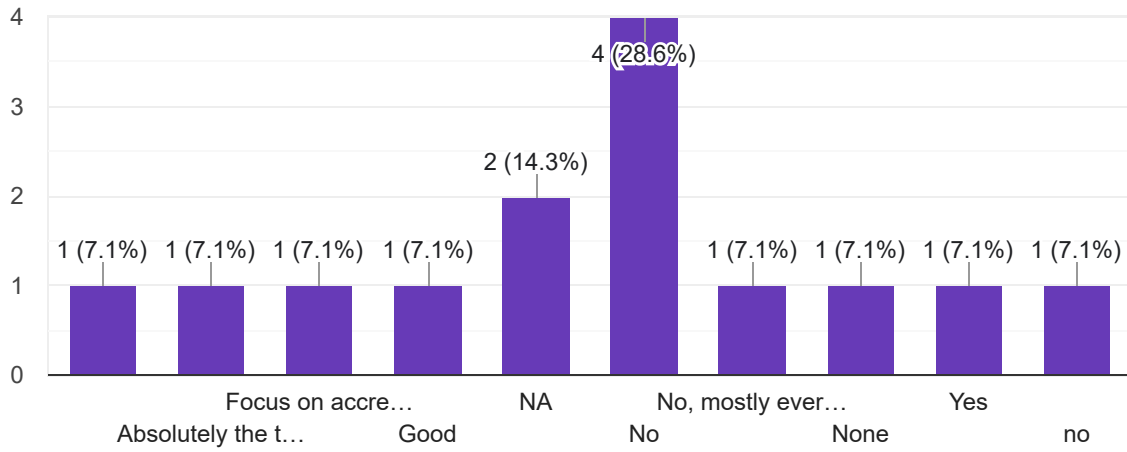
SWOC Analysis



7. Were there any topics or areas that you feel were not covered but should have been included?

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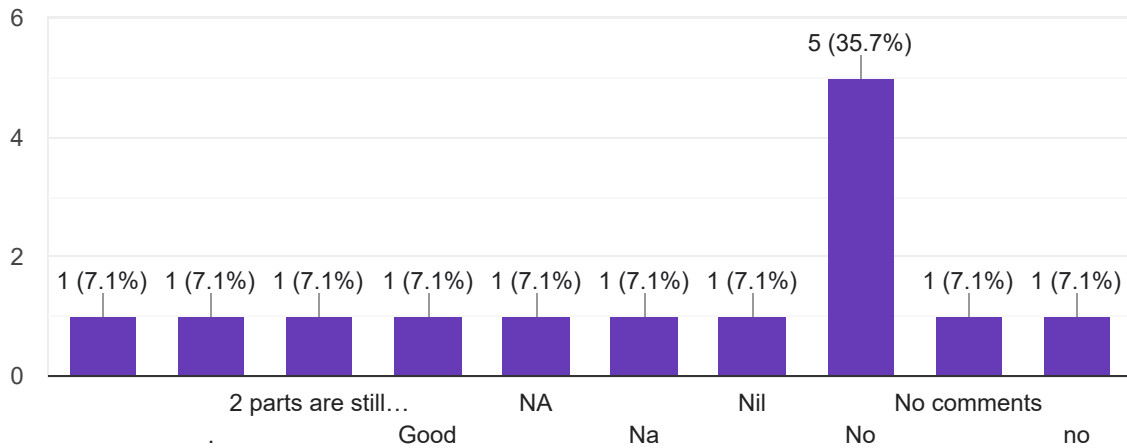
14 responses



8. Any additional comments or feedback:

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14 responses



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